



ENGR. F.M ANIMASHAUN

(MNSE, FMP[®], COREN, CFM - IN VIEW)

Ketu, LA | 08052399682 | fisayo.animashaun@outlook.com | [fmanimashaun](https://www.linkedin.com/in/fmanimashaun)

Proactive and results-oriented professional with a specialization in Facilities Management Technologies and Energy Solutions. Proficient in deploying state-of-the-art software to boost operational efficiency across commercial, industrial, and residential properties. With a decade of experience, I excel in enhancing facility operations through innovative, technology-driven solutions, backed by a robust foundation in software engineering. Demonstrated success in bridging the gap between technology and facilities management, fostering sustainable and efficient practices.

EXPERIENCE

DEC 2021 -
TILL DATE

ASSOCIATE FM CONSULTANT/HEAD, BUS. STRATEGY & TECHNICAL EXCELLENCE

MAX-MIGOLD LIMITED - LAGOS

- **Strategic Planning:** Developed and executed strategic plans for the Facilities Management Service business division, setting clear objectives, defining roadmaps, and delivering innovative ideas aligned with the company's goals and market trends.
- **Facility Management:** Oversaw all facility management contracts and processes, ensuring the efficient and effective operation of the organization's facilities.
- **Field Activities:** Oversaw field activities, including installing, maintaining, and troubleshooting a wide range of FM technologies solutions such as BIM-FM, IoTs, CAFM, CMMS, and BMS.
- **Sales Process:** Drove the sales process, including prospecting, lead generation, presentations, and contract negotiations, to acquire new clients and maintain strong relationships with existing ones.
- **Project Coordination:** Coordinated with cross-functional teams, such as product management, engineering, and sales, to ensure successful project execution and alignment with business goals.
- **Industry Trends:** Stayed current with industry trends, emerging technologies, and competitors to identify opportunities and maintain a competitive edge.
- **Performance Indicators:** Defined key performance indicators (KPIs) for the business strategy and technical excellence division, tracking and reporting progress regularly.
- **Teamwork:** Fostered a culture of teamwork, collaboration, and continuous improvement within the facility management team.
- **Consultancy:** Provided expert advice on facility management projects, contributing to the successful execution of these projects.
- **Maintenance and Renovation:** Managed maintenance and renovation projects, ensuring facilities were kept in optimal condition.
- **Marketing Initiatives:** Led traditional and online marketing initiatives to increase visibility and attract potential clients.
- **Training and Development:** Developed training content and conducted classroom and virtual training sessions on facility management, project management, and workplace productivity.
- **Client Acquisition:** Acquired clients for, planned, and managed facility management projects.

JAN 2022 -
TILL DATE

TEAM LEAD/FULL-STACK DEVELOPER

MAX-MIGOLD LIMITED - LAGOS

- **Frontend and Backend Development:** Spearheaded both frontend and backend development, ensuring high-quality, responsive, and user-friendly interfaces that meet both user and business requirements.
- **Team Leadership:** Led and oversaw a team of 3 software engineers and 3 product designers, fostering a culture of collaboration and innovation within the team.
- **Software Development:** Took charge of the development of internal software solutions, overseeing the entire project lifecycle from conception to deployment.
- **Project Coordination:** Collaborated with cross-functional teams to establish project scope, objectives, and timelines.
- **Learning Management System (LMS) Management:** Managed and enhanced the LMS to facilitate efficient training and development of employees within the organization. Implemented updates and improvements to ensure a seamless learning experience.
- **Industry Knowledge:** Stayed updated with the latest software development trends, technologies, and best practices to optimize code quality, performance, and user experience in all projects.
- **Mentorship:** Provided mentorship, guidance, and support to enhance team performance, productivity, and skill development.

JAN 2022 -
TILL DATE

FACILITIES MANAGEMENT TRAINER

MAX-MIGOLD LIMITED - LAGOS

- **Training management and course facilitation:** In addition to my role as the Head of Business Strategy and Technical Excellence, I also serve as a Facilities Management Trainer at Max-Migold. In this capacity, I manage the entire training business and solutions, and conduct courses on FM Foundations, FM Career Course, Business Case Presentation, Strategic Facility Planning, FM Contract, Financial Management, Facility Maintenance Strategies, Maintenance Records, Asset Management, Maintenance Planning Records, Facility Condition Assessment, FM Technology, Starting and Growing an FM Business, Emergency Preparedness and Business Continuity.

DEC 2020 -
DEC 2021

FACILITIES MANAGER

TEMPO PAPER PULP & PACKAGING LTD - OGUN

As a Facilities Manager, I oversee a diverse portfolio that includes two manufacturing plants with a combined annual production capacity of 44,000 metric tonnes, and 65 multi-location residential apartments. My responsibilities encompass a wide range of facilities management tasks:

- **Contract Management:** Ensured all contract works across the company's facilities adhered to the agreed terms with service providers.
- **Facility Inspections:** Scheduled regular inspections of the company's facilities to identify when repairs and renovations were necessary.
- **Project Coordination:** Coordinated the activities of external contractors on company projects, ensuring cost-effectiveness without compromising on standards.
- **Utility Management:** Reviewed monthly utilities consumption and implemented strategies to minimize cost.
- **Hygiene and Environmental Management:** Oversaw effective hygiene management at the residential properties, which included waste disposal, sewage control, and horticulture.
- **Building History Documentation:** Maintained a record of each building's history, including construction and renovation details, maintenance schedules, etc.

AUG 2019 -
DEC 2020

- **Space and Security Management:** Managed activities like parking space allocation and building security.
- **Inventory Management:** Kept an accurate inventory of purchased, allocated, damaged, and replaced household items and appliances.
- **Residential Management:** Was responsible for managing the cleaning of the company's residences and overseeing all maintenance and repairs.
- **Additional Duties:** Performed other duties as assigned, all in line with ensuring the smooth operation of the company's facilities.

ASSOCIATE FACILITIES MANAGEMENT CONSULTANT/BIM PROJECT MANAGER MAX-MIGOLD LIMITED - LAGOS

As an Associate Facilities Management Consultant/BIM Project Manager, my role involves:

- **BIM-based Facilities Management:** Developed and deployed BIM-based Facilities Management processes for enhanced building performance and operational deliverables throughout the building's life cycle.
- **Project Management:** Managed the NCDMB project (FM Consultancy and BIM-FM System Deployment) and other projects assigned from time to time.
- **Research and Development:** Conducted research and developed value propositions and technical proposals for new FM projects, including business presentations.
- **Team Leadership:** Led the entire NCDMB project team and the Head office project teams.
- **Training Content Development and Delivery:** Developed and delivered training content to enhance the skills and knowledge of the team.
- **Technology Management:** Managed technology portals including BIM for FM, Project Management, and other deployed technologies.
- **FM Advisory Services:** Provided FM advisory services, including the development of SOPs, policies, procedures, and processes.

MAY 2018 -
APR 2019

POWER PLANT ENGINEER-IN-TRAINING (NAPTIN NGSDP) EGBIN POWER PLC - LAGOS

One of the beneficiaries of the Guinness Nigeria PLC graduate Scholarship for a one-year technical training (combination of 3 months of classroom lectures and 9 months of field posting) in Power Plant Operations and Maintenance. The courses are:

- **Power Plant Operations and Maintenance Training:** Participated in a one-year technical training program, which included 3 months of classroom lectures and 9 months of field posting, to develop hands-on skills in Power Plant Operations and Maintenance.
- **Nigeria Power Industry:** Gained a basic understanding of the Nigerian Power Industry, its structure, and operations.
- **Steam Power Plant Systems:** Studied the systems and sub-systems of a steam power plant, gaining knowledge of its operations and maintenance.
- **Hydro-Power Plant Systems:** Learned about hydro-power plant systems and related sub-systems, enhancing my understanding of renewable energy sources.
- **Gas Turbine and Mechanical Auxiliary Plant Maintenance:** Acquired skills in the maintenance of gas turbines and mechanical auxiliary plants, contributing to my technical expertise in power plant operations.
- **Electricity Transmission and Distribution System:** Gained knowledge of electricity transmission and distribution systems, understanding the process and infrastructure used to transport electricity from power plant to the distribution system.

SEP 2015 -
JUL 2018

PH.D RESEARCH ANALYST(FREELANCE)

UNIVERSITY OF IBADAN - OYO

Volunteered to pertain in Ph.D. research work in the evaluation of fracture characteristics of Nigerian sourced and processed rice husk ask with the view to developing concrete of compressive strength of 60mpa for sustainable practice in the construction industry in Nigeria using fracture mechanics. My work entails program planning and laboratory experiment design, job progress tracking, data collection and analysis, model development and literature sourcing and review.

JUN 2017 -
APR 2018

FACILITIES SUPERVISOR

CADWELL LIMITED - LAGOS

My facility Management portfolio consists of a high-end 17 luxurious apartment estate with a team of 9 skilled technicians at the heart of Ikoyi, Lagos. Activities include:

- **Facility Management:** Managed a portfolio of 17 luxurious apartments, ensuring the smooth operation and maintenance of the estate.
- **Maintenance Planning and Supervision:** Planned and supervised day-to-day maintenance activities, ensuring the estate's upkeep.
- **Safety and Security Management:** Oversaw the safety and security management of the estate, ensuring a safe and secure environment for residents.
- **Utility Repayment Plan:** Developed an electrical utility repayment plan to manage outstanding payments.
- **Budget Tracking:** Tracked the maintenance budget, ensuring cost-effective operations.
- **Project Supervision:** Supervised key projects such as swimming pool retrofitting and overhead tank restoration.

NOV 2014 -
FEB 2016

FACILITIES COORDINATOR

ELIEZER WORKPLACE MANAGEMENT LTD - LAGOS

My Facility Management portfolio includes managing 30 branches of Standard Chartered Bank, 8 commercial facilities of MTN Nigeria, and 2 residential facilities of UBA. My responsibilities encompass:

- **Vendor Management:** I oversee the management of various vendors, ensuring quality services.
- **Planned Preventive Maintenance Compliance Monitoring:** I monitor compliance with planned preventive maintenance schedules to ensure optimal facility performance.
- **Service Request and Work Order Tracking:** I track service requests and work orders, ensuring timely completion and customer satisfaction.
- **Job Costing and Negotiation:** I handle job costing and negotiation, ensuring cost-effective operations.
- **Asset Register Management:** I manage the asset register, maintaining up-to-date records of all facility assets.

Key achievements during my tenure include:

- **Contract Expansion:** Within six months of joining the team, I helped expand our Facility Management contract with Standard Chartered Bank from 20 to 30 branches.
- **Systematic Filing System:** I developed a systematic filing system for approved jobs, facilitating easy reference in the future.
- **Tracking System:** I implemented a service request and work order tracking system, enhancing efficiency and accountability.
- **Recognition:** I was honoured with the "Value-Added Staff" award by Standard Chartered Bank in 2015, just six months after joining the team.

EDUCATION

SEP 2022 -
TILL DATE

FULL-STACK ENGINEERING. MICROVERSE

an intensive program where I spent over 10 hours daily mastering algorithms, data structures, and full-stack development. I developed projects using Ruby, Rails, JavaScript, React, and Redux, and honed my skills in remote pair programming using GitHub and industry-standard git-flow. I also gained proficiency in various technologies including JSON, SASS, React.js, JWT, CSS, HTML5, Webpack, REST APIs, Node.js, Babel.js, and databases, along with project management and leadership skills.

JAN 2021

MASTER OF ENGINEERING - MECHANICAL. COVENANT UNIVERSITY

The Master of Engineering program at Covenant University, specializing in Industrial and Manufacturing Engineering, has a unique focus on maintenance engineering and management. The coursework for this program has been completed, providing a solid foundation in the field of mechanical engineering, particularly in industrial and manufacturing engineering. Currently, the final year project is being explored, which involves developing a Simplified Computerized Maintenance Management System (CMMS) for Facility Management Operations. This project is particularly beneficial for small and medium scale enterprises, providing them with an efficient and effective system for managing their maintenance operations.

MAY 2018 -
APR 2019

PGD OPERATIONS & MAINTENANCE OF THERMAL POWER PLANT. NAPTIN

At the National Power Training Institute of Nigeria (NAPTIN), I completed a Postgraduate Diploma in Operation and Maintenance of Thermal Power Plant from 2018 to 2019. The program provided a comprehensive introduction to the Nigerian Power Industry and safety codes, with a focus on steam turbine power plants, gas turbine and combined cycle power plants. I also undertook leadership and management training at the Abuja Graduate School. A significant part of the program was a nine-month fieldwork at the Egbin Power Plant, a 1320MW steam power plant. This hands-on experience was made possible through a graduate scholarship from Guinness Nigeria PLC, which aimed to develop practical skills in power plant operations and maintenance.

AUG 2019 -
AUG 2019

AUTOMATION - SHORT-COURSE. AUTOMATION & ENGINEERING ACADEMY NIG LTD

The Industrial Automation course at AEA is an intensive program that covers a wide range of topics. These include PLCs Programming (Siemens, Allen Bradley, Schnieder), SCADA/HMIs, Variable Frequency Drives, Sensor Technology, Electrical Panel Design, Industrial Motor Control, and Pneumatics and Electro-pneumatics System Design. The course is designed to provide hands-on experience and flexibility to fit various schedules, equipping participants with world-class standards in Industrial Automation service delivery.

SEP 2013 -
DEC 2013

WELDING & FABRICATION - PROFESSIONAL DIPLOMA. GIPI

The Professional Diploma in Welding and Fabrication at the Gateway Industrial and Petro-Gas Institute (GIPI) is a comprehensive program that covers Fillet Welding, Plate Welding, and Pipe Welding. It also includes training in industrial metal fabrication, with an emphasis on various industrial safety acts and a survival swimming course. The program is designed to equip participants with practical skills in welding engineering technology.

NOV 2008 -
DEC 2013

BACHELOR OF SCIENCE - MECHANICAL. OBAFEMI AWOLOWO UNIVERSITY

Mechanical Engineering at Obafemi Awolowo University, completed from 2008 to 2013, resulted in a Second Class (Upper Division) grade. Active participation was maintained in societies such as NIMech, NSE, and ASHRAE. The role of an OAU Etisalat Campus Ambassador was undertaken in 2013. The final year project involved the redesign of Obafemi Awolowo University Central Library's Mechanical Services, focusing on the Plumbing System and Estimation of Cooling Load using Building Information Modelling. This program provided a solid foundation in Mechanical Engineering, preparing for a variety of careers in the field.

PROFESSIONAL CERTIFICATIONS & LICENCES

IN VIEW	CERTIFIED FACILITIES MANAGER(CFM). INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION(IFMA)
NOV 2023	RUBY/DASEBASES. MICROVERSE
OCT 2023	REACT LEARNING PROGRAM. ANDELA
OCT 2023	REACT & REDUX. MICROVERSE
JUL 2023	AWS KNOWLEDGE: CLOUD ESSENTIALS. AWS
MAR 2023	JAVASCRIPT. MICROVERSE
JAN 2023	JAVASCRIPT ALGORITTHS & DATA STRUCTURE. FREECODECAMP
DEC 2021	REGISTERED MECHANICAL ENGINEER(R64076). COUNCIL FOR THE REGULATION OF ENGINEERING IN NIGERIA (COREN)
NOV 2020	FACILITIES MANAGEMENT PROFESSIONAL(FMP) - FMP12468. INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION(IFMA)
AUG 2020	CORPORATE MEMBERSHIP (53815). NIGERIAN SOCIETY OF ENGINEERS
SEP 2020	CERT. PREP: PROJECT MANAGEMENT PROFESSIONAL. LINKEDIN

RECENT PROJECTS

JUN 2023	POWERPULSE APP (ONGOING) A web application that allows users to access electrical energy services with ease. It facilitates secure payments, generates tokens for energy usage and provides real-time monitoring of energy consumption.
JUN 2023	FACILITY DESK APP (ONGOING) A cutting-edge Facilities Management as a Service (FMaaS) solution that serves as a vital bridge connecting demand organizations with service providers. It streamlines facility management processes and ensures efficient collaboration between stakeholders.

1.0. Introduction

With a decade of experience in optimizing facility operations across diverse industries, I am a results-oriented Facilities Management professional with a proven track record of driving cost savings, enhancing operational efficiency, and leveraging technology for sustainable growth.

2.0. My Journey of Achievement

- **2014-2017: Early Career Success:**
 - Spearheaded operational activities for 8 MTN operational offices and 2 UBA residential facilities, demonstrating exceptional dedication and technical expertise.
 - Promoted to Facilities Coordinator for 20 Standard Chartered bank branches, achieving a contract expansion to 30 branches nationwide within 6 months.
 - Awarded "Value Added Staff of the Year" for outstanding operational delivery.
- **2017: Technical Expertise at Cadwell Limited:**
 - Streamlined energy reporting to eliminate over ₦2 million in outstanding bills, uncovering major construction fraud in the process.
 - Restored and upgraded key facilities such as the swimming pool, water storage systems, and staff quarters, addressing longstanding issues and improving functionality.
- **2019-2022: Innovation and Impact at Max-Migold and Tempo:**
 - Digitalization Project Hero:
 - Stepped in to lead the NCDMB HQ digitalization project after team departure, saving a ₦40 million contract.
 - Led a fresh graduate team in successfully completing the project, securing the original contract and two additional contracts worth ₦80 million within two years.
 - Preserved Max-Migold's valuable relationship with NCDMB.
 - Building a Robust FM Department at Tempo Paper Pulps & Packaging Limited:
 - Established a functional FM department and developed operational processes for two large manufacturing plants and 65 residential units.

- Achieved significant cost savings through waste management optimization, generating additional revenue by selling reusable waste.
- **2022-Present: Leading the Charge at Max:**
 - Driving overall FM business profitability through sales, marketing, business development, and FM advisory services.
 - Developed and deployed the Max-Migold LMS, currently providing learning opportunities for over 1,700 students across Africa, generating ₦40 million in combined revenue (projected ₦20 million annual revenue upon completion).
 - Spearheading the development of two in-house solutions:
 - Facilities Management Solution: Tailored solutions for African clients, addressing the lack of affordable CAFM options.
 - PowerPulse: Real-time energy monitoring and robust metering for commercial and residential property owners.
 - Facilitating corporate and in-house training programs in diverse FM areas.
 - Consulting Expertise:
 - NCDMB FM QA/QC consulting, developing KPIs, configuring CAFM solutions, and creating a 10-year FM strategy roadmap.
 - Canadian Embassy consulting, developing a comprehensive maintenance framework for the running of Canadian facility in Lagos
 - Technical partner to Ernst & Young on the Abuja-Afreximbank African Trade Centre, advising on asset and FM service provider selection.
 - 2023 Contract Negotiation Champion: Secured a low-margin contract with Small Small Tech, successfully turning it into a profitable venture through strategic operational planning, boosting the company's portfolio and providing crucial cash flow.
 - Leading the efforts to win an NLNG smart technology project and build in-house IoT expertise for FM.

3.0. Professional Qualifications:

- Trained and Certified Mechanical Engineer (COREN registered)
- Facilities Management Professional (FMP) holder
- Candidate for Certified Facilities Manager (CFM) credential from IFMA
- Corporate member of the Nigeria Society of Engineers (NSE)

4.0. Conclusion

I am a passionate leader with a deep understanding of the evolving FM landscape. I am skilled in building high-performing teams, leveraging technology for strategic advantage, and delivering measurable results. I am confident in my ability to lead your organization to a new level of facilities management excellence.