



Focused Labs MMVP Program - External

What is the Focused Labs MMVP Program?

- The FL MMVP program stands for Monthly Most Valuable Player and is focused on recognizing colleagues who have gone above and beyond.
- Each month, a winner will be selected out of all of the individuals recognized on the #little-big-wins channel based on how their achievements exemplify Focused Labs values.

How do I nominate someone?

- Any post on the Slack #little-big-wins channel automatically counts as a nomination to the MMVP program.

What else do I need to know?

- The deadline to nominate someone is the last day of the month.
- Managers should encourage their direct reports to nominate their peers, especially when they hear about wins that are not posted on the channel.
- Managers should be ready to share feedback about the nominees at the first Monthly Manager meeting of the month.

What do I win?

- Bragging rights for the month!
- A zoom border recognizing you as the FLMMVP
- A gift of your choice from the MMVP Gift Page