



**OFFICE OF RESEARCH AND INNOVATION**  
**Institutional Review Board for**  
**Human Subjects Research**  
102 Roudebush Hall  
Oxford, OH 45056  
513-529-3600

Date: November 20, 2025

To: Dr. Zhe Shan

From: Dr. Sherrill L. Sellers  
Institutional Review Board for Human Subjects Research

RE: #02415r - SIGHT: Safety Immersion and Gamified Hazard Training for Industry 5.0 Workers

Thank you for submitting the application referenced above to the Institutional Review Board (IRB).

The board has reviewed and approved your proposal through the regulatory Expedited Review procedure.

**Your protocol approval number is: #02415r**

**Annual Report Due: November 19, 2026**

If you complete your project before the date listed above, please send an email message indicating so to [humansubjects@miamiOH.edu](mailto:humansubjects@miamiOH.edu), and we will close your file.

If your project will continue to collect or retain data with identifiers during active analysis beyond the above date, you must submit an annual report.

Should you wish to change your procedures relating to the use of human subjects or personnel having access to the data, you must obtain approval from the IRB before instituting any changes.

On behalf of the committee and the University, I thank you for your efforts to conduct your research in compliance with the federal regulations established for protecting human subjects. Thank you for your attention to this matter, and best wishes for the success of your project.