MFAN Action Team Racial Equity Criteria Worksheet

Every MFAN Action Team must complete this worksheet before launching proposed work. This worksheet is adapted from the “Dismantling Racism: A Resource Book” (Western State Center, 2003).

# Describe the Issue:­­­­­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Criteria Regarding Racial Justice Focus

|  |  |  |  |
| --- | --- | --- | --- |
| **Criteria** | **Yes** | **No** | **How or Why?** |
| People of color are disproportionately impacted. |  |  |  |
| Could be framed as a racial justice issue. |  |  |  |
| Is widely and deeply felt by communities and organizations of color. |  |  |  |
| Affects more than one community of color or offers opportunities to build relationships and alliances between communities of color. |  |  |  |
| Surfaces a clearly discriminatory or oppressive practice / policy regarding people of color. |  |  |  |
| Can be supported by strong research data and facts. |  |  |  |
| Challenges traditional racial division of labor and societal roles. |  |  |  |
| Suggests alternatives to racist institutional practices. |  |  |  |

## Criteria for Solid Organizing Campaign

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| --- | --- | --- | --- |
| **Criteria** | **Yes** | **No** | **How or Why?** |
| Is winnable. Or, can build toward a winnable solution. |  |  |  |
| Is led by people most affected by the issue or will develop a base of people affected by the issue. |  |  |  |
| Is widely and deeply felt. |  |  |  |
| Can be easily explained. |  |  |  |
| Builds momentum for additional Action Team work. |  |  |  |
| Focuses on institutional change and alters power relationships. |  |  |  |
| Has a clear focus on who has the power to make the institutional change. (Target) |  |  |  |
| Builds the capacity of the network. |  |  |  |
| MFAN can raise money on it. |  |  |  |