



BIR Form No. 2316 September 2021(ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		 2316 9/21ENCS	
Fill in all applicable spaces. Mark all appropriate boxes with an "X".					
1 For the Year (YYYY) 2 0 2 2		2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 1 2 3 1			
Part I - Employee Information					
3 TIN 3 8 2 - 3 9 6 - 9 8 8 - 0 0 0 0 0 0		5 RDO Code 			
4 Employee's Name (Last Name, First Name, Middle Name) Cabueños, Frances Modesto		6A ZIP Code 1 5 5 4			
6 Registered Address c/o Accenture Inc.		6B Local Home Address 7th Floor Robinsons Cybergate 1 Pioneer Street, Mandaluyong City, Metro Manila			
6D Foreign Address 		6C ZIP Code 			
7 Date of Birth (MM/DD/YYYY) 0 2 1 9 1 9 9 9		8 Contact Number 			
9 Statutory Minimum Wage rate per day 00.00		10 Statutory Minimum Wage rate per month 00.00			
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax					
Part II - Employer Information (Present)					
12 TIN 0 0 0 - 8 4 5 - 5 4 3 - 0 0 0 0 0 0		13 Employer's Name ACCENTURE, INC.			
14 Registered Address 7th Floor Robinsons Cybergate 1 Pioneer Street, Mandaluyong City, Metro Manila		14A ZIP Code 1 5 5 4			
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer					
Part III - Employer Information (Previous)					
16 TIN 		17 Employer's Name 			
18 Registered Address 		18A ZIP Code 			
Part IVA - Summary					
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)		360,288.55			
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)		105,011.22			
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)		255,277.33			
22 Add: Taxable Compensation Income from Previous Employer, if applicable		0.00			
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		255,277.33			
24 Tax Due		1,055.46			
25 Amount of Taxes Withheld		1,055.46			
25A Present Employer		0.00			
25B Previous Employer, if applicable		1,055.46			
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)		0.00			
27 5% Tax Credit (PERA Act of 2008)		1,055.46			
28 Total Taxes Withheld (Sum of Items 26 and 27)		 			
<div style="display: flex; justify-content: space-between;"> <div> <p>I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.</p> <p>53 Jennifer P. Agcaoili Present Employer/Authorized Agent Signature over Printed Name</p> <p>54 Cabueños, Frances Modesto Employee Signature over Printed Name</p> <p>CTC/Valid ID No. of Employee Place of Issue </p> </div> <div> <p>Date Signed 0 1 3 1 2 0 2 3</p> <p>Date Signed </p> <p>Date Issued </p> <p>Amount paid, if CTC </p> </div> </div>					
To be accomplished under substituted filing					
<p>I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.</p> <p>55 Cabueños, Frances Modesto Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)</p>			<p>I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.</p> <p>56 Cabueños, Frances Modesto Employee Signature over Printed Name</p>		