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**Financing of the United Nations peacekeeping forces in the  
Middle East: United Nations Interim Force in Lebanon****Budget for the United Nations Interim Force in Lebanon  
for the period from 1 July 2006 to 30 June 2007****Report of the Secretary-General****Contents**

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## Summary

By its resolution 1701 (2006), the Security Council decided, in order to supplement and enhance the force in numbers, equipment, mandate and scope of operations, to authorize an increase in the force strength of the United Nations Interim Force in Lebanon (UNIFIL) to a maximum of 15,000 troops. By the same resolution, the Council decided that the mandate of the force, in addition to carrying its mandate under resolutions 425 (1978) and 426 (1978), would include, inter alia, monitoring the cessation of hostilities, supporting the deployment of Lebanese Armed Forces and supporting the Government of Lebanon in securing its borders and other entry points.

The present report contains the budget for UNIFIL for the period from 1 July 2006 to 30 June 2007, which amounts to \$522,753,200. It supersedes the original budget for the same period set out in the report of the Secretary-General dated 3 January 2006 (A/60/642).

The budget provides for the phased deployment of 14,790 military contingent personnel and 406 international and 696 national staff, including 23 national officers.

The total resource requirements for UNIFIL for the financial period from 1 July 2006 to 30 June 2007 have been linked to the Force's objective through results-based frameworks, grouped by components: operations and support. The human resources of the Force in terms of number of personnel have been attributed to the individual components, with the exception of the Force's executive direction and management, which can be attributed to the Force as a whole.

The explanation of variances in resource levels, both human resources and financial resources, have, where applicable, been linked to specific outputs planned by the Force.

## Financial resources

(Thousands of United States dollars. Budget year is from 1 July 2006 to 30 June 2007.)

Category	Apportionment	Cost estimates	Variance	
			Amount	Percentage
Military and police personnel	38 456.6	265 741.1	227 284.5	591.0
Civilian personnel	34 725.1	41 103.4	6 378.3	18.4
Operational costs	20 344.5	215 908.7	195 564.2	961.3
<b>Gross requirements</b>	<b>93 526.2</b>	<b>522 753.2</b>	<b>429 227.0</b>	<b>458.9</b>
Staff assessment income	4 538.4	5 631.5	1 093.1	24.1
<b>Net requirements</b>	<b>88 987.8</b>	<b>517 121.8</b>	<b>428 134.0</b>	<b>481.1</b>
Voluntary contributions in kind (budgeted)	—	—	—	—
<b>Total requirements</b>	<b>93 526.2</b>	<b>522 753.2</b>	<b>429 227.0</b>	<b>458.9</b>

**Human resources**

	<i>Military observers</i>	<i>Military contingents<sup>a</sup></i>	<i>United Nations police</i>	<i>Formed police units</i>	<i>Inter- national staff</i>	<i>National staff<sup>b</sup></i>	<i>United Nations Volunteers</i>	<i>Government- provided personnel</i>	<i>Total</i>
<b>Executive direction and management</b>									
Approved	—	—	—	—	8	—	—	—	<b>8</b>
Proposed <sup>c</sup>	—	—	—	—	25	3	—	—	<b>28</b>
<b>Components</b>									
<b>Operations</b>									
Approved	—	2 000	—	—	1	3	—	—	<b>2 004</b>
Proposed	—	15 000	—	—	37	24	—	—	<b>15 061</b>
<b>Support</b>									
Approved	—	—	—	—	110	336	—	—	<b>446</b>
Proposed <sup>d</sup>	—	—	—	—	362	846	—	—	<b>1 208</b>
<b>Total</b>									
Approved	—	2 000	—	—	119	339	—	—	<b>2 458</b>
Proposed <sup>c,d</sup>	—	15 000	—	—	424	873	—	—	<b>16 297</b>
<b>Net change</b>	<b>—</b>	<b>13 000</b>	<b>—</b>	<b>—</b>	<b>305</b>	<b>534</b>	<b>—</b>	<b>—</b>	<b>13 839</b>

<sup>a</sup> Represents highest level of authorized strength.

<sup>b</sup> Includes National Officers and national General Service staff.

<sup>c</sup> Includes 4 general temporary assistance positions for the Strategic Military Cell (1 D-2, 1 D-1 and 2 General Service (Other level)) and 11 temporary positions for the Resident Oversight Office (1 P-5, 3 P-4, 3 P-3, 2 General Service (Other level) and 2 national General Service).

<sup>d</sup> Includes 7 general temporary assistance positions for the Conduct and Discipline Team (1 P-5, 2 P-4, 1 P-2, 1 Field Service, 1 National Officer and 1 national General Service) and 173 positions (national General Service) for interpreters for contingent personnel.

The actions to be taken by the General Assembly are set out in section IV of the present report.

## **I. Mandate and planned results**

1. The mandate of the United Nations Interim Force in Lebanon (UNIFIL) was established by the Security Council in its resolutions 425 (1978) and 426 (1978).

2. The Secretary-General, in his report of 3 January 2006 (A/60/642), submitted the original budget for the maintenance of UNIFIL for the period from 1 July 2006 to 30 June 2007. The General Assembly, by its resolution 60/278 of 30 June 2006, appropriated the amount of \$93,526,200 for the maintenance of UNIFIL for the period from 1 July 2006 to 30 June 2007.

3. By its resolution 1701 (2006) of 11 August 2006, the Security Council decided, in order to supplement and enhance the Force in numbers, equipment, mandate and scope of operations, to authorize an increase in the force strength of UNIFIL to a maximum of 15,000 troops. The Council also decided to extend the mandate of the Force until 31 August 2007.

4. By the same resolution, the Security Council also decided that, in addition to carrying out its mandate under resolutions 425 (1978) and 426 (1978) the Force would: (a) monitor the cessation of hostilities; (b) accompany and support the Lebanese Armed Forces as they deployed throughout southern Lebanon, including along the Blue Line, as Israel withdrew its armed forces from Lebanon; (c) coordinate its activities related to item (b) above with the Government of Lebanon and the Government of Israel; (d) extend its assistance to help ensure humanitarian access to civilian populations and the voluntary and safe return of displaced persons; (e) assist the Lebanese Armed Forces in taking steps towards the establishment of the area referred to in paragraph 8 of the resolution; and (f) assist the Government of Lebanon, at its request, to implement paragraph 14 of the resolution.

5. Pursuant to Security Council resolution 1701 (2006), a request was submitted on 14 August 2006 to the Advisory Committee on Administrative and Budgetary Questions to enter into commitments in an amount not exceeding \$50 million to meet the most immediate and essential preparatory steps for the expansion of UNIFIL, in particular the rapid deployment of additional troops and their equipment. Moreover, the Advisory Committee was informed that the original appropriation of \$93,526,200 for the maintenance of UNIFIL for the 2006/07 period would be used flexibly to meet the requirements of the expansion of the Force. In his letter dated 18 August 2006, the Chairman of the Advisory Committee informed the Secretary-General of the Advisory Committee's concurrence with the request for commitment authority in an amount up to \$50 million and noted the intention of the Secretary-General to use the existing appropriation flexibly to meet the most immediate needs arising from the decision by the Security Council in its resolution 1701 (2006) to supplement and enhance UNIFIL.

6. In addition, and pending the submission of a new budget for UNIFIL for the period from 1 July 2006 to 30 June 2007, the Secretary-General, in his report dated 20 November 2006 (A/61/588), submitted a request for the financing of UNIFIL for the period from 1 July 2006 to 31 March 2007, which amounted to \$356,890,400 comprising the original appropriation of \$93,526,200 for the maintenance of the Force and additional requirements of \$263,364,200 for the expansion of the Force, including 51 additional temporary positions at United Nations Headquarters to support the expansion of UNIFIL.

7. The General Assembly, by its resolution 61/250 of 22 December 2006, authorized the Secretary-General to enter into commitments in a total amount not exceeding \$257,340,400 for the expansion of the Force for the period from 1 July 2006 to 31 March 2007, inclusive of the amount of \$50 million previously authorized by the Advisory Committee under the terms of section IV of General Assembly resolution 49/233 A of 23 December 1994 and in addition to the amount of \$97,579,600 already appropriated for the period from 1 July 2006 to 30 June 2007 under the terms of its resolution 60/278. By the same resolution, the General Assembly decided to apportion among Member States the amount of \$257,340,400. Accordingly, a total amount of \$354,920,000 has been assessed on Member States.

8. By the same resolution, the General Assembly authorized the Secretary-General to enter into commitments in an amount not exceeding \$2,486,900 for the support account for peacekeeping operations and in respect of the backstopping of the Force at Headquarters.

9. The Force is mandated to help the Security Council achieve an overall objective, namely, to restore international peace and security.

10. Within this overall objective, the Force will contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are grouped by components: operations and support.

11. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the lifetime of the Force and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of the Force in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole.

12. The headquarters of the Force, which would house the offices of the Force Commander and the Director of Administration, is currently located in Naqoura, some kilometres from the Blue Line and 90 kilometres from Beirut. In addition, the Force's liaison, administrative and procurement office would be located in UNIFIL House in Beirut.

#### **Executive direction and management**

13. Overall mission direction and management would continue to be provided by the Office of the Force Commander. This component would include the Resident Oversight Office, the Legal Affairs Section and the Joint Mission Analysis Cell, whose chiefs would report directly to the Force Commander. In addition, the Strategic Military Cell, which is located at United Nations Headquarters, would provide military guidance and direction to the Force Commander at the strategic level.

Table 1  
**Human resources: executive direction and management**

	International staff							National staff <sup>a</sup>	United Nations Volunteers	Total	
	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service				Subtotal
Executive direction and management <sup>b</sup>											
Approved	1	1	2	—	1	3	—	8	—	—	8
Proposed	1	1	3	3	2	2	—	12	1	—	13
Net change	—	—	1	3	1	(1)	—	4	1	—	5
Strategic Military Cell <sup>c</sup>											
Approved	—	—	—	—	—	—	—	—	—	—	—
Proposed	—	2	—	—	—	2	—	4	—	—	4
Net change	—	2	—	—	—	2	—	4	—	—	4
Regional Oversight Office <sup>c</sup>											
Approved	—	—	—	—	—	—	—	—	—	—	—
Proposed	—	—	4	3	—	2	—	9	2	—	11
Net change	—	—	4	3	—	2	—	9	2	—	11
Total											
Approved	1	1	2	—	1	3	—	8	—	—	8
Proposed	1	3	7	6	2	6	—	25	3	—	28
Net change	—	2	5	6	1	3	—	17	3	—	20

<sup>a</sup> Includes National Officers and national General Service staff.

<sup>b</sup> Includes the Legal Affairs Section and the Joint Mission Analysis Cell.

<sup>c</sup> Relates to positions to be funded under general temporary assistance.

### **Justification**

- **International staff: increase of 4 posts**
- **National staff: increase of 1 post**

14. The Force Commander (Assistant Secretary-General) would assist the Secretary-General in the implementation of the UNIFIL mandate and would be responsible for the overall management of the Force and for the coordination and conduct of all of the Force's activities. In the light of the increase in the strength of the Force to 15,000 troops, it is proposed that a new post for a Deputy Force Commander (D-2) be established to support the Force Commander. The incumbent would assist in the coordination of military and civilian activities of the Force and support the Force Commander in the day-to-day management of the Office. The immediate Office of the Force Commander would be supported by an Administrative Assistant (General Service (Other level)).

15. The Legal Affairs Section would continue to be headed by a Senior Legal Adviser (P-5) who would provide legal advice and opinion to the Force Commander

on all legal matters related to the implementation of the mandate of UNIFIL. The Section would also conduct legal reviews and provide advice on administrative, personnel and contractual matters related to UNIFIL operations as well as liaise on legal matters with the Government of Lebanon. Taking into account the increase in the scope of activities resulting from the expansion of the Force, it is proposed that the former Office of the Senior Legal Adviser be transformed into a Legal Affairs Section, which would require a total of 4 posts comprising the Senior Legal Adviser (P-5) supported by a Legal Officer (P-3), an Associate Legal Officer (National Officer) and a Legal Assistant (General Service (Other level)).

16. Under the guidance and supervision of the Force Commander and the Deputy Force Commander, the Joint Mission Analysis Cell would be responsible for the collection and analyses of information and policy harmonization among UNIFIL components and would maximize the complementarities and cooperation between the Force's military and civilian operations. The Cell would also aim to establish an integrated database of information on political and military developments that might affect the mandated activities of the Force. With the significant expansion of the Force and the scope of its activities, it is now proposed that a total of 6 posts be established for the Cell, comprising 4 Information Analysts (2 P-4 and 2 P-3) and 2 Administrative Assistants (Field Service).

17. In paragraph 39 of his report to the Security Council (S/2006/670), the Secretary-General indicated that the scope and complexity of the military tasks to be performed by UNIFIL would require a further strengthening of the Military Division of the Department of Peacekeeping Operations through the establishment of a strategic military cell at Headquarters dedicated to UNIFIL. As part of the UNIFIL support structure, the Strategic Military Cell would comprise 4 civilian positions and 29 military staff officers and would be responsible for providing military guidance to the Force at the strategic level. Taking into account the unique nature of the Strategic Military Cell, it is proposed that the 4 civilian positions be funded under general temporary assistance. The Strategic Military Cell would be headed by a senior military officer as Director (D-2) who would report to the Under-Secretary-General for Peacekeeping Operations, in close coordination with the Assistant Secretary-General in the Office of Operations and the Military Adviser. The Director would be assisted by a senior military officer as an Assistant Director (D-1) and supported by 29 military staff officers from troop-contributing countries and 2 Administrative Assistants (General Service (Other level)).

18. Prior to the expansion of UNIFIL, the internal oversight of the Force was covered by the regional Resident Auditors located in the United Nations Peacekeeping Force in Cyprus (UNFICYP) in Nicosia, as reflected in the approved 2006/07 budget for the support account. Owing to the expansion of the Force, and based on a further rationalization of oversight requirements, it is now proposed that regional oversight coverage be moved from UNFICYP to UNIFIL and that the office be called the Regional Oversight Office. It is proposed that the Office cover the oversight requirements of UNFICYP, the United Nations Disengagement Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO) and the Office of the United Nations Special Coordinator for the Middle East Peace Process and Special Representative of the Secretary-General to the Palestine Liberation Organization and the Palestine Authority. It is also proposed that the 11 positions for the Office be funded under general temporary assistance, taking into account that

these staffing requirements would be subsequently reflected in the 2007/08 budget for the support account.

19. The Regional Oversight Office would be headed by a Chief (P-5) and would be supported by 4 Resident Auditors (2 P-4, 2 P-3), 2 Resident Investigators (1 P-4, 1 P-3), 2 Audit Assistants (General Service (Other level)) and 2 Administrative Assistants (national General Service).

### Component 1: operations

<i>Expected accomplishment</i>	<i>Indicators of achievement</i>
1.1 Stable and secure environment in southern Lebanon	<p>1.1.1 Absence of air, sea, or ground incursions or firing incidents across the Blue Line</p> <p>1.1.2 Up to 15,000 Lebanese Armed Forces deployed throughout the entire area south of the Litani River</p> <p>1.1.3 No reported cases of armed personnel, weapons and related materiel, except for those of the Lebanese Armed Forces and of UNIFIL, in the area between the Litani River and the Blue Line</p> <p>1.1.4 Participation by both parties in meetings of the Tripartite Coordination Group to promote confidence-building</p>

#### *Outputs*

- 561,578 mobile patrol person days (9 troops per patrol x 118 patrols per day x 89 days and 10 troops per patrol x 193 patrols per day x 242 days)
- 55,092 mobile patrol person days as an initial reserve capacity then a quick reaction capacity for the reconnaissance of areas of tension, reconnoitering and intervention, if required, in crisis situations to support other units (8 troops per patrol x 6 patrols per day x 89 days and 10 troops x 21 patrols x 242 days)
- 473,930 manned observation post person days (5 troops per post x 2 shifts per post x 46 posts x 62 days and 7 troops per post x 3 shifts per post x 70 posts x 303 days)
- 360 air patrol hours along the Blue Line
- 300 flight hours on operational movements for transport of combat assets, reconnaissance, command and control function and liaison
- 241,230 naval patrol person days to monitor the maritime border of Lebanon including joint Lebanese Armed Forces operational exercises (3 frigates x 230 troops per boat x 258 days and 7 fast patrol boats x 35 troops per boat x 258 days).
- 2,064 flight hours for maritime interdiction patrol and operational activities inside the area of maritime operations
- Daily exchange of information with both parties on maritime-related issues requiring immediate attention
- Daily liaison and coordination with the Lebanese Armed Forces on operational activities



- Logistical assistance to the Lebanese Armed Forces through the provision of a 3-month supply of emergency vehicle fuel
- 4 reports of the Secretary-General to the Security Council
- Weekly meetings with senior Lebanese security officials on security issues and their impact on the local population in southern Lebanon
- Liaison, communication and exchange of information with both parties, as and when required, on issues requiring immediate attention relating to the implementation of Security Council resolution 1701 (2006), in support of conflict resolution activities and public information activities
- Regular liaison and exchange of information with the Liaison Branch of the Israel Defense Forces on potential threats to the full respect of the Blue Line and on developments in the security situation
- Provision, on a monthly basis, of secretariat support services for the meetings of the Tripartite Coordination Group
- Weekly liaison and coordination meetings with local authorities/community representatives and civic associations/partner organizations on assistance in conflict resolution and confidence-building initiatives and on progress towards short-term stability at the local level
- Briefings to Member States and donor countries, as and when required, on UNIFIL operational issues
- Monthly meetings with women's organizations, Government officials, the media and other civil society partners on the evaluation and enhancement of the contribution of women to confidence-building initiatives and on the inclusion of gender perspectives in policy decisions
- Daily provision of information on UNIFIL to the media, and facilitation in the access of the media to UNIFIL activities and operations
- Daily monitoring and analyses of the media coverage on UNIFIL, weekly update of the UNIFIL website and production of one radio programme and one television/video broadcast on a bimonthly basis
- Coordination of demining operations with Lebanese demining officials through the United Nations Mine Action Coordination Centre in southern Lebanon on mine clearance activities, including the provision of maps and the transfer of information between the Centre and the Israel Defense Forces

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*Expected accomplishment*


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*Indicators of achievement*

1.2 Normalization of the authority of the Government of Lebanon in southern Lebanon

1.2.1 Re-establishment and functioning of all local government offices in southern Lebanon

1.2.2 Reopening of health facilities and schools in southern Lebanon

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*Outputs*

- Weekly liaison meetings and monthly high-level meetings with the Lebanese authorities on the extension of the authority of the Government of Lebanon in the Force's area of operations

- Weekly advice to the local authorities on the enhancement of their standing among communities in southern Lebanon
- Biweekly meetings with local and international non-governmental organizations to coordinate assistance and to advise on the expansion of Government authority and on the assumption of governance responsibilities by local authorities
- Weekly media briefings and outreach activities with journalists, academic societies, civic organizations and facilitation of weekly visits of media representatives to the area of operations
- Advice to local authorities on gender-sensitive approaches related to the participation of women in local governance structures
- Monthly consultations with local women's groups, United Nations and other international partners on gender issues related to the expansion of public administration and the delivery of public services in southern Lebanon
- Advice and guidance to the Office of the Personal Representative of the Secretary-General for Southern Lebanon, other United Nations offices, agencies, funds and programmes, diplomatic representatives and non-governmental organizations on the coordination of humanitarian assistance to the local population
- Implementation of 13 quick-impact projects in support of relief activities and the restoration of basic community infrastructure in southern Lebanon
- Participation in weekly coordination meetings with international and non-governmental organizations on recovery and reconstruction activities

*External factors*

UNIFIL will be accorded full freedom of movement by all parties

Table 2  
**Human resources: component 1, operations**

Category											Total		
I. Military contingents													
Approved											2 000		
Proposed											15 000		
Net change <sup>a</sup>											13 000		
II. Civilian staff													
International staff											National staff <sup>b</sup>	United Nations Volunteers	Total
USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Subtotal						
Approved	—	—	—	1	—	—	—	1	3	—	4		
Proposed	—	3	18	8	6	2	—	37	24	—	61		
Net change	—	3	18	7	6	2	—	36	21	—	57		

<i>Category</i>	<i>Total</i>
<b>Grand total (I-II)</b>	
Approved	<b>2 004</b>
Proposed	<b>15 061</b>
<b>Net change</b>	<b>13 057</b>

<sup>a</sup> Represents additional military contingent personnel authorized by the Security Council in its resolution 1701 (2006).

<sup>b</sup> Includes National Officers and national General Service staff.

### *Justification*

- **International staff: increase of 36 posts**
- **National staff: increase of 21 posts**

#### **Office of Political and Civil Affairs**

20. It is proposed that an Office of Political and Civil Affairs be established to undertake political, civil affairs and public information functions, to provide secretariat support to the Tripartite Coordination Group and to coordinate all of the Force's activities in accordance with its mandate. It is proposed that the Office be headed by a Director (D-2) who would receive guidance from and report directly to the Force Commander. Taking into account the complex political environment in which the Force operates, the Director would provide political advice and guidance to the Force Commander and would be responsible for the integration, analyses and coordination of the multiple functions of the Office. The Director would contribute to the formulation of the Force's overall strategies and policies, would act in an advisory capacity to the Force Commander and would contribute to the overall management of the Force's activities and operations. In addition, taking into account the provisions of Security Council resolution 1325 (2000) on women, peace and security, it is proposed that the Office also be responsible for supporting the process of promoting peace and governance in southern Lebanon in a gender-sensitive manner, to promote the participation of women and to address specific concerns related to women. The gender adviser would facilitate the effective implementation of the Force's mandate by providing a basis for building an inclusive foundation for peace in southern Lebanon, which would mobilize the capacities of women and would ensure heightened awareness on gender-specific issues.

21. It is proposed that the immediate Office of the Director be staffed with 12 posts, comprising the Director (D-2), 1 Senior Political Affairs Officer (P-5), 1 Gender Adviser (P-5), 3 Political Affairs Officers (2 P-4, 1 P-3), 1 Best Practices Officer (P-4), 1 Associate Gender Adviser (National Officer), 1 Associate Political Affairs Officer (National Officer) and 3 Administrative Assistants (1 Field Service, 1 General Service (Other level) and one national General Service).

22. It is proposed that the Civil Affairs Office be established and headed by a Chief Civil Affairs Officer (P-5), who would report to the Director of the Office of Political and Civil Affairs. The responsibilities of the Office would include confidence-building and conflict resolution, liaison, analysis and coordination support. Its functions would cover the dissemination of the provisions of Security Council resolution 1701 (2006) and the roles of various international actors in relation to local community representatives, the expeditious troubleshooting of

potential areas of conflict that may arise between local communities and UNIFIL contingent personnel and support to the efforts of local authorities and of the Lebanese Armed Forces in enhancing their presence among the communities in southern Lebanon. In addition, the Office would liaise with local government representatives, community representatives, civil society groups and international/national organizations involved in recovery and development support and other components of UNIFIL.

23. It is proposed that the Civil Affairs Office be established at Force headquarters, along with civil affairs teams that would also be deployed in each of the two sector headquarters to support the work of contingent personnel. The Office would be staffed with 14 posts, comprising the Chief (P-5), 6 Civil Affairs Officers (4 P-4 and 2 P-3), 2 Associate Civil Affairs Officers (P-2), 4 Associate Civil Affairs Officers (National Officer) and 1 Administrative Assistant (national General Service).

24. It is proposed that the Public Information Office be established and headed by the Chief Public Information Officer and Spokesperson (D-1 level) who would report directly to the Director of the Office of Political and Civil Affairs. The Office would be responsible for the production and dissemination of print, radio and television programmes, photography/videotaping and electronic media information on the mandate and role of UNIFIL in Lebanon, the provision of information to national and international media and the conduct of community outreach programmes for local, regional and international media organizations. The Office would function in conjunction with the Civil Affairs Office, the Liaison Offices in Beirut and Tel Aviv and the secretariat of the Tripartite Coordination Group.

25. It is proposed that the Public Information Office be staffed with a total of 17 posts, comprising a Chief Public Information Officer (D-1), a Public Information Officer/Deputy Spokesperson (P-4), a Public Information Officer on civilian and military matters (P-4), a Public Information Officer (P-3), a Television Producer (P-3), a Radio Producer (P-2), a Photographer (Field Service), a Public Information Assistant (Field Service), 2 Associate Public Information Officers (National Officer), an Associate Television Producer (National Officer), a National Webmaster (National Officer), a Radio Production Assistant (National Officer) and 4 Public Information Assistants (national General Service).

26. It is proposed that the secretariat of the Tripartite Coordination Group, under the authority of the Director of the Office of Political and Civil Affairs, be established to provide secretariat services to the meetings of the Tripartite Coordination Group in connection with the withdrawal of the Israel Defense Forces, the full deployment of 15,000 Lebanese Armed Forces in southern Lebanon and the longer-term military and security coordination between the Israel Defense Forces and the Lebanese Armed Forces. The Secretariat would also support the parties in the transfer agreements and negotiations and ensure coordination and interaction on tripartite matters between UNIFIL, the Israel Defense Forces and the Lebanese Armed Forces.

27. It is proposed that the secretariat be staffed by 5 posts comprising a Political Affairs Officer (P-4), who would report directly to the Director of Political and Civil Affairs, a Staff Assistant (General Service (Other level)), 2 interpreters (national General Service) and an Administrative Assistant (national General Service).

28. Subject to the agreement of the Government of Israel, it is proposed that a Liaison Office be established in Tel Aviv, whose head would report to the Director of the Office of Political and Civil Affairs, under the overall guidance of the Force Commander. The Office would be responsible for strengthening the liaison between UNIFIL and the Israel Defense Forces, the Israeli Ministry of Defense and other Government authorities and for providing timely analysis and advice related to the observance of the relevant provisions of Security Council resolution 1701 (2006). The Liaison Office would also have limited public information support functions.

29. It is proposed that the Liaison Office be headed by a Senior Political Affairs Officer (P-5) and supported by a Political Affairs Officer (P-4), a Security Officer (Field Service) and an Administrative Assistant (Field Service). The head of office would also be supported by senior military advisors. In connection with its public information support functions, 1 Associate Public Information Officer (National Officer) and 1 Public Information Assistant (national General Service) proposed under the Public Information Office (see para. 25 above) would be deployed to the Tel Aviv Liaison Office.

30. The Liaison Office in Beirut, would, on behalf of the Force Commander, coordinate and carry out joint planning with and advise senior Lebanese authorities on all matters pertaining to activities envisaged, planned or conducted by the Lebanese Armed Forces, the Internal Security Forces, and the Directorate for General Security (Sureté Generale) in accordance with Security Council resolution 1701 (2006). These would cover military and security-related activities in southern Lebanon and along the Blue Line. The functions of the Liaison Office would include high-level interactions with the Ministry of Defense, the Ministry of Interior and the Ministry of Transport and the coordination and planning of support and technical assistance requested by the Government of Lebanon. In addition, and if requested by the Government of Lebanon, the Office would assist in coordination and joint planning with the Lebanese authorities with a view to securing the country's borders and other entry points, including airports and seaports, to prevent the entry into Lebanon, without its consent, of arms and related materiel.

31. It is proposed that the Liaison Office be staffed with a total of 9 posts, comprising the Head of Office (D-1), who would report directly to the Director of the Office of Political and Civil Affairs, a Senior Political Affairs Officer (P-5), 2 Political Affairs Officers (P-4), 3 Administrative Assistants (1 Field Service and 2 national General Service) and 2 interpreters (national General Service). The Head of Office would also be supported by senior military and police advisers.

## Component 2: support

<i>Expected accomplishment</i>	<i>Indicators of achievement</i>
2.1 Effective and efficient logistical, administrative and security support to the Force	2.1.1 Deployment of 90 per cent of international and national staff by the end of June 2007
	2.1.2 Provision of office accommodation in hardwall structures to 100 per cent of military staff officers and international staff on deployment

2.1.3 Completion of 60 per cent of 6 engineering projects and security-related infrastructure projects by the end of June 2007

2.1.4 Completion of 25 per cent of the construction of the new Force headquarters in Tyre

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*Outputs*

**Military and civilian personnel**

- Emplacement, rotation and repatriation for an average strength of 9,265 military contingent personnel
- Supply and storage of rations for an average strength of 9,265 military contingent personnel
- Administration of up to 406 international staff and 696 national staff
- Administration of up to 195 staff on temporary positions funded under general temporary assistance
- Implementation of a conduct and discipline programme for all military and civilian personnel, including training, prevention, monitoring and recommendations on disciplinary actions
- Catalogue of newly deployed major contingent-owned equipment of 30 units, conduct 30 arrival inspections, 39 inspections on operational readiness of equipment and 2 inspections on repatriation of equipment
- Verification, monitoring and inspection of contingent-owned equipment and self-sustainment capabilities of 35 military contingent units

**Facilities and infrastructure**

- Maintenance and repair of 41 military positions and construction of 20 new camp sites
- Maintenance of 50 kilometres of access roads to various military positions and construction of an additional 50 kilometres of access roads to new camp sites
- Repair and maintenance of 17 helipads and construction of 5 helipads at new locations
- Construction and establishment of a new Force headquarters in Tyre and renovation and expansion of 2 sector headquarters

**Ground transportation**

- Operation and maintenance of an average fleet of 727 vehicles, including 76 armoured vehicles and 40 trailers

**Air transportation**

- Operation and maintenance of 7 rotary-wing aircraft

**Communications**

- Support and maintenance of 7 satellite systems, 96 VHF repeater stations, 88 digital microwave links, 986 two-way radios and 14 telephone exchanges in the UNIFIL area of operations, including UNIFIL House in Beirut

**Information technology**

- Support and maintenance of local and wide area networks of 1,419 desktop computers, 225 laptop computers, 71 servers, 162 digital senders and 392 printers in the UNIFIL area of operations, including UNIFIL House in Beirut

**Medical**

- Operation and maintenance of 2 level-II, 1 level-I+, 19 level-I and 1 basic level medical facilities for all mission personnel and for the local civilian population in emergency cases
- Maintenance of mission-wide land and air evacuation arrangements for all UNIFIL locations to level-III hospitals in Saida and Beirut and level-IV medical facilities in Cyprus
- Operation and maintenance of HIV voluntary confidential counselling and testing facilities for all mission personnel
- HIV sensitization programme for all personnel, including peer education

**Security**

- Implementation of a new mission security structure
- Provision of 24-hour security to 41 military positions, including Force headquarters and UNIFIL House in Beirut
- Conduct of 44 information sessions on security awareness and contingency plans for an average strength of 9,265 military personnel, and up to 406 international staff, 696 national staff and 195 temporary positions
- Mine detection and mine clearing services of 6.7 million square metres of land by 30 June 2007

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*External factors*

Vendors/contractors/suppliers will be able to deliver goods and services, as contracted

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Table 3  
Human resources: component 2, support

	<i>International staff</i>							<i>National staff<sup>a</sup></i>	<i>United Nations Volunteers</i>	<i>Total</i>
	<i>USG-ASG</i>	<i>D-2-D-1</i>	<i>P-5-P-4</i>	<i>P-3-P-1</i>	<i>Field Service</i>	<i>General Service</i>	<i>Security Service</i>			
<b>Division of Administration</b>										
<b>Office of the Director of the Division of Administration</b>										
Approved	—	1	1	1	1	1	—	5	1	6
Proposed	—	1	3	2	3	1	—	10	2	12
<b>Net change</b>	—	—	2	1	2	—	—	5	1	6
<b>Administrative Services</b>										
Approved	—	—	5	5	17	18	—	45	117	162
Proposed	—	1	14	17	38	17	—	87	310	394
<b>Net change</b>	—	1	9	12	21	(1)	—	42	193	235
<b>Integrated Support Services</b>										
Approved	—	—	2	5	51	1	—	59	217	276
Proposed	—	1	21	29	205	1	—	257	339	596
<b>Net change</b>	—	1	19	24	154	—	—	198	122	320
<b>Security Section</b>										
Approved	—	—	—	1	2	—	—	3	1	4
Proposed	—	—	2	1	45	—	—	48	20	68
<b>Net change</b>	—	—	2	—	43	—	—	45	19	64
<b>Subtotal</b>										
Approved	—	1	8	12	69	20	—	110	336	446
Proposed	—	3	40	49	246	19	—	357	671	1 028
<b>Net change</b>	—	2	32	37	177	(1)	—	247	335	582
<b>Conduct and Discipline Team<sup>b</sup></b>										
Approved	—	—	—	—	—	—	—	—	—	—
Proposed	—	—	3	1	1	—	—	5	2	7
<b>Net change</b>	—	—	3	1	1	—	—	5	2	7
<b>Military support<sup>c</sup></b>										
Approved	—	—	—	—	—	—	—	—	—	—
Proposed	—	—	—	—	—	—	—	—	173	173
<b>Net change</b>	—	—	—	—	—	—	—	—	173	173
<b>Total</b>										
Approved	—	1	8	12	69	20	—	110	336	446
Proposed	—	3	43	50	247	19	—	362	846	1 208
<b>Net change</b>	—	2	35	38	178	(1)	—	252	510	762

<sup>a</sup> Includes National Officers and national General Service staff.

<sup>b</sup> Positions to be funded under general temporary assistance.

<sup>c</sup> Related to temporary positions to be funded under general temporary assistance for interpreters for military contingents.



*Justification*

- **International staff: increase of 247 posts**
- **National staff: increase of 335 posts**

32. As a result of the significant increase in the troop strength of UNIFIL and in support of the implementation of the relevant provisions of Security Council resolution 1701 (2006), the scope, volume and complexity of support for the deployment of troops and the expanded range of activities of the Force would necessitate a significant augmentation of the original support structure of the Force. Changes in the structure and staffing requirements of the Division of Administration are in line with the logistical and support requirements of other peacekeeping operations with a comparable number of authorized military contingent personnel. Taking into account that the proposed support structure of the expanded Force is similar to the original structure of the Force, the staffing requirements are presented at a less aggregated level than that presented in the original 2006/07 budget, that is, for the proposed Division of Administration, Administrative Services, Integrated Support Services and the Security Section. The staffing requirements for temporary positions to be funded under general temporary assistance, including the Conduct and Discipline Team, are shown separately.

**Division of Administration**

33. It is now proposed that the Division of Administration be expanded to include the immediate Office of the Director of Administration, Administrative Services, Integrated Support Services and the Security Section. It is proposed that the Division be headed by the Director of Administration (D-2), who would report to the Force Commander. The Division would be responsible for providing services comprising personnel recruitment, administration, training and counselling, finance, budget and accounting, acquisition of goods, supplies and services for the Force, property control, mail and pouch processing, health maintenance, logistical support, maintenance and operations of the Force's information technology and communications networks, air and transport operations, management and distribution of supplies and movement of passengers and cargo.

34. The immediate Office of the Director would include the Budget Section and would be staffed by a total of 12 posts, comprising 10 international posts and 2 national posts. As indicated above, the Division would be headed by a Director of Administration (D-2), who would report to the Force Commander/the Deputy Force Commander. The immediate Office of the Director would require the support of 1 Senior Administrative Officer (P-5), 1 Aviation Safety Officer (P-3), 2 Administrative Assistants (Field Service) and one Administrative Assistant (General Service (Other level)).

35. The Budget Section would be responsible for implementing budgetary policies and procedures, monitoring the implementation of the approved budget, reporting on budget performance and the coordination of the preparation of the UNIFIL budget and performance submissions. The Section would advise the Director of Administration on all aspects of budgetary control, reporting and implementation and would support the Director in the preparation for legislative reviews of the budget and performance reports of the Force. With the significant increase in the annual budget of the expanded Force, it is proposed that the Section be headed by a

Chief Budget Officer (P-5) and supported by 2 Budget Officers (1 P-4 and 1 P-3) and 3 Budget Assistants (1 Field Service and 2 national General Service).

#### **Administrative Services**

- **International staff: increase of 42 posts**
- **National staff: increase of 193 posts**

36. Taking into account the notable augmentation of UNIFIL's civilian and military personnel, it is proposed that the Administrative Services be established, which would be responsible for the planning, coordination and delivery of administrative services in support of the civilian and military personnel of the Force. The Service would comprise the Integrated Training Unit, the HIV/AIDS Unit, the Contracts Management Section, the Finance Section, the Personnel Section, the Procurement Section, the General Services Section and the Sector Administrative offices.

37. It is proposed that the immediate office of the Chief of Administrative Services (D-1) be supported by 1 Administrative Officer (P-3) and 2 Administrative Assistants (1 Field Service and 1 national General Service).

38. The Integrated Training Unit would be headed by a Chief Training Officer (P-4) and would be responsible for the provision of training services to the Force's international and national staff as well as support for common and cross-cutting training programmes for military personnel, including integrated induction, standards of conduct, prevention of sexual exploitation, gender awareness and support for HIV/AIDS training. The Unit would also be responsible for the identification of training needs and the development, implementation, monitoring and evaluation of training programmes to strengthen organizational and individual capacities to carry out mandated activities. The Unit would comprise a Chief Training Officer (P-4), 4 Training Officers (2 P-3, 1 Field Service and 1 National Officer), 1 Training Assistant (National Officer) and 2 Training/Counselling Assistants (national General Service).

39. The Finance Section would be headed by a Chief Finance Officer (P-5) and would be responsible for strengthening financial controls, maintaining and administering UNIFIL accounts; disbursement of funds in settlement of vendors' and suppliers' invoices and staff travel claims; administration of national staff payroll and subsistence allowance payments; and administration of UNIFIL bank accounts. The Chief Finance Officer would also provide advice to the Chief of Administrative Services and the Director of Administration on financial matters and the disposition of assets. The Chief Finance Officer would be directly supported by an Information System Assistant (national General Service), 2 Registry Assistants (national General Service) and an Administrative Assistant (national General Service). The Finance Section would also comprise:

(a) The Accounts Unit, which would be responsible for maintaining, recording and producing accurate and timely periodic financial information on UNIFIL operations within the approved mandate. The Unit would monitor and control accounts payable and receivable for staff members and vendors. In addition to the Chief of Accounts (P-4), the Unit would be staffed by 1 Associate Finance Officer (P-2) and 5 Finance Assistants (2 Field Service and 3 national General Service);

(b) The Pay and Allowances Unit, which would be responsible for disbursements in respect of the monthly payroll and would calculate and effect payments to staff for locally paid salaries and entitlements. Payments would be effected to military personnel and civilian police, and in support of other United Nations entities. It is proposed that the Chief of Unit (P-3) be supported by 5 Finance Assistants (1 Field Service and 4 national General Service);

(c) The Cashier's Unit, which would record, secure and disburse funds in the form of cash, wire transfers and checks in the mission area. The Unit would analyse and produce cash flow requirements to ensure liquidity, and would monitor and maintain levels of impress and petty cash accounts. It is proposed that the Cashier (Field Service) be supported by 5 Finance Assistants (2 Field Service and 3 national General Service);

(d) The Vendors Unit, which would receive invoices, effect payments and liquidate obligations and replenish impress accounts. It is proposed that the Unit be headed by a Finance Officer (P-3), supported by 3 Finance Assistants (Field Service) and 5 Finance Assistants (national General Service).

Each of the two liaison offices outside Naqoura would be supported by staff of the Finance Section to approve and effect disbursements to personnel in the sectors and in the liaison offices.

40. The Personnel Section would provide integrated personnel management services to the Force in the planning, administration, recruitment and training of its human resources. A total of 23 posts would be required, which reflects an increase of 6 posts from the 17 posts originally approved for 2006/07. The Chief of Section, a Senior Personnel Officer (P-5), supported by 1 Human Resources Assistant (1 General Service (Other level)), would provide advice and guidance on human resources issues in such areas as information management, compensation, upgrading of skills, staff-management relations, classification, circulation of vacancies, counselling and the application of the United Nations Staff Rules. The Chief of Section would formulate policies and procedures to improve personnel administration in the Force, represent the administration on joint staff/management bodies and participate in the work of local subsidiary promotion panels. In addition, the Chief would maintain close contact with section chiefs and civilian and military supervisors and adviser on staff problems and welfare, undertake consultations in connection with promotion reviews, advise military personnel on procedures to be followed in matters concerning civilian staff under their supervision and develop, monitor and review job descriptions. The Personnel Section would also comprise:

(a) The International Personnel Staff Unit, which would be headed by a Human Resources Officer (P-4) under the supervision of the Chief of Section. He/she would be responsible for the administration of the international staff assigned to UNIFIL. The Chief of Unit would advise international staff on their entitlements, contractual obligations, salaries and allowances and would ensure consistent application of the United Nations Staff Rules within the delegated authority of the Mission. It is proposed that the Chief of Unit (P-4) be supported by 6 Human Resources Assistants (1 Field Service and 5 General Service (Other level));

(b) The Local Staff Unit, which would be headed by a Human Resources Officer (P-3), who would be responsible for recruitment and staff administration of

the local staff and National Officers assigned to UNIFIL. The Chief of Unit would advise local staff on their entitlements, contractual obligations, salaries and allowances and would ensure consistent application of the United Nations Staff Rules within the delegated authority of the Force. It is proposed that the Chief of Unit be supported by 11 Human Resources Assistants (national General Service). A Staff Counsellor (P-4) is also proposed to serve both international and local staff in the mission area;

(c) The Personnel Records Unit, which would comprise one Human Resources Assistant (national General Service).

41. The HIV/AIDS Unit would be headed by a HIV/AIDS Adviser (P-4) and would be responsible for the development of HIV/AIDS sensitization and awareness programmes, a comprehensive HIV prevention programme for UNIFIL personnel as mandated by the Security Council in its resolutions 1308 (2000), 1318 (2000) and 1325 (2000) and the provision of HIV voluntary counselling and testing for all personnel. The Unit would form mobile teams and the HIV/AIDS Adviser would be supported by 1 HIV/AIDS Counsellor (P-2), 1 Trainer (Field Service), 1 Associate HIV/AIDS Adviser (National Officer), 1 Trainer/Counselling Officer (National Officer) and a Trainer/Counselling Assistant (national General Service).

42. The Procurement Section would be headed by a Chief Procurement Officer (P-5) and would be responsible for ensuring the coordinated, efficient and effective delivery of goods and services to the Force. It would also be responsible for the local and international procurement of goods and services for the Force, the development of procurement sources and maintenance of a vendor roster, the conduct of market surveys and the monitoring of contracts implementation. It is proposed that the Chief Procurement Officer be supported by 4 Procurement Officers (1 P-4, 2 P-3, 1 National Officer) and 26 Procurement and Administrative Assistants (6 Field Service, 4 General Service (Other level) and 16 national General Service).

43. The Contracts Management Section would be headed by a Chief Contracts Management Officer (P-5) and would be responsible for commercial contract management and coordination with various sections to ensure adherence to the stipulated delivery of goods and services contracted by the Force. The Chief would also advise the Director of Administration on ensuring a cost-effectiveness of the various contracts. It is proposed that the Chief be supported by 1 Contracts Management Officer (P-4), 2 Contract Management Assistants (1 Field Service and 1 General Service (Other level)) and 2 Administrative Assistants (national General Service).

44. The General Services Section would be headed by a Chief of General Services (P-5) and would be responsible for property control and inventory, the recording of contingent-owned equipment, the processing of claims and property survey cases, the disposal of assets, receiving and inspection and property management, mail/pouch operations, document reproduction services, mess and sanitation services, travel arrangement and visa services. It is proposed that the Chief be supported by 1 Property Control and Inventory Officer (P-3), 12 Property Control and Inventory Assistants (3 Field Service, 3 General Service (Other level) and 6 national General Service), a Chief Contingent-Owned Equipment Officer (P-4), 2 Contingent-Owned Equipment Officers (P-3), 8 Contingent-Owned Equipment Assistants (4 Field Service and 4 national General Service), 1 Database Assistant

(national General Service), 1 Claims Officer (P-3), 6 Claims Assistants (2 Field Service, 1 General Service (Other level), 3 national General Service), 1 Asset Disposal Officer (P-3), 1 Asset Disposal Assistant (Field Service), 1 Receiving and Inspection Officer (P-3), 9 Receiving and Inspection Assistants (2 Field Service, 1 General Service (Other level), 6 national General Service), 1 Property Management Officer (P-3), 1 Property Management Assistant (Field Service), 1 Information Management Assistant (Field Service), 1 Mail Clerk (national General Service), 1 Copy Equipment Operator (national General Service), 4 Cooks (national General Service), 23 Kitchen Assistants (national General Service), 1 Foreman of the Sanitation Unit (national General Service), 28 General Maintenance Workers (national General Service), 3 Travel Officers (P-3) and 7 Administrative Assistants (one General Service (Other level) and 6 national General Service).

45. The Sector Administrative Offices would coordinate administrative activities at each of the two sectors (east and west sectors), at three military bases and at the Liaison Office in Beirut. The Office would be headed by an Administrative Officer (P-4) who would represent the Director of Administration at local-level meetings with military officers and senior civilian personnel in the sectors. The Office would comprise an Administrative Officer (P-4), 2 Sector Administrative Officers (Field Service), 1 Associate Administrative Officer (National Officer) and administrative/logistical support comprising maintenance personnel and interpreters for military contingents (167 national General Service and 173 national General Service on temporary positions).

#### **Integrated Support Services**

- **International staff: increase of 198 posts**
- **National staff: increase of 122 posts**

46. The Integrated Support Services, to be headed by a Chief of Integrated Support Services (D-1), would be responsible for the planning, coordination and delivery of the technical and logistical support to the Force, including civilian-military joint logistics support, medical services, the implementation of engineering projects and maintenance of buildings, air and transport operations, communications and information technology services and the provision of general supplies and the movement of equipment, goods and supplies through the Force's area of operation. The Integrated Support Services would comprise the immediate Office of the Chief, the Medical Section, the Movement Control Section, the Engineering Services Section, the Transport Section, the Communications and Information Technology Section, the Joint Logistics Operations Centre, the Supply Section and the Air Operations Section.

47. The immediate Office of the Chief of the Integrated Support Services would comprise a Logistics Officer (P-3) and an Administrative Assistant (Field Service).

48. The Medical Section would be headed by a Chief Medical Officer (P-5) and would be responsible for the provision of first-aid and emergency assistance in cases of minor wounds and shock, stabilization for evacuation, immobilization of fractures, treatment of common illnesses and routine laboratory analysis, as well as the administration of routine medical examinations, immunizations and inoculations. It is proposed that the Chief Medical Officer be supported by 3 Medical Officers (1 P-4, 2 P-3), a Pharmacist (P-3), an associate Medical Officer

(P-2) and an Associate Pharmacist (P-2) and 4 Medical and Administrative Assistants (national General Service).

49. The Movement Control Section would be headed by a Chief Movement Control Officer (P-5) and would be responsible for the control and coordination of the deployment, rotation and repatriation of UNIFIL staff and military, including equipment and personnel effects, through management of air, sea and ground transport requirements. It is proposed that the Chief Movement Control Officer be supported by a Movement Control Officer (P-4) and 22 Movement Control and Administrative Assistants (11 Field Service and 11 national General Service).

50. The Engineering Services Section would be headed by a Chief Engineering Officer (P-5) and would be responsible for the planning and engineering work in the Force's area of operation, the implementation of construction and buildings and facilities refurbishment projects, the supervision of the implementation of contractual engineering work, the maintenance of the Force's office premises and accommodation facilities, and the administration of engineering stores and supplies. It is proposed that the Chief Engineering Officer be immediately supported by 1 Administrative Officer (P-2), 1 Inventory and Supply Assistant (Field Service) and an Administrative Assistant (national General Service). The Section would be staffed by 2 Geographical Information System Officers (1 P-4 and 1 P-3) and 2 Geographical Information System Technicians (Field Service), 4 Utility Management Engineers (2 P-3 and 2 National Officers), 2 Engineering Assistants (national General Service), 2 Assets and Material Management Engineers (1 P-3 and 1 National Officer), 6 Assets Management Assistants (1 Field Service and 5 national General Service), 5 Material Management Assistants (1 Field Service and 4 national General Service), 2 Planning and Design Engineers (1 P-3 and 1 National Officer) and 2 Design Assistants (national General Service). In addition, the military headquarters logistics base and two sector headquarters would be staffed by 3 Engineers (P-4), 3 Administrative Assistants (national General Service), 21 Material and Asset Management Assistants (3 Field Service and 18 national General Service), 16 Generator Technicians (4 Field Service and 12 national General Service), 15 Water and Sanitation Technicians (3 Field Service and 12 national General Service), 39 Buildings Maintenance Technicians (3 Field Service and 36 national General Service), 15 Electrical Technicians (3 Field Service and 12 national General Service) and 15 Heating, Ventilation and Air Conditioning Technicians (3 Field Service and 12 national General Service).

51. The Communication and Information Technology Section would be headed by a Chief Communication and Information Technology Officer (P-5) and would be responsible for the installation, operation and maintenance of the communications infrastructure and systems throughout the Force's area of operation, inclusive of terminal systems, telephone exchanges, repeaters and transmitters, microwave links and radio studios and relays, the operation maintenance and repairs of the Force's information technology networks and infrastructure, application development, network security, access control and data integrity, applications and database systems administration, user support and training. The Chief would be supported by 1 Chief Communication Officer (P-4), 10 Radio Technicians (6 Field Service and 4 national General Service), 9 Satellite Technicians (5 Field Service and 4 national General Service), 9 Telephone Technicians (5 Field Service and 4 national General Service), 5 Riggers (2 Field Service and 3 national General Service), 5 Office Equipment Technicians (2 Field Service and 3 national General Service), 14

Inventory Assistants (4 Field Service and 10 national General Service), 14 Radio Operators (6 Field Service and 8 national General Service), 5 Billing Assistants (2 Field Service and 3 national General Service), 1 Chief Information Technology Officer (P-4), 2 Information Technology Officers (P-3), 2 Associate Information Technology Officers (P-2), 30 Information Technology Assistants (17 Field Service, 1 General Service (Other level), 12 national General Service), 5 Administrative Assistants (2 Field Service and 3 national General Service), 2 Sector Regional Coordinators (P-3), 8 Sector Telecommunication Technicians/Assistants (4 Field Service and 4 national General Service) and 8 Sector Information Technology Technicians/Assistants (4 Field Service and 4 national General Service).

52. The Transport Section would be headed by a Chief Transport Officer (P-5) and would be responsible for the planning, organization and control of the Force's vehicular transportation services, maintenance and repair of the Force's vehicle fleet and operation of vehicle workshops, the allocation and distribution of vehicles, the formulation and implementation of road safety standards and procedures and maintenance guidelines, the management of spare parts stores and supplies and the provision of dispatch services. It is proposed that the Section comprise 40 Transport Officers (1 P-5, 1 P-4, 1 P-3 and 37 Field Service) and 88 Transport Assistants/Mechanics (national General Service).

53. The Joint Logistics Operation Centre would be headed by a Chief Joint Logistics Operation Centre Officer (P-5) and would be responsible for the coordination and prioritization of the delivery of logistical services to sectors East and West. It is proposed that the Centre be staffed with 11 Logistics Officers (1 P-5, 1 P-4, 5 P-3 and 4 Field Service) and 3 Logistics Assistants (national General Service).

54. The Supply Section would be headed by a Chief Supply Officer (P-5) and would be responsible for the implementation of the Force's expendable and non-expendable commodities supply programme, the administration and replenishment of specialized stores, general supplies, aviation and diesel fuel, gasoline, oil and lubricants, drinking and bulk water and rations and the warehousing and distribution of supplies throughout the Force's areas of operations. It is proposed that the Chief be supported by 26 Supply Officers (3 P-4, 1 P-3, 1 P-2, and 21 Field Service) and 46 Supply/Administrative Assistants (national General Service).

55. The Air Operations Section would be headed by a Chief Aviation Officer (P-4) and would be responsible for the planning and coordination of the utilization of the Force's air assets, including commercial aircraft and aircraft provided under letter-of-assist arrangements, the implementation of a coordinated air support system throughout the Force's areas of operations, the provision of risk assessment, aeronautical and meteorological information to aircrews, liaison with national and international aviation authorities and the provision of flight clearances and flight tracking. It is proposed that the Chief be supported by 6 Aviation Officers (2 P-3, 1 P-2, and 3 Field Service) and 2 Aviation Assistants (national General Service).

### **Security Section**

- **International staff: increase of 45 posts**
- **National staff: increase of 19 posts**

56. The Security Section would be headed by a Chief Security Officer (P-5) who would have overall responsibility for the security and safety of UNIFIL personnel and property. The Section would be responsible for the establishment and maintenance of the security management system and contingency and evacuation plans, liaison with the Government of Lebanon and local authorities on all security matters, the conduct of threat assessments, risk analysis and investigations, the provision of round-the-clock emergency response, the management and supervision of local security guard and patrol units and the provision of close protection of senior mission officials and high-level delegations. The Section would also be responsible for ensuring compliance with the minimum operating security standards as stipulated by the United Nations Security Coordinator. The Chief Security Officer would be supported by a Deputy Security Officer (P-4), 2 Administrative Assistants (Field Service), 2 Security Assistants (1 Field Service and 1 national General Service) and one Interpreter (national General Service). The Section would also comprise the Close Protection Unit (9 Field Service and 2 national General Service), the Security Information and Operations Unit (1 P-3, 21 Field Service, 1 National Officer and 6 national General Service), Beirut Security Office (4 Field Service), Naqoura Security Office (4 Field Service and 7 national General Service) and Sector Security Office (4 Field Service and 2 national General Service).

### **Conduct and Discipline Team**

57. Prior to the expansion of the Force, the related requirements of UNIFIL were supported by the regional Conduct and Discipline Team located in UNFICYP in Nicosia.

58. It is now proposed that regional coverage on conduct and discipline issues be moved from UNFICYP in Nicosia to UNIFIL and that the Team would also cover UNFICYP, UNDOF, UNTSO and the Office of the United Nations Special Coordinator in the Occupied Territories. It is also proposed that staffing requirements be funded under general temporary assistance. The Team would be responsible for the provision of strategic guidance to the senior management of the Force on conduct and discipline issues, the development of measures to raise awareness on United Nations standards of conduct and the prevention of personnel misconduct, the receipt and channelling of complaints on personnel misconduct, the development of measures to detect personnel misconduct and ensure compliance with United Nations standards of conduct, data management and tracking of all forms of personnel misconduct for all categories of peacekeeping personnel and coordination with all mission components on conduct and discipline issues. It is proposed that the Team be headed by a Chief (P-5) and supported by 3 Conduct and Discipline Officers (2 P-4 and 1 National Officer), 1 Reports Officer (P-2) and 2 Administrative Assistants (1 Field Service and 1 national General Service).



## II. Resource requirements

### A. Overall

(Thousands of United States dollars)

Category	Apportionment (2006/07) (1)	Cost estimates (2006/07) (2)	Variance	
			Amount (3)=(2) - (1) (3)	Percentage (4)=(3)÷(1) (4)
<b>Military and police personnel</b>				
Military observers	—	—	—	—
Military contingents	38 456.6	265 741.1	227 284.5	591.0
United Nations police	—	—	—	—
Formed police units	—	—	—	—
<b>Subtotal</b>	<b>38 456.6</b>	<b>265 741.1</b>	<b>227 284.5</b>	<b>591.0</b>
<b>Civilian personnel</b>				
International staff <sup>a</sup>	18 063.1	22 867.0	4 803.9	26.6
National staff <sup>b</sup>	16 662.0	18 236.4	1 574.4	9.4
United Nations Volunteers	—	—	—	—
<b>Subtotal</b>	<b>34 725.1</b>	<b>41 103.4</b>	<b>6 378.3</b>	<b>18.4</b>
<b>Operational costs</b>				
General temporary assistance	46.5	3 972.8	3 926.3	8 443.6
Government-provided personnel	—	—	—	—
Civilian electoral observers	—	—	—	—
Consultants	—	239.1	239.1	—
Official travel	248.1	445.7	197.6	79.6
Facilities and infrastructure	8 121.2	86 548.0	78 426.8	965.7
Ground transportation	4 659.6	16 812.5	12 152.9	260.8
Air transportation	2 039.1	5 120.8	3 081.7	151.1
Naval transportation	—	53 133.7	53 133.7	—
Communications	1 343.0	22 326.2	20 983.2	1 562.4
Information technology	1 039.0	7 988.7	6 949.7	668.9
Medical	689.8	6 177.8	5 488.0	795.6
Special equipment	526.3	3 914.4	3 388.1	643.8
Other supplies, services and equipment	1 631.9	9 017.7	7 385.8	452.6
Quick-impact projects	—	211.4	211.4	—
<b>Subtotal</b>	<b>20 344.5</b>	<b>215 908.7</b>	<b>195 564.2</b>	<b>961.3</b>
<b>Gross requirements</b>	<b>93 526.2</b>	<b>522 753.2</b>	<b>429 227.0</b>	<b>458.9</b>
Staff assessment income	4 538.4	5 631.5	1 093.1	24.1
<b>Net requirements</b>	<b>88 987.8</b>	<b>517 121.8</b>	<b>428 134.0</b>	<b>481.1</b>
Voluntary contributions in kind (budgeted)	—	—	—	—
<b>Total requirements</b>	<b>93 526.2</b>	<b>522 753.2</b>	<b>429 227.0</b>	<b>458.9</b>

<sup>a</sup> Cost estimates are inclusive of a 20 per cent delayed recruitment factor for the previously authorized staff and a 40 per cent delayed recruitment factor for the additional staff.

<sup>b</sup> Cost estimates are inclusive of a 10 per cent delayed recruitment factor for the previously authorized National Officers, 20 per cent delayed recruitment factor for the previously authorized national General Service and a 40 per cent delayed recruitment factor for the additional staff.

## B. Contingent-owned equipment: major equipment and self-sustainment

59. Requirements for the period from 1 July 2006 to 30 June 2007 in the total amount of \$95,780,200 are based on standard reimbursement rates for major equipment and self-sustainment.

(Thousands of United States dollars)

<i>Category</i>	<i>Estimated amount</i>
<b>Major equipment</b>	
Military contingents	64 192.0
<b>Subtotal</b>	<b>64 192.0</b>
<b>Self-sustainment</b>	
Facilities and infrastructure	
Catering (kitchen facilities)	2 329.7
Office equipment	1 930.9
Electrical	2 434.0
Minor engineering	1 411.4
Laundry and cleaning	2 257.6
Tentage	865.3
Accommodation	1 737.6
Miscellaneous general stores	3 744.5
Unique equipment	—
Field defence stores	955.4
Communications	
Communications	6 611.7
Medical	
Medical services	3 612.6
Special equipment	
Explosive ordnance disposal	662.2
Observation	3 021.3
Identification	14.0
<b>Subtotal</b>	<b>31 588.3</b>
<b>Total</b>	<b>95 780.2</b>

### III. Analysis of variances<sup>1</sup>

#### *Reference*

The present section describes the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate:** variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External:** variances caused by parties or situations external to the United Nations
- **Cost parameters:** variances caused by United Nations regulations, rules and policies
- **Management:** variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

	<i>Variance</i>	
<b>Military contingents</b>	\$227 284.5	591.0%

#### • **Mandate: change in scale/scope of mandate**

60. The variance mainly reflects requirements related to the increase in the authorized strength of the Force from 2,000 to 15,000 troops. The cost estimate provides for standard troop cost reimbursement, deployment, rotation and repatriation travel of military contingent personnel, standard recreational and daily allowances, rations, reimbursement for contingent-owned equipment and related freight costs based on the phased deployment of 14,790 troops by 30 June 2007. The additional requirements include daily subsistence allowance for 29 military staff officers to be deployed in the Strategic Military Cell at Headquarters. Requirements are based on actual deployment of military personnel from 1 July to 31 December 2006 and take into account a 5 per cent delayed deployment factor for the period from 1 January to 30 June 2007.

<sup>1</sup> Variances are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent and \$100,000.

	<i>Variance</i>	
<b>International staff</b>	\$4 803.9	26.6%

• **Management: additional inputs and outputs**

61. The additional requirements relate to the provision for a total of 406 international posts, comprising 119 previously approved posts and 287 additional posts, to support the significant expansion of the Force.

62. International staff resource requirements cover staff salaries, staff assessment, common staff costs and hazardous duty station allowance (where applicable) and take into account actual deployment of international staff from 1 July to 31 December 2006 and the phased deployment of additional international staff for the period from 1 January to 30 June 2007. The cost estimate reflects a 20 per cent delayed recruitment factor for 119 previously authorized posts from 1 July 2006 to 30 June 2007, and a 40 per cent delayed recruitment factor for 287 proposed additional staff for the period from 1 January to 30 June 2007.

63. The cost estimates for salaries, common staff costs and staff assessment have been calculated based on the actual average salary costs for UNIFIL based on past expenditure, with staff assessment requirements adjusted to reflect the decrease in staff assessment rates approved by the General Assembly with effect from 1 January 2006.

	<i>Variance</i>	
<b>National staff</b>	\$1 574.4	9.4%

• **Management: additional inputs and outputs**

64. The variance reflects requirements with respect to national staff salaries, staff assessment, common staff costs and hazardous duty station allowance (where applicable), as well as overtime to cover peak workload periods, in respect of the proposed staffing of 696 national posts, comprising 339 previously approved posts and 357 additional posts, in line with the significant expansion of the Force.

65. The resource requirements take into account actual deployment of national staff for the period from 1 July to 31 December 2006 and the phased deployment of national staff for the period from 1 January to 30 June 2007. The estimate reflects a 10 per cent delayed recruitment factor for the 2 previously authorized National Officers, a 20 per cent delayed recruitment factor for the 337 previously approved national General Service posts from 1 July 2006 to 30 June 2007 and a 40 per cent delayed recruitment factor in respect of 357 additional posts from 1 January to 30 June 2007.

66. The cost estimates have been computed on the basis of the prevailing national staff salary scales: G-5/step V for national General Service posts and NOB/step V for National Officers for the previously approved posts and G-4/step I for additional national General Service posts and NOB/step I for additional National Officers, with requirements for common staff costs based on historical expenditure patterns.

	<i>Variance</i>	
<b>General temporary assistance</b>	\$3 926.3	8 443.6%

• **Management: additional inputs and outputs**

67. The variance reflects requirements for staff salaries, staff assessment and common staff costs in respect of a total of 195 temporary positions, comprising 4 positions in the Strategic Military Cell at Headquarters, 7 positions for the Conduct and Discipline Team, 11 positions for the Regional Oversight Office and 173 positions for interpreters to support military contingents. Staff salaries and other related costs for the staff of the Regional Oversight Office will be subsequently reflected in the proposed 2007/08 peacekeeping support account budget.

68. It also reflects the actual charges related to the deployment of up to 28 surge positions in the field for the period from 1 October to 31 December 2006. The staff in these temporary positions have been moved and charged against provisionally approved posts from 1 January 2007.

69. Except for the 4 positions in the Strategic Military Cell, a delayed recruitment factor of 40 per cent has been applied to the computation of costs for the 191 temporary positions.

	<i>Variance</i>	
<b>Consultants</b>	\$239.1	—

• **Management: additional inputs and outputs**

70. The new requirements under this heading relate to the short-term engagement of consultants, including travel costs, for the provision of geographical information system services to UNIFIL to furnish up-to-date cartographic information and operational maps of the region. The provision also includes requirements for 3 international consultants who will train UNIFIL staff on border control and customs, and for the conduct of training in the areas of movement control, handling of hazardous materials, procurement, geographical information system courses and image-processing.

	<i>Variance</i>	
<b>Official travel</b>	\$197.6	79.6%

• **Management: additional inputs and outputs**

71. The variance reflects requirements for official travel of the Force Commander and senior UNIFIL staff for political consultations and meetings and within-mission travel in view of the increased activities of the Force in an expanded area of operation. It also includes cost estimates for the travel of administrative and technical staff on operational matters and participation in annual seminars organized by the Department of Peacekeeping Operations to promote best practices in peacekeeping operations.

	<i>Variance</i>	
<b>Facilities and infrastructure</b>	\$78 426.8	965.7%

• **Management: additional inputs and outputs**

72. The variance reflects requirements for the expansion, relocation, construction, renovation and maintenance of the Force's current headquarters in Naqoura, the construction of its new headquarters in Tyre, 4 battalion headquarters and 20 new camps sites, as well as the construction of water wells for 10 locations. Accordingly, the cost estimate includes resources required for the acquisition of 448 additional prefabricated facilities, 400 units of refrigeration equipment, 57 generators, various accommodation and office equipment and furniture, as well as security and safety equipment and supplies. Given the increased quantity of generators and vehicles, the cost estimate includes the procurement of fuel tanks. The variance also takes into account increased requirements for maintenance services and supplies, office supplies, sanitation and cleaning supplies, field defence supplies and generator fuel.

73. Additional requirements for the rental of premises include rental of office space in New York for the Strategic Military Cell (4 temporary civilian positions and 29 military staff officers) as well as the rental of land in the area of operations.

74. Pending the conclusion of all memorandums of understanding with the troop-contributing countries, the above provision also includes the estimated requirements for self-sustainment costs based on signed and draft memorandums.

	<i>Variance</i>	
<b>Ground transportation</b>	\$12 152.9	260.8%

• **Management: additional inputs and outputs**

75. The variance reflects requirements for the increase in the vehicle fleet from 699 to 822 vehicles and takes into account the replacement of old and/or damaged vehicles, the acquisition of additional vehicles and freight costs for the transfer of vehicles from other missions. The cost estimate also includes requirements for repairs and maintenance, liability insurance and petrol and diesel fuel, including a maximum of \$750,000 for fuel requirements to the Lebanese Armed Forces.

	<i>Variance</i>	
<b>Air transportation</b>	\$3 081.7	151.1%

• **Management: additional inputs and outputs**

76. In order to provide for the movement of personnel and transportation of cargo in an expanded area of operations, a fleet of 4 AB-205 helicopters, 2 Bell-212 helicopters and 1 MI-8MTV helicopter will be deployed. Six helicopters are to be provided by troop-contributing countries under letter-of-assist arrangements while 1 MI-8MTV helicopter will be leased under commercial arrangements. The variance also reflects requirements for the lease and related operating costs (aviation fuel, oil and lubricants, liability insurance and aircrew subsistence allowance) as well as for the landing fees and ground handling charges.

	<i>Variance</i>	
<b>Naval transportation</b>	\$53 133.7	—

• **Mandate: change in scale/scope of mandate**

77. The new provision reflects requirements for naval operations to provide assistance to the Government of Lebanon in securing its coastal border. The Maritime Task Force of UNIFIL would comprise a naval fleet of 4 frigates, 10 patrol boats, 1 support ship and 1 fast patrol board/support ship, and will be provided by troop-contributing countries under letter-of-assist arrangements. The provision includes requirements for the operation of 7 helicopters attached to the vessels of the Maritime Task Force.

78. The provision also includes actual costs already incurred during the emergency evacuation of non-essential staff and their dependents to Cyprus by sea.

	<i>Variance</i>	
<b>Communications</b>	\$20 983.2	1 562.4%

• **Management: additional inputs and outputs**

79. The variance reflects requirements for the enhancement and operation of the Force's expanded communication networks, including the acquisition of additional items of high-frequency (HF), very-high-frequency (VHF), and ultra-high-frequency (UHF) equipment and additional satellite and telephone equipment, as well as commercial communications charges, maintenance services, spare parts and specialized communications support services. The cost estimate takes into account the acquisition of public information equipment for the establishment of production facilities, the transmittal for radio programmes and services for the design, production and dissemination of information.

80. Pending the conclusion of all memorandums of understanding with troop-contributing countries, the above provision includes the estimated requirements for the reimbursement to contributing Governments for self-sustainment costs based on the signed memorandums and draft memorandums that are under negotiation.

	<i>Variance</i>	
<b>Information technology</b>	\$6 949.7	668.9%

• **Management: additional inputs and outputs**

81. The variance reflects requirements for the enhancement and operation of the Force's expanded information technology networks, including the acquisition of additional desktop computers and monitors, printers of various capacities, laptop computers, servers and server rack systems, various items of network equipment (switches and wireless bridges), digital equipment and scanners, GIS equipment, uninterrupted power supply units, as well as the requirements for the acquisition of software, including for geographical information system services, software licences and related fees, spare parts and supplies and specialized technical support services.

	<i>Variance</i>	
<b>Medical</b>	\$5 488.0	795.6%

• **Management: additional inputs and outputs**

82. The variance reflects requirements for the expansion of the Force's medical facilities, including the acquisition of additional laboratory and surgical theatre units, as well as requirements for medical evacuation by air, medical supplies and medical services, including hospitalization, specialist consultations and specialized tests.

83. Pending the conclusion of all memorandums of understanding with troop-contributing countries, the provision includes estimated requirements for the reimbursements to contributing Governments for self-sustainment costs based on signed memorandums and draft memorandums that are under negotiation.

	<i>Variance</i>	
<b>Special equipment</b>	\$3 388.1	643.8%

• **Management: additional inputs and outputs**

84. The variance reflects requirements for the acquisition of night vision devices, mine detectors, protective equipment (vests, helmets and visors), binoculars and other specialized equipment. Pending the conclusion of all memorandums of understanding with troop-contributing countries, the provision includes the estimated requirements for the reimbursement to contributing countries for self-sustainment costs based on signed memorandums and draft memorandums that are under negotiation.

	<i>Variance</i>	
<b>Other supplies, services and equipment</b>	\$7 385.8	452.6%

• **Management: additional inputs and outputs**

85. The variance reflects requirements for mine detection and clearing services based on an agreement with the United Nations Office for Project Services, freight and related costs of United Nations-owned equipment not provided for elsewhere, the acquisition of various items of equipment, welfare for military contingents and the costs of supplies, uniforms, flags and decals, personal protection gear, subscriptions, printing and reproduction, training fees, reserve rations and water for civilian personnel, external audit costs and bank charges.

	<i>Variance</i>	
<b>Quick-impact projects</b>	\$211.4	—

• **Management: additional inputs and outputs**

86. The new provision will enable the Force to implement quick-impact projects to address urgent needs for rehabilitation of essential public infrastructure and services in southern Lebanon, including: (a) restoration and/or enhancement of power and water services; (b) repairs of school buildings and provision of basic school



furniture and/or materials; (c) repair and restoration of community shelters in villages; and (d) repairs of hospitals and/or medical facilities and provision of basic medical equipment and supplies.

#### **IV. Actions to be taken by the General Assembly**

87. The actions to be taken by the General Assembly in connection with the financing of UNIFIL are:

(a) Appropriation of the additional amount of \$427,660,500 comprising the amount of \$425,173,600 for the maintenance of the Force for the period from 1 July 2006 to 30 June 2007 and \$2,486,900 for the support account for peacekeeping operations, inclusive of the amount of \$259,827,300 previously authorized by the General Assembly under the terms of its resolution 61/250 and taking into account the amount of \$97,579,600 already appropriated under the terms of General Assembly resolution 60/278;

(b) Assessment of the additional amount of \$170,320,100 for the period from 1 July 2006 to 30 June 2007, inclusive of the amount of \$2,486,900 representing the additional share of the Force for the support account for peacekeeping operations and taking into account the amount of \$97,579,600 already assessed under the terms of resolution 60/278 and the amount of \$257,340,400 already assessed under the terms of General Assembly resolution 61/250.

#### **V. Summary of follow-up action taken to implement requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions**

(A/61/616)

*Request/recommendation*

*Action taken to implement request/recommendation*

The Advisory Committee is of the opinion that the nature and extent of support to be provided to the Lebanese Armed Forces should be clarified before the budget is prepared. The Secretary-General should give the General Assembly an explanation and justification of his plans for the provision of such support (para. 10).

The Advisory Committee trusts that the next budget for the Force will provide detailed information on the relationship between staffing requirements for backstopping of UNIFIL at Headquarters and short-term surge requirements of the Force in the field (if any) (para. 14).

The issue of support to the Lebanese Armed Forces has been clarified as the provision of an amount not exceeding \$750,000 for a 3-month provision of vehicle fuel for the Force to assist the deployment of the Lebanese Armed Forces in southern Lebanon.

In accordance with General Assembly resolution 61/250, actual requirements for backstopping at Headquarters will be reflected in the performance report for the support account for the financial period 2006/07. Short-term surge requirements in the field have been reflected under general temporary assistance in the present report.

*Request/recommendation**Action taken to implement request/recommendation*

The Committee expects that the next budget submission will provide detailed information on the possible use of United Nations Volunteers (para. 17).

The Committee is of the view that the average grade level of national staff used for cost estimates appears quite high. The Committee trusts that the next budget submission for UNIFIL will reflect the grade level of national staff that is more commonly used in computation of cost estimates for other peacekeeping operations (para. 19).

The Committee cautions against extensive and long-term construction projects in the area of operation of the Force, as well as against entering into commitments to rent office space that may not be required in future on the scale currently foreseen. The Committee recommends, in this connection, that all suitable options be studied in cooperation with the Lebanese authorities (para. 21).

The memorandum of understanding with the United Nations Volunteers programme applies only to temporary peacekeeping missions and does not cover established duty stations. In order to consider the use of United Nations Volunteers in UNIFIL, the memorandum of understanding would need to be renegotiated.

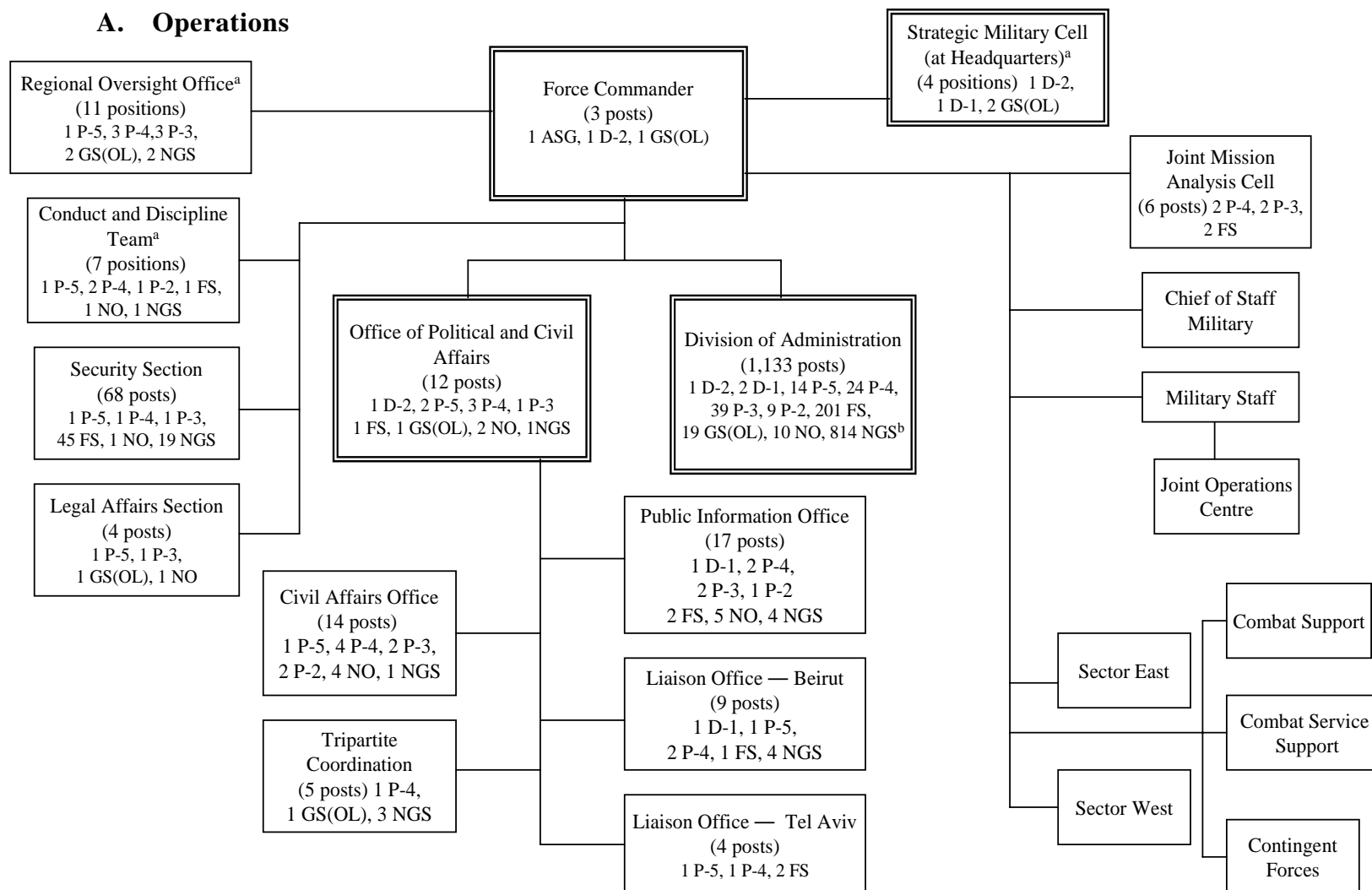
Implemented. The cost estimates have been computed on the basis of the prevailing national staff salary scales: G-5/step V for national General Service posts and NOB/step V for National Officers for the previously approved posts and G-4/step I for national General Service posts and NOB/step I for National Officers for the additional posts.

UNIFIL is engaged in discussions with the Lebanese authorities on these issues.

## Annex

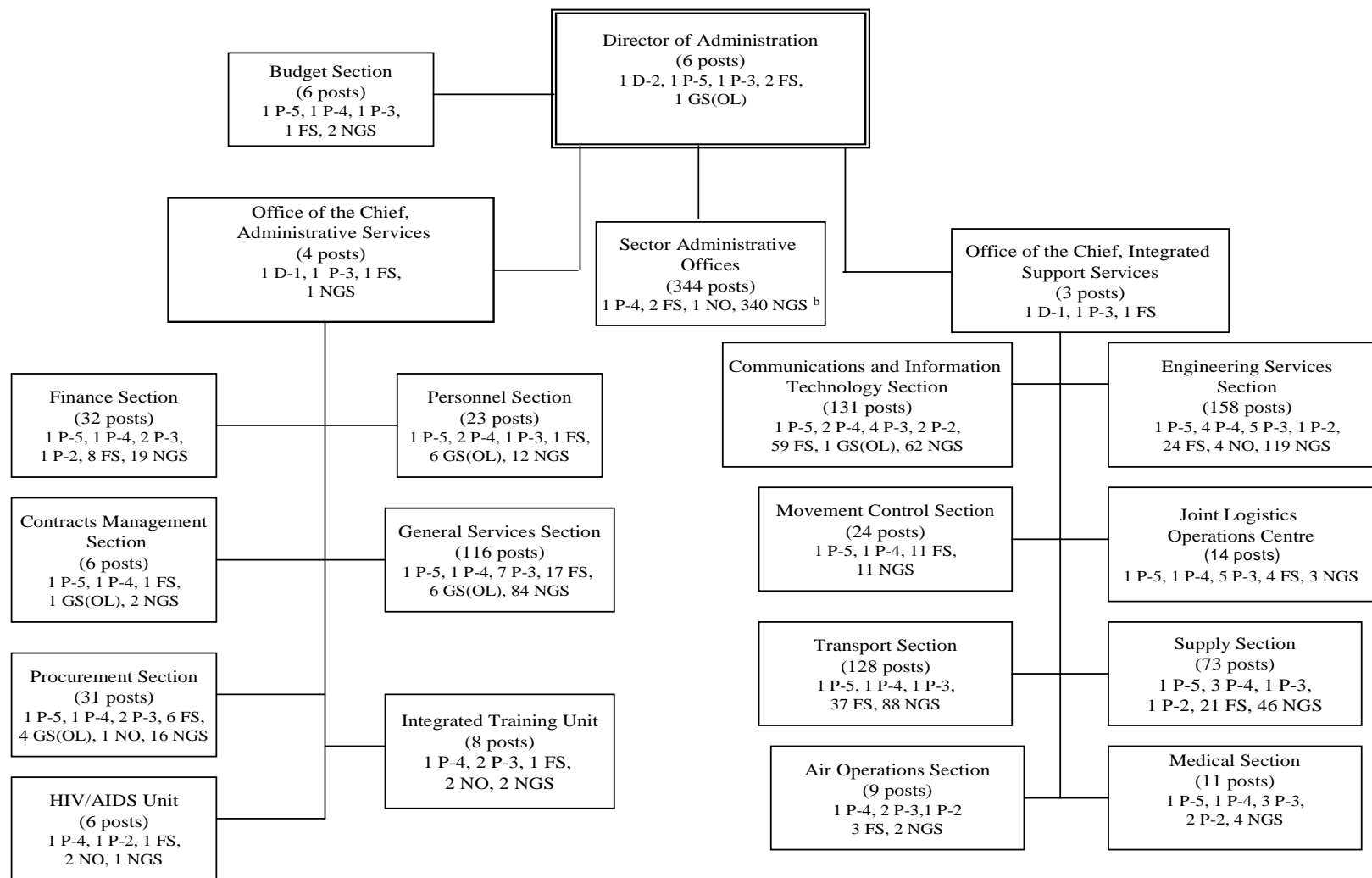
### Organization charts

#### A. Operations



(Footnotes on page 37)

## B. Division of Administration



(Footnotes on following page)

## (Footnotes to Tables A and B)

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*Abbreviations:*

ASG — Assistant Secretary-General

FS — Field Service

GS (OL) — General Service (Other level)

NGS — national General Service

NO — National Officer

<sup>a</sup> To be funded under general temporary assistance.<sup>b</sup> Includes 173 battalion interpreters to be funded under general temporary assistance.

