

HAMEL SHIPYARDS B.V.
Estlandweg 6

Hamel

Contact: John
Tel:
EMail: john@hamel.bv
VAT

Service Order n° 4503500620

(first created: 19.05.2022) rev7

O/Ref.: AXIMA

Purchasing Group: DRL - Purchasing Org.: DIXS

Y/Ref. : See below

Vdr Ctract:
Nieuwddorp, 23.05.2022

SAG & LOCH Catering Limited

(FOESG01)

Att.: Lucas Franke

171 Arch Markarions 111 Ave

3027 Limassol (CY)

E-Mail:

Tel: +357-99863003

Accounting Email:

Whoever it may concern,

We are pleased to confirm our Purchase Order for the following Good(s) and/or Service(s), according to Company's Standard Terms and Conditions for Supply of Goods and Services:

General information relating to this Purchase Order:

Catering Services

As per SAG & LOCH CATERING LIMITED quote ref Axima, d.d. 16-05-2022,
and all subsequent communications.

Work to be carried out at the rig AXIMA, located at,
HAMEL SHIPYARD BV
Estlandweg 6
4455 SV, Nieuwddorp, The Netherlands

Invoicing terms: Labour and sundries on calendar month billing term.
Payment terms: 30 days net after receipt of invoice.

Invoicing to be sent by email to: accounting.nl@dixstone.com

Attachments to provide:

- * Copy of Purchase Order
- * Signed Timesheets

It shall be understood and agreed that any quantities of goods or services listed in this Order that include a price per unit are estimated only, and the quantities may be increased or decreased in accordance with the actual requirements of the Project: therefore, no specific quantities are represented or guaranteed. The individual value of the Order will depend upon actual Authorized User demand, and actual quantities ordered during the Service period. The Invoice must be supported by these authorizations duly signed by a Company representative.

Notes:

- Rates in EUR and exclude VAT.
- Rates are based on a European crew and wages compliant with Dutch minimal wage and union requirements.
- Catering crews are to be excluded from POB for invoicing purposes.
- Extra Personnel rates apply to additional members of the catering crew requested on top of the crew included into daily rate per POB.
- Full-scale catering, housekeeping and laundry services in line with the discussed requirements.
- Room cleaning 3 times per week.
- Laundry service with 24-hour turn around time.
- Rates based on assumption that catering crew is to stay on board of the units or at the hotel.
- During the commissioning with catering crew to do the deep cleanings, breakfast, lunch and dinner on client's account. When full package catering service begins to be provided on board, ESG to cover food costs.
- At the end of the project any remaining stocks are to be taken over by Dixstone at net cost.
SAG & Loch will do whatever possible to minimise the remaining stock.
- Catering members doing deep cleaning to be charged with daily rate, Full day work.

Item	Description <i>Internal references</i> (Delivery Address)	Quantity	Unit price DD.MM.YYYY;	Delivery	Total price
Item	Description <i>Internal references</i> (Delivery Address)	Quantity	Unit price	Delivery DD.MM.YYYY	Total price
1	Personnel - Deep Cleaning ⇒ 1.10) Camp Boss Service Nbr : ⇒ 1.20) Night Cook Service Nbr : ⇒ 1.30) Lead Steward Service Nbr : ⇒ 1.40) Steward Service Nbr : <i>Cost Asgnmt: 5DAXI001-D04</i>	10 DAY 10 DAY 10 DAY 10 DAY	15.917,90 398,79 268,81 247,30 676,89	23.05.2022	15.917,90
2	June Catering Services ⇒ 2.10) Catering Range 30#39 Pax (estim 35 Pax) Service Nbr : ⇒ 2.20) Freezer rental Service Nbr : ⇒ 2.30) Chiller rental Service Nbr : ⇒ 2.40) Chiller & Freezer Mob Service Nbr : ⇒ 2.50) Other charges (based on request) Service Nbr : <i>Cost Asgnmt: 5DAXI001-D04</i>	1.050 AU 30 DAY 30 DAY 1 AU 1 AU	64.103,00 55,22 31,20 31,20 250,00 4.000,00	01.06.2022	64.103,00
3	July Catering Services ⇒ 3.10) Catering Range 30#39 Pax (estim 35 Pax) Service Nbr : ⇒ 3.20) Freezer rental Service Nbr : ⇒ 3.30) Chiller rental Service Nbr : ⇒ 3.40) Other charges (based on request) Service Nbr : <i>Cost Asgnmt: 5DAXI001-D04</i>	1.085 AU 31 DAY 31 DAY 1 AU	67.848,10 55,22 31,20 31,20 6.000,00	01.06.2022	67.848,10
4	August Catering Services ⇒ 4.10) Catering Range 30#39 Pax (estim 35 Pax) Service Nbr : ⇒ 4.20) Freezer rental Service Nbr : ⇒ 4.30) Chiller rental Service Nbr : ⇒ 4.40) Chiller & Freezer Demob Service Nbr : ⇒ 4.50) Other charges (based on request) Service Nbr : <i>Cost Asgnmt: 5DAXI001-D04</i>	525 AU 15 DAY 15 DAY 1 AU 1 AU	34.176,50 55,22 31,20 31,20 250,00 4.000,00	01.06.2022	34.176,50
		total discount:			0,00
		total charges:			0,00
(ONE HUNDRED EIGHTY-TWO THOUSAND FORTY-FIVE, FIFTY EUR)					price= 182.045,50 EUR
					<i>Conditions of payment:30 days net</i>
Prior to any delivery, please contact our export freight forwarder: Email: - Tel:					
Delivery address:		Hamel Shipyard b.v. Estlandweg 6			
Documents to email within 24H00 after each shipment/delivery of Goods or after each performed Service:					
Acknowledgement of receipt: This purchase order will be effective only after reception acknowledgment receipt from you duly signed and stamped by authorized persons. No modification of price, delivery date or location or any condition mentioned on the present document will be accepted unless subject to acknowledgment from our side and confirmed by a new purchase order.					

Mandatory attachments to Invoice (incomplete Invoice supports would be rejected):

For materials: Copy of our Order signed and stamped, Proof of Delivery (for EXW and FCA Incoterms Orders: Freight Forwarder's certificate receipt; and for CFR and CIF Incoterms Orders: Shipping Documents # Bill of Lading (BL), Air Waybill (AWB), Packing List (PL), Electronic Cargo Tracking Note (e-CTN), Certificate of Origin (CoO)).

For Services: Copy of our Order signed and stamped, Proof of Execution of Service, such as Field Ticket or Time Sheet (signed by the requester or Company's Authorized Representative).

Approved 23.05.2022 by

1. Definitions

In these Company's standard Terms & Conditions:

"Acceptance" has the meaning assigned to it in clause 3.5;

"Affiliate(s)" means in relation to a Party an entity that controls or is controlled by a Party or an entity that is controlled by the same entity that controls a Party;

"Claims" shall mean any and all claims, liens, judgments, awards, remedies, debts, liabilities, damages, costs (including legal costs), losses, expenses or causes of action of whatever nature;

"Company" means the entity identified in the Purchase Order and the beneficiary of the Work provided by the Supplier;

"Company Group" means the Company, its Affiliates, its and their co-venturers, its contractors (of any tier, other than the Supplier Group) and its and their respective Personnel;

"Consequential Loss" means: i) consequential or indirect loss under English law; and ii) loss of production, revenue or profit and in each case whether direct or indirect and whether or not foreseeable at the date of the Purchase Order;

"Country of Operations" means: i) the country and jurisdiction where the Goods are Delivered and the country and jurisdiction of their ultimate destination; or ii) the country and jurisdiction where the Services are performed;

"Days" means calendar days;

"Delivery" means that the Goods are handed over, made available and delivered according to Incoterms 2010 or that the Services are completed at the Location in accordance with the Purchase Order and **"Delivered"** shall be construed accordingly;

"Delivery Date" means the date by which the Work must be Delivered, as stated in the Purchase Order;

"Goods" means the goods, materials, equipment, products, consumables, articles, and/or documentation, as applicable, to be supplied by the Supplier and purchased by the Company in accordance with the Purchase Order;

"Gross Negligence" means any act or failure to act which substantially deviates from a diligent course of action and/or which is in reckless disregard of harmful consequences;

"Location" means the place where the Work is performed as specified in the Purchase Order or, if not so specified, as subsequently specified by the Company to the Supplier;

"Personnel" means the directors, officers, employees, invitees, representatives and agents of a Party or a Third Party, as the case may be;

"Party" means the Company or the Supplier and **"Parties"** means the Company and the Supplier collectively;

"Price" means the total consideration payable by the Company for the supply of the Work by the Supplier, as stated in the Purchase Order;

"Purchase Order" means the written order for the Work issued to the Supplier and to which the Terms & Conditions are included by reference;

"Services" means the services to be performed by the Supplier in accordance with the Purchase Order, including, for clarification purposes, the supply of goods, material and equipment under leasing arrangements;

"Specifications" means the quality and quantity details such as format, methods, standards, performance levels and measurements to be complied with for the supply of the Work;

"Supplier" means the person or entity named in the Purchase Order to supply the Work including its permitted successors and assignees;

"Supplier Group" means the Supplier, its Affiliates, its subcontractors and contractors (of any tier, other than the Company Group) and their respective Personnel;

"Terms & Conditions" means the foregoing Company's standard terms and conditions pursuant to which the Work shall be performed;

"Third Party" means any corporate entity other than those forming the Company Group or the Supplier Group;

"Wilful Misconduct" means any intentional or wanton conduct or reckless act or omission constituting, in effect, a wilful, intentional, conscious, reckless and/or utter disregard of any provision of the Purchase Order or of good industry practices; and **"Work"** means: i) the Goods supplied by the Supplier; and/or ii) the Services performed by the Supplier, as the case may be, in accordance with the Purchase Order.

2. Acceptance of Purchase Order and Binding Terms

2.1 The Purchase Order is an agreement between the Parties, forming binding obligations between them in respect of the Work and it supersedes all previous and other agreements or representations between the Parties relating to its subject matter.

2.2 Notwithstanding clause 2.1 above, in the event that a Purchase Order is issued for Work to be provided by the Supplier and the Parties are already party to a separate written agreement such as, but without limitations, a master agreement, a services or supply agreement or any other agreement of any nature intended to regulate the supply of said Work whether supported by a work order or not, unless expression set out herein, the terms and conditions of said agreements shall prevail over the Terms and Conditions.

2.3 In the event of any conflict or inconsistency between the Purchase Order and the Terms & Conditions, the Purchase Order shall prevail, save and except for clauses 2, 4, 5.1, 5.3, 5.4 and 5.5 hereof which shall prevail over the Purchase Order.

2.4 None of the Supplier's terms and conditions shall apply between the Parties and govern the performance of the Work except if expressly agreed in writing by the Parties and any reference to the Supplier's commercial offer in the Purchase Order shall be deemed to exclude any contractual terms and conditions contained therein in conflict with the terms of the Purchase Order.

2.5 The Purchase Order will constitute a valid contract between the Parties and the Supplier will be deemed to have accepted the Purchase Order at the earliest of: i) the receipt by the Company of a written acceptance or acknowledgement thereof by the Supplier; ii) the commencement of the Services (including mobilisation) or shipment of the Goods; or iii) the receipt by the Company of the Supplier's invoice for the Work.

3. Rights & Obligations of the Parties

3.1 The Supplier shall provide the Work to the Company as specified in the Purchase Order and subject to the provisions of the Terms & Conditions.

3.2 Delivery of the Work shall be at the Location and shall include all relevant shipment and other documentation. All manuals and other instructions shall be in the English language. The Supplier shall be responsible for obtaining all export and import rights, authorizations and licenses necessary for the Delivery of the Work.

3.3 The Company or its Personnel may inspect the Work before, upon or after Delivery to ensure conformity with the Terms & Conditions and the Specifications and it shall be granted access to the Location for such purpose if required. Neither such inspection nor omission thereof shall relieve the Supplier from the performance of any of its obligations under the Purchase Order. The Supplier shall keep the Company informed of progress in completing the Work and, where appropriate, (at its own initiative or at the request of the Company) provide the Company with progress reports regarding the Work.

3.4 The Supplier shall ensure that the Goods are properly packed, secured and labelled in accordance with accepted good industry practices and all Specifications, if applicable. To the extent that the Goods contain toxic, corrosive or hazardous materials, then without prejudice to clause 4.1 paragraph d), the Supplier shall ensure that a notice to that effect accompanies each consignment together with appropriate care and handling instructions.

3.5 The Company shall accept the Work or the Work will be deemed accepted (the "Acceptance") if, following a reasonable inspection opportunity, the Company: i) signifies its acceptance of the Work to the Supplier; or ii) fails to reject or oppose acceptance of the Work after a reasonable period of time. Defective, damaged or otherwise nonconforming Work may be rejected by the Company in which event the Company may rely on the remedies stipulated at clause 5.3. The Acceptance shall be without prejudice to the Company's remedies for defects, damages, breaches or nonconformities not initially identified at Delivery.

3.6 Save for goods, material and equipment supplied to the Company under leasing arrangement, title into Goods shall pass to the Company at the earlier of: i) Delivery; and ii) payment. Subject to compliance with clause 5.1, risk of loss into the Goods shall pass to the Company upon Delivery.

3.7 Unless otherwise set out in the Purchase Order and except for intellectual property duly owned by the Supplier prior to the performance of the Work, all intellectual property rights in any designs, reports, drawings, data and other technical information relating to and derived from the performance of the Work shall become and remain the Company's exclusive property.

3.8 The Supplier shall procure at its own cost its own Personnel, equipment, supplies and material for the performance of the Services and ensure that it is kept in good working condition.

3.9 The Work shall be Delivered at or before the Delivery Date and time shall be of the essence for the performance of the Work.

3.10 The Supplier shall seek all information relevant and necessary for the supply of the Work and promptly inform the Company of any actual or potential problem that may affect or compromise it.

3.11 The Supplier shall be solely responsible for the employment and conditions of work of its Personnel.

3.12 The Company shall have the right to refuse or reject, at any time and without justification, any of the Supplier's Personnel, which Personnel shall be replaced as soon as reasonably feasible.

3.13 The Supplier and its Personnel shall, while at the Location, comply with the Company's policy for health, safety and environment matters as well as with all applicable laws and regulations.

3.14 All Goods, goods, material and equipment provided by the Supplier shall be suitable and fit for their intended purposes.

3.15 The Supplier shall be responsible to procure, obtain and maintain, at its own cost, all permits, visas and other authorizations (including, without limitations work related authorizations for the Supplier's Personnel) necessary for the supply of the Work in compliance with all applicable laws.

4. Indemnity

4.1 The Supplier shall at all times be responsible and liable for and shall protect, defend, indemnify and hold the Company Group harmless from and against any and all Claims, arising out of or in any way relating to one or more of the following:

- a) death of or personal injury to any Personnel of the Supplier Group;
- b) loss of or damage to the property of the Supplier Group (whether owned, hired, leased or otherwise provided for the purposes of or in connection with the Work);
- c) subject to clause 4.2 death of or personal injury to the Personnel of a Third Party and loss or damage to property of a Third Party to the extent that the same is caused by the negligence (in any form) or breach of duty (whether statutory or otherwise) of the Supplier;
- d) any pollution caused in the course of the Supplier's performance of the Work or otherwise in breach of its obligations hereunder;
- e) loss of or damage to the property of the Company Group where such property is in the custody and/or control of the Supplier;
- f) any alleged or actual infringement of any patent or proprietary or protected right, arising out of or in connection with the performance of the Work; and
- g) the salary, benefits or any other form of compensation owed and/or earned by the Supplier's Personnel.

4.2 The Company shall at all times be responsible and liable for and shall defend, indemnify and hold the Supplier Group harmless from and against any and all Claims, arising out of or in any way relating to one or more of the following:

- a) death of or personal injury to any Personnel of the Company Group;
- b) subject to clause 4.1 paragraph e), loss of or damage to the property of the Company Group; and
- c) subject to clause 4.1 death of or personal injury to the Personnel of a Third Party and loss or damage to property of a Third Party to the extent that the same is caused by the negligence (in any form) or breach of duty (whether statutory or otherwise) of the Company Group.

4.3 Save in respect of clauses 4.1 paragraph c) and 4.2 paragraph c), the aforesaid indemnities and exclusions shall apply irrespective of cause, whether in tort, contract or otherwise at law and notwithstanding the negligence (in any form) or breach of duty (whether statutory or otherwise) of the indemnified Party.

4.4 Notwithstanding any provision to the contrary in the Purchase Order but subject to clause 4.5, neither Party shall be liable to the other for any Consequential Loss it has incurred or suffered and each Party shall at all times indemnify, defend and hold harmless the other against its own Consequential Loss, irrespective of the negligence and/or breach of duty (statutory or otherwise) of the Party to be indemnified.

4.5 Notwithstanding anything to the contrary in the Purchase Order, the Supplier shall bear full responsibility for its own Gross Negligence or Wilful Misconduct and in no event will the Company be required to release or indemnify the Supplier for the Supplier's Gross Negligence or Wilful Misconduct.

COMPANY STANDARD TERMS & CONDITIONS FOR THE SUPPLY OF GOODS & SERVICES
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- 5. Representations & Warranties**
- 5.1 The Supplier represents and warrants to the Company as follows:
- the Work will be free of any and all defects and comply with the Specifications including, where stated, requirements as to quantity, quality and fitness for purpose. Where the Purchase Order does not stipulate Specifications, the Work shall adhere to the prevailing industry standards and be fit for purpose;
 - the Goods will be free from any right of claim by any Third Party;
 - unless indicated otherwise the Goods are new;
 - the Services shall be executed with all due care and skills by suitably qualified, competent and experienced Personnel; and
 - the Work shall comply at all times and in all respects with applicable laws and regulations which may be in force at the time.
- 5.2 The Supplier's representations and warranty obligations under this clause 5 shall cease twenty-four (24) months after Acceptance of the Work.
- 5.3 In the event that the Work or any part thereof is found nonconforming with the Specifications or the Purchase Order other than as a result of default or negligence of the Company, the Supplier shall, at its own expense (including all transportation related cost notwithstanding the agreed Incoterms for the Delivery) and at the Company's sole discretion: i) provide a full refund upon return of the Goods; and/or ii) repair or replace the Goods in a manner to ensure conformity with the Specifications; or iii) re-perform the Services within such time as the Company may reasonably specify. Should the Supplier fail to re-perform the Services as specified, the Company shall be entitled to procure performance of the nonconforming Services from a Third Party or execute it itself at the Supplier's expense in which case the Supplier's total liability shall be limited to the Price.
- 5.4 For the avoidance of doubt, the Supplier shall not be liable for any defect, damage or loss of the Work resulting from the failure of the Company to use the same in accordance with any specific operating conditions set out in the Purchase Order.
- 5.5 The Supplier shall provide the Work at the Location, on the Delivery Date. If the Supplier is unable to provide the Work by the Delivery Date, the Company (without prejudice to its other rights and remedies at law or otherwise) shall be entitled to recover from the Supplier liquidated damages, representing a genuine pre-estimate of loss and not a penalty, equal to (unless provided otherwise in the form of Purchase Order) two percent (2%) of the Price for each full week the Work is delayed, to a maximum equal to ten percent (10%) of the Price.
- 6. Insurance**
- The Supplier shall take out and shall maintain employer's liability insurance, repatriation insurance for its Personnel (as applicable) and general liability insurance in adequate amounts to cover all Claims arising from or in connection with its performance of the Work. The Supplier shall provide the Company with copies of its insurance policy certificates upon request.
- 7. Variations**
- The Company may, at any time, upon written notice to the Supplier, make changes to the Purchase Order. In the event the Parties anticipate that such changes will directly affect the Price (whether by way of increase or decrease) and/or the Delivery Date (whether by way of shortening or extending it), the Parties shall meet and discuss in good faith an equitable and proportionate adjustment to the Price and/or Delivery Date. The Supplier shall be obliged to continue providing the Work in accordance with the Purchase Order during any discussions to vary the same and, any agreement to do so in accordance with this clause 7, shall be without prejudice to the rights and obligations of the Parties in respect of the unchanged elements of the Purchase Order. Should the Parties fail to agree on the adjustment of Price and/or Delivery Date only, the matter shall be brought to and resolved, within thirty (30) Days by an independent expert chosen and paid by both Parties.
- 8. Termination**
- 8.1 The Company may terminate the Purchase Order at any time by written notice to the Supplier if:
- the Supplier is in breach of the Purchase Order and thereafter fails to remedy such breach following receipt of a notice to that effect within the cure period stated therein; or
 - the Supplier enters into liquidation or has a receiver appointed over any of its assets or becomes subject to an administration order or any other insolvency proceedings or, (being an individual or partnership) becomes apparently insolvent, bankrupt or makes any agreement with its creditors or ceases or threatens to cease to carry on business.
- The Company's liability to the Supplier in the event of such termination shall be limited to payment for the Work Delivered in accordance with the Purchase Order up to the date of termination and which is not yet paid for.
- 8.2 The Supplier may terminate the Purchase Order by written notice to the Company if:
- the Company is in material breach of the Purchase Order; and
 - the Company fails to remedy said breach within thirty (30) Days of receipt of the Supplier's written notice to that effect.
- 8.3 The Company may terminate the Purchase Order forthwith in the event that the Supplier is found to be in breach of clause 12.7 and the Company shall not be liable to the Supplier to pay for any Work or otherwise for breach of contract, tort or any other cause of action in the event of such termination.
- 8.4 The Company may, at any time, give written notice to the Supplier to terminate the Purchase Order forthwith and in such event the Company shall pay, and the Supplier shall accept, in settlement of all Claims under the Purchase Order, the Price for the Work (or relevant parts thereof) Delivered and any direct cost reasonably and properly incurred or suffered by the Supplier in giving effect to such termination, provided however that the Company's liability under clause 8.4 shall be subject to the Supplier's duty to mitigate its losses and shall not in any event exceed the Price.
- 9. Price & Payment**
- 9.1 Unless stated otherwise in the Purchase Order, the Price is exclusive of VAT (or equivalent taxes) in the Country of Operations but includes all other taxes (including all income, capital gain or other taxes imposed on the revenues of the Supplier Group), tariffs, duties and charges as applicable. Where withholding tax is applicable, the Company shall be responsible for payment of same to the relevant authorities and, though the invoice submitted to the Company shall be inclusive of applicable withholding tax, the amount paid to the Supplier shall be exclusive of any withholding tax amount.
- 9.2 The Supplier shall invoice the Company for the Work after Delivery and in any event no later than ninety (90) Days thereafter and the Company shall pay the undisputed part of the Supplier's invoice, in the currency stated in the Purchase Order, within thirty (30) Days end of month of receipt of said invoice.
- 9.3 On settlement of any disputed invoices (or part(s) thereof) the Supplier shall submit an invoice for the part(s) of the Price due and the Company shall pay the same in accordance with clause 9.2.
- 10. Disputes and Governing Law**
- 10.1 The Purchase Order shall be governed by and construed in accordance with English laws.
- 10.2 If a dispute arises out of or is in connection with the Purchase Order, the Parties shall try to settle the dispute amicably. If no settlement has been reached (whether or not a meeting has taken place) within thirty (30) Days of receipt of written notification by one Party to the other that a dispute exists, then: i) in the event that the Supplier is not incorporated and existing under the laws of England, the Parties agree that the dispute may only be settled by arbitration and, therefore, that either Party shall be entitled to commence arbitration pursuant to the rules of arbitration of the International Chamber of Commerce by one (1) arbitrator appointed in accordance with the said rules which are deemed to be incorporated by reference to the Terms & Conditions. The place of arbitration shall be London, U.K. and the arbitration shall be conducted in the English language; and ii) in the event that the Supplier is incorporated and existing under the laws of England, either Party shall be entitled to submit the dispute to the exclusive jurisdiction of a competent court in London, U.K.
- 11. Force Majeure**
- Neither Party shall be liable for any delay or failure to perform any of its obligations if and to the extent such delay or failure is wholly and directly caused by Force Majeure. For the purposes of these Terms & Conditions, Force Majeure is an unforeseeable event not within the control of the affected Party, the occurrence of which, by the exercise of reasonable diligence, the affected Party is unable to prevent and which falls within one or more of the following categories: war, natural emergency, riot, civil commotion, revolution, acts of terrorism, acts of God, flood, fires, earthquakes, tempests and epidemics.
- 12. General**
- 12.1 The Supplier shall not assign or sub-contract any of its obligations (or any part(s) thereof) under the Purchase Order at any time without the Company's prior written consent. In the event of such assignment or sub-contract the Supplier shall remain jointly liable for the performance of the Work (or any part(s) thereof) assigned or sub-contracted. However, the Company may assign the Purchase Order (or any part(s) thereof) to its Affiliates without the Supplier's prior consent.
- 12.2 The Parties shall keep the Purchase Order and any information, which either Party learns about the other, in strict confidence and shall not disclose the same to any Third Party without the prior written consent of the other Party. For clarification purposes the affiliates of the Company shall not be considered a third party for the purposes of this clause 12.2.
- 12.3 Except for the Company Group under clauses 4.1 and 4.2, no party or person who is not a party to the Purchase Order shall be entitled by virtue of the *Contracts (Rights of Third Parties) Act 1999* to enforce any provision of the Purchase Order or these Terms & Conditions.
- 12.4 Failure to exercise, or any delay in exercising, any right or remedy provided for hereunder or by law shall not constitute a waiver of that right or any other right or remedy, nor shall it preclude or restrict any further exercise of that right or any other right or remedy.
- 12.5 Nothing in this Purchase Order is intended to or shall be deemed to constitute a partnership or joint venture of any kind between the Parties.
- 12.6 Any notice required to be given hereunder shall be in writing and shall be delivered personally, or sent by facsimile, pre-paid first-class post, recorded delivery or commercial courier to the relevant Party's address as noted in the Purchase Order.
- 12.7 Supplier acknowledges that it has read and understood the following Company Ethics and Business Integrity Policy:
- "All of our employees are expected to conduct their fairly and ethically, in such a way that it enhances the Company's reputation. Our Goals are: a) to promote and maintain honesty, integrity, and high ethical standards; b) to prevent financial and reputational damage to the Company Group and its staff. Company personnel are committed to achieving these goals: a) managers are responsible and accountable for upholding and communicating this policy and leading by example; b) all Company personnel must comply with this policy and promptly report concerns and violations. To ensure compliance with our Ethics & Business Integrity Policy we: a) comply with all laws governing the Company and its operations as well as the Company internal policies including those on Health & Safety, Environment, Security and Social Responsibilities; b) treat all staff, business partners and local communities fairly and with respect; c) ensure we avoid making any illegal payments including to customers, agents, and host governments; d) avoid all conflicts of interest including any transactions which could be perceived as conflicts of interest; e) ensure all Company documentation, including financial accounts and records, are accurate, complete, and truthful; f) maintain the confidentiality of commercially sensitive information; g) compete fairly; and h) report all violations and concerns in a spirit of openness and transparency".
- The Supplier shall comply, and procure that its Personnel complies, with the provisions of this policy at all times.
- 12.8 Notwithstanding anything to the contrary contained herein, clauses 4 and 5 shall survive termination of a Purchase Order.
- 12.9 Subject to clause 7, the Purchase Order may not be amended or varied, in whole or in part, without the written consent of both Parties.

Latest update: Januarv 2017