ADAM FOLSOM

Senior Software Engineer

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SUMMARY

Seasoned Senior Software Engineer with over 10 years of experience in developing scalable software solutions and leading technology teams. Expert in modern programming languages and frameworks, with a strong focus on efficiency and innovation. Proven ability to navigate complex project environments to deliver highimpact results that enhance user engagement and business outcomes.

EXPERIENCE

Lead Software Engineer

Cognizant

苗 12/2020 - Present 👂 Atlanta, GA

A tech company offers digital strategy, IT consulting, software development, and outsourcing solutions to clients worldwide.

- Led the development of high-impact projects such as Marmalade, Evolve, and BallerTV, utilizing cutting-edge technologies including NextJS, GraphQL, and React to enhance user experience and improve service efficiency.
- Managed teams across stages of software development, ensuring adherence to best practices and quality standards.
- Architected and implemented scalable solutions using a variety of technologies like Ruby on Rails, PostgreSQL, and AWS, which facilitated robust backend services and effective cloud integration.
- Played a pivotal role in optimizing applications for speed and efficiency, reducing load times by up to 30%.
- Drove the adoption of modern frontend and backend frameworks (React, Node.is, Django, and Vue) across multiple projects, contributing to a consistent, maintainable, and functional user interface and server-side applications.
- Spearheaded the integration of cloud technologies such as AWS and GCP across multiple projects, ensuring high availability and scalability while reducing infrastructure costs by 20%
- Innovated and integrated AI technologies such as PyTorch and TensorFlow into projects to personalize user experiences and automate processes, leading to a 40% increase in user engagement for platforms like Marmalade through Alpowered recommendations.

Senior Software Engineer

Meta

= 08/2015 - 12/2020

New York, NY

A tech company specializing in social networking, virtual reality, and augmented reality products. They aim to create immersive digital experiences and encourage global connectivity through platforms like Facebook, Instagram, and WhatsApp.

- Developed and maintained Meta's internal onboarding platform, which streamlined the integration process for new employees by automating several key functions such as document management, training schedules, and team introductions.
- Collaborated closely with HR and technical teams to enhance the platform's functionality, incorporating features that personalized user experiences based on job roles and department requirements, significantly reducing the onboarding time
- Implemented robust security measures and data protection protocols to ensure the confidentiality and integrity of employee information, adhering to Meta's stringent privacy standards.
- Conducted regular user feedback sessions to identify pain points in the onboarding process, leading to targeted updates that improved user satisfaction and engagement metrics across the company.
- Optimized the platform's backend using modern development practices, enhancing scalability and performance to support the growing number of Meta employees worldwide.
- Led a cross-functional team in the iterative design and deployment of new platform features, ensuring seamless functionality and user interface improvements that aligned with best practices in UX design.

STRENGTHS

Software Engineering

Developing and maintaining robust software solutions for various industries



Web Technologies

Proficient in web technologies



Communication Skills

Known for excellent communication

EDUCATION

Bachelor's Degree in Computer Science **Nanyang Technological University**

Bachelor's Degree in Management, **Economics**

Hope College

09/2003 - 05/2007

O Holland, MI

SKILLS

Javascri	pt Ty	pescript	C/C+	+ C	#
DotNet	Java	Pyth	on G	0	
Ruby on Rails		Rust	React	Vue	_
Angular	JS Ar	ngular	Next	Nuxt	_
Node	Nest	Нарі	Expres	SS	
Django	React	Native	Native Script		
HTML	CSS	Tailwir	ndCSS Material UI		
Docker	AWS	GCP	Firel	oase	Git
Mocha	Jest	Enzyr	ne		
React Testing Library Selenium Cypress					
Styled C	omponer	nts P	yTorch		
TensorFlow MySQL PostgreSQL					
MongoD	В				

EXPERIENCE

Software Engineer

The College Board

A global organization creates software solutions to empower students and educators

- Developed interactive educational tools aimed at enhancing learning experiences for high school students preparing for college entrance exams, reaching over 500,000 users annually.
- Contributed to the design and implementation of a customizable dashboard, which allows educators to track student progress in real-time, helping to improve educational outcomes through targeted interventions.
- Created algorithms to analyze student performance data, which led to the development of personalized learning modules and the enhancement of educational content.
- Made software applications ADA compliant by adding accessibility features, which enabled students with disabilities to access the tools and promoted inclusivity in educational technology.
- Assisted in the redesign of the user interface for the main learning platform, which led to a 30% increase in user engagement due to improved navigability and aeethetics
- Participated in workshops and training sessions for educators, demonstrating
 effective use of technology in classroom settings and facilitating the adoption of
 new software features.

HOBBIES AND INTERESTS

Physical Fitness and Exercise

Active participation in various physical activities such as running, cycling, swimming, and actively engaging with local sports teams.

Art and crafts

Embracing artistic expression through a wide range of creative activities such as painting, sketching, sculpting, and the intricate art of knitting

Cooking or baking

Experiment with different recipes, try new cooking techniques, and explore the culinary world. This hobby allows you to unwind, be creative, and enjoy the delicious results