



Dr. Fonti Kar (she/her)



**Women in
Data Science
Worldwide**

@ Australian
Data Science Network

I never thought I'd be a data scientist...

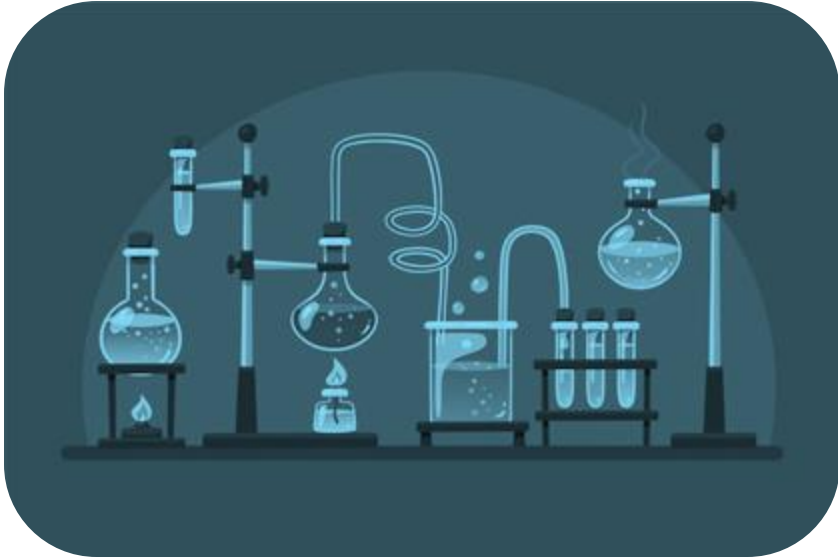


it takes a village



- mum-run classes
(Chinese, English, Math and Art)
- fostered curiosity and interest across all subjects
- subjects didn't feel "gendered"





high school

The Rotary National Science + Technology Forum
"geek camp"

- patient Chemistry teacher
- opportunities for underrepresented people to explore STEM subjects early on





undergrad

follow your interests

- intro to R programming
- biology + statistics
- inspiring instructor/mentors





"work with nice people"



masters

"work with nice people"

- behavioural ecology + animal cognition
- R stats + git



masters

"work with nice people"


- behavioural ecology + animal cognition
- R programming + git

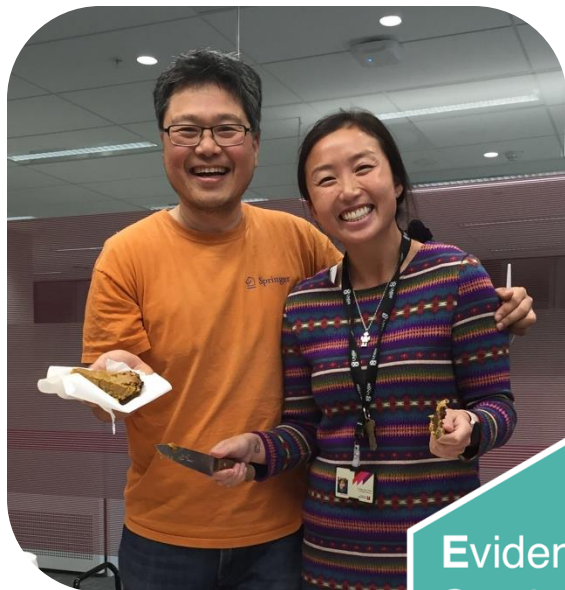


phd



try everything

- major leveling up 
- evolutionary biology + ecophysiology



Evidence
Synthesis
Hackathon

eshackathon.org





postdoc
trust your ability

– bushfires + COVID-19



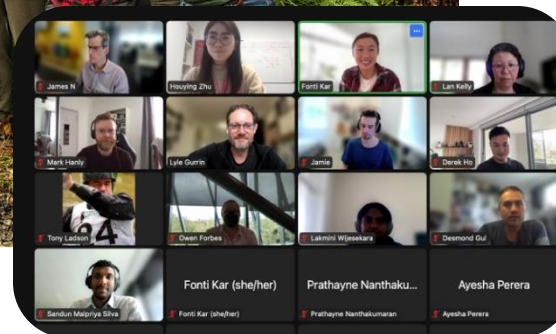
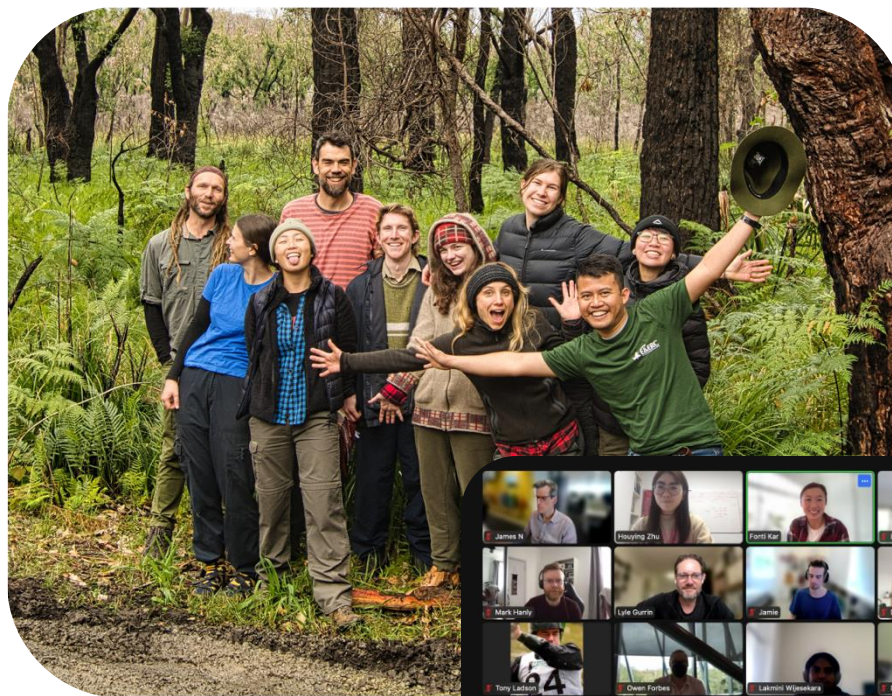
Canberra
3:00 pm
677 Hazardous
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postdoc
trust your ability

- bushfires + COVID-19
- pivot to R programming





postdoc
trust your ability

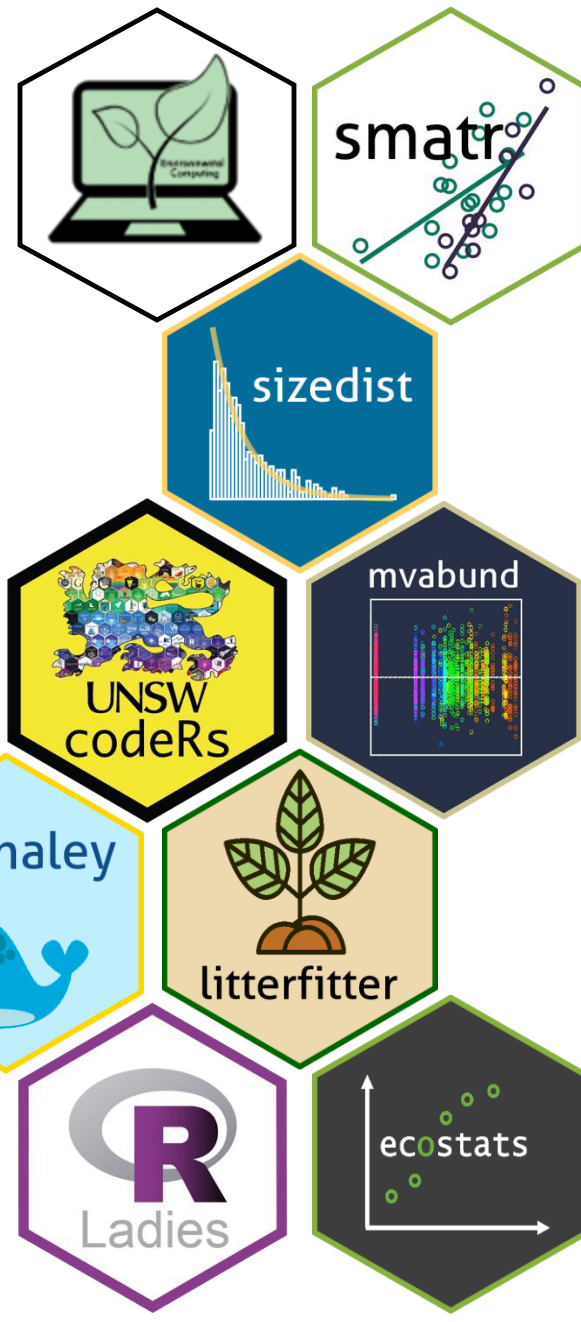
- bushfires + COVID-19
- pivot to R programming
- package/library development





postdoc
trust your ability

- bushfires + COVID-19
- pivot to R programming
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industry

teamwork dreamwork



- fully remote
- solving data science problems
- conservation biology

Quantifying species range and overlap with fire-burned areas using concave hulls

Calculating range overlap is an efficient way to estimate the impact of natural disasters on biodiversity. Here we'll use curated datasets to compute concave hulls to visualise the spatial distribution of *Apidae* (Bees) and *Daviesia* (Bitterpeas) and their overlap with burned areas of the Black Summer fires of 2019-2020.

EUKARYOTA ANIMALIA PLANTAE SUMMARIES MAPS R

Author

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Date

11 April 2023



INVERTEBRATES AUSTRALIA



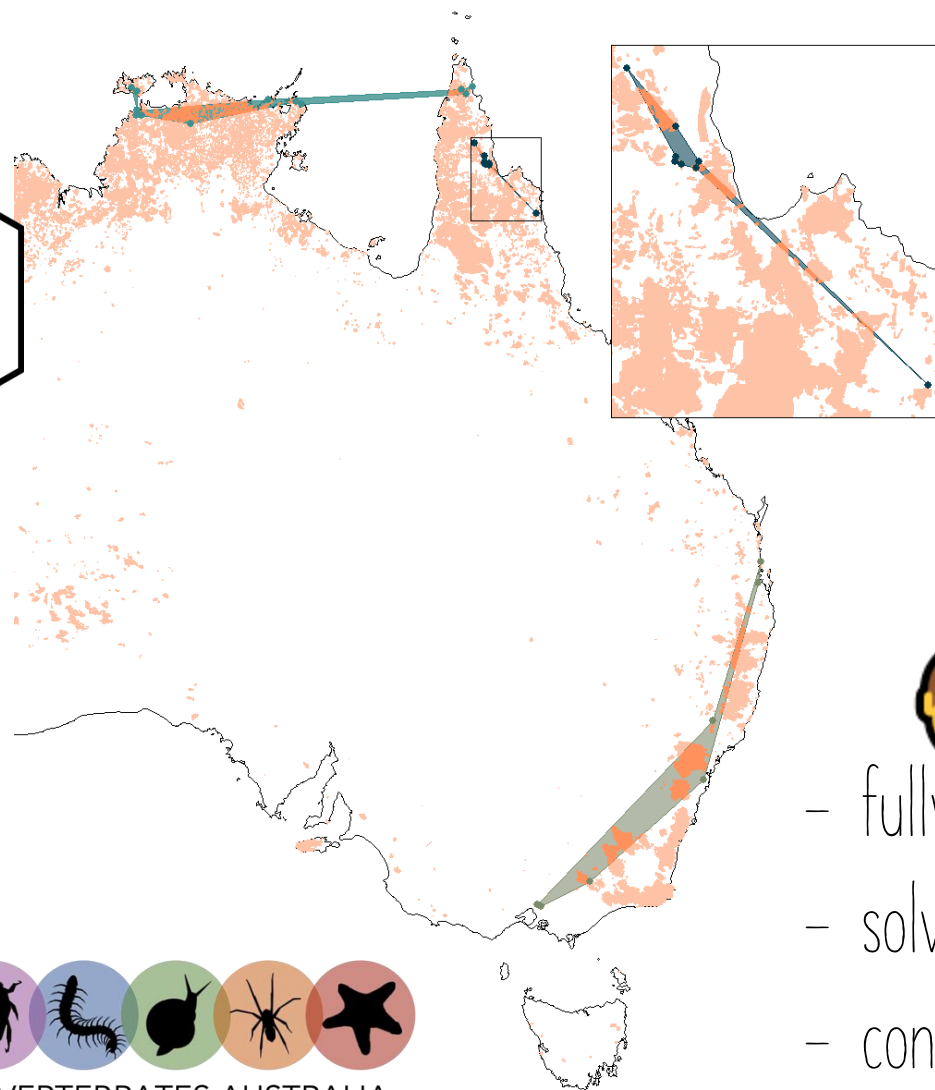
Austroplebeia cassiae

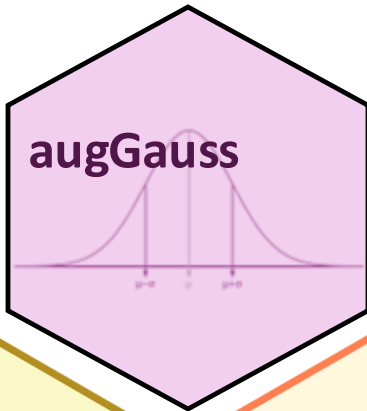


Exoneura (Exoneura) hackeri

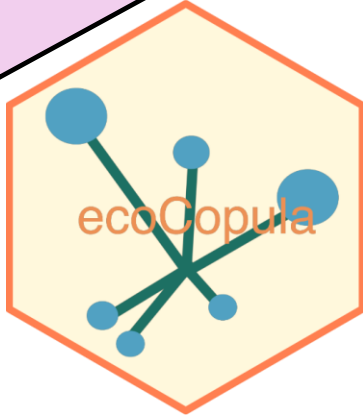
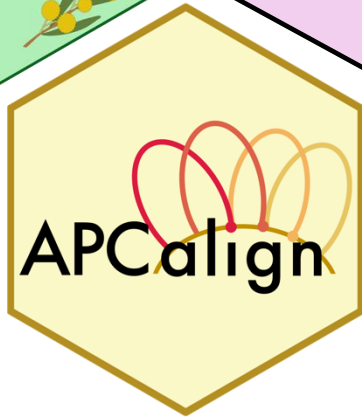



Xylocopa (Koptortosoma) aruana

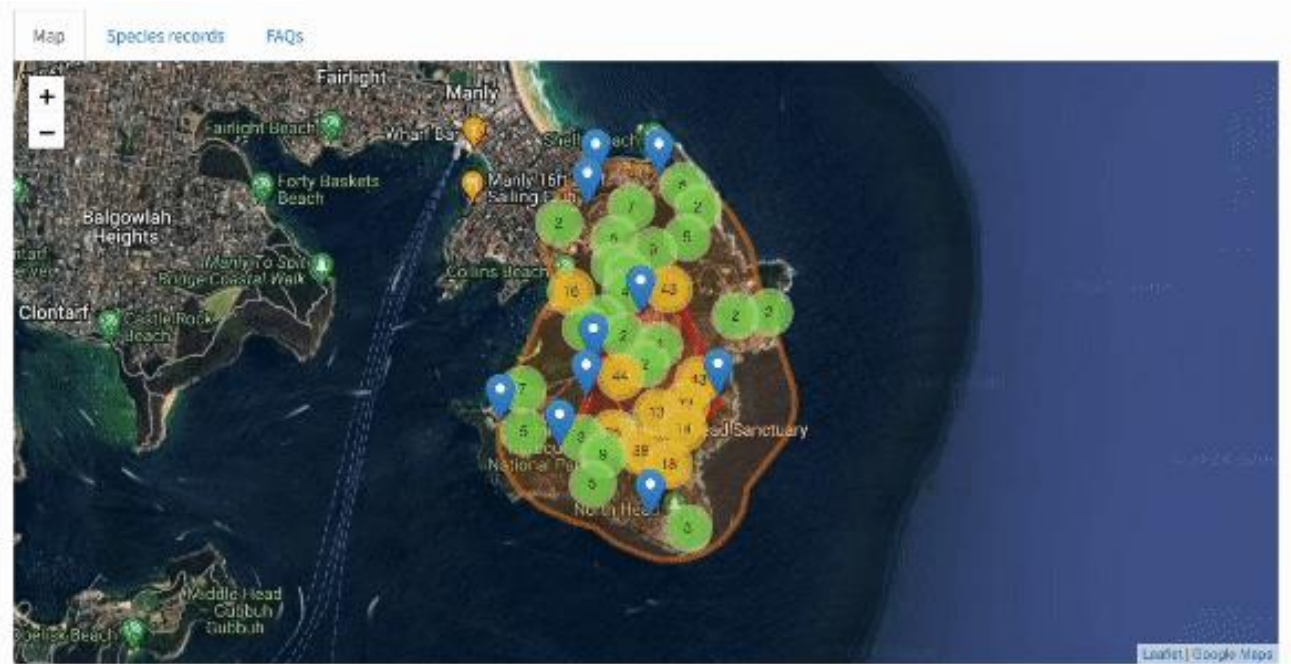




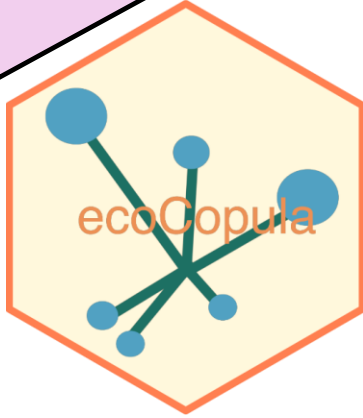
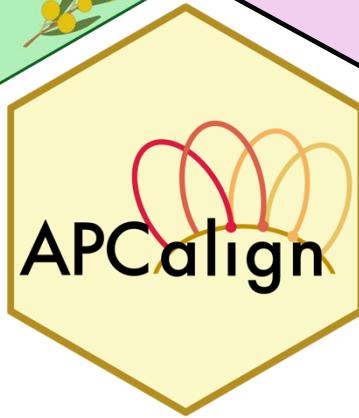
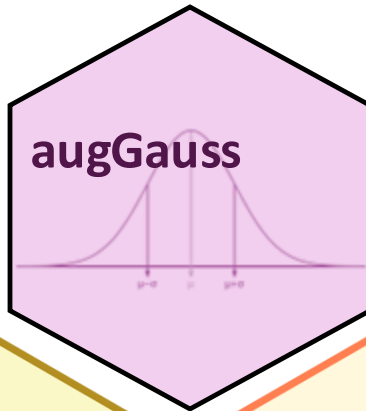
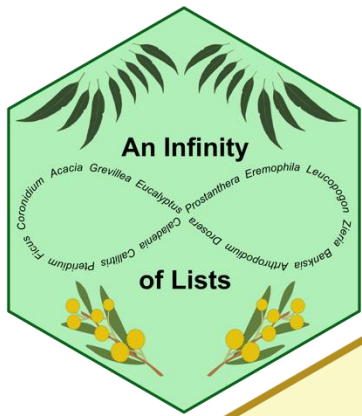
- collaborate with more women
- R packages + Shiny applications
- responsibilities



by day 
 postdoc 2.0
 bet on yourself

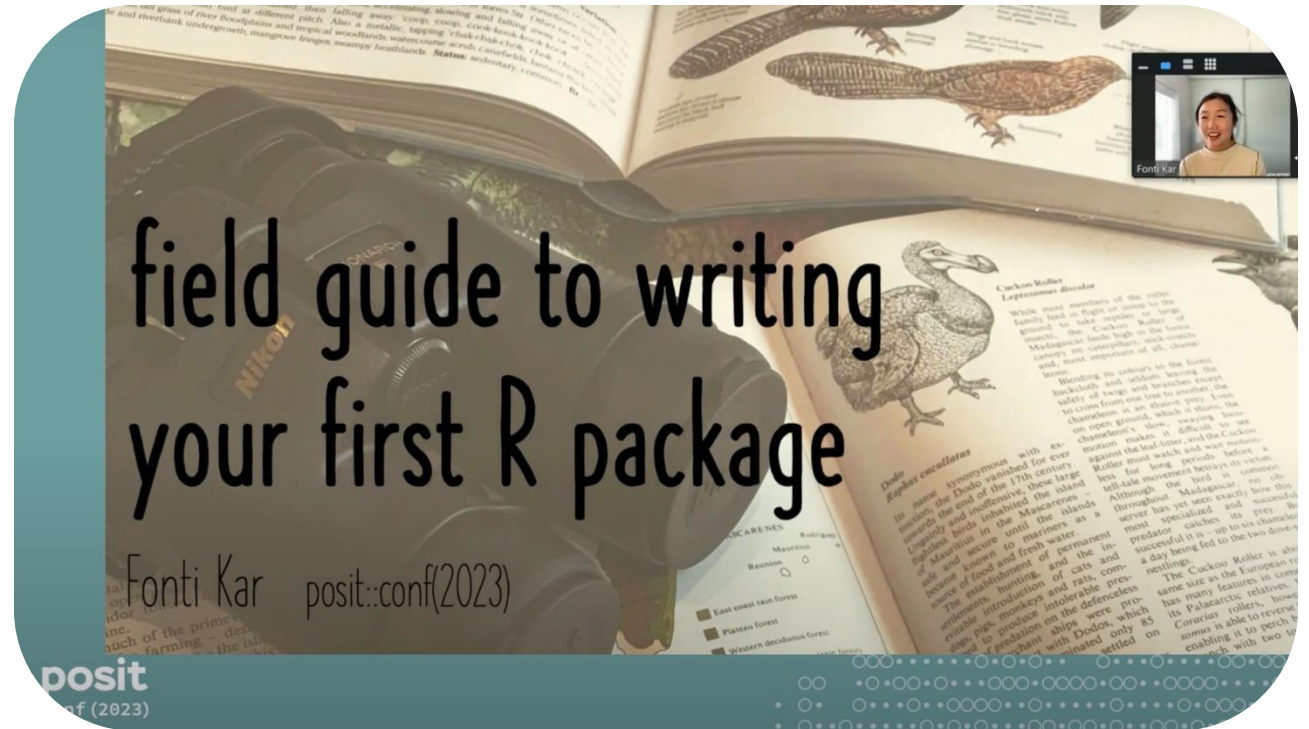


There have been 382 species observed (247 genera; 101 families) with 143 collections of 59 species and 1898 photographic or audio records of 370 species. Of the 382 species observed, 280 are considered native to Australia.



- collaborate with more women 🧑🏫 🧑🏫 🧑🏫
- R packages + Shiny applications
- responsibilities 📈
- international data science conferences

by day ☀️
postdoc 2.0
bet on yourself



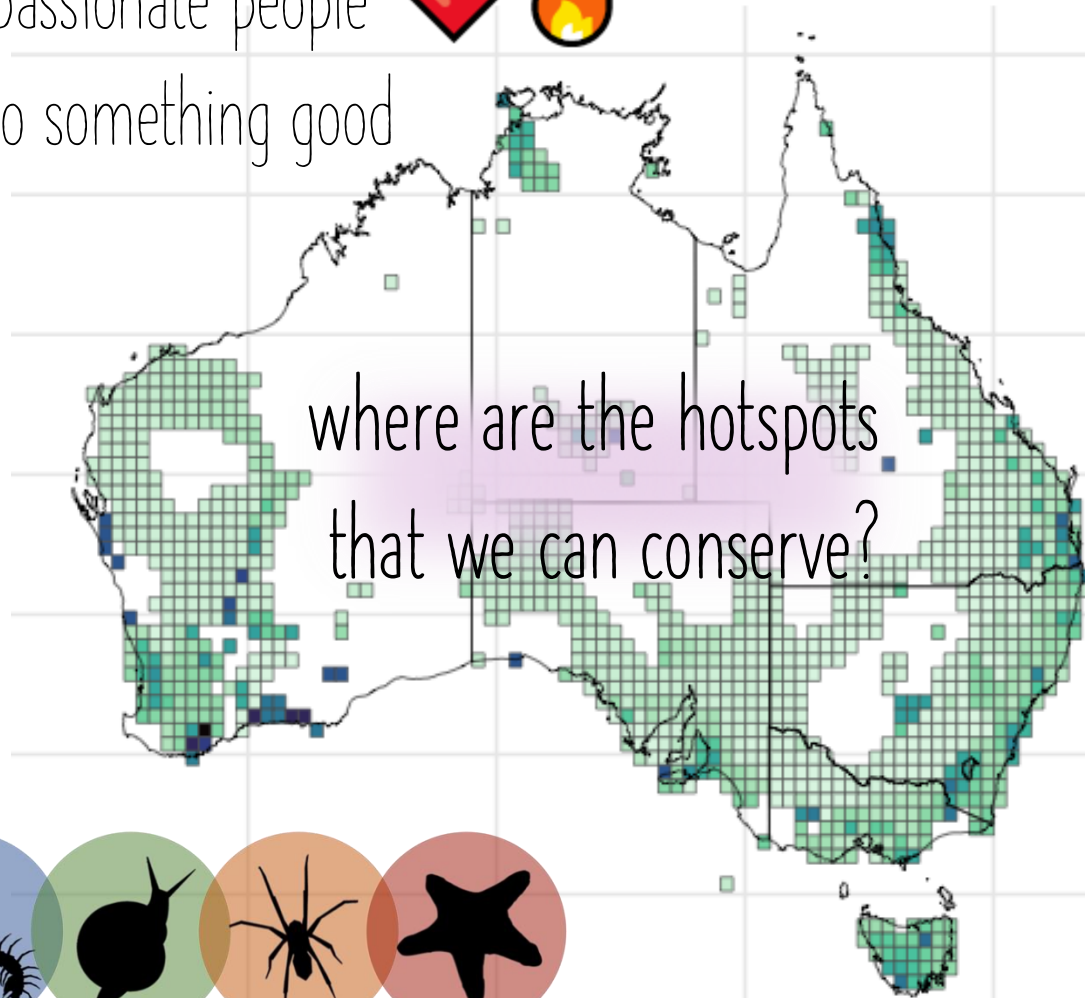
- leading a small team
- work with passionate people
- contribute to something good



by night 🌙

analytics manager

do mildly scary things



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what are our wins?

- celebrating + showcasing diversity
- increased public awareness
- increased support for women



what are works-in-progress?

- address the "wife drought" 
- support needs to be diversified



WHY WOMEN
NEED WIVES,
AND MEN
NEED LIVES



THE
WIFE
DROUGHT
Annabel Crabb

'Crabb is an excellent writer, and the book is penned
with the wry wit for which she is famous' CRIKEY

thank you!



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**AUSTRALIAN
DATA SCIENCE
NETWORK**



UNSW
SYDNEY



Looking
FOR WORK