



Fall 2015 Pledges,

I am your pledgemaster. In conjunction with your pledge committee, my job is to ensure that only our devoted pledges become active members within our fraternity. Do not disappoint yourself.

Joseph



Our Purpose

The purpose of the pledging period of this fraternity, Alpha Phi Omega, Gamma Gamma chapter shall be to: Promote the three cardinal principles of leadership, friendship, and service; promote brotherhood through service; promote fellowship in the principles embodied in the Boy Scout Oath and Law; and promote the development of a personal honor code.

Your Oath

I fully accept the obligation of pledgeship in Alpha Phi Omega. I will endeavor to prove myself worthy of the confidence imposed in me. With a sincere desire to put service to humanity ahead of selfish aims, I will strive diligently to so live that I, in due course, will be accepted as a loyal and true Brother in Alpha Phi Omega.

Your Promise

On my honor I swear that I will do my best to complete this period of pledging, to put forth a true and honest effort and further the principles of Alpha Phi Omega. During my pledge period I will endeavor to fulfill all my requirements to the best of my abilities, build lasting ties of brotherhood, and give unselfishly in service to all in need.



Being a Leader

By Antony Nguyen

Kay Hairgrove Krenek Pledge Class

Pledges! Welcome to Alpha Phi Omega! As a national, service fraternity, APhiO is an organization that offers opportunities and aim to nurture leadership. With many options and opportunities open to you as a pledge, take initiative. In this brotherhood, we have something for everyone, but it's up to you to take on those positions. And pledge semester is the perfect

time to learn and immerse yourself in everything that APhiO has to offer, because you have Actives here willing and wanting to help and guide you throughout this long pledging process. But to us, with every pledge class, you guys are the next generations of leaders that will continue to steer this organization towards better days—because there's always room for improvement. The chances and opportunities in the Gamma Gamma Chapter range from the smallest of roles to the biggest of positions: chair a Fellowship, being an Executive Chair or on the Executive Committee itself, being on Pledge Committee, start a Service event.

On leadership in general, it's not synonymous to dictatorship—and it's not just about being perfectly organizational and timely. Sometimes, and I make this mistake myself, we lose sight of what it means to be a leader and try to take control of and do everything—that's not what being a leader is about. A leader is someone who can inspire, not scare; who can delegate, not command; who upholds all responsibility, not place blame on others when things go wrong; who takes initiative and understand, not sit and watch as things get done; who works alongside others as a peer, not sit on a throne with a crown on their head.

Leaders are inspirational role models who are compassionate towards everyone, have a strong conviction for their beliefs, and humbly put others above themselves—allowing them to grow into leaders themselves. It's never about you as a leader or just about others—it's about us, as a team, as brothers, as a chapter.

At the end of the day, I think the most important advice, which you pledges should take to heart, is make the most of this semester and don't forget to have fun. Your pledge semester may seem to get overwhelming as you go through it, but remember to think of what you're gaining through all of this: maybe a little bit of discipline, maybe a lot of long-lasting friends, maybe a new passion for something. Don't ever give up on pledging (unless you really have to) when things get difficult! You may be pledges, but this Active body is still here for all of you, so we are a resource to all of you!

Lastly, think outside of the box sometimes and start something new or big. If you joined us, looking to make a difference, and you're passionate about something, don't be scared to take charge and bring those big ideas to fruition—because we're here to help you make them reality. Live, learn, and laugh throughout this semester with your fellow brothers as we make a difference in this big world! GOOD LUCK PMP PLEDGES! WE BELIEVE IN YOU!

Be A Friend

Scottie Wan

Courtney McLaughlin Pledge Class

Hey there pledges! My name is Scottie and I pledged Spring 2014 Courtney McLaughlin semester as a freshman. One of the first things I was told during rush was the statement “You come for the service but stay for the friends”. You might have already heard this from one of the actives, but if you have not don’t worry, you’ll hear this quote so many more times you’ll probably come back to this part of your chapter manual and cross it out because it will become such a cliché.



What sets Alpha Phi Omega apart from all of the other service organizations on campus? Well, because this organization is a fraternity you may think that it includes a bunch of hazing and ingesting a lot of mind-altering drinks, but in fact, we are a dry fraternity that doesn’t haze WOW. The fraternity aspect of APhiO comes from the fact that during your time in pledging, not only will you get closer to your pledge brothers and sisters, but also all of the actives already a part of this chapter. You may have heard another quote in your life: “You can’t pick your family” however, by joining this club, you have already taken a step to counter that statement. Whether it’s your fellow pledges, small family members, or brothers in the active body, I promise that you will be bombarded by Facebook, Snapchat, Instagram requests and feel boss af with the amount of new friends you’ll make.

Before I pledged APhiO, I was a part of various clubs and organizations, but I never felt the sense of belonging I felt when I attended my very first rush event. I will be honest, I initially did not intend on pledging, but after talking to some of the actives that are now my closest friends that night, everything changed. Low key I even live with one of them now. I’m going to sound like a crazy idealist here, but even now, when I’m stressed out about things outside APhiO like school or life, I can call upon them and we can sit on Memorial Glade and look like those people on the brochures for CAL.

So to wrap up, in your time here, you will be doing a lot of service, but keep in mind that while you volunteer, you will be surrounded by your family away from your family and people you may end up liking more than your real family members. Get to know all the members of the chapter by simply saying hi because in Alpha Phi Omega, we’re all more than just friends, we’re all one huge family.

In the words of your boy Spongebob “F is for Friends who do stuff together, U is for you and me, N is for anywhere and anytime at all down here in the deep blue sea.”



Be of Service

By Benny Chang

Tomomasa Terazaki Pledge Class

Hey ya'll!

Welcome to joining one of the best and probably the largest service organizations ever! I sincerely hope that you have the time of your life while pledging and learning what it means to become a part of this national fraternity.

However, all those things aside. My first advice would be to learn how the calendar works because that will be your greatest friend during APO. Like honestly, the calendar will grow on you even if you might hate it at first (personal experience)! The calendar keeps track of all the events that our chapter has going on, and allows you to sign up for fellowships, GG events, etc. etc. Honestly, you will find that there is so many things you can do: from working with the youth to making a difference by helping out a soup kitchen to feed the homeless. I suppose

I could keep going on with how many service opportunities there are, but I think you get the idea. Always keep an eye out for all the service that's going on!

Service is one of our cardinal principles, but also an opportunity and privilege given to you. At the end of the day, I hope you find that the volunteering and service that you have done has contributed to making a difference to the community and people around you. But always remember to try to have good times and make memories with your pledge-bros whether it be doing service or fellowships because those are the memories that you should cherish!

Okay, enough rambling. If you actually read this long passage, thanks for taking the time to read what I wrote! I hope to meet all of you this semester, and feel free to come up to me and talk about whatever (it doesn't have to be about service)!



On Brotherhood

By Kenneth Lui

Courtney McLaughlin Pledge Class

When I pledged Alpha Phi Omega, I didn't know what to expect. What I knew about the organization was that it was simply an outlet for me to do service. I was in Rotarct before and Interact in high school, and I just wanted to join a new service organization and potentially meet new people. Let me tell you right now that pledging APO has been one of the defining moments of my college experience. I pledged during the CM semester and served as the Pledge Class President for that term. I had a pledge class about 30 strangers. Those strangers soon became my brothers after the semester was over. Pledging is not easy; I'm not going to sugarcoat it. It definitely seems intimidating looking at the list of requirements, but I want you to know that every single one of us had to go through that and also every single person in your pledge class is going to go through it this semester. And with that everyone here wants you to succeed. Whether it is just simple words of encouragement before a midterm or physically hanging out with someone when they're down, the people in APO and my pledge class has continued to surprise me with their kindness and actions. I couldn't have crossed without them and i wouldn't have stayed if it weren't for the people. These people are now my closest friends. These people gave me a sense of belonging. I came into APO not expecting much, but what I got out of it was a second family.





On Being a Pledge

Kelly Luu

Tomomasa Terazaki Pledge Class

Hey y'all! I'm Kelly and I pledged TT last semester, so this stuff is probably relevant. Coming into the pledging semester, you've probably already heard that this semester will be your best, or rather most memorable, semester out of your entire APhiO career. I can definitely tell you that my pledging semester was the highlight of my freshman year and the best semester I've experienced at Cal thus far! Yes, the requirements seem overwhelming, but they do serve a purpose. They are there not only as requirements, but are intended to foster brotherhood among you and your pledge class, family, PComm, ExComm, and the active body.

As the days go by and 8 weeks fly by, you'll find that the requirements are really hangouts and that you won't be able to get through your day without seeing at least one APhiO member. As cheesy and cliché as it sounds, you do get out of your Alpha Phi Omega experience what you put into it, but don't get so caught up in it that you forget about your academics. Find a balance and schedule, because time management is key here. Whether it's being Pledge Class President, going to office hours as much as you can, attending as many calendar events that interest you, or simply getting food with your PBros and Bigs, there's always a learning experience and never a dull moment. This is the time that you'll get the closest to the people you meet and learn the most about yourself. Being a pledge is about much more than what's on paper, so be open-minded, be yourself (no really), really immerse yourself in the experience and have fun! Everyone may seem a bit intimidating at first, but we are all extremely friendly and here to support you, so don't hesitate to reach out to any of us! You'll most likely see me derping around campus all semester, so come talk to me! :) Have a superCALifragilisticexpialidocious pledging semester! Go Bears!

On Being an Active

By Sharon Wang

David Emery Pledge Class

HI, FALL' 15 PLEDGES! My name is Sharon Wang, and I pledged APO DE (Fall '13) semester! Although my pledging semester was definitely the most fun I've had in APO, being an active was definitely equally rewarding. During my first semester as an active, I decided to big, which undoubtedly the best decision of my life. I was able to closely with five littles, and am now even currently living with one of them! I also took on three chairing positions: Roll Call Chair, GG Events Chair, and Rush Chair. It was a lot of work, but ultimately I was glad that I was able to work with so many people, as well as develop skills in all three cardinal principles of leadership, friendship, and service. Last semester, I served on Pledge Committee, and although my grades are shit, I regret absolutely nothing. On top of being able to interact with the pledges on a daily basis and make a lot of new friends, I also learned how to work closely with other pledge committee trainers and form a kin-like bond with them (∴. As cliché as it sounds, it was an experience that changed my life.)



In my opinion, being an active is what you make of it. It doesn't necessarily mean you need to do 100+ hours of service and attend an infinite amount of fellowships (I know I didn't for sure). In the long run, YOU decide what you want to do as an active. APO is there for you to seize opportunities, whether it be meeting and getting close to brothers or participating in service that interests you the most. No one will force you to be more involved, but I can guarantee you that you will want to on your own!

Our History

Chapter History

The seventy-fifth chapter of Alpha Phi Omega, dubbed Gamma Gamma, was founded in 1939 at the University of California at Berkeley, in a small ceremony with National President Dr. H. Roe Bartle in attendance. During the first few turbulent years, many of the chapter records were lost. The advent of World War II also disrupted operations at the chapter and national level. Most pre-WWII records of serve the community. In 1947, members of the dissolved Gamma Gamma chapter convened to discuss Gamma Gamma are unavailable. The following is a partial history of Gamma Gamma after WWII. Because of WWII, many chapters of Alpha Phi Omega became inactive, including Gamma Gamma. However, after the war, many members worked tirelessly to re-chart lost chapters and continued to plans to continue their dedication to serve their community and country. The first meeting was held on Tuesday, April 15, 1947, at seven o'clock in the evening at the Pi Kappa Alpha Fraternity House. All former members and Scouts were invited to become active members of Alpha Phi Omega, Gamma Gamma chapter. Acting chairman, Frank Brown, opened the meeting and temporary officers were elected. They were as follows:

President: Frank Brown
Vice-President: Ken Caldwell
Secretary: Charles Hargreaves
Treasurer: Warren Kitchen

On that Tuesday night, the men of Alpha Phi Omega, Gamma Gamma, decided to meet every other Vice-President: Bob Miller Tuesday night at seven in the evening. This tradition is preserved and continues to be observed. At the fourth general meeting, the official executive committee was elected:

President: Bill McCullough
Vice-President: Bob Miller
Secretary: Don Atwater
Treasurer: Jack Evert
Historian: Phil Ham
Alumni Secretary: Louis Ravn-Linde

At that meeting, chapter dues were established to be two dollars per semester, and national dues were ten dollars for each member. The initiation banquet was held on May 9, 1947. Brothers from Gamma Beta, San Jose State, were present to provide witness to the occasion. The Gamma Gamma chapter faded in 1971. After five years, in the spring of 1976, the first project of Gamma Gamma was held but failed miserably. On January 8, 1976, the rechartered members filed an application with the University of California, Berkeley, to be recognized as an "official" student organization. On March 4, 1977, the formal rechartering was held and the elected officers consisted of:

President: G. J. Ma

Vice-President: R. B. Fong
Secretary: K. S. Tsuji
Treasurer: L. J. Pang
Pledgemaster: M. S. Davis

Other rechartering members included: S. Bernal, J. Chen, H. D. Feit, J. B. Han III, M. Kan, N. Nickerson Jr, C. Wagner, D. Young, and J. A. Merslich Jr. The rechartering initiation was held April 2, 1977, with Iota Phi from the University of California at Davis acting as the host chapter.

Chapter History

AΦΩ Through The Years

- 1939 Gamma Gamma is founded. National APO President, Dr. H. Roe Bartle in attendance.
- 1947 (Fall) earliest archive entries. 11 actives, 12 pledges.
- 1949 Gamma Gamma presided over installment of Eta Psi chapter (Chico State).
- 1954 Christmas @ Cal program, in which competing groups decorate various portions of the campus to bring Christmas spirit to various University buildings, UMOG Queen Contest "Beauty and the Beast" generates \$6000.
- 1955 (Fall) Dwight D. Eisenhower Pledge Class.
- 1955 Banquet: cost per plate \$1.75-\$2.50, dinner dance is held at the Claremont Hotel.
- 1956 Gamma Gamma holds largest UMOG to date for any chapter: \$6696.87 at a penny a vote. First public recognition of Gamma Gamma for a book drive.
- 1957 Gamma Gamma coordinates the ASUC elections.
- 1957 (Fall) Elmer Fudd Pledge Class.
- 1958 Daily Californian reports 5 Cal students painting Stanford's Hoover Tower blue (3 APO members in the group).
- 1958 (Fall) Lord Baden Powell Pledge Class. APO conducts the Kangaroo Court to hunt out individuals wearing red the week of the Big Game. The "traitors" were dragged, pushed, or carried into Eshleman Court and thrown into a large cage, then tried and sentenced. When Oski was caught sporting a red pom-pom, he was sentenced to ride on the handlebars of a red bike.
- 1959 Glenn T. Seaborg Pledge Class. Gamma Gamma attempts to begin San Quentin chapter: Brothers Behind Bars.
- 1960 The UC Bridge Club, started by APO members, dies out. Due to allegations that the Kangaroo Court constitutes hazing, APO begins the Cinderella Slippers Program: everyone wearing blue is given the opportunity to try on a slipper. Grand prize: the first woman to fit the shoe wins a night on the town in SF for herself and her escort.
- 1962 Natasha Sucre is the first woman to enter UMOG (reportedly, she was pretty ugly).
- 1963 Women admitted to APO through Gamma Delta Epsilon, a service sorority that becomes an affiliate of APO, Gamma Gamma chapter.
- 1971 Gamma Gamma chapter dies out.
- 1976 Gamma Gamma chapter revived, first project, Book Swap, fails.
- 1977 (March 4) Formal rechartering. (April 2) Iota Phi hosts official rechartering.
- 1977 Chapter officially becomes co-ed, Gamma Gamma is recognized as the Party Time Chapter of the West Coast at the 14th Regional Conference.
- 1978 Gamma Gamma receives the H. Roe Bartle Award for outstanding achievement in chapter administration and program.
- 1980 Banquet: cost per plate, \$10-\$14.
- 1981 Gamma Gamma again receives H. Roe Bartle Award.
- 1986 (Spring) Receives Golden Pan for Best Overall Chapter Program.
- 1987 (Spring) Co-receives Golden Pan for Best Overall Chapter Program.

- 1989 (Spring) Gamma Gamma hosts Spring Sectionals.
(Fall) 50th Anniversary of Gamma Gamma's founding; Founding Chapter President Charles "Cap" Taylor Kierulff is welcomed as an honored guest at the banquet.
- 1990 (Spring) John Lindner Pledge Class, 35 pledges; Larry Labell receives DSK, last time UMOG successfully held on campus.
(Fall) 50 pledges; Chun Tam receives DSK, 2 Gamma Gamma members attend the National Convention.

ΑΦΩ Through The Years (continued)

- 1991 (Spring) Eric Lee Pledge Class, 60 pledges; Cathleen Yoshida receives DSK; Gamma Gamma Times, the chapter newsletter, begins publication; Gamma Gamma attends rechartering of the Alpha Gamma Nu chapter in Santa Cruz.
(Fall) 70 pledges; no representatives from Gamma Gamma attend Regionals; Gamma Gamma hosts Fall Sectionals, chaired by Yeeling Wu.
- 1992 (Spring) Larry Labell Pledge Class, 100+ pledges; received the Golden Pan for Best Service Program; Gamma Gamma Stylus goes into publication; Eta Psi rechartered; Chapter Bylaws updated for the first time in several years; Info Line is set up; Gamma Gamma Alumni Association is established with President Cathleen Yoshida.
(Fall) J. Joseph Scanlon Memorial Pledge Class, 91 pledges; Pledgemaster established as elected officer; orders of succession and election are changed; Gamma Gamma receives recognition for more than 10% growth, largest chapter in Section 4 with 160 actives in good standing and 91 pledges; Steve Dow and Melvin Tan receive DSK.
- 1993 (Spring) Chun Tam Pledge Class, 77 pledges, introduction of Pledge Parents by PM Ed Chang; active requirements are raised to 4 service projects, 4 meetings, 2 fellowships, 1 interchapter, etc; Yeeling Wu receives DSK; toast song within chapter changed to "true to" from "men of" for the sake of equality; 9 members attend Nationals in Boston and 19 attend Sectionals at Zeta.
(Fall) Earle M. Herbert Pledge Class, 63 pledges; Yeeling Sunshine Crew is created; Sturdy Oak Award introduced by MVP Eddie Chen; record for most service projects by Ed Chang (32); Gamma Gamma receives two Golden Pans for Service and Best Overall Chapter as well as the National H. Roe Bartle Award.
- 1994 (Spring) Cathleen Yoshida Pledge Class, 70 pledges; President resigns; no pledge officers; Spring Sectionals hosted by Gamma Gamma (largest to date), chaired by Christine Chan and David Cohen; Service Calendar established by SVP Joel T Chao.
(Fall) Alex M. Lewandowski Pledge Class, 102 pledges cross; 5 members attend Nationals in Dallas, Texas; Gamma Gamma's bid to host next National Convention fails; big sibbing requirement repealed; 19 members receive Sturdy Oak award.
- 1995 (Spring) Steven J. Dow Pledge Class, 78 pledges cross (168 began the pledge semester, largest to date); 35 members receive Sturdy Oak award.
(Fall) Philip H. Prince Pledge Class, 69 pledges; PM Waymond Wong initiates Pre-Ritual Service Project for prospective pledges; 19 members receive Sturdy Oak award; 26 members attend Regionals in Portland (chapter wins award for most total miles traveled by chapter members); Sueanna Fong receives DSK; Joel T Chao awarded Gamma Gamma Talent Show Lifetime Achievement Award
- 1996 (Spring) Yeeling Wu Pledge Class, 86 pledges; active member service project requirement upped to 5 projects and Sturdy Oak Award service requirement raised to 9 projects; 65 members receive Sturdy Oak award; Christine Chan receives DSK; PM Ken Lin revamps pledge requirements to include Brotherhoods, Pledge Campout, and Pledge Guides to espouse brotherhood among pledges; active member dues raised to \$20; Gilbert K. Lee elected Chapter President.

(Fall) Thomas H. Kean Pledge Class, 53 pledges; 74 members receive Sturdy Oak Award; Gamma Gamma surpasses rival chapter Iota Phi to become the largest chapter in the Region with 183 members in good standing; 25 members attend Nationals in Phoenix, Arizona; Gamma Gamma contingent, chaired by Gavin Zee and Arvin Chan, delegated to do Printing and Publications and Registration and placed in charge of publishing *The Lightbearer*, the National Convention daily publication. Gamma Gamma receives bid to host next Regionals in December 1997.

AΦΩ Through The Years (continued)

- 1997 (Spring) Stylus Electric website created by AVP Stephen Wang; former Pledgemaster Kenneth S. Lin elected as pledge class namesake; Gamma Gamma attends rechartering ceremony for Chi Chapter at UCLA, advised by Gamma Gamma alumni Kanta Sircar and Christine Chan; Ken Chang, former Gamma Gamma active, becomes first Pledgemaster for newly rechartered UCLA chapter; Gamma Gamma receives Golden Pan for Best Service Program in the Section.
(Fall) William T. Cunningham pledge class; 66 pledges cross; Gamma Gamma host Region X Regionals, chaired by Gavin Zee and Sylvaine Wong; 38 brothers receive Sturdy Oak Award; Historian position added to Executive Committee, Linda Chin first Historian.
- 1998 (Spring) Sueanna S. Fong Pledge Class; 54 pledges cross; 65 members receive Sturdy Oak Award; Order of Elections amended: Pres, SVP, PM, AVP, MVP, FiVP, FeVP, and Historian, Gilbert K. Lee receives DSK Award.
(Fall) Joseph F. Kuchta Class; 32 pledges cross; 27 members receive Sturdy Oak Awards.
- 1999 (Spring) Christine L. Chan Pledge Class; 37 pledges cross, 32 members receive Sturdy Oak Award; Golden Pan Award received at Sectionals (Best Overall Program).
(Fall) Dr. Stan Carpenter Pledge Class; 39 pledges cross; 33 members receive Sturdy Oak Award; Gamma Gamma hosts Chapter Program Workshop; Angie Karino, Gamma Gamma alumni, helps install APO charter for San Francisco University (Alpha Epsilon Nu).
- 2000 (Spring) Gilbert Kelly Lee Pledge Class; 37 pledges cross; SVP office term lowered to one semester; updated Chapter Constitution and Bylaws.
(Fall) Robert C. Barkhurst Pledge Class; 44 pledges cross; Gamma Gamma sends 10 brothers to Philadelphia for National Convention.
- 2001 (Spring) Joe Yang Pledge Class; Gamma Gamma chairs Spring Sectionals; FeVP resigns; 36 pledges cross, 25 pledges receive Pledge Oak. 49 actives receive Sturdy Oak; Jason T. Lee, brother of Gilbert K. Lee (Spring 2000 DSK), receives DSK Award.
(Fall) Robert J. Hilliard Pledge Class; Bylaws appended to require 3/4 chapter vote for a DSK award.
- 2002 (Spring) Jerry J. Jen Pledge Class; 55 pledges cross; 21 pledges receive Pledge Oak; 60 actives receive Sturdy Oak; Paul Choung receives DSK award.
(Fall) George Dacy Pledge Class; 33 pledges cross; 3 pledges receive Pledge Oak; 39 actives receive Sturdy Oak.
- 2003 (Spring) Jenny S. Chang Pledge Class; 55 pledges cross; 10 pledges receive Pledge Oak; 41 actives receive Sturdy Oak; Pledge Class Retreat added to list of Pledge Class Events; "Line of Fire" added to the Pledge Review.
(Fall) Ray Hancock Pledge Class; 30 pledges cross; 7 pledges receive Pledge Oak; 47 actives receive Sturdy Oak. Eric Chow awarded DSK.
- 2004 (Spring) Annie Chung Pledge Class; Jenny S. Chang awarded DSK; 40 pledges cross; 12 Pledge Oak; 91 actives, 42 receive Sturdy Oak.
(Fall) Togo West Pledge Class; 15 pledges cross; 7 Pledge Oak; 55 Actives; 31 receive Sturdy Oak; Gamma Gamma hosts Fall Sectionals; Albert Park awarded DSK
- 2005 (Spring) Tina Tjahja Pledge Class; 40 pledges cross; 8 pledges receive Pledge Oak; 75 Actives

25 received Sturdy Oak; Gamma Gamma receives Golden Pan Award at Sectionals (Best Over all Chapter Program)

(Fall) Gerald A. Schroeder Pledge Class; 19 Pledges cross; 4 pledges receive Pledge Oak; 48 Actives; 23 received Sturdy Oak; Ryan Constantino awarded DSK

2006 (Spring) Derek Wang Pledge Class; 38 Pledges cross; 13 Pledges receive Pledge Oak; 55 Actives; 24 receive Sturdy Oak; Gamma Gamma receives Golden Pan Award at Sectionals (Best Leadership Program); Michelle Gubatina and Isaac Liao both awarded DSK

ΑΦΩ Through The Years (continued)

(Fall) Kate Westlake Pledge Class; 27 Pledges cross; 8 Pledges receive Pledge Oak; 39 Actives; 21 receive Sturdy Oak

2007 (Spring) My Linh Nguyen Pledge Class; 32 Pledges Cross; 8 Pledges receive Pledge Oak; 47 Actives; 24 receive Sturdy Oak; 5 Associate

(Fall) John "Jack" C. Jadel Pledge Class; 16 Pledges Cross; 6 Pledges receive Pledge Oak; 48 Actives; 21 receive Sturdy Oak; 10 Associate; Gamma Gamma hosts Fall Sectionals

2008 (Spring) Chris Cheuk Pledge Class; 73 Pledges; 60 Crossed; 12 Pledge Oaks; 39 Actives; 4 Associate; Kevin Wong awarded DSK

2009 (Fall) Wilfred Krennek Pledge Class; 60 Pledges; 47 Crossed; 10 Pledge Oaks; 72 Actives

(Spring) Sheehan Tejamio Pledge Class; 51 Pledges; 49 Crossed; 12 Pledge Oaks; 86 Actives; 13 Associate

2010 (Fall) Jack McKenzie Pledge Class; 63 Pledges; 48 Crossed; 12 Pledge Oaks; 83 Actives

(Spring) Geoffrey Lee Pledge Class; 75 Pledges; 63 Crossed; 12 Pledge Oaks; 91 Actives

(Fall) James L. Chandler Pledge Class; 26 Pledges; 21 Crossed; 3 Pledge Oaks; 104 Actives; 23 Associate; 32 Sturdy Oaks; Bill Wells and Nicholas Yap are both awarded DSK

2011 (Spring) Katherine Strausser Pledge Class; 55 Pledges; 42 crossed; 8 Pledge Oaks; 71 Actives; 43 Associate; 32 Sturdy Oaks; 43 graduating Actives

(Fall) Charles P. Zlatkovich Pledge Class; 54 Pledges; 43 crossed; 87 Actives; 31 Associate; 8 Pledge Oaks, 30 Sturdy Oaks; Geoffrey Lee awarded DSK; Pledge Class Service Project #2 added, Admin Workshop #2 added; PexComm started

2012 (Spring) Jennifer Sun Pledge Class; 39 Pledges; 40 instead of 20 interviews but no longer need to type them up; 1 hour Study Sessions added; Active service requirements increased to 25 hours and 4 C's, Active event (1/5) requirement added; Gamma Gamma hosts Regionals

(Fall) Maura Harty Pledge Class; 31 Pledges; 22 crossed; 54 Actives; 22 Associates; 5 Pledge Oaks; 26 Sturdy Oaks; Joel Fox activated as an Honorary Member; Karen He added as Community Advisor; 20 Meet-a-Bro's typed up; 4 Chair Interviews; 1 Pledge Class Bonding required; Weekly study session implemented, but not required; Fellowships increased to 7; only 3 C's required for service.

2013 (Spring) Kingsley Kuang Pledge Class; 25 Pledges; Active Service requirement decreased to 20 hours and No C's required; Active Fellowship requirement decreased to 5; Active Event requirement removed; Rush requirement increased to 4; Leadership Requirement increased to 5 (but, more balanced way to fulfill them); Seniority Membership approved; eliminated Signature instead of 20 MAB's; Pledge Class Service Project #2 removed

(Fall) David Emery Pledge Class; 24 Pledges; 20 Crossed; Pre-recruitment workshop required for Actives; Leadership Requirement decreased to 3; Signature Page reimplemented; Active Signature Sheet completion increased from 1/2 to 2/3; Banquet hosted at Scott's Seafood Restaurant in Oakland

2014 (Spring) Courtney McLaughlin Pledge Class; 37 Pledges; Administrative Trainer removed from Pledge Committee; Leadership Requirement increased to 4 credits; Rush Requirement increased from 3 hours to 4 hours of flyering; ExComm Signature sheet reimplemented;

Interfam requirement decreased from 2/3 to 1/2; Sponsorship Week implemented, Spirit Week implemented; Families revealed before PR2

(Fall) Kay Hairgrove Krenak Pledge Class; 35 Pledges; 34 Crossed; 10 Pledge Oaks; Pledge Website reimplemented; Family Reveal at PRO

2015 (Spring) Tomomasa Terazki Pledge Class; 56 Pledges; Sponsorship Week removed; Little Bear, Big Bear Week implemented; Chumming implemented; Chegg account acquired; Pledge Review time changed to 7:30pm; Meet the Chapter moved outdoor; Parents reintroduced; LitMag removed;

AΦΩ Through The Years (continued)

(Fall) Philip M. Pfeffer Pledge Class; 43 Pledges; Bid System implemented; Family interviews removed on the day of Ritual; Active Retreat removed; Leadership, Friendship, Service Week implemented; Chapter website revamp, new homepage for the public; SComm workshop reintroduced; National Manual is now distribute electronically

The Distinguished Service Key Award

The Distinguished Service Key (DSK) is the highest honor, which a chapter may confer to one of its active members. There are no set requirements for the DSK award other than the approval of 3/4 of the chapter's quorum - however, as a general rule, the recipient ought be a member who has made a lasting contribution to the chapter. The nominee is not to be made aware of her/his nomination unless and upon conferment of the award at the end of semester banquet. The following is a partial list of past DSK honorees:

Spring 1981	John G. Lindner
Spring 1988	Patrina Chong
Spring 1989	Eric Lee
Fall 1989	Linda So
Spring 1990	Larry Labell
Fall 1990	Chun Tam
Spring 1991	Cathleen Yoshida
Spring 1993	Yeeling Wu
Fall 1995	Sueanna S. Fong
Spring 1996	Christine L. Chan
Spring 1997	David S. Kim
Spring 1998	Gilbert K. Lee
Spring 1999	Irene M. Chu
Fall 2000	Joe Yang
Spring 2001	Jason T. Lee
Fall 2001	Eric Hu

Paul Choung (Spring 2002) pledged William T. Cunningham semester in the fall of 1997. He big sibbed many times throughout his time in Gamma Gamma and was a parent for the Vanguard family during the JY pledge semester. Served as President of the chapter during the year 2000: the Gilbert K. Lee and Robert C. Barkhurst semesters. Currently serves as an active alumni at the Chi Chapter in UCLA.

Eric Chow (Fall 2003) In the middle of night, at the Denny's on San Pablo, a man was shot and left bleeding on the floor. Eric was the first person to run to his aid and his hand was the first to cover the wound. That probably caught your attention. But when it comes to Eric, that won't be the only thing. You'll notice him not because he's loud or obnoxious, but because he's always the first one there when someone needs help. You'll notice him because he listens a little more, tries a little harder, helps a little longer. In APhiO, people like this will always stand out. They show up at service projects not to accumulate hours, but because they really want to make difference. Cheesy isn't it? But in life, you'll find that people like this will act as constant reminders of how much better the world could be and how much more you could do. No DSK was ever more deserved.

Jenny S. Chang (Spring 2004) She pledged with Christine L. Chan pledge class during Spring 1999. While she was known for her modesty and friendliness, she was recognized for her exceptional work as the Service VP during JJJ semester. Actives and alumni remember the overflowing service calendar, which allowed a pledge and a couple actives to complete triple digit service hours that semester, and no one has reached that since then. She introduced Eggstravaganza to the service program and it became the chapter initiated service project tradition every Spring. JSC pledge class was named after her during Spring 2003. During AC banquet, she was confused with the purpose of

her invitation until AFTER her friends spoke for her AND AFTER her own 'thank you for inviting me' speech.

Albert Park (Fall 2004) I pledged Fall 2000, with the Robert C. Barkhurst pledge class. I was pledgeclass president, and it was a good semester. Lots of great times with my pledge brothers and sisters. During my active semesters, I was AVP, pledge trained as a leadership trainer for the Robert J. Hilliard pledge class, big sibed a few times, parented a few times. I also got to play with the website, in its various incarnations over the years. Overall, my semesters in APhiO have been a lot of fun, and very rewarding. I got the pleasure to meet wonderful people of all sorts. Thanks again, gamma gam-ma.

Ryan Constantino (Fall 2005) pledged Joe Yang pledge class in Spring 2001. Besides pledge training the Jerry J. Jen pledge class, parenting, big sibbing, and countless other leadership roles, he was the Pledgemaster to the George Dacy pledge class and served as Chapter President in 2003.

Isaac Liao (Spring 2006) pledged Stan Carpenter class in fall of 1999 and has been actively engaged in APO ever since. He served on p-comm as finance trainer during RJH, and then served as finance vice-president during JJJ and GD semesters. In addition, Isaac has bigged and parented numerous times spreading his superior APhiO genes through generations of mini-Isaacs. His devoted commitment to APhiO continues after his years at Cal, serving as an example to many by being continually involved as an alumnus. Isaac served as a friend to many in the chapter throughout the years. For example, by opening his doors to hordes of APhiO'ers (as a resident of the Black Hole), Isaac provided his fellow brothers with the warmth and thoughtfulness he is known for. Isaac is currently pursuing a Ph.D. at U.C. Davis and is still able to return to Berkeley on a regular basis for APhiO events. For his positive influence on the Gamma Gamma chapter, Isaac Liao was awarded the DSK during the DW pledge class.

Michelle Gubatina (Spring 2006) pledged Joe Yang class in spring of 2001. She served as service trainer on the Ray Hancock pcomm and as service vice-president. Her impact on our chapter has proven invaluable, which is evident by the fact that her ideas still live on in events like the annual Halloween Carnival. She is a leader, a friend and a dedicated person with undying affection. She was known for her spunky enthusiasm and genuine devotion to the fraternity. She was undoubtedly dedicated to providing service to the 4 C's, making important causes her own. She is currently pursuing a master in public health at Yale and continues to exemplify our cardinal principles in her everyday life.

Kevin Wong (Spring 2008) pledged Joe Yang class in spring of 2001 as an undergraduate and has since served our chapter in more ways than imaginable. Throughout the years, he has served as Leadership Committee trainer, Membership VP, Service VP, and President. And despite all that, he still found the time to be a big-sib or parent each semester. Kevin is always willing to help others in times of need, and he hopes to dedicate his life to serving the community through non-profit work. His leadership in the chapter, caring for fellow brothers, and dedication to service is truly inspiring and deserving of our highest award.

William ("Bill") C. Wells (Fall 2010) received the Alpha Phi Omega Distinguished Service Award from the Gamma Gamma Chapter in December 2010 and has been a member of Alpha Phi Omega National Service Fraternity since 1968. He is a recipient of the Fraternity's National Distinguished Alumni Award and is a Charter Member (roll number 26) as well as a Past President of the Tau Nu Chapter of Alpha Phi Omega at Humboldt State University. He is a Life Member of the Fraternity and for several years served on the Region X staff and the National Alumni Committee. He became an advisor (roll number 607) for our chapter in 1982 and served as the Chapter Advisory

Chair almost continuously from 1982 to mid-2009. He still continues to serve the chapter as a Scouting and Youth Services Advisor.

Nicholas Yap (Fall 2010) pledged Togo West in Fall 2004. Nick has bigged four times and parented a record six times. He served as Fellowship Vice President during the Fall 2005 GAS semester, Fellowship Committee Trainer during the Spring 2007 MLN semester, and Pledgemaster during the Spring 2008 CC semester. He continues to keep in touch with all of his Small Fams, Big Fams, committees, and pledge classes. As an alumnus, Nick is currently on Section Staff as a Section Representative, advising the Zeta Chapter at Stanford University. Nick would be known for his steadfast dedication and hard work behind the scenes of Gamma Gamma, helping to ensure the chapter and family system always runs smoothly.

Geoffrey Lee (Fall 2011) pledged Gerald A. Schroeder in Fall 2005, where he found his passion for service and learned to be a servant leader. He has previously served as Pledge Finance Co-Chair, Membership Secretary, Chapter Webmaster, Parliamentarian, Finance VP, and Section 4 Conference Co-Chair. His honors include Spring 2010 Namesake, Pledge Oak, six Sturdy Oaks, Gamma Gamma Maniac, and Pledge Gamma Gamma Maniac. However, he is most proud of having created the current chapter website, his lasting contribution to the chapter. As an alumnus, Geoffrey has continued to serve Alpha Phi Omega as Chapter Advisor, Section 4 Treasurer, and Region X Finance Chair. His most important values in life are compassion, understanding, and a desire to help.

The Family System

Pledging a fraternity the size of the Gamma Gamma chapter of Alpha Phi Omega, with more than 100 active members and large pledge classes, may be quite intimidating. There will be confusing moments as well as questions which arise during the pledging period. Familiar faces and confidantes can really help during this period. To help ease the pledging process and introduce you to the various aspects of the chapter, a family structure is utilized, which is divided into two different levels: the small family and the big family.

Small Family

The first level in the family structure is the small family, which consists of up to 11 people, with 3-5 pledges and up to 6 actives. The fellow pledges in this family are your co-siblings. The actives are your big siblings, and you become their little siblings. Your big sibs are your guides and confidantes, easing your transition from pledge to active member, as well as answering your questions and sharing with you their experiences. As a family, there are many activities you can organize and partake in outside of fraternity events. For instance, you can dine together, watch a movie, go to a club, study together, etc.

Big Family

The second level of the family structure is the big family. Each big family is comprised of a number of little families under the guidance of a group of Pledge Parents, who determine the theme for the big family. Each group of Pledge Parents coordinates their respective large family, helping to organize big events. The Parents act in a similar fashion to the big-sibs of the small family, but on a grander scale. In addition, events such as Broomball are well suited for the big family, where teams are often formulated by large families for the purpose of fostering family spirit. It allows you to get to know other pledges and actives outside your small family. There are also a number of competitions between big families throughout pledging, which bring out family pride and spirit.

Executive Committee Overview

Our chapter Executive Committee (Ex-Comm) consists of all elected officers (President, Administrative VP, Membership VP, Service VP, Finance VP, Fellowship VP, Pledgemaster, and Historian) and the Chair of the Advisory Committee (our advisor). The current President is the chair of the Executive Committee. Ex-Comm generally meets once before each chapter meeting, at 7 PM on the Monday before the chapter meeting. All active brothers and pledges are encouraged to attend.

Nominations for the next semester's offices are currently held at the fifth chapter meeting and elections are held at the sixth chapter meeting. Only actives in good standing/associates may be nominated, and only actives in good standing/associates may vote. The order of elections is:

President, Service VP, Pledgemaster, Administrative VP, Membership VP, Finance VP, Fellowship VP, and Historian. In the event that an officer cannot fulfill the duties of office, the officer may be impeached or may resign. The Order of Succession in such an event is detailed on the following page. Of the eight ExComm officers, two officers serve year-long terms and six serve semester-long terms. The year-long offices are that of the President and Finance VP. It is generally accepted that these positions have a larger learning curve. These officers are installed once per calendar year at the Fall Banquet, and their terms extend through the Spring, Summer, and Fall academic terms until the next Fall banquet. The other six officers (Administrative VP, Membership VP, Service VP, Fellowship VP, Pledgemaster, and Historian) serve semester-long terms and are installed at both the Spring and Fall banquets. No person may serve in the same ExComm position for more than two consecutive terms. Each ExComm officer has their own appointed officers and committees, and ExComm officers reserve the power to create ad hoc committees for any purpose(s) deemed necessary. The primary responsibilities of each of the officers are as follows (more detailed accounts are described in the Chapter Bylaws):

Administrative Vice President:

- all the administrative and communication functions of the chapter such as Stylus and the website

Membership Vice President:

- membership recruitment (rush), family system, and retention of active members

Service Vice President:

- planning and coordinating of the chapter's service program, reviewing potential service projects, and evaluating current service projects.

Finance Vice President:

- maintaining the chapter financial records and preparing all financial reports for the chapter, finding and coordinating fundraisers

Fellowship Vice President:

- coordinating various chapter fellowship activities both within the chapter and with other chapters, such as IC Poker and the end-of-semester banquet

Pledgemaster:

- oversee the education of the pledges in chapter and national aspects of Alpha Phi Omega.

Historian:

-chapter minutes, promoting and preserving all chapter traditions, service as Master of Ceremonies at Ritual and Activation events, maintaining a Scrapbook, alumni relations

Chapter Presidents

Per our chapter's Bylaws, the president is the chief executive officer of the chapter and acts as the chair of the Executive Committee. Gamma Gamma elects a president to serve for one calendar year. The office officially begins at the officer installation ceremony, held during the Fall banquet. The position continues through the Spring, Summer, and Fall terms until the next president is installed. The President presides over chapter meetings, acts as the primary contact between the chapter and the National office, and is responsible for coordinating inter-chapter relations. A partial list of Gamma Gamma chapter presidents follows:

1986: Karen Park	1995: Rajen Bose	2004: Derek Wang	2012: Stanley Cheng
1987: Albert Murtsuchi	1996: Gilbert Lee	2005: Christopher Cheuk	2013: Wiemond Wu
1988: Eric Lee	1997: Alex Su	2006: Kevin Wong	2014: Jeffrey Ma
1989: Chun Tam	1998: Belinda Low	2007: Christina Mi (Spring)	2015: Karen Wu
1990: Carrie Chen	1999: Eric Hu	Jennifer Sun (Fall)	
1991: Melvin Tan	2000: Paul Choung	2008: Jonathan Lam	
1992: Steve Dow	2001: Ellena Mar	2009: Francesca Wang	
1993: Julie Wann	2002: Eric Chow	2010: Andy Chau	
1994: Sueanna Fong	2003: Ryan Constantino	2011: Courtney McLaughlin	

Orders of Election and Succession

The Order of Election is the order by which ExComm offices are elected during Elections. The offices that are more crucial to the operations of the chapter are purposely elected first. For instance, the President directs the overall chapter program, and the Service VP is responsible for coordinating the chapter's service program. The chapter requires leadership and direction on the President's behalf, and service is a critical component of APO. Consequently, the President and SVP are the first two offices to be elected. The Order of Elections recognizes that certain services in the interests of the chapter are best served by an elected officer who specializes in that particular task, and ensures that chapter elections are held in an organized manner. Unlike the Order of Succession, the Order of Elections is observed only when the chapter conducts its election for the position of the officers.

The Order of Succession is the order by which, in the event that the President is incapacitated and unable to fulfill her/his duties, another officer will take upon the role of the President until an election for the office of the President may be held. The rationale behind the Order of Succession is two-fold: to ensure that an officer has a knowledge of the daily affairs of the chapter, and to avoid to as great an extent as possible the disruption of their sworn duties. The Administrative VP is the first to take upon the President's roles, since the AVP is familiar with the operations and current affairs of the chapter from an administrative standpoint. A similar concept applies to the Membership and Service VPs, who are primarily responsible for the chapter's active program and service program, respectively while the scope of their duties are already quite broad and time-intensive, they are familiar with the daily operations of the chapter. Consequently, the MVP or SVP will take upon the role of the President only if both the President and AVP are incapacitated. The Pledgemaster is

among the last in the Order of Succession, since the PM already acts as the chair of the Pledge Committee, it would be unwise for her/him to also act as the chair of ExComm in the absence of the President. The Order of Succession may be observed during Chapter Meetings and ExComm meetings, when the officers take their turn to speak.

Order of Election (PSPmAMFiFeH):	Order of Succession (PAMSFiFePmH):
P: President	P: President
S: Service VP	A: Administrative VP
Pm: Pledgemaster	M: Membership VP
A: Administrative VP	S: Service VP
M: Membership VP	Fi: Finance VP
Fi: Finance VP	Fe: Fellowship VP
Fe: Fellowship VP	Pm: Pledgemaster
H: Historian	H: Historian

Appointed Officers and Chairs

According to our chapter's Bylaws, any Executive Committee officer may appoint additional officers for the purpose of fulfilling tasks deemed necessary by the chapter membership or officers. Many of our chapter's day-to-day activities are carried out in committees chaired by these appointed officers. The following is a list of this semester's appointed officers.

Presidential Committee

Parliamentarian- Virgil Tang

Sergeant-at-Arms: Patrick Chang, Ryan Yen, Jerianne Lukban, Austin Situ

Public Relations: Allyssa Rodriguez, Aimee Chan

Administrative Committee

Web: Bofan Chen, James Young, Joseph Gapuz, Ya-an Hsiung

Stylus: Antony Nguyen, Yana Slabakov, Mitchell Li

Funpack: Lisa Hoang, Claudia Lim

Academic: Rachel Chin

Membership Committee

MVP Assistant: Antony Nguyen

Active Retention: Kelly Luu, Lisa Hoang

Family System: Yana Slabakov, Selena Fung, Olivia Vargas

Invite System: Virgil Tang

Gear: Elizabeth Jiang, Selena Fung

Rush Chairs: James Young, Elizabeth Yuen, Ya-An Hsiung, Joseph Gapuz, Dian Jiang

Service Committee

SVP Assistant: Elaine Do, Benny Chang, Antony Nguyen

Berkeley Food & Housing: Bella Tsay

Project Open Hand: Catherine Li

HallCarn: Elaine Do, Annie Yu, Sophia Du, Kelly Luu

IC: Olivia Vargas, Christine Fang
BearTrax: James Young, Marilyn Chan
Active Day of Service: Estelle Yeung, Caroline Ba

Finance Committee

Reimbursement: Erica Lei
Fundraiser Assistant: Ramya Rupanagudi
Fundraiser Chair: Sophia Du

Fellowship Committee

Talent Show: Patrick Chang, Caroline Ba
GG Sports: Estelle Yeung, Olivia Vargas
GG Events: Kelly Luu, Sophia Xue
IC Basketball: Kenneth Lui, Andy Chen
FVP Assistant: Benny Chang, Marilyn Chan
HotSpot: Tiffany Young, Selena Fung, Estelle Yeung, Christine Fang, Eugenia Tang
Banquet: Eugenia Tang, Anqi Li, Elaine Do, Annie Yu
Roll Call: Alex Quan, Claudia Lim, Antony Nguyen

Pledgemaster Committee

Leadership: Ellie Hung
Fellowship: Sangmo Arya, Trinh Huynh
Service: Kirk Chiu, Virgil Tang
Finance: Tenzin Paldon, Sherri Zhang
Historian: Joanna Choi

Historian Committee

Alumni/PDC: Chris Wen, Pooja Shah
Scrapbook: Allyssa Rodriguez
Workshop: Chris Wen
GG Maniac: Christine Fang, Caroline Ba
Chapter Wiki: Ya-an Hsiung

Membership Policies

There are strict rules governing membership in our chapter. Pledges are activated into the chapter each semester after successfully completing all pledge requirements. The first semester of active membership into the chapter is considered a **probationary semester**. During this semester the new active must fulfill all normal active requirements. These requirements are voted upon by the chapter and approved at the first chapter meeting of the semester. They contain requirements in the areas of leadership, friendship, and service. If a new active does not fulfill these requirements, that active is subject to deactivation by the chapter. Should an active (after the probationary semester) fails to fulfill active requirements during the semester, the active is considered in **“bad-standing”** for the next semester. Bad-standing members are **not** eligible to run for office, vote, nor make motions, essentially relinquishing all political powers within the chapter. In order to retain good standing, the member must complete any additional requirements that may be proscribed by the

Executive Committee. An active who falls into “**double-bad standing**” for failure to complete membership requirements for two consecutive semesters is subject to **deactivation** by the Membership Vice-President.

If an active (after the probationary semester) feels that they will be unable to fully participate in chapter affairs for a given semester due to constraints upon time and effort, that active petitions the Membership Vice-President to become an **associate member**. Associate members are not obligated to complete any active requirements except for paying National and Chapter dues. Associate members are considered in good standing and receive all privileges of an active. No member may be an associate for **two consecutive semesters**, nor in the **probationary semester**.

Similarly, if an active is eligible, that active can petition the Membership Vice President to become a **seniority member**. Seniority membership is available to an active if that active (1) has been in good standing for three consecutive semesters as either an active, including their probationary semester, or associate member or (2) is entering their graduating semester. Seniority members are obligated to pay National and Chapter Dues as well as to complete the greater half of the active requirements; they are also considered in good standing and receive all privileges of an active. Seniority membership may be conferred consecutively.



Chapter Advisors

Advisors provide counsel to our chapter and our members. The National Office allows each chapter to establish its own individual relationship with its advisors, providing that each party is aware of its role. Gamma Gamma has, through tradition, generally requested that advisors oversee chapter activities while remaining in the background unless explicitly requested to dispense advice or opinion. However, it is important to recognize that our advisors often possess wisdom gained through the benefit of years of experience, and are able to provide various perspectives that may not have been considered. Advisors are a chapter resource, and ought to be consulted liberally.



Bill Wells **University and Scouting Advisor**

William ("Bill") C. Wells' involvement with Scouting started with the Boy Scouts of Canada (now Scouts Canada) about 55 years ago. As a youth he was a Canadian Boy Scout and Rover Scout. As a Boy Scout he earned the top rank of "Queen Scout".

The National Council of the Boy Scouts of America recognized Alpha Phi Omega as the "National Honorary Scout Fraternity" in 1932. Mr. Wells has been a member of Alpha Phi Omega since 1968. He is a Charter Member (roll number 26) and a Past President of the Tau Nu Chapter of Alpha Phi Omega at Humboldt State University. He became an advisor (roll number 607) for the Gamma Gamma Chapter at University of California, Berkeley in 1982. He served the chapter as the Chapter

Advisory Chair almost continuously from 1982 to mid-2009 (except when he went back on active duty with the U.S. Navy during the First Gulf War.) He continues to serve this chapter as their Scouting and Youth Services Advisor. He is a Life Member of the Fraternity and for several years served the Fraternity on Region X staff and their National Alumni Committee. Also as a Chapter Advisor training workshop instructor. He is a recipient of the Alpha Phi Omega National Distinguished Alumni Award. He received the Alpha Phi Omega Distinguished Service Award, a chapter's highest honor, from the Gamma Gamma Chapter in December 2010.

While in college in the late 1960's he served as an Assistant Scoutmaster and on summer camp staff as the Waterfront Director in Boy Scouts of America Redwood Area Council located in Northern California. Along with other brothers from the Tau Nu Chapter he was a Scoutmaster training instructor.

Trained by St. John Ambulance Canada in emergency first-aid (including child birth) one summer he was also a Camp Counselor and "Camp Nurse" at a YMCA camp in Southern California. He was also a member of a Kiwanis International sponsored Circle K Club which focused on serving children and the college campus community. In the early 1970's his involvement with Scouting and Alpha Phi Omega was interrupted by the Vietnam War while he served on active duty in the U.S. Navy.

Since the late 1980's he has served the Boy Scouts of America in Mt. Diablo Council, now the Mt. Diablo-Silverado Council (023) in Northern California, in various adult leadership positions including Council Exploring Committee member, Council and District Member-at-Large, Troop Committee Chair for a special-needs troop at Sequoia Middle School in Pleasant Hall, California, and Eagle Scout Board of Review member. He is a District Award of Merit recipient and currently

the Herms District Communications Chair (Editor/Webmaster), Herms District Journey to Excellence Chair, member of the Mt. Diablo-Silverado Council Communications Committee, and was a BSA national 2016 JTE standards reviewer.

Mr. Wells is a licensed Amateur Radio Operator and following the 1989 Loma Prieta earthquake he took about 3 weeks off from work to provide radio communications coordination and support for the American Red Cross in Berkeley and Oakland. He is a promoter of the Radio Scouting program and the annual World Organization of the Scouting Movement Jamboree-on-the-Air and Jamboree on the Internet. For several years he was the Scouting Program Coordinator for the Mt. Diablo Amateur Radio Club and the annual American Amateur Radio League Pacific Division Convention.

In 1996 he was recognized as the Volunteer of the Year at the U.S. Army Corps of Engineers San Francisco Bay Model Visitor Center in Sausalito, and as a Marin County Volunteer of the Year by The Volunteer Center of Marin.

Mr. Wells was born in California, but attended middle and high school in Canada. He graduated with two Bachelor of Arts degrees (Sociology and Social Welfare) from Humboldt State University in California. In 1976 he was honored by inclusion in "Who's Who Among Students in American Universities and Colleges".

In middle school he was also a member of the Royal Canadian Sea Cadet Corp. He served on active duty with the U.S. Navy during the Vietnam War and the first Gulf War, and as a member of the U.S. Naval Reserve. Starting as a Seaman he earned the rank of Chief Petty Officer. He has been awarded two U.S. Navy Achievement Medals by the Secretary of the Navy, been honored as the Naval Reserve Region Twenty Sailor of the Year and been nominated as the national Naval Reserve Sailor of the Year.

He was employed as a client services consultant, voice network analyst, and webmaster and computer programmer in the Information Services and Technology department at the University of California, Berkeley. He retired from the University of California in June 2009.





Millicent Morris Chaney **University Advisory Chair**

Millicent Morris-Chaney (roll number 2271) is a Student Affairs Officer at the University of California, Berkeley. She is the Associated Students of the University of California (ASUC) Auxiliary Student Affairs Advisor for the Chapter. She has been the Advisory Chair for the chapter since June 2009 when Mr. Wells retired from the University. Millicent was a Transfer/Re-Entry student at Cal in 1997, graduating in 2000 with a B.A. in Psychology and was president of the Association of Psychology Undergraduates while a student. Prior to coming to Cal, Millicent had a career in TV and Radio

advertising production in Los Angeles, which is useful experience in helping group's produce their diverse activities at Cal.

Robert B. DiMartino **Faculty Advisor**

Robert B. DiMartino is a Professor of Clinical Optometry at the University of California, Berkeley School of Optometry. He is also currently the Chair of the Institutional Review Board Committee for the Protection of Human Subjects for the Berkeley campus. In addition to maintaining a presence in a private group practice of Optometry, Dr. DiMartino is a credentialed attending doctor at the School of Optometry with clinical and research interests in glaucoma, the ocular manifestations of diabetes, and the assessment of cataracts. Dr. DiMartino is the most recent recipient of the California Optometric Association's Outstanding Teaching Award.



Geoffrey Lee **Chapter Advisor**

Hey there, I'm one of your chapter advisers and a Section 4 staff member. As an alumnus of Gamma Gamma, I've continued to stay involved in Alpha Phi Omega because this is a fraternity where really great people come together to do great things for our community. It's my mission to support our chapter and help it be a success by imparting useful knowledge and experience. During my time as a pledge and as an active, I served as Pledge Finance Co-Chair, Membership Secretary, Finance VP, and Web Committee Chair. If there's anything I can do to help you, please feel free to talk to me. (Oh and if you play video games,

my gamer tag on Steam is "blah139", and my gamer tag on Heroes of Newerth is "geofflee". Add me!)

Karen He Community Advisor

Hey Y'all! I'll be serving as one of the advisors for Gamma Gamma and I am really excited to meet actives and pledges. I pledged in Fall 2008, Wilfred Krenk semester at UC Berkeley. A few of the reasons why I love Alpha Phi Omega is that the fraternity offers me life-long opportunity to meet brothers from all over the country, to serve the community, and above all, to foster my leadership abilities. For this, I am also a LEADS Apprentice for Discover. Outside APO, I am a Product Marketing Analyst for a Customer Experience Management company, Tealeaf Technologies that was recently acquired by IBM. Besides APO and career, I tend to be a busy bee who enjoys running, reading, hanging out with friends, thinking ways of making more money without moving a finger (JK), window shopping, photography and traveling.



Please feel free to ask me anything about APO, academics, life experiences, career, food, traveling, etc. Believe me, I have been there and done that. Stop by and get to know me better as the paragraph above does not do justice in summarizing "me".

Advisors Emeritus Gamma Gamma Chapter



William Brodbeck Herms (1876-1949) Charter Member

Faculty and Scouting Advisor Professor Emeritus and Lieutenant-Colonel William B. Herms was one of the first faculty and scouting advisors for the Chapter (member number 20). He was a dynamic leader in every undertaking to which he directed his unbounded energies. As a scientist, his colleagues had elected him to the presidency of both of the national entomological societies—the Entomological Society of America and the American Association of Economic Entomologists, a distinction that is shared with only one other person in the last half century. His long service with the Boy Scouts of America, including been President of the local Boy Scout Council, had brought him the title of Councilor of Boy

Scouts of the Western States and Hawaii. The citizens of Berkeley had awarded him the Benjamin Ide Wheeler medal for distinguished citizenship for long service on the Berkeley Board of Education and in other civic enterprises. Surpassing all these citations, however, are the memories in the minds of thousands of former students of an ideal college teacher--scholarly, friendly, approachable, and infinitely wise. The local Boy Scouts of America District and the scout camp north of campus in El Cerrito, California, is named after him.



Joel Henry Hildebrand (1881-1983)

Charter Member Faculty Advisor

Professor Hildebrand was a charter member and one of the first faculty advisors (member number 23) for the Chapter. He was Dean of Men (1923-26) and Dean of the College of Letters and Science (1939-42) when the chapter was chartered and later was the Dean of the College of Chemistry (1949-51). He was born in 1881 at Camden, New Jersey. His ancestors came to America before the revolution from the upper Rhine valley. When asked about his longevity, Joel replied, "I chose my ancestors carefully" and frequently added that most, if not all, lived well past 80. A chemistry professor and researcher, Hildebrand's impact as a teacher was just as

important and in many respects more remarkable than his role in research. His freshman chemistry lectures, given regularly from 1913 until his "retirement" in 1952 were legendary. Thousands of alumni recall his vivid descriptions and dramatic demonstrations as well as enlivening digressions into music, art, and mountaineering. A single course was offered at Berkeley with total enrollment usually somewhat over 1000, with lectures in a room seating about 500, but with laboratory, quiz, and discussion in groups of 25.

William Bray and Wendel Latimer took primary responsibility for the laboratory and wrote the book for it. Most of the regular faculty took freshman sections (in addition to other teaching) and thereby initiated the graduate students into their teaching assistant duties in an apprenticeship pattern. Thus there was extensive involvement of most of the faculty with the general chemistry course and general agreement concerning its character. But Hildebrand gave the lectures, wrote the quizzes and examinations, and was in general charge of the course. He wrote the central text, Principles of Chemistry, which was revised several times. The course at Berkeley, as developed by Hildebrand, Bray, Latimer, and others, departed from the pattern of that time by much greater emphasis on principles with reduced attention to memory of specific factual material. It was only after about 25 years that other textbooks began to appear which reflected similar emphasis. Joel was superb as a lecturer and he thoroughly enjoyed lecturing.

Victor Lindblad

Charter Member Scouting Advisor

Mr. Victor Lindblad was a charter member and one of the first scouting advisors (member number 26) for the Chapter. At the time of the Chapter's chartering in 1939, he was the Scout Executive for the local Scout Council. A Boy Scout camp, Camp Lindblad near Boulder Creek, California, in the Santa Cruz Mountains is named after him. Camp Lindblad now serves as a resident camp for Cub-Scout-aged youth.



Pledge Class Namesakes

Each pledge class is named in honor of a distinguished member of Alpha Phi Omega. Originally, the Gamma Gamma chapter had only one pledge class a year during the Fall academic term. Each Fall pledge class is named after a nationally distinguished member of Alpha Phi Omega by the National Executive Board. Therefore, all chapters nationwide have the same Fall Class Namesake. In 1990, Gamma Gamma instituted a Spring pledge semester. Our Spring pledge classes are named in honor of distinguished members of our chapter. Traditionally our namesakes have been past DSK recipients, although the tradition has changed with the honoring of the Spring 1997 namesake. The chapter votes on the namesake at the first chapter meeting of the Spring semester. Below is a partial list of the pledge class namesakes along with the Pledgemaster of each respective class. Each class embodies the ideals of each namesake and the philosophies of its Pledgemaster.

Pledge Class Namesakes & Pledgemasters



Fall 2004 Spring 2005			Fall 2015		
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Getting to Know Your Namesake:



Philip M. Pfeffer

Phil is the President and CEO of Treemont Capital Inc., a private equity company. His activities include specialized newspaper, book, and magazine publishing; re-purposed direct-mail processes to the Internet; web-based training, consumer electronics reverse logistics and Internet auction retailing; remanufacturing, training and wholesale distribution for the diagnostic imaging industry.

Phil served as President and Chief Operating Officer and Director and member of the Executive Committee of Random House, Inc., the world's largest English-language general trade book publisher from 1996 until its acquisition by Bertelsmann A.G. in late 1998. Random House sales and profits increased significantly during his tenure.

Prior to joining Random House, Phil served as Chairman of the Board and Chief Executive Officer of the Ingram Distribution Group Inc. headquartered in Nashville, Tennessee. From 1977 to 1996, under Phil's leadership, total revenue of the Ingram Distribution Group Inc. profitably grew from \$36 million to \$11 billion. Ingram Micro Inc. (NYSE: IM), one of the Ingram Distribution Group Inc. companies, is the largest worldwide distributor of microcomputer products and was taken public in 1996. The Ingram Book Group, another Ingram Distribution Group company, is the largest wholesale distributor of trade books in the world, and Ingram Entertainment, Inc. is the nation's largest distributor of pre-recorded video cassettes, video games and DVDs.

The Ingram Distribution Group companies served more than 170,000 domestic and international accounts from 64 distribution centers. Under Phil's leadership, the Ingram Distribution Group Inc., was twice awarded the Tennessee Governor's Award of Excellence for service companies.

While at Ingram, Phil served as Executive Vice President, a member of the Board of Directors, and the Executive Committee of Ingram Industries, Inc. (the parent company of the Ingram Distribution Group).

He continued to serve on the Board of Directors of Ingram Micro Inc., Santa Ana, California, until his retirement in 2001. He now serves as Chairman of the Board of Directors of Mailnet Services, Inc., Nashville, Tennessee; Chairman of the Board of Essex Technology Group, Nashville, Tennessee and serves on the Board of Directors of PureWorks, Inc., Nashville, Tennessee, The City Paper, Nashville, Tennessee, King Pharmaceuticals Inc. (NYSE: KG), Bristol, Tennessee, Publishing Group of America, Franklin, Tennessee, and Casual Furniture Repair and Sales, St. Petersburg, Florida.

Additionally, Phil is a member of the board of the Young Men's Christian Association of Middle Tennessee, the Faith Family Medical Center in Nashville, Tennessee, the Faith Family Medical Center in Nashville, Tennessee and the Alpha Phi Omega National Service Fraternity Endowment, Independence, Missouri.

He received his B.A. in Mathematics and Chemistry in 1965 and his M.A. in Economics in 1966 from Southern Illinois University. Phil completed postgraduate studies in Economics at Vanderbilt University from 1966 – 1968 as a National Science Foundation Fellow, and holds an honorary Doctor of Humane Letters from Southern Illinois University, 1997.

Phil is a U.S. Coast Guard licensed Captain in the United States Merchant Marine.

Phil and his wife Pam have been married for 39 years and they have three sons, ages 36, 26 and 21.

Fall Pledge Class Namesake Challenge

Dear Pledges,

Allow me to be one of the first to welcome you to Alpha Phi Omega. As a pledge and an active member of Zeta Nu Chapter at Southern Illinois University in the early '60s, our fraternity has been an important part of my life for a long time. Prior to college, I was very involved in the programs of Boy Scouts of America. I am an Eagle Scout and Quartermaster Sea Scout. My choice to pledge Alpha Phi Omega was an easy one. I was already familiar with its principles and I had a desire to continue to be of service to others.

At Southern Illinois University, my chapter coordinated a campus-wide effort to assist students with disabilities getting from one class to another or to participate in other campus activities. We would help in any way we could. Sometimes we carried books, and at other times, we helped students in wheelchairs get to the higher floors of a building if no elevators were available, which was often the case. Southern Illinois University was one of the first universities in the country to accommodate the needs of students with disabilities. Through the experience I had with my brothers in Alpha Phi Omega, helping others with handicaps has been important to me ever since.

With this in mind, I challenge you, the Alpha Phi Omega 2015 Fall Pledge Class, to focus on being of service to people with disabilities on campus and in your surrounding community. Find out what office at your university handles the accommodations for students and faculty with disabilities, develop a list of areas where your chapter can be of specific help and establish, or enhance, such programs. Contact the office of local government officials or a community center and ask how you and your brothers can be of service.

I would like each chapter to send a report (via Officer Portal Form) to our national President, the Honorable John Ottenad, at the Alpha Phi Omega National Office and to me detailing your plan of action for your college campus and community. In recognition of your efforts in this regard, I will provide first, second and third place grants to the chapters with the best plans and execution in the amounts of \$1,500, \$1,000 and \$500, respectively. Think about how your chapter could use one of these grants. Being in Alpha Phi Omega is all about being leaders in service, and I look forward to seeing how your Pledge Class plans to do just that.

Go out and make a difference!
Philip M. Pfeffer

Pledge Committees

Leadership Committee

- Organize Pledge Thank You Banquet
- Organize Pledge Class Retreat
- Organize Leadership Workshop
- Organize Pledge Class Gift
- Create study guides for the pledge quizzes and pledge test
- Pledge Class Bondings
- Organize rides for PCF/Campout



Fellowship Committee

- Promote pledge-pledge, pledge-active, and pledge-alumni interactions
- Aid in organizing Pledge Class Fellowship
- Organize and run Campout and tent cleaning (with Service Committee)
- Organize Pledge Class Superlatives

Service Committee

- Aid development and organization of the Pledge Class Service Project
- Organizes and run Service Workshop
- Help Fellowship Committee with Tent Cleaning
- Search for and coordinate new service projects

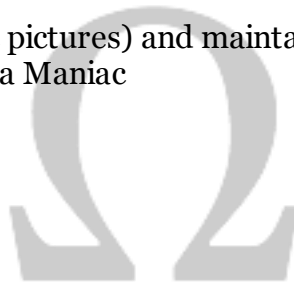


Finance Committee

- Organize pledge class fundraisers
- Explore new avenues of fundraising for pledge class activities
- Oversee creation and distribution of Pledge Class T-shirt & Campout Grams

Historian Committee

- Record pledge class memories (i.e., take pictures) and maintain pledge class online photo album
- Coordinate Pledge Class Gamma Gamma Maniac
- Create Pledge Class Memento
- Organize Pledge Class Superlatives
- Create and run a Historian workshop



***Note: This is not an exhaustive list of all Committee Requirements; rather they are overall responsibilities of each committee.**

Pledge Class Requirements

Demonstrate Leadership, Friendship, and Service in your daily life. As the cardinal principles of our fraternity, you are expected to embody all three throughout the pledging semester.

Attend Ritual

Upon completion of the pledge ritual, pledges are official begin their pledge semester. **Ritual takes place on Tuesday September 22, 2015**

Pay \$90 Pledge Dues

Before being initiated into the pledge process, pledges must pay fees to the chapter and national office at Ritual.

Attend the Pledge Class Retreat

This is to further foster the bonds of brotherhood within the pledge class. You will engage in various icebreakers and other activities. **Retreat takes place on Sunday, October 4th 2015.**

Attend 2 of 2 Pledge Class Service Project

Pledges will have the opportunity to work side-by-side with all of their pledge brothers at a service they (service committee, in particular) have coordinated themselves, fostering brotherhood while benefitting the local community.

Attend the Pledge Class Fellowship

Pledges will have the chance to build pledge class unity while engaging in a fun activity. Following in tradition, the event will be broomball and will take place on **Saturday, October 17, 2015.**

Attend 1 Fundraiser

Participation at a fundraiser is considered a Service to the Chapter, and during your period of pledgship, your pledge class will benefit directly from your service.

Attend Campout

An action-packed weekend that is a great chance to spend an extended period with your pledge brothers and actives and become better acquainted with them. **Campout will be an overnight event spanning from Saturday, November 7, 2015 to the afternoon of Sunday, November 8, 2015.**

Attend Talent Show

Pledges can showcase their talents on their own and with each other for the chapter. Pledges will also be able to see the great talent held by actives in this fraternity.

Attend 5 of 5 Pledge Reviews

Pledge Reviews are a chance for pledges to learn about our fraternity traditions as well as bond with their pledge class brothers. Pledges will have the opportunity to participate in activities designed to foster brotherhood among the class. **Pledge pins, handbooks, and manuals are required.**

Pledges must check-in with their respective trainer(s) upon arrival and departure.

Pass 4 of 4 Pledge Quizzes

Pledge Reviews 1-4 will begin with a short quiz, to which the questions will be announced at the PR prior to the quiz. You will be able to re-take only 1 quiz during a trainer's office hours.

Attend 4 of 5 Chapter Meetings

Chapter meetings are where general chapter business is conducted and announcements for upcoming events made. Every pledge ought to be kept up-to-date by attending these meetings.

Attend 1 of 1 Elections (2, if necessary)

Pledges will get a chance to learn about how the chapter elects its executive officers and the importance of the election process. Elections will take place **Tuesday November 17, 2015 (if necessary, Wednesday, November 18, 2015)**

Attend 1 ExComm Meeting

Attending an Ex-Comm meeting will allow the pledges to better understand the administrative structure of the chapter.

Join one ExComm Committee

ExComm Committees are a great chance to help out in overall chapter operations and work with both Actives and one of the Executive Committee members.

Attend 1 Inter-Chapter Event (hosted at another chapter)

This will be an opportunity for pledges to interact with members of other local chapters (this requirement can be fulfilled simultaneously with another requirement, i.e. One chapter project or fellowship can ALSO be an inter-chapter one). Attending Sectionals/Fall Fellowship or other chapters' meetings also satisfy this requirement.

Complete 20 Service Hours

As a service fraternity, we are committed to providing service to our chapter, campus, community, and country. You will have a variety of projects to choose from. Please refer to the web calendar. Sign-up and have fun!

Attend 5 additional fellowships (separate from ones listed above)

This is not so much a requirement as a mandate to have fun. If none of the events on the web calendar sate your thirst for a good time, create and chair your own fellowship!

Complete 28 Interviews & Chummings

Interviews & Chummings are meant to be a method for pledges to meet fellow pledges and active brothers. These must be turned in at the start of Pledge Reviews to your trainer(s).

Pledge Review #1: 3 pledges and 1 active

Pledge Review #2: 4 pledges and 3 actives; 1 Chair

Pledge Review #3: 4 pledges and 3 actives; 1 Chair

Pledge Review #4: 2 IC Brother and 1 Alumni; 1 Chair

Pledge Test: 2 IC Brother and 2 Alumni

Complete Four Written Reflections

There will be four short writing assignments due at the beginning of PRs 1-4 and that must also be emailed to the PM and your respective trainers. These assignments are designed to be a way for you to do some introspection and express your thoughts and feelings regarding your period of pledgship. The length of each reflection must span approximately **2 full page, double-spaced, 12 pt Times New Roman Font, and 1 inch margins**. The topic for each Reflection will be given prior to their due date.

Complete Committee Requirements

Pledges will take an active part in the success of their class. This is the opportunity for pledges to take the initiative to plan and carry out their ideas. Pledge committees will meet as deemed necessary.

Complete PComm/ExComm Signature Page

The Signature Page must be signed by the indicated persons.

Complete Pledge Binder

A notebook including all Interviews, Reflections, Signature Sheet, PR agendas, Pledge Class Newsletters, Stylus Editions, and other handouts are due at Pledge Test.

Pass the Pledge Test

The Pledge Test is a comprehensive test covering all material from Pledge Reviews, Chapter Meetings, the national manual, and the pledge manual. While it is not an easy examination, pledges who have been active, paying attention, and dutifully studied should not have a great deal of difficulty passing this test (passing means a score of 80% or better). **Pledge Test will be held Monday, November 23, 2015**

Attend Activation

A ceremony hosted by the chapter to welcome the new actives who have completed a successful pledging semester and celebrate the introduction of new brothers into our fraternity. Activation will be held Friday, April 20, 2012.

Philip M. Pfeffer Pledge Class

Fall 2015 Requirements

- ☐ Attend Ritual
- ☐ \$90 Pledge Dues
- ☐ Wear Pledge Pin
- ☐ Attend Sib Social
- ☐ Attend Pledge Class Retreat
- ☐ Attend 2 out of 2 Pledge Class Service Projects
- ☐ Attend Pledge Class Fellowship
- ☐ Attend Campout
- ☐ Attend Talent Show
- ☐ Attend 5 of 5 Pledge Reviews
- ☐ Pass 4 Pledge Review Quizzes
- ☐ Attend 4 of 5 Chapter Meetings
- ☐ Attend 2 of 2 Elections
- ☐ Attend a Pledge Class Fundraiser
- ☐ Attend 1 ExComm Meeting
- ☐ Join 1 ExComm Committee
- ☐ Attend 1 InterChapter Event
- ☐ Complete 20 Service Hours
- ☐ Attend 5 Fellowships
- ☐ Complete 28 Interviews & Chummings
- ☐ Complete 4 Reflections
- ☐ Complete Committee Requirements
- ☐ Complete Signature Pages
- ☐ Complete Pledge Binder
- ☐ Pass Pledge Test
- ☐ Attend Activation

Pledge Program Signature Sheet

Throughout the pledge semester, pledges ought to become acquainted with various members of the chapter who expend much of their time and energy for the sake of Alpha Phi Omega, including members of the chapter's Executive Committee, Pledge Committee, and Chapter Advisors. For the purpose of catalyzing interactions between pledges and the members of our fraternity, the signatures below are to be collected, with the completed sheet turned in at the time of the Pledge Test. As you will find it necessary to engage in conversation with the people below in order to obtain their signature, it is advisable to promptly begin collecting the signatures from the beginning of your period of pledgship.

Executive Committee

President

Karen Wu

Administrative Vice President

Audrey Tsai

Membership Vice President

Nicki Bartak

Service Vice President

Alex Quan

Finance Vice President

Kelsey Chan

Fellowship Vice President

Allison Tong

Pledgemaster

Joseph Gapuz

Historian Vice President

Moncarol Wang

Bonus: Section Representative

Christina Tran-Kenyon

Pledge Committee

Leadership Trainer

Ellie Hung

Fellowship Co-Trainer

Trinh Huynh

Fellowship Co-Trainer

Sangmo Arya

Service Co-Trainer

Kirk Chiu

Service Co-Trainer

Virgil Tang

Finance Co-Trainer

Sherri Zhang

Finance Co-Trainer

Tenzin Paldon

Historian Trainer

Joanna Choi

Bonus: Namesake

Philip M. Pfeffer

Active Signature Sheet

You Must Complete 2/3 of the sheet to complete the requirement!

Name:	Year	Major	Interesting Fact
Aimee Chan			
Alanna Wright			
Allyssa Rodriguez			
Amanda Thai			
Andy Chen			
Angela Lee			
Ann Chan			
Annie Yu			
Anqi Li			
Antony Nguyen			
Austin Situ			
Bella Tsay			
Benny Chang			
Bertha Chui			
Brian Su			
Brittni Lam			
Calvin Yau			
Candice Lee			
Carlos Castillo			
Caroline Ba Doe Lwin			
Catherine Li			
Chris Janssen			
Christine Fang			
Cindy Vu			
Claudia Lim			
Dana Lin			
Dian Jiang			
Edson Romero			
Elaine Do			
Elise Hayashi			
Elizabeth Jiang			

Name:	Year	Major	Interesting Fact
Elizabeth Yuen			
Emerald Wong			
Erica Lei			
Estelle Yeung			
Eugenia Tang			
Guangyun (Cloudia) Chenqin			
Hannah Schnell			
Irene Yu			
James Young			
Jeffrey Kuan			
Jerianne Lukban			
Justin Fang			
Kathleen Wong			
Kelly Luu			
Kenneth Lui			
Kevin Hung			
Kevin Nguyen			
Liane Yee			
Lisa Hoang			
Marilyn Chan			
Mike Le			
Mitchell Lui			
Nicole Mak			
Olivia Vargas			
Patrick Chang			
Rachel Chin			
Ramya Rupanagudi			
Ryan Yen			
Samyukta Raman			
Scottie Wan			
Selena Fung			
Shirley Lai			

Name:	Year	Major	Interesting Fact
Sophia Du			
Sophia Xue			
SoRa Bae			
Tiffany Young			
Trinh Huynh			
Van (Hania) Tran			
Vivian Chen			
Vivian Tang			
Winnie Looc			
Xiao Peng			
Ya-An Hsiung			
Yana Slabakov			
Yiting (David) Liu			
Yujia (Yika) Luo			
Yuyang (April) Liu			
BONUS			
Christopher Wen			
Pooja Shah			
Sharon Wang			
Joanna Chang			
Angela Wu			
Edith Ho			
Tyler Weng			
Ben Le			
Extras Spaces Below			

Fall 2015 Pledge Committee

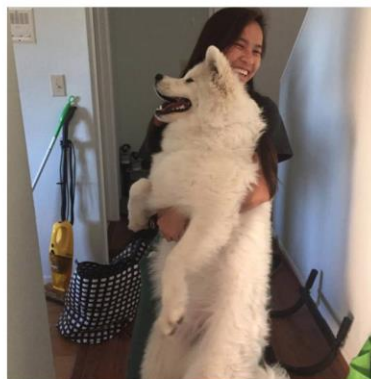
ELLIE HUNG



SANGMO ARYA



TRINH HUYNH



KIRK CHIU



VIRGIL TANG



TENZIN PALDON



JOANNA CHOI

SHERRI ZHANG



Pledge Sneaks

Introduction and Rules of Engagement

To complete a “Sneak,” members of the pledge class must find a member of PComm during **the start of the weekend** (more details given at #4 & #5) outside of Alpha Phi Omega events and capture the moment on film. Remember, the **real objective** of Sneaks is finding a member of PComm and building pledge class unity in the process.

Rules

1. At least **ten (10) pin-wearing pledges** must be present and identifiable in the photograph.
2. A pledge that wishes to receive credit for the photo mission **MUST** be wearing their pin.
3. A legible sign, reading “**Mission Accomplished by the Philip M Pfeffer Pledge Class**” and including the **date** of the mission and the **name(s) of the PComm individual(s)** must be present in the photograph. The **signatures of all eligible pledges** of the photo mission shall be recorded and signed on the back of the sign, which is then surrendered to the victim.

Restrictions

4. An individual may be a target beginning **one hour after** her/his last class or work for the week is scheduled to end, until one hour before her/his first class or work for the next week.
5. During the weekend, an individual may NOT be a target **during or in the hour before and after** an official APO event, big family event, or other commitments (like other extra-curriculars, work, etc)
 - a) Should an event end earlier/later than scheduled, the one hour buffer shall begin after circling up and the **completion of the Toast Song**.
 - b) Should an event have no scheduled ending time, the one hour buffer shall begin once the individual being targeted has **left the event**.
6. Sneaks **CANNOT** be conducted on any property of the University of California, Berkeley (i.e., dining commons, units, Underhill, RSF etc.). The inside border will henceforth be designated as the side of the street that a campus building resides.
7. Sneaks **CANNOT** be conducted in the building complex within which the target resides NOR on the side(s) of the street the building complex is located.
8. Sneaks **CONNOT** be conducted in the residence of another person without that resident’s expressed consent.
9. Sneaks shall be conducted in a **SAFE** manner. The target may attempt to run or escape, but a two handed tag from **four** of the pledges (with the others in at least a 20-meter radius of the target) results in a successful capture, forcing the target to stay in place. **Physically restraining a target shall result in the photo mission being disqualified. Similarly, a target that physically resists capture will result in a successful mission.**
10. A targeted individual **CANNOT** be tagged while in an automobile.
11. A targeted individual **CANNOT** be “snuck” when either in the presence of alcohol—because pledge pins cannot be worn/visibility shown (violating #2)—or is intoxicated.

Reward/Punishment

12. If successful, the photo mission’s target **MUST** award each participating a **Pledge Dollar**. Also, pledges are allowed **one free Interview** (use at anytime).

13. If successful, the photo mission's target shall then be invited by the participating pledges to dinner, with the pledges acting as host. The dinner must be conducted **within 7 days** (unless agreed upon with every member involved in the sneak, dinner can be extended) from the date of the successful sneak.
14. More importantly, with each sneak, pledges can hold **bragging rights** over their PComm target and, by extension, over the entire PComm.

Reverse Sneaks

15. PComm may also conduct Reverse Sneaks upon the pledges. The same rules/restrictions listed above (#2-11) applies except **ALL 9 MEMBERS** of **PCOMM** **MUST** be present. Consequently, whenever all 10 are together, PComm is **INVINCIBLE** and **CANNOT** be targeted. And, PComm will owe the targeted pledge with dinner, which must take place within 7 days of the sneak (unless agreed upon with every member involved in the sneak, dinner can be extended).

Take Notice: DO NOT do anything illegal or anything that might put the target of your mission or your fellow pledges in DANGER... Simply put, use COMMON SENSE! This includes NOT surrounding cars to prevent a target's escape. Please allow the target to leave, as the potential danger outweighs the benefits.

Pledge Oak and Sturdy Oak

Pledge Oak

Pledges who go above and beyond the call of duty during their pledge semester may be conferred the Pledge Oak award. Akin to the active Sturdy Oak award, this award is handed out to those pledges who willingly and voluntarily demonstrate great devotion to our chapter and our three cardinal principles by doing more than merely the minimal pledge requirements. That is part of being a Leader and part of being committed to Service and Friendship. Each semester, PComm determines which pledges are worthy of this honor. The award is conferred at the end-of-semester banquet.

Sturdy Oak

Actives who go above and beyond the call of duty during their active semester may be conferred the Sturdy Oak award. This award is handed out to those actives who willingly and voluntarily demonstrate great devotion to our chapter and our three cardinal principles by doing more than merely the minimal active requirements. That is part of being a Leader and part of being committed to Service and Friendship. Each semester, ExComm determines which pledges are worthy of this honor. The award is conferred at the end-of-semester banquet.

Chapter Resources

APO Webpage

Our chapter website is at **www.calaphio.com**. On our website you will find the MOST up-to-date information on chapter events. With a sign-up system, calendars, shoutbox, and online documents, any active or pledge can easily find information on current Gamma Gamma activities.

Email

Our chapter email address is **chapter@calaphio.com**. Use this address if you would like to email the entire chapter about an event you may be chairing. Other helpful email addresses are provided on the back of this manual. Chapter emails are moderated by the Administrative VP may take between 24-48 hours before they are sent out to the entire chapter.

Our Office

Currently, the official office of Gamma Gamma is located at 112 Hearst Gym #4520.

How to Chair an event Project in Ten Easy Steps:

Before the Service Project/Fellowship

- 1) **Decide** whether you want to chair a project **at least one week before** the day of the project. (Exception: There is no chair for the project and you decide to step up and chair. Do this at least 3 days before the project).
- 2) **Click on the “Make Me Chair”** option on the event page from the calendar.
- 3) Immediately **email the Service VP** that you’re chairing the project and request information on the directions, contact information of the coordinator, and any other special instructions (e.g. dress code).
- 4) **THREE days** before the project, **send out an email** to all those who have signed up by clicking the “Email Everyone Attendees” button. In this email remind them of the date of the project, location of the project, meeting time and any other special instructions. Make sure you have enough drivers.
- ***IMPORTANT**: Please don’t drop people if it is past the cutoff date. They need to find people that will replace them in that case.
- 5) **ONE day** before the event, make reminder calls (or, send a reminder text if allowed) to all those who are going.

The Day of the Service Project/Fellowship

- 6) As chair, arrive at least **10 minutes** before the scheduled meeting time at the designated location (usually the Underhill parking lot) and make sure everyone is present. If someone is not there yet, call them to confirm that they are on their way.
- 7) **15 Minute Rule**: If the person doesn’t make it in 15 minutes after the designed meeting time, that individual will be left behind and considered a flake.
- 8) Make sure everyone wears their **pins** (for service). Then **collect money** from the drivers. Go to the project, do good work. Be mindful of your language! Distribute driver money at the end of the service project. \$2 for Berkeley, \$3 for East Bay, \$4 for San Francisco, \$5 for anywhere else. If you cross any toll bridge, ask for a receipt and you’ll get reimbursed.
- 9) Everyone must sing the toast song. If someone needs to leave early, that individual will sing alone or with the rest of the group if possible.

After the Service Project

10) Fill out the Service Evaluation Form on the APO webpage (go to the event page then click the "Evaluate Event button). Assign hours accordingly, then designate drivers and flakes. Submit the evaluation within one week of the project.

How Reimbursements Work

You need the receipt and write down these information for reimbursements and give it to either the Finance VP or Reimbursement Chair:

Name
SID
E-Mail
Address
Phone Number
Reason for Reimbursement

Don't forget that you can get your public transportation fee reimbursed too, such as BART tickets if you get the receipt by paying with credit card. Also, if you cross any toll bridge, ask for a receipt and you'll get reimbursed. Drivers for service projects can also receive reimbursement from ASUC by filling out a form found on the website

Fellowship Guidelines

- 1) Email the Fellowship VP to put a new event on the calendar.
- 2) No back-to-back fellowships.
- 3) At least 24 hours before and the event must last at least an hour!
- 4) Chairs are responsible for fellowships.
 - a. Introduce and facilitate conversation between people attending. Make sure no one is excluded!
 - b. Random emails/drop-ins by FVP and FVP assistant will occur at fellowships to ensure that the rules are being followed.
 - c. Normal rules regarding emailing three days before and calling/texting the day before apply.
 - d. Chairing credit will be retroactively revoked unless these rules are followed!
- 5) No 100% Family Policy
 - a. For the first 5 attendees, at least 1 must be outside your family. For every additional 5 attendees, 1 out of 5 must be outside your family.
 - b. Affiliations begin with last semester small families. Associates/unofficials will be counted as being part of the family
 - c. Fellowships will not count unless they adhere to these rules!

The Scouting® Tradition

The Two Stars:

Truth and Knowledge

Eagle and Shield:

Freedom and willingness to defend that Freedom

The Scroll:

Be prepared, (scroll) turned upright in a smile to remind a scout to smile

The Knot:

Do a good turn daily (Scout Slogan)

The Scout Law (in order):

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

The Scout Oath:

On my honor I will do my best

To do my duty to God and my country And to obey the Scout Law;

To help others at all times;

To keep myself physically strong,

Mentally awake, and morally straight

The Three Points of the Scout Oath:

1) Duty to God and country

2) Duty to others

3) Duty to self

The Scout Motto:

Be Prepared

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- Be Prepared®
- Scouting®
- Boy Scout of America slogans, mottoes and phrases.

Contact Information

Pledgemaster: Joseph Gapuz 407-982-9399 pledgemaster@calaphio.com

Pledge Committee:

Ellie Hung	Leadership	510-693-8896	elliehung@berkeley.edu
Trinh Huynh	Co-Fellowship	510-282-5420	trinhhuynh@berkeley.edu
Sangmo Arya	Co-Fellowship	510-730-5154	tsangmoarya@berkeley.edu
Kirk Chiu	Co-Service	847-508-6385	krkpchiu@berkeley.edu
Virgil Tang	Co-Service	626-592-1232	virgiltang@berkeley.edu
Sherri Zhang	Co-Finance	510-449-1668	sherrizhang@berkeley.edu
Tenzin Paldon	Co-Finance	510-229-2576	paldonla@berkeley.edu
Joanna Choi	Historian	619-838-1518	sherrizhang@berkeley.edu

Executive Committee:

Karen Wu	President	(408) 219-8046	president@calaphio.com
Audrey Tsai	Administrative VP	(310) 923-8858	admin-vp@calaphio.com
Nicki Bartak	Membership VP	(925) 202-9278	membership-vp@calaphio.com
Alex Quan	Service VP	(832) 798-3842	service-vp@calaphio.com
Kelsey Chan	Finance VP	(909) 297-6176	finance-vp@calaphio.com
Allison Tong	Fellowship VP	(650) 703-8620	fellowship-vp@calaphio.com
Moncarol Wang	Historian	(650) 515-7813	historian-vp@calaphio.com

Chapter Contact Information:

Chapter Email: chapter@calaphio.com (actives, some alumni, advisors) (used for official APO business and event announcements)

APO Webpage: www.calaphio.com

Chapter Office: 112 Hearst Gym #4520, Berkeley, CA 94720-4520

Philip M. Pfeffer Pledge Class Email: pmp_pledges@googlegroups.com

<p>Karen Chou</p>	<p>A</p> <p>Winn Cui</p>	<p>Demi Dao</p>
<p>Thaniel Directo</p>	<p>Φ</p> <p>Ryan Durflinger</p>	<p>Alexander Feng</p>
<p>Tiffany Feng</p>	<p>Ω</p> <p>Izzy Fong</p>	<p>Parris Greenwood</p>

<p>Shirley Guan</p>	<p>A</p> <p>Veronica Hall</p>	<p>Jeremy Ho</p>
<p>Joon Tae Kim</p>	<p>Φ</p> <p>Jeremy Lam</p>	<p>Joseph Lee</p>
<p>Carrie Lin</p>	<p>Ω</p> <p>Michelle Linh</p>	<p>Precious Listana</p>

Sierra Lou



Anna Mai

Karina Maureira

Yuki Mizuno



Vivi Nguyen




Jude Ocampo



Eric Om



Jerry Park

Christine Saechao

Katharine Sen	 Stanley Shaw	Jocelyn Shieh
Hyeonji Shim	 Claire Tramontozzi	Eirik Vardoey
Melody Wei	 Diane Won	Serena Wu

Thomas Wu	 Nao Yamamoto	Virginia Yan
Frank Yu	 Sunny Zhang	Zhou Zhang
Kelly Zhao	