

H1-2020

**Performance Evaluation: IT**

Employee Name **Pramod Dongre**  
 Manager Name **Asif Jeraj**

Country **TANZANIA**  
 Country **TANZANIA**

Designation **LEAD DEVELOPER**  
 Designation **COO**

(This form is designed to assist managers and employees in the evaluation process.  
 1. Below expectation, 2. met expectation , 3. above expectation, 4. Good 5. Excellent)

General	Self Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment
Rate your overall perfonace	1	ok	2	good
Are you panctual	2	okok	3	good
Test Quedtion 3	3	okokok	4	good
Test Quedtion 4	4	okokokok	5	good
Test Quedtion 5	5	okokokokok	4	good
Test Quedtion 6	4	okokokok	5	good
Technical	Self Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment
Rate technical skills	4	ok	4	good
Test technical skill-test	5	ok	5	excellent

Overall Rating	Self-Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment
Overall Rating	5	okokok	3	ok,fine
Justify overall Rating	4	okokokok	5	test comment, good

Objectives – July to December 2020	
Question	
Objective 1	Objective 1: Learn new technical Skill
Objective 2	Objective 2: Learn new soft skill
Objective 3	Objective 3: Time and project management

*It is the responsibility of both the employee and the manager to schedule a face-to-face meeting to discuss this performance evaluation and sign off after that.*

**Employee Name:** Pramod Dongre

**Sign:** \_\_\_\_\_

**Manager Name:** Asif Jeraj

**Sign:** \_\_\_\_\_

**Date and Time of Meeting between Employee and Manager:** \_\_\_\_\_