

Value Sensitive Design Assignment #2 (submit with your final project)

[General]

1. Briefly describe the website you are building (its purpose/functionality/etc.)

Answer:

Purpose and Functionality

Job Portal:

- Provide a platform to newly graduate students/candidates to search for Jobs that matches their skill set and qualifications.
- Provide candidates to create their profile including their qualifications, education, etc.
- Provide Recruiters to create their profiles where they can post jobs.
- Provide functionality of create account specific to Role based:
 - Recruiters
 - Job Search Candidates
- Job search candidate (Role 1) is specific to
 - Sign-up/Sign-in
 - Create Profile
 - Edit Profile
 - Search for Jobs (with keywords such as C++, Python, Backend Engineer etc.)
 - Apply for Jobs and
 - Read blogs that are posted on the website
- Recruiters (Role 2) is specific to
 - Sign-up/Sign-in
 - Create Profile
 - Edit Profile
 - Post a Job (with Title, Description, Skills, Responsibilities, Qualifications, City and State).
 - Delete old jobs that were posted previously and Read blogs that are posted on the website
- Provide Contact Us form where recruiters, employer, companies, or any visitor can fill out the form and submit it to send a message to the site owner.

Provide functionality to the users for Tech Companies as suggestions those are changing dynamically on their profile screen based on their interest.

2. What problem is your website meant to solve? (If your website wasn't intended to solve a problem, instead answer the following: what problem or problems *could* a website like yours solve?)

Answer:

My website provides a platform to the job seekers and recruiters. It helps newly graduate folks to search for jobs that are specific to their skills set and qualification by typing keywords such as C++, Python, Java etc.

3. Identify the stakeholders (direct and indirect) whose interests are relevant to your website.

Answer:

Direct and Indirect Stakeholders:

- Tech Companies
- Recruiters
- Candidates / Students who are looking for jobs.

4. What values are at stake for these stakeholders?

Answer:

Values:

A platform where people,

- Can search for jobs based on their requirements, skillset, and qualifications.
- Apply for jobs
- Create profile
- Edit profile
- Post a job
- Delete previous posted jobs
- Users can see other users' data.

5. Is your website likely to undermine or compromise any of these values? Which ones, for which stakeholders, and how?

Answer:

No.

6. Which values does your website promote, for which stakeholders, and how?

Values:

A platform where people,

- Can search for jobs based on their requirements, skillset, and qualifications.

- Apply for jobs
- Create profile
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Stakeholders:

- Tech Companies
- Recruiters
- Candidates / Students who are looking for jobs.

7. What counts as “success” for the website you are building? Given the relevant problem(s), stakeholders, and values that are at play, why is this account of success reasonable?

Answer:

Success is,

- providing a platform to the Job Seekers and Recruiters.
 - deployed my website on remote servers (Heroku, Firebase and Mongo dB Atlas) which is accessible to everyone.
 - from this course, I have learned how to work on cloud and make my site available to everyone which is a big success for me and my website 😊 Thanks to Professor Jose!
8. How does the broader social context surrounding your website affect the likelihood it will succeed?

[Privacy]

9. What user data will you have access to, and what might this data reveal about its subjects?

Answer:

- Candidate's data (those are looking for job)
- Recruiter's data (those are posting jobs)
- Job Search data
- Job Posting data

10. What values are relevant to your website's privacy policy? (Note that the relevant values will depend in part on the kind of website you are building).

Answer:

A platform where people:

- Can search for jobs based on their requirements, skillset, and qualifications.
- Apply for jobs
- Create profile
- Edit profile
- Post a job
- Delete previous posted jobs
- Users can see other users' data.

11. Describe how you took the relevant values into account in writing your privacy policy (e.g. what decisions and tradeoffs were made, and why).

Answer:

We receive information about users, including login details, signup, usage data and cookie information that can be used to remember information about the user to show relevant content to that user over time. For example, a web server might send a cookie containing the username that was last used to log into a website, so that it may be filled in automatically the next time the user logs in.

[Autonomy]

12. In what ways might your user interface “nudge” users? Analyze a minimum of 3 features.

Answer:

A platform where people:

- Can search for jobs based on their requirements, skillset, and qualifications.
- Apply for jobs specific to their skillset.
- Create profile.
- Edit profile.
- Post a job.
- Delete previous posted jobs.
- Users can see other users' data.

13. Do any of these constitute “dark patterns”? For each previously identified feature, explain why it does or does not.

I don't have in my website.