

NASSTAR



STATEMENT OF WORK

SOW NUMBER 027 – 05/09/2025

TESCO MOBILE



nasstar.com

TESCO MOBILE LIMITED
STATEMENT OF WORK 027

Version Control Table

Version	Date	Author	Description of Changes
0.1	05/09/2025	Lucy Dougherty	Draft
0.2	05/09/2025	Gianluca Formica	Peer Review
1.0	05/09/2025	Lucy Dougherty	Release



This Statement of Work forms part of the Professional Services Agreement between Kcom Group Plc ("Kcom" or "Supplier") and Tesco Mobile Limited ("Tesco Mobile" or "Customer") dated 21st December 2017 ("PSA"), as novated to GCI Network Solutions Limited ("Nasstar"). It shall be read together with the terms and conditions contained within the PSA but to the extent that there is any conflict between this Statement of Work and the PSA, the PSA shall prevail, unless explicitly varied in this Statement of Work.

Description of Services

For the period from 1st October 2025 to 31st December 2025, Nasstar shall provide an estimated 127 chargeable days of the named Personnel as set out in Table 1. The named Personnel shall form the Core Delivery Team for delivery of Services pursuant to this Statement of Work.

Tasks and Responsibilities

- Producing design documentation to define scope and user experience for assigned Tesco Mobile projects
- Reviewing supplier specifications to ensure it matches the requirements of the key stakeholders.
- Support end-to-end testing of new capability so that it is aligned with user's expectations and with minimal issues, post go-live
- Acting as the key contact for Tesco Mobile business acceptance when postimplementation issues need further analysis or might impact more than one supplier.

Table 1 - Core Delivery Team

Role	Days Per Week Onsite	Days Per Week Remote
Solution Designer – Basavaraj Puttagangaiah	2	3

Commencement and Duration

This Statement of Work shall commence on 1st October 2025 to 31st December 2025. This SOW is fixed term and may be extended by provision of additional PO cover.

Termination

Tesco Mobile can terminate this Statement of Work giving not less than 2 weeks' notice.

Fees

The day rate for the Personnel is £700. The estimated chargeable under this Statement of Work is £44,800 (£700 x 64 days) excluding expenses and VAT. Invoicing and payment shall be in accordance with clause 5 of the Agreement.

IR35

The Supplier represents and warrants to Tesco Mobile that any Personnel who are or will be involved in the provision of the Services will either be employed under an industry body affiliated umbrella company or under a contract of employment, whose income is taxed in full under pay as you earn, directly with the Supplier or any of its labour supply chain. The Supplier represents and warrants to Tesco Mobile that in the provision of the Services, it shall not operate as an off payroll working or IR35 intermediary (including, without limitation, a personal service company) and shall not contract, engage with or provide the services of any Personnel operating

via an IR35 intermediary (including, without limitation, a personal service company) in its labour supply chain. The Supplier shall indemnify Tesco Mobile and any Tesco Mobile Affiliates for any such tax or contributions including any penalties, losses, fines, awards, liabilities, costs, damages and expenses (including reasonable legal expenses on an indemnity basis) which Tesco Mobile may suffer or incur and which arise in connection with the performance



of the Services (including without limitation any liability for any tax, national insurance contributions, apprenticeship, levy, fines, penalties, or interest) suffered by Tesco Mobile as a result of any breach of the warranty contained in this IR35 clause.

Location

Home Working as well as Tesco Mobile's Slough office. Unless otherwise agreed expenses are not chargeable for commuting to Tesco Mobile's named place of work Slough, commutes to other Tesco Mobile offices can be expensed (from Slough). Office working may be required up to a maximum of 3 days per week at Tesco Mobile Managers discretion.

Customer Responsibility / Dependencies

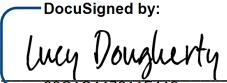
1. Tesco Mobile shall provide (and shall be responsible for procuring that any third party appointed by or under its control also provides) to Nasstar access to such premises, systems, information, and personnel as is necessary to enable it to perform its obligations under this Statement of Work

Authorisation to proceed

Upon signature by both parties, this document becomes a Statement of Work between **TESCO MOBILE** and Nasstar and is subject to the terms and conditions set out in the Professional Services Agreement between KCom Group Plc ("KCom" or "Supplier") and Tesco Mobile Limited ("Tesco Mobile" or "Customer") dated 21st December 2017 ("PSA"), as novated to GCI Network Solutions Limited ("Nasstar").

**if it is the Customer's usual practice to not sign SOW's but instead issues a Purchase Order in direct relation to the SOW, then a copy of this is required as evidence of acceptance with clear reference to this SOW & acceptance of Nasstar T&Cs included within it.*

For and on behalf of Nasstar

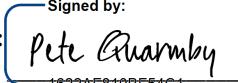
Signature: DocuSigned by:

Lucy Dougherty
90C1C447611F419...

Name: Lucy Dougherty

Title: Sales Manager

Date: 26/9/2025 | 11:29:35 BST

For and on behalf of TESCO MOBILE:

Signature: Signed by:

Pete Quarmby
1622AF810BF54C1...

Name: Pete Quarmby

Title: Mr

Date: 29/9/2025 | 05:58:51 PDT

PO Ref: tbc _____ (if applicable)

