

H1-2021

Performance Evaluation: IT

Employee Name **Pramod Dongre**
 Manager Name **Asif Jeraj**

Country **TANZANIA**
 Country **TANZANIA**

Designation **LEAD DEVELOPER**
 Designation **COO**

(This form is designed to assist managers and employees in the evaluation process.

1* - Does Not Meet Expectations, 2*- Below Expectations, 3*- Meets Expectations, 4*- Occasionally Above Expectations, 5*- Consistently Above Expectation)

General		Self Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment	
Rate attendance	2	ok	3	ok	
Overall performance	4	good	4	good	
Question 2	4	nice	1	ok	
Question 3	3	fine	3	fine	
Technical		Self Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment	
Technical 1	3	good	3	nice	
Technical 2	5	excellent	4	ok	

Overall Rating		Self-Rating		Manager Rating	
Question	1-5*	Comment	1-5*	Comment	
What has your overall performance been over the last 6 months (i.e. July to Dec 2020)?	4	nice	4	good	
Justify rating	N/A		ok		

Objectives – July to December 2021

Question	
Objective 1 for next 6 months	Objective 1: good
Objective 2 for next 6 months	Objective 2: nice
Objective 3 for next 6 months	Objective 3: Excellent

It is the responsibility of both the employee and the manager to schedule a face-to-face meeting to discuss this performance evaluation and sign off after that.

Employee Name: Pramod Dongre

Sign: _____

Manager Name: Asif Jeraj

Sign: _____

Date and Time of Meeting between Employee and Manager: _____