

H1-2021

**Performance Evaluation: IT**

Employee Name **Pramod Dongre**  
 Manager Name **Asif Jeraj**

Country **TANZANIA**  
 Country **TANZANIA**

Designation **LEAD DEVELOPER**  
 Designation **COO**

(This form is designed to assist managers and employees in the evaluation process.

1\* - Does Not Meet Expectations, 2\*- Below Expectations, 3\*- Meets Expectations, 4\*- Occasionally Above Expectations, 5\*- Consistently Above Expectation)

General		Self Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment	
Rate attendance	2	ok	3	ok	
Overall performance	3	ok	5	nice	
Question 2	3	fine	3	good	
Question 3	5	nice	5	Excellent	
Technical		Self Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment	
Technical 1	3	ok	4	nice	
Technical 2	4	good	5	good	

Overall Rating		Self-Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment	
What has your overall performance been over the last 6 months (i.e. July to Dec 2020)?	4	Good	4	excellent	
Justify rating	good		ok		

**Objectives – July to December 2021**

Question	
Objective 1 for next 6 months	Objective 1: ok
Objective 2 for next 6 months	Objective 2: good
Objective 3 for next 6 months	Objective 3: ok

*It is the responsibility of both the employee and the manager to schedule a face-to-face meeting to discuss this performance evaluation and sign off after that.*

**Employee Name:** Pramod Dongre

**Sign:** \_\_\_\_\_

**Manager Name:** Asif Jeraj

**Sign:** \_\_\_\_\_

**Date and Time of Meeting between Employee and Manager:** \_\_\_\_\_