



Peer evaluation template

Use this form in the stated units of your module to assess your team members' performance, including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

Name	Larussa Francesca
Group/Team number or name	Group 2

Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the score to which you agree with the statement using the rating scale below. Extreme scores (1 and 5) will need to be justified with comments as they are reserved for extraordinary events (lack of participation or going above and beyond, respectively).

Rating Scale

- 1 - Did not contribute in this way
- 2 - Willing but not very successful
- 3 - Average
- 4 - Above Average
- 5 - Outstanding



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Evaluation Criteria	Team member: Fiaz Ali	Team member: Lazar Ilincic	Team member:	Team member:
Attends team meetings regularly and arrives on time.	5	5		
Contributes meaningfully to team discussions.	4	4		
Completes team assignments on time.	4	4		
Prepares work in a quality manner.	4	4		
Demonstrates a cooperative and supportive attitude.	4	4		
Contributes significantly to the success of the project.	4	4		

Feedback on team dynamics

1. How effectively did your team work?

The team worked well together. Both people who worked on the project were helpful and open to discussions. Since we did not know each other before the project, it took us a while to find the right way to work together. However, even when there were doubts about how to proceed with the project, I always felt listened to, understood, and helped. Each part was delivered on the scheduled day, and the meetings were productive. Each of us gave our opinion on each other's work in a polite manner, and criticism was welcomed and discussed further.



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2. Were there any behaviours of your team members which were particularly valuable or detrimental to the team?

There was no negative behavior towards any of the participants. As mentioned in the previous question, relationships were always cordial, and even when criticism was necessary, it was expressed politely. One thing in favor of both my colleagues is that they were always willing to help me and answer my questions.

3. What did you learn about working in a team from this project that you will carry into your next group/team experience?

Working in a team has always been one of my greatest fears because I am afraid of being judged and not living up to expectations. Thanks to this project, I had the opportunity to interact with my colleagues and express my opinions, without prejudice. The fact that I had to constantly share my progress, ask questions, and give opinions made me realize how important communication is. Additionally, I learned to be more understanding and listen to others' perspectives. In my next group project, I think I will be able to communicate more clearly and talk about problems as soon as I encounter them. I will also be more flexible and open-minded in my approach.

Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

Contributed good ideas	4
Listened to and respected the ideas of others	5
Compromised and cooperated	4
Took initiative where needed	3
Came to meetings prepared	4
Communicated effectively with teammates	4



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Did my share of the work	5
TOTAL	29

My greatest strengths as a team member are:

I believe my greatest strengths as a team member are my punctuality and organizational skills. I delivered my part of the project and the subsequent changes on time and arrived punctually for every meeting.

The group work skills I plan to work to improve are:

I would like to improve my ability to express my opinions because sometimes I am afraid of overwhelming others and therefore risk keeping to myself any criticism I may have of their work. This would enable me to assume a leadership role in a project. Additionally, I would like to learn how to improve my active listening skills to integrate my colleagues' advice into my work more efficiently.