

SALARY AND BENEFITS Single Foreign-Hired Teacher

BASE SALARY	9122 KUWAIT DINARS (K.D.)
TEACHING CERTIFICATE	500 K.D.
GRADUATE DEGREE	350 K.D.
EXPERIENCE	60 K.D. PER YEAR UP TO A MAXIMUM OF 10 YEARS
END OF SERVICE AWARD	Monthly Salary is calculated by multiplied 0.5 for years 1-5 of service and multiplied by 1.0 for years of service 6 and above

OTHER CASH BENEFITS

Relocation Allowance (KD 200 Single)

Baggage Allowance to Kuwait (200 K.D single) (receipts required)

Baggage Allowance from Kuwait (200 K.D single) (receipts required + complete 2 years)

Teacher will be reimbursed 35 KD per day for up to any of the first 6 full days of sick leave that remain unused during the year.

Expatriate Allowance (K.D 300) paid in 2 installments/ yearly.

Every 2 years incentive signing bonus paid in 2 installments.

OTHER EMPLOYMENT BENEFITS

Sick leave per year: 6 days full pay, 6 days- 50% of full pay 6 days- 75% of full pay 6 days – 25% of full pay

Tax-free residency as per IRS publication 54 (USA Taxes only).

Personal leave up to 2 days per year

Furnished maintained housing

Utilities including local telephone services (If Available)

Economy air fare from point of origin to Kuwait (Airline selected by ASK)

Paid summer leave of approximately 69 consecutive days.

Excursion airfare to and from point of origin for summer leave (Airline selected by ASK).

Medical and Hospitalization insurance for self.

Kuwait government health and medical services.

Worker's compensation insurance as per Kuwait's labor law.

Residency fee and processing assistance for 1 dependent child. (EXCEPTION: in case where the contracted teacher is a female teacher with an accompanying male spouse, by Kuwaiti law neither she nor the school may sponsor him for residency. In this case, it will be necessary for the husband to enter and stay in Kuwait on a Visitor's Visa. This will require him to leave Kuwait as each visitor visa expires and reenter the country as a visitor. All costs related to doing this are the responsibility of the teacher.)

Annual professional development of 100 K.D.

Assistance with processing work visa, residency, driving license.

Bereavement leave of 5 days with airline ticket for immediate family.

Up to 4 days leave for attending a recruiting fair for non-returning faculty upon approval of the Superintendent.

Dependent: New born child or an ASK enrolled student or an unemployed spouse less than 60 years old. In all listed cases the dependent must be residing in Kuwait.

SALARY AND BENEFITS Single Foreign-Hired Teacher w/ Dependent

BASE SALARY	9122 KUWAIT DINARS (K.D.)
TEACHING CERTIFICATE	500 K.D.
GRADUATE DEGREE	350 K.D.
EXPERIENCE	60 K.D. PER YEAR UP TO A MAXIMUM OF 10 YEARS
END OF SERVICE AWARD	Monthly Salary is calculated by multiplied 0.5 for years 1-5 of service and multiplied by 1.0 for years of service 6 and above

OTHER CASH BENEFITS

- Relocation Allowance (KD 200 Single)
- Baggage Allowance to Kuwait (200 K.D single) (receipts required)
- Baggage Allowance from Kuwait (200 K.D single) (receipts required + complete 2 years)
- Teacher will be reimbursed 35 KD per day for up to any of the first 6 full days of sick leave that remain unused during the year.
- Expatriate Allowance (K.D 300) paid in 2 installments/ yearly.
- Every 2 years incentive signing bonus paid in 2 installments.

OTHER EMPLOYMENT BENEFITS

- Sick leave per year: 6 days full pay, 6 days- 50% of full pay 6 days- 75% of full pay 6 days – 25% of full pay
- Tax-free residency as per IRS publication 54 (USA Taxes only).
- Personal leave up to 2 days per year
- Furnished maintained housing
- Utilities including local telephone services (If Available)
- Economy air fare from point of origin to Kuwait (Airline selected by ASK)
- Paid summer leave of approximately 69 consecutive days.
- Excursion airfare to and from point of origin for summer leave (Airline selected by ASK)
- Medical and Hospitalization insurance for self and one dependent.
- Kuwait government health and medical services.
- Worker's compensation insurance as per Kuwait's labor law.
- Free Tuition at ASK for one (1) dependent child.
- Residency fee and processing assistance for one (1) dependent child. (EXCEPTION: in case where the contracted teacher is a female teacher with an accompanying male spouse, by Kuwaiti law neither she nor the school may sponsor him for residency. In this case, it will be necessary for the husband to enter and stay in Kuwait on a Visitor's Visa. This will require him to leave Kuwait as each visitor visa expires and reenter the country as a visitor. All costs related to doing this are the responsibility of the teacher.)
- Annual professional development of 100 K.D.
- Assistance with processing work visa, residency, driving license.
- Bereavement leave of 5 days with airline ticket for immediate family.
- Up to 4 days leave for attending a recruiting fair for non-returning faculty upon approval of the Superintendent.

Dependent: New born child or an ASK enrolled student or an unemployed spouse less than 60 years old. In all listed cases the dependent must be residing in Kuwait.

SALARY AND BENEFITS Married Foreign-Hired Teachers

SALARY

BASE SALARY	9122 KUWAIT DINARS (K.D.)
TEACHING CERTIFICATE	500 K.D.
GRADUATE DEGREE	350 K.D.
EXPERIENCE	60 K.D. PER YEAR UP TO A MAXIMUM OF 10 YEARS
END OF SERVICE AWARD	Monthly Salary is calculated by multiplied 0.5 for years 1-5 of service and multiplied by 1.0 for years of service 6 and above

OTHER CASH BENEFITS

- Relocation Allowance (KD 400 Single)
- Baggage Allowance to Kuwait (300 K.D single) (receipts required)
- Baggage Allowance from Kuwait (300 K.D single) (receipts required + complete 2 years)
- Teacher will be reimbursed 35 KD per day for up to any of the first 6 full days of sick leave that remain unused during the year.
- Expat Allowance (K.D 300) paid in 2 installments/ yearly.
- Every 2 years incentive signing bonus paid in 2 installments.

OTHER EMPLOYMENT BENEFITS

- Sick leave per year: 6 days full pay, 6 days- 50% of full pay 6 days- 75% of full pay 6 days – 25% of full pay
 - Tax-free residency as per IRS publication 54 (USA Taxes only).
 - Personal leave up to 2 days per year
 - Furnished maintained housing
 - Utilities including local telephone services (If Available)
 - Economy air fare from point of origin to Kuwait (Airline selected by ASK)
 - Paid summer leave of approximately 69 consecutive days.
 - Excursion airfare to and from point of origin for summer leave (Airline selected by ASK)
 - Medical and Hospitalization insurance for self and one dependent.
 - Kuwait government health and medical services.
 - Worker's compensation insurance as per Kuwait's labor law.
 - Free Tuition at ASK for one (1) dependent child.
 - Residency fee and processing assistance for one (1) dependent child. (EXCEPTION: in case where the contracted teacher is a female teacher with an accompanying male spouse, by Kuwaiti law neither she nor the school may sponsor him for residency. In this case, it will be necessary for the husband to enter and stay in Kuwait on a Visitor's Visa. This will require him to leave Kuwait as each visitor visa expires and reenter the country as a visitor. All costs related to doing this are the responsibility of the teacher.)
 - Annual professional development of 100 K.D.
 - Assistance with processing work visa, residency, driving license.
 - Bereavement leave of 5 days with airline ticket for immediate family.
 - Up to 4 days leave for attending a recruiting fair for non-returning faculty upon approval of the Superintendent.
 - Dependent: New born child or an ASK enrolled student or an unemployed spouse less than 60 years old.
- In all listed cases the dependent must be residing in Kuwait.