



Welcome to this session:

Q&A Session:

A Reflection on What May Be Holding You Back

The session will start shortly...

Any Questions?
Drop them in the questions section.



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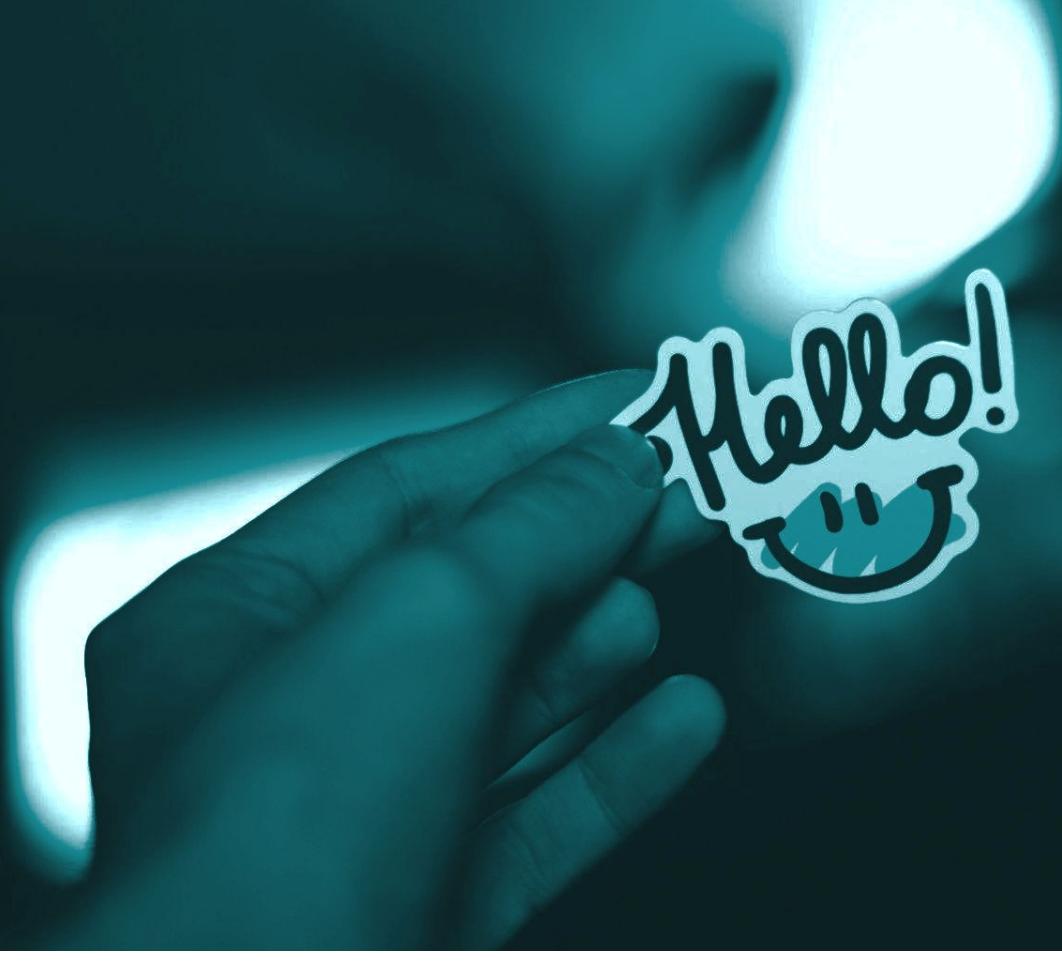


Photo by [Vladislav Klapin](#) on [Unsplash](#)

Safeguarding & Welfare

We are committed to all our students and staff feeling safe and happy; we want to make sure there is always someone you can turn to if you are worried about anything.

If you are feeling upset or unsafe, are worried about a friend, student or family member, or you feel like something isn't right, speak to our safeguarding team:



Ian Wyles
Designated Safeguarding
Lead



Simone Botes



Nurhaan Snyman



Rafiq Manan



Ronald Munodawafa



Tevin Pitts

**Scan to report a
safeguarding concern**



or email the Designated
Safeguarding Lead:
Ian Wyles
safeguarding@hyperiondev.com

Democracy

Every person's opinions matter.

Respect

We look after each other.

Tolerance

We accept each other's differences.

British values

Rule of Law

We keep to the rules.

Liberty

We are free to make choices.

Photo by [chris robert](#) on [Unsplash](#)

Housekeeping

Projects you could start today!

- Create a online shop
- A blog about your passion
- Start a online community
- Showcase your work in a portfolio
- Create a website for a local business
- Write a useful app

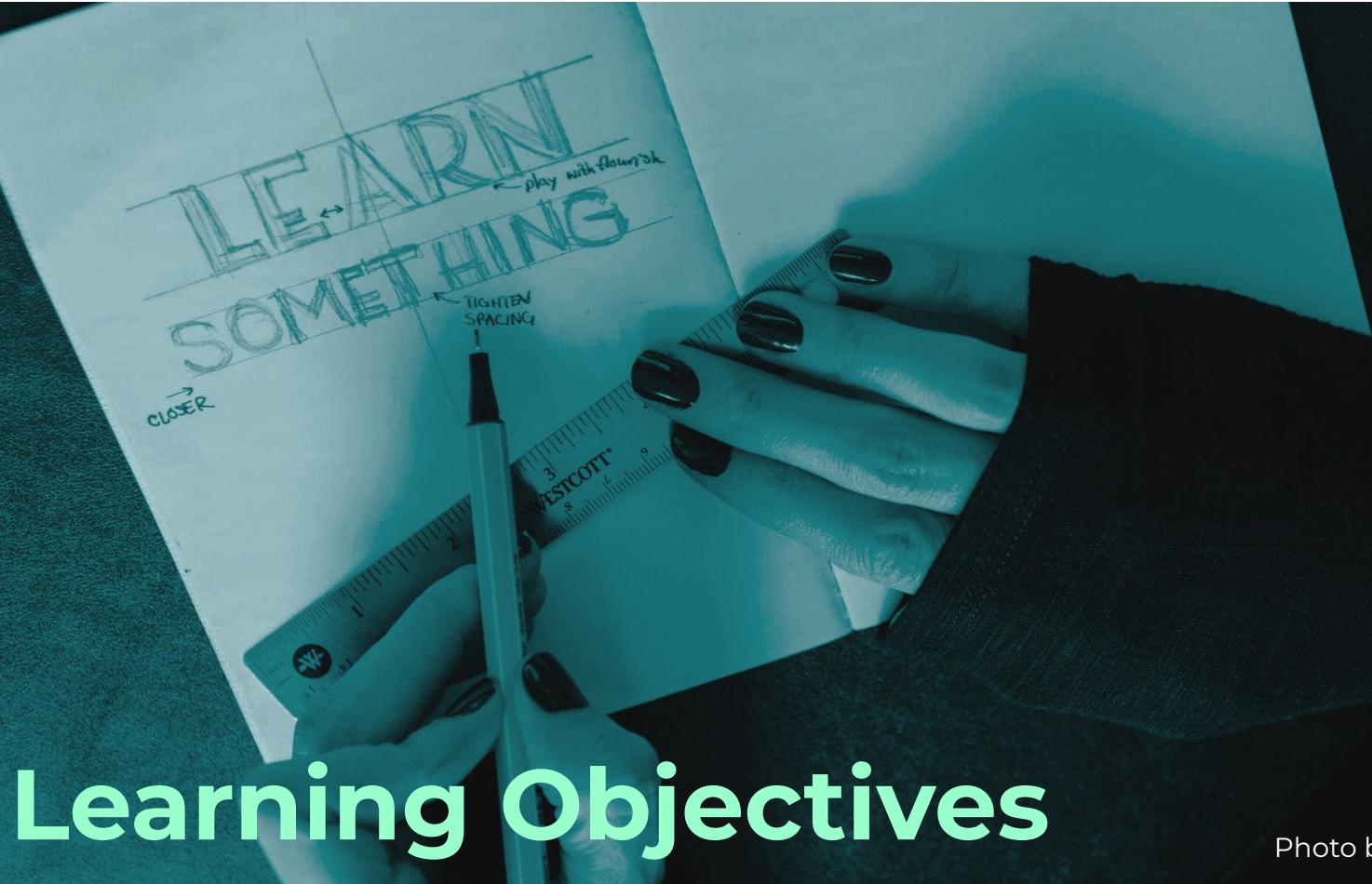
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Leadership & Management Live Lectures – Housekeeping

- The use of disrespectful language is prohibited in the questions, this is a supportive, learning environment for all - please engage accordingly.
 - **(Fundamental British Values: Mutual Respect and Tolerance)**
- No question is daft or silly - **ask them!**
- Should you have a question during the lecture, please feel free to **post in the Questions section** and I will respond throughout.

Leadership & Management Live Lectures – Housekeeping

- Activating **live captions** in your browser's accessibility settings is a helpful option for better understanding, especially for those with hearing impairments or challenges with accents.
- For all **non-academic questions**, please submit a query:
www.hyperiondev.com/support
- Report a safeguarding incident: **www.hyperiondev.com/safeguardreporting**
- Should you have any further questions or want to provide us with feedback, please feel free to post them **here**.
- **GitHub Link to access L&M Presentation Slides.**



Learning Objectives

Photo by [Kelly Sikkema](#) on [Unsplash](#)

Learning Objectives

- Reflect on personal growth
- Identify areas of enjoyment and struggle
- Explore fears and barriers
- Develop actionable strategies



Open-ended Question 1

When you think about your leadership journey so far, what is one moment or experience that stands out as a turning point for you?



Photo by [Nik](#) on [Unsplash](#)

Reflecting on Personal Growth



Photo by [Christine](#) on [Unsplash](#)

The Power of Self-Reflection

- Better Decision-Making
- Adaptability in Change
- Building Trust and Influence
- Developing Self-Reflection Habits



Open-ended Question 2

What is one key skill or insight you've gained about yourself during this course that you didn't realise before?



Photo by [Georgie Cobbs](#) on [Unsplash](#)

Identifying Areas of Enjoyment and Struggle

Photo by [Bradley Pisney](#) on [Unsplash](#)

Identifying Struggles

- Imposter Syndrome
- Decision Fatigue
- Balancing Authority and Empathy



Open-ended Question 3

What leadership challenge do you find most difficult to overcome, and what steps have you taken (or could you take) to address it?



Photo by [Sebastien Bonneval](#) on [Unsplash](#)

Overcoming Fears & Barriers

A dramatic photograph of a lighthouse standing on a rocky pier in a dark, stormy sea. The lighthouse is illuminated, casting a bright light that cuts through the dark clouds. The water is choppy and white-capped, crashing against the rocks at the base of the pier. The overall mood is one of resilience and guidance in the face of challenges.

Photo by [Tina Rolf](#) on [Unsplash](#)

Exploring Leadership Fears

- Fear of Failure
- Fear of Speaking Up
- Fear of Making Tough Decisions



Actionable Strategies to Overcome Fear

- Self-Awareness
- Reframing Fear as Growth
- Seeking Feedback and Accountability



Tolerance and Embracing Diversity

- Embrace different perspectives
- Learn from challenges



Open-ended Question 4

What is one fear or barrier in your leadership that you've been able to reframe, and how did doing so help you grow?



Photo by Dillon Winspear on Unsplash



Conclusion

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Conclusion

Leadership is a continuous process.

By reflecting, facing challenges, and developing strategies, you'll grow into the leader you're meant to be.

Questions and Answers

CoGrammar



Thank you for attending

CoGrammar



Department
for Education