## 01-SF Salaries Exercise

October 25, 2019

## 1 SF Salaries Exercise

Welcome to a quick exercise for you to practice your pandas skills! We will be using the SF Salaries Dataset from Kaggle! Just follow along and complete the tasks outlined in bold below. The tasks will get harder and harder as you go along.

```
** Import pandas as pd.**
```

In [1]: import pandas as pd

```
** Read Salaries.csv as a dataframe called sal.**
In [3]: sal = pd.read_csv('Salaries.csv')
   ** Check the head of the DataFrame. **
In [5]: sal.head()
Out [5]:
           Ιd
                     EmployeeName
                                                                              JobTitle
                                     GENERAL MANAGER-METROPOLITAN TRANSIT AUTHORITY
        0
             1
                   NATHANIEL FORD
        1
            2
                     GARY JIMENEZ
                                                     CAPTAIN III (POLICE DEPARTMENT)
        2
                                                     CAPTAIN III (POLICE DEPARTMENT)
             3
                   ALBERT PARDINI
             4
                CHRISTOPHER CHONG
                                               WIRE ROPE CABLE MAINTENANCE MECHANIC
                  PATRICK GARDNER
                                       DEPUTY CHIEF OF DEPARTMENT, (FIRE DEPARTMENT)
              BasePay
                       OvertimePay
                                       OtherPay
                                                                        TotalPayBenefits
                                                 Benefits
                                                              TotalPay
           167411.18
                               0.00
                                      400184.25
                                                             567595.43
        0
                                                       NaN
                                                                                567595.43
           155966.02
        1
                          245131.88
                                     137811.38
                                                       NaN
                                                            538909.28
                                                                                538909.28
        2
           212739.13
                          106088.18
                                       16452.60
                                                             335279.91
                                                                                335279.91
                                                       {\tt NaN}
            77916.00
                           56120.71
                                      198306.90
                                                       NaN
                                                             332343.61
                                                                                332343.61
           134401.60
                            9737.00
                                      182234.59
                                                       NaN
                                                            326373.19
                                                                                326373.19
           Year Notes
                                 Agency
                                          Status
           2011
                    {\tt NaN}
                         San Francisco
                                             NaN
           2011
                         San Francisco
                                             NaN
                    {\tt NaN}
```

```
2 2011 NaN San Francisco NaN
3 2011 NaN San Francisco NaN
4 2011 NaN San Francisco NaN
```

\*\* Use the .info() method to find out how many entries there are.\*\*

```
In [6]: sal.info()
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 148654 entries, 0 to 148653
Data columns (total 13 columns):
                    148654 non-null int64
EmployeeName
                    148654 non-null object
JobTitle
                    148654 non-null object
BasePay
                    148045 non-null float64
OvertimePay
                    148650 non-null float64
OtherPay
                    148650 non-null float64
Benefits
                    112491 non-null float64
TotalPay
                    148654 non-null float64
                    148654 non-null float64
TotalPayBenefits
                    148654 non-null int64
Year
Notes
                    0 non-null float64
Agency
                    148654 non-null object
Status
                    0 non-null float64
dtypes: float64(8), int64(2), object(3)
memory usage: 14.7+ MB
   What is the average BasePay?
In [13]: sal['BasePay'].mean()
Out[13]: 66325.44884050643
   ** What is the highest amount of OvertimePay in the dataset? **
In [15]: sal['OvertimePay'].max()
Out[15]: 245131.88
   ** What is the job title of JOSEPH DRISCOLL? Note: Use all caps, otherwise you may get an
answer that doesn't match up (there is also a lowercase Joseph Driscoll). **
In [37]: sal[sal['EmployeeName'] == 'JOSEPH DRISCOLL']['JobTitle']
Out[37]: 24
               CAPTAIN, FIRE SUPPRESSION
         Name: JobTitle, dtype: object
```

\*\* How much does JOSEPH DRISCOLL make (including benefits)? \*\*

```
In [38]: sal[sal['EmployeeName'] == 'JOSEPH DRISCOLL']['TotalPayBenefits']
Out[38]: 24
               270324.91
         Name: TotalPayBenefits, dtype: float64
   ** What is the name of highest paid person (including benefits)?**
In [90]: sal[sal['TotalPayBenefits'] == sal["TotalPayBenefits"].max()]['EmployeeName']
Out[90]: 0
              NATHANIEL FORD
         Name: EmployeeName, dtype: object
   ** What is the name of lowest paid person (including benefits)? Do you notice something
strange about how much he or she is paid?**
In [91]: sal[sal["TotalPayBenefits"]==sal['TotalPayBenefits'].min()]['EmployeeName']
Out [91]: 148653
                    Joe Lopez
         Name: EmployeeName, dtype: object
   ** What was the average (mean) BasePay of all employees per year? (2011-2014)? **
In [76]: sal.groupby('Year')["BasePay"].mean()
Out [76]: Year
         2011
                 63595.956517
         2012
                 65436.406857
         2013 69630.030216
                 66564.421924
         2014
         Name: BasePay, dtype: float64
   ** How many unique job titles are there? **
In [77]: sal['JobTitle'].nunique()
Out[77]: 2159
   ** What are the top 5 most common jobs? **
In [92]: sal['JobTitle'].value_counts().head(5)
Out[92]: Transit Operator
                                           7036
         Special Nurse
                                           4389
         Registered Nurse
                                           3736
         Public Svc Aide-Public Works
                                           2518
         Police Officer 3
                                           2421
         Name: JobTitle, dtype: int64
```

<sup>\*\*</sup> How many Job Titles were represented by only one person in 2013? (e.g. Job Titles with only one occurence in 2013?) \*\*