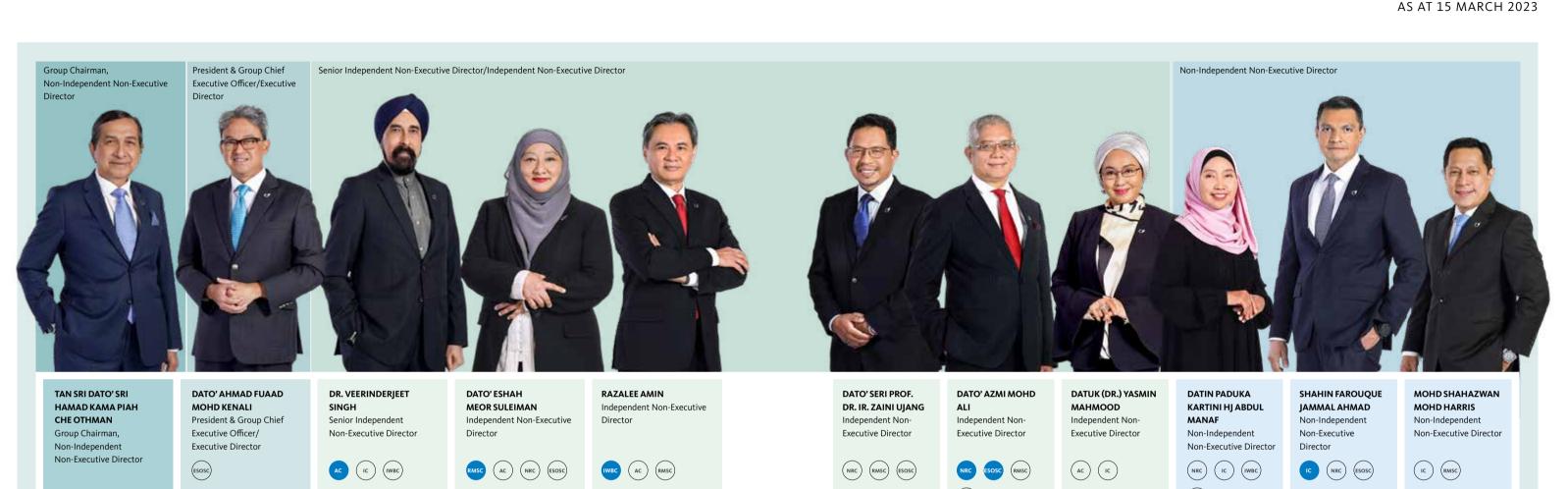
86

BOARD OF DIRECTORS

87



UMW HOLDINGS BERHAD 198201010554 (90278-P)





Committee Membership

Audit Committee

Nomination & Remuneration



Investment Committee (RMSC)



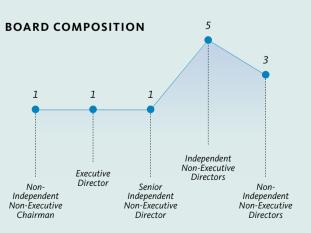
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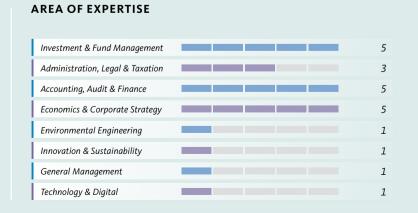
Risk Management & Sustainability Committee

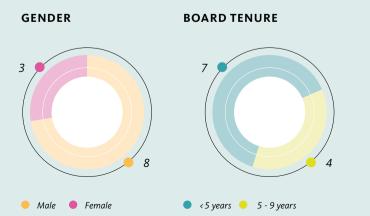
Integrity & Whistleblowing Committee

OUR COMMITMENT TO TRANSPARENCY AND ACCOUNTABILITY

(ESOSC) Employee Share Option Scheme Committee







Notes

- 1) Save as disclosed below, none of the Directors has any family relationship with and is not related to any Directors and/or major shareholder of the Company:
- Tan Sri Dato' Sri Hamad Kama Piah Che Othman, Datin Paduka Kartini Hj Abdul Manaf and Shahin Farouque Jammal Ahmad are nominees of Permodalan Nasional
- Mohd Shahazwan Mohd Harris is a nominee of the Employees Provident Fund Board.
- 2) None of the Directors has any conflict of interest with the Company.
- 3) Other than traffic offences, none of the Directors has any conviction for offences within the past five (5) years nor public sanctions or penalties imposed by the relevant regulatory authorities during the year under review.
- 4) None of the Directors has transacted in any of the Company's securities during the year under review.

Group Chairman, Non-Independent Non-Executive Director



TAN SRI DATO' SRI HAMAD KAMA PIAH CHE OTHMAN

DATE OF APPOINTMENT:

1 January 2017

DATE OF LAST RE-ELECTION:

25 June 2020

LENGTH OF SERVICE (as at 15 March 2023):

6 years 2 months

BOARD MEETINGS ATTENDED:



Investment & Fund Management, Corporate Finance and General Management

RELEVANT EXPERIENCE

Tan Sri Dato' Sri Hamad Kama Piah served Permodalan Nasional Berhad (**PNB**) since 1979 until his retirement as the President & Group Chief Executive Officer on 30 September 2016. Throughout his corporate career, he has also served on various boards of Malaysia's largest corporations, among others, as Deputy Chairman of Sime Darby Berhad, Chairman of Chemical Company of Malaysia Berhad, i-Berhad and various public listed and private companies. During his illustrious career spanning more than 41 years, he has been involved in various facets of PNB's operations, including investment and portfolio management, real estate investment and management, corporate finance and restructuring, as well as unit trust management.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Honorary Doctorate in Entrepreneurship, Universiti Malaysia Kelantan
- Honorary Doctorate in Finance and Investment, Management & Science University, Malaysia
- Honorary Doctorate in Economics and Muamalat Administration, Universiti Sains Islam, Malaysia

- Honorary Doctorate in Business Administration, Universiti Tenaga Nasional, Malaysia
- · Master of Philosophy, Swansea University, UK
- Diploma in Statistics, Universiti Teknologi MARA, Malaysia
- Senior Fellow, Financial Services Institute of Australasia
- Certified Financial Planner, Financial Planning Association of Malaysia
- Honorary Fellow & Registered Financial Planner, Malaysian Financial Planning Council

PRESENT APPOINTMENTS

- Acting Chairman, Professional Golf Association of Malaysia
- · Director, Institut Kefahaman Islam Malaysia
- Chairman, Yayasan Karyawan, Malaysia
- Council Member, Majlis Agama & Adat Istiadat Kelantan

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

None

Non-Listed

None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)

• None





BOARD MEETINGS ATTENDED:

AREAS OF EXPERTISE

Accounting, Investment and Corporate Finance & Strategy

RELEVANT EXPERIENCE

Dato' Ahmad Fuaad began his career with Arthur Andersen & Co in 1994. In 2001, he left practice to take up the position of Executive Director of Finance at Petaling Garden Berhad. In 2008, he rejoined practice as a Partner/ Executive Director in Ernst & Young, Kuala Lumpur and was with the firm until 2010 when he joined Astro Malaysia Holdings Berhad as the Chief Financial Officer from August 2010 to July 2013.

In August 2013, he joined DRB-HICOM Berhad as the Chief Financial Officer and subsequently as Chief Operating Officer - Finance & Corporate until March 2016. He was subsequently seconded to Proton Holdings Berhad as the Chief Executive Officer and Executive Director from 1 April 2016 to 30 September 2017.

While in DRB-HICOM Berhad, he also served as a board member of key subsidiaries such as Pos Malaysia Berhad, Bank Muamalat Malaysia Berhad, Edaran Otomobil Nasional Berhad, Horsedale Development Berhad, Glenmarie Properties Sdn Bhd and Alam Flora Sdn Bhd.

Prior to joining UMW, he was the Chief Executive Officer of Malakoff Corporation Berhad from 1 October 2017 to 31 October 2020.

ACADEMIC/PROFESSIONAL QUALIFICATION/ **MEMBERSHIPS**

- B.Sc (Hons) in Computerised Accountancy, University of East Anglia, Norwich, UK
- National Diploma in Business & Finance, Brighton College of Technology, Brighton, UK
- Senior Management Development Programme, Harvard Business School Alumni Club of Malaysia
- Advanced Management Programme, International Institute for Management Development (IMD), Lausanne. Switzerland
- Fellow, Association of Chartered Certified Accountants
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants

PRESENT APPOINTMENTS

- Member, Board of Trustees of Yayasan Universiti Malaysia Pahang
- · Director, Yayasan Pahang

PRESENT DIRECTORSHIP OF OTHER PUBLIC **COMPANIES**

Listed

None

Non-Listed

None

INTEREST IN SECURITIES OF THE COMPANY AND ITS **SUBSIDIARIES** (as at 15 March 2023)





BOARD MEETINGS ATTENDED:



AREAS OF EXPERTISE

Taxation and Accounting

RELEVANT EXPERIENCE

Dr. Veerinderjeet is currently the Non-Executive Chairman of Tricor Services (Malaysia) Sdn Bhd. He has extensive tax experience from having been a tax partner in international accounting firms and having worked with the Inland Revenue Department of Malaysia. He has been involved in a wide range of tax matters affecting cross-border investments, corporate restructuring, financial institutions, multinational entities, listed entities and government and quasi-government entities and projects. He was appointed by the Malaysian Minister of Finance to be part of the Tax Reform Committee in 2018-2020. He is also a member of the Institute of Corporate Directors of Malaysia and the Malaysian Institute of Corporate Governance.

He has written more than 100 publications, including books and articles in local newspapers and in local and international tax, law and accounting journals and speaks on various tax, accounting, corporate governance and economic matters.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Bachelor of Accounting (First Class Hons), University of Malaya
- Doctor of Philosophy, University Putra Malaysia
- Member, Malaysian Institute of Certified Public Accountants (MICPA)

- Member, Malaysian Institute of Accountants
- Member, Chartered Tax Institute of Malaysia

PRESENT APPOINTMENTS

- Executive Committee and Council Member, MICPA
- Executive Committee Member, International Fiscal Association (Malaysia Branch)
- Board of Trustees, International Bureau of Fiscal Documentation, based in Amsterdam
- Vice Chair, Commission on Taxation, International Chamber of Commerce, based in Paris
- Adjunct Professor, Monash University, Malaysia
- Member and Past Chairman, Monash School Industry
 Roard
- Chairman, Tricor Services (Malaysia) Sdn Bhd
- Chairman, MARC Ratings Berhad

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

None

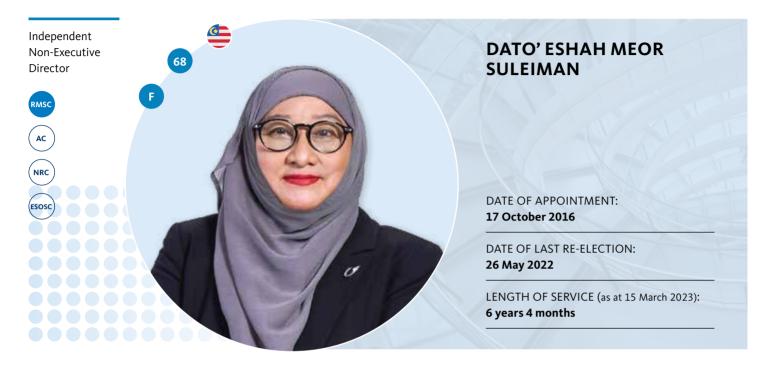
Non-Listed

- · Malaysian Rating Corporation Berhad
- AmBank (M) Berhad
- · ICC Malaysia Berhad
- MARC Ratings Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2023)

• 66 shares in UMW Holdings Berhad



BOARD MEETINGS ATTENDED:



AREAS OF EXPERTISE

Public Administration and Economics

RELEVANT EXPERIENCE

Dato' Eshah began her career in the public service in 1981 as the Assistant Director, Macro Economic Section, at the Economic Planning Unit of the Prime Minister's Department before serving as the Assistant Secretary at the Government Procurement Management Division, Ministry of Finance (MOF) in 1991. During her tenure in MOF, she held various key positions, including as Principal Assistant Secretary, Deputy Under Secretary and Under Secretary of Investment, Minister of Finance (Incorporated) and Privatisation Division of MOF. In January 2014, she was appointed as the Under Secretary of the Statutory Bodies Strategic Management Division of MOF prior to her retirement on 1 November 2014.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Master of Business Administration, Oklahoma City University, USA
- Bachelor of Economics (Hons), University of Malaya
- Diploma in Public Administration, National Institute of Public Administration (INTAN), Malaysia

PRESENT APPOINTMENTS

None

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

• None

Non-Listed

• None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES

(as at 15 March 2023)



BOARD MEETINGS ATTENDED:



AREAS OF EXPERTISE

Investment, Corporate Strategy and Fund Management

RELEVANT EXPERIENCE

Datin Paduka Kartini, who was formerly the Deputy President of Strategic Investments at Permodalan Nasional Berhad (**PNB**), had served PNB in various capacities for over 30 years until her retirement on 31 December 2019. At PNB, she served in various key positions, which were primarily related to investment management and corporate finance, including mergers and acquisitions, corporate restructuring, portfolio management, property investment and business development.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

 Master of Business Administration, Ohio University, USA

- Bachelor of Business Administration, Ohio University, USA
- Diploma in Banking Studies, Universiti Teknologi MARA, Malaysia

PRESENT APPOINTMENTS

• Director, Lembaga Tabung Haji

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

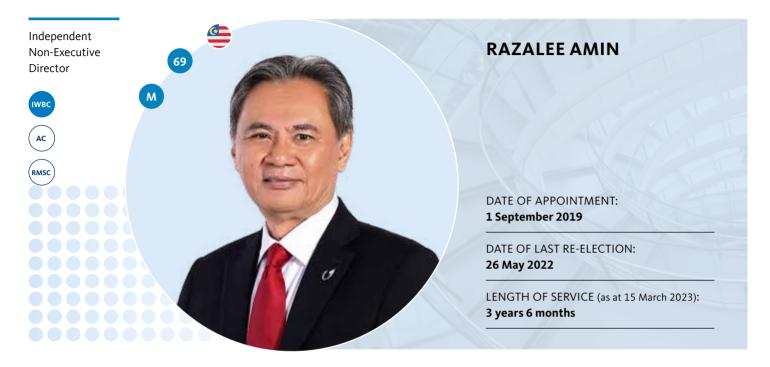
• Syarikat Takaful Malaysia Keluarga Berhad

Non-Listed

· Perumahan Kinrara Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)

• None



BOARD MEETINGS ATTENDED:

12/12



Audit and Corporate Recovery, Banking and Finance

RELEVANT EXPERIENCE

Razalee is a licensed auditor and an approved liquidator with more than 45 years experience in various management positions and directorships in public listed companies with areas of expertise in audit, corporate recovery, finance, banking and investment acquisition. He started his career at Messrs. Hanafiah Raslan & Mohamad, a chartered accountants' firm. In 1983, he joined Sateras Resources (Malaysia) Berhad as the Group Financial Controller before being appointed as the Senior Vice President of the Investment and Acquisition Division of MBF Finance Berhad in 1987. He subsequently served Damansara Realty Berhad as its Senior General Manager from 1994 to 1996, when he set up his own chartered accountants' firm, Razalee & Co, where he is presently the Managing Partner.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

Bachelor of Economics (Hons)(Accounting), University of Malaya

- Postgraduate Diploma in Accounting, University of Malaya
- Member, Malaysian Institute of Certified Public Accountants
- Member, Malaysian Institute of Accountants
- Member, Financial Planning Association of Malaysia

PRESENT APPOINTMENTS

• None

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listo

- Duopharma Biotech Berhad
- Heitech Padu Berhad

Non-Listed

None

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)

Independent Non-Executive Director









DATO' SERI PROF. DR. IR. ZAINI UJANG

DATE OF APPOINTMENT:

1 November 2019

DATE OF LAST RE-ELECTION:

26 May 2022

LENGTH OF SERVICE (as at 15 March 2023):

3 years 4 months

BOARD MEETINGS ATTENDED:



AREAS OF EXPERTISE

Environmental Engineering and Management, Innovation and Sustainability

RELEVANT EXPERIENCE

Dato' Seri Prof. Dr. Ir. Zaini is a professional environmental engineer-cum-scientist, with expertise in climate change, green technology, climate governance, river rehabilitation and environmental sustainability. His interest in these fields led him to collaborate with leading scholars and policy makers worldwide, particularly in climate change, ESG, green technology, water and wastewater management. He is a Fellow of various professional bodies and a Visiting Professor at the Imperial College London (UK). Lund (Sweden) and Tsukuba (Japan). He received the Honorary Doctor of Science from Newcastle University (UK) in 2018, was the Vice Chancellor of Universiti Teknologi Malaysia from 2008 to 2013 and later became the Secretary General of three ministries from 2013 to 2022. He has been very instrumental in climate policy, especially carbon market and GHG net-zero policies. He led the Malaysia delegation to COP26 and COP27, in Glasgow and Sharm-el-Sheikh respectively. He has also registered more than 20 intellectual property rights and published more than 300 technical papers and 50 books.

ACADEMIC/PROFESSIONAL QUALIFICATION/ MEMBERSHIPS

- Honorary Doctor of Science in Environmental Engineering, Newcastle University, UK
- Advanced Management Programme, Harvard Business School, USA
- Doctor of Philosophy in Environmental Engineering, Newcastle University, UK
- Master of Science in Environmental Engineering, Newcastle University, UK

- Bachelor of Chemical Engineering, Universiti Teknologi Malaysia
- Fellow, Institute of Corporate Directors Malaysia
- Fellow, Royal Physiographic Society of Lund (Sweden)
- Fellow, Chartered Institution of Water and Environmental Management (UK)
- Fellow, Academy of Sciences Malaysia
- Fellow, Institution of Chemical Engineers (UK)
- Fellow, Institution of Engineers (Malaysia)
- Fellow, International Water Association (UK)
- Professional Engineer (Board of Engineers, Malaysia)
- Chartered Water and Environmental Manager (Chartered Institute of Water and Environmental Management, UK)
- ASEAN Chartered Professional Engineer (ASEAN MRA)
- Visiting Professor at Imperial College London (UK), Lund (Sweden) and Tsukuba (Japan)

PRESENT APPOINTMENTS

- Secretary General, Ministry of Environment and Water, Malaysia
- President, Harvard Business School Alumni Club, Malaysia
- Member, Board of Trustees of Yayasan Petronas, Malaysia

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

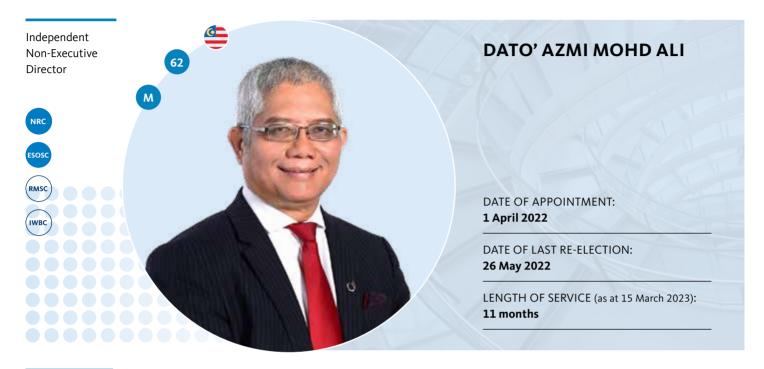
Listed

• None

Non-Listed

• Pengurusan Aset Air Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (as at 15 March 2023)



BOARD MEETINGS ATTENDED:



AREAS OF EXPERTISE

Legal, Governance, Regulatory and Business

RELEVANT EXPERIENCE

Dato' Azmi is the Senior Partner of Azmi & Associates, a full service corporate and commercial law firm of more than 80 lawyers, based in Kuala Lumpur, Malaysia. The firm, Azmi & Associates under his leadership is recognised as one of the largest law firms (by size) in Malaysia.

He is one of the leading corporate lawyers in Malaysia with expertise in the areas of mergers and acquisitions, joint ventures, cross-border transactions, project finance, privatisation, energy, oil and gas and foreign investments.

Prior to his endeavour in private practice, Dato' Azmi had spent 6½ years as an in-house counsel of PETRONAS. He was involved in projects of national importance for Malaysia and negotiated and concluded the NGPSA, a major gas development project for Malaysia, in 1990.

His accomplishments as a corporate lawyer are well noted and have earned him numerous awards, accolades and recognitions from reputed international legal publications. He won the prestigious Legal 500 Hall of Fame for M&A/Corporate for three consecutive years, 2020-2022, Distinguished M&A Practitioner for AsiaLaw 2020, International Law Office 2016 Clients Choice Award for Malaysia in Mergers & Acquisitions, and other international publications.

Currently, he serves as a Director of Terralex, a Florida-based world-wide network of 155 law firms with 20,000 lawyers within its member firms spanning across 100 jurisdictions world-wide.

He is also a Director of the Institute of Corporate Directors Malaysia.

ACADEMIC/PROFESSIONAL QUALIFICATION/MEMBERSHIPS

- Master of Laws (LLM) in the United States of America & Global Business Law, University of Suffolk, Boston Massachusetts, LISA
- Bachelor of Law LLB (Hons), Universiti Malaya

PRESENT APPOINTMENTS

- Senior Partner of Azmi & Associates
- Fellow & Director of Institute of Corporate Directors Malaysia
- Member, Appeals Committee, Bursa Malaysia Berhad
- Member, Investment Panel of Lembaga Tabung Angkatan Tentera
- Adjunct Professor of Law, Universiti Utara Malaysia

PRESENT DIRECTORSHIP OF OTHER PUBLIC COMPANIES

Listed

- · S P Setia Berhad
- Sapura Energy Berhad

Non-Listed

- Maybank Islamic Berhad
- Worldwide Holdings Berhad
- Pelaburan Hartanah Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS SUBSIDIARIES (15 March 2023)



BOARD MEETINGS **ATTENDED:**



Investment, Corporate Strategy and Fund Management

RELEVANT EXPERIENCE

Shahin Farouque is currently the Group Head, Strategic Investments of Permodalan Nasional Berhad (PNB). He has over 21 years of investment banking experience. Previously, he was an Executive Director in Investments Division of Khazanah Nasional Berhad (Khazanah). He sat on the boards of various creative and media companies within the Khazanah portfolio companies. Prior to joining Khazanah in 2016, he worked with various commercial and investment banks in both domestic and regional roles.

ACADEMIC/PROFESSIONAL QUALIFICATION/ **MEMBERSHIPS**

• Bachelor of Science in Economics (Accounting & Finance), London School of Economics and Political Science, University of London

PRESENT APPOINTMENTS

8 months

· Group Head, Strategic Investments of PNB

PRESENT DIRECTORSHIP OF OTHER PUBLIC **COMPANIES**

· Axiata Group Berhad

Non-Listed

None

INTEREST IN SECURITIES OF THE COMPANY AND ITS **SUBSIDIARIES** (as at 15 March 2023)



BOARD MEETINGS ATTENDED:

AREAS OF EXPERTISE

Investments, Merger & Acquisition, Asset Management, Corporate Strategy and Restructuring

RELEVANT EXPERIENCE

Shahazwan was appointed as the Head, Strategic Investments of Employees Provident Fund (EPF) in January 2022, which is a new department established to invest, oversee and manage EPF's investments in strategic assets and sectors. He has more than 25 years of experience in investments, mergers and acquisitions, portfolio and asset management, corporate strategy and restructuring. Prior to joining EPF, he was the Chief International Officer at Tenaga Nasional Berhad (TNB), where he led all of TNB's International business and helped TNB to pivot its international business to focus to renewables and new energy opportunities.

Shahazwan began his career at TNB, before joining PA Consulting Group in Kuala Lumpur and Jakarta, and then Boston Consulting Group. He then worked at Khazanah Nasional Berhad (Khazanah) for 11 years, from 2005 to 2016, where he covered investments across Asia and Europe. After Khazanah, he assumed senior advisory roles at Bain & Co (Kuala Lumpur/Southeast Asia) and Temasek International Advisory (Singapore) and remains on the Advisory Board of Stashaway. He held several board positions in companies such as UEM Edgenta Berhad (UEM), Opus International Consultants Limited (listed on the New Zealand Stock Exchange) and Malaysia

Airlines Berhad. He was also the Chief Strategy Officer at UEM, before rejoining TNB in 2019.

ACADEMIC/PROFESSIONAL QUALIFICATION/ **MEMBERSHIPS**

- · Sloan Fellows Master of Business Administration in Leadership and Innovation, Massachusetts Institute of Technology, USA
- · Master of Science in Advanced Mechanical Engineering, Imperial College of Science, Technology and Medicine,
- · Bachelor of Engineering Degree in Mechanical Engineering, University of Warwick, UK

PRESENT APPOINTMENTS

· Head, Strategic Investments of Employees Provident Fund

PRESENT DIRECTORSHIP OF OTHER PUBLIC **COMPANIES**

Listed

• IHH Healthcare Berhad

Non-Listed

None

INTEREST IN SECURITIES OF THE COMPANY AND ITS **SUBSIDIARIES** (as at 15 March 2023)





BOARD MEETINGS ATTENDED:

2/2



Technology and Digital

RELEVANT EXPERIENCE

Datuk (Dr.) Yasmin has served in the technology industry for more than 31 years, both in the private and public sectors. She started her career as an analyst programmer before working her way up to chief executive officer and senior positions within Malaysia of global brands such as Regional Director of Dell Asia Pacific and Managing Director of Microsoft Malaysia. She was appointed as the Chief Executive Officer of Malaysia Digital Economy Corporation (MDEC) from 2015 to 2019. Prior to joining MDEC, she was the Executive Director at YTL Communications Sdn Bhd. In her early career, she served as the General Manager, CPSD of HP Sales Malaysia from 1995 to 1999. She was also the General Manager of Dataprep Retail Sdn Bhd from 1993 to 1995.

Datuk (Dr.) Yasmin is also active with helping tech startups, such as Skymind Holdings Berhad, a global AI company.

ACADEMIC/PROFESSIONAL QUALIFICATION/ **MEMBERSHIPS**

· Bachelor of Computer Science and Applied Maths, University of New South Wales, Sydney, Australia (1983)

PRESENT APPOINTMENTS

- Managing Partner of FutureReady Consulting Sdn Bhd
- · Chair of Heriot-Watt University Malaysia Board of Directors
- · Chairman, Skymind Holdings Berhad

PRESENT DIRECTORSHIP OF OTHER PUBLIC **COMPANIES**

• Bintulu Port Holdings Berhad

Non-Listed

- Skymind Holdings Berhad
- · Malaysia Industrial Development Finance Berhad

INTEREST IN SECURITIES OF THE COMPANY AND ITS **SUBSIDIARIES**

(as at 15 March 2023)