

CoGrammar

Welcome to this
session:

Open Session:

*Introduction: Leading in
Modern Times*

The session will start shortly...

Any Questions?
Drop them in the questions section.





Safeguarding & Welfare

We are committed to all our students and staff feeling safe and happy; we want to make sure there is always someone you can turn to if you are worried about anything.

If you are feeling upset or unsafe, are worried about a friend, student or family member, or you feel like something isn't right, speak to our safeguarding team:



Ian Wyles
Designated Safeguarding
Lead



Simone Botes



Nurhaan Snyman



Rafiq Manan



Ronald Munodawafa



Tevin Pitts

Scan to report a
safeguarding concern



or email the Designated
Safeguarding Lead:
Ian Wyles

safeguarding@hyperiondev.com



Democracy

Every person's opinions matter.

Respect

We look after each other.

Tolerance

We accept each other's differences.

British Values

Rule of Law

We keep to the rules.

Liberty

We are free to make choices.



Housekeeping

Leadership & Management Live Lectures – Housekeeping

- The use of disrespectful language is prohibited in the questions, this is a supportive, learning environment for all - please engage accordingly.
 - ***(Fundamental British Values: Mutual Respect and Tolerance)***
- No question is daft or silly - **ask them!**
- Should you have a question during the lecture, please feel free to **post in the Questions section** and I will respond throughout.

Leadership & Management Live Lectures – Housekeeping

- Activating **live captions** in your browser's accessibility settings is a helpful option for better understanding, especially for those with hearing impairments or challenges with accents.
- For all **non-academic questions**, please submit a query: www.hyperiondev.com/support
- Report a safeguarding incident: www.hyperiondev.com/safeguardreporting
- Should you have any further questions or want to provide us with feedback, please feel free to post them [here](#).
- **GitHub Link to access L&M Presentation Slides.**



Learning Objectives

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- Explore how leadership has evolved over time, especially in the context of modern challenges.
- Recognise the need for adaptability in leadership, especially with shifting work dynamics and technological changes.
- Appreciate the importance of emotional intelligence for leaders in managing teams and building strong organisational cultures.
- Gain initial strategies for becoming a more adaptable and emotionally intelligent leader.

Open-ended Question

What do you think makes a great leader today?

What qualities do you believe make someone an effective leader in today's world?





Evolution of Leadership

Leadership Evolution

Traditional vs. Modern Leadership

- **Traditional:** Command and control, autocratic
- **Modern:** Collaborative, transformational, servant leadership

Key Leadership Styles

- Autocratic Leadership
- Transactional Leadership
- Transformational Leadership
- Collaborative Leadership

Leadership in Response to Change

Key Drivers of Change in Leadership:

- Technological Advancements
- Globalization
- Changing Workforce Demographics
- Remote and Hybrid Work Environments
- Crisis Management

Leadership Evolution

- From Command and Control to Empowerment
- Agility and Flexibility
- Leadership as a Facilitator



The Role of Adaptability in Leadership

Adaptability in Leadership

Why Adaptability is Crucial in Modern Leadership:

- Rapid Technological Change
- Shifting Market Demands and Economic Uncertainty
- Remote and Hybrid Work
- Diverse Teams and Changing Workforce Expectations
- Crisis Management and Uncertainty

Developing Adaptability as a Leader

- Encourage Continuous Learning
- Foster an Agile Work Environment
- Emphasise Resilience and Mental Agility
- Leverage Technology and Tools for Flexibility

Strategies for Adaptability

- Embrace change and be open to new ideas
- Encourage continuous learning within teams
- Lead by example through flexibility



Introduction to Emotional Intelligence (EQ)

What is Emotional Intelligence?

Emotional Intelligence (EQ) is the ability to recognize, understand, and manage your own emotions, as well as recognize, understand, and influence the emotions of others.

The Five Components of Emotional Intelligence (EQ)

1. Self-awareness
2. Self-regulation
3. Motivation
4. Empathy
5. Social Skills

Why EQ Matters for Leaders

- Improved Team Communication and Trust
- Conflict Resolution
- Employee Motivation and Morale



EQ and Leadership

The Impact of EQ on Leadership

- Building Stronger Relationships with Team Members
- Enhancing Decision Making
- Managing and Resolving Conflicts
- Creating a Positive Team Culture
- Improving Employee Engagement and Performance

How to Develop EQ as a Leader

- Practice Self-awareness
- Cultivate Empathy
- Enhance Communication Skills
- Seek Feedback



Conclusion

Conclusion

- Leadership has evolved from traditional to modern, collaborative styles.
- Adaptability is crucial in today's fast-paced world.
- Emotional intelligence is a key skill for effective leadership.

Questions and Answers



Thank you for attending



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Department
for Education