PROFESSIONAL SALARY AND BENEFITS 2016-2018 SINGLE FOREIGN-HIRED TEACHERS

NAME:	SINGLE FOREIGN-HIR	ED TEACHERS	
Salary: Base salary Teaching Certificate Graduate Degree	9122 K.D 500 K.D 350K.D		9122 K.D. K.D. K.D.
Experience			
•	ear (10 years max) 60 x = two years (12 years max) 125 x	_=	K.D. K.D
End of service awa		ry per annum	K.D
	per Kuwait's Labor Law (0.5 month's salary years 1-5)	(1.0 month's salar	ry years 6+)
Other Cash Benefi	its:		
Baggage Allowance f Teacher will be reim remain unused durin Expat Allowance (k Every 2 years incen Other Employmen	C.D 300) paid in 2 installments/ stive signing bonus paid in 2 install Benefits	eipts required + company of the first 6 fury yearly.	
☐ Sick leave per yea 6 days full pa 6 days- 75% o			
 Personal leave up Furnished mainta Utilities including Economy air fare Paid summer leav 	y as per IRS publication 54 (USA To to 2 days per year ained housing g local telephone services (If Availate from point of origin to Kuwait (Interve of approximately 69 consecutive to and from point of origin for sum	able) ternational Airline se days.	

PROFESSIONAL SALARY AND BENEFITS 2016-2018 SINGLE + DEPENDENT FOREIGN-HIRED TEACHERS

	SINGLE + DEPENDENT FOREIG	<i>GN-HIRED TEACHE</i>	ERS			
NA	ME:					
Sal	ary:					
	e salary 9122 K.D	91	122 K.D.			
	ching Certificate 500 K.D		K.D.			
	duate Degree 350K.D		K.D.			
	<u>perience</u>					
Nor	ASK: KD 60/ year (10 years max) 60 x =		K.D.			
ASI	K: KD 125/every two years (12 years max) 125 x	<u> </u>	K.D			
	Total Salar	y per annum	K.D			
End	d of service award:	· <u>•</u>				
	fective 1998) as per Kuwait's Labor Law					
(21	Monthly Salary (0.5 month's salary years 1-5)	(1.0 month's salary	vears 6+)			
Otl	ner Cash Benefits:	(, ,			
	ocation Allowance (KD 200 Single)					
	gage Allowance to Kuwait (200 K.D single) (receip	ts required)				
Bag	gage Allowance from Kuwait (200 K.D single) (received)	pts required + comple	te 2 years)			
_	cher will be reimbursed 35 KD per day for up to a					
	nain unused during the year.	,				
	5 2	vaamly v				
-	pat Allowance (K.D 300) paid in 2 installments/y	•				
	ery 2 years incentive signing bonus paid in 2 insta	illments.				
	ner Employment Benefits					
	Sick leave per year					
	6 days full pay 6 days- 50% of 1					
	6 days-75% of full pay 6 days – 25% of full pay					
	Tax free residency as per IRS publication 54 (USA Ta	axes only).				
	Personal leave up to 2 days per year Furnished maintained housing					
	Utilities including local telephone services (If Availal	nle)				
	Economy air fare from point of origin to Kuwait for s		t (International Airline			
_	selected by school)	, or and one dependen	(
	Paid summer leave of approximately 69 consecutive	days.				
	Excursion airfare to and from point of origin for sum		one dependent			
	(International Airline selected by school).					
	Medical and Hospitalization insurance for self and or	ne dependent.				
	Kuwait government health and medical services.					
	Worker's compensation insurance as per Kuwait's lab	or law.				
	Free Tuition at ASK for one (1) dependent child.	141.31.1				
	Residency fee and processing assistance for 1 depend Name: Passport	ient chiid.				
	Name: Passport (EXCEPTION: in case where the contracted teacher is a state of the contracted teacher is a state of the contracted teacher.)	famale teacher with an a	ccompanying male enouge			
	by Kuwaiti law neither she nor the school may sponsor h					
	for the husband to enter and stay in Kuwait on a Visitor					
	each visitor visa expires and reenter the country as a	visitor. All costs rela	ated to doing this are the			
	responsibility of the teacher.)					
	Annual professional development of 100 K.D.	. 1.				
	\mathcal{L}					
	Bereavement leave of 5 days with airline ticket for in		inon approval of the			
_	Up to 4 days leave for attending a recruiting fair for r Superintendent.	ion-returning faculty t	ipon approvai oi tile			
	Dependent: New born child or an Ask enrolled students	nt or an unemployed s	nouse less than 60 years			
_	old. In all listed cases the dependent must be residing		pouse rest mun of years			

PROFESSIONAL SALARY AND BENEFITS 2016-2018 MARRIED FOREIGN-HIRED TEACHERS

	MARRIED FOREIGN-HII	RED TEACHERS				
NA	ME:					
Sal	<u>lary:</u>					
Bas	se salary 9122 K.D	9122 K.D.				
	sching Certificate 500 K.D	K.D.				
	aduate Degree 350K.D	K.D.				
	<u>perience</u>					
No	n ASK: KD 60 / year (10 years max) $60 x =$	K.D.				
AS	K: KD 125/every two years (12 years max) 125 x	= K.D				
	Total Salar	y per annum K.D				
En	d of service award:	<i>J</i> 1				
	ffective 1998) as per Kuwait's Labor Law					
(12)	Monthly Salary (0.5 month's salary years 1-5)	(1.0 month's salary years 6+)				
Otl	her Cash Benefits:	(
	location Allowance (KD 400 Couple)					
	ggage Allowance to Kuwait (KD 300 Couple) (receip	nts required)				
	ggage Allowance from Kuwait (KD 300 Couple) (rece					
_	icher will be reimbursed 35 KD per day for up to a		that			
	nain unused during the year.					
	2 3	woorly				
	pat Allowance (K.D 300) paid in 2 installments/y	= -				
	ery 2 years incentive signing bonus paid in 2 insta	allments.				
_	her Employment Benefits					
	Sick leave per year					
	6 days full pay 6 days- 50% of					
$\overline{}$	6 days- 75% of full pay 6 days – 25% of full pay					
	Tax free residency as per IRS publication 54 (USA T	axes only).				
	Personal leave up to 2 days per year					
	Furnished maintained housing Utilities including local telephone services (If Availa	able)				
	Economy air fare from point of origin to Kuwait for		line			
	selected by school)	sen una one aepenaem (memanonari m	iiiic			
	Paid summer leave of approximately 69 consecutive	days.				
	Excursion airfare to and from point of origin for summer leave for self and one dependent					
	(International Airline selected by school).	_				
	Medical and Hospitalization insurance for self and or	ne dependent.				
	Kuwait government health and medical services.					
	Worker's compensation insurance as per Kuwait's lab	bor law.				
	Free Tuition at ASK for one (1) dependent child.	J4 -1-11 J				
	Residency fee and processing assistance for 1 depend Name: Passport	dent child.				
	Name: Passport (EXCEPTION: in case where the contracted teacher is a	famala tanchar with an accompanying mala si	nouca			
	by Kuwaiti law neither she nor the school may sponsor h					
	for the husband to enter and stay in Kuwait on a Visitor					
	each visitor visa expires and reenter the country as a					
_	responsibility of the teacher.)					
	Annual professional development of 100 K.D.					
	1 6 7 6					
	Bereavement leave of 5 days with airline ticket for in					
	Up to 4 days leave for attending a recruiting fair for a Superintendent.	non-returning raculty upon approval of th	.C			
	Dependent: New born child or an Ask enrolled stude	ent or an unemployed shouse less than 60	veare			
_	old. In all listed cases the dependent must be residing		_J cars			