



Dear _____,

I am happy to vouch for both the professional and personal qualifications of Dixon for the role of a web software engineer.

I worked closely with Dixon on the front end web engineering team and personally oversaw and reviewed all of the code that he has written. Dixon demonstrated a solid ability to pick up the slack on a fast evolving product that serves over two hundred thousand active sessions per day. Amongst other product improvements and bug fixes, some of the major front end product features he built include a new question discovery experience, profile previews that show up on hover, and an infinitely threaded commenting system.

Dixon quickly learned to navigate the rough waters of a development process that is itself a work in progress since Kiwi Q&A is in the middle of a major overhaul to become a single page app built using the React Ecosystem. Despite the lack of developer on-boarding resources, Dixon managed to learn React by reading external resources and previous code. He built several major components for the new redesign that will be deployed into production at some point in the near future.

Dixon never shied away from hard work, often staying long after hours in order to meet deadlines. He has a passion for the product and played the role of a power user, spreading the joy of using the product to others in the office and the community. I strongly believe that he will carry this passion and hard working attitude towards any future endeavors.

For all of the above reasons, I think Dixon will make a fine addition to a web software engineering team and his potential will continue to improve with time, mentorship, and experience.

Sincerely,
Allen