Yuhao Zhu, Ph.D.

EXPERIENCE

ABN AMRO Bank N.V.

Jan. 2019 to present

 $Model\ Validator$

Amsterdam, NL

- · Validating credit risk models, e.g., PD, LGD, and EAD.
- · Assessing data quality, methodologies, and model performance.
- · Checking regulation compliance, e.g., CRR, RTS, and EBA Guidelines.
- · Maintaining the validation standards for quantitative analyses and statistical tests.
- · Planning and developing a Python package of statistical tools and pipelines for model validation.

EDUCATION

Ph.D. in Finance

Erasmus University Rotterdam

Sep. 2015 to Nov. 2018

 $Rotterdam,\ NL$

- · Research interests: behavioral economics, corporate governance, incentive contracting, option pricing
- · Title of the Ph.D. dissertation: "On the effects of CEO compensation"

Tinbergen Institute & VU University Amsterdam

Sep. 2013 to Aug. 2015

M.Phil. in Economics (Finance track), cum laude, GPA: 8.0/10.0

Amsterdam, NL

- · Coursework: econometrics, risk management, behavioral finance, advanced game theory, asset pricing
- · Graduate school of Erasmus University Rotterdam, University of Amsterdam, and VU University Amsterdam

University of Groningen

Sep. 2011 to Aug. 2013

BSc (Honors) in Economics and Business Economics, GPA: 8.5/10.0

Groningen, NL

· Coursework: statistics, programming, finance, international economics

Fudan University

Sep. 2009 to Aug. 2013

BA in Economics, GPA: 3.78/4.00

Shanghai, CN

· Fudan-RUG double degree program

TECHNICAL STRENGTHS

Quantitative skills Econometrics, mathematical statistics, stochastic calculus

Programming Python (scipy, pandas, scikit-learn), SAS, STATA

Financial modelling Behavioral finance, game theory, option pricing

Languages Chinese (native), English (proficient), Dutch (basic, A2), Japanese (basic)

Certificates Passed CFA Level I, Passed FRM Part I

AWARDS

12th CAFM 2017 Outstanding Paper Award	Dec. 2017
American Finance Association Student Travel Grant	Jan. 2017
M.Phil. Full Scholarship, Tinbergen Institute	2013 to 2015
Talent Scholarship, University of Groningen	2011 to 2013
First-class Scholarship, Fudan University	Sep. 2011
First-class Scholarship, Fudan University	Sep. 2009

ACADEMIC EXPERIENCE

Erasmus University Rotterdam

External researcher

Sep. 2018 to present Rotterdam, NL

· Conducting research in financial economics.

Erasmus University Rotterdam

Ph.D. candidate, teacher and supervisor in finance

Sep. 2015 to Aug. 2018

Rotterdam, NL

· Conducting research in financial economics.

· Teaching courses and supervising master theses.

Tinbergen Institute & Erasmus University Rotterdam

Jan. 2015 to Apr. 2015

Teaching assistant

Rotterdam, NL

· Teaching tutorials for the master-level courses "Statistics" and "Corporate Finance Theory".

WORKING PAPERS

The additional costs of CEO compensation: The effect of relative wealth concerns of employees Joint work with Ingolf Dittmann and Christoph Schneider. Available on SSRN.

Wage gap and stock returns: Do investors dislike pay inequality?

Joint work with Ingolf Dittmann and Maurizio Montone.

Available on SSRN.

Options, incentives and probability-weighting CEOs

PRESENTATIONS AND LECTURES

(planned) Guest lecture on credit risk assessment at EUR, Rotterdam, NL	Dec. 2019
Guest lecture on risk management at VU, Amsterdam, NL	Dec. 2019
China International Conference in Finance, Tianjin, CN	Jul. 2018
Global Finance Conference, Paris, FR	Jul. 2018
Behavioral Finance Working Group Conference, London, UK	Jun. 2018
(discussant) Executive Compensation Conference 2018, Rotteram, NL	Jun. 2018
Erasmus Finance Day, Rotterdam, NL	May. 2018
Tinbergen Institute Ph.D. Lunch Seminar, Rotterdam, NL	May. 2018
12th Conference on Asia-Pacific Financial Markets (CAFM) Seoul, KR	Dec. 2017
International Finance and Banking Society (IFABS) 2017 Conference Ningbo, CN	Sep. 2017
Tinbergen Institute Ph.D. Lunch Seminar, Rotterdam, NL	Aug. 2016
Erasmus Finance Brown Bag Seminar, Rotterdam, NL	Nov. 2016
Tinbergen Institute Ph.D. Lunch Seminar, Rotterdam, NL	Oct. 2016