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School of Computer Science and Statistics

Internship Technical Report

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1 Goals

1.1 Technological Goals

Goal: *Learn 1 new technology in asynchronous programming and successfully implement it in a task.*

Goal Achievement: In terms of the accomplishment of this goal, I feel I completed it and might have even somewhat overachieved. I built a consumer that uses the Kafka asynchronous programming technology and also used HubSpot's in house queueing system TQ2 in a subsequent task to bring it to completion.

Goal Evaluation: This goal was somewhat difficult to accomplish as using Kafka isn't something that is necessary in every task. To drive this goal to completion, I specifically asked my team lead if I could work on a task that would allow me to gain some exposure to async technologies. One of the initial problems was how complicated Kafka was as a system and how in-depth the documentation was. I experienced some paralysis with getting started initially as there was so much to consider and I was over-thinking the task at hand. To overcome this, I sought some guidance from other members of my team that had previously worked on Kafka and asked them for some guidance in how to start. This enabled me to be able to get a better idea of what the task I was doing actually was and how to use Kafka to accomplish the task.

Success Factors: The biggest thing that helped me to get this goal to completion was the help of my team mates. By making it clear with my team lead that I had an interest in async technology and wanted to work with it, my team lead actively assigned me tasks that allowed me to learn more about it. Using my team mates expertise and experience as a resource helped me drive this goal to completion as they gave me the blueprint to using Kafka and what pitfalls to watch out for which made the process much smoother.

Goal Re-evaluation: If I could change this goal, I would've tried to get more exposure to TQ2, which was the in house software used. I used it only a few times during my time at Hubspot but I

feel like I didn't get as deep an understanding into how it works like I did for Kafka.

Goal 2: Develop my coding style to be compatible with the world of work to reduce time how long my pull requests are in review by understanding the coding practices at Hubspot

Goal Achievement: In terms of accomplishment, I don't feel I accomplished this goal to the fullest extent but I definitely made a lot of progress on this goal. I learnt how to write clean, maintainable code and about how to write code with others in mind.

Goal Difficulty Evaluation: Overall, I think this goal might have been slightly difficult as changing your coding style drastically, quickly is rather difficult and takes a long time to do than I had at the internship. One of the biggest barriers to achievement in this goal was I had to rethink about how I write code and instead use patterns and such that were widely used as the code would need to be maintained by someone else who I may never meet months down the line, so the code would need to be able to explain itself. To solve this, I actively took notes on my pull requests to see what I was getting pulled up on multiple times and made the active choice to prevent that when I was completing tasks. By the end of my intership, I realised the average time a task spent in pr had reduced by roughly 25% and the comments in relation to coding style were much less frequent. Whilst I couldn't incorporate everything into my coding style, I could see I made serious progress and achieved my goal overall.

Success Factors: The biggest driver of success for me was the comments on my pull requests and reading 'Clean Code' by Robert Cecil. Using the core concepts in the book gave me the foundation to build off as well as alerting me to some of the mistakes I had been making up to this point. The pull-request comments acted as a sort of positive reinforcement to give me a gentle remind me about certain things I had been slacking on.

Goal Re-evaluation: One thing I would change here is I would expand this out to testing also. I learnt a lot about testing while at HubSpot but I feel I didn't learn as much about how to write good tests and such as much as I would've liked and this was sort of my weak point.

1.2 Soft Skill Goals

Goal 1 : Be able to receive feedback and also give back constructive feedback in order to increase my growth as an engineer by giving me instruction in areas I may be lagging behind, whilst being able to give my team lead direction in how best I learn

Goal Achievement: I think I achieved this goal completely. By the end of my internship, I had created a positive feedback loop between myself and my team lead and other members on my team, thus creating an space that was open and judgement free that enabled us all to grow as engineers.

Goal Difficulty Evaluation: I think this goal was absolutely necessary and even perpetuated into my other goals as being able to give and receive feedback is important as an engineer in terms of growth as you need to be able to change your style and learn new things constantly due to the nature of the industry. The goal wasn't difficult to achieve as at HubSpot there's a culture of growth and positivity around giving each other feedback and especially on my team as my team lead felt responsible for the growth of each member of the team, making it easier for me to achieve this goal. One challenge I faced was accepting that the comments on pull-requests aren't there to attack your ability to code but are instead there to help you to write better code. By being able to receive this type of feedback better and re-orientating how I thought about it, it enabled me to realise faults in my own work and work on fixing them. In terms of giving feedback, I had weekly personal meetings with my team lead to discuss things in general. In these meetings I focused on discussing how I work as a person and how my team lead can work alongside this to give me feedback and help me grow. These meetings accelerated the achievement of this goal as I could continually practice giving good feedback as I could continually tune what I should say as I could see weekly what was and wasn't working.

Success Factors: The biggest drivers for success on this task were the weekly meetings with my team lead. Having this pre-allocated time every week to give each other feedback made it that bit easier to discuss things as I knew that this space was made specifically to talk which created a mental break for myself

Goal Re-evaluation: If I could go back and change anything about this goal, I would expand it so that I could also be able to give feedback on other engineers pr's as I felt this was something I didn't do enough and could improve on. This would also have the added side-effect of being able to learn from the senior engineers in terms of how they write code, which I could incorporate into my own style.

Goal 2: Increase my networking skills by having at least 10 1:1's with people on and outside my team to widen my network and learn more about other peoples progression in Hubspot

Goal Achievement: I overachieved in terms of this goal. I managed to meet over 15 people in the time I was there and grew my LinkedIn connections by over 50 which I felt made this goal an overwhelming success.

Goal Difficulty Evaluation: I felt like this was an easier goal to accomplish in relation to my other goals as setting up meetings with people at HubSpot wasn't difficult as there was already numerous things in place at HubSpot for meeting new people and as an intern, the intern team did coffee meets with interns based on different teams around the world. I didn't have any obstacles in achieving this goal.

Success Factors: The coffee chats with the other interns were important in driving this goal to fruition as the platform to meet new people and such was already in place, I just had to use it.

Goal Re-evaluation: If I could make an improvement on this goal if I could go into the past, I would ask to talk with people that maybe aren't in the engineering teams so I could get a better idea of HubSpot as a company overall.

1.3 Major Takeaways

From setting goals to achieve during my internship, they helped me to guide my focus and also encourage new behaviours. By actively trying to change how I code, I found myself thinking more about how other people would perceive my code and what pitfalls they would point out. Goal setting also helped me manage my tasks and prioritize them in-terms of what would drive my goals forward and what would take away from them. I also found a sort of motivation from setting goals as I had something bigger I was working towards and felt a sense of pride when I took major steps towards fulfilling these goals.

2 Project 1: Multi-Currency Consumer

2.1 Introduction

During my time at HubSpot I was assigned 2 major tasks that I worked on over the course of the few months of my placement. To get me started and introduced to the tech stack at HubSpot, I first started with an onboarding project that enabled me to become somewhat familiar with the stack by using many of the major tools and languages that are commonly used in HubSpot.

Once I had completed this, I was introduced to my first major task, building a multicurrency consumer to make currency fields editable in the UI. This was part of a wider set of changes to multiple repositories my team owned to standardise fields so we could make the prices of items and such editable in the UI, which was a major pain point for our customers.

When I was first presented with this task, I thought it would be fairly simple as on the surface, it seemed like simply getting what type of multicurrency change is being made and then just adding the field to the database. Once I had gotten started, it became much more complex and required multiple steps and code refactors whilst the project was being built.

For example, when a user makes a change to a multicurrency to their HubSpot portal, the consumer would then process what type of change was made (addition/deletion being the only two the consumer was concerned with) and from there, the consumer would create a HubSpot standardized field and place it into the database for the user alongside other fields such as the label to be displayed in the UI in the case of an addition and in the case of a deletion, the consumer would remove the corresponding fields from the database.

This change seemed pretty simple but there's multiple hidden requirements that aren't immediately obvious. For instance, what should be done for all the multicurrencies that are already in a user's portal? What should be in the case where a user doesn't yet have any multicurrencies in their portal and decides to add one? How are calls to/from the database to be handled? Questions like these and

many others needed to be answered and dealt with before and during the coding process.

Luckily for me, my team had started some of the necessary work making it easier for me to get to coding. For instance, my team already had created the Kafka producer and set up much of the infrastructure so I just had to work with it to do complete this task.

2.2 Design Approach and Architecture

To complete this task, I split the overall task into multiple subtasks to be completed:

- Standardized Multicurrency labels and fields Generator
- Build Kafka Consumer
 - Filter Kafka message into Add/Delete
 - Pre-build request body for processed message
 - Send request
- Create Internal Endpoints for adding/deleting multicurrencies
- Build Wrappers for hitting endpoints to be used by Kafka Consumer

I went with a top down approach initially when defining each of the individual components and fleshing out components as I went along. I decided to use this as I was sure there may be some hidden requirements that may arise during the coding process. Also, the top down approach to software engineering is much more requirements driven and was more in-line with clean code practices as I could avoid writing code I may not need. For some of the individual components, I did go with more of a bottom up approach like the kafka consumer, as this consumer could be reused for something elsewhere with some changes to the functionality.

For the overall architecture, I went with one of the more common design patterns, the **Model-View-Controller (MVC)** system. I went with MVC due to the scalability it provides alongside the support for asynchronous techniques like Apache Kafka which is a major framework in use at HubSpot.

2.2.1 Model-View-Controller (MVC)

MVC is a common architecture pattern used in web based applications. MVC separates out the layers of business logic and data interactions(model) from the presentation(view) and intermediary between

the two layers(controller). This pattern is so popular as it decouples each of the major aspects of the design from each other and is also highly scalable due to how modular the design is.

Model

The data and business logic of the application are wrapped in the model layer. It's frequently made up of a number of interconnected domain objects. The models represent the nouns or entities in the system, such as user or order, and interact with any of the other layers of the system.

The model layer, on the other hand, includes not just models but also validators, methodologies, and any other element that directly affects or distorts the underlying data of the application.

Each model has a user interface that reflects the logical functions that can be performed on the data it represents. An illustration of the capabilities contained in an application's model layer: A

FullName method on a User class returns a merger of the first and last names associated with the user it depicts. The same object also has an *UpdateName* function that updates the corresponding name in the database. The same object could then use a Validator instance to make sure none of the fields are empty before being placed into the database.

The model Layer often utilises some form of **Object Relational Mapping**, which is a layer of abstraction which is designed to transfer data from the the scalar values used in database storage to the objects used in object orientated programming languages and vice versa. While a traditonal SQL database is used in many instances, noSQL databases and/or web services that perform some sort of data persistence could be used as the database layer instead.

In many versions of the model class, a set of static methods which utilise the ORM to search for and instantiate instances of the model.

View

The 'View' layer is responsible for the visual layer of the model. This represents the graphical user interface a user may interact with. Views perform as the output of the system, whereby data from the model is represented. In many MVC architectures, the view is sensitive to changes in the data held in the model and hence self updates to reflect any new changes in the data. The view itself does not transformations or alterations of the data itself, it just acts as thin layer between the model and the controller. Data from the user may be inputed in the view layer but is ultimately sent to the controller to be dealt with.

Controller

The controller layer is primarily responsible for processing user input. A controller normally has a 1-to-1 relationship with a view or a 1-to-many relationship with a series of views. When a user inputs data via an interface in the view layer, this triggers an event to occur which is dealt with by the controller layer. The controller layer could for instance instruct the view layer to resize itself if a user resizes the size of the input window. Another example is to update the data in the model and hence update the view layer if a user inputs new data into the view layer initially. Controllers have permissions to frequently access the model layer and re-construct and transform the data in that layer.

2.3 Implementation

For the implementation of this task, it was split into multiple sub-tasks with each part being tested individually before the next part was created.

2.3.1 Standardized Labels and Fields Generator

The first task I worked on was creating a function that would take in some multicurrency and then convert it to a HubSpot standardized field.

For example, the function would take in a currency like *USD* and then return it in the form *hs_external_price_USD*.

Initially this change was simple to write as it required only the name of the currency that is being used to create the field according to the ISO 4217 standard.

As work progressed on this function, it was refactored slightly and given some more utility to be able to generate more fields that had to do with multicurrencies. A function to create the internal version of the fields was also created alongside the labels that would be displayed in the UI on the page in a users portal where multicurrencies would be managed.

This task took some time to get to production as there was a number of comments on the pull requests that needed to be implemented as it was my first major pr. This change showed me how to write code according to the level that's expected at HubSpot.

Problems

The major problem that arose was that for some 3rd party developers didn't use the ISO 4217 standard for the currencies so matching them in the syncing engine wasn't possible.

To get around this issue, we first of all had to check if the inputted multicurrency was ISO 4217 compliant and then from there would generate the field. Any input data that was not compliant would then return an error.

Testing

In terms of testing for this change, I wrote a series of unit tests to test the different expected behaviours of this change. The tests were written in advance of the code being written as at HubSpot test-driven development is a big thing and is greatly encouraged.

2.3.2 Kafka Consumer

2.3.3 Endpoints

2.3.4 Wrappers

2.4 Evaluation and Testing

2.5 Analysis and Possible Changes