

## Original Article

# Differences in Physicians' Verbal and Nonverbal Communication With Black and White Patients at the End of Life

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## Abstract

**Context.** Black patients are more likely than white patients to die in the intensive care unit with life-sustaining treatments. Differences in patient- and/or surrogate-provider communication may contribute to this phenomenon.

**Objectives.** To test whether hospital-based physicians use different verbal and/or nonverbal communication with black and white simulated patients and their surrogates.

**Methods.** We conducted a randomized factorial trial of the relationship between patient race and physician communication using high-fidelity simulation. Using a combination of probabilistic and convenience sampling, we recruited 33 hospital-based physicians in western Pennsylvania who completed two encounters with prognostically similar, critically and terminally ill black and white elders with identical treatment preferences. We then conducted detailed content analysis of audio and video recordings of the encounters, coding verbal emotion-handling and shared decision-making behaviors, and nonverbal behaviors (time interacting with the patient and/or surrogate, with open vs. closed posture, and touching the patient and physical proximity). We used a paired *t*-test to compare each subjects' summed verbal and nonverbal communication scores with the black patient compared to the white patient.

**Results.** Subject physicians' verbal communication scores did not differ by patient race (black vs. white: 8.4 vs. 8.4, *P*-value = 0.958). However, their nonverbal communication scores were significantly lower with the black patient than with the white patient (black vs. white: 2.7 vs. 2.9, *P*-value 0.014).

**Conclusion.** In this small regional sample, hospital-based physicians have similar verbal communication behaviors when discussing end-of-life care for otherwise similar black and white patients but exhibit significantly fewer positive, rapport-building nonverbal cues with black patients. *J Pain Symptom Manage* 2016;51:1–8. © 2016 American Academy of Hospice and Palliative Medicine. Published by Elsevier Inc. All rights reserved.

## Key Words

Communication, race, terminal care, provider behavior, disparities

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## Introduction

One in five people die with intensive care unit (ICU) services,<sup>1</sup> yet most people have preferences against dying in the hospital with aggressive, life-prolonging treatment.<sup>2–4</sup> End-of-life ICU and life-sustaining treatment use (e.g., mechanical ventilation, feeding tubes, and hemodialysis) varies by race, with blacks being more likely than whites to die in ICU

with life-sustaining treatments.<sup>4–9</sup> This is contrary to the well-documented phenomenon of black patients being less likely than whites to receive preventive and early curative treatments.<sup>10–15</sup>

Commentators advance several hypotheses to explain greater end-of-life treatment intensity among black patients, including inferior patient-doctor communication.<sup>16–18</sup> Black patients report worse

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Accepted for publication: July 23, 2015.

communication with their physicians,<sup>19–37</sup> which in turn impacts trust,<sup>20,22–27</sup> adherence,<sup>26–29</sup> disease outcomes,<sup>29–36</sup> and mortality.<sup>37</sup> Communication is not just the spoken word (verbal communication), but also involves nonverbal cues such as eye contact, body positioning, and touch (nonverbal communication). Nonverbal communication influences interpretation of verbal messages,<sup>38</sup> is linked to rapport, patient trust, satisfaction, recall, compliance, symptom resolution, long-term health improvements, and understanding of high-intensity medical scenarios.<sup>39–45</sup>

Implicit bias, also known as implicit social cognition, refers to attitudes or stereotypes that affect our understanding, actions, and decisions unconsciously. In the nonmedical setting, studies demonstrate that blacks experience such bias through nonverbal communication during their interactions with whites.<sup>46–48</sup> Little is known about how nonverbal communication by physicians might influence patients' treatment preferences at the end of life. In a recent experiment using high-fidelity simulation, we found that hospital-based physicians made similar ICU admission and intubation decisions for otherwise similar black and white patients with end-stage cancer and life-threatening hypoxia, yet held exaggerated beliefs regarding blacks' preference for ICU and life-prolonging treatment.<sup>17</sup> We hypothesize that these beliefs may manifest as differences in communication behaviors when discussing prognosis and treatment with black compared to white patients. The purpose of the present study was to test whether hospital-based physicians use different verbal and/or nonverbal communication behaviors when they interact with black and white simulated patients and their surrogates.

## Methods

Details of the simulation study have been published previously.<sup>17,49</sup> Briefly, we conducted a randomized factorial trial to evaluate the relationship between patient race, embodied by the skin color of a patient, and physician decision-making and communication behaviors using high-fidelity simulation. Subject physicians completed two encounters with prognostically similar, critically and terminally ill black and white elders with identical treatment preferences, accompanied by a family member. We used block random allocation to counterbalance encounter order, case (metastatic gastric cancer vs. metastatic pancreatic cancer), and patient race (black vs. white). A distracting survey, collecting demographic, training, and risk perception data, separated the encounters.

## Subjects and Recruitment

We recruited 33 hospital-based attending emergency medicine physicians, hospitalists or intensivists from Allegheny County, Pennsylvania, using a combination of probability sampling and convenience sampling.<sup>50</sup> Eligibility criteria included a minimum of one month of hospital-based clinical service per year.

## Communication Behavior Coding

We audio and video recorded each encounter using a handheld digital audio recorder and two wall-mounted cameras in each simulation room (Fig. 1). We used a previously validated verbal communication content coding scheme to code encounter audio for emotion handling and shared decision making behaviors.<sup>51,52</sup> Providers received 1 point or 0 points for the presence or absence of a positive communication behavior (Table 2).

We developed a novel nonverbal communication coding scheme to code the encounter videos. To create this scheme, we first drew on published literature to identify and adapt key constructs.<sup>53–55</sup> Specifically, behaviors such as open body position, eye contact, proximity, and touch express positive constructs that underlie patient-doctor rapport, such as “involvement, availability, attention, warmth, encouragement, respect, understanding, empathy, and affiliation.”<sup>41,55–59</sup> Two team members (A. M. E. and A. E. B.) operationalized these constructs into independently verifiable nonverbal communication behaviors, adjusted for the length of the encounter (which varied from 3 minutes 40 seconds to 20 minutes and 13 seconds). Measures included 1) percent time spent with open body language; 2) percent time interacting with patient or surrogate (vs. with the chart, the monitor, or the nurse); 3) percent time touching the patient not for diagnostic purposes; and 4) distance from the patient in two planes: along the axis of the patient's body (e.g., distance from the head of bed, with the chest being the most proximate possible) and along the axis perpendicular to the patient's body (e.g., from the right handrail or lateral most plane of the patient's body, with sitting on or touching the bed being the most proximate possible). To measure behaviors 1–3, we used a stopwatch to time portions of the encounter during which the physician subject demonstrated a behavior. We then summed the time demonstrating the behavior and divided by the total encounter time to arrive at a measure of proportion of the encounter time, ranging from 0 (none) to 1 (100% of the time). To measure distance from the patient, we used context clues to assess distance from the head of bed (i.e., the patient's hip, knee, and foot) and from the side of the body (i.e., 12" × 12" floor tiles). We assessed distance beginning at



Fig. 1. Images used to code nonverbal communication behaviors. This illustrates the angles of the two cameras in each simulation room. The left panel shows the camera mounted on the wall behind the surrogate to the left of the patient. The right panel shows a view from a camera mounted on the wall across from the foot of the patient's bed.

approximately 30 seconds into the encounter to allow the physician to establish his/her position in the room. We then assigned points from 0 to 1 for least to greatest proximity. We illustrate these measures using annotated screen shots in Fig. 2. To ensure the robustness of nonverbal coding definitions, two coders independently coded 20% of the videos.

### Statistical Analyses

We used a kappa statistic to assess inter-rater reliability for the verbal codes and concordance

correlation coefficients to assess inter-rater reliability of the nonverbal codes. We summed the verbal communication behaviors to calculate a verbal communication score and summed the nonverbal communication behaviors to calculate a nonverbal communication score for each physician subject's encounter (one with a white patient and one with a black patient). We then used a paired *t*-test to compare each physician's scores for the black patient compared to the white patient. We also used an alternate nonparametric rank sum test to assess the black-white score difference.

### Human Subjects

The University of Pittsburgh Institutional Review Board reviewed and approved the protocol, which concealed the purpose of the study from participants (e.g., to study variation in provider behavior by patient race). Subjects completed written informed consent, received \$200 for their two hour participation, and received debriefing about the actual purpose of the study after completion.



Fig. 2. Illustration of several measures of nonverbal communication. The physician to the left is standing >12" from the patient body's lateral most plane (each tile 12"), is standing at the knee while the actor/wife of the patient is at the chest (evident by the arm rail and patient's posture/flexion at the hip) and touching the bed. The physician is using closed body language (chart in front of body between himself and the patient) and is looking at the patient (although this information is obscured by the de-identifying box over the subject's face).

### Results

#### Baseline Characteristics

As previously reported, 33 hospital-based physicians completed the simulation study.<sup>50</sup> We excluded one subject's data from analysis because of actor response error during the simulation. The remaining 32 had technically complete video data for nonverbal communication coding but only 27 had technically complete audio data for verbal coding. We report the

characteristics of 27 physicians with verbal scores and the 32 physicians with nonverbal scores in Table 1.

### Communication Behaviors

We summarize verbal communication behaviors and kappa statistics in Table 2. Kappa values for individual verbal behaviors ranged from 0.61 to 1.0, representing good to near perfect inter-rater reliability. We summarize nonverbal communication behaviors and category correlation coefficients in Table 3. Concordance correlation for individual nonverbal behaviors ranged from 0.82 to 0.98, representing good to near perfect inter-rater reliability. Physicians demonstrated a varying level of communication skill scores for verbal and nonverbal communication. Skill scores for verbal communication ranged from 1 to 16 (possible score 0–27), with a mean of 8.4 and an SD of 3.3. Nonverbal communication ranged from 1.2 to 4.3 (possible score 0–5), with a mean of 2.8 and an SD of .81.

### Communication Behaviors by Race

Using a within-subject comparison in which every physician serves as his or her own control, we found no differences in the verbal communication score by patient race, but higher nonverbal communication scores with the white compared to the black patient (2.9 vs. 2.7,  $P = 0.014$ ; Table 4).

## Discussion

In this simulation study involving mostly nonblack hospital-based physicians from a single U.S. region, we found similar verbal communication behaviors when caring for black and white simulated patients

(and their surrogates) at the end of life, but fewer positive, rapport-building nonverbal cues when speaking with black patients.

It is likely that physicians have a greater consciousness of verbal compared with nonverbal behaviors. Thus, differences in nonverbal behaviors in “out-group” social interactions may be more apparent than verbal behaviors.<sup>60–62</sup> Race has been shown to play a role in nonverbal communication between primary care doctors and geriatric patients in the ambulatory setting.<sup>62</sup> It has been speculated that a physician’s inability to recognize a minority patient’s nonverbal cues and the physician’s disengaged nonverbal communication when working with minority patients leads to greater patient dissatisfaction, worse patient compliance, and may contribute to racial disparities in patients’ health outcomes.<sup>57,63</sup> Ours is the first study of such interactions in a time-pressured end-of-life situation. If reflective of actual practice, our findings raise the concern that black patients and their family members may experience fewer positive, rapport-building nonverbal cues and thereby experience lower quality care during this vulnerable decision-making period. This is a critical finding when considered alongside evidence that nonverbal behavioral differences between persons of differing races mediates a phenomenon of self-fulfilling prophecy. In a study at Princeton, experimenters showed that black people receive less positive nonverbal communication than their white counterparts. In a second experiment, when the observed nonverbal communication differences from the first experiment were mirrored back to a new group of white participants, they performed less well, reciprocated poorer nonverbal communication, and expressed less satisfaction regarding the interaction. The experiment suggested the self-fulfilling prophecy, mediated by nonverbal communication, likely influences not only the quality of the communication but also the behavioral response and situational outcome.<sup>64</sup> We speculate that fewer positive, rapport-building nonverbal cues could contribute to family members’ choosing more aggressive treatment for critically and terminally ill black patients if they perceive less availability, attention, warmth, encouragement, respect, understanding, empathy, and affiliation from the provider.

Our study shares limitations with all studies of direct observation of communication behaviors using video recording, simulated patients, and standardized scenarios. First, there may be selection bias for participation, with those willing to participate being “better” communicators. We did not tell subjects that the study was about communication; instead, we told them that we were studying “how hospital-based physicians make decisions for sick patients with whom they do not have

Table 1  
Physician Characteristics

Characteristic	Complete Audio Data ( $n = 27$ )	Complete Video Data ( $n = 32$ )
Age	41.7 (10.6)	42.2 (10)
Male	23 (85%)	27 (84%)
Female	4 (15%)	5 (16%)
White	15 (56%)	18 (56%)
Black	2 (7.4%)	2 (6.3%)
Asian	7 (26%)	9 (28%)
Hispanic	2 (7.4%)	2 (6.3%)
Declined race <sup>a</sup>	1 (3.7%)	1 (3.1%)
Emergency physician	11 (41%)	12 (38%)
Hospitalist	6 (22%)	7 (22%)
Intensivist	10 (37%)	13 (41%)
Major teaching <sup>b</sup>	17 (63%)	21 (66%)
Minor teaching <sup>c</sup>	10 (37%)	11 (34%)
Hospital time <sup>d</sup>	8.2 (3.5)	7.9 (3.6)
Years since graduating <sup>e</sup>	15.3 (10.2)	16 (9.9)

<sup>a</sup>Physician declined to report race.

<sup>b</sup>Primary position is in a major teaching hospital.

<sup>c</sup>Primary position is in a minor teaching hospital.

<sup>d</sup>Months the physician reports working in the hospital annually.

<sup>e</sup>Years since the physician reported graduating medical school.



Table 2  
Verbal Communication Behaviors (*n* = 54 Audiorecorded Encounters by 27 Physicians)

Behavior	Point System <sup>a</sup>	Kappa	<i>n/N</i> (%)
Emotion-handling behaviors			
Names an emotion	1 Point if present	0.67	2/54 (3.7%)
Expresses understanding for emotion	1 Point if present	0.61	3/54 (5.6%)
Shows respect for emotion	1 Point if present	1	0/54 (0%)
Supports emotion	1 Point if present	1	1/54 (1.9%)
Explores emotion	1 Point if present	0.66	0/54 (0%)
Use "I wish" statement	1 Point if present	1	0/54 (0%)
End-of-life communication and decision-making behaviors			
Explains purpose of the visit	1 Point if present	0.83	18/54 (33%)
Asks what patient and surrogate know about the cancer	1 Point if present	1	11/54 (20%)
Asks what the patient and surrogate know about the current respiratory condition	1 Point if present	1	4/54 (7.4%)
Asks how much they want to know about their situation	1 Point if present	0.75	0/54 (0%)
Prepares patient and surrogate for a discussion of "bad news"	1 Point if present	0.7	13/54 (24%)
Mentions intubation as a treatment option	1 Point if present	0.81	46/54 (85%)
Explains what to expect with intubation, including the possibility of death	1 Point if present	0.75	8/54 (15%)
Explains what to expect without intubation, including the possibility of death	1 Point if present	0.8	19/54 (35%)
Discusses option of withdrawal of ventilation if intubation is chosen	1 Point if present	0.75	8/54 (15%)
Mentions palliation/CMO as a treatment option	1 Point if present	0.81	40/54 (74%)
Explains what to expect with CMO, including the expectation of death	1 Point if present	0.71	12/54 (22%)
Mentions that morphine may hasten death	1 Point if present	0.8	5/54 (9.3%)
Ascertains intubation preferences	1 Point if present	0.81	46/54 (85%)
Uses the term "die" or "death"	1 Point if present	0.63	18/54 (33%)
Asks if anyone else needs to be involved in decision making	1 Point if present	0.5	7/54 (13%)
Confirms patient agreement with decision	1 Point if present	0.7	8/54 (15%)
Reassures that no matter which treatment is selected comfort is assured.	1 Point if present	0.7	7/54 (13%)
Provides reassurance/support regarding the decision	1 Point if present	0.56	3/54 (5.6%)
Acknowledges patient's statement of his treatment preferences	1 Point if present	0.81	44/54 (81%)
Elicits questions	1 Point if present	0.94	25/54 (46%)
Offers spiritual support	1 Point if present	0.97	10/54 (19%)
Overall verbal skill score, mean (SD)			8.4 (3.3)

CMO = comfort measures only.

<sup>a</sup>One point for eliciting a response; 0 points for failing to elicit a response or ignoring response.

a pre-existing relationship." Selection for "better" communicators would lead to an overestimation of both verbal and nonverbal skill scores and possibly an underestimation of differences in communication between white vs. black patients. Second, the study is susceptible to the Hawthorne effect. The Hawthorne effect, or modifying behavior because one is being observed, may have caused the participating physicians to change their communication techniques, presumably in a positive fashion, because they were being observed. As with selection bias, this would lead to underestimation of differences in communication between the white and black patients. Indeed, it is possible that the Hawthorne effect influenced the verbal but not nonverbal communication behaviors if physicians were more able to control their verbal than their nonverbal behaviors. Third, there may be carryover or learning effects between the first and second case. We addressed this by counterbalancing order and race. Furthermore, we found no difference in nonverbal communication score for the second, compared to the first, encounter. Fourth, the camera angles for the video recordings did not provide a 360-degree view of the subject. There may have been more optimal video angles to evaluate nonverbal communication. Fifth, we used novel, nonvalidated nonverbal communication skill measures, and we did

not weight different behaviors (e.g., touch vs. unit of time of open body language vs. eye contact). Despite this limitation, there was very good inter-rater reliability for the nonverbal communication indicating the coders were able to consistently document coded behaviors. Finally, the case scenarios were relatively simple. The prognosis was relatively clear, and the patient preferences were unambiguous and easily available to physicians if they asked the patient or surrogate decision maker. This is different from what is often observed in real-life circumstances. Real clinical decision-making is often much less clear and thus would require more refined communication skills. The increased skill required in real clinical decision-making would likely magnify the effects of poor communication skills and differences in communication that are observed as a result of patient race.

In conclusion, we created a measure for nonverbal communication. We were able to reliably assess this measure. In this small sample of mostly white physicians from a single U.S. region, we documented lower nonverbal scores reflecting fewer positive, rapport-building nonverbal cues with black compared to white critically and terminally ill simulated patients. Future research should explore these interactions in real clinical environments and assess their impact on end-of-life decision-making and quality of care for black patients.

Table 3  
Nonverbal Communication Behaviors (*n* = 64 Videorecorded Encounters by 32 Physicians)

Behavior	Point System	Spearman Correlation, <i>P</i> -value	Mean (SD)
Percent time spent interacting with patient or surrogate <sup>a</sup>	0–1	0.98, <0.001	0.77 (.19)
Distance of physician from patient along the long axis of the patient's body <sup>b</sup>	0 = Standing at feet 0.2 = Standing at shin 0.4 Standing at knee 0.6 Standing at thigh 0.8 Standing at abdomen 1 Standing at chest	0.84, 0.001	0.4 (.23)
Distance of physician from patient along the axis perpendicular to the patient's body <sup>c</sup>	0 = >12" from bedrail 0.5 = 6–12" from bedrail 1 = <6 in from bedrail	0.82, 0.004	0.81 (.22)
Percent time with open body language <sup>d</sup>	0–1	0.995, <0.001	0.72 (.34)
Percent time touching the patient <sup>e</sup>	0–1	0.98, <0.001	0.13 (.22)
Overall nonverbal skill score			2.8 (.81)

<sup>a</sup>A stopwatch was used from the time the physician entered the room until the time they exited the room to establish a cumulative time spent interacting with the patient; 0 = 0% of time and 1 = 100% of time. In general, this includes all time making eye contact with either the patient or the surrogate. Time was not included if the physician was speaking to the patient or surrogate but not making eye contact (i.e., looking at monitor). Time spent reviewing chart, looking at nurse or monitor would not be included. Physical examination time was included in time spent interacting with the patient.

<sup>b</sup>Evaluates the distance of the physician's closest body part from the patient's chest. Evaluation occurs 30 seconds after the physician is in the room to account for entrance and allowing the physician to reach their preferred position in the room and continues as an average position through at least 3/4 of the visit excluding the time for physical examination.

<sup>c</sup>Evaluates the distance of the physician's knees if standing or center of gravity if sitting, from the bedrail, perpendicular to patient's body. Evaluation occurs 30 seconds after the physician is in the room to account for entrance and allowing the physician to reach their preferred position in the room and continues as an average position through at least 3/4 of the visit excluding time for physical examination. Contextual cues were used for estimating position, such as the number of 12 × 12 floor tiles from the physician to the bedrail.

<sup>d</sup>A stopwatch was used from the time the physician entered the room until the time they exited the room to establish a cumulative time spent with open body language. 0 = 0% of time and 1 = 100% of time. In general, the physician was considered to be using open body language if there was nothing between the patient and the physician. Items such as the chart and folded arms in front of the physician were considered closed language. If the physician had their hands in their pocket, this was not counted. If the hands were clasped at full extension (not blocking center of gravity) or a chart was in the physician's hands but at their side, this was considered open body language. If the physician turned away from the patient to talk with the nurse or view the monitors in the room, this was not counted.

<sup>e</sup>A stopwatch was used from the time the physician entered the room until the time they exited the room to establish a cumulative time touching the patient in a nondiagnostic manner. 0 = 0% of time and 1 = 100% of time. The location of the touch (i.e., shoulder vs. hand) did not matter but a diagnostic touch (evaluation of pulse) did not count. Touches that were subsecond were most often counted as a full second as a limitation of observer reflex.

## Disclosures and Acknowledgments

This work was funded by research grants awarded to Dr. Barnato by the American Cancer Society (PEP-08-276-01-PC2) and the National Cancer Institute (R21 CA139264). Dr. Elliott was supported by the University of Pittsburgh Medical Center (UPMC) Clinical Scientist Track. None of the authors have financial conflicts of interest relevant to the current work.

The authors thank many people for their contributions: the emergency physicians, hospitalists, and intensivists who volunteered their time for this study; Cindy Bryce, PhD, Julie Downs, PhD, Robert Arnold, MD, Judith Lave, PhD, and Derek Angus, MD, MPH, for their intellectual contributions and obtaining funding; Tom Dongilli, John Lutz, Christine Barton, and Jon Mazur at WISER for material and technical

support; Courtney Sperlazza, Mandy Holbrook, Julie Goldstein, and Jonathan Scholl for research assistance; Demetria Marsh of Marsh Professional Simulators and additional actors Peg Wietharn, John Roell, Jackie Jonas, David Early, Bob Roberts, Miyoshi Anderson, and Jonas Chaney; Judith Tate, RN, and Marci Nilsen, RN, for "playing" bedside nurses; Douglas Landsittel, PhD, and Elan Cohen, MS, for statistical consultation; and Lillian Emlet, MD and Anthony Back, MD, for case development and review.

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Table 4  
Within-Subject Analysis of Verbal and Nonverbal Communication Score, by Race

Category	Black	White	<i>P</i> -value <sup>a</sup>
	Mean (SD)	Mean (SD)	
Verbal skill score (range 0–27)	8.37 (3.36)	8.41 (3.21)	0.958
Nonverbal skill score (range 0–5)	2.68 (.84)	2.93 (.77)	0.014

<sup>a</sup>Paired *t*-test.

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