## SUSTAINABILITY PERFORMANCE





100% Carbon Neutrality by 2050

- Environmental leadership via sustainable operational excellence
- Invest in nature-based solution for CO2 sequestration

- 45% CO2 neutrality by
- 100% CO2 neutrality by 2050

## SUSTAINABLE WORKFORCE-

DYNAMIC WORKFORCE



**Build a Progressive and Innovative Workforce** 

 Foster sustainable culture, support and funding for employee wellbeing

- · Accident rate not more than 2.13
- Scholarship programme to nurture talent
- 25% women's representation in Senior Management roles

# SUSTAINABLE PRODUCTS AND SERVICES-

**INNOVATIVE & HIGH-PERFORMANCE** 



Achieve Excellence in **Products and Services** 

- Focusing into value generating green assets
- Accelerate innovation for products stewardship
- Production of Green Energy
- Production of Green **Products**

## SUSTAINABLE LOCAL COMMUNITIES-

**NURTURING COMMUNITY & SOCIETY** 



**Create a Positive Impact** and Well-being of Local **Communities** 

Foster sustainable culture, support and funding for community well-being

- 1% of PATAMI goes to community investments by 2025
- 2% of PATAMI goes to community investments by 2030

#### SUSTAINABILITY PERFORMANCE

#### • Renewable Energy (Solar PV installations, Green **Electricity Tarriff** subscription)

### Reforestation

### **Key Highlights**

- KYB-UMW and UMWT subscribed to GET
- ASSB, Aerospace and KYB-UMW installed rooftop solar PV
- 157,000 mangrove and 10,000 bamboo trees planted



Refer to pages 12 to 23 of our Sustainability Report 2022 for more details





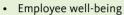
Alignment to UN SDGs











- Education
- · Diversity and inclusivity
- RM1 million spent, 92% utilisation of scholarship fund
- UMW Aerospace has achieved zero LTI since started its operation in 2016, with 2,343 days of zero LTI as of to date
- EnergizeUMW: 24/7 helpline to provide remote therapy sessions for employees
- UMW Executive Development Programme (UEDP) for employees strategic and targeted leadership
- Flexible Benefit Scheme for employees
- 46 high potential young talents selected since 2018
- Employees received 63,716 training hours



Refer to pages 24 to 39 of our Sustainability Report 2022 for more details





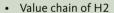












- · Hybrid vehicle
- Electrification (components & 2-wheeler)
- · Products (Bio-Lubricant & Membrane)
- · Recycling (BRUSS)

- Introduction of Mirai as an alternative new energy vehicle technology that is being trialled in Sarawak
- Launched of The Grantt Bio VG Hydraulic Oil
- Expansion of BRUSS and Water Reclamation Plant (in-house membrane)
- · Parts manufacture for E2W



Refer to pages 40 to 47 of our Sustainability Report 2022 for more details













Education

- 2,187 community volunteers
- 11,344 volunteer hours
- RM9.1 million spent on initiatives, sponsorship, donations



Refer to pages 48 to 51 of our Sustainability Report 2022 for more details













