

# Cybersecurity Risk Assessment

Salesian College Preparatory School

Assessment Date:	10/09/2025
Report Date:	10/23/2025
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## What is a Cyber Risk Assessment?

A cyber risk assessment is the process of identifying, evaluating, and prioritizing potential security threats to an organization's assets and infrastructure. This includes analyzing the likelihood and impact of these risks and determining the measures and controls to be put in place to mitigate them. The goal of a cyber risk assessment is to improve an organization's cybersecurity posture and prevent data breaches, unauthorized access, and other types of cyber-attacks.

## Methodology

The following categories have been derived from previous version of the risk assessment which questions were influenced from previous cyber insurance claims, cybersecurity best practices, and common knowledge derived from the cybersecurity industry and as outlined by organizations such as NIST (National Institute of Standards and Technology), CISA (Cybersecurity and Infrastructure Security Agency) and CIS (Center for Internet Security).

It is recommended that organizations schedule a review meeting with appropriate district personnel to discuss identified risks and to define remediation actions.

## **Grading Methodology Update**

As of September 2025, and in alignment with our continuous improvement practices across all Cyber Toolkit services, CyberPools has enhanced the grading formula used in this assessment. The updated methodology ensures that scores more accurately reflect implementation status across each control category and the overall assessment.

While the overall score provides a high-level benchmark, members should place greater emphasis on the control categories and the associated risk ratings (Low, Medium, High). These ratings highlight which areas carry greater weight in reducing organizational risk and therefore warrant more focused attention during remediation planning.

Questions or Feedback: For any questions about our risk assessment or grading, please reach out to cyber@cyberpools.org

Salesian College Preparatory School demonstrates a moderate cybersecurity foundation, achieving an overall risk score of 77, with two high-risk and eight moderate-risk findings.

The high-risk items include the absence of endpoint detection and response (EDR) solutions and insufficient testing and validation of backup processes. Moderate-risk findings highlight several opportunities to strengthen the environment, including implementing endpoint encryption, initiating regular external vulnerability scans, deploying 802.1x network authentication, establishing a formal security awareness program with phishing simulations, and developing a comprehensive cyber incident response plan (a template will be provided).

The organization performed exceptionally well in the **Inventory and Control of Assets** and **Account Management** categories, earning a perfect score of **100** in both areas with full control implementation.

Overall, Salesian maintains an average cybersecurity maturity level with strong performance in asset and account management, and clear opportunities to enhance detection, resilience, and staff awareness.



**2** HIGH RISK

8 MODERATE RISK 41 LOW RISK

## **Section Scores**

NO.	SECTION	SCORE
1.0	Inventory and Control of Assets	100%
2.0	Account Management	100%
3.0	Data Protection	44%
4.0	Secure Configuration of Enterprise Assets	84%
5.0	Malware Defense	75%
6.0	Data Recovery	72%
7.0	Security Awareness	0%
8.0	Vendor Management	88%
9.0	Incident Response Management	8%

## **Rating Legend**

CONTROL RATING	IMPACT RATING	RISK RATING
Fully Implemented Control(s) are fully implemented and effective at mitigating risk.	Low (1) Minimal disruption of operations and no sensitive data compromised or exfiltrated.	Low (0-9) Overall risk is low to organization
Partially Implemented Controls are partially implemented and somewhat effective in mitigating risk.	Moderate (3) Operational disruptions of operations but no sensitive data compromised or exfiltrated.	Moderate (10-15) Overall risk is moderate to organization
Not Implemented Control(s) are nonexistent.	High (5) Significant disruption of operations and sensitive data compromised or exfiltrated.	High (16-25) Overall risk is high to organization.
Not Applicable Control(s) are not necessary or applicable to the environment.	Not Applicable (0)  No impact to your organization or environment as a result of the missing control.	Not Applicable (0) No risk posed as a result of the missing control.

## **Scoring Methodology**

#### **Raw Score Calculation**

Each control is evaluated using a two-factor calculation that multiplies the implementation status by the potential impact to the organization.

#### Formula: Control Rating × Impact Rating

Control Rating: Indicates control implementation status.

- 1 = Fully Implemented
- 3 = Partially Implemented
- 5 = Not Implemented

Impact Rating: Reflects the level of organizational disruption if the control fails.

- 1 = Low impact (minimal disruption, no data compromise)
- 3 = Moderate impact (operational disruption, no sensitive data compromise)
- 5 = High impact (significant disruption and/or data compromise)

#### Score Normalization

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Ensures organizations can be measured consistently year over year.

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• Keeps the model sensitive to partially implemented controls versus complete gaps.

## **Risk Calculation Example**

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Control: Multi-factor Authentication

Control Rating: Partially Implemented (3)

Impact Rating: High (5)

Raw Risk Score:  $3 \times 5 = 15$ 

**Result:** 15 scores as moderate risk based on risk rating legend above.

## **How to Read This Report**

This assessment provides a comprehensive evaluation of your organization's cybersecurity posture. Each section is designed to give you actionable insights with full context for decision-making.

### **Report Structure**

Control Categories: Nine security focus areas covering the full spectrum of cybersecurity controls

**Category Scoring:** Each category receives an overall percentage score (higher is better)

Individual Questions: Detailed assessment of specific controls within each category

## **Understanding Category Pages**

Each category section includes:

1

#### **Category Header**

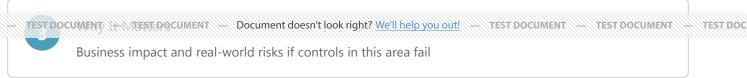
Category number, name, and overall score percentage with visual grade badge

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#### **Category Overview**

Brief description of what this category covers and why it matters

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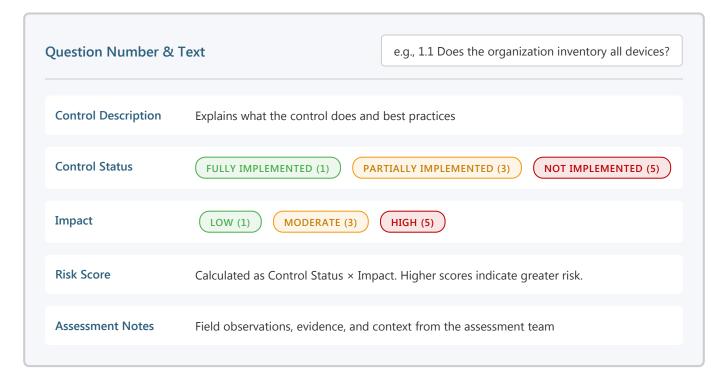


#### **Control Assessment Questions**

Detailed evaluation of individual controls (see breakdown below)

## **Understanding Question Blocks**

Each control question provides comprehensive context:



#### **Using This Report**

- Review the **Key Findings** section first for immediate priorities
- · Use category scores to identify focus areas for improvement
- Reference Assessment Notes for specific remediation guidance
- Track progress over time by comparing scores between assessments



KEY FINDINGS

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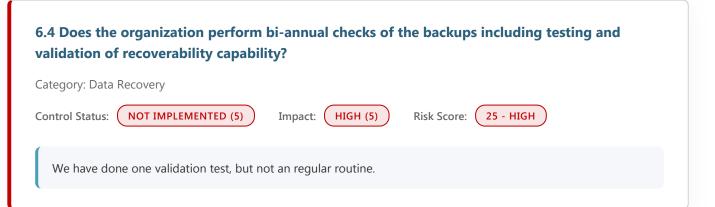
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The following controls were highlighted based on their risk scores and should be reviewed with the stakeholder team.

### **High Risk Findings (2)**

Risk Score 16-25 – requires immediate attention.



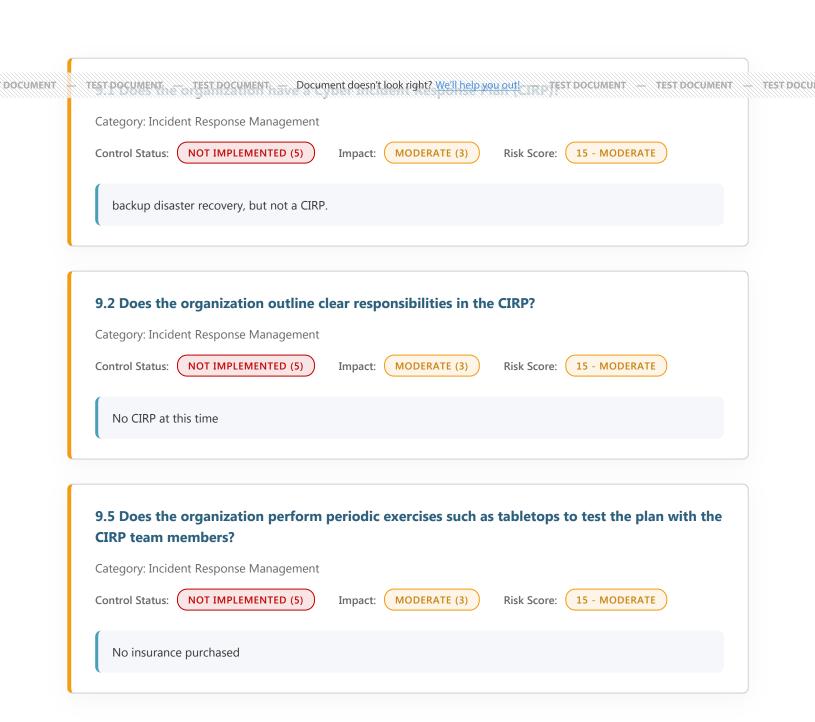


### **Moderate Risk Findings (8)**

Risk Score 11-15 – schedule remediation activities.



TEST-DOCUMENT — TEST-DOCUMENT — Document doesn't look right? We'll help you out! — TEST DOCUMENT DOCUMENT TEST DOCU Category: Secure Configuration of Enterprise Assets Control Status: NOT IMPLEMENTED (5) MODERATE (3) Risk Score: 15 - MODERATE Impact: No we do not. 4.12 Does the organization protect access via 802.1X or similar? Category: Secure Configuration of Enterprise Assets Control Status: ( NOT IMPLEMENTED (5) MODERATE (3) 15 - MODERATE Impact: Risk Score: Not at this time 7.1 Does the organization have a security awareness program? Category: Security Awareness Control Status: NOT IMPLEMENTED (5) MODERATE (3) 15 - MODERATE Impact: Risk Score: We currently do not have a security awareness program 7.2 Does the organization conduct phishing simulation tests and training at least quarterly? Category: Security Awareness NOT IMPLEMENTED (5) Control Status: MODERATE (3) 15 - MODERATE Impact: Risk Score: We have worked with KnowBe4, but nothing consistent.



The following table summarizes compliance with critical cybersecurity requirements identified by CyberPools. These requirements represent essential controls that significantly reduce organizational risk.

NO.	REQUIREMENT	COMPLIANCE
1.4	Has the organization adopted and implemented plans to retire or protect and segregate end-of-life software?	√ Yes
2.3	Is MFA enabled and enforced for all cloud resources, including email, document repositories, messaging or meeting platforms, and identity and access management tools?	√ Yes
2.4	Is MFA implemented for remote access to on-premises or hub networks?	√ Yes
2.5	Is MFA in place for all admin or privileged user accounts to ensure enhanced protection against unauthorized access?	√ Yes
2.6	Does the organization enforce MFA for access to all critical systems and data?	√ Yes
4.3	Does the organization have a Patch Management Process to install all software patches within 30 or fewer days and critical and high-severity patches within 7 days?	√ Yes
4.7	Does the organization conduct regular external vulnerability scans?	χ No
5.4	Has the organization adopted and implemented endpoint detection and response (EDR) software services?	X No
6.3	Does the organization have an air gap or immutable backup of critical data/systems?	√ Yes
6.4	Does the organization perform bi-annual checks of the backups including testing and validation of recoverability capability?	X No
7.2	Does the organization conduct phishing simulation tests and training at least quarterly?	χ No
7.3	Does the organization offer follow-up security training?	X No

**Note**: Items marked "No" represent areas requiring immediate remediation to ensure compliance with cybersecurity best practices and insurance requirements.

## **Inventory and Control of Assets**

100%

### Overview

Inventory and Control of Assets refers to the practice of keeping track of all the devices an organization owns or uses, such as computers and servers. This enables the organization to know where everything is, who owns it, and whether there are any security issues. Having control over assets means implementing processes to manage, secure, and track them effectively, and to prevent unauthorized access. It also helps to identify unauthorized and unmanaged assets to remove or remediate them, reducing cybersecurity risks. Maintaining an inventory and control of assets is a critical component of any organization's cybersecurity program.

## **Importance**

Having an up-to-date inventory and control of assets helps organizations identify and prioritize security risks and implement the appropriate controls to mitigate them. Many regulatory and insurance requirements may mandate that organizations maintain an inventory of their assets. Failing to do so can result in non-compliance and potential penalties and fines. Having a complete and accurate inventory of assets enables organizations to quickly determine the extent of a security incident and respond appropriately. Having an inventory and control of assets helps organizations make informed decisions about resource allocation and prioritize the protection of their most critical and valuable assets. Enterprises cannot defend what they do not know they have. Managed control of all enterprise assets also plays a critical role in security monitoring, incident response, system backup, and recovery. Having control over assets helps organizations monitor network activity and detect security threats, improving their overall security posture. In summary, having an inventory and control of enterprise assets (physical and software) is crucial for organizations to effectively manage risk, maintain compliance, and improve their overall security posture.

#### Controls Assessment

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**Control Standard:** Establish and maintain an inventory of all end-user assets with the potential to store, transmit, or change data. This often includes devices such as desktops, laptops, and mobile devices (tablets and cellphones).

#### 1.1 Does the organization inventory all company-owned devices?

**Control Status:** 

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FULLY IMPLEMENTED (1)

Impact:

MODERATE (3)

Risk Score:

3 - LOW

#### Comments:

All company-owned devices are tracked in a centralized spreadsheet. Each teacher is assigned a laptop for the duration of their employment and retains it over the summer. When an employee resigns or is dismissed, the device is collected. All office staff are also issued laptops. The inventory spreadsheet includes the employee's name, device serial number, MAC address, and year of purchase. BYOD is not permitted, and staff are limited to using district-issued devices. Student devices are not inventoried, as students use their own personal devices.

**Control Standard:** Ensure a process exists to identify and address unauthorized assets frequently. This includes wireless access and wired network ports. The enterprise may choose to remove the asset from the network, deny the asset from connecting remotely to the network, or quarantine the asset.

## **1.2** Does the organization have a way to identify and address any unauthorized assets from the network (wired and wireless)?

**Control Status:** 

FULLY IMPLEMENTED (1)

Impact:

MODERATE (3)

Risk Score:

3 - LOW

#### Comments:

For wireless protection, filtering mechanisms detect and blocks malicious devices such as rogue access points. All Apple devices are managed through Mosyle with WPA2 security in place. On the wired network, not all jacks are patched and many switch ports remain disabled by default to limit access. Loop detection is enabled to identify unauthorized network devices. While plugging into an active port (like replacing a phone) could provide access, the device would be restricted to a specific VLAN with limited permissions.

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where appropriate, include the Uniform Resource Locator (URL), app store(s), version(s), deployment mechanism, and decommission date. Review and update the software inventory bi-annually, or more frequently.

1.3 Does the organization maintain an inventory of all licensed software installed across the organization?

Control Status: FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: 3 - LOW

#### Comments:

The Network and Systems team, led by KT, maintains responsibility for software licensing and renewals, including Apple certificates, ASM, Mosyle, and Backupify. Renewal triggers are in place to provide 90-day advance alerts prior to expiration. Individual software licenses assigned to specific devices are managed and renewed through the office.

**Control Standard:** Ensure that only currently supported software is designated as authorized in the software inventory for enterprise assets. Any end-of-life (EOL) software, which is unsupported, yet necessary for the fulfillment of the enterprise's mission, should be segmented, with proper controls and regular audits to ensure that the software is free of any compromises.

**1.4** Has the organization adopted and implemented plans to retire or protect and segregate end-of-life software?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

The only end-of-life system remaining is an old domain controller running Windows Server 2012, retained temporarily for legacy purposes. All archived data has been migrated, and the system is scheduled for removal in the fall.

## **Account Management**

100%

#### Overview

Account management is the practice of managing user accounts and their access to an organization's systems and data. This includes creating and deleting accounts, setting permissions and access levels, and regularly reviewing and updating account information. Cybersecurity best practices recommend implementing strong password policies, multi-factor authentication, and limiting access to only what is necessary for each user's job function. Regular monitoring and auditing of account activity can help detect and respond to potential security incidents.

## **Importance**

Effective account management is critical for managing cybersecurity risks and preventing unauthorized access, as it limits access to only authorized users and reduces insider threats. By enforcing strong password policies, regularly reviewing account activity, and promptly detecting and responding to security incidents, organizations can enhance password security and mitigate the risk of potential security incidents. Additionally, effective account management enables organizations to comply with regulations and standards, avoiding costly fines and reputational damage. In summary, a good account management process is essential for maintaining the confidentiality, integrity, and availability of an organization's systems and data.

#### Controls Assessment

**Control Standard:** Establish and maintain an inventory of all user, administrator, and service accounts, including names, usernames, start/stop dates, and departments. Validate account authorization at least quarterly. Service accounts should follow the principle of least privilege, use complex passwords with 180-day rotations (if feasible), and undergo regular monitoring for abnormal activity.

#### 2.1 Does the organization have an inventory of all user accounts including users/admins/service accounts?

**Control Status:** 

FULLY IMPLEMENTED (1)

Impact: MOD

MODERATE (3)

Risk Score:

3 - LOW

#### Comments:

Managed within the Google Workspace environment. Employee accounts remain active until termination, after which they are retained for one month before deactivation and removal.

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2.2 Does the organization enforce a password policy that adheres to industry best practices?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

Comments:

password policy through Google, requiring a minimum of 12 characters and with complexity.

**Control Standard:** MFA is essential for safeguarding critical assets, ensuring that unauthorized individuals cannot access sensitive systems or data even if one factor is compromised. It should be implemented for all user accounts interacting with organizational data or systems, prioritizing high-risk assets and accounts.

**2.3** Is MFA enabled and enforced for all cloud resources, including email, document repositories, messaging or meeting platforms, and identity and access management tools?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

Comments:

Our google environment is entirely secured by MFA.

**Control Standard:** MFA is essential for safeguarding critical assets, ensuring that unauthorized individuals cannot access sensitive systems or data even if one factor is compromised.

2.4 Is MFA implemented for remote access to on-premises or hub networks?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

Comments:

We do not have any active VPN solutions for staff to use. There is a VPN that KT uses for network troubleshooting/updating and that does require MFA.

## **2.5** Is MFA in place for all admin or privileged user accounts to ensure enhanced protection against unauthorized access?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

Yes, 100% for Google accounts.

**Control Standard:** MFA is essential for safeguarding critical assets, ensuring that unauthorized individuals cannot access sensitive systems or data even if one factor is compromised.

2.6 Does the organization enforce MFA for access to all critical systems and data?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

MFA is enabled for all critical systems and data

**Control Standard:** The organization should implement a process to regularly monitor and identify dormant or inactive accounts. Disable or remove such accounts after 45 days of inactivity (or a timeframe aligned with organizational policy) to minimize security risks from unused credentials.

**2.7** Does the organization have a process to identify and disable dormant accounts after a defined period of inactivity?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

Student and graduating senior accounts are disabled at the end of each school year, with additional periodic checks conducted throughout the year. No vendor accounts are maintained in Active Directory.

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Control Standard TEST DOCUMENT — Document doesn't look right? We'll help you out! — TEST DOCUMENT — TEST DOCUMENT — TEST DOCUMENT — TEST access provisioning.

## **2.8** Does the organization have a policy and standard operating procedures outlined for onboarding or change in position?

**Control Status:** 

**FULLY IMPLEMENTED (1)** 

Impact:

HIGH (5)

Risk Score:

5 - LOW

#### Comments:

When a new employee is hired, the HR Manager provides the necessary information to Keon, who provisions user accounts, devices, and access accordingly. If an employee changes departments, required software and access permissions are updated as needed. Access is limited to authorized files, and all staff are required to sign the Acceptable Use Policy (AUP).

**Control Standard:** Establish and maintain a policy with clear procedures for promptly revoking access to enterprise assets during off-boarding. Utilize automated processes where possible to disable accounts immediately upon termination while preserving audit trails.

#### 2.9 Does the organization have a policy and standard operating procedures outlined for off-boarding?

**Control Status:** 

FULLY IMPLEMENTED (1)

Impact:

HIGH (5)

Risk Score:

5 - LOW

#### Comments:

When an employee is terminated, all district-issued equipment (including laptops and keys) must be returned on their final day of employment. The HR Manager notifies Keon to immediately disable the user's account access. For voluntary departures, account access is removed but remains active for up to 30 days to allow for transition, after which account is disabled

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## **Data Protection**

#### Overview

Data protection is the practice of protecting sensitive and confidential information from unauthorized access, use, or damage. This requires implementing technical, administrative, and physical controls to ensure the confidentiality, integrity, and availability of data. Effective data protection is essential for maintaining customer trust, complying with regulations and standards, and preventing data breaches. By implementing robust data protection measures, organizations can reduce the risk of cyber-attacks, data loss, or theft, and safeguard the continuity of their operations.

## **Importance**

In today's distributed digital landscape, data is often stored beyond an enterprise's borders on the cloud, portable devices used for remote work, or shared with partners and online services across the world. As a result, protecting sensitive financial, intellectual property, and customer data is critical, especially given the many international regulations related to personal data. Effective data privacy management involves appropriate use and management of data throughout its entire lifecycle, not just encryption. Though privacy rules can be complex, fundamental principles apply to all multinational enterprises.

#### **Controls Assessment**

**Control Standard:** Establish and maintain a data inventory, based on the enterprise's data management process. Inventory sensitive data, at a minimum. Review and update inventory annually, at a minimum, with a priority on sensitive data.

#### **3.1** Does the organization have an inventory of critical data?

Control Status: NOT IMPLEMENTED (5) Impact: LOW (1) Risk Score: 5 - LOW

#### Comments:

No spreadsheet. Asset tracking spreadsheet provided post call.

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### 3.2 Do administrators have separate dedicated admin accounts for conducting high-privilege tasks?

Control Status: PARTIALLY IMPLEMENTED (3) Impact: MODERATE (3) Risk Score: 9 - LOW

Comments:

Only 1 account does not.

**Control Standard:** Encrypt data on end-user devices containing sensitive data. Example implementations can include Windows BitLocker, Apple FileVault, Linux dm-crypt.

3.3 Does the organization encrypt hard drives on endpoints, servers, and on-premises backups?

Control Status: PARTIALLY IMPLEMENTED (3) Impact: (HIGH (5)) Risk Score: (15 - MODERATE)

#### Comments:

Do not use FileVault, talks about deploying it. We had issues with seamlessly deploying an encryption key. At the moment, no drive enryption. On prem servers are encrypted, 1 server left. No more on prem backups, only cloud backups.

## **Secure Configuration of Enterprise Assets**

84%

#### Overview

Secure configuration of enterprise assets refers to the process of configuring devices such as firewalls, routers, servers, and laptops in a secure and standardized manner. This involves ensuring that default configurations are changed, unnecessary services are disabled, and software is patched and updated regularly. Effective secure configuration reduces the attack surface of an organization's systems and prevents many common security vulnerabilities.

## **Importance**

Default configurations for enterprise assets and software are often geared towards ease-of-use, rather than security, and can include exploitable vulnerabilities. As a result, secure configuration updates must be managed and maintained throughout the lifecycle of enterprise assets and software. Effective secure configuration involves tracking and approving configuration updates through a formal workflow process to maintain a compliance record. Implementing secure configuration of enterprise assets is crucial for reducing the attack surface of an organization's systems and preventing many common security vulnerabilities. By configuring devices in a secure and standardized manner, organizations can enhance their security posture and reduce the risk of data breaches and other security incidents.

#### **Controls Assessment**

**Control Standard:** Implement and maintain physical security measures to protect on-premises network and system infrastructure. This includes securing server rooms, network closets, and other critical infrastructure locations against unauthorized access, environmental threats, and physical tampering.

**4.1** Does the organization have physical security measures in place to protect on-premises network and system infrastructure?

**Control Status:** 

FULLY IMPLEMENTED (1)

Impact:

MODERATE (3)

Risk Score:

3 - LOW

#### Comments:

Every room with an IDF is a locked space, lockable doors, separate from common spaces. MDF is in a basement, in a locked room. Key is only available in a lockbox. VMS front desk receptionist uses, Raptor, a system used to verify all guests and users.

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Document doesn't look right? We'll help you out! DOCUMENT TEST DOCUMENT latest OS patches, removal or hardening of default accounts, and restrictions on software installations to approved applications only. 4.2 Does the organization have a secure configuration process for endpoint devices? **Control Status: FULLY IMPLEMENTED (1)** Impact: MODERATE (3) Risk Score: 3 - LOW Comments: Mosyle helps with configuring endpoint devices. We manually configure all Wndows PC's, which is limited to only 5 now. Control Standard: Perform operating system updates on enterprise assets on a monthly, or more frequent, basis (preferably automated). 4.3 Does the organization have a Patch Management Process to install all software patches within 30 or fewer days and critical and high-severity patches within 7 days? **Control Status: FULLY IMPLEMENTED (1)** HIGH (5) 5 - LOW Impact: Risk Score: Comments: Mosyle supports patch management and automates updates for Apple devices. Control Standard: Perform operating system updates on enterprise assets on a monthly, or more frequent, basis (preferably automated). 4.4 Does the organization's Patch Management Process address both operating systems and installed applications? **Control Status: FULLY IMPLEMENTED (1)** Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

Mosyle manages patching for both operating systems and installed applications across Apple devices. For non-Apple applications, an additional step is required, as patches must be manually uploaded to the CDN service that hosts those updates. The system also provides alerts for available updates.

4.5	Does the organization have	a secure configuration pro	ocess for networking devices?
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Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

baselines are maintained for all networking devices, including legacy Cisco Catalyst switches which ww have a standardized template for hardening.

**Control Standard:** Establish and maintain a secure configuration process for network devices to ensure they remain updated and supported with the latest security patches and firmware updates.

**4.6** Does the organization have a process to ensure that network infrastructure (e.g., routers, switches, firewalls, network appliances) remain updated and supported with the latest security patches and firmware updates?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

Meraki network devices are patched as updates become available, with a designated staff member responsible for managing the process. For Cisco Catalyst switches, periodic audits are conducted to identify available updates. Non-critical patches are typically deployed after a one- to two-month validation period to ensure stability and avoid potential bugs. Critical updates are prioritized and applied as needed.

**Control Standard:** Regular external-facing vulnerability scans help identify and address potential system weaknesses and reduce security risks. It is recommended to conduct vulnerability scans at least quarterly to maintain a strong security posture.

4.7 Does the organization conduct regular external vulnerability scans?

Control Status: NOT IMPLEMENTED (5) Impact: MODERATE (3) Risk Score: 15 - MODERATE

#### Comments:

No we do not.

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### 4.8 Has the organization configured session lockout times for endpoints?

Control Status: FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: 3 - LOW

#### Comments:

User sessions automatically lock after one minute of inactivity, cannot be modified by end users.

**Control Standard:** Deploy and maintain a secure network architecture to ensure networks are configured based on the purpose of the workload in the respective network. Each network or subnet in an organization should be segmented to prevent unauthorized access.

#### 4.9 Does the organization have different networks or subnets for employees and non-employees?

Control Status: FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: (3 - LOW)

#### Comments:

Yes we have several networks: Employee, student, guest, VOIP, security and server.

**Control Standard:** Deploy and maintain a secure wireless network architecture to ensure networks are configured based on the purpose of the workload in the respective network.

#### **4.10** Are the wireless networks segmented from each other?

Control Status: FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: 3 - LOW

#### Comments:

The guest network is completely isolated from internal resources. Student and employee networks are separated—students cannot access employee resources, while employees have limited access to student networks as needed for instructional or administrative purposes.

Document doesn't look right? We'll help you out! DOCUMENT **TEST DOCUMENT 4.11** Does the organization use WPA2 or better for its wireless network(s)? **Control Status: FULLY IMPLEMENTED (1)** Impact: **MODERATE (3)** Risk Score: 3 - LOW Comments: WPA2-PSK Control Standard: Wireless access should be deployed so that each user is given access with their enterprise credentials. 4.12 Does the organization protect access via 802.1X or similar? **Control Status: NOT IMPLEMENTED (5)** MODERATE (3) Risk Score: 15 - MODERATE Impact: Comments: Not at this time Control Standard: PSK should only be used for guest wireless access. PSK should be changed annually to prevent any unwanted or unauthorized access from intruders. 4.13 Does the organization change any wireless PSKs annually? **Control Status: PARTIALLY IMPLEMENTED (3)** MODERATE (3) Risk Score: 9 - LOW Impact: Comments: Wi-Fi is 2-3 years old. It has been updated but not a regular schedule.

## **Malware Defense**

## Overview

Preventing the installation, spread, and execution of malicious software on enterprise assets is critical for malware defense. To achieve this goal, organizations need preventative controls such as antivirus software and DNS (Domain Name System) filtering, as well as detective controls like endpoint detection and response (EDR) tools. By monitoring endpoint activity, EDR tools can detect and respond to threats in real-time, reducing the risk of data breaches and reputational damage. Implementing a comprehensive malware defense strategy that includes preventative and detective controls can significantly enhance an organization's security posture.

## **Importance**

Malware is an evolving and dangerous aspect of internet threats, which can have a range of purposes from stealing data to destroying it. Effective malware defense requires timely updates, automation, and integration with other processes like vulnerability management and incident response. Deploying malware defenses across all possible entry points and enterprise assets is crucial to detect, prevent, and control the execution of malicious software. By implementing robust malware defense measures, organizations can reduce the risk of cyber-attacks, data breaches, and reputational damage.

#### Controls Assessment

**Control Standard:** Implement and maintain DNS filtering services across the organization to protect against cyber threats. DNS filtering services should actively block access to known malicious domains, phishing sites, and other harmful web content.

#### **5.1** Does the organization use a DNS filtering service?

**FULLY IMPLEMENTED (1) Control Status:** Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

Meraki DNS filtering, content filtering through the firewall.

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Comments:

We use Webroot but it does not have EDR capabilities.

## **Data Recovery**

#### Overview

Effective data recovery practices are crucial for protecting critical data and ensuring business continuity. Organizations should implement procedures to restore enterprise assets to a pre-incident state, including regularly backing up critical data, testing recovery processes, and implementing failover systems. By maintaining robust data recovery practices and incident response procedures, organizations can reduce the impact of security incidents and ensure compliance with regulations and standards.

## **Importance**

Effective data recovery practices are essential for ensuring the continuity of business operations and protecting critical data. By establishing procedures to restore in-scope enterprise assets to a trusted state, organizations can reduce the impact of security incidents and minimize downtime. Additionally, maintaining robust data recovery practices helps organizations comply with regulations and standards, maintain customer trust, and protect their reputation.

## **Controls Assessment**

Control Standard: Organizations should implement and maintain a comprehensive data backup strategy to ensure critical data and systems are protected and recoverable in case of cyber incidents, hardware failures, or other disruptions.

#### **6.1** Does the organization perform backups of critical data/systems?

**FULLY IMPLEMENTED (1) Control Status:** HIGH (5) 5 - LOW Impact: Risk Score:

#### Comments:

Yes using Backupify

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### **6.2** How often does the organization perform backups?

Control Status: FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: 3 - LOW

#### Comments:

The organization's entire Google environment is backed up daily. All other critical systems are cloud-hosted, with backup and redundancy managed by the respective service providers. Backupify backs up incrementally throughout the day.

**Control Standard:** Maintain air-gapped and/or immutable backups to safeguard against ransomware attacks and unauthorized access. Air-gapped backups are physically isolated from the network, while immutable backups are designed to prevent alteration or deletion.

6.3 Does the organization have an air gap or immutable backup of critical data/systems?

Control Status: FULLY IMPLEMENTED (1) Impact: HIGH (5) Risk Score: 5 - LOW

#### Comments:

Air gapped, separate credentials to access cloud backups. Stored as immutable

**Control Standard:** Conduct bi-annual testing and validation of backups to ensure recoverability.

**6.4** Does the organization perform bi-annual checks of the backups including testing and validation of recoverability capability?

Control Status: NOT IMPLEMENTED (5) Impact: HIGH (5) Risk Score: 25 - HIGH

#### Comments:

We have done one validation test, but not an regular routine.

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## **Security Awareness**

#### Overview

Establish and maintain a security awareness program to influence behavior among the workforce to be security conscious and properly skilled to reduce cybersecurity risks to the enterprise.

## **Importance**

Cyber security awareness is essential for organizations to protect their systems, data, and reputation from cyber threats. By educating employees on cyber risks and best practices, organizations can reduce the risk of data breaches, malware infections, and other security incidents. Additionally, cyber security awareness helps to promote a culture of security within the organization, improving compliance with regulations and standards. Finally, cyber security awareness training can help organizations prepare for potential security incidents and respond effectively if they do occur, minimizing the impact on operations and reputation.

#### **Controls Assessment**

**Control Standard:** Establish and maintain a comprehensive security awareness program to educate the workforce on recognizing, preventing, and responding to cybersecurity threats.

#### 7.1 Does the organization have a security awareness program?

Control Status:

NOT IMPLEMENTED (5)

Impact:

MODERATE (3)

Risk Score:

15 - MODERATE

#### Comments:

We currently do not have a security awareness program

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### 7.2 Does the organization conduct phishing simulation tests and training at least quarterly?

Control Status: NOT IMPLEMENTED (5) Impact: MODERATE (3) Risk Score: 15 - MODERATE

#### Comments:

We have worked with KnowBe4, but nothing consistent.

**Control Standard:** Security Awareness Training should be conducted during onboarding and reinforced through ongoing or event-driven sessions to ensure sustained awareness and readiness.

#### 7.3 Does the organization offer follow-up security training?

Control Status: NOT IMPLEMENTED (5) Impact: LOW (1) Risk Score: 5 - LOW

#### Comments:

Not at the moment.

## **Vendor Management**

#### Overview

Develop and maintain process to evaluate vendors who hold sensitive data or are responsible for an enterprise's critical IT platforms or processes, to ensure these providers are protecting those platforms and data appropriately. Additionally, there should be an emphasis placed on secure financial practices throughout the organization with respect to payment of vendors.

## **Importance**

In today's connected world, enterprises rely on third-party vendors and partners to manage their data or supply critical infrastructure for core functions. However, third-party breaches can significantly affect an enterprise, compromising sensitive data or causing disruption to business operations. Third-party providers are attractive targets for cyber-attacks, as they often have access to multiple clients' networks. By effectively managing service providers, implementing strict security and financial controls, organizations can reduce the risk of third-party breaches and ensure the security of their systems and data.

#### Controls Assessment

Control Standard: Establish a vendor management process that includes vetting vendors through certifications like SOC 2 or ISO 27001, reviewing security policies, assessing data sharing practices, and aligning service level agreements with organizational needs.

#### **8.1** Does the organization have a process for vetting their vendors?

Control Status:

**PARTIALLY IMPLEMENTED (3)** 

Impact:

**MODERATE (3)** 

Risk Score:

9 - LOW

#### Comments:

We dont have a standardizes vetting process. We belong to a group of other CFO's for catholic schools in the area and there is some information sharing in those meetings but again nothing formal.

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Control Status:	FULLY IMPLEMENTED (1) Impact: LOW (1) Risk Score: (1 - LOW)
Comments:	
We have a lis	t of all of our vendors, tracked in our financial aid system.
<b>Control Stand</b> with industry re	<b>ard:</b> Verify bank accounts, authenticate transfer requests, and prevent unauthorized wire transfers, ensuring complian Egulations.
<b>8.3</b> Does the systems?	organization verify vendor/supplier bank accounts before adding their accounts to pay
Control Status:	FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: 3 - LOW
Comments:	y check, we require a W-9. We have only done AHC twice in five years.
Control Standaregulations.	<b>ard:</b> Authenticate funds transfer requests to prevent unauthorized wire transfers and ensure compliance with industry
	organization authenticate funds transfer requests (e.g., by calling vendor/customer to veredetermined phone number)?
	FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: (3 - LOW)

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#### **8.5** Does the organization prevent unauthorized employees from initiating wire transfers?

Control Status: FULLY IMPLEMENTED (1) Impact: MODERATE (3) Risk Score: 3 - LOW

Comments:

ACH limited to one person

## **Incident Response Management**

#### Overview

Establish a program to develop and maintain an incident response capability (e.g., policies, plans, procedures, defined roles, training, and communications) to prepare, detect, and quickly respond to an attack.

## **Importance**

Effective incident response is a critical component of a comprehensive cybersecurity program. By quickly identifying and responding to threats, organizations can prevent their spread and minimize the impact of security incidents. Incident response also plays a crucial role in understanding the full scope of an incident, identifying its root cause, and implementing measures to prevent future occurrences. Without effective incident response capabilities, organizations risk being stuck in a reactive pattern, constantly addressing symptoms rather than root causes.

#### **Controls Assessment**

**Control Standard:** Establish and maintain an enterprise process for the workforce to report security incidents. The process includes reporting timeframe, personnel to report to, mechanism for reporting, and the minimum information to be reported.

#### 9.1 Does the organization have a Cyber Incident Response Plan (CIRP)?

Control Status: NOT IMPLEMENTED (5) Impact: MODERATE (3) Risk Score: 15 - MODERATE

#### Comments:

backup disaster recovery, but not a CIRP.

Common No	l Status: nents: CIRP at th		EMENTED (5)	Impact:	MODERATE	(3) Risk	Score:	15 - MODERATE
Com		is time						
<b>Con</b> trespo	CIRP at th	is time						
respo								
	t <b>rol Stando</b> onse activiti	-	Chief Informatio	n Security Off	ücer (CISO) or cyl	bersecurity conto	act responsi	ble for coordinating inciden
9.3 H	las the c	rganizatio	n identified	a CISO or a	a cybersecuri	ty contact?		
Contro	l Status:	FULLY IMP	LEMENTED (1)	) Impact:	LOW (1)	Risk Score	: 1 - L	ow
Comm	ents:							
Kio	า would be	e the cybers	curity go-to, b	ut it's a team	effort.			
		<b>ırd:</b> Include a ring incidents.	communication <sub> </sub>	plan and cont	act information i	n the Cyber Inci	dent Respoi	nse Plan to ensure effective
9.4	oes the	organizati	on have a co	ommunicat	ion plan and	contact inf	ormation	in the CIRP?
Contro	l Status:	NOT IMPL	EMENTED (5)	Impact:	(LOW (1)	Risk Score:	5 - LO	w
Comm	ents:							
Not	at this tin	ne						

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## **9.5** Does the organization perform periodic exercises such as tabletops to test the plan with the CIRP team members?

Control Status: NOT IMPLEMENTED (5) Impact: MODERATE (3) Risk Score: 15 - MODERATE

#### Comments:

No insurance purchased

**Control Standard:** Consider purchasing cyber insurance to provide financial protection and support in the event of a cybersecurity incident.

9.6 Outside of the CBS Pool, does the organization purchase cyber insurance?

Control Status: NOT IMPLEMENTED (5) Impact: LOW (1) Risk Score: 5 - LOW

#### Comments:

No insuranc purchased

We appreciate your commitment to strengthening your cybersecurity posture. This assessment is an important step in protecting your organization.

Questions or Feedback? Our team is here to help. Contact us at cyber@cyberpools.org

## **Our Services**

Our comprehensive suite of cybersecurity services designed to protect pools and their members.

SERVICE	WHAT IT DOES
Vulnerability Scans	External scan of networks for vulnerabilities, prioritized report of any vulnerabilities identified during scan, and remediation guidance to safeguard against exploitation of known vulnerabilities
Risk Assessments	High-level overview of IT infrastructure to determine cyber posture, identify gaps in best practices, and provide remediation guidance
Phishing and Training Campaigns	Phishing emails sent to member staff to test and raise awareness, report of campaign outcomes, and remediation guidance to safeguard against predatory phishing
Incident Response Planning	Guidance creating a written incident response plan to help streamline response during an actual event
IT Policy Templates	Access to downloadable, customizable policies and assistance customizing selected policies to members' specific systems and resources
MFA and EDR Group Purchasing	Bulk purchasing to make multi-factor authentication (MFA) and endpoint detection and response (EDR) resources more affordable for members
vCISO Consulting	On-demand access to a virtual chief information security officer (vCISO) for cybersecurity guidance on topics such as network architecture, access control, encryption, etc.
Tabletop Exercises	Scenario exercises designed to guide you through a possible "real-life" incident in preparation for an actual event
Claims Consulting	Post-claim assistance with remediation, plus management of vendors and/or third-party claims adjusters
Education	A library of webinars, presentations, and white papers to help educate your staff, members, and clients

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