



Hosted by **GitHub**

TL;DR. Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable, if the event itself is creating an unsafe or inappropriate environment, or if interacting with a Floatie Crew member makes you uncomfortable, please report it using the procedures included in this document.

We believe that every single person has the right to feel like they are in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately. Anyone at the event is subject to the anti-harassment policy. In particular, attendees should not discuss sexualised material during the event. Floatie Crew (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behavior, the Floatie Crew may take any action the Floatie Crew deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the Floatie Crew using the reporting procedures defined below.

The Floatie Crew will be happy to help participants contact security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

We expect participants to follow these rules throughout the entire venue, related social events, and on supplied transportation.

Reporting Procedures If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

By sending information to the general reporting email, your report will go to any or all of the five Floatie Crew representatives listed below.

- General Reporting - hello@floridahackers.com

Special Incidents If you are uncomfortable reporting your situation to one or more of these people or need to contact any of them directly in case of emergency, direct contact details are listed below.

- Marisa Gomez - +1 (305) 608 - 5012
- Samantha Soto - +1 (786) 800 - 7721
- Ben Thornton - +1 ((352) 350 - 0172