

Francis Tao

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Professional Summary

A diligent and ambitious professional with expertise in data analytics, passion in machine learning, exceptional communication skills and multilingual ability. A vast skill set of statistical inferences, time series analysis, predictive analysis and data visualization..

Skills

Database: PostgreSQL, MySQL, T-SQL, SSMS

Data Visualization: Tableau, Power BI, Matplotlib, Seaborn

Statistical Topics: Sampling, Hypothesis Testing, A/B Testing

Others: Excel, Access, Outlook, Slack, Jira, HubSpot, SharePoint, Azure DevOps

Statistical Programming: Python, SAS, RStudio

Data Analytics and Science: Pandas, Numpy, Sklearn

Work History

RecycleSmart

Richmond, BC

Data Coordinator

11/2021 – 12/2022

- Pull the data from **Microsoft SQL Server**, generate 250+/3300+ customized/standard waste diversion reports monthly in **Excel** and present insights of recycling data through **Power Query** and **Power BI** dashboard.
- Clean and transform over 8300 rows of customers/vendors' addresses with **Pandas**, build **Python** validation tools to automate the process by utilizing CanadaPost/BingMap API, computing textual similarity using **theFuzz/Levenshtein Distance** with 75.1% accuracy, converting kmz file to json and creating region/neighborhood codes based on **Polygon** geospatial analysis.
- Write **SQL** query and utilize **Power Query/Power BI** to transform the data and create visualizations which help to address 17.51% of uneven vendor lines and 106.7k invoice discrepancy for a single agreement type from Jun 2021 to Jun 2022.
- Reduce the monthly waste diversion audit workload by an average of 66.2% over the past 12 months by creating a pipeline including cleansing data in **SQL Server** and leveraging libraries **re**, **Pandas**, **dateutil.parser**, **datetime**, **calendar** and **self def func** in **Jupyter Python**.
- Automate the data migration process of generating over 15k vendor purchase contract lines' unique key, unit price, region code and product id through the entire ETL in **SQL server(CTE, Subquery, Join, Concat, Dense_Rank, Case When)** and **Python(lambda, pandas)** for new ERP(**Dynamics 365**) system.

ehsAI

Vancouver, BC

Data Labelling Analyst

02/2021 – 10/2021

- Process EHS documents and conduct language analysis including citations, language labelling, splitting, and classifications to feed the NLP model.
- Develop internal QA survey, evaluate the employees' work performance by tracking workflow in **Jira** and analysing assignments including trend prediction based on visualization through **Power BI/Excel Query, Pivot, Charts, Python Pandas**, Matplotlib, **NumPy, Seaborn** and improve the task accuracy by 10% within 6mo.

Providence Health Care

Vancouver, BC

Data Quality Clerk

01/2020 – 06/2020

- Assist end-users with registration-related processes, liaise with various departments and escalate problems.
- Extract, sort and aggregate data using **SQL** and verify them from client registry/clinical information reports to maintain data integrity and to ensure compliance with high accuracy of above 85%.

ECCO Shoes Canada

Richmond, BC

Brand Ambassador

11/2019 – 10/2021

- Greet customers, help to find the wanted shoes, fix the displays and resolve the return and exchange issues.
- Generate more than \$1500 in weekly sales with successful marketing, sales and customer relations approaches.

Personal Projects

Bike Share Demand Prediction ([Link](#)) – 0.4075 RMSLE(301/3243 on Kaggle, top 9%); Data manipulation with **Pandas, NumPy** and **datetime**; Histogram, scatterplot and bars visualization with **matplotlib**; Modelling and training with **Train_Test_Split**, **LinearRegression**, **RandomForestRegressor** and **XgBoost**.

Heart Disease Prediction ([Link](#)) – **GridSearchCV** Logistic Regression with 88.5% accuracy; 303 rows of data; Barplot, scatterplot and heatmap by **matplotlib** and **seaborn**; Modelling and training with **LogisticRegression**, **KNeighborsClassifier**, **RandomForestClassifier** and **DecisionTreeClassifier**; **Hypertuning** using **RandomizeSearchCV** and **GridSearchCV**

Voluntary Experience

Quest Food Exchange

Office Assistant Volunteer

Vancouver, BC

05/2019 – 07/2019

- Excel data entry and update referral clients' information into spreadsheet over 2800 rows for 2000+ organizations.

Greater Vancouver Food Bank

Cleaner

Vancouver, BC

11/2021

- Grocery shelf cleaning

Education

The University of British Columbia

Bachelor of Science, Statistics

Vancouver, BC

05/2019

Dean's List 2016 – 2017; Member of Golden Key Society: Top 15% in faculty; Graduated with 82%

Certification

- (1). [Data Analyst with Python](#)
- (2). [MCSA: SQL 2016 Database Development](#)
- (3). [Tableau Desktop Specialist](#)
- (4). [SAS Certified Specialist: Base Programming](#)
- (5). [Data Science Professional Certificate](#)