



BOARD OF DIRECTORS




Group Chairman,
Non-Independent Non-Executive
Director



President & Group Chief
Executive Officer/Executive
Director



Senior Independent Non-Executive Director/Independent Non-Executive Director



**TAN SRI DATO' SRI
HAMAD KAMA PIAH
CHE OTHMAN**
Group Chairman,
Non-Independent
Non-Executive Director

**DATO' AHMAD FUAAD
MOHD KENALI**
President & Group Chief
Executive Officer/
Executive Director

ESOSC

**DR. VEERINDERJEET
SINGH**
Senior Independent
Non-Executive Director

AC IC IWBC

**DATO' ESHAH
MEOR SULEIMAN**
Independent Non-Executive
Director

RMSC AC NRC ESOSC

RAZALEE AMIN
Independent Non-Executive
Director

IWBC AC RMSC

Committee Membership

CHAIRMAN

AC

Audit Committee

NRC

Nomination & Remuneration
Committee

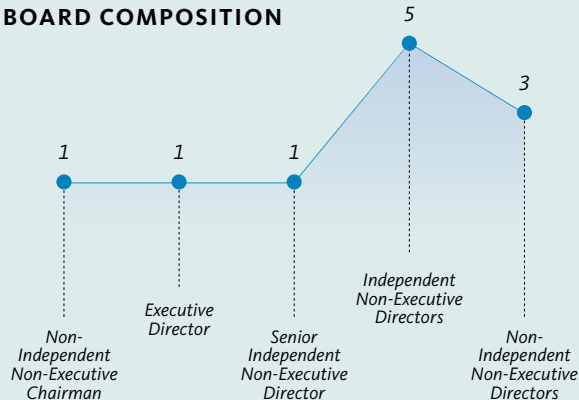
IC

Investment Committee

RMSC

Risk Management
& Sustainability
Committee

BOARD COMPOSITION



AREA OF EXPERTISE

Investment & Fund Management	<div></div>	5
Administration, Legal & Taxation	<div></div>	3
Accounting, Audit & Finance	<div></div>	5
Economics & Corporate Strategy	<div></div>	5
Environmental Engineering	<div></div>	1
Innovation & Sustainability	<div></div>	1
General Management	<div></div>	1
Technology & Digital	<div></div>	1

BOARD OF DIRECTORS
AS AT 15 MARCH 2023

Non-Independent Non-Executive Director

**DATO' SERI PROF.
DR. IR. ZAINI UJANG**
Independent Non-Executive Director



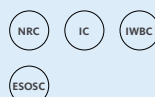
**DATO' AZMI MOHD
ALI**
Independent Non-Executive Director



**DATUK (DR.) YASMIN
MAHMOOD**
Independent Non-Executive Director



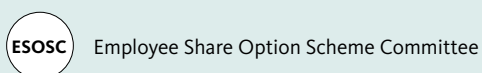
**DATIN PADUKA
KARTINI HJ ABDUL
MANAF**
Non-Independent
Non-Executive Director



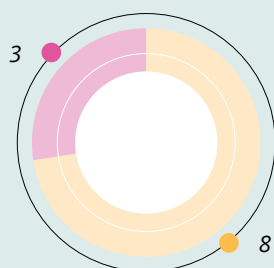
**SHAHIN FAROUQUE
JAMMAL AHMAD**
Non-Independent
Non-Executive
Director



**MOHD SHAHAZWAN
MOHD HARRIS**
Non-Independent
Non-Executive Director

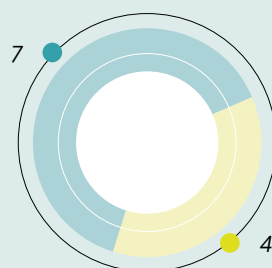


GENDER



Male Female

BOARD TENURE



< 5 years 5 - 9 years

Notes

- Save as disclosed below, none of the Directors has any family relationship with and is not related to any Directors and/or major shareholder of the Company:
 - Tan Sri Dato' Sri Hamad Kama Piah Che Othman, Datin Paduka Kartini Hj Abdul Manaf and Shahin Farouque Jammal Ahmad are nominees of Permodalan Nasional Berhad.
 - Mohd Shahazwan Mohd Harris is a nominee of the Employees Provident Fund Board.
- None of the Directors has any conflict of interest with the Company.
- Other than traffic offences, none of the Directors has any conviction for offences within the past five (5) years nor public sanctions or penalties imposed by the relevant regulatory authorities during the year under review.
- None of the Directors has transacted in any of the Company's securities during the year under review.

BOARD OF DIRECTORS' PROFILE

Group Chairman,
Non-Independent
Non-Executive
Director



TAN SRI DATO' SRI HAMAD KAMA PIAH CHE OTHMAN

DATE OF APPOINTMENT:
1 January 2017

DATE OF LAST RE-ELECTION:
25 June 2020

LENGTH OF SERVICE (as at 15 March 2023):
6 years 2 months

BOARD MEETINGS ATTENDED:

12/12

AREAS OF EXPERTISE

Investment & Fund Management, Corporate Finance and General Management

RELEVANT EXPERIENCE

Tan Sri Dato' Sri Hamad Kama Piah served Permodalan Nasional Berhad (PNB) since 1979 until his retirement as the President & Group Chief Executive Officer on 30 September 2016. Throughout his corporate career, he has also served on various boards of Malaysia's largest corporations, among others, as Deputy Chairman of Sime Darby Berhad, Chairman of Chemical Company of Malaysia Berhad, i-Berhad and various public listed and private companies. During his illustrious career spanning more than 41 years, he has been involved in various facets of PNB's operations, including investment and portfolio management, real estate investment and management, corporate finance and restructuring, as well as unit trust management.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Honorary Doctorate in Entrepreneurship, Universiti Malaysia Kelantan
- Honorary Doctorate in Finance and Investment, Management & Science University, Malaysia
- Honorary Doctorate in Economics and Muamalat Administration, Universiti Sains Islam, Malaysia

- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- Master of Philosophy, Swansea University, UK
- Diploma in Statistics, Universiti Teknologi MARA, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Certified Financial Planner, Financial Planning Association of Malaysia
- Honorary Fellow & Registered Financial Planner, Malaysian Financial Planning Council

PRESENT APPOINTMENTS

- Acting Chairman, Professional Golf Association of Malaysia
- Director, Institut Kefahaman Islam Malaysia
- Chairman, Yayasan Karyawan, Malaysia
- Council Member, Majlis Agama & Adat Istiadat Kelantan

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

President &
Group Chief
Executive Officer/
Executive Director

ESOSC



DATO' AHMAD FUAAD KENALI

DATE OF APPOINTMENT:
1 November 2020

DATE OF LAST RE-ELECTION:
20 May 2021

LENGTH OF SERVICE (15 March 2023):
2 years 4 months

BOARD MEETINGS ATTENDED:

12/12

AREAS OF EXPERTISE

Accounting, Investment and Corporate Finance & Strategy

RELEVANT EXPERIENCE

Dato' Ahmad Fuaad began his career with Arthur Andersen & Co in 1994. In 2001, he left practice to take up the position of Executive Director of Finance at Petaling Garden Berhad. In 2008, he rejoined practice as a Partner/ Executive Director in Ernst & Young, Kuala Lumpur and was with the firm until 2010 when he joined Astro Malaysia Holdings Berhad as the Chief Financial Officer from August 2010 to July 2013.

In August 2013, he joined DRB-HICOM Berhad as the Chief Financial Officer and subsequently as Chief Operating Officer - Finance & Corporate until March 2016. He was subsequently seconded to Proton Holdings Berhad as the Chief Executive Officer and Executive Director from 1 April 2016 to 30 September 2017.

While in DRB-HICOM Berhad, he also served as a board member of key subsidiaries such as Pos Malaysia Berhad, Bank Muamalat Malaysia Berhad, Edaran Otomobil Nasional Berhad, Horsedale Development Berhad, Glenmarie Properties Sdn Bhd and Alam Flora Sdn Bhd.

Prior to joining UMW, he was the Chief Executive Officer of Malakoff Corporation Berhad from 1 October 2017 to 31 October 2020.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- B.Sc (Hons) in Computerised Accountancy, University of East Anglia, Norwich, UK
- National Diploma in Business & Finance, Brighton College of Technology, Brighton, UK
- Senior Management Development Programme, Harvard Business School Alumni Club of Malaysia
- Advanced Management Programme, International Institute for Management Development (IMD), Lausanne, Switzerland
- Fellow, Association of Chartered Certified Accountants
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants

PRESENT APPOINTMENTS

- Member, Board of Trustees of Yayasan Universiti Malaysia Pahang
- Director, Yayasan Pahang

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Senior
Independent
Non-Executive
Director

AC

IC

IWBC

66

M

**DR. VEERINDERJEET SINGH**

DATE OF APPOINTMENT:
15 June 2017

DATE OF LAST RE-ELECTION:
25 June 2020

LENGTH OF SERVICE (as at 15 March 2023):
5 years 9 months

**BOARD
MEETINGS
ATTENDED:**

12/12

AREAS OF EXPERTISE

Taxation and Accounting

RELEVANT EXPERIENCE

Dr. Veerinderjeet is currently the Non-Executive Chairman of Tricor Services (Malaysia) Sdn Bhd. He has extensive tax experience from having been a tax partner in international accounting firms and having worked with the Inland Revenue Department of Malaysia. He has been involved in a wide range of tax matters affecting cross-border investments, corporate restructuring, financial institutions, multinational entities, listed entities and government and quasi-government entities and projects. He was appointed by the Malaysian Minister of Finance to be part of the Tax Reform Committee in 2018-2020. He is also a member of the Institute of Corporate Directors of Malaysia and the Malaysian Institute of Corporate Governance.

He has written more than 100 publications, including books and articles in local newspapers and in local and international tax, law and accounting journals and speaks on various tax, accounting, corporate governance and economic matters.

**ACADEMIC/PROFESSIONAL QUALIFICATION/
MEMBERSHIPS**

- Bachelor of Accounting (First Class Hons), University of Malaya
- Doctor of Philosophy, University Putra Malaysia
- Member, Malaysian Institute of Certified Public Accountants (**MICPA**)

- Member, Malaysian Institute of Accountants
- Member, Chartered Tax Institute of Malaysia

PRESENT APPOINTMENTS

- Executive Committee and Council Member, MICPA
- Executive Committee Member, International Fiscal Association (Malaysia Branch)
- Board of Trustees, International Bureau of Fiscal Documentation, based in Amsterdam
- Vice Chair, Commission on Taxation, International Chamber of Commerce, based in Paris
- Adjunct Professor, Monash University, Malaysia
- Member and Past Chairman, Monash School Industry Board
- Chairman, Tricor Services (Malaysia) Sdn Bhd
- Chairman, MARC Ratings Berhad

**PRESENT DIRECTORSHIP OF OTHER PUBLIC
COMPANIES****Listed**

- None

Non-Listed

- Malaysian Rating Corporation Berhad
- AmBank (M) Berhad
- ICC Malaysia Berhad
- MARC Ratings Berhad

**INTEREST IN SECURITIES OF THE COMPANY AND ITS
SUBSIDIARIES**

(as at 15 March 2023)

- 66 shares in UMW Holdings Berhad

BOARD OF DIRECTORS' PROFILE

Independent
Non-Executive
Director

RMSC

AC

NRC

ESOSC

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F



DATO' ESHAH MEOR SULEIMAN

DATE OF APPOINTMENT:
17 October 2016

DATE OF LAST RE-ELECTION:
26 May 2022

LENGTH OF SERVICE as at 15 March 2023):
6 years 4 months

BOARD
MEETINGS
ATTENDED:

12/12

AREAS OF EXPERTISE

Public Administration and Economics

RELEVANT EXPERIENCE

Dato' Eshah began her career in the public service in 1981 as the Assistant Director, Macro Economic Section, at the Economic Planning Unit of the Prime Minister's Department before serving as the Assistant Secretary at the Government Procurement Management Division, Ministry of Finance (**MOF**) in 1991. During her tenure in MOF, she held various key positions, including as Principal Assistant Secretary, Deputy Under Secretary and Under Secretary of Investment, Minister of Finance (Incorporated) and Privatisation Division of MOF. In January 2014, she was appointed as the Under Secretary of the Statutory Bodies Strategic Management Division of MOF prior to her retirement on 1 November 2014.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Master of Business Administration, Oklahoma City University, USA
- Bachelor of Economics (Hons.), University of Malaya
- Diploma in Public Administration, National Institute of Public Administration (INTAN), Malaysia

PRESENT APPOINTMENTS

- None

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Non-Independent
Non-Executive
Director

NRC

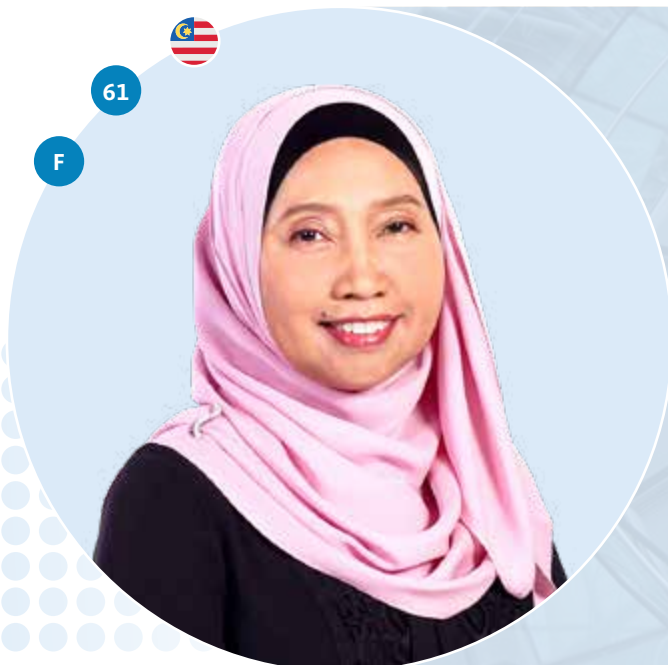
IC

IWBC

ESOSC

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F



DATIN PADUKA KARTINI HJ ABDUL MANAF

DATE OF APPOINTMENT:
15 June 2017

DATE OF LAST RE-ELECTION:
20 May 2021

LENGTH OF SERVICE (as at 15 March 2023):
5 years 9 months

BOARD MEETINGS ATTENDED:

12/12

AREAS OF EXPERTISE

Investment, Corporate Strategy and Fund Management

RELEVANT EXPERIENCE

Datin Paduka Kartini, who was formerly the Deputy President of Strategic Investments at Permodalan Nasional Berhad (PNB), had served PNB in various capacities for over 30 years until her retirement on 31 December 2019. At PNB, she served in various key positions, which were primarily related to investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment and business development.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Master of Business Administration, Ohio University, USA

- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi MARA, Malaysia

PRESENT APPOINTMENTS

- Director, Lembaga Tabung Haji

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- Syarikat Takaful Malaysia Keluarga Berhad

Non-Listed

- Perumahan Kinrara Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Independent
Non-Executive
Director

IWBC

AC

RMSC

69

M

**RAZALEE AMIN**

DATE OF APPOINTMENT:
1 September 2019

DATE OF LAST RE-ELECTION:
26 May 2022

LENGTH OF SERVICE (as at 15 March 2023):
3 years 6 months

**BOARD
MEETINGS
ATTENDED:**

12/12

AREAS OF EXPERTISE

Audit and Corporate Recovery, Banking and Finance

RELEVANT EXPERIENCE

Razalee is a licensed auditor and an approved liquidator with more than 45 years experience in various management positions and directorships in public listed companies with areas of expertise in audit, corporate recovery, finance, banking and investment acquisition. He started his career at Messrs. Hanafiah Raslan & Mohamad, a chartered accountants' firm. In 1983, he joined Sateras Resources (Malaysia) Berhad as the Group Financial Controller before being appointed as the Senior Vice President of the Investment and Acquisition Division of MBF Finance Berhad in 1987. He subsequently served Damansara Realty Berhad as its Senior General Manager from 1994 to 1996, when he set up his own chartered accountants' firm, Razalee & Co, where he is presently the Managing Partner.

**ACADEMIC/PROFESSIONAL QUALIFICATION/
MEMBERSHIPS**

- Bachelor of Economics (Hons)(Accounting), University of Malaya

- Postgraduate Diploma in Accounting, University of Malaya
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants
- Member, Financial Planning Association of Malaysia

PRESENT APPOINTMENTS

- None

**PRESENT DIRECTORSHIP OF OTHER PUBLIC
COMPANIES****Listed**

- Duopharma Biotech Berhad
- Heitech Padu Berhad

Non-Listed

- None

**INTEREST IN SECURITIES OF THE COMPANY AND ITS
SUBSIDIARIES
(as at 15 March 2023)**

- None

BOARD OF DIRECTORS' PROFILE

Independent
Non-Executive
Director

NRC

RMSC

ESOSC



DATO' SERI PROF. DR. IR.
ZAINI UJANG

DATE OF APPOINTMENT:
1 November 2019

DATE OF LAST RE-ELECTION:
26 May 2022

LENGTH OF SERVICE (as at 15 March 2023):
3 years 4 months

BOARD
MEETINGS
ATTENDED:

11/12

AREAS OF EXPERTISE

Environmental Engineering and Management, Innovation and Sustainability

RELEVANT EXPERIENCE

Dato' Seri Prof. Dr. Ir. Zaini is a professional environmental engineer-cum-scientist, with expertise in climate change, green technology, climate governance, river rehabilitation and environmental sustainability. His interest in these fields led him to collaborate with leading scholars and policy makers worldwide, particularly in climate change, ESG, green technology, water and wastewater management. He is a Fellow of various professional bodies and a Visiting Professor at the Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan). He received the Honorary Doctor of Science from Newcastle University (UK) in 2018, was the Vice Chancellor of Universiti Teknologi Malaysia from 2008 to 2013 and later became the Secretary General of three ministries from 2013 to 2022. He has been very instrumental in climate policy, especially carbon market and GHG net-zero policies. He led the Malaysia delegation to COP26 and COP27, in Glasgow and Sharm-el-Sheikh respectively. He has also registered more than 20 intellectual property rights and published more than 300 technical papers and 50 books.

ACADEMIC/PROFESSIONAL QUALIFICATION/
MEMBERSHIPS

- Honorary Doctor of Science in Environmental Engineering, Newcastle University, UK
- Advanced Management Programme, Harvard Business School, USA
- Doctor of Philosophy in Environmental Engineering, Newcastle University, UK
- Master of Science in Environmental Engineering, Newcastle University, UK

- Bachelor of Chemical Engineering, Universiti Teknologi Malaysia
- Fellow, Institute of Corporate Directors Malaysia
- Fellow, Royal Physiographic Society of Lund (Sweden)
- Fellow, Chartered Institution of Water and Environmental Management (UK)
- Fellow, Academy of Sciences Malaysia
- Fellow, Institution of Chemical Engineers (UK)
- Fellow, Institution of Engineers (Malaysia)
- Fellow, International Water Association (UK)
- Professional Engineer (Board of Engineers, Malaysia)
- Chartered Water and Environmental Manager (Chartered Institute of Water and Environmental Management, UK)
- ASEAN Chartered Professional Engineer (ASEAN MRA)
- Visiting Professor at Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan)

PRESENT APPOINTMENTS

- Secretary General, Ministry of Environment and Water, Malaysia
- President, Harvard Business School Alumni Club, Malaysia
- Member, Board of Trustees of Yayasan Petronas, Malaysia

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- None

Non-Listed

- Pengurusan Aset Air Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS
SUBSIDIARIES

(as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Independent
Non-Executive
Director

NRC

ESOSC

RMSC

IWBC

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M



DATO' AZMI MOHD ALI

DATE OF APPOINTMENT:

1 April 2022

DATE OF LAST RE-ELECTION:

26 May 2022

LENGTH OF SERVICE (as at 15 March 2023):

11 months

BOARD MEETINGS ATTENDED:

8/8

AREAS OF EXPERTISE

Legal, Governance, Regulatory and Business

RELEVANT EXPERIENCE

Dato' Azmi is the Senior Partner of Azmi & Associates, a full service corporate and commercial law firm of more than 80 lawyers, based in Kuala Lumpur, Malaysia. The firm, Azmi & Associates under his leadership is recognised as one of the largest law firms (by size) in Malaysia.

He is one of the leading corporate lawyers in Malaysia with expertise in the areas of mergers and acquisitions, joint ventures, cross-border transactions, project finance, privatisation, energy, oil and gas and foreign investments.

Prior to his endeavour in private practice, Dato' Azmi had spent 6½ years as an in-house counsel of PETRONAS. He was involved in projects of national importance for Malaysia and negotiated and concluded the NGPSA, a major gas development project for Malaysia, in 1990.

His accomplishments as a corporate lawyer are well noted and have earned him numerous awards, accolades and recognitions from reputed international legal publications. He won the prestigious Legal 500 Hall of Fame for M&A/Corporate for three consecutive years, 2020-2022, Distinguished M&A Practitioner for AsiaLaw 2020, International Law Office 2016 Clients Choice Award for Malaysia in Mergers & Acquisitions, and other international publications.

Currently, he serves as a Director of Terralex, a Florida-based world-wide network of 155 law firms with 20,000 lawyers within its member firms spanning across 100 jurisdictions world-wide.

He is also a Director of the Institute of Corporate Directors Malaysia.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Master of Laws (LLM) in the United States of America & Global Business Law, University of Suffolk, Boston Massachusetts, USA
- Bachelor of Law LLB (Hons), Universiti Malaya

PRESENT APPOINTMENTS

- Senior Partner of Azmi & Associates
- Fellow & Director of Institute of Corporate Directors Malaysia
- Member, Appeals Committee, Bursa Malaysia Berhad
- Member, Investment Panel of Lembaga Tabung Angkatan Tentera
- Adjunct Professor of Law, Universiti Utara Malaysia

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- S P Setia Berhad
- Sapura Energy Berhad

Non-Listed

- Maybank Islamic Berhad
- Worldwide Holdings Berhad
- Pelaburan Hartanah Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Non-Independent
Non-Executive
Director

IC

NRC

ESOSC

49

M



SHAHIN FAROUQUE JAMMAL AHMAD

DATE OF APPOINTMENT:
1 July 2022

DATE OF LAST RE-ELECTION:
Not applicable

LENGTH OF SERVICE (as at 15 March 2023):
8 months

BOARD MEETINGS ATTENDED:

4/5

AREAS OF EXPERTISE

Investment, Corporate Strategy and Fund Management

RELEVANT EXPERIENCE

Shahin Farouque is currently the Group Head, Strategic Investments of Permodalan Nasional Berhad (**PNB**). He has over 21 years of investment banking experience. Previously, he was an Executive Director in Investments Division of Khazanah Nasional Berhad (**Khazanah**). He sat on the boards of various creative and media companies within the Khazanah portfolio companies. Prior to joining Khazanah in 2016, he worked with various commercial and investment banks in both domestic and regional roles.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Bachelor of Science in Economics (Accounting & Finance), London School of Economics and Political Science, University of London

PRESENT APPOINTMENTS

- Group Head, Strategic Investments of PNB

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- Axiata Group Berhad

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Non-Independent
Non-Executive
Director



MOHD SHAHAZWAN MOHD HARRIS

DATE OF APPOINTMENT:
1 July 2022

DATE OF LAST RE-ELECTION:
Not applicable

LENGTH OF SERVICE (as at 15 March 2023):
8 months

BOARD MEETINGS ATTENDED:

4/5

AREAS OF EXPERTISE

Investments, Merger & Acquisition, Asset Management, Corporate Strategy and Restructuring

RELEVANT EXPERIENCE

Shahazwan was appointed as the Head, Strategic Investments of Employees Provident Fund (EPF) in January 2022, which is a new department established to invest, oversee and manage EPF's investments in strategic assets and sectors. He has more than 25 years of experience in investments, mergers and acquisitions, portfolio and asset management, corporate strategy and restructuring. Prior to joining EPF, he was the Chief International Officer at Tenaga Nasional Berhad (TNB), where he led all of TNB's International business and helped TNB to pivot its international business to focus to renewables and new energy opportunities.

Shahazwan began his career at TNB, before joining PA Consulting Group in Kuala Lumpur and Jakarta, and then Boston Consulting Group. He then worked at Khazanah Nasional Berhad (Khazanah) for 11 years, from 2005 to 2016, where he covered investments across Asia and Europe. After Khazanah, he assumed senior advisory roles at Bain & Co (Kuala Lumpur/Southeast Asia) and Temasek International Advisory (Singapore) and remains on the Advisory Board of Stashaway. He held several board positions in companies such as UEM Edgenta Berhad (UEM), Opus International Consultants Limited (listed on the New Zealand Stock Exchange) and Malaysia

Airlines Berhad. He was also the Chief Strategy Officer at UEM, before rejoining TNB in 2019.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Sloan Fellows Master of Business Administration in Leadership and Innovation, Massachusetts Institute of Technology, USA
- Master of Science in Advanced Mechanical Engineering, Imperial College of Science, Technology and Medicine, UK
- Bachelor of Engineering Degree in Mechanical Engineering, University of Warwick, UK

PRESENT APPOINTMENTS

- Head, Strategic Investments of Employees Provident Fund

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- IHH Healthcare Berhad

Non-Listed

- None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)

- None

BOARD OF DIRECTORS' PROFILE

Independent
Non-Executive
Director

AC

IC



**DATUK (DR.) YASMIN
MAHMOOD**

DATE OF APPOINTMENT:
12 October 2022

DATE OF LAST RE-ELECTION:
Not applicable

LENGTH OF SERVICE (as at 15 March 2023):
5 months

**BOARD
MEETINGS
ATTENDED:**

2/2

AREAS OF EXPERTISE
Technology and Digital

RELEVANT EXPERIENCE
Datuk (Dr.) Yasmin has served in the technology industry for more than 31 years, both in the private and public sectors. She started her career as an analyst programmer before working her way up to chief executive officer and senior positions within Malaysia of global brands such as Regional Director of Dell Asia Pacific and Managing Director of Microsoft Malaysia. She was appointed as the Chief Executive Officer of Malaysia Digital Economy Corporation (**MDEC**) from 2015 to 2019. Prior to joining MDEC, she was the Executive Director at YTL Communications Sdn Bhd. In her early career, she served as the General Manager, CPSD of HP Sales Malaysia from 1995 to 1999. She was also the General Manager of Dataprep Retail Sdn Bhd from 1993 to 1995.

Datuk (Dr.) Yasmin is also active with helping tech startups, such as Skymind Holdings Berhad, a global AI company.

**ACADEMIC/PROFESSIONAL QUALIFICATION/
MEMBERSHIPS**
• Bachelor of Computer Science and Applied Maths, University of New South Wales, Sydney, Australia (1983)

PRESENT APPOINTMENTS
• Managing Partner of FutureReady Consulting Sdn Bhd
• Chair of Heriot-Watt University Malaysia Board of Directors
• Chairman, Skymind Holdings Berhad

**PRESENT DIRECTORSHIP OF OTHER PUBLIC
COMPANIES**
Listed
• Bintulu Port Holdings Berhad

Non-Listed
• Skymind Holdings Berhad
• Malaysia Industrial Development Finance Berhad

**INTEREST IN SECURITIES OF THE COMPANY AND ITS
SUBSIDIARIES
(as at 15 March 2023)**
• None

MANAGEMENT COMMITTEE MEMBERS

DATO' AHMAD FUAAD KENALI

President & Group
Chief Executive
Officer/Executive
Director



DATUK RAVINDRAN KURUSAMY

President, UMW Toyota
Motor Sdn Bhd



DATO' ABDUL RASHID MUSA

Group Chief
Mobility &
Innovation
Officer/
President,
Aerospace
Division



MEGAT SHAHRUL AZMIR NORDIN

President, Equipment Division



ZAILANI ALI

Group Chief Human
Resources Officer



FARNIDA NGAH

Group Chief Financial Officer

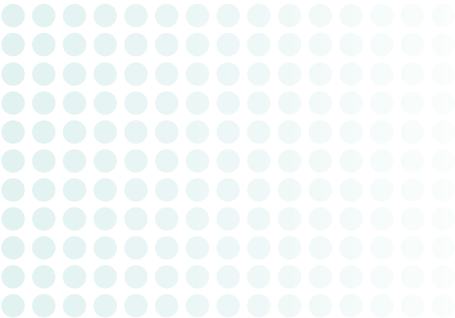


MUZAFAR MUNZIR

Senior Group General
Counsel, Group Legal



MANAGEMENT COMMITTEE MEMBERS' PROFILE




DATO' AHMAD FUAAD KENALI

President & Group Chief Executive Officer/
Executive Director

DATUK RAVINDRAN KURUSAMY

President, UMW Toyota Motor Sdn Bhd

Nationality/Age/Gender	Malaysian, 52, Male	Malaysian, 59, Male
Date of Appointment	1 November 2020	1 January 2017
Relevant Experience	<div>The profile of Dato' Ahmad Fuaad Kenali is presented on page 89 of this Integrated Annual Report.</div>	He has served UMW Toyota Motor Sdn Bhd for 33 years in various capacities, during which he initiated and completed several projects that enhanced the supply chain and logistics network for the company. Through various initiatives, he continues to strengthen the company's rapport with its business partners in Malaysia and throughout the ASEAN region as well as driving the range and transformation of the business.
Academic/Professional Qualification/ Memberships		<ul style="list-style-type: none">• Master in Business Administration, Western International University, USA• Bachelor of Science in Business Administration (Finance), Northern Arizona University, USA
Present Directorship of Other Public Companies		Listed <ul style="list-style-type: none">• None Non-Listed <ul style="list-style-type: none">• None
Interest In Securities of The Company and Its Subsidiaries (as at 15 March 2023)		<ul style="list-style-type: none">• None

MANAGEMENT COMMITTEE MEMBERS' PROFILE

MEGAT SHAHRUL AZMIR NORDIN President, Equipment Division	DATO' ABDUL RASHID MUSA Group Chief Mobility & Innovation Officer/ President, Aerospace Division	ZAILANI ALI Group Chief Human Resources Officer
Malaysian, 52, Male	Malaysian, 57, Male	Malaysian, 57, Male
1 January 2012	1 January 2019	1 October 2016
<p>Megat has over 30 years of proficiency in strategy and growth, turnaround, business development, manufacturing and management consulting. He began his career as an engineer with the world's largest semiconductor chip manufacturing company and prior to his joining UMW, he was attached to a global industrial conglomerate where he focused mainly on country strategy, business development and enterprise selling for Malaysia. He later became the Asia-Pacific Marketing Director for the Power & Water business and led the strategic development and execution for 17 countries in the Asia-Pacific region. During his employment with a leading global consulting company, he led various engagements to enhance strategy, technology, processes and organisations. He has core experience in the areas of corporate strategy, programme management, business process re-engineering and business integration in multiple industries, including automotive, oil & gas, telecommunications, manufacturing, the public sector, etc.</p>	<p>He is no stranger to the automotive industry with over 32 years of experience in the automotive field, having been involved in various projects and organisations ranging from research & development and production to sales and distribution at DRB-Hicom. During his stint as the Chief Technical Officer at Proton, he held several portfolios, including being instrumental in the development of the four (4) new models launched in 2016. As CEO of Proton Edar, he played a leading role in the launching of various successful models for Proton, including the X70.</p> <p>He joined UMW in January 2019 as President of the Manufacturing & Engineering Division, covering auto parts, lubricants and aerospace businesses. During his tenure, the new aerospace venture had a maiden profit in 2019. He also initiated various collaborations with universities and government agencies to introduce green technology products.</p> <p>With his vast experience, he was appointed the Group Chief Mobility & Innovation Officer effective 1 January 2021, covering an expanded portfolio to drive and execute mobility and new product innovation as part of UMW's strategic shift. Concurrently, Dato' Abdul Rashid also heads the standalone Aerospace Division.</p>	<p>He has more than 32 years of human resource experience with local and multinational companies spanning various industries such as telecommunication, insurance, automotive and banking. Prior to joining UMW, he held several senior positions, namely, Director of HR of Maxis Berhad, Senior Vice President/Head of Group HR of International Netherland Group (ING) Malaysia and Member of the Global HR Business Council, Head of HR & Administration of DaimlerChrysler Malaysia, Vice President HR of Citibank Berhad, Regional (Southeast Asia) Manager of Bestfood International, Group HR Manager of DRB Hicom Berhad and Compensation & Benefits Manager of Telekom Malaysia Berhad. He brings with him vast experience in strategic HR initiatives in the areas of leadership and management development, business transformation and change management, high-performance culture, merger and acquisitions, reward and performance, workforce data analytics and coaching and mentoring culture.</p>
<ul style="list-style-type: none"> • Bachelor of Science in Electrical Engineering, Widener University, USA 	<ul style="list-style-type: none"> • Bachelor of Mechanical Engineering (Hons), University of Malaya 	<ul style="list-style-type: none"> • Bachelor of Arts (Hons) in Social Science, Universiti Kebangsaan Malaysia • Certified 360° Coach from Assessment Plus, USA
Listed <ul style="list-style-type: none"> • None Non-Listed <ul style="list-style-type: none"> • None 	Listed <ul style="list-style-type: none"> • None Non-Listed <ul style="list-style-type: none"> • None 	Listed <ul style="list-style-type: none"> • None Non-Listed <ul style="list-style-type: none"> • None
<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • None

MANAGEMENT COMMITTEE MEMBERS' PROFILE

	FARNIDA NGAH Group Chief Financial Officer	MUZAFAR MUNZIR Senior Group General Counsel, Group Legal
Nationality/Age/Gender	Malaysian, 45, Female	Malaysian, 57, Male
Date of Appointment	9 November 2020	1 February 2016
Relevant Experience	<p>Farnida is currently the Group Chief Financial Officer of UMW Holdings Berhad. She is also a Board member of Universiti Teknikal Malaysia Melaka (UTeM) and a member of the Interpretations Committee for Malaysian Accounting Standards Board (MASB).</p> <p>She has over 23 years of experience in a broad range of industries including media, telecommunication, plantation, oil and gas, property development, transportation and manufacturing. Her vast experience covers the fields of accounting, finance, business assurance and various corporate transactions, namely mergers and acquisitions, initial public offerings, corporate bond issuance, corporate restructuring, strategy and transformation.</p> <p>She began her career with PricewaterhouseCoopers in 1999 before joining KPMG six (6) years later. In 2009, she joined Big Tree Outdoor Sdn Bhd, one of Media Prima Berhad's (MPB) wholly owned subsidiaries as the General Manager, Finance. Subsequently, she was promoted to MPB Group as the Group General Manager for Financial Reporting and Taxation.</p> <p>Prior to joining UMW, she was the Group Chief Financial Officer and Joint Company Secretary where she was responsible for the Group's corporate functions in finance, treasury, corporate finance, investor relations, information technology, management services, legal and secretarial. She has been very instrumental in the restructuring and transformation of MPB Group.</p>	<p>He was admitted to the Malaysian Bar in May 1990 and was in active practice as an Advocate and Solicitor from May 1990 to March 2010. In April 2010, he joined UMW and was subsequently appointed as the Group General Counsel. He was promoted to the position of Senior Group General Counsel on 1 January 2015. He was also the Head of Group Management Services Division from 1 February 2016 until August 2021.</p>
Academic/Professional Qualification/ Memberships	<ul style="list-style-type: none"> • Bachelor of Commerce (Accounting and Finance), Flinders University of South Australia • Fellow, CPA Australia • Fellow, Chartered Accountants Australia and New Zealand • Fellow, Chartered Institute of Management Accountants • Member, Malaysian Institute of Accountants • Member, Malaysian Institute of Certified Public Accountants • Senior Management Development Programme, Harvard Business School, Alumni Club of Malaysia 	<ul style="list-style-type: none"> • Advanced Diploma in Law, Universiti Teknologi MARA, Malaysia • Diploma in Law, Universiti Teknologi MARA, Malaysia
Present Directorship of Other Public Companies	<p>Listed</p> <ul style="list-style-type: none"> • None <p>Non-Listed</p> <ul style="list-style-type: none"> • None 	<p>Listed</p> <ul style="list-style-type: none"> • None <p>Non-Listed</p> <ul style="list-style-type: none"> • None
Interest In Securities of The Company and Its Subsidiaries (as at 15 March 2023)	<ul style="list-style-type: none"> • None 	<ul style="list-style-type: none"> • None

Notes

1) Save as disclosed, none of the Management Committee members has any family relationship with any Director and/or major shareholder of the Company.

2) None of the Management Committee members has any conflict of interest with the Company or any conviction

for offences within the past five (5) years other than traffic offences nor any public sanction or penalty imposed by any regulatory body in the year under review.

3) None of the Management Committee members has transacted in any of the Company's securities in the year under review.

4) The Management Committee members and their respective direct reports are held accountable for their ESG performances, which are captured in their annual performance appraisal that is linked to their remuneration.

EX OFFICIO MEMBERS

SHAHRIL MIZANI ARIFFIN

Group Chief
Transformation &
Technology Officer



CHEW KAR KEAN, ERIC

Group Director,
Property &
Development



ANAS NASRUN MOHD OSMAN

Group Director,
Manufacturing &
Engineering Division



ZOELANEY ABID

Group Director,
Group Strategy



IDZAM YUHAIZI MOHD YUNOS

Group Head,
Group Risk
Management &
Integrity



EX OFFICIO MEMBERS' PROFILE

SHAHRLI MIZANI ARIFFIN

Group Chief Transformation & Technology Officer

CHEW KAR KEAN, ERIC

Group Director, Property & Development

ANAS NASRUN MOHD OSMAN

Group Director, Manufacturing & Engineering Division

Nationality/Age/Gender

Malaysian, 43, Male

Malaysian, 58, Male

Malaysian, 48, Male

Date of Appointment

1 May 2021

1 April 2020

1 August 2021

Relevant Experience

Shahril Mizani has more than 22 years of experience in the areas related to business strategy, consulting and transformation across various industries including plantation, healthcare, logistic, aviation, mobility and investment holdings companies. He started his career in Accenture in 2001, where he was involved in technology realignment and programme management, with focus on digital transformation. Subsequently, he went to Ethos & Company as the Engagement Manager where he was involved in multiple strategy related projects, mainly for newly setup government linked companies. Subsequently, he joined A.T.E.S Sdn Bhd in 2009 wherein he was one of the pioneer team members who built the company from ground zero. He then joined Korn Ferry as Managing Consultant specialising in various areas of human capital advisory, including organisation effectiveness, strategic workforce planning and talent management.

Eric Chew joined the UMW Group in 2015, as the Director of Property Development with UMW Development Sdn Bhd. He has more than 30 years of experience in the construction and property industry and had successfully launched and completed numerous residential, commercial, and industrial projects in the Klang Valley, Perak and Johor.

One of the key projects that he is currently undertaking is the unlocking of UMW Group's land bank in Serendah into a new generation industrial park, known as the UMW High Value Manufacturing Park (HVMP). The HVMP sets to become a new benchmark for industrial development and is accredited with green certification by GreenRE.

Anas Nasrun started his career in 1997 as an auditor before continuing his career in various industries including oil & gas, food, lubricants, aerospace, manufacturing and engineering. He has vast experience in mergers and acquisition, strategy, business development, marketing and turnaround.

He joined the UMW Group in 2010 and was pivotal in increasing the bottom line of the Manufacturing & Engineering Division and hence, shareholders' value. He has enhanced brand awareness and undertaken market expansion regionally.

At UMW, he has initiated various cost saving activities and organisation restructuring to improve productivity and profitability.

Academic/Professional Qualification/Memberships

- Bachelor of Engineering (Chemical Engineering) University College London, UK

- Bachelor of Science in Construction Management, Southern Pacific University, USA
- Certificate in Technology, Architecture, Tunku Abdul Rahman College, Malaysia
- Member, The Chartered Institute of Building (CIOB), UK
- Associate Member, Institute of Value Management, Malaysia

- Bachelor of Science (Hons) in Accounting and Financial Analysis, University of Warwick, UK
- Fellow, Institute of Chartered Accountants in England and Wales
- Member, Malaysian Institute of Accountants

Present Directorship of Other Public Companies

- Listed**
- None

- Non-Listed**
- None

- Listed**
- None

- Non-Listed**
- None

- Listed**
- None

- Non-Listed**
- None

Interest In Securities of The Company and Its Subsidiaries (as at 15 March 2023)

- None

- None

- None

EX OFFICIO MEMBERS' PROFILE

ZOELANEY ABID

Group Director, Group Strategy

IDZAM YUHAIZI MOHD YUNOS

Group Head, Group Risk Management & Integrity

Nationality/Age/Gender			
Malaysian, 52, Male		Malaysian, 50, Male	
Date of Appointment			
1 August 2021		1 June 2021	
Relevant Experience			
<p>Zoelaney has more than 22 years of experience in the fields of strategic planning, business development, corporate advisory and mergers and acquisitions. He is now the Group Director of Group Strategy with the responsibility to oversee the Group Corporate Finance, Group Corporate Planning, Group Strategic Research divisions and Group Sustainability unit, and leads the strategy development process through rigorous assessment of the operating environment, detailed analysis of the market and competitive landscape, the identification and development of strategic growth opportunities for the Group, and managing and implementing UMW’s sustainability strategy and initiatives across the Group.</p> <p>Prior to joining UMW, he held several management positions in organisations such as DRB-HICOM Berhad and Lembaga Tabung Haji and was involved in the execution of various corporate exercises, debt restructuring and acquisition and divestment activities.</p>		<p>Idzam Yuhaizi joined the UMW Group on 1 June 2021 as the Group Head of Group Risk Management & Integrity Division to oversee the Enterprise Risk Management, Business Continuity Management, Business Process Improvement, Integrity functions and Group Insurance. Prior to joining UMW, he served as the Head of Risk Management at MMC Corporation Berhad and Malakoff Corporation Berhad.</p> <p>Idzam Yuhaizi has more than 26 years of experience in governance function that spans the areas of audit, risk management and process improvement, in various industries ranging from banking, manufacturing, research, oil & gas, engineering and construction.</p>	
Academic/Professional Qualification/Memberships			
<ul style="list-style-type: none">• Master of Business Administration (Finance), University of Nottingham, UK• Bachelor of Science (Hons) in Accounting and Financial Management, University of Buckingham, UK		<ul style="list-style-type: none">• Bachelor of Arts in Economics and Social Studies (Hons), University of Manchester, UK• Certified Enterprise Risk Manager, Institute of Enterprise Risk Practitioners, Malaysia• Certified Integrity Officer (CeIO), Malaysian Anti-Corruption Commission Academy, Malaysia (2020)• Associate Business Continuity Professional, DRI International Inc, US• Certified Internal Control Auditor, Institute for Internal Controls• Member, Institute of Enterprise Risk Practitioners	
Present Directorship of Other Public Companies			
Listed <ul style="list-style-type: none">• None	Non-Listed <ul style="list-style-type: none">• None	Listed <ul style="list-style-type: none">• None	Non-Listed <ul style="list-style-type: none">• None
Interest In Securities of The Company and Its Subsidiaries (as at 15 March 2023)			
<ul style="list-style-type: none">• None		<ul style="list-style-type: none">• None	

Notes

- 1) Save as disclosed, none of the Ex officio members has any family relationship with any Director and/or major shareholder of the Company.
- 2) None of the Ex officio members has any conflict of interest with the Company or any conviction for offences within the past five (5) years other than traffic offences nor any public sanction or penalty imposed by any regulatory body in the year under review.
- 3) None of the Ex officio members has transacted in any of the Company's securities in the year under review.
- 4) The Ex officio members and their respective direct reports are held accountable for their ESG performances, which are captured in their annual performance appraisal that is linked to their remuneration.