

## Certificate of Compensation Payment/Tax Withheld



BIR Form No. 2316 Sentember 2021/ENCS 2 1 0 1 2 1 2 0 , 1 0 , 1 1 , 2 3 , 1 (YYYY) Part I - Employee Information Part IV-B Details of Compensation Income & Tax Withheld from Present Employer 3 TIN 3,8,2 3 9 6 - 9 8 8 0 1 0 1 0 1 0 1 0 A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount 29 Basic Salary (including the exempt P250,000 & below) 5 RDO Code 4 Employee's Name (Last Name, First Name, Middle Name 0.00 or the Statutory Minimum Wage of the MWE Cabueños, Frances Modesto 0.00 30 Holiday Pay (MWE) 6 Registered Address 6A ZIP Code c/o Accenture Inc. 1 5 5 4 0.00 31 Overtime Pay (MWE) 6B Local Home Address 6C 7IP Code 7th Floor Robinsons Cybergate 1 Pioneer Street, Mandaluyong City, Metro 32 Night Shift Differential (MWE) 0.00 6D Foreign Address 33 Hazard Pay (MWE) 0.00 34 13th Month Pay and Other Benefits 43.211.36 7 Date of Birth (MM/DD/YYYY) 8 Contact Number (maximum of P90,000) 0 2 1 9 1 9 9 9 42 684 86 9 Statutory Minimum Wage rate per day 00.00 36 SSS, GSIS, PHIC & PAG-IBIG Contributions 19 115 00 and Union Dues (Employee share only) 10 Statutory Minimum Wage rate per month 00 00 0.00 Salaries and Other Forms of Compensation Minimum Wage Earner (MWE) whose compensation is exempt from 38 Total Non-Taxable/Exempt Compensation withholding tax and not subject to income tax 105,011.22 Part II - Employer Information (Present Income (Sum of Items 29 to 37) 12 TIN 0,0,0 8,4,5 5 | 4 | 3 B. TAXABLE COMPENSATION INCOME REGULAR 0 1 0 1 0 1 0 1 0 13 Employer's Name 39 Basic Salary 221.885.00 ACCENTURE INC 40 Representation 14A ZIP Code 0.00 14 Registered Address 7th Floor Robinsons Cybergate 1 Pioneer Street, Mandaluyong City, Metro Manila 1,5,5,4 41 Transportation 0.00 15 Type of Employer X Main Employer Secondary Employer 42 Cost of Living Allowance (COLA) 0.00 Part III - Employer Information (Previous) 16 TIN 43 Fixed Housing Allowance 0.00 17 Employer's Nam 44 Others (specify) 44A Other Income 0.00 18 Registered Address 18A ZIP Code 44B Other Income 0.00 SUPPLEMENTARY Part IVA - Summary 45 Commission 0.00 19 Gross Compensation Income from Present 360,288.55 Employer (Sum of Items 38 and 52) 46 Profit Sharing 0.00 20 Less: Total Non-Taxable/Exempt Compensation 105,011.22 Income from Present Employer (From Item 38) 0.00 47 Fees Including Director's Fees 21 Taxable Compensation Income from Present 255.277.33 Employer (Item 19 Less Item 20) (From Item 52) 48 Taxable 13th Month Benefits 0.00 22 Add: Taxable Compensation Income from 0.00 Previous Employer, if applicable 49 Hazard Pay 0.00 23 Gross Taxable Compensation Income 255,277.33 (Sum of Items 21 and 22) 50 Overtime Pay 0.00 24 Tax Due 1,055.46 51 Others (specify) 25 Amount of Taxes Withheld 51A Other Income 33 392 33 1.055.46 25A Present Employer 25B Previous Employer, if applicable 51B Other Income 0.00 0.00 26 Total Amount of Taxes Withheld as adjusted 52 Total Taxable Compensation Income 1,055.46 255.277.33 (Sum of Items 25A and 25B) (Sum of Items 39 to 51B) 27 5% Tax Credit (PERA Act of 2008) 0.00 28 Total Taxes Withheld (Sum of Items 26 and 27) 1,055.46 I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the \*Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes. Jennier P. Agcaoili Date Signed 0 1 3 1 2 0 2 3 Present Employer/Authorized Agent Signature over Printed Name CONFORME: Date Signed Cabueños, Frances Modesto Employee Signature over Printed Name Amount paid, if CTC CTC/Valid ID No. Place of Date Issued of Employee Issue To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue

I declare, under the penalties of periury that I am qualified under substituted filing of income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld), that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

Cabueños, Frances Modesto

Present Employer/Authorized Agent Signature over Printed Name