BLACKROCK®

Employer Address
Exchange Place One
1 Semple Street
Edinburgh Employee Address 32 Sherwood Avenue London E18 1PB EH38BL

Employee Name: Employee #: Pay Frequency: Tax Code: Tax Basis: NI Letter: Pay Date: Tax Period:

Mansoor, Feroz 425305 Monthly 1185L Cumulative A 20/06/2018 03-00

Employer Name: Blackrock Investment Management (UK) Ltd. Tax Reference: 961/JZ93652 Corporate: ${\sf BlackRock}$ Department: Job Title: VP VP Site:

Blackrock Investment Management (UK) Ltd.

| | 01/0 | Current 01/06/2018 - 30/06/2018 | | YTD As of 30/06/2018 | | |
|------------------|-------------|------------------------------------|---|-------------------------|-------------|-----------|
| | Hours/Units | Rate | | Amount | Hours/Units | Amount |
| Allowances | | | £ | 5,963.33 | £ | 17,889.99 |
| Basic Pay | | | £ | 6,583.33 | £ | 19,749.99 |
| SalSacPen | | | £ | -620.00 | £ | -1,860.00 |
| Taxable Benefits | | | £ | 141.33 | £ | 423.99 |
| MedInsTax | | | £ | 141.33 | £ | 423.99 |
| Memo Information | | | | | | |
| Pension ER | | | £ | 465.00 | £ | 1,395.00 |
| Deductions | | | £ | 1,893.13 | £ | 5,678.59 |
| EE NI | | | £ | 421.33 | £ | 1,263.99 |
| PAYE | | | £ | 1,471.80 | £ | 4,414.60 |
| | | Account # | | Amount | | Amount |
| Net Pay | | | £ | 4,070.20 | £ | 12,211.40 |
| Direct Deposit | | XXXX6288 | £ | 4,070.20 | | |

| Accruals & Balances | | |
|----------------------|------------|--|
| Taxable Pay To Date: | £18,313.98 | |
| Tax Paid To Date: | £4,414.60 | |
| NI-able Pay To Date: | £17,889.99 | |

Messages from your Employer

For more information regarding your pay and taxes, please visit the Human Resources section of the Intranet or reach out to contactHR at x10-8000 or contactHR@blackrock.com



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