



# LAWS OF MALAYSIA

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**Act 700**

## **ENFORCEMENT AGENCY INTEGRITY COMMISSION ACT 2009**

*As at 8 September 2023*

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## ENFORCEMENT AGENCY INTEGRITY COMMISSION ACT 2009

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**LAWS OF MALAYSIA****Act 700****ENFORCEMENT AGENCY INTEGRITY COMMISSION  
ACT 2009**

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**LAWS OF MALAYSIA****Act 700****ENFORCEMENT AGENCY INTEGRITY COMMISSION  
ACT 2009**

An Act to provide for the establishment of the Enforcement Agency Integrity Commission and to provide for its functions and powers and for other matters connected therewith.

[1 April 2011, P.U. (B) 148/2011]

**ENACTED** by the Parliament of Malaysia as follows:

**PART I****PRELIMINARY****Short title, commencement and application**

**1.** (1) This Act may be cited as the Enforcement Agency Integrity Commission Act 2009.

(2) This Act comes into operation on a date to be appointed by the Yang di-Pertuan Agong by notification in the *Gazette*.

(3) This Act applies to complaints made or referred to the Commission in respect of misconduct occurring on or after the commencement of this Act.

(4) This Act shall apply to an enforcement agency as prescribed by the Prime Minister in the Schedule.

(5) Notwithstanding subsection (4), this Act shall not apply to the Malaysian Anti-Corruption Commission established under the Malaysian Anti-Corruption Commission Act 2009 [Act 694].

**Interpretation**

2. In this Act, unless the context otherwise requires—

“enforcement agency” means—

- (a) any Ministry, Department, Agency or other body set up by the Federal Government, including a unit, section, division, department or agency of such Ministry, Department, Agency or body, conferred with enforcement functions by any written law or having enforcement powers;
- (b) a body established by a Federal law which is conferred with enforcement functions by that Federal law or any other written law; or
- (c) a unit, section, division, department or agency of a body established by Federal law having enforcement functions;

“Complaints Committee” means the Complaints Committee established under section 16;

“disciplinary offence” includes any act or inaction that constitutes or may constitute grounds for disciplinary action under any written law;

“Task Force” means a Task Force established under section 17;

“enforcement officer” means an officer of—

- (a) an enforcement agency; or
- (b) the joint service established under Article 133 of the Federal Constitution who is performing an enforcement function;

“Commissioner” means the Chairman, Deputy Chairman and other Commissioner appointed under section 5;



“Disciplinary Authority”, in relation to an enforcement officer in—

- (a) a Federal Ministry, means the appropriate Disciplinary Authority established under Part X of the Federal Constitution but does not include the Armed Forces Council established under Article 137 of the Federal Constitution;
- (b) a Federal statutory body, means the Disciplinary Authority established—
  - (i) under the Federal law in force relating to the discipline of, and the imposition of surcharge on, officers of statutory bodies; or
  - (ii) by any law by which a statutory body is incorporated; or
- (c) a joint service pursuant to Article 133 of the Federal Constitution, means the Disciplinary Authority established under Article 139 of the Federal Constitution;

“misconduct” means any act or inaction as specified in section 24;

“Commission” means the Enforcement Agency Integrity Commission established under section 3.

## PART II

### ESTABLISHMENT AND FUNCTIONS OF THE COMMISSION

#### **Establishment of the Commission**

3. (1) A body corporate to be known as the Enforcement Agency Integrity Commission is established.
- (2) The Commission shall have perpetual succession and a common seal.

- (3) The Commission may sue and be sued in its name.
- (4) Subject to and for the purposes of this Act, the Commission may, upon such terms as the Commission deems fit—
  - (a) enter into contracts;
  - (b) acquire, purchase, take, hold and enjoy movable and immovable property of every description; and
  - (c) convey, assign, surrender, yield up, charge, mortgage, demise, reassign, transfer or otherwise dispose of, or deal with, any movable or immovable property or any interest in the property vested in the Commission.

### **Functions of the Commission**

- 4. (1) The functions of the Commission are as follows:
  - (a) to receive complaints of misconduct from the public against an enforcement officer or against an enforcement agency in general and to investigate into and conduct hearings on such complaints;
  - (b) to formulate and put in place mechanisms for the detection, investigation and prevention of misconduct by an enforcement officer;
  - (c) to protect the interest of the public by preventing and dealing with misconduct of an enforcement officer;
  - (d) to provide for the auditing and monitoring of particular aspects of the operations and procedures of an enforcement agency;
  - (e) to promote awareness of, enhancement of, and education in relation to, integrity within an enforcement agency and to reduce misconduct amongst enforcement officers;

- (f) to assist the Government in formulating legislation, or to recommend administrative measures to the Government or an enforcement agency, in the promotion of integrity and the abolishment of misconduct amongst enforcement officers;
- (g) to study and verify any infringement of enforcement procedures and to make any necessary recommendations relating thereto; and
- (h) to make site visits to the premises of an enforcement agency, including visiting police stations and lockups in accordance with the procedures under any written law, and make any necessary recommendations relating thereto.

(2) The Commission shall have power to do all things expedient or reasonably necessary for, or incidental to, the performance of its functions.

### **Constitution of the Commission**

5. (1) The Yang di-Pertuan Agong shall, on the advice of the Prime Minister, appoint not more than seven Commissioners, of whom there shall be a Chairman and a Deputy Chairman, for such period and on such terms and conditions as may be specified in the instrument of appointment.

(2) No person shall be eligible to be appointed as a Commissioner if he is or was an enforcement officer.

(3) The appointment of Commissioners under this section shall be published in the *Gazette*.

### **Remuneration**

6. A Commissioner shall be paid such remuneration and allowances as the Yang di-Pertuan Agong may determine.

**Term of office**

7. (1) Subject to subsection (2), a Commissioner holds office for a term not exceeding three years as may be specified in his instrument of appointment, but he is eligible for re-appointment.

(2) A person may not hold the office of a Commissioner for more than two terms consecutively.

(3) A Commissioner may at any time resign his office by letter addressed to the Yang di-Pertuan Agong.

(4) The appointment of a Commissioner may at any time be revoked by the Yang di-Pertuan Agong.

**Vacation of office**

8. The office of a Commissioner shall be vacated if—

- (a) he dies;
- (b) there has been proved against him, or he has been convicted on, a charge in respect of—
  - (i) an offence involving fraud, dishonesty or moral turpitude;
  - (ii) an offence under any law relating to corruption; or
  - (iii) any other offence punishable with imprisonment (in itself only or in addition to or in lieu of a fine) for more than two years;
- (c) he becomes a bankrupt;
- (d) he is of unsound mind or is otherwise incapable of discharging his duties;

- (e) he absents himself from three consecutive meetings of the Commission without leave of the Chairman;
- (f) his resignation has been accepted by the Yang di-Pertuan Agong;
- (g) his appointment has been revoked by the Yang di-Pertuan Agong; or
- (h) his term of appointment has expired.

### **Meetings of the Commission**

**9.** (1) The Commission shall meet as often as may be necessary for the performance of its functions.

(2) The Chairman of the Commission shall preside at all meetings of the Commission.

(3) The quorum of the Commission shall be four.

(4) Every Commissioner present shall be entitled to one vote and if on a question to be determined by the Commission there is an equality of votes, the Chairman shall have a casting vote.

(5) The Commission shall determine the conduct of its own proceedings.

(6) The Commission shall cause minutes of all its meetings to be maintained and kept in a proper form.

(7) The Commission may invite any person to attend a meeting for the purpose of advising it on any matter under discussion but that person shall not be entitled to vote at the meeting or be present during the making of a decision.

**Temporary exercise of functions of Chairman**

**10.** Notwithstanding subsection 9(2), where the Chairman is for any reason unable to perform his functions, or during any period of vacancy in the office of the Chairman, the Deputy Chairman or, if he is unavailable, any Commissioner appointed by the other Commissioners, shall perform the functions of the Chairman.

**Disclosure of interest**

**11.** A Commissioner having, directly or indirectly, by himself, a member of his family or his associate, any interest in any matter under discussion by the Commission or in any proceedings or hearing before the Commission, shall disclose to the Commission the fact and nature of his interest and such disclosure shall be recorded in the minutes or notes of proceedings or hearing and, unless specifically authorized by the Chairman, the Commissioner shall take no part in any discussion, proceedings or hearing, or in the making of any decision by the Commission relating to the matter.

**Exercise of functions and powers of the Commission by a Commissioner**

**12.** The functions and powers of the Commission are exercisable by a Commissioner unless the Commission determines otherwise.

**PART III****ADMINISTRATION****The Secretary**

**13.** (1) The Commission shall have a Secretary who shall be the chief executive officer of the Commission.

(2) The Secretary shall be appointed by the Commission.

(3) The Secretary shall be appointed on such terms and conditions and shall have such functions as the Commission may determine.

### **Officers and staff of the Commission**

**14.** (1) There shall be appointed such number of officers and staff of the Commission as may be necessary to assist the Commission in discharging its functions effectively and efficiently and for the purpose of carrying into effect the provisions of this Act.

(2) The Commission may appoint any officers from any enforcement agency on secondment basis to be its investigators.

(3) The Commission may appoint such number of legal officers as may be necessary who shall be seconded from amongst officers of the Judicial and Legal Service or appointed from amongst advocates and solicitors to assist the Commission.

(4) An officer of the Commission having directly or indirectly, by himself, a member of his family or his associate, any interest or connection to an enforcement officer under investigation by the Commission shall disclose his interest or connection forthwith to a Commissioner and shall not be involved in any investigation conducted by the Commission as regards that enforcement officer.

(5) The Commission may, with the approval of the Yang di- Pertuan Agong, make regulations with respect to the conditions of service of its officers and staff.

### **Consultants**

**15.** (1) The Commission may engage persons, including retired or former members of an enforcement agency, on such terms and conditions as the Commission deems fit, as consultants or to perform such services as it deems appropriate.

(2) A person engaged under subsection (1) having directly or indirectly, by himself, a member of his family or his associate, any interest or connection to an enforcement officer under investigation by the Commission shall disclose his interest or connection forthwith to a Commissioner and shall not be involved in any investigation conducted by the Commission as regards that enforcement officer.

### **Complaints Committee**

**16.** (1) The Commission shall establish a Complaints Committee which shall consist of such number of officers of the Commission as the Commission deems necessary or expedient.

(2) The Complaints Committee shall have the following duties and responsibilities:

- (a) to receive complaints of misconduct from any person to the Commission;
- (b) to keep and maintain a register of all complaints received by the Commission;
- (c) to assess the complaints in accordance with section 23;
- (d) to determine the nature of the misconduct;
- (e) to conduct any preliminary investigation into the complaint under section 25; and
- (f) to inform the complainant of the status of his complaint and the actions taken after the Commission has made its findings.

### **Task Force**

**17.** (1) The Commission may establish such number of Task Forces as it deems necessary to assist the Commission in performing its functions effectively and efficiently under this Act.



(2) The members of a Task Force may comprise the officers of the Commission and the consultants engaged under section 15.

(3) A Task Force shall perform such functions and duties conferred upon the Task Force under this Act.

(4) The members of a Task Force shall have all the powers of investigation as contained in the Criminal Procedure Code [*Act 593*] and such powers shall be in addition to the powers provided for under this Act and not in derogation thereof.

(5) The Commission may establish joint task forces with any other authorities as it deems necessary.

### **Other committees**

**18.** The Commission may establish such other committees as it deems necessary or expedient to assist it in the performance of its functions.

### **Authority card**

**19.** (1) A certificate of appointment in the form of an authority card shall be issued to a Commissioner, the chief executive officer, other officers of the Commission and a member of a Task Force, and such card shall be signed by the Chairman of the Commission.

(2) The Commissioner, chief executive officer, other officer of the Commission or a member of a Task Force acting under this Act shall, on demand, declare his office and produce to the person against whom he is acting or from whom he seeks any information the authority card issued to him under subsection (1).

### **Use of staff, facilities or services**

**20.** (1) The Commission may arrange for the use of the services of—

- (a) any staff or facilities of a government department or a local or statutory authority; or
- (b) any enforcement officer to cooperate with, or assist, a Task Force in the exercise of its duties, or to assist the Commission in the performance of its functions under this Act.

(2) It shall be the duty of the government departments or local or statutory authority or enforcement officer referred to in subsection (1) to comply with this section.

### **Cooperation with other agencies**

**21.** (1) In performing its investigative functions, the Commission may work in cooperation with any other investigation and law enforcement agencies and any State or Federal government departments or other persons as the Commission deems appropriate.

(2) In performing its other relevant functions, the Commission may work in cooperation with educational institutions and such other persons as the Commission deems appropriate.

(3) The Commission may consult with and disseminate intelligence and information to any other investigation and law enforcement agencies and such other persons, including any task force, as the Commission deems appropriate.

(4) If the Commission disseminates intelligence or information to any agency or person under this section on the understanding that the intelligence or information is confidential, the agency or person is subject to the secrecy provisions in relation to the intelligence or information.

PART IV

DEALING WITH COMPLAINTS

**General power of the Commission in dealing with complaints**

**22.** (1) The Commission shall have power to investigate any complaints of misconduct it receives from a member of the public or that are referred to it by any person.

(2) The Commission shall have power to refer any complaints of misconduct it receives or that are referred to it under subsection (1) of a disciplinary nature to the appropriate Disciplinary Authority.

(3) The Commission shall have power to refer any complaints of misconduct it receives or that are referred to it under subsection (1) of a criminal nature to the Public Prosecutor.

**Complaints of misconduct**

**23.** (1) Any person may make or refer a complaint of misconduct against an enforcement agency or an enforcement officer to the Commission.

(2) A complaint shall be made in writing and shall include the following:

- (a) particulars of the complainant;
- (b) particulars of the enforcement officer, if identifiable, whose action or inaction is the basis of the complaint, or if not identifiable, a description or any other particulars that are sufficient to enable him to be identified;
- (c) particulars of the misconduct complained of, including the date of and place where the misconduct occurred;

- (d) particulars of the person affected by the act or inaction of the enforcement officer, if that person is not the complainant;
- (e) particulars of any other person who was present during or involved in the act or inaction complained of, if any; and
- (f) any other details, including photographs and documents, that the complainant deems appropriate or necessary to include in the complaint.

(3) Notwithstanding subsection (2), a complaint shall not be rejected for want of any of the particulars or details specified in paragraphs (2)(a) to (f) unless the complaint becomes impossible or impracticable to be assessed without such particulars or details.

(4) The Complaints Committee shall immediately record all complaints received by the Commission in the Register of Complaints and assess the complaints as to whether—

- (a) the conduct complained of is within the scope of misconduct as specified in section 24;
- (b) the complaint is frivolous, vexatious or not in good faith;
- (c) the subject matter of the complaint is trivial;
- (d) the misconduct complained of occurred at too remote a time to justify an investigation;
- (e) there is or was available to the complainant an alternative and satisfactory means of redress; and
- (f) the subject matter of the complaint has been finally determined by any court or is the subject matter of any proceedings pending in any court, including any appeal proceedings.

**Scope of misconduct**

**24.** (1) The Commission may receive, or be referred, complaints on the following:

- (a) any act or inaction by an enforcement officer which is contrary to any written law;
- (b) any act or inaction of an enforcement officer which, in the opinion of the Commission, is unreasonable, unjust, oppressive or improperly discriminatory;
- (c) any act or inaction of an enforcement officer which is, in the opinion of the Commission, committed on improper motives, irrelevant grounds or irrelevant consideration;
- (d) any act or inaction of an enforcement officer which is based on a mistake of law or fact;
- (e) any act or inaction of an enforcement officer of which grounds should have been given but were not given;
- (f) the failure of an enforcement officer to follow rules and procedures laid down by law or by the appropriate authority; and
- (g) the commission of any criminal offence by an enforcement officer.

(2) The misconduct of an enforcement officer may be investigated by the Commission notwithstanding that—

- (a) the act or inaction also involves persons who are not enforcement officers; or
- (b) the act or inaction occurs while the enforcement officer was not on official duty.

**Preliminary investigation**

**25.** A preliminary investigation may be conducted by the Complaints Committee for the purpose of obtaining further information in order to determine—

- (a) the nature of the misconduct complained of; and
- (b) whether the Commission should proceed with a full investigation into the complaint.

**Findings of the Complaints Committee**

**26.** (1) Where the Complaints Committee is satisfied that a disciplinary offence is disclosed and that the complaint would be better dealt with by the appropriate Disciplinary Authority, the Complaints Committee shall immediately make a report to the Commission of the complaint together with a recommendation to refer the complaint to the appropriate Disciplinary Authority for the Commission's consideration.

(2) Where the Complaints Committee is satisfied that an offence under Part IV of the Malaysian Anti-Corruption Commission Act 2009 is disclosed, the Complaints Committee shall immediately make a report to the Commission of the complaint together with a recommendation to refer the complaint to the Malaysian Anti-Corruption Commission for the Commission's consideration.

(3) Where the Complaints Committee is satisfied that a misconduct as specified in section 24 is disclosed and that there is a basis for the Commission to commence a full investigation, the Complaints Committee shall immediately make a report to the Commission of the complaint together with a recommendation for the Commission to commence a full investigation into the misconduct for its consideration.

- (4) Where the Complaints Committee is satisfied that—
- (a) the complaint does not fall within the scope of misconduct as specified in section 24;
  - (b) the complaint is of a frivolous or vexatious nature, or it was not made in good faith;
  - (c) the subject matter of the complaint is trivial;
  - (d) the misconduct complained of occurred too remote a time to justify an investigation;
  - (e) there is or was available to the complainant an alternative and satisfactory means of redress; or
  - (f) the subject matter of the complaint has been finally determined by any court or is the subject matter of any proceedings pending in any court, including any appeal proceedings,

the Complaints Committee shall make a report to the Commission of the complaint and its finding, including the grounds for its finding, and make a recommendation for the Commission to reject the complaint.

### **Action by Commission after Complaints Committee's findings**

**27.** (1) Where the Commission, after considering the report and the recommendation of the Complaints Committee under subsection 26(1), agrees with the recommendation of the Complaints Committee and the Commission does not wish to commence a full investigation into the complaint, the Commission shall refer the complaint to the appropriate Disciplinary Authority for its action.

(2) Where the Commission, after considering the report and the recommendation of the Complaints Committee under subsection 26(2), agrees with the recommendation of the Complaints Committee, the Commission shall refer the complaint to the Malaysian Anti-Corruption Commission for its action.

(3) Where the Commission has referred a complaint to the appropriate Disciplinary Authority under subsection (1) or the Malaysian Anti-Corruption Commission under subsection (2) for action, the Disciplinary Authority or the Malaysian Anti-Corruption Commission, as the case may be, shall conduct its own investigation and communicate its finding to the Commission within thirty days from the date of receipt of the complaint from the Commission.

(4) Where the Commission, after considering the report and the recommendation of the Complaints Committee under subsection 26(3), agrees with the recommendation of the Complaints Committee and is of the opinion that it should commence a full investigation into the complaint, the Commission shall inform—

- (a) in the case where the complaint of misconduct is of a disciplinary nature, the appropriate Disciplinary Authority; or
- (b) in the case where the complaint of misconduct is of a criminal nature, the relevant enforcement agency and the Public Prosecutor,

and commence the investigation into the complaint under this Act.

(5) Where the Commission, after considering the report, finding and recommendation of the Complaints Committee under subsection 26(4), agrees with the finding and recommendation of the Complaints Committee and the Commission does not wish to investigate the complaint, the Commission shall reject the complaint.

(6) If the Commission is not satisfied with the report and recommendation or finding of the Complaints Committee under subsection 26(1), (2), (3) or (4), the Commission shall direct a Task Force to make further investigation into the complaint.

(7) The Task Force shall report the findings of its investigation to the Commission within fourteen days for a final decision of the Commission.

(8) The Commission shall inform the complainant of the action taken under this section.



**Commission may commence investigation on own initiative**

**28.** Without prejudice to section 27, the Commission may commence an investigation in respect of a misconduct it becomes aware of on its own initiative only if the Commission is satisfied that the matter is of significant interest to the public or that it is in the public interest to do so.

**Prevention of dual investigation**

**29.** On being informed by the Commission under subsection 27(4) that the Commission is investigating a complaint of misconduct of a disciplinary nature or a criminal nature, the Disciplinary Authority or the relevant enforcement agency, as the case may be—

- (a) shall not conduct any disciplinary proceedings or investigation into a subject matter which is the same subject matter of the complaint of misconduct; or
- (b) where a complaint as regards the same subject matter had been made or referred to the Disciplinary Authority or to the enforcement agency by any other person and the Disciplinary Authority or enforcement agency is conducting disciplinary proceedings or an investigation into the complaint against the enforcement officer concerned, shall immediately cease its disciplinary proceedings or investigation into that complaint.

**Findings of the Commission after investigation**

**30.** (1) Where the Commission has completed its investigation into any complaint of misconduct under this Act and finds that—

- (a) the misconduct complained of is not substantiated, it shall record its finding and inform the complainant;
- (b) the misconduct constitutes a disciplinary offence, it shall record its finding and make a recommendation as to the

punishment that should be imposed upon the enforcement officer concerned and refer the matter to the appropriate Disciplinary Authority for its action; or

- (c) the misconduct constitutes a criminal offence, it shall record its finding and compile its report and the investigation papers and refer the matter to the Public Prosecutor.

(2) Where the Commission has referred a matter to the appropriate Disciplinary Authority under paragraph (1)(b), the Disciplinary Authority shall inform the Commission of its action and the grounds of its decision within fourteen days from the date of receipt of the finding and recommendation.

(3) Where the Commission has referred a matter to the Public Prosecutor under paragraph (1)(c), the Public Prosecutor shall communicate his decision to the Commission within fourteen days from the date of receipt of the finding, report and investigation papers.

(4) Where a charge is preferred by the Public Prosecutor, any evidence obtained by the Commission under this Act may, notwithstanding the provisions of any other written law to the contrary, be used for the purpose of criminal proceedings.

(5) The Commission shall make public its finding and inform the complainant of its finding and any action taken by the Disciplinary Authority or the Public Prosecutor under this section.

## PART V

### INVESTIGATION POWERS

#### **Powers of the Commission relating to investigation**

**31.** (1) The Commission shall, for the purposes of an investigation under this Act, have the power—

- (a) to conduct hearings if the Commission considers necessary or desirable to do so;

- (b) to procure and receive all such evidence, whether written or oral, and to examine all such persons as witnesses as the Commission considers necessary or desirable to procure or examine;
- (c) to require the evidence, whether written or oral, of any witnesses to be made on oath or affirmation (such oath or affirmation to be that which could be required of the witness if he was giving evidence in a court of law) or by statutory declaration;
- (d) to summon any person residing in Malaysia to attend any meeting or hearing of the Commission to give evidence or produce any document or other thing in his possession;
- (e) to issue a warrant of arrest to compel the attendance of any person who, after having been summoned to attend, fails to do so and does not excuse such failure to the satisfaction of the Commission, and to order such person to pay all costs which may have been occasioned in compelling his attendance or by reason of his refusal to obey the summons, and also to fine such person a sum not exceeding five thousand ringgit;
- (f) to fine in a sum not exceeding five thousand ringgit any person who, being required by the Commission to give evidence on affirmation or to produce a document or other thing, refuses to do so and does not excuse such refusal to the satisfaction of the Commission;
- (g) to admit, notwithstanding any of the provisions of the Evidence Act 1950 [*Act 56*], any evidence, whether written or oral, which may be inadmissible in civil or criminal proceedings;
- (h) to award any person who has attended any meeting or hearing of the Commission such sums as in the opinion of the Commission may have been reasonably incurred by such person by reason of such attendance; and

- (i) to admit or exclude the public from such hearing or any part thereof.

(2) Notwithstanding paragraph (1)(d), where a person summoned is a person under detention under any written law, such summons shall be issued in accordance with the laws applicable in relation to the place of detention.

### **Power to obtain documents or other things**

**32.** (1) For the purposes of an investigation, the Commission may, by notice in writing served on a person require the person—

- (a) to attend, at a time and place specified in the notice before a Commissioner or a member of the Task Force as specified in the notice; and
- (b) to produce any document or evidence, as specified in the notice.

(2) The notice may provide that the requirement may be satisfied by some other person acting on behalf of the person on whom it was imposed.

(3) A person shall not, without reasonable excuse, refuse or fail to comply with a notice served on him under this section.

(4) A person who fails, without reasonable excuse, to comply with a notice served under subsection (1) commits an offence and shall, on conviction, be liable to a fine not exceeding ten thousand ringgit or to imprisonment for a term not exceeding two years or to both.

### **Legal obligation to give information**

**33.** (1) Subject to such limitation as is provided under this Act, every person required by a Commissioner or a member of the Task Force to give any information on any subject which the Commissioner or member of the Task Force has a duty to investigate

under this Act, and which is in that person's power to give, shall be legally bound to give the information.

(2) A person who contravenes subsection (1) commits an offence and shall, on conviction, be liable to a fine not exceeding ten thousand ringgit or to imprisonment for a term not exceeding two years or to both.

### **Hearings**

**34.** (1) For the purposes of an investigation, the Commission may hold a hearing if the Commission deems it necessary or expedient.

(2) A hearing shall be presided by such number of Commissioners as the Commission deems fit on a case-to-case basis.

(3) A person appearing at a hearing is entitled to be informed of the general scope and purpose of the hearing, unless the Commission is of the opinion that to disclose such information would seriously prejudice the investigation concerned.

(4) The Commission may be assisted by a legal officer appointed under section 14.

### **Public and closed hearings**

**35.** (1) All hearings are to be open to the public.

(2) Notwithstanding subsection (1), a hearing or part of a hearing may be closed to the public if the Commission is satisfied that—

- (a) information or documents that may be given, or a matter that may arise during the public hearing or a part of the hearing is of a confidential nature; or
- (b) the hearing or part of the hearing of a matter or part of a matter would not be conducive to the due administration

of this Act if the hearing or part of the hearing is open to the public.

(3) In making these decisions, the Commission is obliged to have regard to any matters that it considers to be related to public interest.

(4) The Commission may give directions as to the persons who may be present at a hearing when it is being held as a closed hearing, and no person shall be present at the hearing in contravention of any such direction.

### **Right of appearance of interested person**

**36.** If it is shown to the satisfaction of the Commission that any person is substantially and directly interested in any subject matter of a hearing, the Commission may authorize the person to appear at the hearing or a specified part of the hearing.

### **Legal representation**

**37.** (1) The Commission may, in relation to a hearing, authorize—

- (a) a person giving evidence at the hearing; or
- (b) a person referred to in section 36,

to be represented by a legal practitioner at the hearing or a specified part of the hearing.

(2) The Commission may be assisted by a legal officer appointed under section 14 should the Commission deems it necessary.

### **Examination of witnesses**

**38.** (1) A person authorized or required to appear at a hearing or his legal practitioner may, with the leave of the Commission, examine any witness on any matter that the Commission considers relevant.

(2) The legal officer appointed by the Commission to assist it may examine any witness on any matter that the Commission considers relevant.

(3) A witness examined under this section has the same protection and is subject to the same liabilities as if examined by a Commissioner.

**Privileged documents, answers, etc.**

**39.** (1) A witness summoned to attend or appearing before the Commission at a hearing shall not refuse—

- (a) to be sworn or to make an affirmation;
- (b) to answer any question relevant to an investigation put to the witness by a Commissioner at the hearing; or
- (c) to produce any document or other thing in the custody or control of the witness that the witness is required by the summons or by the Commission to produce.

(2) A witness summoned to attend or appearing before the Commission at a hearing is not excused from answering any question or producing any document or other thing on the ground that the answer, document or other thing may incriminate or tend to incriminate the witness, or on any other ground of privilege, duty of secrecy or other restriction on disclosure, or on any other ground.

(3) An answer made, or document or other thing produced, by a witness at a hearing before the Commission is not, except as otherwise provided in this section, admissible in evidence against the person in any civil or criminal proceedings, but may be used in deciding whether to make an order for the purpose of any disciplinary proceedings held by the appropriate Disciplinary Authority.

- (4) Nothing in this section makes inadmissible—
- (a) any answer, document or other thing in proceedings for an offence against this Act or in proceedings for contempt under this Act;
  - (b) any answer, document or other thing in any civil or criminal proceedings if the witness does not object to giving the answer or producing the document or other thing irrespective of the provisions of subsection (2); or
  - (c) any document in any civil proceedings for or in respect of any right or liability conferred or imposed by the document or other thing.

#### **Power to search with warrant**

**40.** (1) If it appears to a Magistrate, upon written information on oath from a Commissioner or a member of the Task Force and after such inquiry as the Magistrate considers necessary, that there is reasonable cause to believe that—

- (a) any premises has been used for; or
- (b) in any premises, there is evidence necessary to investigate,

the misconduct, the Magistrate may issue a warrant authorizing the Commissioner or a member of the Task Force named therein, at any reasonable time by day or night and with or without assistance, to enter the premises and if need be, by force.

(2) A warrant issued under subsection (1) may authorize the Commissioner or the member of the Task Force to—

- (a) search the premises for, and to seize or remove from the premises, any conveyance, contrivance, equipment, book, record, document or other article that is reasonably believed to furnish evidence of the misconduct;



- (b) take samples of any thing found in the premises for the purposes of ascertaining, by testing or otherwise, whether the misconduct has been committed; and
  - (c) make copies of or take extracts from any book, record, document or other article found in the premises.
- (3) The Commissioner or member of the Task Force entering any premises under this section may take with him such other persons and equipment as may appear to him to be necessary.
- (4) The Commissioner or member of the Task Force may, in the exercise of his powers under this section, if it is necessary so to do—
  - (a) break open any outer or inner door of the premises or any fence, enclosure, gate or other obstruction to the premises, in order to effect entry into the premises;
  - (b) remove by force any obstruction to entry, search, seizure and removal as he is empowered to effect under this section; and
  - (c) detain any person found in the premises until the search has been completed.

### **Search and seizure without warrant**

**41.** Whenever the Commissioner or member of the Task Force has reasonable cause to believe that any conveyance, contrivance, equipment, book, record, document or other article that is reasonably believed to furnish evidence of the misconduct is likely to be found in or on any place, premises, person or conveyance and that by reason of delay in obtaining a warrant under section 40 the object of the search may be frustrated, he may, without warrant, with such assistance and force as is necessary—

- (a) enter and search such place or premises;
- (b) stop and search such person or conveyance; and

- (c) seize any conveyance, contrivance, equipment, book, record, document or other article which may be found and may be evidence of the misconduct.

**List of things seized**

**42.** (1) Where any seizure is made under this Act, the Commissioner or the member of the Task Force making the seizure shall prepare a list of every conveyance, contrivance, equipment, book, record, document or other article seized and of the place in which it was found and shall sign the list.

(2) The list shall be given to—

- (a) the occupant of the place or premises where the conveyance, contrivance, equipment, book, record, document or other article seized was found; and
- (b) the person in control or in charge of the conveyance, where the seizure is made in regards of the conveyance or anything in the conveyance.

(3) Where the seizure is made in or from any place or premises which are unoccupied, the Commissioner or member of the Task Force shall whenever possible post a list of things seized conspicuously at the place or premises.

**Release of seized conveyance, etc.**

**43.** A Commissioner or member of the Task Force authorized by a Commissioner may, where he thinks fit, at any time direct that any conveyance, contrivance, equipment, book, record, document or other article seized under this Act be released to the person from whose possession, custody or control it was seized.

PART VI

OFFENCES

**Threats against witnesses**

**44.** (1) A person who hinders or attempts to hinder any person from giving evidence before the Commission or by threats, deters or attempts to deter any person from giving such evidence, commits an offence and shall, on conviction, be liable to imprisonment for a term not exceeding two years or to a fine not exceeding one hundred thousand ringgit or to both.

(2) A person who threatens, insults or injures any person for having given evidence, or on account of the evidence which the person has given before the Commission, shall be guilty of an offence and shall, on conviction, be liable to imprisonment for a term not exceeding two years or to a fine not exceeding one hundred thousand ringgit or to both.

**Contempt**

**45.** (1) A person who commits an act of contempt against a Commissioner commits an offence and shall, on conviction, be liable to imprisonment for a term not exceeding two years or to a fine not exceeding one hundred thousand ringgit or to both.

(2) For the purpose of this section, an “act of contempt” means—

- (a) any act of disrespect or any insult or threat offered to a Commissioner while sitting in a hearing; and
- (b) any act of disrespect or any insult or threat to a Commissioner at any other time and place on account of him proceeding in his capacity as a Commissioner.

## PART VII

## GENERAL

**Funds**

**46.** The Government shall make allocation of adequate funds annually for the purposes of the Commission to enable the Commission to discharge its functions effectively under this Act.

**Statutory Bodies (Accounts and Annual Reports) Act 1980**

**47.** The Statutory Bodies (Accounts and Annual Reports) Act 1980 [Act 240] shall apply to the Commission.

**Annual report**

**48.** (1) The Commission shall not later than the first meeting of Parliament of the following year, submit an annual report to Parliament of all its activities during the year to which the report relates.

(2) The report shall contain a list of all matters referred to the Commission and the action taken in respect of them.

**Protection of Commissioners, officers and staff of the Commission**

**49.** No action, suit, prosecution or proceeding shall be instituted in any court against the Commissioners, the chief executive officer, other officers and staff of the Commission and any member of the Task Force in respect of any act or thing done or committed by him in such capacity provided that he at the time had carried out his functions in good faith.

## **Public Authorities Protection Act 1948**

**50.** The Public Authorities Protection Act 1948 [*Act 198*] shall apply to any action, suit, prosecution or proceedings against the Commission or against any Commissioner, officer of the Commission or member of the Task Force in respect of any act or thing done or committed by him in such capacity.

## **Public servant**

**51.** Every Commissioner, officer of the Commission or member of the Task Force, while discharging his duties as such Commissioner, officer of the Commission or member of the Task Force shall be deemed to be a public servant within the meaning of the Penal Code [*Act 574*].

## **Obligation of secrecy**

**52.** (1) Except for the purposes of this Act or for the purposes of any civil or criminal proceedings under any written law or where otherwise authorized by the Commission—

- (a) no Commissioner, officer and staff of the Commission and member of the Task Force, whether during or after his tenure of office or employment, shall disclose any information obtained by him in the course of his duties; and
- (b) no other person who has by any means access to any information or documents relating to the affairs of the Commission shall disclose such information or document.

(2) A person who contravenes subsection (1) commits an offence and shall, on conviction, be liable to imprisonment for a term not exceeding two years or to a fine not exceeding one hundred thousand ringgit or to both.

**Institution and conduct of prosecution**

**53.** No prosecution in respect of any offence under this Act shall be instituted except by or with written consent of the Public Prosecutor.

**Regulations**

**54.** The Prime Minister may make regulations for the purpose of carrying out or giving effect to the provisions of this Act.

**Power of Prime Minister to amend Schedule**

**55.** The Prime Minister may by order published in the *Gazette* amend the Schedule.

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**SCHEDULE**

[Subsection 1(4)]

**ENFORCEMENT AGENCIES TO WHICH THIS ACT APPLIES**

National Anti-Drugs Agency  
Malaysian Maritime Enforcement Agency  
Department of Environment  
Immigration Department of Malaysia  
Royal Customs Department of Malaysia  
Department of Occupational Safety and Health  
National Registration Department  
Road Transport Department  
Industrial Relations Department  
Fisheries Department  
Department of Wildlife and National Parks  
Volunteers Department of Malaysia (RELA)

Labour Department

Ministry of Health (Enforcement Division)

Ministry of Tourism, Arts and Culture (Tourism Licensing Division)

Ministry of Domestic Trade and Cost of Living (Enforcement Division)

Ministry of Local Government Development (Enforcement Division)

Commercial Vehicles Licensing Board (Sabah)

Commercial Vehicles Licensing Board (Sarawak)

Registrar of Businesses

Civil Aviation Authority of Malaysia

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**LAWS OF MALAYSIA**

**Act 700**

**ENFORCEMENT AGENCY INTEGRITY COMMISSION  
ACT 2009**

**LIST OF AMENDMENTS**

Amending law	Short title	In force from
P.U. (A) 295/2021	Enforcement Agency Integrity Commission (Amendment of Schedule) Order 2021	06-07-2021
P.U. (A) 270/2023	Enforcement Agency Integrity Commission (Amendment of Schedule) Order 2023	subparagraphs 2( <i>a</i> ) and ( <i>b</i> )—08-09-2023; subparagraph 2( <i>c</i> )—01-07-2023

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**LAWS OF MALAYSIA****Act 700****ENFORCEMENT AGENCY INTEGRITY COMMISSION  
ACT 2009****LIST OF SECTIONS AMENDED**

Section	Amending authority	In force from
Schedule	P.U. (A) 295/2021	06-07-2021
Schedule	P.U. (A) 270/2023	subparagraphs 2(a) and (b)— 08-09-2023; subparagraph 2(c) —01-07-2023

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