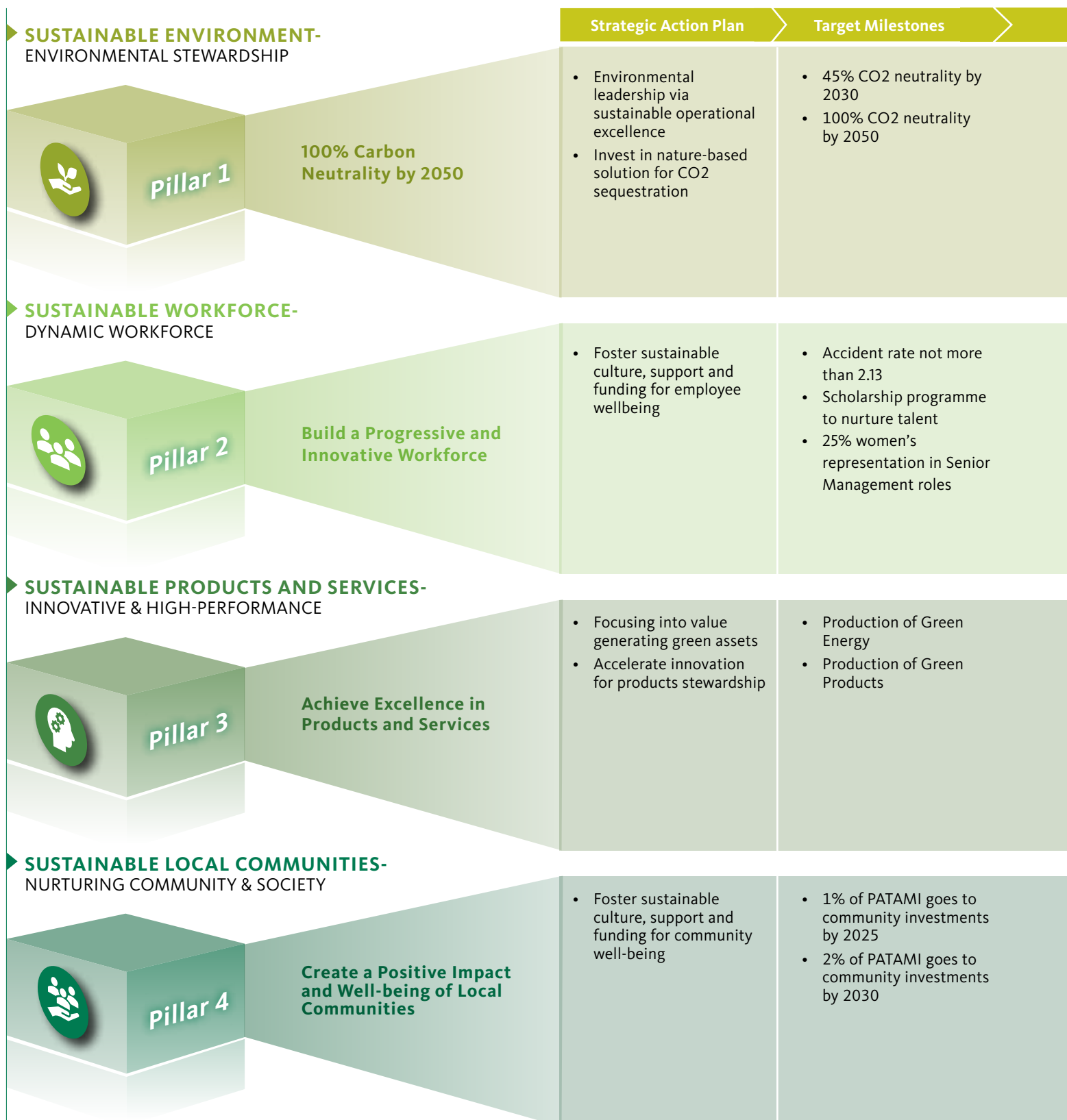



SUSTAINABILITY PERFORMANCE



SUSTAINABILITY PERFORMANCE

Key Focus Areas	Key Highlights	Alignment to UN SDGs
<ul style="list-style-type: none"> Renewable Energy (Solar PV installations, Green Electricity Tariff subscription) Reforestation 	<ul style="list-style-type: none"> KYB-UMW and UMWT subscribed to GET ASSB, Aerospace and KYB-UMW installed rooftop solar PV 157,000 mangrove and 10,000 bamboo trees planted  Refer to pages 12 to 23 of our Sustainability Report 2022 for more details	
<ul style="list-style-type: none"> Employee well-being Education Diversity and inclusivity 	<ul style="list-style-type: none"> RM1 million spent, 92% utilisation of scholarship fund UMW Aerospace has achieved zero LTI since started its operation in 2016, with 2,343 days of zero LTI as of to date EnergizeUMW: 24/7 helpline to provide remote therapy sessions for employees UMW Executive Development Programme (UEDP) for employees strategic and targeted leadership Flexible Benefit Scheme for employees 46 high potential young talents selected since 2018 Employees received 63,716 training hours  Refer to pages 24 to 39 of our Sustainability Report 2022 for more details	
<ul style="list-style-type: none"> Value chain of H2 Hybrid vehicle Electrification (components & 2-wheeler) Products (Bio-Lubricant & Membrane) Recycling (BRUSS) 	<ul style="list-style-type: none"> Introduction of Mirai as an alternative new energy vehicle technology that is being trialled in Sarawak Launched of The Grantt Bio VG Hydraulic Oil Expansion of BRUSS and Water Reclamation Plant (in-house membrane) Parts manufacture for E2W  Refer to pages 40 to 47 of our Sustainability Report 2022 for more details	
<ul style="list-style-type: none"> Community Education 	<ul style="list-style-type: none"> 2,187 community volunteers 11,344 volunteer hours RM9.1 million spent on initiatives, sponsorship, donations  Refer to pages 48 to 51 of our Sustainability Report 2022 for more details	