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# Beyond Black & White: Leveraging Annotator Disagreement via Soft-Label Multi-Task Learning

## **Anonymous NAACL-HLT 2021 submission**

#### **Abstract**

Supervised learning assumes that a ground truth label exists. However, the reliability of this ground truth depends on human annotators, who often disagree. Prior work has shown that this disagreement can be helpful in training models. We propose a novel method to incorporate this disagreement as information: in addition to the standard error computation, we use soft-labels (i.e., probability distributions over the annotator labels) as an auxiliary task in a multi-task neural network. We measure the divergence between the predictions and the target soft-labels with several loss-functions and evaluate the models on various NLP tasks. We find that the soft-label prediction auxiliary task reduces the penalty for errors on ambiguous entities, and thereby mitigates overfitting. It significantly improves performance across tasks, beyond the standard approach and prior work.

#### 1 Introduction

Usually, the labels used in NLP classification tasks are produced by sets of human annotators. As disagreement between annotators is common, many methods aggregate different answers into the supposedly correct one (Dawid and Skene, 1979; Carpenter, 2008; Hovy et al., 2013; Raykar et al., 2010; Paun et al., 2018; Ruiz et al., 2019). However, the aggregated labels obtained in this way mask the real complexity of the world: instances can be intrinsically ambiguous (Poesio and Artstein, 2005; Zeman, 2010; Plank et al., 2014; Pavlick and Kwiatkowski, 2019), or so challenging to evaluate that considerable disagreement between different annotators is unavoidable. In those cases, it is reasonable to wonder whether the ambiguity is indeed harmful to the models, or whether it carries useful information about the relative difficulty of each instance (Aroyo and Welty, 2015). Several authors followed that intuition, trying ways to incorporate the information about the level of annotator agreement in their models (Sheng et al., 2008; Plank et al., 2014, 2016; Jamison and Gurevych, 2015; Rodrigues and Pereira, 2018; Lalor et al., 2017).

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Usually, Deep Learning models compute the error as divergence between the predicted label distribution and a one-hot encoded gold distribution (i.e., nothing but the gold label has any probability mass). However, for complex tasks, this coarse black-and-white notion of truth is not plausible and can lead to overfitting. Instead, we can use a more nuanced notion of truth by comparing against soft labels: we collect the probability distributions over the labels given by the annotators, rather than using one-hot encodings of a single label. To measure the divergence between probability distributions, we can use well-known measures like the Kullback-Leibler divergence (Kullback and Leibler, 1951), the Jensen-Shannon divergence (Lin, 1991), and the Cross Entropy, that is used to quantify the error with one hot encoded labels as well. The main impediment to the direct use of soft labels as targets, though, is that in the literature there are no universally accepted metrics for the performance evaluation of the divergence between probability distributions. In fact, usually annotations are incorporated into the models without soft labels (Plank et al., 2014: Rodrigues and Pereira, 2018). Where soft labels are used, they are variously filtered according to their distance from the correct labels, and then used to weight the training instances, rather than as prediction targets. These models still predict only true labels (Jamison and Gurevych, 2015).

In contrast to previous approaches, we predict a probability distribution over the soft labels as additional output, by using Multi-Task Learning (MTL). We propose to jointly model the main task of predicting gold standard labels, and the novel auxiliary task of predicting the soft label distributions. While we do not evaluate directly the distance between the target and the predicted probability distributions, the MTL framework allows us to evaluate its effect

indirectly on the main task. Exploiting the standard metrics on the gold labels, we are also able to compare the effect of different loss functions for the soft labels. In particular, we propose a standard and an inverse version of the KL divergence, and Cross Entropy. In previous work (Jamison and Gurevych, 2015), filtering and weighting the training instances according to soft labels did *not* lead to consistent performance improvements. In contrast, we find that the information carried by MTL soft labels *does* significantly improve model performance on several NLP tasks.

**Contributions** 1) We show that MTL models, trained with soft labels, consistently outperform the corresponding STL networks, and 2) we evaluate the use of different loss functions for soft labels.

### 2 MTL with three loss functions

For the experiments, we use different types of neural networks, depending on the type of task. However, we create two versions of each model architecture: a Single-Task Learning (STL) model and a Multi-Task Learning (MTL) model. In STL, we predict the one-hot encoded labels. In MTL, we add the auxiliary task of predicting the soft label distributions to the previous main task.

In both cases, we use Adam optimization (Kingma and Ba, 2014). The loss function for the main task is standard cross-entropy. For the auxiliary task, we have different options. The KL divergence is a natural choice to measure the difference between the prediction distribution Q and the distribution of soft labels P. However, there are two ways we can do that, depending on what we want to capture. The standard KL divergence is:

$$D_{KL}(P||Q) = \sum_{i} P(i) \log_2 \left(\frac{P(i)}{Q(i)}\right), \quad (1)$$

This measures the divergence from Q to P and encourages a wide Q, because if the model overestimates the regions of small mass from P it will be heavily penalised. The inverse KL divergence is:

$$D_{KL}(Q||P) = \sum_{i} Q(i) \log_2 \left(\frac{Q(i)}{P(i)}\right)$$
 (2)

This measures the divergence from P to Q and encourages a narrow Q distribution, because the model will try to allocate mass to Q in all the places where P has mass; otherwise it will get a strong penalty.

Considering that we use the auxiliary task as a way to reduce overfitting on the main task, we expect the equation 2 to be more effective, because it encourages the model to learn a distribution that pays attention to the classes where the annotations possibly agree.

A third option is to directly apply Cross Entropy. This is actually derived from KL divergence, the entropy of P added to the KL divergence:

$$H(P||Q) = H(P) + \sum_{i} P(i) \log_2 \left(\frac{P(i)}{Q(i)}\right)$$
(3)
$$= \sum_{i} P(i) \log_2(Q(i)).$$
(4)

Therefore, regular KL divergence and Cross Entropy tend to lead to the same performance. For completeness, we report the results of Cross Entropy as well.

## 3 Methods

We evaluate our approach on two NLP tasks: POS tagging and morphological stemming. We use the respective data sets from Plank et al. (2014) and Jamison and Gurevych (2015) (where data sets are sufficiently large to train a neural model). In both cases, we use data sets where both one-hot (gold) and probabilistic (soft) labels (i.e., distributions over labels annotations) are available. The code for all models in this paper will be available on github.

#### 3.1 POS tagging

**Data set** For this task, we use the data set released by Gimpel et al. (2010) with the crowdsourced labels provided by Hovy et al. (2014). The same data set was used by Jamison and Gurevych (2015). Similarly, we use the CONLL Universal POS tags (Petrov et al., 2011) and 5-fold crossvalidation. The soft labels come from the annotation of 177 annotators, with at least five annotations for each instance. Differently from Jamison and Gurevych (2015), however, we also test the model on a completely independent test set, released by Plank et al. (2014). This data set does *not* contain soft labels. However they are not necessary to *test* our models.

**Model** We use a tagging model that takes two kinds of input representations, at the character word and the word level (Plank et al., 2016). At the character level, we use character embeddings trained on the same data set; at the word level, we use Glove

embeddings (Pennington et al., 2014). We feed the word representation into a 'context bi-RNN', selecting the hidden state of the RNN at the target word's position in the sentence. The character representation is then fed into a 'sequence bi-RNN', whose output is its final status. The two outputs are concatenated and passed to an attention mechanisms, as proposed by Vaswani et al. (2017). In the STL models, the output of the attention mechanisms are passed to a last attention mechanisms are passed to a last attention mechanism and to a fully connected layer that gives the output. In the MTL models, the last two components of the STL network (attention + fully connected layer) are duplicated and used for the auxiliary task which provides softmax predictions.

## 3.2 Morphological stemming

**Data set** We use the data set used in Jamison and Gurevych (2015), which was originally created by Carpenter et al. (2009). It consists of (*word*, *stem*)-pairs, and the task is a binary classification task of whether the stem belongs to the word. The soft labels come from 26 unique annotators, and each instance received at least four labels.

**Model** We represent each (word, stem)-pair with the same character embeddings trained for the previous task. Each representation passes to two convolutional/max-pooling layers. We use two convolutional layers with 64 and 128 channels, and three window of 3, 4 and 5 characters size. Their outputs are connected with two independent attention mechanisms (Vaswani et al., 2017). They feed fully connected layers - one for each task -, which provide the prediction.

# 4 Experiments and results

#### 4.1 Gold standard and soft labels

To account for the effects of random initializations, we run ten experiments for each experimental condition and report the averaged results for accuracy and F-measure, the metrics used by the studies we compare to. For each task, we compare the STL and MTL models. Table 1 shows the results. The MTL models significantly outperform the STL ones, and in most cases the previous state-of-the-art as well. We evaluate the significance between STL and MTL via bootstrap sampling, following Berg-Kirkpatrick et al. (2012); Søgaard et al. (2014).

## 4.2 Silver standard and soft labels

Since we are not the creators of the corpora that we use in our experiment, we do not know the de-

Model	Acc.	F1	
POS tag, 5-fold CV			
Jamison and Gurevych	78.9%	-	
STL	85.73%	85.00	
MTL + KL regular	86.62%**	85.90**	
MTL + KL inverse	86.55%**	85.88**	
MTL + Cross Entropy	86.76%**	85.98**	
POS tag, separate test set			
Plank et al.	83.6%	-	
STL	85.84%	74.56	
MTL + KL regular	85.93%	75.04	
MTL + KL inverse	86.29%*	75.04	
MTL + Cross Entropy	86.27%*	75.13	
Stemming			
Jamison and Gurevych	76.6%	-	
STL	73.59%	57.57	
MTL + KL regular	75.63%**	55.58	
MTL + KL inverse	77.09%**	58.41*	
MTL + Cross Entropy	75.26%**	55.92	

Table 1: STL and MTL models with gold and soft labels. Significance: \*\* :  $p \le 0.01$ ; \* :  $p \le 0.05$ 

tails of gold labels' creation process. However, we verified that the gold labels do not correspond to the classes, resulting from the majority voting of the annotations used for the soft labels. This means that the MTL models exploit an additional source of information, that is not provided to the STL ones. To validate our hypothesis, we need to exclude that this is the reason of the MTL success. We ran a set of experiments where the main task was trained on the majority voting (silver) labels from the annotations, rather than on the gold labels. We obviously performed the tests on the gold labels. In these conditions, both tasks rely on the same source of (imperfect) information, so MTL has no potential advantage. While overall performance drops compared to the results of Table 1, Table 2 shows that the MTL models still maintain a significant advantage over the STL ones. As before, results are averaged over ten independent runs for each condition.

# 5 Related Work

Several different lines of research use annotation disagreement. One line focuses on the aggregation of multiple annotations before model training. Seminal work includes the proposal by Dawid and Skene (1979), who proposed an Expectation-

Model	Acc.	F1	
POS tag, 5-fold CV			
STL	75.22%	67.01	
MTL + KL regular	75.82%**	67.66**	
MTL + KL inverse	76.00%**	67.76**	
MTL + Cross Entropy	75.99%**	67.80**	
POS tag, separate test set			
STL	77.81%	60.59	
MTL + KL regular	78.61%**	61.68**	
MTL + KL inverse	79.16%**	61.94**	
MTL + Cross Entropy	78.49%**	61.53**	
Stemming			
STL	71.34%	58.85	
MTL + KL regular	73.17%**	57.75	
MTL + KL inverse	77.47%**	57.85	
MTL + Cross Entropy	74.41%**	57.06	

Table 2: STL and MTL models with silver and soft labels. Significance: \*\*:  $p \le 0.01$ ; \*:  $p \le 0.05$ 

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Maximization (EM) based aggregation model. This model has since influenced a large body of work on annotation aggregation and modeling annotator competence (Carpenter et al., 2009; Hovy et al., 2013; Raykar et al., 2010; Paun et al., 2018; Ruiz et al., 2019). In our experiments on POS-tagging, we evaluated the possibility of testing Dawid-Skene labels rather than Majority Voting, finding that the performance of the two against the gold standard was mostly the same. Some of these methods also evaluate the annotators' expertise (Dawid and Skene, 1979; Raykar et al., 2010; Hovy et al., 2013; Ruiz et al., 2019). Others just penalize disagreement (Pan et al., 2019). The second line of work focuses on filtering out data of presumably low quality to train on the remaining data (Beigman Klebanov and Beigman, 2014; Jamison and Gurevych, 2015). Such filtering strategies, however, require an effective filtering threshold, which is non-trivial; relying only on high-agreement cases also results in worse performance (Jamison and Gurevych, 2015). Some studies (Goldberger and Ben-Reuven, 2016; Han et al., 2018b,a) treat disagreement as a corruption of a theoretical gold standard. Since the robustness of machine learning models is affected by the quality of the data annotation, reducing noisy labels generally improves the models' performance. The closest to our work are the studies of Cohn and Specia (2013) and Rodrigues and Pereira (2018),

who both use MTL. In contrast to our approach, though, each of their tasks represents an annotator. We instead propose to learn from both the gold labels and the distribution over multiple annotators, which we treat as soft label distributions in a single auxiliary task. Compared to treating each annotator as a task, our approach has the advantage that it requires fewer output nodes, which reduces the number of parameters. To our knowledge, the only study that directly uses soft labels is the one Lalor et al. (2017). Differently from our study, they assume that soft labels are available only for a subset of data. Therefore they use them to fine-tune STL networks. In spite of this methodological difference, their findings support the intuition of this paper that soft labels carry signal rather than noise. 277

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In a wide sense, our study belongs to the research area of regularization methods for neural network. Among them, label smoothing (Pereyra et al., 2017) penalizes the cases of over-confident network predictions. Both label smoothing and soft-labels reduce overfitting regulating the loss size. However, label smoothing relies on the gold labels' distribution, not accounting for the instances' inherent ambiguity, while soft-labels selectively train the models to reduce the confidence when dealing with unclear cases, not affecting the prediction of clear cases.

## 6 Conclusion

We propose a new method for leveraging instance ambiguity, as expressed by the distribution over label annotations. We set up MTL models where, in addition to the standard classification task, we predict the probability distribution over labels as an auxiliary task. This allows us to incorporate the uncertainty about the instances' class membership into the model. Across two NLP tasks, three data sets, and three loss functions, we always find that our method significantly improves the STL performance. While the performance difference between the loss functions is not significant, we find that the inverse version of KL gives the best results in all the experimental conditions but one. This supports our idea of emphasizing the coders' disagreement during model training. We conjecture that the soft labels' prediction acts as a regularizer, reducing overfitting. Such effect is especially likely for ambiguous instances, where the probability distributions highly differ from the one-hot encoded gold label.

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