

MANAGEMENT APTITUDE TEST ANALYSIS

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|----------------------|-----------------------|-----------------------|-----------------------|
| 1. ∇ a2 b3 c0 | 6. ∇ a2 b3 c0 | 11. ∇ a3 b2 c1 | 16. ∇ a3 b0 c2 |
| 2. ∇ a0 b3 c2 | 7. ∇ a3 b2 c1 | 12. ∇ a3 b2 c0 | 17. ∇ a3 b1 c0 |
| 3. ∇ a1 b3 c2 | 8. ∇ a3 b1 c2 | 13. ∇ a3 b1 c2 | 18. ∇ a3 b2 c0 |
| 4. ∇ a3 b1 c2 | 9. ∇ a1 b2 c3 | 14. ∇ a1 b3 c0 | 19. ∇ a3 b2 c0 |
| 5. ∇ a1 b3 c2 | 10. ∇ a1 b3 c2 | 15. ∇ a1 b2 c3 | 20. ∇ a1 b3 c2 |

KEY

45+ Highly directive management style, dominant, inflexible, accustomed to position power within a rigid hierarchy:

35-45 The « ideal » profile for modern management - best-fit approach : pragmatic, goal-oriented, 'human', leader.

20-35 Good management potential but aptitude not yet proven - probably needing wider experience and further maturity.

< 25 Unsuitable for major management responsibilities because too intellectual, too individualistic, or uninterested.

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