

# **EMPLOYEE BENEFITS ENROLLMENT SUMMARY**

This document serves as an official summary of benefits enrollment for the employee listed below. It contains sensitive personal and insurance-related information and is intended for authorized use only.

## **Employee Information**

Full Name: Michael Anderson  
Employee ID: US-EMP-10482  
Social Security Number (SSN): 392-84-6157  
Date of Birth: March 12, 1988  
Address: 742 Evergreen Terrace, Austin, TX 78701

## **Benefits Selection**

Health Insurance Plan: Premium PPO  
Dental Coverage: Enhanced Dental Plan  
Vision Coverage: Standard Vision Plan  
Retirement Plan: 401(k) with Employer Match

## **Dependent Coverage**

The employee has elected coverage for eligible dependents as permitted under the company benefits policy. Dependent details are maintained separately in accordance with privacy regulations.

## **Regulatory and Privacy Notice**

This benefits enrollment summary is governed by applicable federal and state regulations, including HIPAA and relevant data protection standards. Unauthorized disclosure or distribution of this document is strictly prohibited.

# **CONTINUATION – BENEFITS & COMPLIANCE DETAILS**

This page provides additional information related to benefits administration, employee responsibilities, and compliance acknowledgments to reflect a realistic multi-page benefits document used in enterprise environments.

## **Employee Acknowledgment**

By enrolling in the selected benefits, the employee acknowledges responsibility for reviewing plan documentation, eligibility requirements, and coverage limitations. Any changes to enrollment must be submitted during approved enrollment periods.

## **Employer Responsibilities**

The employer is responsible for administering benefits in accordance with plan terms and ensuring employee information is protected through appropriate administrative, technical, and physical safeguards.

## **Confidentiality Statement**

This document contains confidential employee information and is intended solely for authorized personnel within Human Resources and Benefits Administration. Retention and handling must comply with corporate data protection policies.