

INTEGRATED REPORT 2022

Transcending.
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FINANCIAL
CAPITALRevenue:
RM 13,217 BIL
2021: RM 14.4 BILHUMAN
CAPITALWomen Representation
in Senior Management:
27%
* including BRB and PerstorpNATURAL
CAPITAL**100K** REDUCTION
of GHG emissions
* Applicable for Malaysian
operations only.

01 KEY HIGHLIGHTS

[Download This Section](#)INTELLECTUAL
CAPITALTotal No of New Products:
2
(Compacted NPK and
LL3870UA)SOCIAL &
RELATIONSHIP
CAPITALRevenue:
80%
of local suppliers
and vendorsMANUFACTURED
CAPITALPlant Utilisation
93%

02 CHAIRMAN'S STATEMENT

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LEADERSHIP MESSAGES

01/03

Datuk Ir. (Dr.)
Abdul Rahim Hashim
Chairman

DELIVERING OUR PURPOSE

Dear Stakeholders,

The year 2022 has been nothing short of remarkable for PCG. With the pandemic retreating in most parts of the world, we were able to move ahead with our strategies while navigating several challenges and ultimately achieving strong results on all fronts.

Market
capitalisation
RM **71.4**
BILLION (in 2022)Received the
2021 Australasian
Reporting Award
(ARA)Received the
MSWG-ASEAN
Corporate
Governance Award
2020

03 OUR PERFORMANCE

[Download This Section](#)[Hover To Read More](#)HEALTH, SAFETY &
ENVIRONMENT (HSE)
EXCELLENCE

- Recorded zero fatalities and fire incidents across the plants
- Instilled and promoted a culture of safety, cooperation and positivity to keep morale high and sustain plant productivity

PEOPLE
PERFORMANCEBUSINESS
REVIEW

This year, we strengthened our fundamentals to deliver breakthrough operational performance. Despite the challenging environment, we never faltered on our commitment to health and safety.

TURNAROUND
EXCELLENCEDIGITAL
ACCELERATIONSUSTAINABILITY
SCORECARD

At PCG, we strive always to uphold the highest level of integrity and accountability, while promoting a solid sustainability mindset across the Board and leadership team. This year, we introduced sustainability key performance indicators (KPIs) in top management performance appraisals.

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GHG Emissions

7.00
MILL tonne CO₂e
2020: 10.7 MILL TPAProduction
Capacity**12.8** MILL TPA
2020: 10.8 MILL TPA

Sales Volume

8.2 MILL TPA
2020: 8.2 MILL TPA

04 HOW WE CREATE VALUE

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CAPITAL INPUTS



BUSINESS ACTIVITIES



SUSTAINABILITY AGENDA



- FINANCIAL
- MANUFACTURED
- INTELLECTUAL
- HUMAN
- SOCIAL & RELATIONSHIPS
- NATURAL



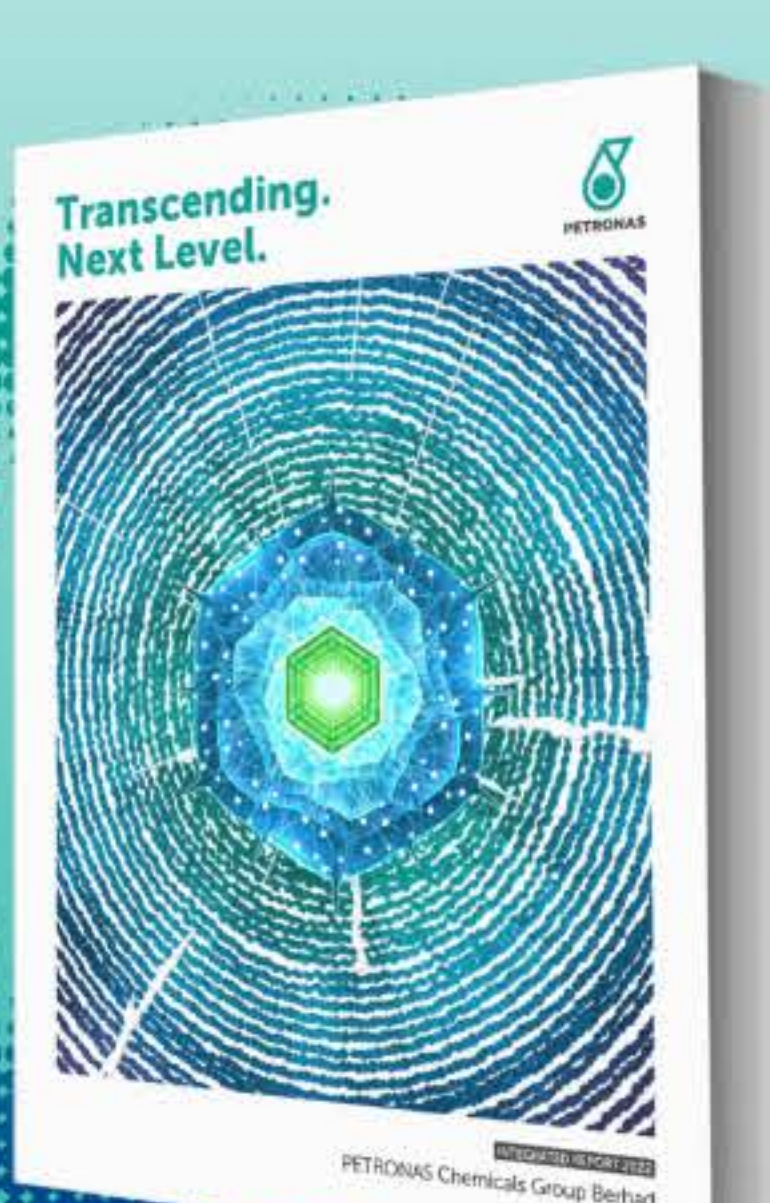
COMMERCIAL



MANUFACTURING

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05 DOWNLOADS

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CAPITAL INPUTS



FINANCIAL

As at 1 January 2021

- RM30.4 billion in shareholders' equity
- RM12.7 billion in cash and cash equivalents
- RM1.9 billion in free cash flow



HUMAN

- 4,585 total number of employees
- RM6.9 million invested in employee training & development



SOCIAL & RELATIONSHIPS

- >1,600 suppliers
- 732 volunteer hours for community engagements
- 25 customer engagement programmes/events



NATURAL

- Natural gas:
 - Methane 110 million mmbtu
 - Ethane 1,200 ktpa
 - Propane 738 ktpa
 - Butane 299 ktpa



MANUFACTURED

- 22 production plants owned
- Subsidiaries and representative offices in 17 countries



INTELLECTUAL

- 4 Research and Development (R&D) laboratories
- 631 proprietary chemical formulations

CAPITAL INPUTS



FINANCIAL



MANUFACTURED



INTELLECTUAL



HUMAN



SOCIAL & RELATIONSHIPS



NATURAL

SAFETY & HEALTH AGENDA



ECONOMIC

Business Sustenance & Green Initiatives

SOCIAL
Social Impact