

# MANAGEMENT COMMITTEE MEMBERS

## DATO' AHMAD FUAAD KENALI

President & Group  
Chief Executive  
Officer/Executive  
Director



## DATUK RAVINDRAN KURUSAMY

President, UMW Toyota  
Motor Sdn Bhd



## DATO' ABDUL RASHID MUSA

Group Chief  
Mobility &  
Innovation  
Officer/  
President,  
Aerospace  
Division



## MEGAT SHAHRUL AZMIR NORDIN

President, Equipment Division



## ZAILANI ALI

Group Chief Human  
Resources Officer



## FARNIDA NGAH

Group Chief Financial Officer



## MUZAFAR MUNZIR

Senior Group General  
Counsel, Group Legal




MANAGEMENT COMMITTEE MEMBERS’ PROFILE



<b>DATO’ AHMAD FUAAD KENALI</b>  President & Group Chief Executive Officer/ Executive Director	<b>DATUK RAVINDRAN KURUSAMY</b>  President, UMW Toyota Motor Sdn Bhd	<b>MEGAT SHAHRUL AZMIR NORDIN</b>  President, Equipment Division	<b>DATO’ ABDUL RASHID MUSA</b>  Group Chief Mobility & Innovation Officer/ President, Aerospace Division	<b>ZAILANI ALI</b>  Group Chief Human Resources Officer
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MANAGEMENT COMMITTEE MEMBERS’ PROFILE

Nationality/Age/Gender	Malaysian, 52, Male	Malaysian, 59, Male	Malaysian, 52, Male	Malaysian, 57, Male	Malaysian, 57, Male
Date of Appointment	1 November 2020	1 January 2017	1 January 2012	1 January 2019	1 October 2016
Relevant Experience	 <i>The profile of Dato’ Ahmad Fuaad Kenali is presented on page 89 of this Integrated Annual Report.</i>	He has served UMW Toyota Motor Sdn Bhd for 33 years in various capacities, during which he initiated and completed several projects that enhanced the supply chain and logistics network for the company. Through various initiatives, he continues to strengthen the company’s rapport with its business partners in Malaysia and throughout the ASEAN region as well as driving the range and transformation of the business.	Megat has over 30 years of proficiency in strategy and growth, turnaround, business development, manufacturing and management consulting. He began his career as an engineer with the world’s largest semiconductor chip manufacturing company and prior to his joining UMW, he was attached to a global industrial conglomerate where he focused mainly on country strategy, business development and enterprise selling for Malaysia. He later became the Asia-Pacific Marketing Director for the Power & Water business and led the strategic development and execution for 17 countries in the Asia-Pacific region. During his employment with a leading global consulting company, he led various engagements to enhance strategy, technology, processes and organisations. He has core experience in the areas of corporate strategy, programme management, business process re-engineering and business integration in multiple industries, including automotive, oil & gas, telecommunications, manufacturing, the public sector, etc.	He is no stranger to the automotive industry with over 32 years of experience in the automotive field, having been involved in various projects and organisations ranging from research & development and production to sales and distribution at DRB-Hicom. During his stint as the Chief Technical Officer at Proton, he held several portfolios, including being instrumental in the development of the four (4) new models launched in 2016. As CEO of Proton Edar, he played a leading role in the launching of various successful models for Proton, including the X70.  He joined UMW in January 2019 as President of the Manufacturing & Engineering Division, covering auto parts, lubricants and aerospace businesses. During his tenure, the new aerospace venture had a maiden profit in 2019. He also initiated various collaborations with universities and government agencies to introduce green technology products.  With his vast experience, he was appointed the Group Chief Mobility & Innovation Officer effective 1 January 2021, covering an expanded portfolio to drive and execute mobility and new product innovation as part of UMW’s strategic shift. Concurrently, Dato’ Abdul Rashid also heads the standalone Aerospace Division.	He has more than 32 years of human resource experience with local and multinational companies spanning various industries such as telecommunication, insurance, automotive and banking. Prior to joining UMW, he held several senior positions, namely, Director of HR of Maxis Berhad, Senior Vice President/Head of Group HR of International Netherland Group (ING) Malaysia and Member of the Global HR Business Council, Head of HR & Administration of DaimlerChrysler Malaysia, Vice President HR of Citibank Berhad, Regional (Southeast Asia) Manager of Bestfood International, Group HR Manager of DRB Hicom Berhad and Compensation & Benefits Manager of Telekom Malaysia Berhad. He brings with him vast experience in strategic HR initiatives in the areas of leadership and management development, business transformation and change management, high-performance culture, merger and acquisitions, reward and performance, workforce data analytics and coaching and mentoring culture.
Academic/Professional Qualification/ Memberships		<ul style="list-style-type: none"><li>• Master in Business Administration, Western International University, USA</li><li>• Bachelor of Science in Business Administration (Finance), Northern Arizona University, USA</li></ul>	<ul style="list-style-type: none"><li>• Bachelor of Science in Electrical Engineering, Widener University, USA</li></ul>	<ul style="list-style-type: none"><li>• Bachelor of Mechanical Engineering (Hons), University of Malaya</li></ul>	<ul style="list-style-type: none"><li>• Bachelor of Arts (Hons) in Social Science, Universiti Kebangsaan Malaysia</li><li>• Certified 360° Coach from Assessment Plus, USA</li></ul>
Present Directorship of Other Public Companies		<b>Listed</b> <ul style="list-style-type: none"><li>• None</li></ul> <b>Non-Listed</b> <ul style="list-style-type: none"><li>• None</li></ul>	<b>Listed</b> <ul style="list-style-type: none"><li>• None</li></ul> <b>Non-Listed</b> <ul style="list-style-type: none"><li>• None</li></ul>	<b>Listed</b> <ul style="list-style-type: none"><li>• None</li></ul> <b>Non-Listed</b> <ul style="list-style-type: none"><li>• None</li></ul>	<b>Listed</b> <ul style="list-style-type: none"><li>• None</li></ul> <b>Non-Listed</b> <ul style="list-style-type: none"><li>• None</li></ul>
Interest In Securities of The Company and Its Subsidiaries (as at 15 March 2023)		<ul style="list-style-type: none"><li>• None</li></ul>	<ul style="list-style-type: none"><li>• None</li></ul>	<ul style="list-style-type: none"><li>• None</li></ul>	<ul style="list-style-type: none"><li>• None</li></ul>

## MANAGEMENT COMMITTEE MEMBERS' PROFILE

	<b>FARNIDA NGAH</b>	<b>MUZAFAR MUNZIR</b>
	Group Chief Financial Officer	Senior Group General Counsel, Group Legal
Nationality/Age/Gender	Malaysian, 45, Female	Malaysian, 57, Male
Date of Appointment	9 November 2020	1 February 2016
Relevant Experience	<p>Farnida is currently the Group Chief Financial Officer of UMW Holdings Berhad. She is also a Board member of Universiti Teknikal Malaysia Melaka (UTeM) and a member of the Interpretations Committee for Malaysian Accounting Standards Board (MASB).</p> <p>She has over 23 years of experience in a broad range of industries including media, telecommunication, plantation, oil and gas, property development, transportation and manufacturing. Her vast experience covers the fields of accounting, finance, business assurance and various corporate transactions, namely mergers and acquisitions, initial public offerings, corporate bond issuance, corporate restructuring, strategy and transformation.</p> <p>She began her career with PricewaterhouseCoopers in 1999 before joining KPMG six (6) years later. In 2009, she joined Big Tree Outdoor Sdn Bhd, one of Media Prima Berhad's (MPB) wholly owned subsidiaries as the General Manager, Finance. Subsequently, she was promoted to MPB Group as the Group General Manager for Financial Reporting and Taxation.</p> <p>Prior to joining UMW, she was the Group Chief Financial Officer and Joint Company Secretary where she was responsible for the Group's corporate functions in finance, treasury, corporate finance, investor relations, information technology, management services, legal and secretarial. She has been very instrumental in the restructuring and transformation of MPB Group.</p>	<p>He was admitted to the Malaysian Bar in May 1990 and was in active practice as an Advocate and Solicitor from May 1990 to March 2010. In April 2010, he joined UMW and was subsequently appointed as the Group General Counsel. He was promoted to the position of Senior Group General Counsel on 1 January 2015. He was also the Head of Group Management Services Division from 1 February 2016 until August 2021.</p>
Academic/Professional Qualification/ Memberships	<ul style="list-style-type: none"> <li>• Bachelor of Commerce (Accounting and Finance), Flinders University of South Australia</li> <li>• Fellow, CPA Australia</li> <li>• Fellow, Chartered Accountants Australia and New Zealand</li> <li>• Fellow, Chartered Institute of Management Accountants</li> <li>• Member, Malaysian Institute of Accountants</li> <li>• Member, Malaysian Institute of Certified Public Accountants</li> <li>• Senior Management Development Programme, Harvard Business School, Alumni Club of Malaysia</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced Diploma in Law, Universiti Teknologi MARA, Malaysia</li> <li>• Diploma in Law, Universiti Teknologi MARA, Malaysia</li> </ul>
Present Directorship of Other Public Companies	<p><b>Listed</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p><b>Non-Listed</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul>	<p><b>Listed</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul> <p><b>Non-Listed</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul>
Interest In Securities of The Company and Its Subsidiaries (as at 15 March 2023)	<ul style="list-style-type: none"> <li>• None</li> </ul>	<ul style="list-style-type: none"> <li>• None</li> </ul>

## Notes

1) Save as disclosed, none of the Management Committee members has any family relationship with any Director and/or major shareholder of the Company.

2) None of the Management Committee members has any conflict of interest with the Company or any conviction

for offences within the past five (5) years other than traffic offences nor any public sanction or penalty imposed by any regulatory body in the year under review.

3) None of the Management Committee members has transacted in any of the Company's securities in the year under review.

4) The Management Committee members and their respective direct reports are held accountable for their ESG performances, which are captured in their annual performance appraisal that is linked to their remuneration.