# Yuhao Zhu, Ph.D.

Model Validator at ABN AMRO Bank

External Researcher at Erasmus University Rotterdam

#### **EXPERIENCE**

#### ABN AMRO Bank N.V.

Jan. 2019 to present

Model Validator Amsterdam, NL

- · Validating credit risk models (IRB): Data quality checks, statistical tests, regulation compliance checks, etc.
- · Maintaining technical standards for quantitative analyses and statistical tests.
- · Developing Python modules for statistical tests and validation pipelines.
- · Maintaining SAS tools for ECB templates on reporting internal validation results.

#### TECHNICAL STRENGTHS

Programming Python (scipy, pandas, scikit-learn), SAS, SQL, STATA

Financial modeling Behavioral finance, option pricing, asset pricing, contract theory

Languages Chinese (native), English (proficient), Dutch (basic, A2), Japanese (basic)

Certificates Passed FRM Part II, Passed CFA Level I

## **EDUCATION**

## Erasmus University Rotterdam

Sep. 2015 to Nov. 2018

Ph.D. in Finance

Rotterdam, NL

- · Research interests: Behavioral finance, incentive contracting, option pricing, empirical asset pricing
- · Title of the Ph.D. dissertation: "On the effects of CEO compensation"

#### Tinbergen Institute & VU University Amsterdam

Sep. 2013 to Aug. 2015

M.Phil. in Economics (Finance track), cum laude, GPA: 8.0/10.0

Amsterdam, NL

- · Coursework: Econometrics, asset pricing, behavioral finance, risk management, advanced game theory
- · Graduate school of Erasmus University Rotterdam, University of Amsterdam, and VU University Amsterdam

#### University of Groningen

Sep. 2011 to Aug. 2013

BSc (Honors) in Economics and Business Economics, GPA: 8.5/10.0

Groningen, NL

· Coursework: statistics, programming, finance, international economics

## Fudan University

Sep. 2009 to Aug. 2013

Shanghai, CN

BA in Economics, GPA: 3.78/4.00
• Fudan-RUG double degree program

#### **AWARDS**

12th CAFM 2017 Outstanding Paper Award	Dec. 2017
American Finance Association Student Travel Grant	Jan. 2017
M.Phil. Full Scholarship, Tinbergen Institute	2013 to 2015
Talent Scholarship, University of Groningen	2011 to 2013
First-class Scholarship, Fudan University	Sep. 2011
First-class Scholarship, Fudan University	Sep. 2009

#### ACADEMIC EXPERIENCE

## Erasmus University Rotterdam

External researcher

Sep. 2018 to present Rotterdam, NL

· Conducting research in financial economics.

## Erasmus University Rotterdam

Ph.D. candidate, teacher and supervisor in finance

Sep. 2015 to Aug. 2018

Rotterdam, NL

- · Conducting research in financial economics.
- · Teaching courses and supervising master theses.

## Tinbergen Institute & Erasmus University Rotterdam

Jan. 2015 to Apr. 2015

Teaching assistant

Rotterdam, NL

· Teaching tutorials for the master-level courses "Statistics" and "Corporate Finance Theory".

## WORKING PAPERS

Options, incentives and probability-weighting CEOs

The additional costs of CEO compensation: The effect of relative wealth concerns of employees Available on SSRN.

Wage gap and stock returns: Do investors dislike pay inequality? Available on SSRN.

## **GUEST LECTURES**

Guest lecture on credit risk management at Erasmus University Rotterdam	Nov. 2020
Guest lecture on credit risk management at Erasmus University Rotterdam	Dec. 2019
Guest lecture on risk management at VU University Amsterdam	Dec. 2019

### PRESENTATIONS AT CONFERENCES AND SEMINARS

China International Conference in Finance, Tianjin, CN	Jul. 2018
Global Finance Conference, Paris, FR	Jul. 2018
Behavioral Finance Working Group Conference, London, UK	Jun. 2018
(discussant) Executive Compensation Conference 2018, Rotterdam, NL	Jun. 2018
Erasmus Finance Day, Rotterdam, NL	May. 2018
Tinbergen Institute Ph.D. Lunch Seminar, Rotterdam, NL	May. 2018
12th Conference on Asia-Pacific Financial Markets (CAFM) Seoul, KR	Dec. 2017
International Finance and Banking Society (IFABS) 2017 Conference Ningbo, CN	Sep. 2017
Tinbergen Institute Ph.D. Lunch Seminar, Rotterdam, NL	Aug. 2016
Erasmus Finance Brown Bag Seminar, Rotterdam, NL	Nov. 2016
Tinbergen Institute Ph.D. Lunch Seminar, Rotterdam, NL	Oct. 2016