

This form is to be used for original, previously unpublished papers submitted to PICMET publications. The signed form must accompany any such paper in order to be published by PICMET. Please read the terms and conditions of the copyright agreement listed on the other side of this page before signing the form. Keep a copy of both sides for your files.

TITLE OF THE PAPER Project Management with High Complexity and Uncertainty in a Soc. Org. A case st. of SPTI system

**COPYRIGHT TRANSFER FORM**

The undersigned thereby transfers any and all rights including all copyright rights in the above-captioned paper to Portland International Conference on Management of Engineering and Technology, known as PICMET. The undersigned also grants IEEE the non-exclusive, irrevocable, royalty-free worldwide rights to publish, sell and distribute the paper and any content derived from the paper in any format or media without restriction. The undersigned warrants that the work represented by the paper is original and that he/she is the author and copyright owner of the above-captioned work (except possibly materials such as text passages, figures and data that are clearly identified as to the original source, with permission notices from the copyright owners where required) with the right to grant the licensing rights set forth above.

Francisco Matih Matulovic  
AUTHOR'S SIGNATURE (See item 8-c on the other side)

May 11, 2015  
DATE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
AUTHOR'S SIGNATURE (See item 8-c on the other side)

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
AUTHOR'S SIGNATURE (See item 8-c on the other side)

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
AUTHOR'S SIGNATURE (See item 8-c on the other side)

\_\_\_\_\_  
DATE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
AUTHOR'S SIGNATURE (See item 8-c on the other side)

\_\_\_\_\_  
DATE

**U.S. GOVERNMENT EMPLOYEE CERTIFICATION**

(This certification form is applicable when **all** authors are U.S. Government employees, **and** the work presented in the paper was performed as part of their official duties. If the work was performed under Government contract by an author who is not a Government employee, that author is required to sign the copyright transfer form above. See items 4, 10 and 11 on the other side.)

This will certify that all authors of the above paper are employees of the U.S. Government, and they performed the work for the paper as part of their official duties and that the paper is not therefore not subject to U.S. copyright protection.

\_\_\_\_\_  
AUTHORIZED SIGNATURE (See item 8-c on the other side)

\_\_\_\_\_  
TITLE OF SIGNED

\_\_\_\_\_  
NAME OF THE GOVERNMENT ORGANIZATION

\_\_\_\_\_  
DATE

**THIS FORM MUST BE COMPLETED, SIGNED AND SUBMITTED TO PICMET ALONG WITH THE ABOVE-CAPTIONED PAPER IN ORDER FOR THE PAPER TO BE PUBLISHED BY PICMET. IN THE EVENT THAT THE ABOVE PAPER IS NOT ACCEPTED FOR PUBLICATION BY PICMET, OR IS WITHDRAWN BY THE AUTHOR(S) BEFORE ACCEPTANCE BY PICMET, THIS AGREEMENT BECOMES NULL AND VOID.**

**Regular Mail :** PICMET, Dept. of Engineering & Technology Mgmt., Portland State University, PO Box 751, Portland, OR 97207-0751, USA  
**Express Mail :** PICMET, Dept. of Engineering & Technology Mgmt. Portland State University, 1900 SW Fourth Avenue, Suite LL 50-02, Portland, OR 97201, USA

**Phone :** (+) 1-503-725-3525

**Fax :** (+) 1-503-725-4667

**E-Mail :** info@picmet.org

**URL :** http://www.picmet.org