Florian P. Ederer

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APPOINTMENTS

2019 – Yale University, School of Management

Associate Professor of Economics

Yale University, Department of Economics
Associate Professor of Economics (by courtesy)
Cowles Foundation for Research in Economics

Research Staff Member

2013 – 2019 Yale University, School of Management

Assistant Professor of Economics

2009 – 2013 University of California at Los Angeles, Anderson School of Management

Assistant Professor

EDUCATION

2009 Massachusetts Institute of Technology, Department of Economics

Ph.D. in Economics

2004 University of Oxford, Nuffield College

M.Phil. in Economics

2002 University of Oxford, Worcester College

B.A. in Economics and Management

RESEARCH INTERESTS

Organizational Economics, Innovation, Entrepreneurship, Experimental Economics, Antitrust

PUBLICATIONS

<u>Killer Acquisitions</u> (with Colleen Cunningham and Song Ma), *Journal of Political Economy*, Vol. 129, No. 3, pp. 649–702, March 2021 (lead article).

<u>Trust and Promises over Time</u> (with Frédéric Schneider), *American Economic Journal: Microeconomics*, forthcoming.

Search Fatigue (with Bruce Carlin), *Review of Industrial Organization*, Vol. 54, No. 3, pp. 485-508, May 2019.

<u>Gaming and Strategic Opacity in Incentive Provision</u> (with Richard Holden and Margaret Meyer), *RAND Journal of Economics*, Vol. 49, No. 4, pp. 819-854, Winter 2018.

Moral Intuitions of Promise Keeping (with Alexander Stremitzer), **Principia**, Special Issue on Heuristics, Ethics and Epistemology of Law, Vol. LXV, pp. 5-33, December 2018.

<u>Promises and Expectations</u> (with Alexander Stremitzer), *Games and Economic Behavior*, Vol. 106, pp. 161-178, November 2017.

<u>Understanding Mechanisms Underlying Peer Effects: Evidence from a Field Experiment on Financial</u>

<u>Decisions</u> (with Leonardo Bursztyn, Bruno Ferman and Noam Yuchtman), *Econometrica*, Vol. 82, No. 4, pp. 1273-1301, July 2014.

<u>Delay and Deadlines: Freeriding and Information Revelation in Partnerships</u> (with Arthur Campbell and Johannes Spinnewijn), *American Economic Journal: Microeconomics*, Vol. 6, No. 2, pp. 163-204, May 2014.

<u>Is Pay-for-Performance Detrimental to Innovation?</u> (with Gustavo Manso), *Management Science*, Vol. 59, No. 7, pp. 1496-1513, July 2013.

<u>Feedback and Motivation in Dynamic Tournaments</u>, *Journal of Economics & Management Strategy*, Vol. 19, No. 3, pp. 733-769, Fall 2010.

Interpersonal Comparison, Status and Ambition in Organizations (with Andrea Patacconi), *Journal of Economic Behavior & Organization*, Vol. 75, No. 2, pp. 348-363, August 2010.

BOOKS AND BOOK CHAPTERS

Incentives for Innovation: Bankruptcy, Corporate Governance, and Compensation Systems (with Gustavo Manso) in the *Handbook of Law, Innovation, and Growth*, Edward Elgar Publishing, 2011.

Solutions Manual to Accompany Contract Theory (with Arthur Campbell, Moshe Cohen, and Johannes Spinnewijn), *MIT Press*, September 2007.

WORKING PAPERS

<u>Common Ownership, Competition, and Top Management Incentives</u> (with Miguel Antón, Mireia Giné, and Martin Schmalz)

Bayesian Persuasion with Lie Detection (with Weicheng Min)

<u>Incentives for Parallel Innovation</u>, R&R at **RAND Journal of Economics**

<u>Deception and Incentives: How Dishonesty Undermines Effort Provision</u> (with Ernst Fehr), R&R at *Management Science*

WORK IN PROGRESS

Innovation: The Bright Side of Common Ownership? (with Miguel Antón, Mireia Giné, and Martin Schmalz)

HONORS & GRANTS

| 2020 | Robert F. Lanzillotti Prize |
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| | AdC Competition Policy Award |
| 2018 | INFORMS TIME Best Paper in Last 5 Years Award |
| | Yale SOM Elective Teaching Award |
| | Mark A. Satterthwaite Health Care Markets Best Paper Prize |
| | WFA Charles River Associates Corporate Finance Best Paper Award |
| | Academy of Management Sumantra Ghoshal Research and Practice Award |
| 2017 | SIOE Oliver Williamson Best Conference Paper Award |
| | Poets & Quants "Best 40 Business Professors under 40" |
| 2016 | IEAF-FEF Prize for Best Research Paper in Financial Economics |
| 2015 | Finalist for Exeter Prize for Research in Behavioral Economics |
| 2014 | Yale SOM Elective Teaching Award |
| 2013 | Center for Global Management Grant |
| 2012 | UCLA FRG Academic Senate Grant |
| 2011 | Russell Sage Foundation Research Grant for Behavioral Economics |
| 2011 | Garwood Entrepreneurship & Innovation Research Grant |
| 2007 – 2008 | NBER IPE Grant, Incentives and Creativity |
| 2004 – 2006 | MIT Castle Krobb Fellowship |
| 2002 – 2004 | UK Economic and Social Research Council Graduate Fellowship |
| 2003 | European Union Marie Curie Research Fellowship |

2002 CIMA/BOC Prize for Best Performance in Economics Examinations
Lubbock Prize for Best Performance in Management Examinations
WCSA Prize for Best Performance in all Arts & Sciences Examinations

OTHER EXPERIENCE

2004 Associate, McKinsey & Company, Vienna, Austria

2001 Analyst, Morgan Stanley, M&A Division, Sydney, Australia

2000 Analyst, JPMorganChase, Energy & Power Group, London, United Kingdom

1998 – 1999 Military Service, Reconnaissance Battalion 1, Gratkorn, Austria

INVITED AND CONFERENCE PRESENTATIONS

| 2021 | Boston University, LSE Law & Finance, OECD Competition Day, UCSD |
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| 2020 | AEA, GCR Miami, NBER Organizational Economics (canceled), CEMFI, Universidad |
| | Carlos III, JKU Linz, Zürich, Regensburg, Munich (canceled), UCLA Anderson, |
| | Georgetown, HKUST, Universidad de Montevideo, Case Western, University of Graz, |
| | WashU Olin, Autoridade da Competencia, ESEM |
| 2019 | AEA, DOJ Antitrust, FTC, WFA, Bates White, Analysis Group, CRA, ESA, UPenn, Brussels |
| | Antitrust Conference, Vienna |
| 2018 | AEA, UCLA, University of British Columbia, University of Colorado, NBER Organizational |
| | Economics, Northwestern Kellogg Health Care Markets Conference, ALEA, University |
| | of Michigan BIOMS, NBER Summer Institute IO, NYU IO Day, Northwestern Searle |
| | Antitrust Conference, Stanford, Chicago, UPenn, NYU, WashU Olin, EU Competition |
| | Commission, LSE, Princeton, Yale School of Public Health, Behavioral Personnel |
| | Economics Conference, INFORMS |
| 2017 | AEA, AFA, University of Utah, Simon Fraser University, Utah Winter Business |
| | Economics Conference, Berlin, Columbia, NYU, HBS, Brookings, Rochester Simon, |
| | NBER Entrepreneurship |
| 2016 | Queen's, Georgia Tech, Frankfurt, LMU Munich, University of Vienna VGSF, University |
| | of Zurich, NBER Organizational Economics, Case Western, University of Michigan |
| 2015 | AEA, University of Toronto (Rotman), Northwestern (Kellogg), Yale Institute for |
| | Network Science, Columbia Law School, Seoul National University, SITE, ESWC |
| | Montreal, HBS Entrepreneurship, London School of Economics |
| 2014 | AEA, MIT, 4 th Annual Columbia Strategy Conference (Scientific Committee), NBER |
| | Organizational Economics Meeting, NBER Summer Institute Law & Economics |
| 2013 | HBS NOM, Yale SOM, UC Irvine, Boston University, SED, Wellesley, CGU |
| 2012 | Queen's University, SWET, University of California at San Diego (Economics), Yale, |
| | Columbia GSB, NYU Stern, MIT Sloan, HBS Strategy, University of Zurich, University of |
| | Vienna, University of Frankfurt |
| 2011 | USC Marshall, SWET, NBER Organizational Economics Meetings, University of Bonn, |
| | SED, University of California at Berkeley (Haas) |
| 2010 | BU Conference on Organization Theory, Erasmus University Rotterdam, ECARES, |
| | Stanford University (Economics & GSB) |
| 2009 | University of California at Berkeley (Economics & Haas), Northwestern University |
| | (Kellogg M&S), Columbia Business School (Microeconomics), University of |
| | Pennsylvania (Wharton BPP and Wharton Finance), Harvard Business School (EM |
| | Unit), University of Rochester (Simon), University of British Columbia (Sauder), |
| | University of California at San Diego (Rady), Washington University in St. Louis (Olin), |
| | IFN Conference on Ownership (Stockholm) |
| 2008 | Toulouse School of Economics, Economic Science Association (Caltech) |
| 2007 | NBER Corporate Finance Meeting |

2006 EEA-ESEM (Vienna)

2005 Econometric Society World Congress London (UCL)

TEACHING

2014- MBA Elective Course in Behavioral Economics (Yale SOM)

MBA Elective Course in Competitive Strategy (Yale SOM)

MBA Elective Course in Competition Economics & Policy (Yale SOM)

Executive MBA Course in Competitive Strategy (Yale SOM)

2009-2013 PhD Course in Organizational Economics (2nd year course, joint with UCLA Economics)

2009-2012 MBA Core Course in Business Strategy (UCLA Anderson)

CONFERENCE ORGANIZATION

Virtual Finance and Economics Conference, Organizer
 Columbia Strategy Conference, Organizing Committee

PHD STUDENTS

2013 George Georgiadis, UCLA Anderson Operations (Boston University, Economics)

Jim Ostler, UCLA Anderson Strategy (University of Michigan, Ross Strategy)

Shaun Davies, UCLA Anderson Finance (University of Colorado, Finance)

2011 Shogo Hamasaki, UCLA Economics (Analysis Group)

OTHER

Personal Married, 2 children

Nationality Austrian, US Permanent Resident

Hobbies Skiing, Climbing, Tennis