



LIFE WITH ARDENT

It doesn't matter which company you join or in what role. You'll be encouraged, supported, and rewarded to do your very best and succeed.

Our **values** guide us



Mind Your Wake

We're not the only boat on the water. The wake we leave behind us can rock the surrounding boats or be the perfect launch for big air. We recognize our actions have consequences, both good and bad, and we use empathy and thoughtfulness to navigate with consideration.



Baker's Dozen

We aim to go above and beyond. When someone expects 12, we deliver 13. Exceeding expectations is a daily pursuit and at the core of our business. The more we surpass expectations, the stronger our relationships with our partners become.



The F Factor

We may not be connected by blood, but we are a **FAMILY**, which means we will be there for each other like family. Family isn't perfect. Sometimes family is downright messy, but we always keep things **FRIENDLY**. But let's face it, being boring is boring. Life is short. Have **FUN**.



Wisdom Incubator

We acquire, generate, and transfer knowledge through mentoring, training, and hiring the best people. To learn is to grow and we encourage everyone to learn everyday.



Humbly Unique

We approach work with **creativity and uniqueness**, but we keep our egos in check. By approaching work with a humble mindset, the focus remains on the work itself and the impact it has, rather than any personal recognition or glory.



Bring the Grit

We don't shy away from the tough stuff. Our commitment to hard work, resilience, and persistence in the face of challenges powers us through every obstacle.

We are **motivated** by the opportunity to create positive impact

**LEARN MORE ABOUT OUR
HIGHER PURPOSE
([HTTPS://ARDENT.CA/HIGHER-PURPOSE](https://ardent.ca/higher-purpose))**

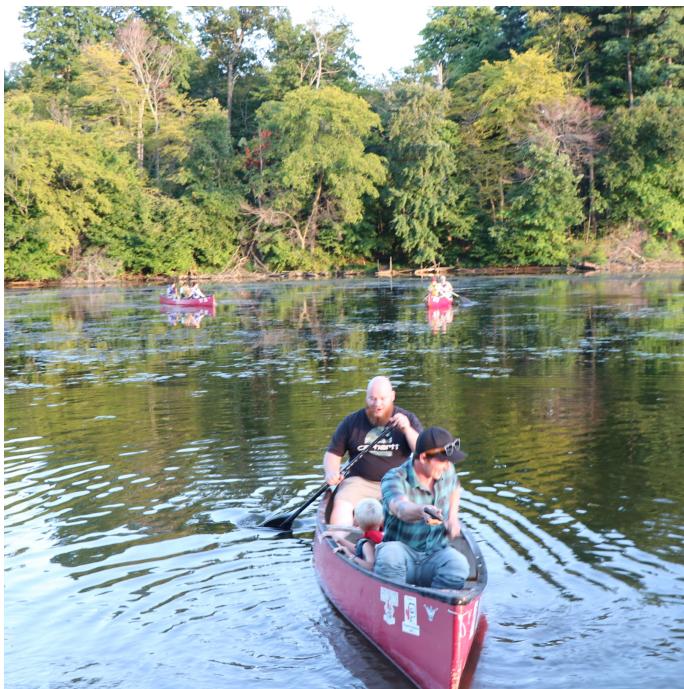
It's not always about **work**



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-2.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/11/ZelusHalloween2022.jpeg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-10.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-7.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-7.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-16.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-9.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-9.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-15.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-6.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/11/SBSHalloween2022.jpeg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-5.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/09/SmileCookies.jpeg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-4.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-1.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-5-rotated.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-8.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-12.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-6.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-3.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-4.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-14.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/02/life-with-ardent-10.jpg>)



(<https://ardent.ca/wp-content/uploads/2022/11/PMs.jpeg>)



(<https://ardent.ca/wp-content/uploads/2022/08/Picnic2022-2.jpg>)

The Perks and Benefits of working with us.



Health & Dental Benefits

Ardent believes in providing health and dental benefits that are right for you and your family. We want to ensure that all employees have access to affordable and effective health services.



Employee Support Programs (EAP)

Ardent cares about our people and their well-being. Our Employee Assistance Program is designed to assist employees in resolving personal problems that may be negatively affecting their personal and professional success.



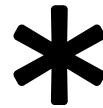
Retirement Saving and financial advice

We are proud to offer our employees an appealing total compensation and benefits package including competitive base pay and RRSP matching, as well as financial planning support and education to help everyone reach their goals.



Education Compensation

We are committed to our employees' growth and development at Ardent, as we understand it is critical for our growth and development as a business. Job related education is a valued component of our growth plans, and we want to help with reimbursement for tuition fees.



Leadership Development

We want our leadership team to evolve and grow, armed with the right resources to lead their teams effectively. Great leaders move us and inspire us to do our best work, and we want to cultivate the very best leadership approach today to engage and inspire the leaders of tomorrow.



Company Events & Celebrations

Part of having fun at Ardent means celebrating the successes of our employees and gathering for company events to have fun and enjoy ourselves. Our company culture is solidified and on full display at our social events like BBQs, Christmas parties, food truck events, and more. We also recognize milestones like professional length of employment.

What to **expect** when applying

Ardent's success can be largely attributed to the knowledge, skills and dedication of our employees. No matter what your professional interests are or which stage of your career you're currently in, Ardent offers an exciting range of careers at the forefront of design, manufacturing and technology.

We know that starting a new job is a significant life decision and we want to make sure you confident in your choice. We go the extra mile to get to know each other and then welcome you with open arms the day you start.

1

APPLY

Send us your resume and our hiring team will review it.

2

SCREENING INTERVIEW

If we think you're a fit, we will reach out to you to schedule a brief phone interview

3

HIRING LEADER INTERVIEW

Come prepared, ask questions, and be yourself. Get to know us while we get to know you.

4

TOUR THE FACILITIES

We don't want any surprises! Take a close look at the environment you'll be working in.

5

DECISION

If there's a match, we'll officially offer you the position. Welcome to the Family!

What to **expect** when applying

Ardent's success can be largely attributed to the knowledge, skills and dedication of our employees. No matter what your professional interests are or which stage of your career you're currently in, Ardent offers an exciting range of careers at the forefront of design, manufacturing and technology.

We know that starting a new job is a significant life decision and we want to make sure you confident in your choice. We go the extra mile to get to know each other and then welcome you with open arms the day you start.

Ready to **join** us?

CURRENT OPENINGS (/SEARCH-JOBS/)

<https://ardent.ca/>

7825 Springwater Road
Aylmer, Ontario N5H 2R4
(<http://goo.gl/maps/EM1qRxLRYX92>)

 (tel:9056434928)
28) (tel:9056434928)519.765.2244
(tel:1.519.765.2244)

 (tel:866.949.3587) 1.866.949.3587
(tel:866.949.3587)

 (/contact-us/) Email us
(/contact-us/)

Privacy Policy (<https://ardent.ca/privacy-policy/>)

Health and Safety Policy (<https://ardent.ca/health-and-safety-policy/>)

