Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E-55
Id	192-15-13253
Name	Faisal Mahmud

Company 1: Google

Website: www.google.com
Job Site: https://careers.google.com/jobs/results/
Glassdoor: https://www.glassdoor.com/Reviews/Google-Reviews-E9079.htm

Company Description:

Google LLC (/ˈguːgəl/ (listen)) is an American multinational technology company focusing on search engine technology, online advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence,[9] and consumer electronics. It has been referred to as "the most powerful company in the world"[10] and one of the world's most valuable brands due to its market dominance, data collection, and technological advantages in the area of artificial intelligence.[11][12][13] Its parent company Alphabet is considered one of the Big Five American information technology companies, alongside Amazon, Apple, Meta, and Microsoft.

One sentence to describe: Google is the best place to work as a software engineer.

Interview Process:

Step 1: Resume screen
…
Step 2: Recruiter call
…
Step 3: Phone screen(s)
…

Step 4: Onsite interviews
Step 5: Hiring committee
Step 6: Team match
Step 7: Salary negotiation

Relavent Links: https://igotanoffer.com/blogs/tech/google-interview-process#:~:text=Here's%20what%20you%20need%20to,team%20matching%2C%20and%20salary%20negotiation.

Your opinion: This is a dream company.

Company 2: Facebook

Website: https://www.facebook.com
Job Site: https://careers.facebook.com/jobs/results/
Glassdoor: https://www.glassdoor.com/metacareers

Company Description:

Facebook is a social networking site that makes it easy for you to connect and share with family and friends online. Originally designed for college students, Facebook was created in 2004 by Mark Zuckerberg while he was enrolled at Harvard University.

Interview Process:

Step 1: Resume screen
Step 2: Recruiter call
Step 3: Phone screen(s)
Step 4: Onsite interviews
Step 5: Hiring committee
Step 6: Team match
Step 7: Salary negotiation

Relevant Links: https://igotanoffer.com/blogs/product-manager/facebook-product-manager-interview

Your opinion: This is my dream company.

Company 3: Amazon

Website: https://www.amazon.com
Job Site: https://www.amazon.jobs/en/
Glassdoor: https://www.glassdoor.com/Reviews/Amazon-Reviews-E6036.htm

Company Description:

Facebook is a social networking site that makes it easy for you to connect and share with family and friends online. Originally designed for college students, Facebook was created in 2004 by Mark Zuckerberg while he was enrolled at Harvard University.

Interview Process:

Step 1: Resume, cover letter and referrals
Step 2: HR recruiter email or call
Step 3: Online assessment (in some cases)
Step 4: Phone screens: one to two interviews
Step 5: Onsite: four to six interviews
Step 6: Debrief: interviewers make a decision
Step 7: You get an offer!

Relevant Links: https://igotanoffer.com/blogs/tech/amazon-software-development-engineer-interview

Your opinion: This is my dream company.

Company 4: Dhaka Solution

Website: https://www.dhakasolution.com
Job Site: https://dhakasolution.com/Full-time-part-time-web-designer-software-developer-online-marketer-SEO-job-dhaka-uttara-bangladesh.html
Glassdoor: https://www.glassdoor.com/Overview/Working-at-Dhaka-solution-EI_IE4616275.11,25.htm

Company Description:

Dhaka Solution is a Web Design & Development company in Bangladesh. We have 5 years of experience in web designand development.

Interview Process:

Step 1: Resume, cover letter and referrals
Step 2: HR recruiter email or call
Step 3: Online assessment (in some cases)
Step 4: Phone screens: one to two interviews
Step 5: Onsite: four to six interviews
Step 6: Debrief: interviewers make a decision
Step 7: You get an offer!

Relevant Links: https://www.dhakasolution.com/Full-time-part-time-web-designer-software-developer-online-marketer-SEO-job-dhaka-uttara-bangladesh.html

Your opinion: This is my dream company.

Company 5: Divine IT Limited

Website: https://www.divineit.net
Job Site: https://www.divineit.net/about/careers/
Glassdoor: https://www.glassdoor.com/Overview/Working-at-Divine-IT-EI_IE728322.11,20.htm

Company Description:

Divine IT Limited- A high-tech innovative IT consulting & Software development power house in the road of Information Superhighway structuring international standardized Enterprise Resources Planning (ERP) & IT solutions. Divine IT with its dedicated teams render high quality IT solutions with professional management services of excellence, quality assurance & on time turnkey automation.

Interview Process:

Step 1: Resume, cover letter and referrals
Step 2: HR recruiter email or call
Step 3: Online assessment (in some cases)
Step 4: Phone screens: one to two interviews
Step 5: Onsite: four to six interviews
Step 6: Debrief: interviewers make a decision
Step 7: You get an offer!

Relevant Links: https://www.divineit.net/about/careers/

Your opinion: This is my dream company.