

ABOUT UMW HOLDINGS BERHAD

VISION

To be an innovative global conglomerate with sustainable core businesses.

MISSION

Committed to delivering excellence and sustained value creation for our stakeholders through products and services.

OUR CORE VALUES

Ways of Working, or “WOW” for short, is the clarion call for our employees to pledge their unwavering commitment to this renowned industrial conglomerate.

WOW encapsulates three core values – **We Are One**, **We Drive Change** and **We Deliver Promises**.

Embracing these three core values will take us to the next level in fulfilling our roles and responsibilities to the UMW Group.

WOW advocates collaboration and going the extra mile towards driving excellence and success for the businesses.



WE ARE ONE

- **Respect** and **appreciate** each other
- **Support** and make each other better
- **Collaborate** and **unite**



WE DELIVER PROMISES

- Take **ownership** of all deliverables
- Be **accountable** for our actions
- Continuously **improve** to maintain sustainable growth



WE DRIVE CHANGE

- **Embrace** change
- **Try** new ways
- Be **quick** and **decisive**



Please scan this QR code for more information on our Milestones.



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Automotive is the Group's largest business, delivering value through quality and excellence of our automotive products and services. Through UMW Toyota Motor Sdn Bhd (**UMW Toyota**) and our associate, Perusahaan Otomobil Kedua Sdn Bhd (**Perodua**), we continue to drive the growth of the

automotive industry in Malaysia. For the third consecutive year, the Group accounted for more than half of the nation's annual vehicle sales, demonstrating our resilience in adapting to what has been an extraordinary operating environment as a result of the pandemic.



For more details, go to pages 52 to 63

The Equipment Division is the market leader in Industrial, Heavy, Marine & Power equipment from internationally renowned manufacturers. Besides our base in Malaysia, we serve markets in Singapore, Vietnam, China, Myanmar, Brunei and Papua New Guinea. We are recognised for providing service excellence through our networks, strong relationships

with principals, high availability of genuine spare parts, skilful and competent factory-trained mechanics, proactive customer engagement to deliver solutions and innovation in financing. The Equipment Division looks forward to expanding its business in logistical automation and smart construction leveraging on the IR4.0 technologies.



For more details, go to pages 64 to 69

The Manufacturing & Engineering (**M&E**) Division has businesses in lubricants and automotive parts, representing several globally renowned brands. Through our partnership with KYB Japan, we are the leading supplier of original equipment (**OEM**) and replacement market (**REM**) products in Malaysia, manufacturing high-quality shock absorbers and motorcycle suspension systems and exporting to 39

countries globally. The lubricants business continues to grow through our in-house Grantt brand and we will be enhancing our capacity going forward with an IR 4.0-enabled smart blending plant to be completed soon. Recently, the Division has released green products such as bio-lubricants, battery revival services and membrane based filtration solution to meet the needs of a rapidly evolving market.



For more details, go to pages 70 to 75

UMW Aerospace is a Tier-1 engine component manufacturer for Rolls-Royce and an active contributor to the growth of Malaysia's aerospace industry. The Aerospace Division was carved out of the Manufacturing & Engineering Division to be a stand-alone Strategic Business Unit (**SBU**) in 2021. The Aerospace segment contributes to the nation

by helping to enhance its aerospace capabilities and capacity, in line with the Aerospace Blueprint 2030. The Blueprint aims to make Malaysia the ASEAN aerospace hub, aided by high-impact projects announced under the 12th Malaysia Plan.



For more details, go to pages 76 to 79