

FELICIA LASTER

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PROFESSIONAL SUMMARY

Certified Special Education Teacher with 10+ years of experience and strong technology integration skills. Expertise in data-driven instruction, IEP management, and educational technology implementation. Currently expanding technical skills through full-stack development training. Proven track record of improving student outcomes through innovative use of educational technology and data analysis.

EDUCATION

Master of Education: Curriculum and Instruction • Ashford University

Bachelor of Science in Criminal Justice • University of Houston-Downtown

PROFESSIONAL EXPERIENCE

Self-Contained Special Education Teacher

International Leadership of Texas | Sep 2024 – Sep 2025

- Manage complex IEP databases and student information systems for 15+ students with diverse learning needs
- Utilize data analytics tools to track student progress and generate compliance reports, improving outcomes by 25%
- Navigate multiple district software platforms daily for documentation, assessment tracking, and parent communication
- Implement assistive technology solutions and accessibility tools to support individualized learning plans

Software Developer (Bootcamp)

100Devs | Jun 2025 - Present

- Intensive full-stack development training in JavaScript, React, Node.js, and database management
- Building portfolio of responsive web applications including educational tools and accessibility-focused solutions
- Collaborating on team projects using agile methodologies and version control systems

Special Education Department Chair

Houston ISD | Sep 2023 - Jan 2024

- Led special education department while managing district-wide data systems for compliance and reporting
- Coordinated implementation of new software platforms and trained 20+ staff on database management
- Created automated workflows for IEP tracking and state reporting, reducing processing time by 40%
- Managed cross-department system integration for seamless data flow and compliance monitoring

Special Education Teacher

YES Prep Public Schools | Dec 2019 - Jun 2023

- Designed data-driven instructional strategies using multiple assessment platforms and learning management systems
- Built custom tracking databases to monitor student progress across various metrics and IEP goals
- Collaborated with IT department to optimize special education software implementations and troubleshoot issues
- Integrated educational technology tools to enhance accessibility and engagement for students with disabilities

Substitute Teacher

Kokua Education | Jun 2017 - Dec 2019

- Rapidly adapted to diverse classroom technologies and student information systems across multiple districts
- Quickly learned new educational platforms and troubleshoot classroom technology issues during short-term assignments
- Maintained data accuracy across various database systems while providing seamless educational continuity
- Demonstrated exceptional flexibility and multi-platform adaptation skills in dynamic educational environments

English Teacher

Namwon Office of Education, South Korea | May 2015 - May 2017

- Coordinated international education programs requiring complex data management and cross-cultural communication
- Developed digital curriculum tracking systems and managed student progress databases
- Collaborated with Korean and international staff using multiple communication and project management tools

- Applied multi-language system navigation and international database management skills
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CORE COMPETENCIES

Special Education Expertise

- IEP Development & Implementation
- Behavior Intervention Plans (BIP)
- Assistive Technology Integration
- Compliance & Legal Requirements
- Differentiated Instruction
- Progress Monitoring & Assessment
- Collaborative Team Leadership
- Parent/Guardian Communication

Technology & Data Management

- Educational Database Management
 - Data Analysis & Visualization
 - Learning Management Systems
 - Student Information Systems
 - JavaScript, React, Node.js
 - HTML/CSS, Git Version Control
 - API Development & Integration
 - Process Automation & Optimization
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CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

Texas Teaching Certificate - Special Education (Active) **Google Advanced Data Analytics Certificate** - Coursera (2024) **Google Business Intelligence Certificate** - Coursera (2024)
Google Cybersecurity Certificate - Coursera (2024) **Google UX Design Certificate** - Coursera (In Progress) **Google Project Management Certificate** - Coursera (In Progress)