



Thanks, Foysal. Your choices have been saved.

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You have completed your **Annual Enrollment**. The time between when you enroll in coverage and when your carrier is notified may vary based on your benefit choices and the time of year you're enrolling.

You can make changes to your elections through October 27, 2023.

Confirmation number: 232921003196748W (saved on October 19, 2023 at 10:03 AM, ET)

Please select **Print** in the upper right corner of this page to print your benefit elections for your records. Confirmation that you have completed the enrollment process will be sent to your email address on file. You can request a printed confirmation statement at no charge by calling the **Disney Benefits Center at 1-800-354-3970**. **Please carefully review your selections to ensure you and your dependents are covered under the correct plan options. Once enrollment is closed, you will not have an option to make changes unless you have a qualified life event.**

When will I get my new health benefits ID cards?

If you enroll in your benefits during the annual enrollment period, you'll receive your health benefits ID cards around **January 1**. **Enrolling after the enrollment period will most likely delay the arrival of your cards.**

Please keep in mind that not all carriers send cards. You may also not get new cards if your enrollments haven't changed from the previous year.

If you don't receive your cards by January 10, please contact the carrier.

Save with your Disney Voluntary Benefits

Save on Auto, Home and Pet Health Insurance with group rates, and make major purchases through the convenience of payroll deduction.

Review Your Beneficiaries

Make sure all your beneficiary designations are current and that their information is up to date.

Stretch Your Savings

You can enroll in the 401(k) plan in minutes. If you are already participating, you can view your balance or consider increasing your contributions. If eligible, you can also view your current balance and investment elections in the Disney Retirement Savings Plan.

These are the benefits for Foysal Ahmed.

Your Health Benefits

Medical: **Consumer Choice** (Participant Only)

Effective Date: July 24, 2022 | Covering: Foysal Ahmed

\$14.00
Weekly, Before Tax

Dental: **No Coverage - Dental**

Effective Date: January 1, 2023

\$0.00
Weekly Cost

Vision: **Basic Vision** (Participant Only)

Effective Date: January 1, 2024 | Covering: Foysal Ahmed

\$0.00
Weekly Cost

Your Health Savings Account

Health Savings Account (HSA): **HSA - with Company Contribution**
(Amount: \$0.00)

Effective Date: January 1, 2024

\$0.00
Weekly Cost

Your Reimbursement Accounts

Health Care FSA: **No Coverage - Health Care FSA**

Effective Date: January 1, 2024

\$0.00
Weekly Cost

Dependent Day Care FSA: **No Coverage - Dependent Day Care FSA**

Effective Date: January 1, 2024

\$0.00
Weekly Cost

Your Insurance Benefits

Basic Employee Life Insurance: **Basic Employee Life Insurance** (1x
Annual Pay, Amount: \$80,000.00)

Effective Date: January 1, 2024

\$0.00
Weekly Cost

Supplemental Employee Life Insurance: **Supplemental Employee Life
Insurance** (6x Annual Pay, Amount: \$480,000.00)

Effective Date: January 1, 2024

\$6.09
Weekly, After Tax

Spouse/DP Life Insurance: **Spouse/DP Life Insurance** (\$1,000
(Company Provided))

Effective Date: July 24, 2022

\$0.00
Weekly Cost

Child Life Insurance: **Child Life Insurance** (\$1,000 (Company Provided))

Effective Date: July 24, 2022

\$0.00
Weekly Cost

Basic AD&D Insurance: **Basic AD&D Insurance** (1x Annual Pay,
Amount: \$80,000.00)

Effective Date: January 1, 2024

\$0.00
Weekly Cost

Supplemental AD&D Insurance: **Supplemental AD&D Insurance** (4x
Annual Pay, Amount: \$320,000.00)

Effective Date: January 1, 2024

\$0.74
Weekly, After Tax

Your Disability Benefits

Short-Term Disability: **Short-Term Disability**

Effective Date: January 1, 2023 | Company Paid

Supplemental STD: **No Coverage Supplemental STD**

Effective Date: July 24, 2022

\$0.00
Weekly Cost

Long Term Disability: **Basic LTD** (Amount: \$2,500.00)

Effective Date: January 1, 2024

\$0.00
Weekly Cost

Long-Term Disability: **No Coverage - Supplemental LTD**

Effective Date: January 1, 2023

\$0.00
Weekly Cost

Your Other Benefits

Identity Theft Protection: Identity Protection (Employee) Effective Date: July 24, 2022	\$0.00 Weekly Cost
Group Legal: No Coverage - Group Legal Effective Date: July 24, 2022	\$0.00 Weekly Cost
Employee Assistance Plan: Employee Assistance Plan Effective Date: September 20, 2018 Company Paid	
Personal Life Resources: Personal Life Resources Effective Date: September 20, 2018 Company Paid	
Other Company-Sponsored Benefits (To view these benefits, please go to the Health & Insurance tab.)	

Before Tax:	\$14.00
After Tax:	\$6.83
Your Total Weekly Cost:	\$20.83

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Important Legal and Administrative Information

General Legal Disclaimers

This overview has been designed to give you some key information about your benefit plans. However, it does not attempt to spell out all the details, provisions, limitations, restrictions and exclusions of the plans. The Company reserves the right to change or terminate the plan(s) or specific provisions at any time. See your Summary Plan Description on the **Disney Benefits Portal at Benefits.Disney.Com** for additional information on these plans.

Please note there can be situations in which the Plan(s) provide(s) different benefits to different employee groups, including employees covered by a collective bargaining agreement. Therefore, this site may describe benefits that do not apply to you, based on your job status and/or location. If you are covered by a collective bargaining agreement, the benefits that apply to you are determined by that agreement.

The Walt Disney Company and Affiliates comply with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

The Cigna HMO, outside of California, is managed care coverage provided by Disney on a self-funded basis. This is not coverage provided by an HMO insurance company.

Health Savings Account Information

If you enroll in the Consumer Choice medical plan option, your Health Savings Account (HSA) will automatically be opened and Optum will send a debit card as required by the customer identification program (CIP).

Please note that by being enrolled in the Consumer Choice medical plan option, you are agreeing to the terms and conditions of the HSA. **Please note that not all states provide favorable income tax treatment for HSAs. HSA accountholders should research tax reporting rules and requirements of the state in which they file their state income tax return.**

Flexible Spending Account information

You are responsible for choosing how much, if anything, to contribute to a Health Care or Dependent Day Care Flexible Spending Account (FSA). You will forfeit any money in your FSA that is not used to pay for eligible expenses during the plan year. Note: Employees in Puerto Rico are not eligible to participate in FSAs.

Questions? Find help in the [Contact Directory](#)

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