# Value Sensitive Design Assignment #1

**Due Date**: submit w/ Final Project

Write the privacy policy for the website you are designing. Your aim is to be sensitive to <u>all</u> the values that are at play, and make appropriate tradeoffs between them. There are two parts to this assignment:

- Write the privacy policy itself (length is somewhat flexible, but it must be readable by an average person in 5 minutes or less).

   Answer:
   Following are the privacy policy of my website i.e. Job Portal

   By using the JobPortal.com web site ("Service") users are agreeing to be bound by the following terms and conditions.
   The Service reserves the right to update and change the agreement from time to time without notice. Any new features that augment or enhance the current Service, including the release of new tools and resources, shall be subject to this agreement. Continued use of the Service after any such changes shall constitute user consent to such changes. You can review the most current version of this agreement at any time at https://www.jobportal.com/terms. The Service cannot and will not be liable for any loss or damage from user's failure to comply with this security obligation.

This website uses cookies to enhance the user experience. By clicking "I Accept", you agree this site can store cookies on your device and disclose information in accordance with our Privacy Policy       I Accept

Prohibited Actions

- Upload documents with illegal materials.
- Modify, adapt, translate, or reverse engineer any portion of the Service.
- Integration and automation of the Service into your own or 3rd party applications.
- Other illegal activity.
- You may not use the Service for any illegal or unauthorized purpose.
- You must not, in the use of the Service, violate any laws in your jurisdiction (including but not limited to copyright or trademark laws).

Privacy

- Submitted data and the generated files are kept only for the time necessary to efficiently process your requests and then permanently deleted.
- Submitted data will not be shared or accessed by other persons.
- The Service may send you email concerning the Service or your account at any time.
- The Service will not sell your email address to anyone.
- The Service may provide information concerning your account and your use of the Service to 3rd parties, at its sole discretion, if it is requested by law enforcement authorities.

Warranties

- You understand that the Service uses third party vendors and hosting partners to provide the necessary hardware, software, networking, storage, and related technology required to run the Service.
- The Service does not warrant that the service will meet your specific requirements.
- The Service does not warrant that the service will be uninterrupted, timely, secure, or error-free.
- The Service does not warrant that the results that may be obtained from the use of the service will be accurate or reliable.
- The Service does not warrant that any errors in the service will be corrected.


- Complete a worksheet (see attached) explaining why you wrote your privacy policy as you did.

   Be realistic about what data you're going to collect, and what you're going to do with it. At a minimum, you're presumably going to want some data to improve your website via analytics, so don't just go with a utopian 'we won't collect any of your data' approach. Your interests matter too (e.g. producing a good website that will make money), and collecting data can be an important part of this. What we're looking for is a reasonable and intelligible privacy policy that, through being sensitive to all the values that are at stake, strikes an appropriate balance between collecting useful data, and respecting user privacy.

   Answer:

   Currently Job-Portal website is collecting users' data those are creating their account and profile. Since it's a Job portal so it is important to provide functionality to the users that can sign up and create their profile. This is helpful for the students/candidates to search for jobs that matches their skill set (e.g., if candidates want to search for Jobs specific to C++, JavaScript, Python, Frontend, Backend, Full Stack, they can search via search functionality of JobPortal.com.

## Privacy Policy Justification Worksheet

1. Briefly describe the website you are building (its purpose/functionality/etc.)

Purpose and Functionality

Job Portal:

- Provide a platform to newly graduate students/candidates to search for Jobs that matches their skill set and qualifications.

- Provide candidates to create their profile including their qualifications, education, etc.

- Provide Recruiters to create their profiles where they can post jobs.

- Provide functionality of create account specific to Role based:
  - Recruiters
  - Job Search Candidates

- Job search candidate (Role 1) is specific to
  - Sign-up/Sign-in
  - Create Profile
  - Edit Profile
  - Search for Jobs (with keywords such as C++, Python, Backend Engineer etc.)
  - Apply for Jobs and
  - Read blogs that are posted on the website

- Recruiters (Role 2) is specific to
  - Sign-up/Sign-in
  - Create Profile
  - Edit Profile
  - Post a Job (with Title, Description, Skills, Responsibilities, Qualifications, City and State).
  - Delete old jobs that were posted previously and Read blogs that are posted on the website
- Provide Contact Us form where recruiters, employer, companies, or any visitor can fill out the form and submit it to send a message to the site owner.

- Provide functionality to the users for Tech Companies as suggestions those are changing dynamically on their profile screen based on their interest.

2. Identify the stakeholders (direct and indirect) whose interests are relevant to your website.

Direct and Indirect Stakeholders:

- Tech Companies
- Recruiters
- Candidates / Students who are looking for jobs.

3. What data will you have access to, and what might this data reveal about its subjects?

- Candidate's data (those are looking for job)
- Recruiter's data (those are posting jobs)
- Job Search data
- Job Posting data

4. What values are relevant to your website and its privacy policy? (Note that the relevant values will depend in part on the kind of website you are building).

A platform where people:

- Can search for jobs based on their requirements, skillset, and qualifications.
- Apply for jobs
- Create profile
- Edit profile
- Post a job
- Delete previous posted jobs
- Users can see other users' data.

5. What counts as "success" for the website you are building?

Answer:

Success is

- providing a platform to the Job Seekers and Recruiters.
- deployed my website on remote servers (Heroku, Firebase and Mongo dB Atlas) which is accessible to everyone.
- from this course, I have learned how to work on cloud and make my site available to everyone which is a big success for me and my website 😊 Thanks to Professor Jose!

6. Describe how you took the relevant values into account in writing your privacy policy (e.g. what decisions and tradeoffs were made, and why).

Answer:

We receive information about users, including login details, signup, usage data and cookie information that can be used to remember information about the user to show relevant content to that user over time. For example, a web server might send a cookie containing the username that was last used to log into a website, so that it may be filled in automatically the next time the user logs in.