# Florian P. Ederer

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### **APPOINTMENTS**

2019 – Yale University, School of Management

**Associate Professor of Economics** 

Yale University, Department of Economics
Associate Professor of Economics (by courtesy)
Cowles Foundation for Research in Economics

Research Staff Member

2013 – 2019 Yale University, School of Management

**Assistant Professor of Economics** 

2009 – 2013 University of California at Los Angeles, Anderson School of Management

**Assistant Professor** 

## **EDUCATION**

2009 Massachusetts Institute of Technology, Department of Economics

Ph.D. in Economics

2004 University of Oxford, Nuffield College

M.Phil. in Economics

2002 University of Oxford, Worcester College

B.A. in Economics and Management

## **RESEARCH INTERESTS**

Innovation, Organizational Economics, Antitrust, Experimental Economics

### **PUBLICATIONS**

Florian Ederer and Frédéric Schneider, <u>Trust and Promises over Time</u>, *American Economic Journal: Microeconomics*, forthcoming.

Colleen Cunningham, Florian Ederer, and Song Ma, <u>Killer Acquisitions</u>, *Journal of Political Economy*, Vol. 129, No. 3, pp. 649-702, March 2021 (lead article).

Bruce Carlin and Florian Ederer, <u>Search Fatigue</u>, *Review of Industrial Organization*, Vol. 54, No. 3, pp. 485-508, May 2019.

Florian Ederer, Richard Holden, and Margaret Meyer, <u>Gaming and Strategic Opacity in Incentive Provision</u>, *RAND Journal of Economics*, Vol. 49, No. 4, pp. 819-854, Winter 2018.

Florian Ederer and Alexander Stremitzer, <u>Moral Intuitions of Promise Keeping</u>, **Principia**, Special Issue on Heuristics, Ethics and Epistemology of Law, Vol. LXV, pp. 5-33, December 2018.

Florian Ederer and Alexander Stremitzer, <u>Promises and Expectations</u>, *Games and Economic Behavior*, Vol. 106, pp. 161-178, November 2017.

Leonardo Bursztyn, Florian Ederer, Bruno Ferman and Noam Yuchtman, <u>Understanding Mechanisms</u>
<u>Underlying Peer Effects: Evidence from a Field Experiment on Financial Decisions</u>, *Econometrica*, Vol. 82, No. 4, pp. 1273-1301, July 2014.

- Arthur Campbell, Florian Ederer, and Johannes Spinnewijn, <u>Delay and Deadlines: Freeriding and Information</u>
  <u>Revelation in Partnerships</u>, *American Economic Journal: Microeconomics*, Vol. 6, No. 2, pp. 163-204, May 2014.
- Florian Ederer and Gustavo Manso, <u>Is Pay-for-Performance Detrimental to Innovation?</u>, *Management Science*, Vol. 59, No. 7, pp. 1496-1513, July 2013.
- Florian Ederer, <u>Feedback and Motivation in Dynamic Tournaments</u>, *Journal of Economics & Management Strategy*, Vol. 19, No. 3, pp. 733-769, Fall 2010.
- Florian Ederer and Andrea Patacconi, <u>Interpersonal Comparison</u>, <u>Status and Ambition in Organizations</u>, *Journal of Economic Behavior & Organization*, Vol. 75, No. 2, pp. 348-363, August 2010.

## **BOOKS AND BOOK CHAPTERS**

- Florian Ederer and Gustavo Manso, <u>Incentives for Innovation: Bankruptcy, Corporate Governance, and Compensation Systems</u>, *Handbook of Law, Innovation, and Growth*, *Edward Elgar Publishing*, pp. 90-111, 2011.
- Arthur Campbell, Moshe Cohen, Florian Ederer, and Johannes Spinnewijn, Solutions Manual to Accompany Contract Theory, MIT Press, September 2007.

## **WORKING PAPERS**

- Miguel Antón, Florian Ederer, Mireia Giné, and Martin Schmalz, <u>Common Ownership</u>, <u>Competition</u>, and <u>Top</u>

  <u>Management Incentives</u>, *R&R at Journal of Political Economy*
- Miguel Antón, Florian Ederer, Mireia Giné, and Martin Schmalz, <u>Innovation: The Bright Side of Common Ownership?</u>, R&R at **Management Science**
- Florian Ederer, <u>Incentives for Parallel Innovation</u>, *R&R at Journal of Law, Economics, and Organization*Florian Ederer and Ernst Fehr, <u>Deception and Incentives: How Dishonesty Undermines Effort Provision</u>, *R&R at Management Science*
- Florian Ederer and Bruno Pellegrino, <u>A Tale of Two Networks: Common Ownership and Product Market</u>
  Rivalry

Florian Ederer and Weicheng Min, <u>Bayesian Persuasion with Lie Detection</u>

## **HONORS AND GRANTS**

| 2021        | Equitable Growth Research Grant                                    |  |  |  |  |
|-------------|--|--|--|--|--|
| 2020        | Robert F. Lanzillotti Prize  |  |  |  |  |
|             | AdC Competition Policy Award                                       |  |  |  |  |
| 2018        | INFORMS TIME Best Paper in Last 5 Years Award                      |  |  |  |  |
|             | Yale SOM Elective Teaching Award                                   |  |  |  |  |
|             | Mark A. Satterthwaite Health Care Markets Best Paper Prize         |  |  |  |  |
|             | WFA Charles River Associates Corporate Finance Best Paper Award    |  |  |  |  |
|             | Academy of Management Sumantra Ghoshal Research and Practice Award |  |  |  |  |
| 2017        | SIOE Oliver Williamson Best Conference Paper Award                 |  |  |  |  |
|             | Poets & Quants "Best 40 Business Professors under 40"              |  |  |  |  |
| 2016        | IEAF-FEF Prize for Best Research Paper in Financial Economics      |  |  |  |  |
| 2015        | Finalist for Exeter Prize for Research in Behavioral Economics     |  |  |  |  |
| 2014        | Yale SOM Elective Teaching Award                                   |  |  |  |  |
| 2013        | Center for Global Management Grant                                 |  |  |  |  |
| 2012        | UCLA FRG Academic Senate Grant                                     |  |  |  |  |
| 2011        | Russell Sage Foundation Research Grant for Behavioral Economics    |  |  |  |  |
| 2011        | Garwood Entrepreneurship & Innovation Research Grant               |  |  |  |  |
| 2007 – 2008 | NBER IPE Grant, Incentives and Creativity                          |  |  |  |  |
| 2004 – 2006 | MIT Castle Krobb Fellowship  |  |  |  |  |

| 2002 – 2004 | UK Economic and Social Research Council Graduate Fellowship |
|-------------|---|
| 2002        | Francisco Maria Conia Bassanda Fallaccabia                  |

2003 European Union Marie Curie Research Fellowship

2002 CIMA/BOC Prize for Best Performance in Economics Examinations
Lubbock Prize for Best Performance in Management Examinations
WCSA Prize for Best Performance in all Arts & Sciences Examinations

## **INVITED AND CONFERENCE PRESENTATIONS**

| 2022 | Michigan Ross, HBS Strategy, Georgetown McDonough, Berkeley Haas, Duke, Toronto Rotman, Monash University, NBER Organizational Economics (scheduled), NBER Megafirms (scheduled), IIOC (scheduled), SED (scheduled)   |
|------|---|
| 2021 | Boston University, LSE Law & Finance, OECD Competition Day, UCSD, Econometric Society, SIOE, Hal White Antitrust Conference, SAET, University of Helsinki, Bundeswettbewerbsbehörde, IIOC, ESEM, EARIE, NBER Summer Institute, Northwestern Antitrust Conference, Duke Fuqua, HKUST, University of Utah, Northwestern Kellogg, ALEA, Düsseldorf DICE, Berlin, Toulouse, Rice Johnson, Cornell, APIOC  |
| 2020 | AEA, GCR Miami, NBER Organizational Economics, CEMFI, Universidad Carlos III, JKU Linz, Zürich, Regensburg, Munich, UCLA Anderson, Georgetown, HKUST, Universidad de Montevideo, Case Western, University of Graz, WashU Olin, Autoridade da Competencia, ESEM  |
| 2019 | AEA, DOJ Antitrust, FTC, WFA, Bates White, Analysis Group, CRA, ESA, UPenn, Brussels Antitrust Conference, Vienna   |
| 2018 | AEA, UCLA, University of British Columbia, University of Colorado, NBER Organizational Economics, Northwestern Kellogg Health Care Markets Conference, ALEA, University of Michigan BIOMS, NBER Summer Institute IO, NYU IO Day, Northwestern Searle Antitrust Conference, Stanford, Chicago, UPenn, NYU, WashU Olin, EU Competition Commission, LSE, Princeton, Yale School of Public Health, Behavioral Personnel Economics Conference, INFORMS |
| 2017 | AEA, AFA, University of Utah, Simon Fraser University, Utah Winter Business<br>Economics Conference, Berlin, Columbia, NYU, HBS, Brookings, Rochester Simon,<br>NBER Entrepreneurship   |
| 2016 | Queen's, Georgia Tech, Frankfurt, LMU Munich, University of Vienna VGSF, University of Zurich, NBER Organizational Economics, Case Western, University of Michigan  |
| 2015 | AEA, University of Toronto (Rotman), Northwestern (Kellogg), Yale Institute for Network Science, Columbia Law School, Seoul National University, SITE, ESWC Montreal, HBS Entrepreneurship, London School of Economics  |
| 2014 | AEA, MIT, 4 <sup>th</sup> Annual Columbia Strategy Conference (Scientific Committee), NBER Organizational Economics Meeting, NBER Summer Institute Law & Economics  |
| 2013 | HBS NOM, Yale SOM, UC Irvine, Boston University, SED, Wellesley, CGU  |
| 2012 | Queen's University, SWET, University of California at San Diego (Economics), Yale, Columbia GSB, NYU Stern, MIT Sloan, HBS Strategy, University of Zurich, University of Vienna, University of Frankfurt  |
| 2011 | USC Marshall, SWET, NBER Organizational Economics Meetings, University of Bonn, SED, University of California at Berkeley (Haas)  |
| 2010 | BU Conference on Organization Theory, Erasmus University Rotterdam, ECARES, Stanford University (Economics & GSB)   |
| 2009 | University of California at Berkeley (Economics & Haas), Northwestern University (Kellogg M&S), Columbia Business School (Microeconomics), University of Pennsylvania (Wharton BPP and Wharton Finance), Harvard Business School (EM Unit), University of Rochester (Simon), University of British Columbia (Sauder), University of California at San Diego (Rady), Washington University in St. Louis (Olin),                                    |

IFN Conference on Ownership (Stockholm)

2008 Toulouse School of Economics, Economic Science Association (Caltech)

2007 NBER Corporate Finance Meeting

2006 EEA-ESEM (Vienna)

2005 Econometric Society World Congress London (UCL)

#### **TEACHING**

2021 PhD Course in Antitrust and Competition Policy (CEMFI Summer School)
 2018 – MBA Elective Course in Competition Economics & Policy (Yale SOM)

2014 – MBA Elective Course in Behavioral Economics (Yale SOM)

MBA Elective Course in Competitive Strategy (Yale SOM)

2014 Executive MBA Course in Competitive Strategy (Yale SOM)

2009 – 2013 PhD Course in Organizational Economics (2<sup>nd</sup> year course, joint with UCLA Economics)

2009 – 2012 MBA Core Course in Business Strategy (UCLA Anderson)

#### **CONFERENCE AND SEMINAR ORGANIZATION**

2019 – Yale SOM Entrepreneurship & Innovation Seminar, Organizer

2019 – 2020 Virtual Finance and Economics Conference, Organizer
 2014 Columbia Strategy Conference, Organizing Committee

#### PHD STUDENTS AND POSTDOCS

| 2022     | Woichong | · N/lin | . Yale Econon | aicc  |
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Regina Seibel, University of Zurich visiting Yale

2021 Allen Vong, Yale Economics (University of Macau)

Melissa Newham, KU Leuven visiting Yale (DIW Berlin)

2018 Frédéric Schneider, Yale SOM (University of Cambridge Judge Business School)

2016 Alex Smolin, Yale Economics (Toulouse School of Economics)

2013 George Georgiadis, UCLA Anderson Operations (Boston University, Economics)

Jim Ostler, UCLA Anderson Strategy (University of Michigan, Ross Strategy)

Shaun Davies, UCLA Anderson Finance (University of Colorado, Finance)

2011 Shogo Hamasaki, UCLA Economics (Analysis Group)

#### **OTHER EXPERIENCE**

2004 Associate, McKinsey & Company, Vienna, Austria

2001 Analyst, Morgan Stanley, M&A Division, Sydney, Australia

2000 Analyst, JPMorganChase, Energy & Power Group, London, United Kingdom

1998 – 1999 Military Service, Reconnaissance Battalion 1, Gratkorn, Austria

# OTHER

Personal Married to <u>Julia Simon-Kerr</u> (Professor, UConn School of Law), 2 children

Nationality Austrian, US Permanent Resident

Hobbies Skiing, Climbing, Tennis

Languages German (native with an Austrian accent), English (fluent with a weird British-Austrian

accent), French (fluent), Spanish (good enough to read Marca and to discuss soccer)