

Division	Position	Impact	Remarks
Executive Management	Advisor Technology	0	As per shareholder direction, to be staffed by CNPC expert. Position is a reporting line change from Field Development to direct CEO report.
Business Support	Senior Vice President, Business Support	+1	SVP added as per shareholder direction. Will handle risk, compliance and ADNOC shared services (IT, Legal, Comms, Audit). One supporting specialist.
	Specialist, Risk & Compliance	+1	
Finance, Performance & Planning	Senior Accountant (Management Accounts)	+1	Addition to cost-efficiently and sustainably replace short-term manpower contract for on-going workload.
Human Capital & Administration	Senior Officer, Human Capital	+1	
Exploration & Development	Senior Geologist	-1	Position removed as obsolete under current work-program
	Specialist, Reservoir Engineering (Unconventionals)	0	Reporting change to merge Unconventionals with Geology team
	Senior Geomodeler	+1	New additions aligned with business plan work program
	Senior Engineer, Reservoir Simulation	+1	
Business Support	Senior Office Administrator	+1	Re-integration of re-deployment cases as per ADNOC policy. A program, with a successful track record, has been implemented to further strengthen these individual's capabilities
Finance, Performance & Planning	Analyst, Planning & Performance	+2	
Human Capital & Administration	Senior Officer, General Services	+1	
Human Capital & Administration	Assistant, Human Capital	+1	
	TOTAL	+10	