

# Anthony Francis

602.819.2687

softwareautomaton@gmail.com

<https://github.com/franciscomancan/resume>

## - Qualifications -

Detail-oriented IT professional; experience and education to leverage a versatile skill set in software engineering and data integration. Solid experience in enterprise architecture, development, automation and analytic solutions

- Integration, business logic, messaging, batches, rules engines, APIs
  - Back-end web application development on distributed architectures
  - Extensive sql and data engineering for analytics & business intelligence
  - Front-end development of web/desktop/graphical user experiences
  - Cloud and microservices orchestration for predictive model delivery
- 

## - Work History -

Software Engineer Lead, Synapse Labs (Contract) | 2.2024 - Current

- ML and AI solutions delivery startup (Analytics, MLOps, LLMs, AI..)
- Cloud development and analytics (AWS, Airflow, Sagemaker/Spark, Glue, Lambda)
- APIs and microservices, Sql/RDBMS (Python, FastAPI, Postgres, Docker, some EKS)
- Platform and build automation, provisioning (Terraform, Bitbucket)
- Data Engineering, pipelining/connectors (Salesforce, SAP, RDS, Oracle, ServiceNow)

Software Engineer 5, Prime Therapeutics | 2.2022 – 2.2024

- Pharma big data batch processing/analytics (Kotlin, Spring Boot/Batch)
- Distributed/grid compute tasks and caching (Java 8-17, Ignite/Gridgain)
- Large-scale refactoring & GCP migration, pipelining/reconciliation with Kafka/BigQuery
- GitHub/Actions migration from BitBucket/Jenkins, Docker local, linux remote
- Reactive frontend and microservices (Vaadin, VMWare/Tanzu, some React.js)
- Datastore query/index/version/ETL/partition (MongoDB, Mssql, Teradata)
- Develop, POCs, refine, mentor, review, pairing and team development/hiring
- Acceptance, Integration and Unit testing (JUnit, Cucumber, Mockito, Mock, Kotest)

Sr. Application Development Lead, Copperpoint Insurance Cos. | 7.2015 – 2.2022

- Implement/optimize Guidewire policy platform & integrations (Java, Gosu, Sql, Git)
- Middleware, services, orchestration (Spring, CXF, Mule, AWS Lambda/Dynamo/S3)
- Analytics pipelining and derivation for predictive models (Jupyter, Python, Dataframes)
- Technical leadership role, POCs, estimates, interviewing, collaboration, mentoring, documentation, diagramming
- Architecture, production, release and triaging (Splunk, aggregation..)

Application Developer III, CSAA Insurance (AAA) | 7.2011 – 7.2015

- Integrations, clustered solution, claim/policy domain (Java, Gosu)
- Financial integration lead, automated check lifecycle, general ledger, ETL (Oracle)
- Enterprise Integration Patterns (IBM MQ), event-driven, rules engine, batching
- Guidewire insurance platform (Certified 6&7), SOA, Middleware
- Scrum master, team mentor, reviewer, SDLC, triaging, best practices

Software Developer III, Quest Software (Dell) | 12.2009 – 7.2011

- Agent architecture, R&D, VM monitoring of Microsoft AD, Exchange, MSSQL
- Cross-platform & native (Java, LDAP, SMB, WMI, SNMP, IPC, Registry...)
- Review/debug/translate C++/C# implementation into platform-indie logic
- Dev/manage SCM and builds for the project (Ant, SVN)
- Debugging/test against virtual environments VMware ESXi (vSphere)

Lead Developer (startup), Concept Solutions LLC | 10.2008 – 11.2009

- Architect/develop web application services and view (Spring, Hibernate, Json, Hsqldb, Junit, Tomcat) for mobile Point-of-Sale system
- PDA/mobile client (J2ME, Midlet, CLDC)
- Debugging against the Windows CE 6 platform
- Administrative GUI (Javascript, Mochikit, Css, Ajax, izPack, Swt/jFace, python)

J2EE Development Consultant, Pearson Inc. | 3.2008 – 10.2008

- LMS Desktop application enhancement and maintenance (Swing)
- Jasper reporting (Axis, Hibernate, Jdbc, Postgres, Junit, Applet, Tomcat)
- Branching strategy for patched releases (SVN), version management
- Debugged/refactored/tested code for numerous fixes

Systems Development Consultant, Avnet Inc. | 10.2007 – 3.2008

- 4<sup>th</sup>-quarter implementation, financial/rebate data (FICO rules engine)
- Database debug and optimization (Oracle, partitions/procedures)
- Re-released CSV-based financial adjustment system (J2EE, zookit)
- Released modifications on WebSphere container (IBM/Rational suite)

Development Consultant, Arizona State U. | 3.2007 – 10.2007

- Architectural refactor, tier leakage, scalability (Hibernate, J2EE, Axis, Ldap)
- Web 2.0 and 'graceful degradation' (OO Javascript, DOM, CSS)
- Tagging/folksonomy engine, proof (Spring, REST, MySQL)
- UI dev on the LAMP stack (Ajax, jQuery, Trimpeth, Html, OO Php)
- Debugged/refactored/tested; Tomcat and WebSphere platforms

Software Engineer, KnowledgeNet/NETg/Thomson Inc. | 11.2004 – 3.2007

- B2B migrations, content indexing (J2EE, Oracle, RMI, Lucene, Oracle, Toplink)
- Distributed systems development (Javascript, Flash, Spring, Hibernate, ActiveMQ)
- BI, statistics and ETL (Sql, Python, Groovy)
- Large team, continuous integration (Tomcat, CVS, SVN, Maven, Linux, Localization...)

Various web and graphic design gigs | 9.2002 – 11.2004

- Woodworkers Source - ui/database dev (Php, MySQL)
- Bi-Weekly Mortgage Association - animation (Actionscript, Adobe)
- DKDG Inc. - UI and search-engine optimization
- BCRx Inc. - animation (Css, Flash, Adobe)

## **- Education -**

### Professional Development

2023, GCP Architecture & Data Engineer Professional prep  
2023, Company training with GCP and Confluent Kafka  
2021, Mulesoft Anypoint Platform 4 Fundamentals - Training and assessment  
2020, Scala and Spark for Big Data and ML (Udemy)  
2020, OWASP standards and awareness (Udemy)  
2019, Spring Professional - Training (Pivotal)  
2019, CERT Secure Coding in Java - Certified (Carnegie Mellon University)  
2015, Java SE 8 Programming Ed1 - Training (Oracle University)  
2011, Insurance Suite 7 - Technical Certification (Guidewire)

B.S. in Computer Science - 2004, Fulton School of Engineering, Arizona State University,  
focus on Software Engineering & Database Design/Implementation

Coursework: advanced databases, multimedia systems, data mining, distributed systems, networks, software engineering theses (both .NET and Java), embedded systems

Associate Credit, Scottsdale Community College, Arizona  
Diploma, Arcadia High School, Arizona