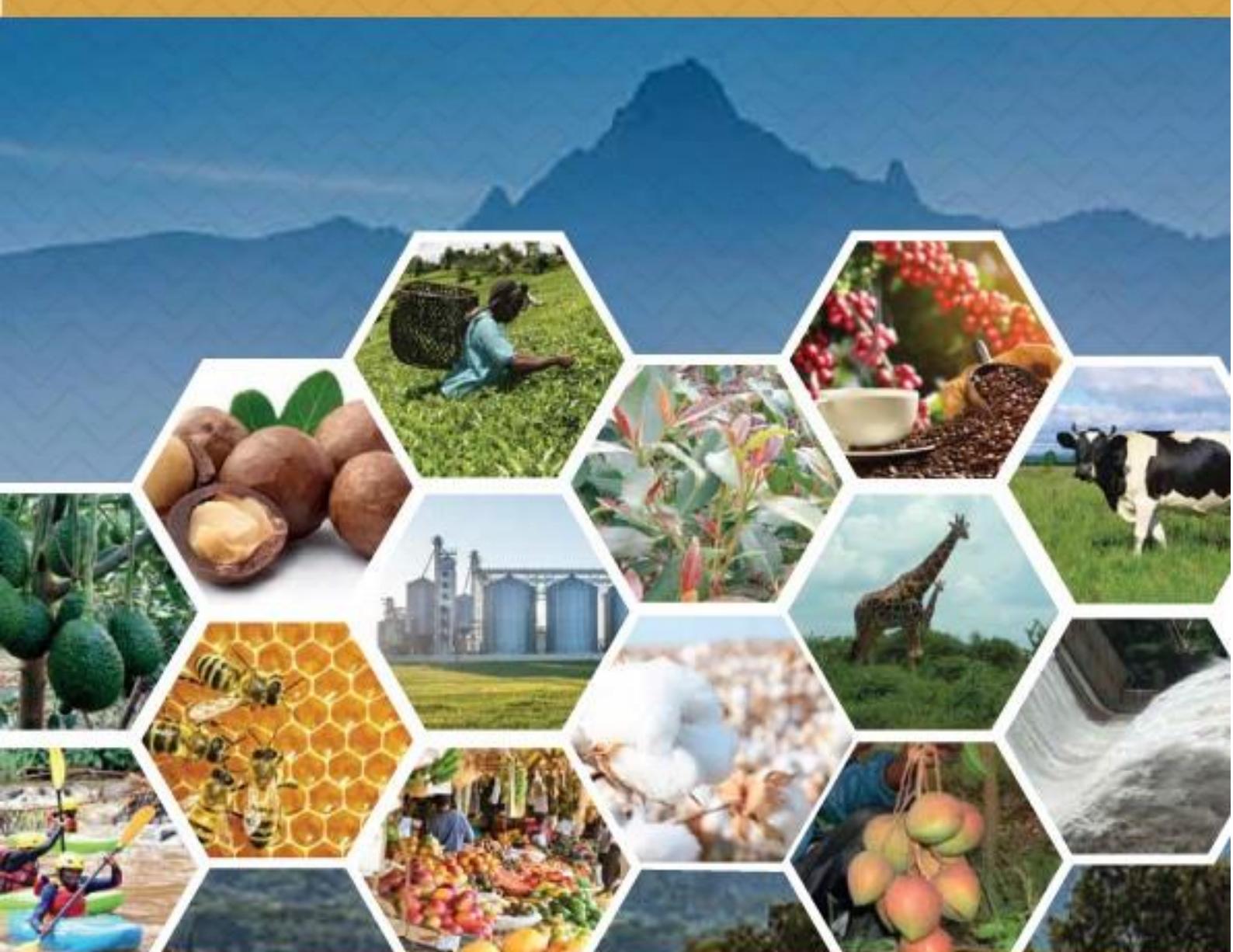




EMBU COUNTY INTEGRATED DEVELOPMENT PLAN

2023 - 2027



It's time for building a prosperous & inclusive county

County Vision and Mission

Vision

*A prosperous County with Equal
Opportunities for all*

Mission

*To ensure effective resource
mobilization and optimization for
Wealth and Job Creation*

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ABBREVIATIONS AND ACRONYMS

| | |
|---------------|---|
| ABDP | Aquaculture Business Development Programme |
| AI | Artificial Insemination |
| AiA | Appropriations in Aid |
| AIDS | Acquired Immune Deficiency Syndrome |
| AMS | Agriculture Mechanisation Services |
| ANC | Antenatal Care |
| APHIA | Aids Population and Health Integrated Assistance |
| ASAL | Arid and Semi-Arid Land |
| ATC | Agricultural Training Centre |
| ATDC | Agricultural Technology Development Centre |
| ATM | Automated Teller Machine |
| BeTA | Bottom-Up Economic Transformation Agenda |
| BIMAS | Business Initiatives and Management Assistance Services |
| BOM | Board of Management |
| BPO | Business Process Outsourcing |
| BQS | Bill of Quantities |
| CBD | Central Business District |
| CBOs | Community Based Organizations |
| CCC | Comprehensive Care Centres |
| CCCs | Compressive Care Centres |
| CCTV | Closed Circuit Television |
| CDF | Constituency Development Fund |
| CEC | County Executive Committee Member |
| CGE | County Government of Embu |
| CHMT | County Health Management Team |
| CHV | Community Health Volunteers |
| CIDP | County Integrated Development Plan |
| CIMES | County Integrated Monitoring and Evaluation System |
| CLTS | Community Led Total Sanitation |
| CO | Chief Officer |
| CoG | Council of Governors |
| CSSD | Central Sterile Services Department |
| DANIDA | Danish International Development Agency |
| DOE | Dioceses of Embu |
| ECD | Early Childhood Development |
| ECDE | Early Childhood Development Education |
| EFA | Education for All |
| EIA | Environmental Impact Assessment |
| ESIA | Environmental and Social Impact Assessment |

| | |
|----------------|--|
| EWASCO | Embu Water and Sanitation Company |
| FBOs | Faith Based Organizations |
| FGM | Female Genital Mutilation |
| GBV | Gender Based Violence |
| GDP | Gross Domestic Product |
| GHGs | Greenhouse Gases |
| GIS | Geographical Information System |
| GNP | Gross National Product |
| GOK | Government of Kenya |
| HEP | Hydro Electric Power |
| Ha | Hectare |
| HCW | Health Care Workers |
| HDI | Human Development Index |
| HIV | Human Immuno-Deficiency Virus |
| ICA | International Cooperative Alliance |
| ICT | Information and Communication Technology |
| ICU | Intensive Care Unit |
| IEBC | Independent Electoral and Boundaries Commission |
| IFAD | International Fund for Agricultural Development |
| IGAs | Income Generating Activities |
| IMAM | Integrated Management of Acute Malnutrition |
| IPCC | Intergovernmental Panel on Climate Change |
| ISUDPs | Integrated Strategic Urban Development Plans |
| IT | Information Technology |
| JICA | Japan International Cooperation Agency |
| KALRO | Kenya Agricultural and Livestock Research Organization |
| KCB | Kenya Commercial Bank |
| KDHS | Kenya Demographic Health Survey |
| KDSP | Kenya Devolution Support Programme |
| KenGen | Kenya Electricity Generating Company |
| KSH | Kenya Shilling |
| KFF | Kenya Football Federation |
| KFS | Kenya Forest Service |
| KNA | Kenya News Agency |
| KNBS | Kenya National Bureau of Statistics |
| KTBH | Kenya-Top-Bar-Hive |
| KWS | Kenya Wildlife Service |
| LED | Light Emitting Diode |
| LIS | Library and Information Services |
| M&E | Monitoring and Evaluation |

| | |
|---------------|--|
| MCH | Maternal and Child Health |
| MDGs | Millennium Development Goals |
| MFI | Microfinance Institution |
| MIYCN | Maternal, Infant, and Young Child Nutrition |
| MoU | Memorandum of Understanding |
| MRF | Material Recovery Facility |
| MSMEs | Micro Small and Medium sized enterprises |
| MTP | Medium Term Plan |
| MW | Megawatts |
| NACADA | National Authority for the Campaign Against Drug Abuse |
| NCDs | National Communicable Diseases |
| NCPB | National Cereals and Produce Board |
| NEMA | National Environmental Management Authority |
| NGOs | Non-Governmental Organization |
| NHIF | National Health Insurance Fund |
| NIB | National Irrigation Board |
| NRM | Natural Resources Management |
| OPD | Outpatient Department |
| OT | Occupational Therapy |
| OVC | Orphans and Vulnerable Children |
| OVOP | One Village One Product |
| PBOs | Public Benefits Organizations |
| PDPs | Partial Development Plans |
| PLWDs | Persons Living with Disabilities |
| PMTCT | Prevention of Mother-To-Child Transmission |
| POC | Point of Care |
| PPPs | Public Private Partnerships |
| PSA | Public Service Administration |
| PWD | Persons with Disability |
| REA | Rural Electrification Authority |
| RMNCAH | Reproductive Health Maternal, Neonatal, Child, Adolescent Health |
| SACCOs | Saving and Credit Cooperative Organizations |
| SCAs | Service Contact Act |
| SCHMT | Sub County Health Management Team |
| SDGs | Sustainable Development Goals |
| SHEP | Smallholder Horticulture Empowerment and Promotion |
| SIDA | Swedish International Development Cooperation Agency |
| SMEs | Small and Medium Sized Enterprises |
| TARDA | Tana and Athi Rivers Development Authority |
| TB | Tuberculosis |

| | |
|--------------|--------------------------------------|
| TDCs | Talent Development Centre's |
| UHC | Universal Health Care |
| UN | United Nations |
| UNEP | United Nations Environment Programme |
| VIP | Very Important Person |
| VTC | Vocational Training Centre |
| WASCO | Water and Sanitation Company |
| WRUAs | Water Resources Users Associations |

GLOSSARY OF COMMONLY USED TERMS

Baseline: Baseline is an analysis describing the initial state of an indicator before the start of a project/programme, against which progress can be assessed or comparisons made.

Beneficiaries: Groups among the stakeholders, who will directly or indirectly benefit from the project.

Capital Projects: A group of related activities that are implemented to achieve a specific output and to address certain public needs. The amounts involved are over KES 5 million.

County Assembly: The County Assembly of the County Government of Embu

Evaluation: Planned and periodic assessment of program or project to assess the relevance, effectiveness, efficiency and impacts it has had on the intended population.

Flagship/Transformative Projects: These are projects with high impact in terms of employment creation, increasing county competitiveness, revenue generation, poverty alleviation etc.

Green Economy: The green economy is defined as an economy that aims at reducing environmental risks and ecological scarcities, and that aims for sustainable development without degrading the environment.

Impacts: The long-term consequences of the program or project, which may be positive or negative.

Indicators: Measures that can be used to monitor or evaluate an intervention. Indicators can be quantitative (derived from measurements associated with the intervention) or qualitative (entailing/comprising verbal feedback from beneficiaries).

Inputs: All the financial, human, and material resources used for the development intervention.

Monitoring: The continuous and systematic collection and analysis of information in relation to a program or project that provides an indication as to the status or extent of progress against stated objectives.

Objectives: Measurable statement of the result(s) that an intervention is expected to accomplish within a given time period or timeframe.

Outcomes: The medium-term results for specific beneficiaries/recipients, because of achievement of specific outputs. Outcomes are often further categorized into immediate/direct outcomes and intermediate outcomes.

Outcome Indicators: Outcome indicators measure the quantity and quality of the results (change) achieved through action taken or provision of services.

Outputs: These are the final products, goods or services produced as a result of a project activities.

Performance indicators: Measurements that evaluate the success of an organization or a particular activity (such as projects, programs, products, and other initiatives).

Programme: A grouping of related projects and/or services performed by a Ministry or Department to achieve a specific objective.

Project: A set of coordinated activities implemented to meet specific objectives within a specified timeframe, cost, and performance parameters. Projects aimed at achieving a common goal form a Programme.

Stakeholders: A group of people, organizations and institutions that have a direct or indirect interest, or a role, in a project, or that affect or are affected by the project in question.

Sustainable Development Goals (SDGs): The Sustainable Development Goals (SDGs) agenda is a plan of action for people, planet, peace, prosperity, and partnership that was adopted by the UN member countries as the 2030 Agenda for Sustainable Development.

FOREWORD

The Constitution of Kenya created two levels of government namely, the National and the County Governments. The two levels of government have distinct functions which are outlined in the Fourth Schedule of the Constitution. Ten years into implementation of the devolved system of governance, and as required by Sections 104 and 108 of the County Government Act, 2012, County Governments have developed and implemented the first and second generation County Integrated Development Plans (CIDPs) covering the 2013-2017 and 2018-2022 periods respectively.

The Third Generation CIDP will heavily rely on the milestones, challenges and lessons learnt from the first and second generation CIDPs in order to propel the county to the next level. My government will focus on programmes which include; provision of water across the county, development of tourism by leveraging the resourceful Mwea Game Reserve and Southern route to Mount Kenya, development of County Aggregation and Industrial Park, promotion of Agriculture, provision of quality Health services among others.

The proposed priorities for implementation over the next five years reflect my efforts to realize the highest level of service delivery to the people of Embu County. The articulated programmes in this plan are linked to the Kenya Vision 2030 blueprint, the Bottom-up Economic Transformation Agenda (BETA), the agenda 2063, Sustainable Development Goals (SDGs) and other international commitments and obligations. Identification of the programmes and projects was also guided by proposals received through various consultative forums at the Ward level vide Focused Community Units, written memoranda, County Stakeholders forums, the County Budget and Economic Forum and the respective Public Benefit Organizations.

It is my sincere expectation that increased participation by a wide spectrum of people at identification, planning, implementation, monitoring, evaluation and learning will help enhance the key goal of devolution which is to empower citizens to exercise their democratic rights both at National as well as at the County level to realize social, political and economic development. I look forward to an enhanced and energized development journey. I commit myself to the full implementation of this Plan with the support of stakeholders to realize a prosperous County with equal opportunities for all.

H.E CECILY M. MBARIRE
THE GOVERNOR, EMBU COUNTY

ACKNOWLEDGEMENTS

This is the third County Integrated Development Plan since the promulgation of Constitution 2010. The Plan was prepared under the able leadership of the Finance, Planning and Economic Affairs docket. It is a product of intensive and broad-based participation and consultations among the various sector stakeholders at both county and ward levels.

The various departmental heads from both the national government and county governments as well as stakeholders from various sector working groups gave their much-valued inputs that made the process a success. There was also valuable input by the public through the various consultative fora held at ward level. The deliberations from the fora have been incorporated in this 5-year plan.

I wish to express special thanks to the following for their valued dedication to and input towards the production of this document:

1. The Chief Officer, Planning and Budgeting, Mr. Erastus Njeru, for the able leadership provided during the preparation process.
2. The Chief Officer, Finance, Mr. Paul Thiga for providing the necessary facilitation and support during the preparation of the plan.
3. The County Director of Planning, Mr. Lawrence Nzioka for providing technical leadership during the Plan preparation process.
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It is my prayer that this plan is diligently implemented to ensure holistic accomplishment of the programmed service delivery to the residents of Embu County.

PROF. JOE KAMARIA
COUNTY EXECUTIVE COMMITTEE MEMBER
FINANCE AND ECONOMIC PLANNING

EXECUTIVE SUMMARY

Embu County Integrated Development Plan (CIDP) for the period 2023-2027 has been prepared in line with the 3rd generation guidelines and framework. The plan has been prepared through a rigorous participatory and consultative process. The plan was prepared in line with the Constitution of Kenya 2010 and other national legislations, national development agenda which includes Kenya Vision 2030, Bottom-up Economic Transformation Agenda (BETA); and other regional and international conventions.

The Constitution of Kenya 2010 under Article 186 and 220(2) (a) assigns the national government the role of prescribing the structure of county development plans and support to counties on economic policy and planning. Sections 102(h), 104(1) and 108 of the County Government Act 2012, requires county governments to prepare a 5-year County Integrated Development Plan which is the basis for appropriation of funds. Further, Section 104 (1) of the Act obligates the county governments to plan for the county and no public funds should be appropriated without a planning framework.

The Public Finance Management Act (PFMA), 2012 in Section 126 requires County Governments to prepare development plans in line with Article 220 (2) of the Constitution. The Urban Areas and Cities Act, 2011 under Section 36 (2) of, states that “an integrated urban or city development plan shall bind, guide, and inform all planning for development and decision making and ensure comprehensive inclusion of all functions.” The Intergovernmental Relations Act, 2012, establishes the Summit responsible for monitoring of national and county development plans and recommending appropriate action. The National Government Coordination Act, 2013 provides for establishment of various committees to coordinate the National Government programmes, projects and initiatives of the National Government at the county level. Statistics Act, 2006 (Revised 2019) provides for the establishment of the Kenya National Bureau of Statistics for the collection, compilation, analysis, publication and dissemination of statistical information, and the co-ordination of the national statistical system.

The Kenya Vision 2030 aims at creating “a globally competitive and prosperous nation with a high quality of life by 2030”. It also aims at transforming Kenya into “a newly industrializing, middle-income country providing a high quality of life to all its citizens in a clean and secure

environment”. The Vision is being implemented through successive five-year Medium Term Plans at the national level. The theme of the Fourth Medium Term Plan, 2023-2027 is: “Accelerating Socio-economic Transformation to a more competitive, Inclusive and Resilient Economy”.

The UN 2030 Agenda, the Sustainable Development Goals, Africa Agenda 2063, Paris Agreement on Climate Change 2015, EAC Vision 2050, ICPD25 Kenya Commitments and Sendai Framework for Disaster Risk Reduction 2015-2030 have also been integrated into the CIDP.

The CIDP contains six chapters that provide detailed information on the development agenda for the period 2023-2027. Chapter one provides the general information of the county on the socio-economic status of the county. It also provides detailed information on the county location, size, physiographic and natural conditions, demographic profiles as well as the administrative and political units.

Chapter two provides a review on implementation of the previous CIDP 2018-22. It presents an analysis of county performance in terms of revenues, expenditures and key outcomes as well as the major challenges faced in the implementation of the plan.

Chapter three provides the spatial framework within which development projects and programmes will be implemented. The chapter also indicates progress made in preparation of county spatial plans.

Chapter four outlines the sector development priorities, strategies, programmes, flagship projects, and cross-sectoral linkages.

Chapter five provides the county’s institutional arrangement and their specific roles towards implementation of the CIDP. In addition, the chapter presents the resource mobilization and management framework as well as asset management and risk and mitigation measures.

Chapter six outlines how the plan will be monitored and evaluated during and after its implementation. The chapter also highlights the proposed M&E structure; data collection, analysis, reporting and learning; Monitoring and Evaluation outcome indicators tracking; and dissemination and feedback mechanism. The CIDP 2023-2027 makes provision for coordination of the activities, efficient and quality public service by a motivated human

resource for sustainable environmental, social and economic development of the County through objective hiring, capacity building, disciplining and rewarding of staff.

The implementation of the plan will be tracked through regular participatory Monitoring, Evaluation and Learning using the outlined objectively verifiable indicators on the programmes and projects against the set targets for medium and end term milestones for impact/performance assessment. The County Executive Committee (CEC) will coordinate the implementation of the Plan whereas the County Assembly will undertake the overall oversight of the implementation of the projects and programmes contained in this plan

CHAPTER ONE: COUNTY OVERVIEW

1.1 Background

Embu County is one of the 47 counties which were created by the 2010 constitution of Kenya. The county had an estimated population of 641,769 persons by the end of 2022. The administrative capital of the County is Embu town which was formerly the Eastern Province headquarters. The County covers a total area of 2,818 square kilometers and is divided into four constituencies, namely: Runyenjes, Manyatta, Mbeere South and Mbeere North. The County major towns are Embu, Runyenjes, Kiritiri, Siakago, Manyatta, Ishiara, Kiajokoma, Kanyuambora and Karaba.

The County is inhabited predominantly by Embu, Mbeere and Kamba ethnic communities. It is traversed by Makutano-Meru Road (A), which is the major transport spine that passes through Embu and Runyenjes towns. The other major road which is a class B is connecting the county to Kitui and Machakos. The County is part of the Central Region Economic Bloc (CEREB) which comprises ten counties namely: Embu, Kiambu, Kirinyaga, Laikipia, Meru, Murang'a, Nakuru, Nyandarua, Nyeri and Tharaka-Nithi. The location of Embu County in the CEREB is depicted in figure 1.

The inhabitants of the county depend on agriculture for their livelihood, with approximately 70 percent of the population deriving their livelihood from crop production and livestock keeping. The main commercial crops are coffee, tea, macadamia, khat (mira) and cotton; while the main food crops include maize, beans, Irish potatoes, sweet potatoes, cassava, green grams, cowpeas, sorghum and millet. Notably, drought-tolerant and resistant food crops such as green grams, cowpeas, sorghum and millet tend to be concentrated in lower region which is hot and dry, semi-arid area. The crops grown in this region also include tomatoes, butternut, sun flower, French beans and watermelons among others.

Embu County has presence of minerals within Mbeere North and Mbeere South constituencies specifically in Riamugaa, Gituri, Gandarwa, and Ithinthi streams recording iron ores deposits with mining potential. There are also traces of other minerals such as Beryl Aquamarine, Corundum Sapphire, Blue Sapphire, Corundum Garnet Topaz, Granite, Iron Ore, Cobalt Tantalite, Copper, Felspar, Galena, Graphite, Quartz and Micas. There exists various quarries and murram deposits in various part of the county. Sand occurs naturally in the riverbeds and

stream beds in dry areas of Mbeere in the County. These dry riverbeds include those of seasonal rivers such as Mariwwe, Njauri, Thura, the lower reaches of river Ena and in Kiambere ward.

The absolute poverty level in the County is approximated at 28.2 percent against a national average of 36.1 percent.

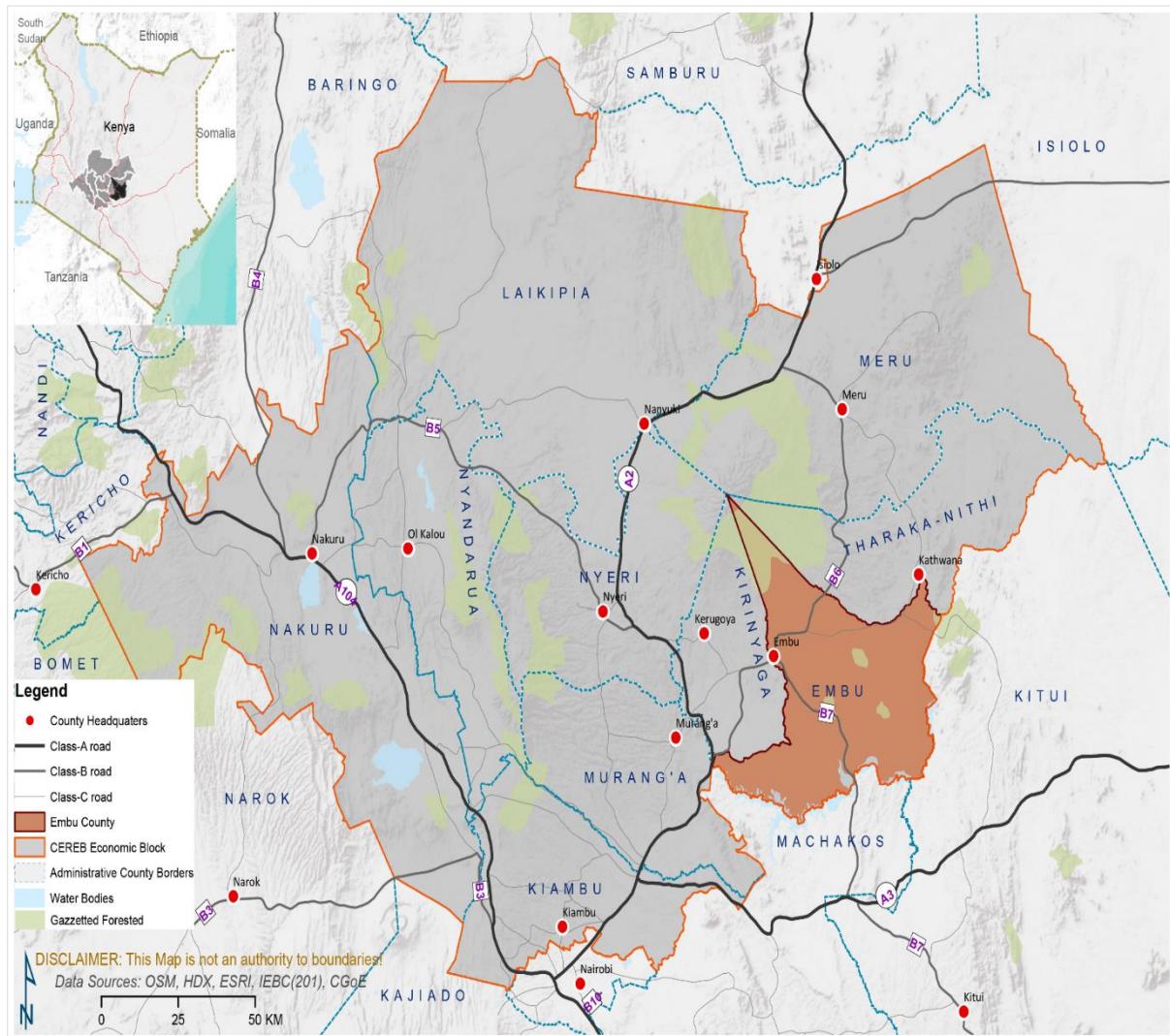


Figure 1: Location of EMBU in CEREB Region Block

Embu County is a gateway to Mt. Kenya. If this is marketed strategically, it is a resource with significant potential to substantially enhance the revenue to the County through tourism. The County is also home to Mwea National Reserve, which is about 135 km from Nairobi (see figure 2 and 3). The Mwea National reserve is a tourist attraction site with major wildlife attractions being Elephants, Nile Crocodiles, Rothschild Giraffes, Hippos, Common Zebras, Leopards, Eßer Kudu, Buffalo, Water Buck, Bush Buck, Impala, Vervet Monkeys, Aardvark

and Yellow Baboons. Also found here are the rare animals like Stripped Ground Squirrel, Genet Cat and Black backed Jackal. The reserve also boasts of over 200 species of birds and is popular for the wild game and hippo viewing. Other attractions include boat rides at Kamburu and Masinda dams.

Other potential tourist attractions include the Nthenge Njeru and Mbui Njeru waterfalls. There are caves near these waterfalls and others inside Kirimiri forest hill which are historically significant as they once served as the hideouts for Mau Mau freedom fighters. The County also hosts the Seven Forks hydro-electric power generation dams which are a tourist attraction for both local and international tourists.



Figure 2: County officials visiting Mwea National Reserve



Figure 3: Mwea National Reserve

1.2 Position and Size

Embu County is located approximately between latitude $0^{\circ} 10'$ and $0^{\circ} 55'$ South and longitude $37^{\circ} 15'$ and $37^{\circ} 55'$ East. It borders Kirinyaga County to the West, Kitui County to the East, Machakos County to the South, Murang'a County to the Southwest, Tharaka Nithi County to the North and Meru to the Northwest. The County covers a total area of 2,818 sq. km and is divided into six sub-counties, namely: Embu West, Embu North, Embu East, Mbeere South, Mbeere North and Mwea. The depiction of the location of Embu County in Kenya is provided in figure 4.

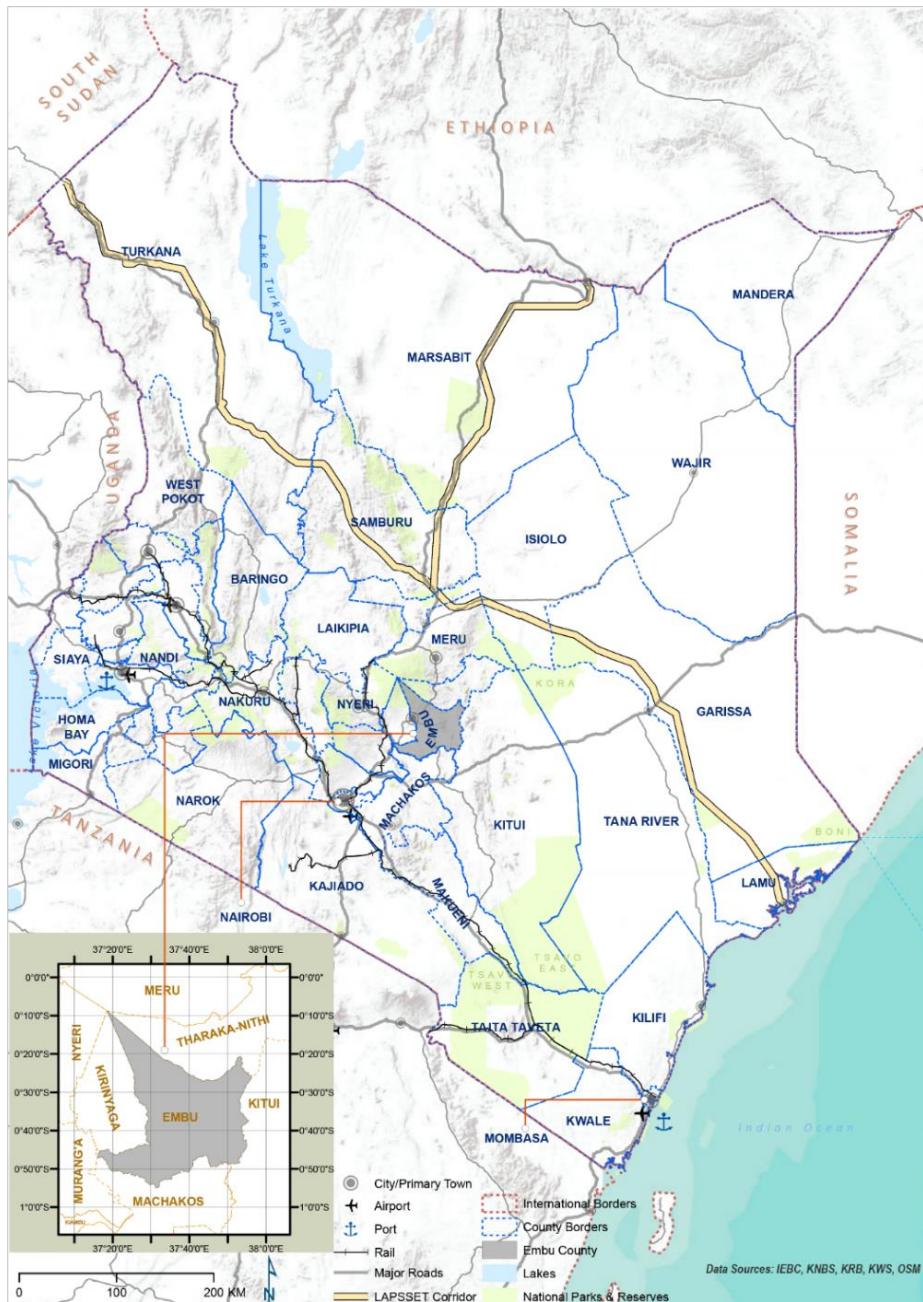


Figure 4 : Location of Embu County in Kenya

1.3 Physiographic and Natural Conditions

This section highlights the major physiographic and topographic features of the county. It also covers the ecological and climatic conditions and their influence on the settlement patterns and economic life of the County residents.

1.3.1 Physical and Topographical Features

Embu County is characterized by highlands, lowlands and slopes from North-West towards East and South-East, with a few isolated hills such as Kiambere and Kiang'ombe. It rises from about 515m above sea level at the River Tana Basin in the East to 5,199m at the top of Mt.

Kenya in the Northwest. The southern part of the County is covered by Mwea plains which rise northwards, culminating in hills and valleys to the northern and eastern parts of the County. Towards the foot of Mt. Kenya, the County has presence of steep slopes.

The County is served by eight major rivers namely, Thuci, Tana, Kii, Rupingazi, Thiba, Kapingazi, Thura and Ena. The most conspicuous physical features in the County are Mt. Kenya (figure 7) and several hills namely Kiang'ombe, Kiambere, Karue, Kianjiru, Kirimiri, Ndune, and Kiairiri. Other notable features include Mwea game reserve and river Tana. The major waterfalls include Ndunda Falls, Nthenge Njeru Falls and Gitwa Falls. Masinga dam, Kamburu dam, Kindaruma dam, Kiambere dam and Gitaru dam form part of the major reservoirs in the county. The section between Gitaru and Kindaruma dams has an interesting natural feature: the river splits into seven streams (also known as, forks) and then rejoins into one before flowing into Kindaruma dam. The seven forks located within the County generate hydroelectric power for the Country. Figures 5a-c show the seven forks.



Figure 5a: Hydro Electric Power Dams



Figure 5b: Masinga Dam



Figure 5c: Seven Forks Dams



Figure 6: Karue Hills



Figure 7: Mount Kenya

1.3.2 Climatic Conditions

The rainfall pattern is bimodal with two distinct rain seasons. Long rains occur between March and June while the short rains fall between October and December (see appendix 6). Rainfall quantity received varies with altitude averaging to about 1,067.5 mm annually but ranging from 640 mm in central and southern areas to as high as 1,495 mm per annum towards Mount Kenya (see figure 8). Extreme risk of floods is common during both rainy seasons. Since 1981, the first wet season has experienced a moderate (1°C) increase in mean temperature, associated reduction in crop cycle and a mild tendency for decreasing precipitation.

Temperatures range from a minimum of 12⁰C in July to a maximum of 30⁰C in March, with a mean average of 21⁰C influenced by the extensive altitudinal range of the County. July is usually the coldest month, with an average monthly temperature of 15⁰C while September is the warmest month, with an average monthly temperature rising to 27.1⁰C. There is, however, localized climate in some parts of the County especially the southern region due to their proximity to the Kiambere, Masinga, Kamburu and Kindaruma dams.

Considering the seasonal variations in the length of the day, the elevation of the sun above the horizon, and absorption by clouds and other atmospheric constituents, the average daily incident shortwave solar energy in Embu varies by 0.9 kWh, from 6.6 kWh to 7.5 kWh over the seasons. According to Embu County climate change risks assessment, temperature is projected to increase by 0.4°C by the early 2040's, with the first wet season projected to experience even greater changes. Rainfall is projected to decrease by 0.7% in the first wet season and increase by 19% in the second wet season (MoALF, 2016). Figure 8 shows geographical distribution of rainfall within the County.

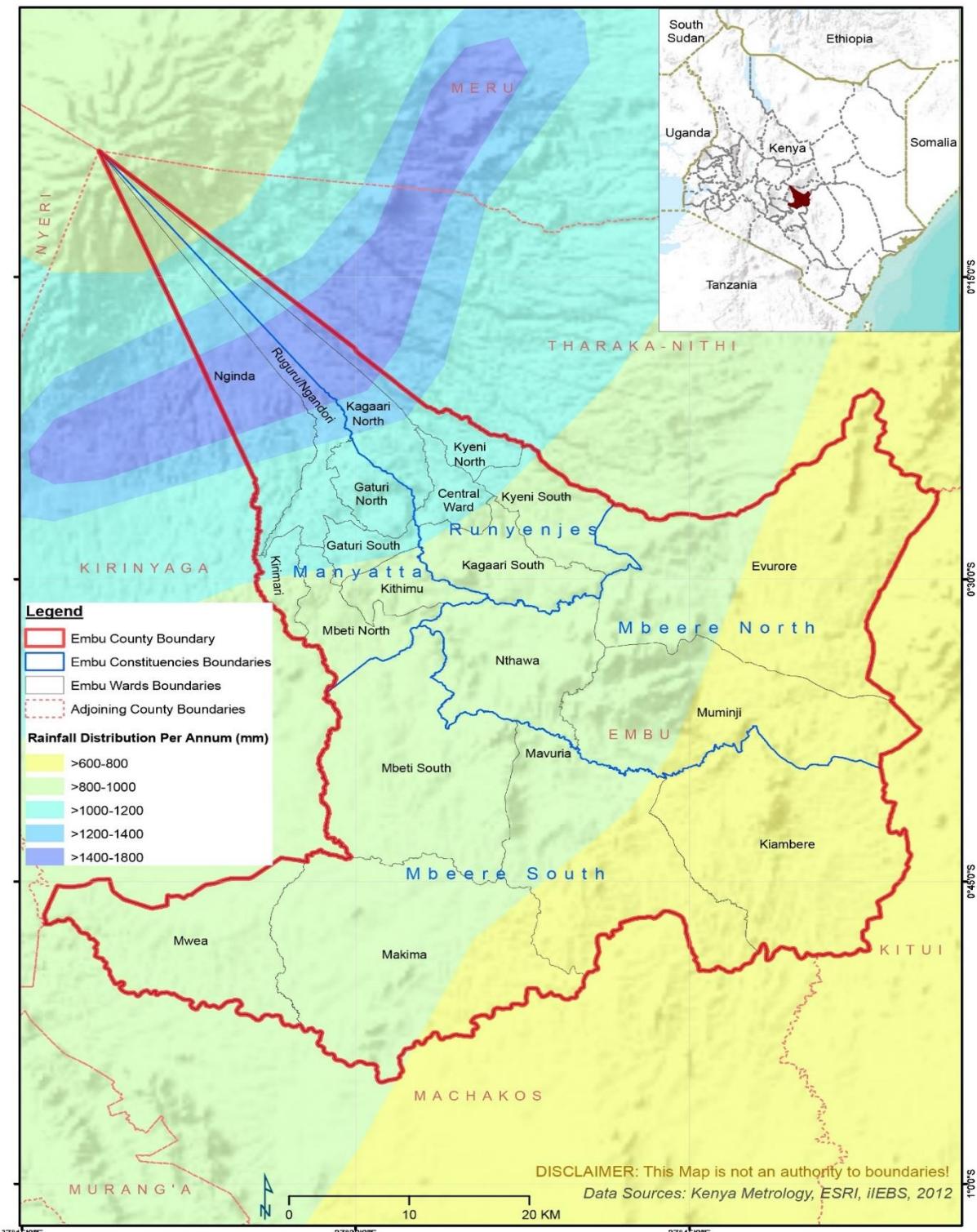


Figure 8: Embu County Rainfall Distribution

1.3.3 Ecological Conditions

Embu County heavily relies on the agricultural sector. Agriculture serves both as the principal source of food and nutrition, and as the backbone of the County's economy. The largest portion

of the population at 70 percent derives their livelihood from crop production and livestock keeping. The main commodities produced by most farmers are maize at 61-100 percent, followed closely by dairy cattle at 41-60 percent, then by both banana and beans at 21-40 percent.

The settlement pattern in the County is influenced by socio-economic activities, rainfall, and soil fertility. The lower regions (Mbeere North and Mbeere South constituencies) are largely semi-arid) receiving less rainfall and are characterized by sparsely populated settlement patterns. The upper regions of Runyenjes and Manyatta constituencies are generally cold and wet with more rainfall. Most rural population is found in the areas with high agricultural potential, such as upper Runyenjes and upper Manyatta regions. The semi-arid lowland areas, particularly Mbeere North and South, have lower agricultural potential and, accordingly, lower population densities.

Agricultural potential in the County varies by agro-ecological zones and is dependent on thermal and altitudinal conditions, from the hot and dry semi-arid lower zones in the Tana River Basin in Mbeere North and South, to the windward side of Mount Kenya that is cold and wet; Embu highlands such as upper Runyenjes and upper Manyatta. The County is categorized into 8 agro-ecological zones (GoK, 2013). These zones are:

1. **Lower Highland (LH1):** Characterized by cold and wet areas such as Runyenjes and Manyatta which receive high amount of rainfall. Tea, dairy cows are common in this agro-ecological zone. Horticulture is practised in the upper part of the county. Dairy goat farming is also a major economic activity in the upper Embu County.
2. **Upper Midlands (UM1):** Warm and humid areas such as Kyeni North, Kagaari and Gaturi North. Maize, beans, coffee, and bananas are key value chains in this agro-ecological zone.
3. **Upper Midlands (UM2):** Warm and humid areas such as Runyenjes Central. Maize, beans, and bananas production predominate.
4. **Upper Midlands (UM3):** Warm and humid areas such as Kagaari South, Githumu, Nthawa, Kanyuombora where maize, beans and bananas are grown.
5. **Upper Midlands (UM4):** Warm and semi humid areas such as Mbeti South. The main crop produced here is maize.

6. **Lower Midlands (LM3):** Characterized by hot and dry semi-arid areas of Mavuria, Mwea, Evurore and Makima that are known for livestock keeping and sorghum cultivation.
7. **Lower Midlands (LM4):** Hot and dry semi-arid areas such as Kiambere, Evurore, Makima and Muminji, known for livestock keeping and growing of drought-resistant crops.
8. **Lower Midlands (LM5):** Hot and dry semi-arid areas of Kiambere, Muminji, Makima and Evurore that are known for drought-resistant crops such as millet, sorghum, green grams, and indigenous livestock keeping.

These agro-ecological zones are presented in figure 9. Figures 10, 11, 12, 13 and 14 depict the key agricultural activities in Embu County.

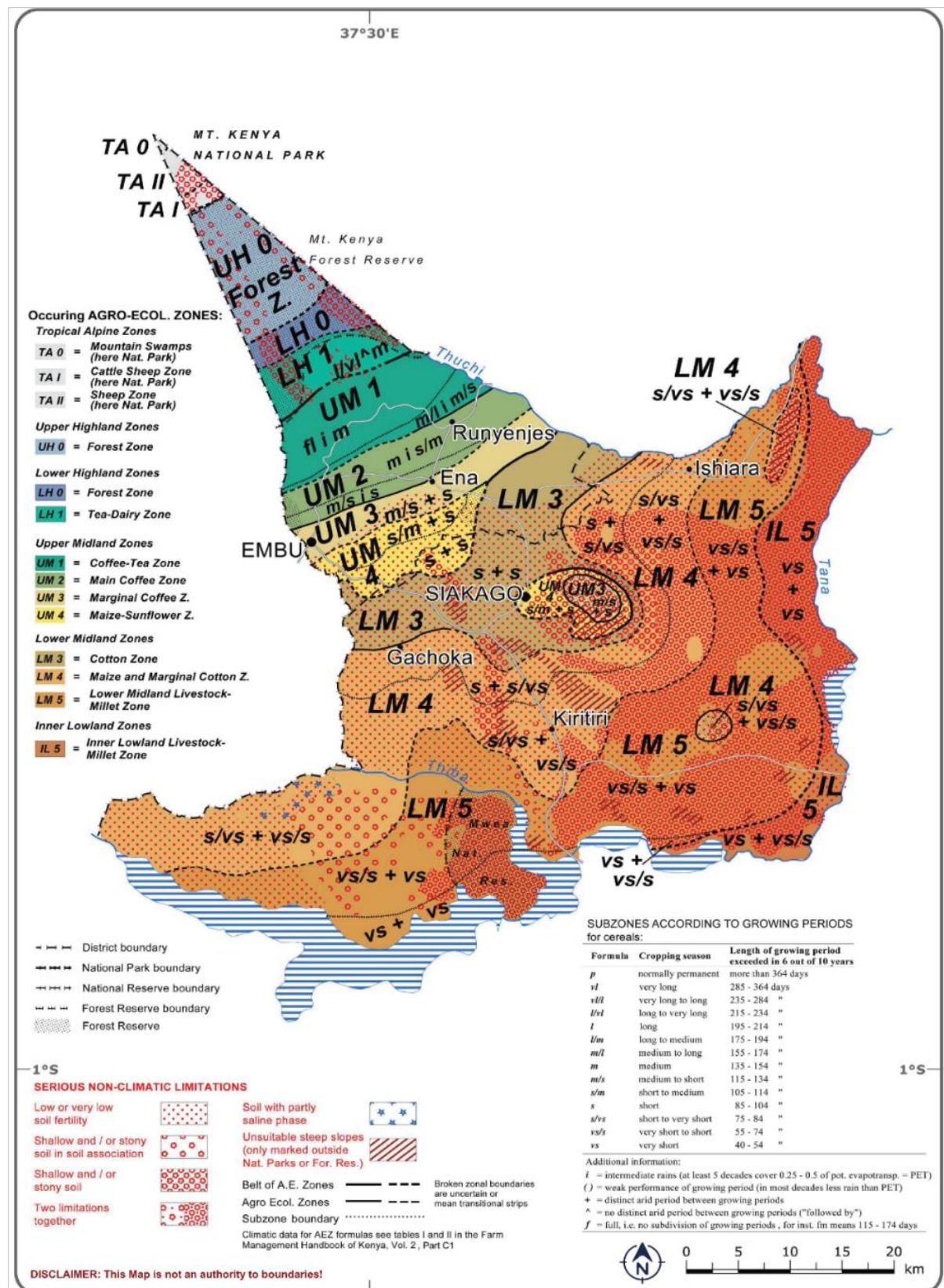


Figure 9: Embu County Agro-Ecological Zones



Figure 10: Tea Farm



Figure 11: Dairy Farming



Figure 12: Muguka (Mira)



Figure 13: Coffee in Embu



Figure 14: Mango farming

The main industrial crops grown are coffee, tea, miraa, macadamia, and cotton, while the main food crops include maize, bean, Irish potato, sweet potato, cassava, green gram, cowpea, sorghum, and millet. Drought-tolerant and drought-resistant food crops such as green gram, cowpea, sorghum and millet tend to be concentrated in the hot and dry, semi-arid agro-economic zones in the County (LM3, LM4, and LM5) such as Mbeere North and South. Vegetables such as kale, cabbage and tomato are mainly produced by smallholder farmers using basic irrigation practices or rain-fed schemes. Livestock production is also a major agricultural activity in the County and includes dairy and beef cattle, poultry, sheep, goat, farmed fish and rabbit.

The total area under food crops is about 63,760 hectares (Ha), while the total area under cash crops is about 18,969 Ha, together accounting for approximately 30 percent of the total land in Embu County. The largest proportion of arable land in the County is used for agriculture, with average farms sizes ranging from 1.98 acres for small-scale farmers to 7.4 acres for large scale farmers, with no recorded group or company farms in the County. Figure 12 is the Embu County Base Map.

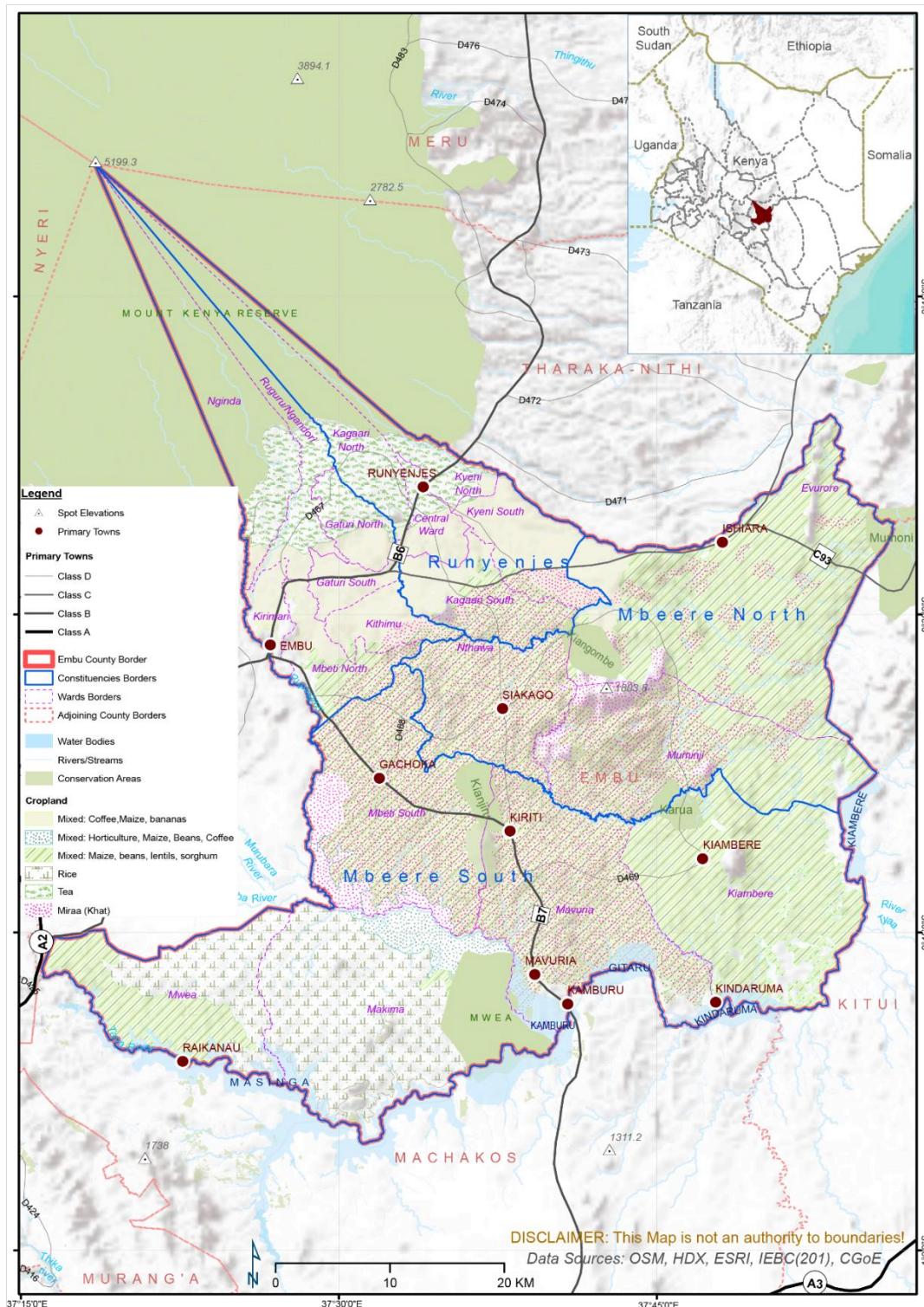


Figure 15: Embu Base Map

1.4 Administrative and Political Units

A county administrative unit is responsible for providing a range of essential devolved services to its residents. These administrative units are often the primary point of contact for citizens when it comes to accessing government services, making them an integral part of a functional

and responsive County government system. County political units play a key role in shaping policy at the local level, with elected officials and county administrators working together to address issues affecting their communities. This section explores the unique features of Embu County administrative and political units, including their structure and organization, the role they play in the administration and political process, and the ways in which they impact the lives of Embu citizens.

1.4.1 County Administrative Units

The County consists of six administrative sub-counties namely: Embu East, Embu West, Embu North, Mbeere North, Mbeere South and Mwea, these are further sub-divided into 16 divisions, 47 locations and one-hundred and twenty sub-locations. Along with the sub-county areas the details are shown in Table 1.

Table 1: National Government Administrative Units and Area by Sub-County,

| Sub-County | No. of Divisions | No. of Locations | No. of sub- Locations | Area (Km ²) |
|---------------------|------------------|------------------|--------------------------|-------------------------|
| Embu East | 6 | 11 | 33 | 253 |
| Embu West | 1 | 7 | 22 | 159 |
| Embu North | 3 | 7 | 17 | 111 |
| Mbeere North | 2 | 12 | 24 | 784 |
| Mbeere South | 2 | 8 | 17 | 795 |
| Mwea | 2 | 3 | 7 | 517 |
| TOTAL | 16 | 47 | 120 | |

Source: Kenya National Bureau of Statistics 2019

1.4.2 County Government Administrative Units & Wards

Table 2 shows the wards in each of the six sub counties. Each ward will have two village administrators.

Table 2: County Government Administrative Wards

| Sub County | No. of Wards | No. of Village administrators |
|---------------------|-----------------------|-------------------------------|
| Embu East | Gaturi North | 2 |
| | Kagaari South | 2 |
| | Runyenjes Central | 2 |
| | Kagaari North | 2 |
| | Kyeni North | 2 |
| | Kyeni South | 2 |
| Embu North | Ruguru-Ngandori | 2 |
| | Nginda | 2 |
| | Gaturi North – Partly | 2 |
| Embu West | Mbeti North | 2 |
| | Kithimu | 2 |
| | Kirimari | 2 |
| | Gaturi South | 2 |
| Mbeere South | Mbeti South | 2 |
| | Mavuria | 2 |
| | Kiambere | 2 |
| Mbeere North | Nthawa | 2 |
| | Muminji | 2 |
| | Evurore | 2 |
| Mwea | Makima | 2 |
| | Mwea | 2 |

Embu County has 4 constituencies, namely Runyenjes, Manyatta, Mbeere North and Mbeere South and 20 wards as highlighted in figure 16.

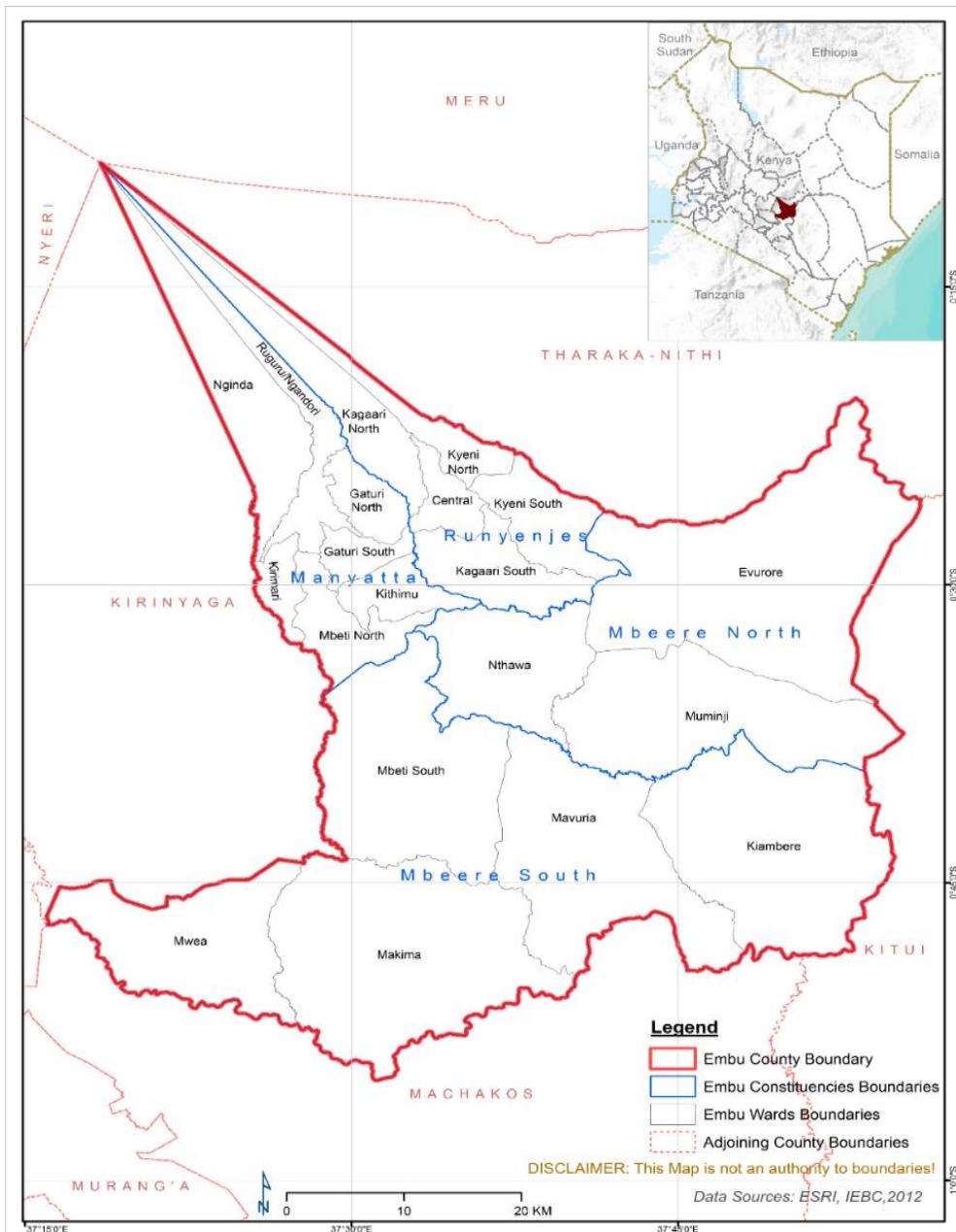


Figure 16: Embu County Political Boundaries

Table 3 shows the number of villages per ward and constituency.

Table 3: County's Electoral Wards by Constituency

| Constituency | No. of Wards | No. of Villages |
|---|-------------------|-----------------|
| Manyatta (6 wards) | Ruguru-Ngandori | 2 |
| | Kithimu | 2 |
| | Nginda | 2 |
| | Mbeti North | 2 |
| | Kirimari | 2 |
| | Gaturi South | 2 |
| Runyenjes (6 wards) | Gaturi North | 2 |
| | Kagaari South | 2 |
| | Runyenjes Central | 2 |
| | Kagaari North | 2 |
| | Kyeni North | 2 |
| | Kyeni South | 2 |
| Mbeere South (5 wards) | Mwea | 2 |
| | Makima | 2 |
| | Mbeti South | 2 |
| | Mavuria | 2 |
| | Kiambere | 2 |
| Mbeere North (3 wards) | Nthawa | 2 |
| | Muminji | 2 |
| | Evurore | 2 |

1.5 Demographic Features

County demographic features refer to the various characteristics that define the population of a particular county. These features include but are not limited to, age, gender, race, ethnicity, education level, income, employment status, and family structure. Understanding the demographic features of a county is essential for policymakers, researchers, and communities as they provide a snapshot of the county's population and can inform important decisions related to social, economic, and political development.

1.5.1 Population Size, Composition and Distribution

Demographic characteristics are important in development planning as they provide a basis for sharing the limited resources. They also determine the size of labour force as well as expected utilization of social amenities. Informed consideration of demographic characteristics enables sound decision making in the provision of essential services in both rural and urban areas.

County Population Age Structure

Table 4: Population Projections (by Sub-County and Sex)

| Sub- County | Census (2019) | | | 2022 (Projection) | | | Projection (2025) | | | Projection (2027) | | |
|-------------------------|----------------|----------------|----------------|-------------------|----------------|----------------|-------------------|----------------|----------------|-------------------|----------------|----------------|
| | M | F | T | M | F | T | M | F | T | M | F | T |
| Embu East | 64,571 | 64,991 | 129,562 | 67,279 | 69,359 | 136,638 | 69,233 | 71,643 | 140,876 | 70,448 | 73,021 | 143,469 |
| Embu North | 39,665 | 39,888 | 79,553 | 41,329 | 42,569 | 83,898 | 42,529 | 43,970 | 86,499 | 43,275 | 44,816 | 88,091 |
| Embu West | 63,125 | 63,966 | 127,091 | 65,773 | 68,265 | 134,038 | 67,683 | 70,513 | 138,196 | 68,870 | 71,869 | 140,739 |
| Mbeere North | 53,517 | 55,360 | 108,877 | 55,762 | 59,081 | 114,843 | 57,381 | 61,026 | 118,407 | 58,388 | 62,200 | 120,588 |
| Mbeere South | 51,758 | 49,215 | 100,973 | 53,929 | 52,523 | 106,452 | 55,495 | 54,252 | 109,747 | 56,469 | 55,296 | 111,764 |
| Mwea | 31,553 | 30,944 | 62,497 | 32,876 | 33,024 | 65,900 | 33,831 | 34,111 | 67,942 | 34,425 | 34,767 | 69,192 |
| *Mt Kenya Forest | | | 22 | | | | | | | | | |
| *Intersex | | | 24 | | | | | | | | | |
| Total | 304,189 | 304,364 | 608,599 | 316,948 | 324,821 | 641,769 | 326,152 | 335,515 | 661,667 | 331,874 | 341,969 | 673,843 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

Embu East sub-County has the highest total population of 129,562, comprising 64,571 males and 64,991 females. This population is projected to increase to 143,469 in 2027. Mwea Sub-County has the lowest population of 62,497 comprising 31,553 males and 30,944 females. The Sub-County was created in 2022, making it the youngest with a projected population of 69,192 by 2027. The County population is projected to rise by 11% from 608,575 to 673,843 during the plan period. Table 5 shows population projections by age cohort.

Table 5: Population Projections by Age Cohort

| Age Cohort | 2019 (Census) | | | 2022 (Projection) | | | 2025 (Projection) | | | 2027 (Projection) | | |
|-----------------|----------------|----------------|----------------|-------------------|----------------|----------------|-------------------|----------------|----------------|-------------------|----------------|----------------|
| | M | F | T | M | F | T | M | F | T | M | F | T |
| 0-4 | 31,158 | 30,389 | 61,547 | 33,325 | 33,135 | 66,460 | 32,468 | 32,725 | 65,193 | 32,027 | 32,279 | 64,306 |
| 5-9 | 30,623 | 30,246 | 60,869 | 32,655 | 32,952 | 65,607 | 33,609 | 33,626 | 67,235 | 33,042 | 33,351 | 66,393 |
| 10-14 | 34,415 | 33,553 | 67,968 | 31,606 | 31,447 | 63,053 | 31,761 | 32,249 | 64,010 | 32,394 | 32,702 | 65,096 |
| 15-19 | 32,531 | 30,933 | 63,464 | 30,924 | 30,073 | 60,997 | 30,854 | 30,439 | 61,293 | 30,958 | 30,970 | 61,928 |
| 20-24 | 26,611 | 26,230 | 52,841 | 29,009 | 29,286 | 58,295 | 30,518 | 29,176 | 59,694 | 30,472 | 29,420 | 59,892 |
| 25-29 | 23,182 | 21,978 | 45,160 | 27,204 | 28,005 | 55,209 | 27,526 | 28,489 | 56,015 | 28,521 | 28,429 | 56,950 |
| 30-34 | 23,223 | 23,511 | 46,734 | 23,589 | 24,194 | 47,783 | 26,376 | 26,613 | 52,989 | 26,592 | 26,930 | 53,522 |
| 35-39 | 21,514 | 20,592 | 42,106 | 21,106 | 21,516 | 42,622 | 21,083 | 21,610 | 42,693 | 22,892 | 23,162 | 46,054 |
| 40-44 | 18,717 | 17,609 | 36,326 | 19,620 | 20,384 | 40,004 | 20,326 | 20,478 | 40,804 | 20,318 | 20,550 | 40,868 |
| 45-49 | 15,450 | 15,036 | 30,486 | 16,872 | 18,037 | 34,909 | 18,220 | 19,219 | 37,439 | 18,672 | 19,289 | 37,961 |
| 50-54 | 12,077 | 12,655 | 24,732 | 13,627 | 14,357 | 27,984 | 14,936 | 16,138 | 31,074 | 15,780 | 16,887 | 32,667 |
| 55-59 | 10,836 | 11,553 | 22,389 | 10,309 | 10,989 | 21,298 | 11,545 | 12,176 | 23,721 | 12,351 | 13,290 | 25,641 |
| 60-64 | 7,389 | 7,785 | 15,174 | 7,315 | 7,943 | 15,258 | 8,228 | 9,368 | 17,596 | 8,945 | 10,108 | 19,053 |
| 65-69 | 6,470 | 6,885 | 13,355 | 5,627 | 6,211 | 11,838 | 5,459 | 6,380 | 11,839 | 5,962 | 7,246 | 13,208 |
| 70-74 | 4,141 | 5,652 | 9,793 | 5,015 | 5,559 | 10,574 | 4,304 | 5,461 | 9,765 | 4,231 | 5,565 | 9,796 |
| 75-79 | 2,220 | 3,133 | 5,353 | 3,445 | 4,039 | 7,484 | 3,743 | 4,854 | 8,597 | 3,430 | 4,800 | 8,230 |
| 80+ | 3,647 | 6,624 | 10,271 | 5,719 | 6,698 | 12,417 | 5,216 | 6,518 | 11,734 | 5,307 | 6,995 | 12,302 |
| Age NS | 4 | 3 | 7 | - | - | - | - | - | - | - | - | - |
| All Ages | 304,208 | 304,367 | 608,575 | 316,967 | 324,825 | 641,792 | 326,172 | 335,519 | 661,691 | 331,894 | 341,973 | 673,867 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

The County has a high population of children, as shown in the 2019 Kenya Population and Housing Census report, where the population of ages of 0-14 years was 190,384, comprising 96,196 males and 94,188 females, representing 31.3 percent of the total population. The over 65 years population was 38,779 which comprised 16,482 males and 22,297 females translating to 6.4 percent of the entire population. Figure 17 depicts the projected population pyramid.

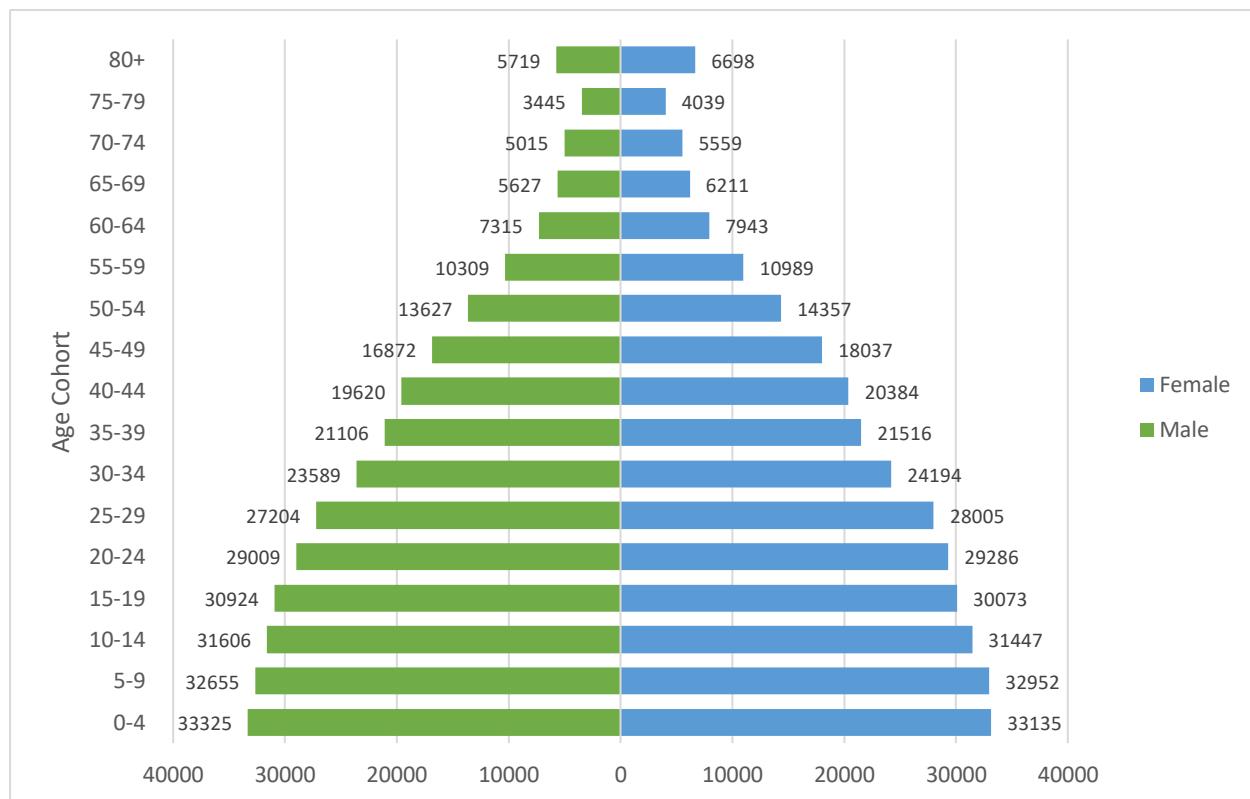


Figure 17: Population Projection 2022 Pyramid

Table 6 shows population projections by urban area

Table 6: Population Projections by Urban Area

| | Census (2019) | | | 2022 (Projection) | | | Projection (2025) | | | Projection (2027) | | |
|-------------------|---------------|--------|---------------|-------------------|--------|---------------|-------------------|--------|---------------|-------------------|--------|---------------|
| | M | F | T | M | F | T | M | F | T | M | F | T |
| Embu | 31,782 | 33,188 | 64,970 | 33,445 | 34,924 | 68,369 | 35,195 | 36,752 | 71,947 | 37,036 | 38,675 | 75,711 |
| Runyenjes | 2,406 | 2,537 | 4,943 | 2,532 | 2,670 | 5,202 | 2,664 | 2,809 | 5,473 | 2,804 | 2,956 | 5,760 |
| Siakago | 2,078 | 2,237 | 4,315 | 2,187 | 2,354 | 4,541 | 2,301 | 2,477 | 4,778 | 2,422 | 2,607 | 5,029 |
| kiritiri | 8,162 | 8,041 | 16,203 | 8,589 | 8,462 | 17,051 | 9,038 | 8,904 | 17,942 | 9,511 | 9,370 | 18,881 |
| Ishiara | 4,919 | 5,332 | 10,252 | 5,176 | 5,611 | 10,787 | 5,447 | 5,905 | 11,352 | 5,732 | 6,214 | 11,946 |
| Kianjokoma | 7,320 | 7,618 | 14,938 | 7,703 | 8,017 | 15,720 | 8,106 | 8,436 | 16,542 | 8,530 | 8,877 | 17,407 |
| manyattta | 7,143 | 7,342 | 14,485 | 7,517 | 7,726 | 15,243 | 7,910 | 8,130 | 16,040 | 8,324 | 8,556 | 16,880 |
| Makutano | 6,024 | 6,125 | 12,220 | 6,339 | 6,445 | 12,784 | 6,671 | 6,783 | 13,454 | 7,020 | 7,138 | 14,158 |
| Kibugu | 5,207 | 5,321 | 10,528 | 5,479 | 5,599 | 11,078 | 5,766 | 5,892 | 11,658 | 6,068 | 6,201 | 12,269 |
| Gategi | 2,231 | 2,341 | 4,572 | 2,348 | 2,463 | 4,811 | 2,471 | 2,592 | 5,063 | 2,600 | 2,728 | 5,328 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

The urban population continues to grow as towns open new settlements, especially along the Embu-Meru highway. Other major roads are experiencing similar population growth, including along the Kiritiri-Embu, Embu-Siakago-Kiritiri, and Embu-Ishiara roads. This population growth has significantly influenced the development of economic activities in the area.

1.5.2 Population Density and Distribution

Population density is a measure of the population per square km., while the distribution is the spread of people in a particular area. Table 7 represents population distribution and density by sub-County.

Table 7: Population Distribution and Density by Sub-County

| Sub-County | 2019 (Census) | | 2022 (Projection) | | 2025 (Projection) | | 2027 (Projection) | | |
|--------------|---------------|------------|-------------------|------------|-------------------|------------|-------------------|------------|---------|
| | Area (KM2) | Population | Density | Population | Density | Population | Density | Population | Density |
| Embu East | 253 | 129,562 | 512 | 136,630 | 540 | 140,866 | 557 | 143,459 | 567 |
| Embu North | 111 | 79,553 | 717 | 83,895 | 756 | 86,496 | 779 | 88,088 | 794 |
| Embu West | 158 | 127,091 | 804 | 134,032 | 848 | 138,187 | 875 | 140,730 | 891 |
| Mbeere North | 784 | 108,877 | 139 | 114,819 | 146 | 118,379 | 151 | 120,558 | 154 |
| Mbeere South | 795 | 100,973 | 127 | 106,452 | 134 | 109,747 | 138 | 111,764 | 141 |
| Mwea | 517 | 62,497 | 121 | 65,900 | 127 | 67,942 | 131 | 69,192 | 134 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

Table 7 shows the population distribution by Sub-County. The County was projected to have an average population density of 245 people per square kilometre in 2022. This is projected to rise to 252 and 257 in 2025 and 2027, respectively. The most densely populated constituency as per the 2022 projections is Embu West, with 848 persons per square kilometre, followed by Embu North, Embu East and Mbeere North, Mbeere South and Mwea in that order with 756, 540, 146, 134 and 127 respectively. Embu West, Embu North, and Embu East have a high population density since these areas are the agriculturally productive areas. Mbeere North and Mbeere South are largely semi-arid and have low population densities.

Table 7b depict the projected population growth by gender and wards for 2022, 2025 and 2027. Population density is captured in table 7c.

Table 7b: Population Projection by Ward

| Ward Name | Census (2019) | | | 2022 (Projection) | | | Projection (2025) | | | Projection (2027) | | |
|-------------------------|---------------|--------|--------|-------------------|--------|--------|-------------------|--------|--------|-------------------|--------|--------|
| | M | F | T | M | F | T | M | F | T | M | F | T |
| Ruguru Ngandori | 15,243 | 15,460 | 30,703 | 16,074 | 16,303 | 32,378 | 16,573 | 16,809 | 33,382 | 16,878 | 17,118 | 33,996 |
| Kithimu | 10,647 | 10,397 | 21,044 | 11,228 | 10,964 | 22,192 | 11,576 | 11,304 | 22,880 | 11,789 | 11,512 | 23,301 |
| Nginda | 14,633 | 14,679 | 29,312 | 15,431 | 15,480 | 30,911 | 15,910 | 15,960 | 31,869 | 16,202 | 16,253 | 32,456 |
| Mbeti North | 23,559 | 23,510 | 47,069 | 24,844 | 24,792 | 49,636 | 25,614 | 25,561 | 51,175 | 26,086 | 26,031 | 52,117 |
| Kirimari | 18,353 | 19,479 | 37,832 | 19,354 | 20,541 | 39,896 | 19,954 | 21,178 | 41,132 | 20,321 | 21,568 | 41,889 |
| Gaturi South | 7,506 | 7,430 | 14,936 | 7,915 | 7,835 | 15,751 | 8,161 | 8,078 | 16,239 | 8,311 | 8,227 | 16,538 |
| Gaturi North | 12,849 | 12,899 | 25,748 | 13,550 | 13,603 | 27,152 | 13,970 | 14,024 | 27,994 | 14,227 | 14,282 | 28,509 |
| Kagaari South | 12,870 | 12,527 | 25,397 | 13,572 | 13,210 | 26,782 | 13,993 | 13,620 | 27,613 | 14,250 | 13,870 | 28,121 |
| Central | 12,788 | 12,909 | 25,697 | 13,486 | 13,613 | 27,099 | 13,904 | 14,035 | 27,939 | 14,159 | 14,293 | 28,453 |
| Kagaari North | 13,338 | 13,778 | 27,116 | 14,066 | 14,530 | 28,595 | 14,502 | 14,980 | 29,482 | 14,768 | 15,256 | 30,024 |
| Kyeni North | 10,896 | 11,354 | 22,250 | 11,490 | 11,973 | 23,464 | 11,847 | 12,345 | 24,191 | 12,065 | 12,572 | 24,636 |
| Kyeni South | 14,679 | 14,423 | 29,102 | 15,480 | 15,210 | 30,689 | 15,960 | 15,681 | 31,641 | 16,253 | 15,970 | 32,223 |
| Mwea | 16,761 | 17,014 | 33,775 | 17,675 | 17,942 | 35,617 | 18,223 | 18,498 | 36,722 | 18,559 | 18,839 | 37,397 |
| Makima | 14,792 | 13,930 | 28,722 | 15,599 | 14,690 | 30,289 | 16,082 | 15,145 | 31,228 | 16,378 | 15,424 | 31,802 |
| Mbeti South | 22,168 | 20,322 | 42,490 | 23,377 | 21,430 | 44,808 | 24,102 | 22,095 | 46,197 | 24,545 | 22,501 | 47,047 |
| Mavuria | 20,901 | 20,268 | 41,169 | 22,041 | 21,373 | 43,415 | 22,724 | 22,036 | 44,761 | 23,143 | 22,442 | 45,584 |
| Kiambere | 8,689 | 8,625 | 17,314 | 9,163 | 9,095 | 18,258 | 9,447 | 9,377 | 18,824 | 9,621 | 9,550 | 19,171 |
| Nthawa | 19,864 | 19,174 | 39,038 | 20,947 | 20,220 | 41,167 | 21,597 | 20,847 | 42,444 | 21,994 | 21,230 | 43,225 |
| Muminji | 9,417 | 9,804 | 19,221 | 9,931 | 10,339 | 20,269 | 10,239 | 10,659 | 20,898 | 10,427 | 10,855 | 21,282 |
| Evurore | 24,236 | 26,382 | 50,618 | 25,558 | 27,821 | 53,379 | 26,350 | 28,684 | 55,034 | 26,835 | 29,211 | 56,047 |
| Mt. Kenya Forest | 19 | 3 | 22 | 19 | 3 | 22 | 21 | 3 | 24 | 21 | 3 | 24 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

Table 7c: Population distribution and density by Wards

| Ward Name | Area (KM2) | Census (2019) | | 2022 (Projection) | | Projection (2025) | | Projection (2027) | |
|------------------|------------|---------------|---------|-------------------|---------|-------------------|---------|-------------------|---------|
| | | Population | Density | Population | Density | Population | Density | Population | Density |
| Ruguru Ngandori | 42.7 | 30,703 | 719 | 32,378 | 758 | 33,382 | 782 | 33,996 | 796 |
| Kithimu | 47.5 | 21,044 | 443 | 22,192 | 467 | 22,880 | 482 | 23,301 | 491 |
| Nginda | 41.6 | 29,312 | 705 | 30,911 | 743 | 31,869 | 766 | 32,456 | 780 |
| Mbeti North | 54.5 | 47,069 | 864 | 49,636 | 911 | 51,175 | 939 | 52,117 | 956 |
| Kirimari | 23.5 | 37,832 | 1,610 | 39,896 | 1698 | 41,132 | 1750 | 41,889 | 1783 |
| Gaturi South | 21.6 | 14,936 | 691 | 15,751 | 729 | 16,239 | 752 | 16,538 | 766 |
| Gaturi North | 37.8 | 25,748 | 681 | 27,152 | 718 | 27,994 | 741 | 28,509 | 754 |
| Kagaari South | 78.2 | 25,397 | 325 | 26,782 | 342 | 27,613 | 353 | 28,121 | 360 |
| Central | 32.0 | 25,697 | 803 | 27,099 | 847 | 27,939 | 873 | 28,453 | 889 |
| Kagaari North | 43.8 | 27,116 | 619 | 28,595 | 653 | 29,482 | 673 | 30,024 | 685 |
| Kyeni North | 29.8 | 22,250 | 747 | 23,464 | 787 | 24,191 | 812 | 24,636 | 827 |
| Kyeni South | 69.4 | 29,102 | 419 | 30,689 | 442 | 31,641 | 456 | 32,223 | 464 |
| Mwea | 180.7 | 33,775 | 187 | 35,617 | 197 | 36,722 | 203 | 37,397 | 207 |
| Makima | 336.7 | 28,722 | 85 | 30,289 | 90 | 31,228 | 93 | 31,802 | 94 |
| Mbeti South | 255.4 | 42,490 | 166 | 44,808 | 175 | 46,197 | 181 | 47,047 | 184 |
| Mavuria | 266.4 | 41,169 | 155 | 43,415 | 163 | 44,761 | 168 | 45,584 | 171 |
| Kiambere | 272.9 | 17,314 | 63 | 18,258 | 67 | 18,824 | 69 | 19,171 | 70 |
| Nthawa | 134.7 | 39,038 | 290 | 41,167 | 306 | 42,444 | 315 | 43,225 | 321 |
| Muminji | 233.9 | 19,221 | 82 | 20,269 | 87 | 20,898 | 89 | 21,282 | 91 |
| Evurore | 415.0 | 50,618 | 122 | 53,379 | 129 | 55,034 | 133 | 56,047 | 135 |
| Mt. Kenya Forest | 203.0 | 22 | 0 | 22 | 0 | 24 | 0 | 24 | 0 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

1.5.3 Population Projection by Broad Age Groups

Table 8 shows population projection by broad age groups.

Table 8: Population Projections by Broad Age Groups

| Age Group | 2019 (Census) | | | Projected 2022 | | | Projected 2025 | | | Projected 2027 | | |
|--------------------------------|---------------|---------|---------|----------------|---------|---------|----------------|---------|---------|----------------|---------|---------|
| | M | F | T | M | F | T | M | F | T | M | F | T |
| Infant Population (<1 Year) | 5,812 | 5,846 | 11,658 | 6,129 | 6,165 | 12,294 | 6,319 | 6,356 | 12,675 | 6,436 | 6,473 | 12,909 |
| Under 5 Population | 31,158 | 30,389 | 61,547 | 32,859 | 32,048 | 64,906 | 33,877 | 33,041 | 66,919 | 34,501 | 33,649 | 68,150 |
| Pre-School (3-5 Years) | 18,641 | 17,994 | 36,635 | 19,658 | 18,976 | 38,635 | 20,268 | 19,564 | 39,832 | 20,641 | 19,924 | 40,565 |
| Primary School (6-13 Years) | 52,007 | 51,379 | 103,386 | 54,846 | 54,183 | 109,029 | 56,546 | 55,863 | 112,409 | 57,587 | 56,891 | 114,478 |
| Secondary School (13-19 Years) | 46,825 | 44,748 | 91,573 | 49,381 | 47,190 | 96,571 | 50,912 | 48,654 | 99,565 | 51,849 | 49,549 | 101,397 |
| Youth (15-29 Years) | 82,324 | 79,141 | 161,465 | 86,817 | 83,461 | 170,278 | 89,509 | 86,048 | 175,557 | 91,156 | 87,632 | 178,788 |
| Women of Reproductive | | 155,889 | 155,889 | | 164,398 | 164,398 | | 169,495 | 169,495 | | 172,614 | 172,614 |

| | | | | | | | | | | | | |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Age (15 – 49 Years) | | | | | | | | | | | | |
| Economically Active Population (15 – 64 Years) | 191,530 | 187,882 | 379,412 | 201,984 | 198,137 | 400,121 | 208,246 | 204,280 | 412,526 | 212,078 | 208,039 | 420,117 |
| Aged (65+) | 16,478 | 22,294 | 38,772 | 17,377 | 23,510 | 40,888 | 17,916 | 24,240 | 42,156 | 18,246 | 24,686 | 42,932 |

Source: - *KNBS Kenya Population and Housing Census (KPHC) Report, 2019*

Under 1 year (Infant): The population was 11,658 in 2019 comprising 5,812 males and 5,846 females and is projected to increase to 12,294 in 2022 and further to 12,675 in 2025. This will require special efforts to be put in place to ensure improvement of their health. Such efforts include scaling up antenatal care, increasing immunizations/vaccinations coverage and improving child nutrition.

Under 5 years: The population is projected to increase to 64,906 in 2022 from 61,547 in 2019 as per the table 8 above.

Pre-School (3- 5 Years): This is a preparatory stage to schooling, which should be given special attention. The high population of this age group calls for establishment of more ECD centres, provision of learning and teaching materials and increase in the number of personnel.

Primary School Age (6 -13 years): The population is projected to increase to 109,029 in 2022 from 103,386 in 2019 as per the table 8 above. The increase in primary school-going children calls for improvement of educational facilities, provision of learning and teaching materials and increase in the number of personnel.

Secondary School Age (13-19 years): The projection shows that there will be an increase in this population. The increase in this population implies that there will be increased demand for secondary school places and therefore the need to put up more facilities. Efforts should therefore be made to establish tertiary learning institutions such as technical colleges, polytechnics, and university colleges to cater for those completing their secondary school education. Employment and income generating opportunities should be explored to take care of school-leavers in order to make them productive, hence contributing to poverty reduction in the County.

Youth Population (15 - 29 years): The youth population is slightly larger compared to other age groups comprising 27% of the total population. It is therefore necessary to involve them in participatory and development-based activities. This calls for establishment of training and learning centres for the youth, development of youth volunteer schemes and creation of employment avenues.

Women of Reproductive Age (Female 15 - 49 years): At this age group, County government should initiate programmes aimed at improving reproductive health services which include maternal and child health care services, unmet family planning needs, monitoring prevalence and treatment of postpartum depression, screening of reproductive organs cancer amongst others.

Labour Force (15 - 64 years): This is the population that the County will depend on to meet its production requirements. However, due to high unemployment, most of the labour force is underutilized. The County needs to improve the skills of the labour force through offering technical courses in the TVET centres, invest in agriculture development to generate more employment in and around agriculture sector and create an environment conducive to investments.

Aged Population (65+ years): Embu County has an aged population (65 years+) of 6% of the total population. This has implications in terms of health and the preparedness of the County to effectively care for its aging population. The County should support the working population to ensure the aging population is well catered for.

1.5.4 Population of Persons with Disability

Table 9 is extracted from the 2019 Kenya Population and Housing Census, at total of 21,155 had reported some kind of disability. Physical disability was the most common type of disability in County followed by visual impairment and the least was speech disability.

Table 9: Population of Persons with Disability by Type, Age and Sex

| Type | 0 - 14 | | | 15 - 24 | | | 25 - 34 | | | 35 - 54 | | | 55+ | | |
|------------------|--------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-------|-------|-------|-------|---------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | Total |
| Hearing | 199 | 187 | 386 | 186 | 133 | 319 | 114 | 104 | 218 | 278 | 271 | 549 | 811 | 1,582 | 2,393 |
| Speech | 357 | 284 | 641 | 263 | 191 | 454 | 233 | 140 | 373 | 299 | 148 | 447 | 235 | 372 | 607 |
| Visual | 347 | 367 | 714 | 319 | 509 | 828 | 194 | 334 | 528 | 558 | 1,159 | 1,717 | 1,903 | 3,440 | 5,343 |
| Mental | 316 | 256 | 572 | 352 | 247 | 599 | 429 | 243 | 672 | 733 | 664 | 1,397 | 1,054 | 2,748 | 3,802 |
| Physical | 235 | 213 | 448 | 193 | 155 | 348 | 205 | 172 | 377 | 641 | 872 | 1,513 | 2,240 | 5,103 | 7,343 |
| Self-care | 281 | 220 | 501 | 207 | 136 | 343 | 242 | 106 | 348 | 373 | 197 | 570 | 572 | 1,095 | 1,667 |
| Other | | | | | | - | | | - | | | - | | | - |
| TOTAL | | | | | | | | | | | | | | | 21,155 |

Source: - KNBS Kenya Population and Housing Census (KPHC) Report, 2019

1.5.5 Demographic Dividend Potential

Demographic dividend refers to the economic growth that is the resultant effect of a change in the age structure of a country/ county's population which is brought in by a decline in fertility and mortality rates. According to the 2019 Kenya Population and Housing Census, Embu County had a population of 516,212. Referring to the recent growth rate of 1.65 percent, the population is projected to increase to 641,792 people by 2022 which shall be followed by an increase from 661,691 and 673,867 in 2025 and 2027, respectively. The population below age 15 in 2023 is 30.16 percent which is a reduction from 31.28 percent in 2019. In 2025, the projected population below age of 15years will be 29.69 percent and it is projected to reduce slightly to 29.09 percent by 2027. The proportion of the population of 15-64 years will be increasing over time from 2019 where it was 62.34 percent of the total population. In 2023 and 2025, this age category will increase minimally to 63.33 percent and 63.97 percent respectively. It is expected that by 2027, this age category will be 64.48 percent of the total County population.

Consequently, the proportions of population above age 64 and the working ages have been increasing from 2019 to date. Population in the age 65+ is forecast to be 6.46 percent by the year 2027, which will be an increase from 6.37 percent in 2023. The dependency ratio in the County has been noticed to be reducing from 2019 which was at 60. In 2023, the ratio reduced to 58 and 57 in 2025. The ratio is forecast to reduce further to 55 by the year 2027. Generally, the fertility rate has been reducing in the County where currently it is at 2.9 and its expected decrease further by 2027. Details of the DD are contained in table 10.

Table 10: Demographic Dividend Potential

| Category | 2019 | 2023 | 2024 | 2025 | 2026 | 2027 |
|--------------------------------|---------|---------|---------|---------|---------|---------|
| Population Size | 608,575 | 648,425 | 655,075 | 661,690 | 667,778 | 673,866 |
| Population below 15(%) | 31.28 | 30.16 | 29.92 | 29.69 | 29.37 | 29.06 |
| Population 15-64 (%) | 62.34 | 63.33 | 63.66 | 63.97 | 64.23 | 64.48 |
| Population above 65 (%) | 6.37 | 6.51 | 6.42 | 6.34 | 6.40 | 6.46 |
| Dependency Ratio | 0.60 | 0.58 | 0.57 | 0.56 | 0.56 | 0.55 |
| Fertility Rate | 2.90 | 3.1 | 3.1 | 3.1 | 3.1 | 3.1 |

Source: KNBS Kenya Population and Housing Census (KPHC) Report, 2019

1.6 Human Development Indicators

The Human Development Index (HDI) is a summary measure of average achievement of human development in respect to a long and healthy life, being knowledgeable and having a decent standard of living. The health aspect is assessed through life expectancy at birth, education is by mean of years of schooling for adults aged 25 years as well as the expected years of schooling for children of school entering age. On the other hand, the standard of living aspect is measured by gross national income per capita. The HDI can help inform policy priorities while seeking to understand how two different entities can have the same level of GNI per capita but with different human development outcomes.

The Human Development report for 2021/2022 showed that Kenya has a medium human development with a HDI of 0.575 with that of females and males standing at 0.557 and 0.592 respectively. It is evident that the HDI has been increasing from a low of 0.545 in 2010 to a high of 0.581 in 2019 declining to 0.575 in 2021. Figure 18 and provides a preview of HDI for Kenya between 2010 and 2021.

Figure 18: Kenya Human Development Index



Source: **Human Development report for 2021/2022**

Table 10 (a) provides a preview HDI indicators for Kenya and Embu County.

Table 10a: Human Development Indicators

| Indicator | County | National | |
|--|--------|----------|-------|
| | | Female | Male |
| Human Development Index | 0.661 | 0.557 | 0.592 |
| Life expectancy at birth | 66.5 | 64.1 | 58.9 |
| Expected years of schooling | 11.0 | 10.3 | 11.1 |
| Mean years of schooling | 6.5 | 6.1 | 7.3 |
| Estimated gross income per capita | 4,243 | 3,873 | 5,084 |

Source: KNBS, Inequality Trends and Diagnostics in Kenya Report 2020

CHAPTER TWO: PERFORMANCE REVIEW OF THE PREVIOUS CIDP PERIOD

The implementation of the CIDP is crucial for achieving sustainable development and ensuring that the County's resources are utilized efficiently and effectively. This review focuses on the implementation of the previous CIDP by assessing the performance and identifying the factors that contributed to its successes or challenges. The review of the previous performance will provide insights and recommendations that will inform the implementation of the next CIDP with the aim of improving the lives of the County citizens and achieving the county's development goals. The chapter presents analysis of the County performance in terms of revenues, expenditures, and key outcomes as well as the major challenges faced in the implementation of the plan.

2.1 Analysis of the County Revenue Sources

This section provides an analysis of the annual projected revenues versus actual receipts within the period under review. The information is tabulated in Table 11.

Table 11: Analysis of County Revenue Sources

| Revenue Sources | Revenue Projection (KES. million) | | | | | Actual Revenue (KES. million) | | | | |
|--|-----------------------------------|-----------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-----------|-----------|
| | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 | 2021/2022 | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 | 2021/2022 |
| Equitable Share | 4,107 | 4,459 | 4,459 | 4,675 | 5,125 | 4,107 | 4,459 | 3,934 | 4,675 | 4,715 |
| Conditional grants (GoK) | | | | | | | | | | |
| Level 5 Hospitals Grant (KESs.) | 301 | 301 | 301 | 301 | 0 | 301 | 301 | 301 | 301 | 0 |
| Development of Youth Polytechnics | 41 | 0 | 34 | 34 | 0 | 41 | 0 | 34 | 34 | 0 |
| Leasing of Medical Equipment | 96 | 200 | 132 | 132 | 153 | 96 | 200 | 132 | 132 | 153 |
| Compensation for User Fees Forgone | 11 | 11 | 11 | 11 | 6 | 5 | 11 | 11 | 11 | 5 |
| Road Maintenance Fuel Levy Fund | 164 | 117 | 122 | 136 | 0 | 164 | 117 | 122 | 136 | 5 |
| Kenya Development Support Programme (22KDSP) | 38 | 0 | 30 | 45 | 0 | 38 | 0 | 30 | 45 | 5 |
| Transforming Healthcare Systems for Universal Care Project (THSUCP) | 10 | 50 | 45 | 113 | 0 | 10 | 39 | 45 | 112 | 5 |
| World Bank-Universal Care Project-DANIDA | 17 | 14 | 18 | 12 | 5 | 17 | 14 | 18 | 12 | 5 |
| World Bank-National Agricultural and Rural Inclusive Growth Project (NARGIP) | 51 | 140 | 350 | 202 | 253 | 51 | 50 | 210 | 202 | 253 |
| Kenya Urban Support Project (KUSP) | 0 | 161 | 120 | 66 | 0 | 0 | 161 | 86 | 66 | 0 |
| Kenya Urban Support Project (KUSP)-Urban | 0 | 0 | 9 | 0 | 0 | 0 | 0 | 9 | 0 | 0 |

| Revenue Sources | Revenue Projection (KES. million) | | | | | Actual Revenue (KES. million) | | | | |
|--|-----------------------------------|--------------|--------------|--------------|--------------|-------------------------------|--------------|--------------|--------------|--------------|
| | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 | 2021/2022 | 2017/2018 | 2018/2019 | 2019/2020 | 2020/2021 | 2021/2022 |
| Institutional Grant (IUG) | | | | | | | | | | |
| Emergency Locust Responses Projects (ELRP) | 0 | 0 | 0 | 0 | 28 | 0 | 0 | 0 | 0 | 10 |
| Agricultural Sector Development Support Programme (ASDSP) | 0 | 18 | 15 | 12 | 22 | 0 | 0 | 15 | 12 | 14 |
| COVID-19 Conditional Grant | 0 | 0 | 81 | 0 | 0 | 0 | 0 | 81 | 0 | 0 |
| Kenya Nutrition Support Grant | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 5 |
| Financing Locally Led Climate Action Program (FLLoCA) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-Total | 728 | 1,012 | 1,267 | 1,064 | 473 | 722 | 893 | 1,093 | 1,063 | 461 |
| Own Source Revenue | 653 | 653 | 531 | 549 | 487 | 246 | 280 | 226 | 179 | 194 |
| Appropriations in Aid (Ministerial) | 247 | 297 | 389 | 389 | 413 | 191 | 349 | 283 | 197 | 201 |
| Sub-Total | 900 | 950 | 920 | 938 | 900 | 437 | 629 | 510 | 375 | 395 |
| Total | 5,735 | 6,421 | 6,646 | 6,676 | 6,498 | 5,267 | 5,981 | 5,537 | 6,113 | 5,570 |

Figures 19 and 20 give in-depth analysis of the County's own revenue and Appropriation in Aid.

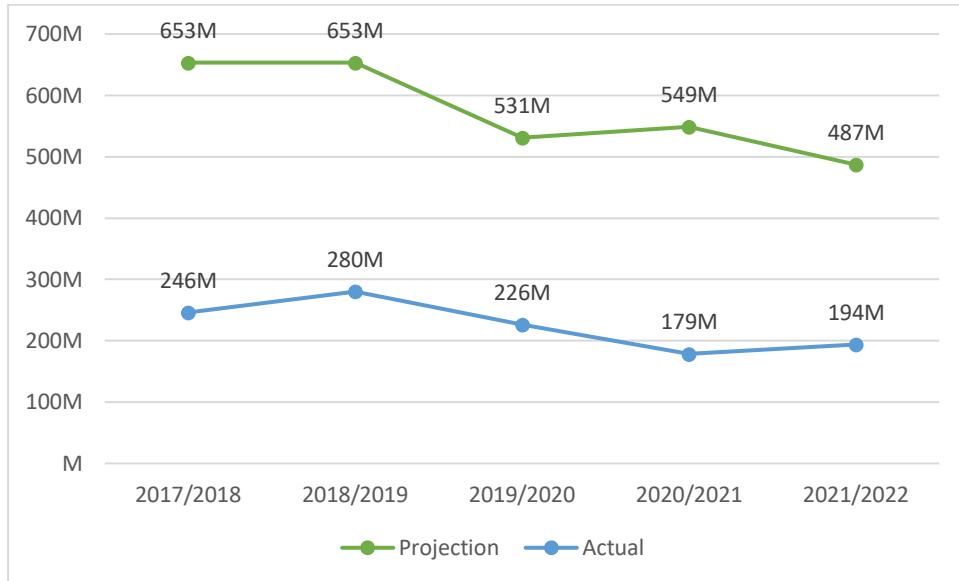


Figure 19: Ordinary Revenue 2017/2018-2021/2022

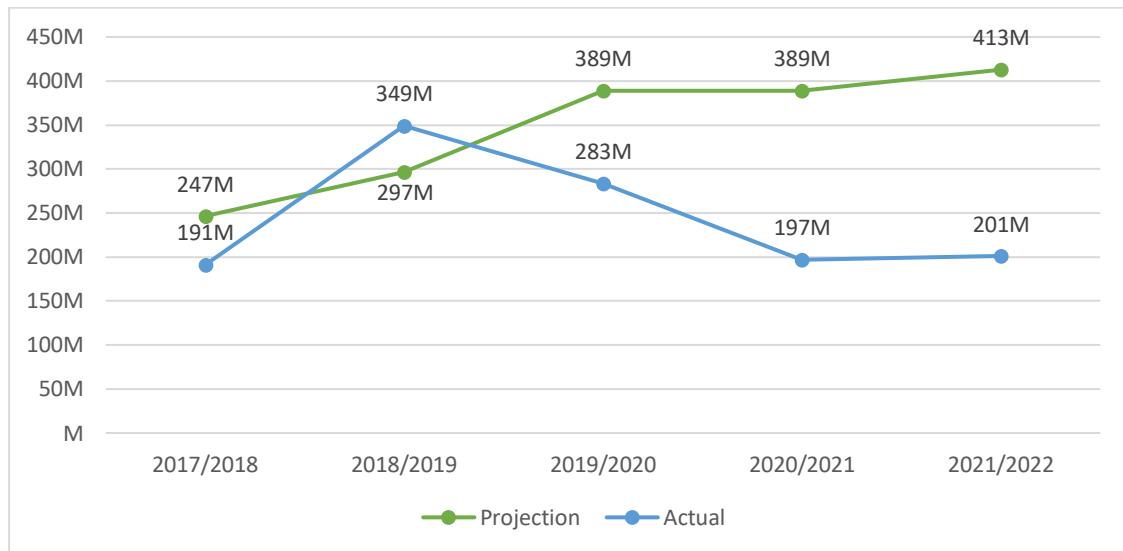


Figure 20: Appropriation in Aid between FY 2017/18 and FY 2021/22

The county had several challenges in achieving the set targets for the five years with respect to County revenue. This is attributed to revenue leakages, waiving of payments during COVID-19 pandemic period and low adoption of new revenue streams. The collection of AiA surpassed the set target on the financial year of 2018/2019, however, the rest of the years registered

underperformance. The highest contributor of AiA is the department of health through collection of fees in facilities which on several occasions are affected by waivers.

2.2 County Budget Expenditures Analysis

To perform a county budget expenditure analysis, data on the county's budget and expenditures is analysed. County budget expenditure analysis presents valuable insights into how the County managed its resources and identifies areas of improvement.

This section provides an analysis of total budget allocation and total actual expenditure by sector for the period 2018/2019, 2019/2021, 2020/2021 and 2021/2022. Expenditure related data for FY 2022/23 was not included as it will be available after the current financial year. The information is summarized in Table 12.

Table 12: County Expenditure Analysis

| Sector | Total Budget Allocation | Total Actual Expenditure | Variance | Absorption rate (%) | Remarks/ (Key reason or actions) |
|--|-------------------------|--------------------------|-------------|---------------------|---|
| Office of Governor | 838,388,516 | 743,945,363 | 94,443,153 | 88.74% | There is significant absorption of funds within the department. |
| County Public Service Board | 147,498,567 | 124,470,325 | 23,028,242 | 84.39% | There is significant absorption of funds within the department. The department does not have any allocation for Development expenditure. |
| Public Service and Administration | 1,783,550,061 | 1,688,153,672 | 95,396,389 | 94.65% | There is significant absorption of funds within the department. A huge portion of the funds are towards payment of emoluments of the former local authority staff |
| Gender, Culture, Children and Social Services | 228,543,043 | 123,552,598 | 104,990,445 | 54.06% | Funds for the department also comprise of Youth empowerment and sports funds for the FYs. |

| | | | | | |
|---|---------------|---------------|---------------|--------|---|
| Finance and Economic Planning. | 706,832,109 | 500,952,779 | 205,879,330 | 70.87% | The docket was provided with funds for Embu County Revenue Authority (ECRA) for FY 2018/19 and 2019/20 |
| Trade, Tourism, Investment, and Industrialization | 304,531,257 | 210,111,135 | 94,420,122 | 68.99% | The absorption rates are fair for the docket with a large portion going towards development related expenditure |
| Agriculture, Livestock, Fisheries and Co-Operative Development | 2,614,623,391 | 1,288,095,844 | 1,326,527,547 | 49.27% | A substantial portion of the funds are towards donor funded projects such as NARIGP. There was a significant under absorption. |
| Health | 8,570,498,491 | 7,250,866,570 | 1,319,631,921 | 84.60% | There is significant absorption of funds within the department. The department gobbles the largest portion of emoluments reflecting the substantial amount of funds allocated. |
| Embu Level 5 Hospital | 1,881,168,583 | 1,409,117,290 | 472,051,293 | 74.91% | The funds allocated to the Level 5 hospital comprises only development and operational related expenditure. The emoluments for the hospital are domiciled in the health sector. |
| Infrastructure, Public Works, and Housing. | 4,362,219,504 | 3,166,896,390 | 1,195,323,114 | 72.60% | The docket has a large portion of funds meant for the large infrastructural projects that are capital intensive |
| Education, Science and Technology | 1,846,869,407 | 1,513,515,712 | 333,353,695 | 81.95% | There is significant absorption of funds within the department |

| | | | | | |
|---|-----------------------|-----------------------|----------------------|---------------|---|
| Lands, Physical Planning and Urban Development | 904,444,543 | 461,392,244 | 443,052,299 | 51.01% | The absorption levels for funds within the docket was low with revenue targets having not been met |
| Embu Municipal Board | 147,100,950 | 4,220,211 | 142,880,739 | 2.87% | There was delayed disbursement of donor funds which led to the low absorption rates |
| Youth Empowerment and Sports | 114,825,267 | 83,159,644 | 31,665,623 | 72.42% | The total amount of funds allocated within the department is low compared to the actual amount allocated. This is because of the department having been either part of Gender, Culture, Children and Social Services docket or Education, Science and Technology docket |
| Embu County Revenue Authority (ECRA) | 44,733,700 | 24,230,501 | 20,503,199 | 54.17% | The funds for the fiscal year 2018/19 and 2019/2020 were domiciled in the Finance and Planning docket |
| County Assembly | 2,871,708,203 | 2,357,514,433 | 514,193,770 | 82.09% | There is significant absorption of funds within the department. The largest portion of the funds is towards |
| Water, Environment and Natural Resources. | 266,059,515 | 177,362,804 | 88,696,711 | 66.66% | The funds for FY 2020/21 and 2021/22 were provided within the docket of Lands, Physical Planning and Urban Development |
| Total | 27,633,595,107 | 21,127,557,516 | 6,506,037,591 | 76.46% | Generally, there was adequate absorption of funds |

It is imperative to note that the shortfall in revenue collection had a contribution in the reduced absorption rate of funds across all the sectors. The expenditure in some of the sections of a department may be captured in a different department owing to reorganization of county government departments. This is because the initial budget was a departmental budget and not a section budget. Additional information on the County expenditure analysis is presented in Figure 21.

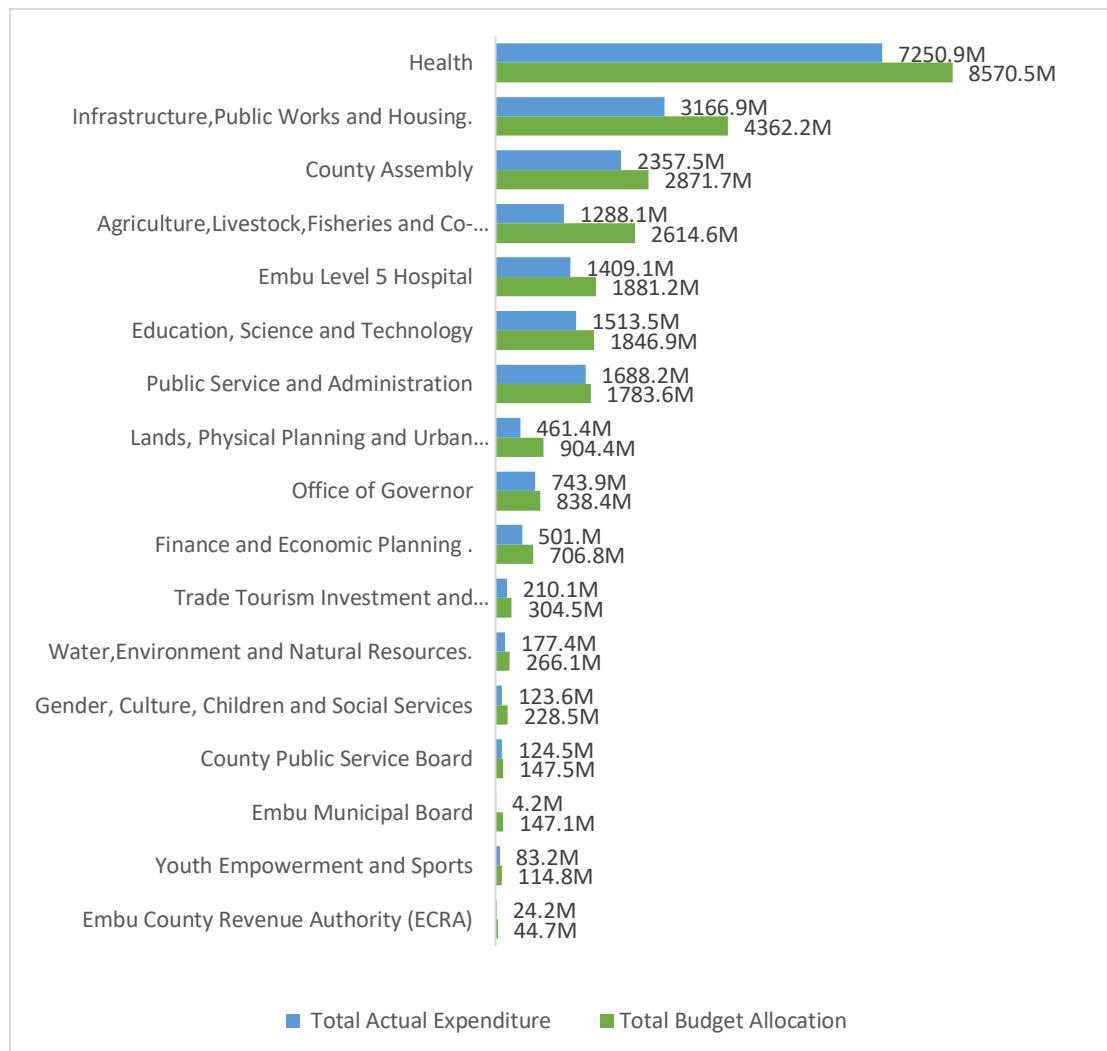


Figure 21: County Expenditure Analysis Per Department

2.3 Sector Programmes' Performance Review

The sector programmes performance review is a comprehensive evaluation of the specific sector program's performance. The review assesses the progress made towards achieving the program's goal, the achievement made and the reasons for performance.

2.3.1: Office of the Governor

| Sub Programme | Performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|--------------------------------|
| General Administration Planning and Support Services | | | | |
| Human Resource Development | No. of staff remunerated | 50 | 50 | All staff remunerated |
| | No. of staff trained | 50 | 50 | All staff members were trained |
| Office Support Services | No. of staff supported | 50 | 50 | Office staff were facilitated |
| County Leadership and Coordination | | | | |
| Policy And Legal Framework Development | No. of policies and legislations developed | 10 | 0 | Targets not achieved |
| County Government Advisory Services | | | | |
| Civic Education | No. of public forums held | 20 | 20 | Targets achieved |

2.3.2: Finance and Economic Planning

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---|----------------------------|---------|--------------|--|
| General Administration Planning and Support Services | | | | |
| Workforce Improvement | No. of staff remunerated | 138 | 138 | Staff were remunerated |
| | No. of staff recruited | 10 | 0 | The county wage bill is above the recommended ceiling of 35 percent limiting any new staff recruitment |
| | No. of staff trained | 100 | 138 | Staff trained mainly through the Kenya Devolution Support Programme (KDSP) |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---------------------------------------|---|---------|--------------|--|
| Office Support Services | No. of staff supported | 138 | 138 | The target was met with support being provided towards ensuring efficient running of offices |
| Planning And Economic Affairs | | | | |
| Economic Support Services | No. of plans disseminated | 20 | 16 | County review and outlook paper (CBROP) was not taken through public participation forums since it was no longer a requirement |
| | No. of staff trained | 50 | 138 | Staff trained mainly through the Kenya Devolution Support Programme (KDSP) |
| Economic Development Reporting | No. of economic indicator reports generated | 5 | 0 | The economic indicator reports were not generated with the county relying economic on the KNBS generated economic related publications |
| | No. of statistical publications produced | 1 | 0 | The statistical publication was not prepared |
| Formulation Of Plans | No. of integrated plans developed | 1 | 1 | The CIDP 2023-2027 has been developed as planned |
| | No. of sectoral plans developed | 11 | 0 | There sectoral plans were not developed as earlier envisioned but should be a priority for the 2023-2027 planning period |
| | No. of annual plans developed | 5 | 5 | The annual plans were developed and approved by the county assembly |
| Sustainable Development Goals | No. of SDG forums held; | 10 | 0 | The forums were not held as earlier envisioned |
| Financial Management Services | | | | |
| Budget Management | No. of budget policy documents prepared | 20 | 20 | The various budget policy documents as per the budget process were |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|------------------------------------|--|---------|--------------|--|
| | | | | prepared and subsequently approved. |
| Revenue Management Services | % of local revenue fully automated | 100% | 60% | Existing revenue streams not fully automated. the process of automating more revenue streams is ongoing |
| | No. of revenue staff trained | 250 | 220 | Training undertaken through world bank KDSP program as well as in-house training |
| Procurement Services | Implementation of the 25 steps in the e-procurement system | 25 | 25 | 25 steps in the e-procurement system fully implemented |
| Monitoring And Evaluation | | | | |
| Monitoring And Evaluation | No. of monitoring and evaluation tools developed | 1 | 0 | There was no monitoring and evaluation tool developed but the county has been using the existing tool provided by the monitoring and evaluation department under the national government |
| | No. of monitoring and evaluation reports prepared and disseminated | 25 | 10 | The monitoring and evaluation quarterly/annual reports for some of the financial years were prepared |
| Research And Statistics | | | | |
| Research And Statistics | No. of surveys undertaken | 5 | 0 | There were no surveys that were undertaken within the planning period |
| | No. of integrated statistics database developed | 1 | 0 | The integrated statistics database was not developed owing to the required technical development capacity required |

2.3.3: Education, Science and Technology

| Sub Programme | Key performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|---|
| Programme: General Administration and Support Services | | | | |
| Human resource management | No. of officers remunerated | 730 | 730 | All staff remunerated as per the plan |
| | No. of ECDE teachers employed | 304 | 100 | One hundred ECDE teachers were employed to address understaffing. |
| | No. of VTC instructors employed | 37 | 29 | Twenty-nine VTC instructors were recruited support curriculum implementation in VTCs |
| Office support services | Operation and maintenance cost | 85% | 95% | Quality services offered to the communities as planned |
| Policy formulation and legal frameworks | No. of policy documents and legislations developed | 5 | 0 | The department did not formulate any policies. |
| Coordination, monitoring and evaluation, | No. of monitoring and evaluation reports in place | 5 | 10 | Monitoring and Evaluation undertaken semi-annually |
| Programme: Early Childhood Education | | | | |
| Access to ECDE services | No. of pupils enrolled | 19500 | 20,642 | Surpassed target by 5.9%; as result of the school milk programme and Enhanced Community sensitization |
| ECDE Policy, legislation and research | No. of Education Policies developed | 5 | 3 | Reviewed three county Acts; No policies were developed. |
| Health and nutrition | No. of children under milk feeding programme | 19500 | 20,642 | Surpassed target by 5.9%; Programme conducted from 2017 to 2020 stopped after budget cuts during COVID 19 period. |
| Capacity building and quality assurance | No. of assessments undertaken | 15 | 5 | Challenge of academic year not aligned to financial year. |

| Sub Programme | Key performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|---|
| ECDE Infrastructure | No. of ECDE classrooms constructed | 200 | 83 | 41.5 % of set targets were achieved; Non-prioritization of the projects under ward equalization fund. |
| | No. of toilets constructed | 200 | 9 | Non prioritization of the projects; Stakeholder's poor attitude towards ablution blocks lack of awareness of health implications; |
| | No. of kitchens constructed | 200 | 2 | Priority was on building of ECDE classes. |
| ECDE instructional and Support materials | No of instructional materials per ECDE Centre | 54 | 22 | Budget cuts due to COVID – 19; Change of curriculum that rendered books outdated. |
| Programme: Vocational Training Centers (VTC) | | | | |
| Access to Vocational Training centers | Number of trainees enrolled in VTCs | 2500 | 2548 | Surpassed target by 0.2%; Increased number of instructors; Introduction of capitation and conditional grants; Publicity /social media. |
| Innovation and research | No. of Income Generating Activities (IGAs) operational in VTCs | 30 | 3 | Lack of policy guidelines on income Generating Activities –(IGAS); Lack of capitation support from 2020; Awareness on need to raise A in A. |
| | No. of research undertaken | 5 | 0 | The target was not achieved |
| Policy and Regulation | Number of Acts and policies | 5 | 3 | 3 Acts in place ECDE, VTC, and Child Care; No policies developed. |
| VTC infrastructure | No. of dormitories constructed | 24 | 6 | The target was not fully achieved due to none prioritization in the budgetary allocations. |
| | No. of workshops constructed. | 25 | 8 | The target was not fully achieved due to none prioritization in the budgetary allocations. |

| Sub Programme | Key performance Indicators | Targets | Achievements | Comments |
|--|---|---------|--------------|---|
| Capacity building and quality assurance | No. of kitchens constructed | 29 | 2 | The target was not fully achieved due to none prioritization in the budgetary allocations. |
| | No. of centers of excellence constructed | 8 | 0 | This was not achieved due to lack of legal and policy guidelines |
| | No. of home craft centers constructed | 4 | 0 | This was not achieved due to lack of legal and policy guidelines |
| Instructional and support materials | No. of workshops held | 25 | 6 | This was not achieved due to the COVID 19 pandemic on the closure of institutions which caused interruption. |
| Programme: Education Empowerment and Support Services | No. of VTCs supplied with instructional materials | 30 | 27 | This was not fully achieved. Three VTCs were not operationalized and instructional materials were not adequate. |
| Bursaries | No. of beneficiaries | 178,000 | 72,000 | This was not fully achieved due to the COVID 19 pandemic restrictions |
| Scholarships | No. of beneficiaries | 500 | 0 | The target was not achieved due to lack of policy guidelines and legal framework. |

2.3.4: Health

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|-----------------------------------|---------|--------------|--|
| Programme: General Administration Planning and Support Services | | | | |
| Health workforce development and improvement | No. of health workers remunerated | 1300 | 1041 | The reduction of staff was due to retirements, designations and natural attrition. |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|--|---------|--------------|---|
| Health human resource management | No. of health workers recruited. | 1900 | 51 | The county wage bill is above the recommended ceiling of 35 percent limiting new staff recruitment |
| | No. of health workers promoted | 2900 | 159 | The expectation was for promotion of all health workers but only 159 was achieved |
| | No. of health workers absorbed | 500 | 0 | There were no health workers that were absorbed |
| | No. of health workers outsourced | 25 | 1 | The officer outsourced was an oncologist. For effective Outsourcing model will be sorted upon approval of the health bill |
| | No. of staff trained | 800 | 41 | The target was not met with only 41 staff being trained using the donor related funding |
| Health policy, planning and financing | No. of County strategic plans prepared | 1 | 0 | There is a draft strategic plan which is at the finalization stage but is yet to be approved |
| | No. of County Annual Work Plans prepared | 5 | 5 | The department prepared 5 AWPs during the planning period. |
| | No. of Annual reviews of County health Strategic and Investment Plans undertaken | 5 | 5 | The department has been conducting periodical progress review meetings of County health Strategic and Investment Plans |
| Health information system | No. of quarterly data review meetings held. | 20 | 20 | Quarterly data review meetings were held |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---|---|---------|--------------|---|
| | No. of public facilities with integrated established Electronic Medical records | 80 | 32 | The process was phased based on capacity and financial allocations |
| | No. of County Health Sector M&ETWG established | 5 | 0 | Sector M&E TWG was not established due to the many competing priorities. |
| | No. of facilities connected through ICT | 25 | 2 | Embu Level 5 hospital and Runyenjes There was no ICT focal person in the department only at level 5 hospital. Further, the target was not clear on mandate |
| | No. of health services computerized | 370 | 259 | All outpatients' services are computerized. 40% of inpatient and theatre services in level 5 and level 4 hospitals. |
| | No. of Tele medicines operationalized | 5 | 2.5 | The operationalization is in progress at the level 5 hospital. However, a few additional computers/monitors are needed and the inter-linking (connections) |
| | No. of Queuing system established | 5 | 0 | No Queuing system was established |
| Health Infrastructural development | No. of health facilities completed | 52 | 10 | There were many facilities that were under construction. Prioritization was undertaken which led to non-achievement of the target. |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--------------------------|--|---------|--------------|---|
| | No. of cancer management centres constructed | 1 | 0 | The Cancer Management centre was not constructed. |
| | No. of OPD/Casualty complexes constructed | 1 | 0 | The OPD/Casualty complex was not constructed. |
| Research | No. of operational research done | 15 | 6 | Conducted eight operational researches on COVID, cancer, pneumonia, Diarrheal, in children and nutrition |
| | No. of health surveys conducted | 4 | 4 | The department has conducted four surveys, KDHS and two nutrition surveys. (Universal child benefit pilot program in Nthawa, Reproductive Health Maternal, Neonatal, Child, Adolescent Health(RMNCAH), nutrition intervention baseline survey and universal salt iodization monitoring at household level |
| Facility Security | No. of CCTV cameras installed | 150 | 30 | The 30 CCTV cameras were installed in the first phase. |
| | No. of facilities fenced | 70 | 4 | The four health facilities (Blue Valley, Kangaru and Embu Level 5) were fenced with perimeter wall and Gikiiro was fenced with barbed wire. All these were fenced in the first phase. |
| | No. of security officers trained | 135 | 0 | The security officers were not trained because they were contracted |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|---|---------|--------------|---|
| Specialized materials and supplies | % of patients accessing efficient inpatient and outpatient services | 95% | 92% | The target was not met because of stock outs of drugs, reagents and other specialized materials |
| Programme: Preventive and Promotive Health Services | | | | |
| TB | No. of TB Cases identified and treated | 1200 | 1760 | The target was met with more cases being identified and treated |
| HIV/AIDS | HIV and STI's Prevalence rate | 2 | 2.1 | The target was not met by 0.1% but more effort is being made towards reducing the prevalence rate. |
| | % of People living with HIV reached for treatment and care | 80% | 89% | The target was met with more cases being reached for treatment |
| Immunization | % of fully immunized children | 95% | 91% | COVID 19, Trace zero dose children. Awareness created by the department improved immunization uptake |
| | No. of persons Immunized against communicable diseases | 30000 | 11650 | The target was not met due to inadequate vaccines. With the outbreak of COVID 19, a total of 310,130 people have been vaccinated with COVID 19 vaccines |
| Public Health services | No. of people health educated | 250,000 | 300,000 | Health education on sanitation, nutrition, breast feeding, NCDs, immunization undertaken. |
| | % of Community led total sanitation | 100 | 37.6 | Refocusing on community total led sanitation through the use of CHPs |
| Reproductive Maternal Neonatal Child | % of skilled deliveries | 82 | 96.3 | Target surpassed due to great support from the RMNCAH program through trainings, |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---|---|-------------------------|-------------------------|---|
| Adolescent Health (RMNCAH) | | | | monitoring of the activities and performance and national oversight. |
| | % of family planning in use | 70 | 75.2 | Target surpassed due to great support from the RMNCAH program through trainings, monitoring of the activities and performance and national oversight. |
| | % of mothers attending 4 th ANC | 70 | 62 | Mothers go for 1st ANC very late due to lack of awareness and inaccessibility of the services. In the lower part of Embu, the health facilities are more than 5 km apart hence the need for more facilities |
| | Maternal mortality rate per 100,000; | 150/100,000 live births | 224/100,000 live births | Late referral system, poor road network, inadequate ambulances and late access to post-natal care due to distances between health facilities |
| Waste Disposal and Management | % of appropriately disposed waste | 100 | 10 | Lack of awareness, investment, prioritization, HRH capacity. |
| Malaria Prevention | Malaria Prevalence rate | 1.5 | 0.9 | The target was met with a much lower prevalence rate being achieved |
| Integrated Disease Surveillance and Response | % of cases of timely communicable diseases detected | 100 | 100 | Cases of communicable diseases reported were clinically detected |
| School Health Programme | No. of established health clubs | 100 | 44 | Target not achieved due prioritization and the coverage |
| | % Of ECDE children | 100 | 31.5 | The target was not achieved |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|----------------------------------|--|---------|--------------|--|
| | receiving vitamin A supplements | | | |
| Community Health Services | No. of functional community health units | 100 | 101 | In total the county need 334 units as per population density. By 2018 there 33 units. From 2018 to 2022 we had planned to establish 100 units but we managed 101 units. |
| Nutrition | Proportion (%) of children who are stunted | 21.8 | 19.9 | Target achieved. Upscale of micronutrient supplementation for both pregnant women Iron and Folic Acid Supplementation (IFAS) and children under-five years Vitamin A Supplementation (VAS), capacity building on maternal infant and young child nutrition with emphasis on the first 1000 days. |
| | Proportion (%) of children who are underweight | 6.6 | 11.3 | Could be attributed to recurrent crop failure, and post covid 19 impact that affected sources of livelihood for most households and consequently affecting household food security. |
| | Proportion (%) of children who are wasted | 1.8 | 5.3 | Households were experiencing food insecurity due to consecutive seasons of crop failure and there was inflation in market food prices |
| | % of under-five given vitamin A supplement | 60 | 100 | Children 6-59 months who received at least 2 doses annually by embracing door |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|----------------------------------|---|---------|--------------|--|
| | | | | to door strategy of supplementation through CHPs. |
| | No. of Health Care Worker (HCW) capacity built on prevention control of diet related diseases | 180 | 6 | The 6 were trained as ToTs on healthy Diets and physical activity. |
| Rehabilitation | No. of PWDs identified | 80 | 20,000 | Target achieved. More PWDs were identified through the APDK programme and the outreaches. |
| | % of PWD occurrence | 2 | 4.4 | The target achieved by visiting all sub counties and working with the local leaders in Makima, Kiritiri, Kagaari South, and Manyatta chief's camp. |
| Non-Communicable Diseases | No. of people identified with incidences of non-communicable diseases | 150 | 204,792 | The target was met with total cases of Epilepsy, Asthma, Cancer, Mental Health and Hypertension being attended from 2018 to 2022 |
| | % of persons screened for high blood pressure | 20 | 16.7 | Target not met |
| | % of persons screened for Diabetes | 20 | 7.7 | Target not met |
| | % of persons screened for Cancer | 10 | 16.6 | The percentage of WRA screened for cervical cancer. |
| | % of persons screened for Asthma | 7 | 4.5 | Target not met |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|---|---------|--------------|---|
| | % of persons screened for Epilepsy | 5 | 1.0 | Target not met |
| Universal Healthcare | No. of persons under county universal healthcare | 37,500 | 411,461 | The target was surpassed with 63% of persons within the county being active on NHIF and are remitting their monthly contributions |
| Programme: Curative and Rehabilitative Health | | | | |
| Rehabilitation services | No. of persons rehabilitated | 2000 | 20,000 | The target was met and surpassed |
| Mobility (transport) | No. of ambulances purchased | 30 | 3 | One ambulance was purchased by the county government with 2 others being purchased through the Reproductive, Maternal, New-born, Child, and Adolescent Health (RMNCAH) programme. |
| | No. of utility vehicles purchased | 12 | 2 | The two utility vehicles were purchased through the Reproductive, Maternal, New-born, Child, and Adolescent Health (RMNCAH) programme. |
| | No. of ambulances repaired | 14 | 8 | Poor fleet management contributed to low realization of the set target. |
| | No. of health facilities with nutritional commodities and equipment | 40 | 34 | There is need to scale up the nutritional program. |
| Radiology services | No. of Level 4 facilities offering radiology services | 2 | 2 | There are two level 4 facilities offering radiology services. (Ishiara and Runyenjes) and level 5 |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|----------------------|---|---------|--------------|---|
| Mental Health | No. of patients receiving treatment | 12000 | 9549 | Target not achieved due to closure of the psychiatric ward during COVID 19 pandemic. Only the outpatient/ clinics were running and lack of constant supply of mental health drugs |
| OPD Services | % of patients accessing efficient outpatient services | 95 | 45 | The target was not achieved due to drugs and laboratory reagents stock outs and frequent industrial actions |

2.3.5: Infrastructure, Public Works, Transport and Energy

| Sub-Programme | Performance Indicator | Targets | Achievements | Comments |
|--|---|---------|--------------|--|
| Programme: General Administration Planning and Support Services | | | | |
| Office Support Services | No. of Staff supported | 85 | 38 | There is need to scale up support services within the department |
| Programme: Roads Development | | | | |
| Upgrading of roads to bitumen standard | No. of Kms of earth roads improved to bitumen standards | 60 | 21 | A third of set target was achieved |
| Rehabilitation of existing tarmac roads | No. of Kms of tarmac roads maintained | 30 | 10 | Repairs of Kibugu Roads done |
| Road's maintenance, infrastructure | No. of Kms of roads gravelled | 200 | 168 | Maintenance of 168 Kms was achieved on yearly basis. |

| Sub-Programme | Performance Indicator | Targets | Achievements | Comments |
|--|--|--------------------------|--------------------------|---|
| development and transport improvement | | | | |
| Opening of feeder roads | No. of Feeders roads opened | 300 | 150 | 50% done. Hindered by encroachment on land meant for road reserves. |
| Road Drainage infrastructures – Bridges, foot bridges, Drifts, Culverts | No. of roads drainage infrastructures | 20 bridges | 6 Bridges | The set target under the sub-programme was under achieved due high cost of construction of structures |
| | | 50 Drift | 15 Drift | |
| Mechanical Transport Fund | No. of machines purchased | 20 | 0 | A County Mechanical Fund Bill was done to Operationalize the Fund. |
| Programme: Public Works | | | | |
| Public Works | Issuance of Practical Completion Certificate | All government buildings | All government buildings | Achieved as per the set targets |
| Rural Electrification | No. of Household connected with electricity | 8000 Households | Data Not Available | Project was done by the National Government but data remains a challenge |
| Programme: Renewable Energy Development | | | | |
| Hybrid /solar power flood lights and streetlights | No. floodlights installed in markets | 250 | 60 | Streetlights and floodlights done were not solar powered |
| Hybrid/Solar pumping station | No. of extra boreholes running on hybrid/solar power | 100 | 0 | Project Not done |
| Green Energy | No. of power generators using renewable sources | 250 | 0 | Project Not done |
| Biomass | No. of institution with biogas digesters | 25 | 0 | Project not done |

| Sub-Programme | Performance Indicator | Targets | Achievements | Comments |
|---|---|---|---------------------------|---|
| Embu Solar Park | No. of solar power established | 1 | 0 | Project was to be done through PPP but was not implemented. |
| Mini Hydro Plants | No. of mini hydro stations established | 3 | 0 | Project not done |
| Programme: Public Housing | | | | |
| Public housing infrastructure development | No. of affordable housing units constructed | 5000 Units | 0 | The project was to be done through PPPs but it was not achieved |
| | No of official residence constructed | 2 Official Residence for Governor and Deputy Governor | 1 Residence for Governor | The Governors Official residence is at 60% complete |
| Housing Development project for the elderly persons | No. of housing units constructed for the elderly persons | 2000 | 0 | Project not done |
| Development of affordable and alternative building Materials | Types of affordable building materials (prefab) developed, bricks | Done in all Sub-Counties | Done in all Sub- Counties | The project was done in all sub-counties |
| Rehabilitation of existing Government houses | No. of houses renovated | 100 | 0 | Project not done |
| Housing land | No. of acres of land purchased | 37 | 0 | Project not done |

2.3.6: Trade, Tourism, Investment and Industrialization and Marketing

| Sub-Programme | Performance Indicator | Target | Achieved | Comments |
|--|--|--------|----------|---|
| Programme: General Administration Planning and Support Services | | | | |
| Human Resource development and staff compensation | No of employees remunerated | 22 | 22 | All the staff were remunerated |
| | No. of Staff trained | 19 | 19 | All staff were trained |
| Office Support and administrative Service | No. of staff supported | 22 | 22 | Staff were supported to undertake their duties |
| Policy and legal framework development | No. of legal frameworks and policies developed | 5 | 3 | Three laws were enacted. |
| Programme: Trade Development | | | | |
| Boda boda and Market Sheds | No. of boda boda sheds constructed | 100 | 100 | Target was achieved. |
| | No. of markets sheds constructed | 20 | 29 | Target was achieved. |
| Capacity Development | No. of trainings conducted on management of markets | 50 | 247 | Formation of functional associations helped to achieve the target. |
| Joint Loans Board and Micro Credit Programme | No. of SMEs loaned | 500 | 0 | The target was not achieved. |
| Weights and measures | No. of traders sensitized on weights and measures | 5000 | 2497 | There was a major challenge in the inadequate staffing, no provision of tools and lack of vehicles for routine inspections. |
| Alcohol and licensing | No. of Alcohol licenses issued/facilities inspected/No. of inspections conducted | 10000 | 8900 | In 2020, alcohol establishments were closed due to Covid-19 pandemic. |
| Product development | No. of products identified | 50 | 10 | Business performance was low due to the COVID 19 pandemic. |

| Sub-Programme | Performance Indicator | Target | Achieved | Comments |
|---|---|--------|----------|---|
| | No of Products developed | 25 | 0 | Target was not Achieved. |
| Business Service Centre | No. of local and international marketing activities conducted | 1 | 0 | The project was not implemented |
| Programme: Investment | | | | |
| Investment | No. of investors attracted | 100 | 20 | The department did not manage to identify the investments well. |
| Juakali sheds and SME Parks | No. of Juakali sheds and SME parks constructed | 40 | 0 | There were no JuaKali Sheds or SMEs parks constructed. |
| OVOP – One Village One Product | No. of SMEs trained on Business Management and Technical Training on value addition | 500 | 37 | The target was not achieved. |
| Programme: Tourism | | | | |
| Tourism Infrastructure Development | No. of feasibility studies for Tourist sites Identified | 25 | 0 | The target was not Achieved |
| | No. of tourist sites identified | 5 | 0 | The project was not implemented due to lack of funds |
| | No. of hostels constructed | 1 | 0 | The project was not implemented due to lack of funds |
| | No. of routes mapped and surveyed | 1 | 1 | This was achieved however clearing and murraming is required. Further KFS facilitation is also required to carry out an Audit on the work done. |
| | No. of tented camps constructed | 5 | 0 | The project was not implemented none creation of a management plan. |

| Sub-Programme | Performance Indicator | Target | Achieved | Comments |
|---|---|--------|----------|---|
| | No. of Camps, Warden houses and Park Facilities developed | 13 | 0 | The project was not implemented none creation of a management plan. |
| | No. of Tourist sites constructed | 5 | 0 | This was not achieved |
| International and Domestic tourism and marketing | No. of local and international tourist arrival | 20,000 | - | Data was not available |

2.3.7: Agriculture, Livestock, Fisheries and Cooperative Development

| Sub-Programme | Key performance Indicators | Targets | Achievements | Comments |
|--|--|---------|--------------|---|
| Programme: General Extension and Coordination | | | | |
| Agricultural policy, legal and regulatory framework | No. of policies, legislation regulations developed | 6 | 1 | Embu County Cooperative Societies Act 2020 was enacted Embu County coffee bill was developed but not enacted |
| General extension | No. of staff remunerated | 385 | 385 | All the staffs were remunerated |
| Services (Human resource development) | No. of staff recruited | 30 | 65 | 65 staff were recruited so as to replace the retiring staff |
| Office support services | No. of staff supported | 385 | 385 | The staff were supported which provided good working environment |
| Public Participation | No. of public participation fora | 9 | 11 | In Collaboration with donor funded projects e.g. National Agricultural and Rural Inclusive Growth Project (NARIGP), Emergency Locust Response Project (ELRP), Kenya Cereal Enhancement Programme, Climate Resilient |

| Sub-Programme | Key performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|---|
| | | | | Agricultural Livelihoods Window (KCEP-CRAL) |
| Research and Development | No. of extension messages packaged and disseminated | 50 | 43 | Some extension messages developed were not packaged due to financial constraint. |
| Agricultural Training Centre | No. of Agricultural Training Centre constructed | 1 | 0 | There is no land and funds allocated to the institution |
| Programme: Crop Development and Management | | | | |
| Promotion of Industrial Crops | No. of Hectares under industrial crops | 8800 | 12,000 | In collaboration with Development partners, the targets were achieved |
| | % increase in productivity | 5% | 5% | |
| Promotion of traditional High value crops (THVC) | No. of Hectares under high value traditional food crops | 1000 | 8,120 | In collaboration with Development partners, the targets were achieved |
| Expansion of irrigated area | No. of Acres under irrigation | 1200 | 800 | Target not achieved as a result of drought affecting the farmers doing supplemental irrigation |
| Provision of Subsidized inputs | No. of metric tons of subsidized inputs availed to farmers | 95 | 150 | Target achieved in collaboration with donor funded projects e.g., NARIGP, KCEP, ELRP |
| Pest and disease surveillance | No. of surveillances done | 15 | 20 | Target was achieved in collaboration with donor funded projects FAO and ELRP |
| Land Management Initiatives | No. of initiatives promoted and adapted | 11 | 30 | Target was met in collaboration with Upper Tana, NARIGP and ELRP (Gabions, Farm Ponds, Agroforestry, terracing) |
| Promotion of horticulture production | Value (in millions) of major | 49.7 | 67.9 | There is more potential in horticultural produce, however, the production was affected by |

| Sub-Programme | Key performance Indicators | Targets | Achievements | Comments |
|--|---|---------|--------------|---|
| | horticultural produce | | | reduced water levels at the intake |
| Agriculture Mechanization | No of operational Tractors, bulldozer and tillage equipment | 3 | 1 | There was under achievement due regular breakdown of machineries |
| Programme: Agribusiness and Information Management | | | | |
| Cottage industries and other constructions (grain stores and slaughterhouses) | No. of value addition ventures | 3 | 2 | Two slaughter houses were constructed to completion (Ishiara and Majimbo) Kithimu, Karambari and Kiambere grain stores were constructed, However, only the Karambari grain store is complete. |
| Construction of processing plants (milk and food) | No. of milk processing plant constructed | 1 | 0 | The target was not achieved |
| | No. of food processing plant constructed | 1 | 0 | The target was not achieved |
| Agribusiness Training, Monitoring and Mentoring | No of market linkages identified and sustained | 6 | 10 | Some identified linkages went down due to low production The ten linkages identified were under NARIGP for green grams, poultry and dairy |
| Programme: Livestock Resource Management and Development | | | | |
| Livestock production and management | % of Animal production and productivity enhanced | 25% | 20% | This was done in collaboration with donor funded projects (ASDSP and NARIGP) |
| Food safety and animal products development | % of Safety of animal products enhanced | 30 | 22 | This was done in collaboration with donor funded project - ASDSP |
| Programme: Cooperative Development | | | | |
| Capacity building of cooperatives committees | No. of committee members trained | 3000 | 3200 | This was Achieved through programs (NARIGP, ASDSP II and PPP arrangements |

| Sub-Programme | Key performance Indicators | Targets | Achievements | Comments |
|--|--|---------|--------------|---|
| Programme: Aquaculture Development and Management | | | | |
| Enhancing aquaculture | No. of tons of fish harvested per year | 32 | 40 | This was achieved under fish capture |
| Fish preservation and cooling | No. of fish cooling plants | 2 | 0 | The target was not achieved however, farmers received cooling boxes |

2.3.8: Lands, Physical Planning and Land Management

| Sub Programme | Performance Indicator | Targets | Achieved | Comments |
|---|---|---------|----------|-----------------------------------|
| Programme: General Administration Planning and support services | | | | |
| Office Support services | No. of Staff supported. | 88 | 88 | All the staff were supported |
| Human resource development – | No. of staff remunerated | 88 | 88 | All the staff were remunerated |
| Staff compensation | No of Municipal boards established | 1 | 1 | The target was achieved |
| Policy and Legal Framework | No. of bills and policies developed | 6 | 1 | One bill was developed |
| Programme: Physical Planning and Land Management | | | | |
| County Spatial Planning | No. of plans prepared and approved | 1 | 0 | The target was not achieved |
| County Land Banking | No. of land parcels acquired | 59 | 20 | The target was not fully achieved |
| Public land Planning (Part Development Plans (PDPs) for public land (1100 PDPs, 1000 titles,) | No. of part development Plans (PDPs) done | 80 | 7 | The target was not fully achieved |

| Sub Programme | Performance Indicator | Targets | Achieved Targets | Comments |
|---|--|---------|------------------|---|
| Land Compensation Programs | No. of people compensated. No of land related cases addressed | 100 | 20 | The target was not fully achieved |
| Establishment of directorate and equipping of sub-county offices | No. of sub county office in place, No of directorate in place | 5 | 1 | Establishment of the Land Survey and GIS was achieved. |
| Programme: Survey and Mapping | | | | |
| Mapping and surveying of all public utilities and public land | No. of mapped public land and utilities | 165 | 0 | The target was not achieved |
| GIS (Geo-referencing) Information System | No. of GIS stations established | 1 | 0 | The target was not achieved |
| Programme: Town and Urban Planning | | | | |
| Storm water management | No. of storm water drainage constructed | 5 | 4 | Storm water was component of the construction of roads. |
| Town Infrastructure development | No. of town roads (km) tarmacked | 10 | 4 | The four roads done cover 4.8 Kilometres |
| | No. of parking lots | 1060 | 400 | Parking lots were done in Embu town. |
| | No. of slums rehabilitated | 3 | 2 | Kimangaru and Kathita slums were rehabilitated. |
| Town and Urban Planning | No. of urban and towns plans in place | 20 | 0 | The target was not achieved |
| Programme: Automation of Land Records and Operations | | | | |
| Automation of Land Records (LIS, CAS) | No of land records digitized | 1 | 0 | The target was not achieved |

| Sub Programme | Performance Indicator | Targets | Achieved Targets | Comments |
|---------------------------------------|------------------------------|---------|------------------|-------------------------|
| Preparation of amended valuation roll | No of valuation roll amended | 1 | 1 | The target was achieved |

2.3.9 Water, Irrigation, Environment and Natural Resources

| Sub Programme | Key performance Indicators | Targets | Achievements | Remarks |
|---|--|---------|--------------|--|
| Programme: General Administration, Planning and Support Services | | | | |
| Water Policy and regulatory framework | No. of regulations developed | 7 | 2 | This was not achieved fully due to inadequate technical capacity to undertake the project |
| Monitoring and Evaluation | No. of monitoring reports | 5 | 5 | The target was achieved |
| Public Participation | No. of Forums held | 100 | 70 | This was not fully achieved due to the COVID 19 Pandemic restrictions |
| Human resource development | No of staff remunerated | 248 | 248 | All Staff were remunerated |
| Office support services | No of staff supported | 248 | 248 | All Staff were supported |
| Design Review | No Of designs reviewed | 5 | 1 | The target was not achieved. However, one design was reviewed |
| Programme: Water Resource Management and Service delivery | | | | |
| Water storage and flood control | No. of Sand-dams, earth dams and water pans established and desilted | 55 | 18 | Eighteen earth dams were established and desilted |
| | No. of tanks constructed and rehabilitated | 20 | 29 | Four tanks were constructed and 25 plastic tanks with a capacity of 10,000 liters were purchased and installed |

| Sub Programme | Key performance Indicators | Targets | Achievements | Remarks |
|---|--|---------|--------------|--|
| Construction and expansion of water treatment plant | No. of water treatment plant constructed and expanded | 4 | 1 | This achieved target was undertaken in collaboration with CDF |
| Water distribution services | No. of households connected | 80,000 | 39,000 | The target was not fully achieved. However, 39,000 households were connected with safe drinking water |
| Boreholes for ground water abstraction | No of boreholes Drilled and equipped | 40 | 30 | Seventy Five percent of the target was achieved with thirty boreholes drilled and equipped |
| Spring /Well development | No. of springs developed | 20 | 3 | This was not fully achieved due to the issue of land ownership which affected its implementation. Some of the springs are in privately owned land. |
| Five Hills water Project | No of Hills reservoirs Operationalised | 5 | 4 | This was achieved in Mwea, Makima Mavuria and Kiambere |
| Construction of 4 mega dams | No. of dams constructed | 4 | 0 | This was not achieved |
| Programme: Sanitation services | | | | |
| Sanitation Services | No. of sewer systems constructed, renovated, and relocated | 6 | 1 | One sewer system was constructed through EWASCO |
| Programme: Expansion of irrigated area and Provision of Irrigation water | | | | |
| Development of irrigation schemes | No of irrigation schemes developed. | 25 | 8 | Eight Irrigation schemes were developed and operationalized. |
| Intake works and pipelines | No. of intakes constructed | 40 | 9 | Nine Intakes were constructed |
| Construction of night storage reservoirs | No of reservoirs Constructed | 8 | 0 | The target was not achieved |

| Sub Programme | Key performance Indicators | Targets | Achievements | Remarks |
|--|---|----------|--------------|---|
| Promotion of Drip systems | No of drip systems developed | 50 | 2 | Two irrigation drip system were developed |
| Programme: Environment and Natural Resource Conservation and Management | | | | |
| Participatory and sustainable Environment management and conservation | No. of hills reforested | 15 | 2 | Two public hills were reforested |
| | No. of woodlot established | 4 | 2 | Two woodlots were established |
| | No. of kms of river bank pegged and protected | 1000 Kms | 20Kms | This was not fully achieved. However, communities were sensitized on the importance of protecting land area along river banks |
| Solid Waste Management | No of dumping site in place | 75 | 46 | 46 dumpsites were commissioned in markets |
| | No. of environmentally friendly technologies promoted | 6 | 3 | Three projects were promoted through development partners |
| Participatory Forest Resource Management | % of land under forest and tree cove- in gazette areas and farm lands | 15 | 12.9 | This was achieved through development partners |
| Climate Change Adaptation and Resilience | Number of people participating in climate smart activities | 180,000 | 150,000 | This was achieved through development partners |
| Development of Mining Industry | No. mineral and other natural resources mapped | 14 | 2 | Copper and Iron Ore resources mapped. |
| | No. of minerals exploited | 5 | 3 | Sand Harvesting, Stone Quarrying, Gravel minerals were exploited. |
| Meteorology | No of weather briefs | 72 | 72 | This was achieved through development partners |

| Sub Programme | Key performance Indicators | Targets | Achievements | Remarks |
|---------------|--|---------|--------------|---|
| | No of advisories prepared and disseminated | 10 | 10 | This was achieved through partners like NDMA and Metrological |

2.3.10: Youth Empowerment and Sports

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|--|---------|--------------|---|
| Programme: Youth Development and Empowerment Services | | | | |
| Youth Training And Career Mentorship Programme | No. of youths trained and mentored | 2,500 | 2,500 | The Targets were achieved in collaboration with development partners |
| Youth Trust Fund programmes | No. of youths economically empowered by the fund | 3,500 | 2,500 | The Target was not fully achieved |
| Strengthening of Youth Empowerment centres, shows and exhibitions | No. of youths who benefited from the centres | 1,150 | 950 | The target was not fully achieved. However, this achievement was largely contributed to by the MCAs through their ward fund initiative. |
| Youth capacity and development programs | No. of youths trained and equipped with skills in every ward | 8,500 | 9,000 | The target was achieved. This achievement was largely contributed to by the MCAs through their ward fund initiative. |
| Business incubation and support programs | No. of physical youth friendly small businesses | 200 | 0 | The target was not achieved |
| ICT Development programmes | No. of youths trained in ICT Programs | 100 | 0 | The target was not achieved |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|---|---------|---------------------------------------|--|
| Consultative youth forums, on HIV AIDS, drugs and substance abuse and environmental conservation programmes | No. of youths engaged and transformed, number of environmental conservation programmes in place | 150 | 150 | The target was achieved through Partnership and collaboration with non-state actors. |
| Programme: Talent Identification, Development and Placement | | | | |
| Talent Development Centers and programmes | No. of talent development centers identified and operational | 20 | 1 | The target was not achieved. However, the Talent academy in Embu town was operationalized |
| Establishment of training complex for films, creative arts and thespian | No. of youths identified, developed and placed | 25 | 56 | The target was achieved |
| Talent promotion | No. of talented youth nurtured and exposed | 2600 | 2600 | The target was achieved |
| Programme: Management and Development of Sports | | | | |
| Rehabilitation and upgrading of the play grounds in all county wards | Number of play grounds developed and rehabilitated | 10 | 40 | The target was achieved. This achievement was largely contributed to by the MCAs through their ward fund initiative. |
| Goal post and Volley ball pitch project in all wards | Number of goal posts and volley ball pitches developed and in use | 100 | 120 goal posts 4 volley ball pitch | The target was achieved |
| Purchase of extra land for sporting activities | No. of extra lands procured for sporting activities | 10 | 1 | The target was not achieved |
| Sports support program tournaments and county leagues | No. of identified ward teams participating in local, regional | 25 | 25 | The target was achieved. This achievement was largely contributed to by the MCAs through their ward fund initiative. |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|--|
| | and national tournaments; | | | |
| Sport Bus | No. of sports buses procured | 1 | 0 | The target not achieved |
| Training program for sport officials, Referees and umpires | No. of officials trained and issued with certificate | 25 | 500 | The target was achieved through collaboration and partnership with sports federations. |

2.3.11: Gender, Culture, Children and Socials Services

| Sub Programme | Key performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|--|
| Programme: General Administration and Support Services | | | | |
| Office support services | No. of staff supported | 22 | 25 | Staff fully supported |
| Human Resource Development | No. of staffs remunerated | 22 | 25 | Staff fully remunerated; 3 staffs deployed in the department; |
| Policy and Legal Frameworks | No. of policies formulated | 10 | 0 | There were no policies formulated during the planning period |
| | No. of bills formulated | 10 | 0 | There were no bills formulated during the planning period |
| Research, Monitoring and Evaluation | No. of quality Monitoring and Evaluation reports generated | 20 | 10 | The target was not achieved due to logistical challenges for lack of a vehicle |
| | No. of research undertaken | 10 | 2 | The target was not achieved |
| Programme: Social Services and Community Development | | | | |

| Sub Programme | Key performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|--|
| Establishment of human dignity center | No. of operational Units Constructed. | 7 | 0 | The target was not achieved. |
| Social Services – Support programs for elderly | No. of Vulnerable people Supported | 5500 | 1567 | The target was not achieved. However, synergy from collaboration with national government and community actors contributed largely to the achievement of this program. |
| Drug Abuse and Substance Control | % of youth in drug abuse rehabilitated | 70 | 2 | The target was not achieved |
| | No of campaigns carried against drug abuse | 30 | 40 | The target was achieved. The synergy from collaboration with national government and community actors contributed largely to the achievement of the target. |
| Programme: Children Support | | | | |
| Children support program | Number of children supported | 2000 | 4000 | The target was achieved. The synergy from collaboration with national government and community actors contributed largely to the achievement of this program. |
| Vulnerable Children | No. of Vulnerable Children reached | 1200 | 2000 | Collaboration with national government agencies and adequate funding accelerated achievement of the target |
| Programme: Gender Empowerment and Development | | | | |
| Gender Mainstreaming and Capacity Enhancement | No. of people participating in development | 12,000 | 2500 | The target was not achieved due to inadequate allocation of funds |
| County Gender Fund | No of women/men groups accessing loans | 1,000 | 0 | The target was not achieved. This was due to lack of legal framework in setting up the fund. |

| Sub Programme | Key performance Indicators | Targets | Achievements | Comments |
|--|---|---------|--------------|---|
| People With Disability (PWDs) support program | No of PWDs accessing equipment's and support services | 8,000 | 2030 | The target was not achieved. However, collaboration with national government agencies and other development partners and the county allocation contributed largely to the achievements. |
| Gender Infrastructural Development | No. of social Halls constructed and equipped | 25 | 11 | The target was not achieved. However, eleven social halls were constructed |
| Programme: Culture Development | | | | |
| Culture Enhancement Programme | No. of community-based programs for propagation and conservation positive culture | 20 | 25 | The target was achieved. The synergy from collaboration with national government and community actors contributed largely to the achievement of this program. |
| | No. of cultural competitions conducted | 5 | 40 | The target was achieved. This was due to the adequate funding and a well-coordinated collaboration with local communities |
| | No. of cultural exhibitions conducted | 5 | 5 | The target was achieved. This was due to the adequate funding and a well-coordinated collaboration with local communities |
| Promotion of herbal medicines industry | No. of herbal industries/ Clinics promoted | 20 | 0 | The target was not achieved |

2.3.12: Public Service and Administration

| Sub Programme | Performance Indicator | Targets | Achievements | Comments |
|---|--|---------|--------------|--|
| Programme: General Administration, Planning and Support Services | | | | |
| Policy and General administrative services | No. of bills and policies formulated. | 10 | 3 | Three bills were formulated namely; the enforcement bill, the village administrators bill and the disaster bill and forwarded to the County Assembly for enactment. No policies were formulated |
| General Administration, Cleaning and Landscaping. | No. of offices renovated. | 25 | 2 | The target was not achieved. However, two offices were renovated. |
| Establishment of village support units | No. of village administrators employed | 60 | 0 | The target was not achieved |
| Office support services | No. of staff supported | 3,400 | 3,400 | The staff were fully supported |
| | | | | |
| Construction of Kiritiri sub county and all ward offices/service centres | No. of office blocks constructed | 21 | 0 | The target was not achieved |
| Establishment of the County Intergovernmental Forum | No. of intergovernmental forums established | 1 | 0 | The target was not achieved |
| Legal services | No. of bills enacted/Improved performance in court by winning more cases | 50 | 3 | The target was not achieved. However, the legal Department has won thirty-two court cases in the period under review. |
| Programme: Human Resource Management | | | | |
| Human Resource Development | No. of staff remunerated | 3,400 | 3,400 | All staff were fully remunerated. |
| | No. of staff trained | 3000 | 1500 | The target was not fully achieved |

| Sub Programme | Performance Indicator | Targets | Achievements | Comments |
|--|---|---------|--------------|-----------------------------|
| Rolling out of Performance Management, Contracting and Appraisal Systems, | No. of employees in appraisal systems | 3000 | 0 | The target was not achieved |
| Continuous assessment, monitoring and Evaluation | No. of Monitoring and Evaluation processes held | 5 | 5 | The target was achieved |
| Programme: Emergency and Disaster Risk Reduction | | | | |
| Emergency/ Disaster Fund | Establishment of a disaster fund | 1 | 1 | The target was achieved |
| Support for emergency services unit | No. of operational fire trucks | 4 | 1 | The target not achieved |

2.3.13: County Public Service Board

| Sub Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---|--|---------|--------------|--|
| Programme: General Administration, Planning and Support Services | | | | |
| Human Resource Development | No. of staff remunerated within department | 20 | 20 | The staff were fully remunerated |
| | No. of staff recruited | 1000 | 854 | The target was not fully achieved |
| | No. of staff promoted | 2000 | 1437 | The target was not fully met. However, staff with the required qualifications were promoted in the different cadres. |

| Sub Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|--|---------|--------------|---|
| Procurement of Board vehicle | No. of vehicles procured | 1 | 1 | The target was achieved |
| Construction of Board office | Office block constructed. | 1 | 0 | The target was not achieved |
| Programme: Information Communication and Technology | | | | |
| Automation of services | No. of online services offered, application made and information disseminated. | 12 | 0 | The target was not achieved |
| Upgrading of computer software | No. of computers upgraded. | 50 | 3 | The target was not achieved. However, three computers were upgraded |

2.3.14: County Assembly of Embu

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|--------------------------------------|---------|--------------|--|
| Programme: General Administration Planning and Support Services | | | | |
| Human Resource Management | No. Of Members and Staff Remunerated | 245 | 245 | The target was achieved. However, there was a challenge on late payment of salaries due to the delayed exchequer releases |
| Office Support Services | No. Of Members and Staff Supported | 245 | 245 | The target was achieved. However, there was a challenge on the operations and maintenance expenditure due to the delayed exchequer releases. |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|--|--|-------------|--------------|--|
| | | | | This occasioned huge pending bills in the Plan period. |
| Programme: County Assembly Infrastructure Improvement | | | | |
| County Assembly Office Complex | Percentage Level of completion of the County Assembly Office block | 350,000,000 | 144,000,000 | This was not been fully achieved due to the delayed exchequer releases for this project in the Plan period. The level of completion is at 52% |
| County Assembly Speaker's Residence | Percentage Level Of Completion | 60,000,000 | 0 | The target was not achieved. This was not implemented despite the budgetary provision in the Plan period due to the non-availability of the land. |
| Acquisition Of Land for The Speaker's Residence | Percentage Level of Acquisition | 10,000,000 | 0 | The target was not achieved. This was due to the non-availability of land |
| Renovation Of the County Assembly Chambers | Percentage Level of Renovation of The Chambers | 10,000,000 | 20,000,000 | The target was achieved at 100%. The Chambers were fully renovated and operationalized. |

| Sub-Programme | Key Performance Indicators | Targets | Achievements | Comments |
|---|--|------------|--------------|---|
| | | | | |
| | | | | |
| Acquisition Of Hansard Equipment | Percentage Level of Acquisition of the Hansard Equipment | 8,000,000 | 0 | The target was not achieved |
| Acquisition Of Speaker's Residence Equipment | Percentage Level of Acquisition of the Speaker's residence Equipment | 20,000,000 | 0 | The target was not achieved. This was not implemented because the Construction of the Speaker's residence is not yet done. |

Through the respective committees, the County Assembly vetted and approved officers for various public offices in the County including County Executive Committee Members (CECs), County Assembly Service Board Members, County Secretary, Chief Officers and Members of Municipal Boards. The County Assembly Enacted Acts and Regulations during the 2018-2022 plan period which includes:

- Embu County Appropriations Act, 2018.
- Embu County Supplementary Appropriations Act, 2018
- Embu County Investment and Development Corporation Act, 2018.
- Embu County Tourism Act, 2018.
- Embu County Appropriations Act, 2019.
- Embu County Supplementary Appropriations Act, 2019.
- Embu County Finance Act, 2019.
- Embu County Co-operative Societies Act, 2020
- Embu County Appropriations Act, 2020.
- Embu County Supplementary Appropriations Act, 2020.
- Embu County Persons living with Disabilities Act, 2020.
- Embu County Finance (Amendment) Act, 2020.
- Embu County Appropriations Act, 2021.
- Embu County Supplementary Appropriations Act, 2021
- Embu County Alcoholic Drinks Control Act, 2021

- Embu County Appropriations Act, 2022.
- Embu County Supplementary Appropriations (No.1) Act, 2023
- Embu County Supplementary Appropriations (No.2) Act, 2023

Regulations

- PFM (Embu County Executive Car and Mortgage Loan (Committee Members) Scheme Fund) Regulations, 2018.
- PFM (Embu County Education Support Fund) Regulations, 2018.
- Embu County Assembly Service Board Procedures for Administration of Part IV of the Act, 2018.
- Public Finance Management (County Assembly of Embu) Car Loan and Mortgage (Members) Scheme Fund) Regulations, 2019.
- Public Finance Management (County Assembly of Embu) Car Loan and Mortgage (Staff) Scheme Fund) Regulations, 2020.
- Public Finance Management (Embu County Emergency Fund) Regulations, 2020.
- Public Finance Management (Embu County Climate Change) Fund Regulations ,2020

The County Assembly also recruited twenty (20) members of Staff under this plan period.

Impact of the enacted legislations

Enacted legislations and developed regulations have provided a legal framework for operationalization of respective County functions.

2.4 Challenges

Developing and implementing a county integrated development plan is a complex process with inherent constraints and challenges. This section highlights the constraints that prevented the County from fully realizing some of the set targets.

Late and Inadequate Disbursements of Funds

Delays in disbandment of funds by the National Treasury have been a challenge to the county. This affected the implementation of projects and programmes. To some extent it has also contributed to pending bills since project are not completed within the set financial year. This continues to hurt the county development agenda.

Limited Funding

Due to insufficient funds to fully cater for the activities involved in the implementation of the CIDP some priorities ended up not being funded. This also led to incomplete projects due to under-funding and or reallocation of funds from projects in the supplementary budget. The human resource was also affected as there was insufficient allocation for capacity building and refresher courses.

Pending Bills

Pending bills accrued over the financial years have greatly affected the county development agenda. Underperformance of local revenue and delayed disbandment of funds led to pending bills accumulation and hence late start of projects.

Local Revenue Collection

Underperformance in local revenue collections affected the budget implementation. During the plan period the county was unable to meet the local revenue targets. Though revenue collection services were partially automated through introduction of the cash-less system, the performance was not as expected due to frequent network problems and avoidance of use of the system by the members of the public.

Human Resource Challenges

There is inadequate human resource across the entire county departments which has affected the implementation of programmes / projects in the County Integrated Development Plan and the results expected. Some Departments lack technical staff below the level of director, there is poor or no systems for rewarding employees while others have stagnated in the same job group since the county government was devolved. Projects have been done and completed but the public are yet to reap the benefits due to human resource issued; for instance, a number of ECDEs and Vocational training Centres have been fully built but they are understaffed. Other departments like roads lack technical officers to undertake supervision during and after completion of roads.

Inadequate Physical Resources

Physical resources such as Vehicles, Computers, and other operational equipment were in bad shape as there was inadequate funds for repairs and maintenance. The machinery inherited by the department from the defunct local Authorities were in bad shape to tackle the county demands especially within the roads department. It was also reported that some departments lacked the requisite vehicles to facilitate effective operations.

Policy Formulation: Inadequate and/or Inaccurate Data

Inadequate data inhibited informed decision making in policy development and slowed the process of policy formulation leading to delays in projects implementation. Lack of county physical and spatial plans has also affected the implementation of CIDP. The county is yet to complete the process of preparation of these plans.

Inadequate Facilities

Some of county departments operate from rented offices which is very costly. The rented offices are scattered across the county thus making it tedious for members of the public as they have to keep moving from one office block to another in order to get services.

2.5 Emerging Issues

During the period under review, new challenges and emerging issues arose, which may not have been foreseen during the development of the plan. Therefore, it is crucial to identify and address emerging issues to ensure the plan's effectiveness and relevance. In this regard, this section explores and highlights some of the emerging issues that had an impact on the implementation of the plan and presents the strategies for addressing them.

Shortfall in Local Revenue

The main fiscal risk that is likely to be faced by the county government is the shortfall in local revenue collections. Own Sources Revenue generation has continued to face challenges that must be progressively mitigated in order to achieve county development goals. For instance, revenue from land rates have continued to decline with other sources of revenue being collected below par.

The County has continued to undertake measures aimed at expanding the revenue base and increasing tax compliance through integration of technology in revenue collection. The establishment of Embu County Revenue Authority (ECRA) that is mandated with revenue collection and administration, and automation to cashless collection is expected to put in place measures geared towards increasing the local revenues collections.

The Country's Economic Performance

Poor performance of Kenyan economy because of unpredictable external and internal shocks had a negative impact on the performance of the County in terms of the funds that were allocated to the county from national government. The County will also use Public Private Partnership in implementation of programmes.

Pending Bills

The issue of pending bills continues to be a major economic policy challenge facing the County government of Embu. These pending bills have accrued over the fiscal years. The county government should therefore ensure that both the level and rate of growth of bills is fundamentally sustainable as high bills will continue to impact negatively on the county operations. This will be done by increasing and revising the county's own source revenue targets to realistic and achievable targets. Unachieved revenue targets create budget gaps which at long run result to several unpaid expenditures (pending bills). In addition, however, funds shall be allocated in the budget for debt servicing.

COVID -19

The COVID-19 pandemic spread with astonishing speed to every part of the world and infected millions. The pandemic represents the largest economic shock the world economy has witnessed in decades causing a collapse in global activity. Various mitigation measures such as lockdowns, closure of schools and non-essential business, and travel restrictions were imposed by most countries to limit the spread of COVID-19 and ease the strain on health care systems. The County need to enhance its capacity to react to such pandemics.

Locust Invasion

Embu County suffered an unprecedented wave of desert locusts in early 2020 leading to reallocation of resources such as fuel and funds to combat the spread of the desert locust within the county. Also, due to their invasion more farmers lost their pasture and fodder which reduced their production.

2.6 Lessons Learnt

As in any plan, there are lessons learnt. The lessons learnt will assist the County to avoid common pitfalls and improve the effectiveness of the development planning processes and implementation of the Plan. This section highlights the new knowledge gained during implementation of 2018-2022 CIDP, highlighting what worked and what did not work during implementation period.

Revenue Collection

There exist many gaps and leakages in revenue collection, which consequently results to unfavourable performance and missed revenue targets. There is need to transit fully to cashless revenue collection to help address revenue leakage hence meeting the set revenue targets. Further, budgeting should be based on realistic revenue targets.

Procurement Systems

There were issues with lengthy procurement processes which slowed down implementation leading to unrealized targets. All departments need to start the procurement process early to ensure timely implementation of work plans, projects, programmes, and schedules.

Disbursement of Funds

Delayed exchequer release has affected the implementation duration of the projects, thus timely disbursement of funds from National Treasury is very crucial for realisation of results.

Prioritization of Projects

From the previous CIDP we learnt that there was failure to strictly follow the project management approach with most departments not prioritizing on projects depending on

urgency and resources available. This resulted in omitting some projects and leaving others incomplete at the end of implementation period.

There is need to prioritise projects and activities to meet budget challenges. Reallocation of funds should also take into consideration projects under implementation such that funds are not reallocated from projects that have already started. Partnership with other government agencies and National government for funding of capital projects is critical to be able to fund priority projects.

Limited Resources

The resources available from the National Government and revenue collected is limited hence not adequate to fully fund the implementation of the CIDP. The county should always stick to the budgeted programmes and projects and adopt strict austerity measures in order to avoid issue of pending bills.

There is need for continued collaboration between the County Government and development partners. The County should also embrace Public Private Partnership to spur growth and development. There is also needed to establish a unit that can mobilize resources from outside the county to realise full implementation of County Integrated development Plan.

Documentation Systems

Initially, it was difficult to gather information and data which made it difficult to quantify the status of County Integrated development Plan implementation. However, documentation has greatly been improved and this is evident from current easy access to Embu County information from the internet, books and even departments which are able to easily generate data on the projects they are or have undertaken. The County realized the importance of putting up a strong Monitoring and Evaluation system to improve on accountability, performance and timely implementation of projects.

Human Resource

There is need for the government to continue building the capacity of the staff while enlisting the support of the national institutions in assessing the risk areas in project implementation. Human resource capacity constraint can be addressed through effective and efficient management, rationalization of staff, and involvement of stakeholders in planning and implementation so as to improve service delivery.

2.7 Natural Resource Assessment

A county natural resource assessment is a critical tool used by government agencies, policymakers, and community organizations to evaluate the natural resources within a particular area. This assessment involves a comprehensive study of the land, water, air, wildlife, and vegetation in the county, aimed at identifying the potential environmental risks and opportunities for conservation and sustainable use. The results of the county natural resource assessment provide essential information that will be used to inform land use planning, natural resource management, and policy development. This section therefore presents the major natural resources found in the County as summarised in Table 13.

Table 13: Natural Resources Assessment

| Name of Natural Resource | Dependent Sectors | Status, Level of Utilization and Scenarios for Future | Opportunities for Optimal Utilization | Constraints to Optimal Utilization | Sustainable Management Strategies |
|---|--|--|---|---|--|
| Mt. Kenya forest and other forest reserves | <ul style="list-style-type: none"> ➤ Fisheries ➤ Tourism ➤ Irrigation ➤ Agriculture ➤ Forestry ➤ Water ➤ Wildlife | <ul style="list-style-type: none"> ➤ Declining forest cover due to illegal logging ➤ Encroachment due to human activities ➤ Declining water levels due to deforestation | <ul style="list-style-type: none"> ➤ Adopt best practices for wildlife conservation. ➤ Best practices for climate regulation ➤ Increased productivity ➤ Adopt best practices for water catchment. | <ul style="list-style-type: none"> ➤ Water levels decline. ➤ Water quality deteriorate due to deforestation (affecting quality of fish, and quality of tourism) ➤ Biodiversity loss due to degradation ➤ Land /soil degradation | <ul style="list-style-type: none"> ➤ Control illegal deforestation activities ➤ Strengthen existing community forest associations. ➤ Control human wildlife conflicts ➤ Enforce the existing policies. |

| Name of Natural Resource | Dependent Sectors | Status, Level of Utilization and Scenarios for Future | Opportunities for Optimal Utilization | Constraints to Optimal Utilization | Sustainable Management Strategies |
|---|--|--|--|--|--|
| | | | | due to human activities | <ul style="list-style-type: none"> ➤ Monitor water levels and quality |
| Surface water resources | <ul style="list-style-type: none"> ➤ Fisheries ➤ Tourism ➤ Irrigation ➤ Agriculture ➤ Forestry ➤ Water ➤ Wildlife ➤ Health | <ul style="list-style-type: none"> ➤ Declining water levels due to deforestation ➤ Drying up of permanent rivers due to climate change ➤ Illegal abstractions ➤ Encroachment to water resources and riverine areas | <ul style="list-style-type: none"> ➤ Adequate water supply ➤ Increased productivity | <ul style="list-style-type: none"> ➤ Water levels declined. ➤ Water quality deteriorated due to deforestation (affecting quality of fish, and quality of tourism) ➤ Aquatic loss ➤ Water pollution | <ul style="list-style-type: none"> ➤ Monitor water levels and quality. ➤ Control illegal water abstractions ➤ Strengthen existing water resource user's association. ➤ Control illegal human activities ➤ Enforce the existing policies |
| Ground water resource | <ul style="list-style-type: none"> ➤ Fisheries ➤ Tourism ➤ Irrigation ➤ Agriculture ➤ Forestry ➤ Water ➤ Wildlife | <ul style="list-style-type: none"> ➤ Drying aquifers ➤ Salinity ➤ Low recharge due to sloppy terrain ➤ Climate change due to deforestation | <ul style="list-style-type: none"> ➤ Adequate water supply ➤ Reduce distance covered | <ul style="list-style-type: none"> ➤ Drying aquifers ➤ Salinity ➤ Low recharge due to sloppy terrain ➤ Climate change due to deforestation | <ul style="list-style-type: none"> ➤ Enforcement of the existing policies ➤ Afforestation ➤ Good agricultural activities ➤ Ground water recharge ➤ Catchment conservation and protection |
| Major rivers: - Tana River Rupingazi -Kii -Ena -Thiba -Thuci | <ul style="list-style-type: none"> ➤ Fisheries ➤ Crop production ➤ Livestock development ➤ Veterinary services | <ul style="list-style-type: none"> ➤ Seasonal fluctuation ➤ Low utilization for agriculture ➤ Abstraction of water for irrigation will lead to further | <ul style="list-style-type: none"> ➤ Climate smart agriculture ➤ Use of innovations and technology ➤ Water harvesting | <ul style="list-style-type: none"> ➤ High cost of investment in technology and innovations ➤ Low investment in water harvesting technologies. | <ul style="list-style-type: none"> ➤ Protection of water catchment areas ➤ Construction of water reservoirs ➤ Community mobilization |

| Name of Natural Resource | Dependent Sectors | Status, Level of Utilization and Scenarios for Future | Opportunities for Optimal Utilization | Constraints to Optimal Utilization | Sustainable Management Strategies |
|---|---|---|---|--|---|
| Tributaries are: -Thambana ➤ Nyanjara ➤ Gichangai ➤ Kapingazi ➤ Kirurumwe | | decline in water availability unless water harvesting is intensified | | ➤ Low adoption of technologies | and capacity building ➤ Strengthening community CFA and WRUAs |
| Land | ➤ Fisheries ➤ Tourism ➤ Irrigation ➤ Agriculture ➤ Forestry ➤ Water ➤ Wildlife ➤ Health ➤ Lands and Physical planning | ➤ Most of the land is arable of medium to low soil fertility. ➤ Most areas are suitable for livestock production. ➤ Varying levels of utilization ranging from low to high ➤ Increasing level of utilization with stiff competition from multiple uses ➤ Increased soil erosion ➤ Increased rate of degradation ➤ Decline in production | ➤ Intensive agriculture ➤ Use of innovations and technologies | ➤ Continuous land subdivision to uneconomical units ➤ Retrogressive cultural practices ➤ Competing land uses ➤ Biodiversity loss ➤ Climate change ➤ Low production ➤ Poor living standards | ➤ Climate Smart Agriculture ➤ Proper land use Planning ➤ Community capacity building ➤ Enforcement of the existing policies ➤ Afforestation /rehabilitation of degraded lands |
| Stone quarrying | Housing Roads | The sector is still under exploited. Environmental degradation | Introduction of machine cuts in quarries Introduction of appropriate building technology such as brick making machines | Creation of unemployment to local quarry workers | Reclaiming of exhausted quarries |

| Name of Natural Resource | Dependent Sectors | Status, Level of Utilization and Scenarios for Future | Opportunities for Optimal Utilization | Constraints to Optimal Utilization | Sustainable Management Strategies |
|-----------------------------------|--|---|---|---|--|
| Beneficial insects (bees) | <ul style="list-style-type: none"> ➤ Livestock development ➤ Crop production | <p>Beekeeping is a key economic activity in the county on the lower marginal land.</p> <p>Low level of utilization of bees</p> <p>High potential that can be tapped in the future</p> | <p>Modern technologies of beekeeping</p> <p>Refining and processing of honey and honey products</p> | <p>Declining vegetation cover</p> <p>Abuse of agrochemicals</p> | <p>Increase vegetation cover.</p> <p>Safe and effective use of agrochemicals</p> <p>Capacity building</p> <p>Strengthen marketing infrastructure</p> |
| Fish | <ul style="list-style-type: none"> ➤ Fisheries ➤ Livestock development | <p>River line capture and cold-water fish is a key economic activity in the county.</p> <p>Overfishing</p> <p>Decline in fish stock if not controlled</p> | <p>Organized fishing</p> <p>Stocking and restocking</p> | <p>Poor fishing methods</p> <p>Uncontrolled fishing</p> <p>Declining water volumes</p> | <p>Formation of community fishing management groups</p> <p>Training, education, and demonstrations</p> |
| Sand and Murram Harvesting | <p>Water, Irrigation, Environment and Natural Resources</p> <p>Finance and Economic Planning</p> <p>Mining</p> | <p>Rampant sand harvesting is taking place along the river and in the water reservoirs.</p> <p>Environmental degradation is expected as a long-term effect</p> | <p>Can support county revenue through cess collection.</p> <p>Can support community development by making use of a portion of the cess collected to maintain roads in the area.</p> <p>Lorries can compensate residents by transporting murram from murram sites to reduce road damage.</p> <p>Construction of sand dams.</p> | <p>Damaging of roads by heavy loaded lorries.</p> <p>Excessive dust tampering with the conducive environment of the learning institutions alongside the road.</p> | <p>Establishment of Weigh Bridge to curb overloading of lorries.</p> <p>Murraming/tarmacking of roads alongside learning institutions.</p> <p>Establishment of sand harvesting policy/Act.</p> |
| Iron ore | Housing Trade | <p>The resource is unexploited.</p> <p>Exploitation is done by</p> | <p>Increased research to be done for establishment of commercial viability</p> | <p>Lack of appropriate technology for resource extraction</p> | <p>Formation of a fully funded and equipped research team to speed up the research process</p> |

| Name of Natural Resource | Dependent Sectors | Status, Level of Utilization and Scenarios for Future | Opportunities for Optimal Utilization | Constraints to Optimal Utilization | Sustainable Management Strategies |
|--|---|---|---|--|--|
| | | traditional blacksmiths | | | |
| Copper | Housing Trade | Research has established commercial copper deposits in Mbeere. The mineral is unexploited | Exploring avenues for extraction through public-private partnership | Inadequate modern technology | Establishment of private-public partnerships Provision of modern equipment and machinery |
| Forests and Hills: Kiang'ombe Kirimiri Kianjiru Kiambeere Karue | Tourism Forestry Natural Resources Environment | Rapid deforestation due to increasing demand for fuel wood, charcoal and timber. Deforestation because of encroachment of the forest by farmers for agricultural use. | Excellent viewpoints and very rich biodiversity of rare birds' species, Columbus monkey for tourist attraction Reforestation. Hiking and rock climbing. | The increasing demand for fuel wood, charcoal, and timber Reduced acreage | Afforestation Conservation of natural forest in hilltops for maintenance of the ecosystem Provision and promotion of alternative sources of energy |
| Mwea National Reserve | Tourism Natural Resources | Feeder roads in Reserve not maintained and thus expected to further decline with no maintenance. Declining tourist arrivals due to lack of marketing campaigns. Some of the big-five species missing in Reserve Increasing human-animal conflict | Proper management and oversight over the park Opening of feeder roads in the reserve Construction of lodges, bandas and tented camp sites Increase variety of animal species Construction of Kianjiru planetarium observatory | Local and international tourist arrivals declined | Regular maintenance of roads inside the reserve Promotion of campsites, boat rides, bird viewing Marketing and branding campaigns. Collaboration between County and Kenya Wildlife service Relocation of individuals living close to the reserve |

2.8 Development Issues

This section presents the key sector development issues as identified during data collection and analysis stage. Factors which can act as constraints against accomplishment of identified development initiatives have been pointed out. The section also looks into strategies and

opportunities which can be harnessed to address the stated development issues efficiently and effectively. The information provided is indicated in Table 14.

Table 14: Sector Development Issues

| Sector | Development Issues | Causes | Constraints | Opportunities |
|---------------|---|--|--|---|
| Health | Inadequate access to quality medical services | Non-operationalization of health infrastructure- <ul style="list-style-type: none">• incomplete maternities,• incomplete other facilities | Lack of proper budget/inadequate budgetary allocation. | Tapping into pool of donor funds Strengthen Public private partnerships |
| | Inadequate medical Equipment | | The budget for maintenance of the medical equipment should be 5% of the total budget. High cost of medical equipment; | Strengthen PPP: - Leasing of Medical equipment; - Outsource services. Specialized training of the bio med staff |
| | Inadequate supply of Health Products and Technologies | | Factor in population growth. (10% in 5yrs) | Revenue mobilization from county government, Explore public private partnership |
| | Inadequate staff as per the HRH norms and standards | | Budget constraints | Pool of available medical practitioners Medical training schools available |
| | Labour issues | | Third party deductions; Stagnation in career progression | The new government is ready to promote and provide enabling environment |
| | Inadequate digitization of health services | Low internet Connectivity | Inadequate funds | Access to high-speed internet connection; |
| | | Inadequate computer hardware/ software; Inadequate capacity of staff | Inadequate funds | Donor partnership to provide computer hardware/ software. Capacity building of staff. Digitalization of clocking in and out, and computerization of the management of health products |

| Sector | Development Issues | Causes | Constraints | Opportunities |
|---|--|---|---|--|
| | Loss of revenue due to waivers | Lack of access to information on medical insurance. | High Poverty levels | Benchmarking with other counties e.g., Siaya County |
| | Poor management of solid waste. Water sanitation and hygiene Poor hygiene and sanitation systems | Inadequate waste Receptacles; -Waste collection equipment | Lack of legal framework | Private waste collection firms |
| | Low Standards of Education | <ul style="list-style-type: none"> -Inadequate education facilities such land for expansion and shortage of teachers. -Underdeveloped education infrastructure. -High incidences of child labour. -Poor supervision and low motivation among staff. -Low transition rate and high drop-out rates. -Poor reading culture. -High poverty levels and rising No. of OVC -Drug abuse e.g., <i>miraa</i>. | <ul style="list-style-type: none"> -Limited resources to support recruitment. | <ul style="list-style-type: none"> -Recruitment of new teachers. -Increase funding to education programmes. -Sensitization of community and awareness campaigns against drugs and enforcement of the policy for prohibition of selling drugs to students. -Improve and upgrade existing tertiary institutions. -Improved coordination of bursary programmes. -Increased Support for OVCs; -Introduce ICT based school programs. -Enhance supervision and management. |
| Roads, Transport, Energy and Public Works | Encroachment of roads reserves by residents | Lack of proper road survey and Demarcation | <ul style="list-style-type: none"> -Lack of enforcement. -Lack of civic education | <ul style="list-style-type: none"> -Demarcation and surveying of roads as per existing maps |
| | Uncontrolled erection of illegal structures on road reserves | -Lack of enforcement of existing laws | <ul style="list-style-type: none"> -Lack of civic education, -Lack of coordinated approach. | <ul style="list-style-type: none"> -Have controlled and licensed advertising on road reserves |

| Sector | Development Issues | Causes | Constraints | Opportunities |
|--|-------------------------------------|---|---|---|
| | Poor Road Network | <ul style="list-style-type: none"> -Poor planning and road reserves encroachment. -Inadequate funding for road construction and maintenance. -Poor drainage system. -High levels of soil erosion. -Hilly terrain | <ul style="list-style-type: none"> -Lack of proper drainage structure on roads, -Limited Resources to manage all road demands. - | <ul style="list-style-type: none"> -Create community awareness on drainage systems. -Upgrading, maintenance and repair of roads and construction of bridges. -Resurveying rural access roads. -Grading and murraming of access roads. -Enforce regulation to ensure non-encroachment. -Ensure proper drainage system along all roads. |
| Agriculture, Blue Economy, Livestock and Co-operative Development | Low Agriculture Productivity | Abandonment of traditional crops; | Lifestyle change | Revert to traditional high value crops |
| | | Inadequate irrigation systems and unreliable rainfall | Inadequate funds. Climate change; | Adequate water to support Irrigation |
| | | High cost of input | High Inflation | <ul style="list-style-type: none"> -Form producer organizations, -Seed bulking -use of organic farm inputs |
| | | Poor farming methods | Lack of information | Adopt modern farming technologies |
| | | Low prices for farm produce | Poor market linkage | <ul style="list-style-type: none"> Promote producer organization and market linkages. Enhance value addition and processing industries |
| | | Reduced effectiveness of extension services | Low staffing level | Revitalize extension services |
| | Low livestock productivity | <ul style="list-style-type: none"> -Poor infrastructural development. -Reduced effectiveness of extension services. | <ul style="list-style-type: none"> -Inadequate resources. -Erratic rainfall to sustain pastures | <ul style="list-style-type: none"> -Increase acreage under pasture. -Re-introduce AI services. |

| Sector | Development Issues | Causes | Constraints | Opportunities |
|--|--|--|--|--|
| | | <ul style="list-style-type: none"> -Lack of AI extension services. -Inadequate market opportunities. -Animal diseases. | | <ul style="list-style-type: none"> -Improve infrastructure and market access. -Revitalise extension services. -Avail subsidised livestock supplements. -Intensify disease surveillance and control. |
| | Post-harvest losses of fish | Lack of fish storage facilities | Limited Resources. Poor fish uptake within the community. | <ul style="list-style-type: none"> -Increase trout fish production. -Increase value of fish produced. |
| | Poor market access | <ul style="list-style-type: none"> Poor management of cooperatives. Intermediaries' exploitation; | Lack organized marketing groups | <ul style="list-style-type: none"> -Promote agricultural enterprises, business initiatives and value addition. Capacity building; |
| Lands, Mining, Housing, Physical Planning and Urban Development | Lack of Public Land for Development and Investment | Illegal allocation of land to individual. Land Grabbing | Politization of land issues | <ul style="list-style-type: none"> -Existing laws and Institution which can repossess grabbed lands. -Processing of title deeds for public institutions |
| | Mushrooming of unplanned towns, Urban centres, and Markets | -Lack of urban plans and town plans | Lack of legal framework to guide development | <ul style="list-style-type: none"> -Development of Spatial plans -Enforcing existing laws and policies. |
| Trade, Investment, Tourism, Industrial Development and Market | Unexploited Tourism potential | <ul style="list-style-type: none"> -Unexploited tourism sites. -Poor road network; -Low tourism marketing. -Inadequate tourism facilities. | <ul style="list-style-type: none"> -Inadequate resources. -Regulation limiting development in protected areas. | <ul style="list-style-type: none"> -Improve infrastructure. Tourism promotion campaign. -Public - Private Partnership in exploitation of potential tourist destinations. -Increase tourist facilities. |
| | High rates of Unemployment | <ul style="list-style-type: none"> -Inadequate skills. -Low capacity of local industries and factories. | <ul style="list-style-type: none"> Inadequate resources. | <ul style="list-style-type: none"> -Increase courses offered in polytechnics. -Promote agricultural |

| Sector | Development Issues | Causes | Constraints | Opportunities |
|---|--|---|--|--|
| | | <ul style="list-style-type: none"> -Lack of diversification of agricultural activities. -Poorly developed entrepreneurship skills. | <ul style="list-style-type: none"> -Expensive capital occasioned by high interest rates | <ul style="list-style-type: none"> enterprises, business initiatives and value addition. -Empower the youth through skills and capacity transfer. -Encourage local initiatives. Business incubation; |
| Water, Irrigation, Environment, Climate Change and Natural Resources | Lack of Water and Irrigation infrastructure | <ul style="list-style-type: none"> Lack of a Reliable source near the users -climate change | <ul style="list-style-type: none"> lack of funds rugged topography | <ul style="list-style-type: none"> -Availability of land -Availability of cheap labour -favourable climate |
| | Non conservation of Wetlands | <ul style="list-style-type: none"> Population pressure leading to people settling on wetland areas | <ul style="list-style-type: none"> Most wetlands lie in private lands | <ul style="list-style-type: none"> Partnering with KFS, WRUAS, WRA and communities to demarcate and conserve them |
| | Small Dams and Water Pans | <ul style="list-style-type: none"> Potential not fully utilized | <ul style="list-style-type: none"> -Inadequate funds -High evaporation rates -Siltation due to environmental degradation | <ul style="list-style-type: none"> -Partnering with communities for conservation of environment -Training of management committees on sustainability |
| | Low sewer coverage in towns and upcoming markets | <ul style="list-style-type: none"> Increased urbanization and globalization | <ul style="list-style-type: none"> Lack of adequate funds | <ul style="list-style-type: none"> -Collaborate with Development Partners. -Encourage Public Private Partnership |
| | High rates of Environmental degradation | <ul style="list-style-type: none"> -Poor farming methods. -Poor liquid and solid waste management. -Unprotected water catchments, riverbanks and high rate of pollution. | <ul style="list-style-type: none"> -High population -Climate change -Communities not adopting climate resilient strategies. | <ul style="list-style-type: none"> -Promote adoption of proper farming methods. -Improve on the waste management. -Protect catchments areas and riverbanks. |
| Finance and Economic Planning | Inadequate capacity in service delivery | Inadequate computer hardware / software; | Limited funds available | Partnership with Donor community |
| | | Inadequate capacity of human resource | Limited funds available | Partnership with Donor community |

| Sector | Development Issues | Causes | Constraints | Opportunities |
|---|---|--|---|--|
| Finance and Economic Development | | Poor internet Connectivity | Modern hardware/software | Existence of a fibre optic cable serving the major towns |
| | Unmet financial obligations | Revenue leakages | Integrity of human resource | Cashless revenue collection system |
| | | Expenditure pressure | Delayed disbursement from the Exchequer. | Tapping into other revenue sources |
| | Inefficient county asset management | Inadequate capacity for Asset management | Uncoordinated acquisition of assets. | Adoption of an electronic Asset Management System |
| | Weak Monitoring and Evaluation System | Lack of an M&E policy | Inadequate capacity at departmental level | Existing National M&E policy that can be localized |
| | | Lack of a standard county M&E reporting tool | Inadequate capacity at departmental level | Leveraging on existing National reporting formats |
| | | Lack of a localized online based M&E system | Weak internet connectivity at departmental level | National led County Integrated Monitoring and Evaluation system. Existence of a fibre optic cable serving the major towns |
| | Weak data management system | Lack of a county integrated data management system | Data in different formats | Leveraging on KNBS and the private sector |
| | Youth, Talents and Sports Gender Children, Culture and Social Services | Limited Social protection and empowerment | Schemes to support vulnerable. Undeveloped Social Protection. | Limited Resources available. Lack of update on OVCs and vulnerable groups |
| | | Limited women empowerment | -Low skills on entrepreneurship. -Illiteracy. -Inadequate information. -Cultural factors; | Low literacy level among the poor in the society |
| | | Untapped and underutilized talent in sports | -Limited diversification of sporting disciplines. -Lack of awareness on sports talent as economic empowerment opportunities. | Limited Resources |
| | | | | -Political goodwill. -Availability of unutilized public sports facilities. |

| Sector | Development Issues | Causes | Constraints | Opportunities |
|--|--|---|--|--|
| | Inadequate Youth Empowerment and affirmative programmes | <ul style="list-style-type: none"> -Inaccessibility to credit and funding. -Inadequate capacity to address underlying youth issues. -Lack of enabling legal framework and policies | <ul style="list-style-type: none"> -Lack of civic education among the youth. -Lack of collaterals | <ul style="list-style-type: none"> -Existing youth empowerment centres by the national government. -Willing partners on addressing youth development issues; |
| Administration, Devolution, Public Service, ICT and Governors Delivery Unit | Disaster | Limited access to disaster management services | <ul style="list-style-type: none"> -Inadequate disaster management equipment and personnel -Inadequate emergency operation centres | <ul style="list-style-type: none"> -Existing good road network that enhances accessibility -Existing disaster Act of 2015 |
| | Inadequate office space | Inadequate public land | Limited funding | Rental office and renovation of unused offices |
| | Inadequate critical skills and career enhancement strategies | Inadequate recruitments and promotions | Limited funding | Updated organogram and staff establishment |
| | Security and Enforcement | Inadequate security and enforcement equipment | High cost of enforcement and security equipment | <ul style="list-style-type: none"> -Enforcement bill -Enforcement and Security Standing orders |
| Office of the Governor | Audit | Inadequate office space and staff | <ul style="list-style-type: none"> Limited public land for office expansion, equipping and staffing. In adequate budget | Established Audit department |
| | Legal | Slow formulation and enactment of bills | Inadequate staff | Availability of unemployed legal staff |

CHAPTER THREE: SPATIAL DEVELOPMENT FRAMEWORK

3.1 Introduction

Spatial planning combines and integrates policies for the development and use of land with other policies and programmes that influence the nature of places and how they function. County Spatial planning is about anticipating long-term change (including the pressures and opportunities that emerge from it) and articulating a logical and flexible development path for a more sustainable and equitable future. The spatial development framework and associated urban plans intend to achieve this by establishing guidelines on how Embu County should grow as illustrated in Figure 24.

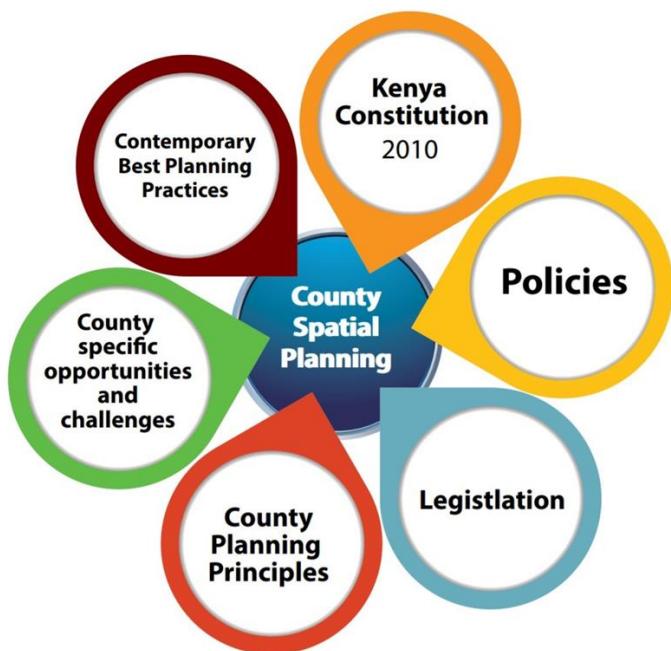


Figure 22: Components of County spatial planning

3.1 Linkage with National Spatial Planning Framework

The National Spatial Plan (NSP) is the overarching spatial framework for the Country with a vision that is aimed to guide the long-term spatial development for 30 years; with ten years of reviews under Medium Term Plans (MTPs). The Plan promotes attaining of national social, economic, and environmental goals and objectives. It also provides strategies and policies for national challenges, including urbanization, regional imbalances/inequalities, and rural

development. The Plan further provides solutions on environmental degradation, transportation, and underutilization of the massive resources available in the country. The National Spatial Plan covers the entire territory of Kenya, measuring approximately 582,646 km².

The NSP provides a vital link between Economic Planning and Spatial/Physical Planning upon which the various sectoral plans and policies are anchored, as depicted in Figure 25. The framework provides physical planning policies to support economic and sectoral planning and guide the preparation of regional, County, and local physical development plans. Additionally, the national spatial framework aims to strengthen national economic planning by anchoring/grounding national economic policies. It further coordinates sectoral agencies by providing the spatial expression to sector policies, mitigating duplication, and reducing wastage of limited resources, formulating physical/spatial planning policies to support socio-economic and sectoral planning. NSP also provides overarching guidelines for preparation of regional, County, and local spatial plans.

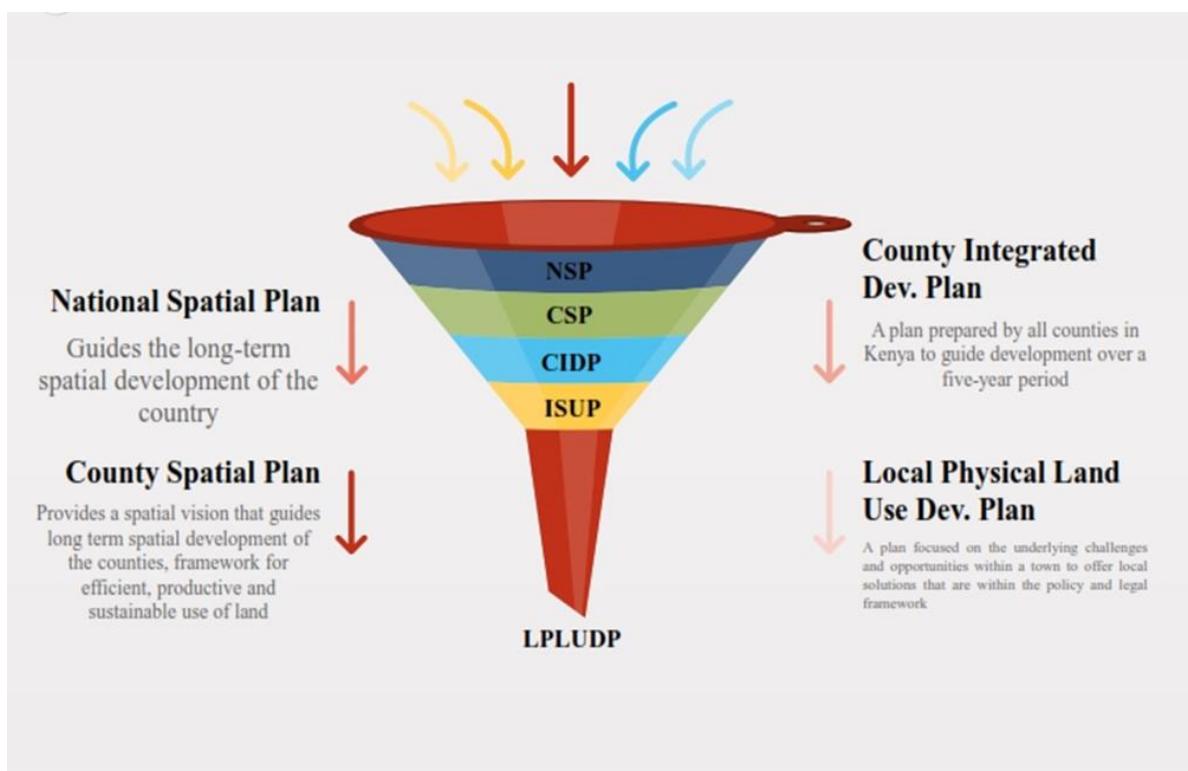


Figure 23: Linkage of National Spatial Plan with other County level plans

3.2 County Spatial Development Strategies by Thematic Areas

Embu County does not have a County Spatial plan. Embu County Spatial development framework has been crafted as per the third generation CIDP preparation guidelines¹. The County will implement development projects after assessing the available natural resources. Table 15 shows the Embu County spatial development strategies by thematic area, aligned to the areas outlined in the National Spatial Plan 2015 – 2045.

Table 15 County Spatial Development Strategies by Thematic Areas

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|--|--|--|---|---|
| Identifying Resource Potential Growth Areas | <ul style="list-style-type: none"> One of the potential growth areas is the available urban centres. Unfortunately, there is rapid haphazard growth of the urban centres. | <ul style="list-style-type: none"> Preparation of County Spatial Plan (CSP) Preparation of development plans (ISUDPs, LPLUDPs) for the urban centres | <ul style="list-style-type: none"> The CSP will be prepared for the entire County. Development plans will be prepared for identified Urban centres across the four constituencies (Manyatta, Mbeere North, Mbeere South and Runyenjes) .See annex 3 | <ul style="list-style-type: none"> Department of lands, mining, physical planning, housing, and urban management |
| | <ul style="list-style-type: none"> There is potential for harvesting green energy (solar, hydroelectric, wind, and biogas) | <ul style="list-style-type: none"> Formulation of policies to guide sustainable exploitation of green energy | <ul style="list-style-type: none"> Potential geographical areas for solar and wind energy are Mbeere North and Mbeere South constituencies . The whole County has the potential for biogas | <ul style="list-style-type: none"> Department of Infrastructure, Public Works, and Energy |

¹ “For counties without spatial plans, the required information should be captured using Table 15 (An illustrative example is provided for the industrialization thematic area)”. See Pg. 30-31: GOK (2022). Guidelines for Preparation of Third County Integrated Development Plans (August 2022)

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|---|---|---|--|
| | | | <ul style="list-style-type: none"> energy production. Hydro electric energy production at Seven Folks Dams | |
| | <ul style="list-style-type: none"> There is adequate arable land for upscaling agricultural production | <ul style="list-style-type: none"> Formulation and implementation of land use policy | <ul style="list-style-type: none"> It covers the entire County | <ul style="list-style-type: none"> Department of lands, mining, physical planning, housing, and urban management Department of agriculture, livestock, and cooperative development |
| | <ul style="list-style-type: none"> There is potential for exploration and sustainable exploitation of available mineral resources. | <ul style="list-style-type: none"> Formulation of policies to guide sustainable mining | <ul style="list-style-type: none"> Mbeere North and South have the potential for sand harvest in Marivwe, Njauri, Thura, lower reaches of Ena River, Kithagana seasonal stream, and Nguu stream. Mbeere North and South have the potential for iron ores mining, specifically in Riamugaa, Gituriri, Gandarwa, and Ithinthi stream. Other minerals found across the County include Murram, ballast, and building | <ul style="list-style-type: none"> Department of lands, mining, physical planning, housing, and urban management |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---|---|---|--|---|
| | | | <p>stones in Nganduri.</p> <ul style="list-style-type: none"> For the rest of the County, there is potential for the exploration of unidentified minerals | |
| | <ul style="list-style-type: none"> Potential for sustainable exploitation of surface water resources, including rivers, streams, etc. Potential for the development of Underground water resources | <ul style="list-style-type: none"> Water harvesting and storage strategy through the construction of dams and pans, rock catchments, and roof catchment. Policy on drilling of boreholes and shallow wells A policy of groundwater recharge through the construction of sand dams Verifiable indicates for development to include No. of operational and non-operational boreholes, distribution of boreholes in each sub-County to establish current status, etc | <ul style="list-style-type: none"> Across the County (strategies on water harvesting, policy formulation) | <ul style="list-style-type: none"> National Water Harvesting and Storage Authority Water Resource Authority (National) Department of agriculture, livestock, and cooperative development |
| Enhancing County Competitiveness | <ul style="list-style-type: none"> Digitization of County services in line with national government policies Value chain development. For example, in agriculture Diminishing forest cover due to overdependence on wood fuel, | <ul style="list-style-type: none"> Value chain addition Specialization (for example, coffee, tea, and macadamia) Provision of subsidies Conservation – increase forest cover in the County. | County-wide (digitization of services at the sub-County level) | <ul style="list-style-type: none"> All departments |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|--|---|--|---|
| | poor farming practices. | | | |
| | <ul style="list-style-type: none"> Low uptake of domestic tourism Low income returns from tourism activities | <ul style="list-style-type: none"> Diversifying tourism e.g., Sports tourism, cultural festivals | Seven folks' dams, waterfalls, Mt. Kenya Forest | <ul style="list-style-type: none"> Department of Trade and Tourism |
| | <ul style="list-style-type: none"> Decentralization of services to the respective sub-County headquarters | <ul style="list-style-type: none"> Create enabling environment for the decentralization of services | The headquarters of the six sub-counties: Embu North, Embu East, Embu West, Mbeere North, Mbeere South, and Mwea | <ul style="list-style-type: none"> All departments |
| | <ul style="list-style-type: none"> The County is strategically located as a gateway to northern Kenya | <ul style="list-style-type: none"> Establishment of Eco-Lodges in Mt. Kenya and Mwea game reserve | Mt. Kenya Mwea game reserve | <ul style="list-style-type: none"> Department of Trade and Tourism |
| | <ul style="list-style-type: none"> The County hosts major Hydro Electric Power dams (see annex I) | <ul style="list-style-type: none"> The partnership between the County Government and KENGEN in increasing household electricity connectivity | The seven folks' dams – Gitaru, Kamburu, Kiambere, Kindaruma, Masinga and Mutonga. | <ul style="list-style-type: none"> Department of Infrastructure, Public Works, and Energy |
| | <ul style="list-style-type: none"> The County is agriculturally productive and is a leading producer of quality Coffee and Macadamia. | <ul style="list-style-type: none"> Value addition through the operationalization of coffee mills and Macadamia factory | Kavutiri coffee mills Kamiu Macadamia factory | <ul style="list-style-type: none"> Department of agriculture, livestock, and cooperative development |
| | <ul style="list-style-type: none"> The Southern route for accessing Mt. Kenya Forest through Embu County is inaccessible | <ul style="list-style-type: none"> Need to open the roads leading to the southern route for accessing the mountain. Setting up of Eco-Lodges in Mt. Kenya (see annex I) | Manyatta, Runyenjes and Mt. Kenya Forest | <ul style="list-style-type: none"> Department of Trade and Tourism Infrastructure |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|----------------------------------|---|--|---|--|
| Modernizing Agriculture | Agro processing for value addition. The County has diverse agricultural production: coffee, tea, macadamia, avocado, miraa (khat), livestock, apiculture, and aquaculture | <ul style="list-style-type: none"> Preparation of an agricultural policy that addresses issues of value addition and marketing. Promote irrigated agriculture and mechanisation. Promote digital agriculture by use of mobile apps etc. | Manyatta -and Runyenjes – coffee, tea, avocado, macadamia, bananas, aquaculture, etc. Mbeere North, Mbeere South – apiculture, miraa, livestock, fruits, mangoes, millet, green grams, citrus fruits etc. | <ul style="list-style-type: none"> Department of Agriculture |
| | Over-dependence on rain-fed agriculture | <ul style="list-style-type: none"> A shift from rain-fed agriculture to sustainable agricultural practices Water harvesting mechanism | County-wide | <ul style="list-style-type: none"> Department of Agriculture |
| Diversifying Tourism | Low uptake of local tourism and cultural conservation | <ul style="list-style-type: none"> Tourism branding and marketing as a perfect tourism destination. Promote sports tourism. Improve sustainable local tourism and cultural conservation. Establish close links with local, national, and international travel partners. E.g., travel agencies, social media influencers. a strategy to enhance tourism, the route to Mount Kenya through the eastern entry should be opened | Kigari training grounds Mau Mau caves | <ul style="list-style-type: none"> Department of Trade, tourism, and industrialization |
| Managing Human Settlement | <ul style="list-style-type: none"> Embu is majorly a rural County with the rapid growth of | <ul style="list-style-type: none"> Delineation, classification, and upgrading of urban centres as per UACA No 3 of 2011 | <ul style="list-style-type: none"> Urban centres such as Embu, Runyenjes, Kiritiri, Karurumo, | <ul style="list-style-type: none"> Department of lands, mining, physical planning, housing, and |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---|--|--|--|--|
| | <ul style="list-style-type: none"> clustered urban settlements. Uncontrolled urbanization, including urban degeneration, urban sprawl etc. | <ul style="list-style-type: none"> Implementation of relevant existing policies. E.g., the Urban areas and cities act of 2011. Formulation of development control guidelines (sub-division codes, minimum lot sizes, electronic development application management system (EDAMS), etc. Prepare a digital cadastre for the entire County. Prepare a valuation roll. Provision of land tenure security Upgrading of informal settlements For the rural population, formulation of policies to guide land holding sizes and land uses. Provision of efficient transportation and quality infrastructure within settlements Formulate and implement rural development policies to safeguard agricultural areas | <ul style="list-style-type: none"> Kanyuambora, Makima, Ishiara, Ugweri, Ena, Kianjokoma, and Kibugu, among others (formulation of development control guidelines, settlement upgrading, land tenure security, infrastructure provision) County-wide (policy related strategies, valuation roll, digital cadastre) All rural areas that will be identified during classification of the urban centres | urban management |
| Conserving the Natural Environment | <ul style="list-style-type: none"> There is a continued reduction of forest cover due to human-induced activities. e.g., logging, | <ul style="list-style-type: none"> Promote afforestation as well as agroforestry. Policy on sustainable utilization of | All gazetted, and non-gazetted forests, including Kiangombe forest and Kiambere forest, Mt. Kenya Forest, Njukiri forest | <ul style="list-style-type: none"> Department of Water, environment, climate change and natural resources Department of lands, mining, |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|---|---|---|---|
| | <p>charcoal burning, farming etc (trend analysis of the forests)</p> | <p>natural resources e.g., forests</p> <ul style="list-style-type: none"> Promote the use of green energy. Map and secure the protection of all forests within the County | | <p>physical planning, housing, and urban management</p> <ul style="list-style-type: none"> Government agencies such as Kenya Forest Service, Kenya Wildlife Service Non-state agencies such as NGOs and CBOs. |
| | <ul style="list-style-type: none"> Due to induced human activities, there is continued interference with wetlands and riparian reserves: e.g., farming, brick making, and human settlements. The Wetlands include rivers, dams, and swamps. | <ul style="list-style-type: none"> Mapping, securing, and protecting all wetlands and riparian reserves within the County | All wetlands and riparian reserves within the County | <ul style="list-style-type: none"> Department of Water, environment, climate change and natural resources Department of lands, mining, physical planning, housing, and urban management State agencies such as Water Resource Agencies, NEMA, etc. |
| | <ul style="list-style-type: none"> Existing derelict land from abandoned quarries Land degradation through poor farming methods, overgrazing and extreme weather conditions. Uneconomical subdivision and land fragmentation | <ul style="list-style-type: none"> Reclamation of abandoned quarries Promote better methods of farming such as contour farming, agroforestry, reafforestation. Formulation and implementation of land use policy Preparation of the CSP | <ul style="list-style-type: none"> Abandoned quarries scattered across the County. County-wide promotion of better farming The land use policy and CSP will address land use issues across the County. | <ul style="list-style-type: none"> Department of lands, mining, physical planning, housing, and urban management. |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|--|---|--|---|
| | <ul style="list-style-type: none"> Conversion of rich agricultural land to urban land use | | | |
| | <ul style="list-style-type: none"> There are cases of human-wildlife conflicts and poaching within the existing wildlife conservation areas. Inaccessible roads leading to the wildlife conservation areas There are manifestations of drought and floods within the County There is a lack of green open spaces in the urban spaces | <ul style="list-style-type: none"> Fencing of the wildlife conservation areas controlled use and access of the wildlife conservation areas Formulation of implementation, monitoring, evaluation, and learning framework of County climate change policy Provision and safeguarding of open spaces across the urban centres in the County | Mt. Kenya forest reserve, Mwea game reserve, among others Applies across the County All urban centres within the County | <ul style="list-style-type: none"> Government agencies such as Kenya Forest Service, Kenya Wildlife Service Department of lands, mining, physical planning, housing, and urban management Department of water, environment, climate change, and natural resources Department of lands, mining, physical planning, housing, and urban management |
| | <ul style="list-style-type: none"> There is a combination of factors that influence climate, including the altitudes position of Embu County on the Windward side of Mt Kenya, have created different agro-ecological | <ul style="list-style-type: none"> Alignment of economic activities to the agro-ecological zones through advisories to farmers Discourage urban growth in high agriculture potential area. Mitigate climate issues with irrigated agriculture | <ul style="list-style-type: none"> Areas identified to be in the Upper midlands- Parts of Manyatta and Runyenjes, Areas identified to be in Lower midlands – Parts of Mbeere North | <ul style="list-style-type: none"> Department of Water, environment, climate change, and natural resources Department of Agriculture |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------------------------------|---|--|--|---|
| | <ul style="list-style-type: none"> zones with varying conditions. High altitudes receive high rainfall and have low temperatures. Lower altitudes receive low rainfall and experience elevated temperatures (see agro ecological map in the main report) | | <ul style="list-style-type: none"> and Mbeere South Intermediate lowlands e.g., parts of Mbeere North and Mbeere South <p>(See figure 9)</p> | |
| Climate change and Variability | <ul style="list-style-type: none"> Drought (Dry spells) and famine, heat stress, changes in rainfall amount, season dates, duration, and incidences of flooding. It has impacted negatively on economic activities leading to reduced food, and livestock production, scarcity of water. | <ul style="list-style-type: none"> Climate change policy through regular and periodic climate change action plans Need for climate change adaptation and resilience in the County. Integration of climate change action plans with CIDP to make the Plan a tool for monitoring and evaluating climate change. Mainstreaming climate change through climate-smart agricultural practices and agro-ecology Access to information and management of knowledge concerning climate change through the use of GIS and other technologies to map hotspots perform hazard assessment, | <p>Across the whole County</p> | <ul style="list-style-type: none"> Department of Water, environment, climate change, and natural resources |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---|---|---|---|---|
| | | <ul style="list-style-type: none"> vulnerability assessment, etc. • Public education awareness creation and active participation by all | | |
| Transportation Network | <ul style="list-style-type: none"> • Fairly motorable roads • Poor road connectivity and linkage within and between urban and rural settlements • Lack of a hierarchical road network to support future growth in urban and rural areas. • A poor public transport system in the County • Lack of adequate transport facilities in urban areas | <ul style="list-style-type: none"> • Provide good road network/circulation in Embu Town and other secondary towns using by-passes. • Develop and improve public transport facilities, including bus parks, Matatu Terminus, etc. • Opening and maintenance of rural access roads. • Improve stormwater drainage systems. • Improving and maintaining the existing roads. • Establishment of a mechanical transport fund • Intermodal transport integration through terminal facilities getting integrated with bus stops, markets etc. | <ul style="list-style-type: none"> • Mbeere South, Mbeere North, Runyenjes, and Manyatta constituencies • All primary urban centres within the County | <ul style="list-style-type: none"> • Department of Infrastructure, Energy, and Housing |
| Providing Appropriate Infrastructure | <ul style="list-style-type: none"> • Business infrastructure: The County attracts 24-hour working traders both from local and outside County. • Rural markets and shopping centres act as the link | <ul style="list-style-type: none"> • Establish a 24-hour working economy in Embu. • Provide enough flood lights in towns of Embu County • Provide adequate open-air and other markets to facilitate the sale | <ul style="list-style-type: none"> • Embu, Runyenjes, Siakago, Kiritiri towns and other potential urban centres in the County (as per the attached annex 3) | <ul style="list-style-type: none"> • Department of Infrastructure, Public Works, Energy, and Housing. • Department of lands, mining, physical planning, housing, and urban management |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|--|---|---|---|
| | between urban and rural areas | of goods and services | | |
| | <ul style="list-style-type: none"> Sports infrastructure: The County hosts athletes at high altitudes and other sports activities | <ul style="list-style-type: none"> Establishment of a high-altitude training facility at Kigari. Elevate Embu stadium to an international stadium. | <ul style="list-style-type: none"> Kigari and Embu stadium | <ul style="list-style-type: none"> Department of Youth Empowerment and Sports |
| | <ul style="list-style-type: none"> Housing infrastructure: There is increasing demand for rural and urban housing across the County that surpasses the existing supply | <ul style="list-style-type: none"> Provide adequate and affordable housing through a partnership with the private sector, non-state actors, and national government | <ul style="list-style-type: none"> Embu, Runyenjes, Siakago and Kiritiri towns | <ul style="list-style-type: none"> Department of lands, mining, physical planning, housing, and urban management Department of Infrastructure, Public Works, and Energy |
| | <ul style="list-style-type: none"> Agriculture infrastructure: there is inadequate infrastructure that supports commercial agriculture. The current state of agricultural infrastructure supports subsistence practices | <ul style="list-style-type: none"> Enhance market connectivity by improving inter and intra-road connectivity within the County. Establishment of a fruit processing industry. Construction of poultry slaughterhouse. | <ul style="list-style-type: none"> It cuts across the whole County | <ul style="list-style-type: none"> Department of Agriculture Department of Infrastructure, Public Works, and Energy |
| | <ul style="list-style-type: none"> Transport infrastructure: most transport infrastructure, such as boda-boda shades, and bus parks, are poorly maintained. There are inadequate parking spaces in all the urban centres. | <ul style="list-style-type: none"> Prepare subject plans for non-motorized infrastructure. Budget and provide adequate parking spaces and non-motorized infrastructure. | <ul style="list-style-type: none"> All urban centres in the County | <ul style="list-style-type: none"> Department of Infrastructure, Public Works, and Energy National government agencies Department of lands, mining, physical planning, housing, and urban management |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|---|--|--|---|
| | <ul style="list-style-type: none"> Non-motorized infrastructure is missing in most urban centres. E.g., walking paths, cycling paths, and support infrastructure for people living with disability Health infrastructure: There is an adequate distribution of health facilities across the County. However, some are understaffed and lack a good supply of drugs and equipment. There is mushrooming of numerous private clinics and drug outlets, especially in Embu town and other principal urban centres Educational infrastructure: there is a good distribution of TVETs and ECDE learning institutions. There is a reasonably good supply of electricity to most educational facilities | <ul style="list-style-type: none"> Continuous improvement, equipping and supplying adequate drugs to all health facilities. Enforcement of development control regulates the haphazard establishment of private clinics and drug outlets Introduce school feeding programs. Equip TVETS with ICT and modern technology. Employ more teachers and tutors for ECDEs and TVETS, respectively | <ul style="list-style-type: none"> All health centres in the County Applies across the County Across the whole County | <ul style="list-style-type: none"> Department of Health National government agencies such as the Pharmacy and Poisons Board (PPB), KEMSA, etc. Department of Education |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|--------------------------|---|---|---|---|
| | <ul style="list-style-type: none"> Social and security infrastructure: poor distribution of community facilities and inadequate housing for security personnel The County has potential for Blue Economy especially in the Seven forks dams. Such activities include fisheries, marine training etc | <ul style="list-style-type: none"> Establish surveillance and oversight bodies to coordinate social and security matters. Formulate asocial and security management policy A proposal to start marine training | <ul style="list-style-type: none"> County wide Seven folks' dams | <ul style="list-style-type: none"> Department of gender, youth empowerment and sports National government agencies Department of Water, environment, climate change, and natural resources |
| Industrialization | <ul style="list-style-type: none"> Untapped potential for agro processing Existing but inadequate agro-processing factories | <ul style="list-style-type: none"> Incentives for potential investors | <ul style="list-style-type: none"> Across the whole County | <ul style="list-style-type: none"> Department of Trade, tourism, and industrialization |
| | <ul style="list-style-type: none"> The cottage industry (Jua kali) has not been fully exploited. There is potential for upscaling. Value chain development for various products has | <ul style="list-style-type: none"> Come up with measures for capacity building, training, incorporation of technology, and any other relevant institutional support. Improvement of their workplaces Ease of doing business, for instance, incentives in terms of business permit Facilitating value chain development and management | <ul style="list-style-type: none"> Across the whole County (Policy formulation) Designated Jua kali sites in the 17 urban centres as per the KUSP (see attached list of urban centres in annex 3) Across the whole County (Policy formulation) | <ul style="list-style-type: none"> Department of Trade and Investment Department of Agriculture |

| Thematic Area | Overview/Current Status | Policy / Strategy | Potential Geographical Areas | Lead Agencies/ Departments |
|---------------|--|--|--|--|
| | not been promoted | | | <ul style="list-style-type: none"> • Department of Trade and Investment |
| | <ul style="list-style-type: none"> • The County lacks a proper legal and regulatory framework for the industrial sector | <ul style="list-style-type: none"> • Formulate a county policy for industrial development | Across the whole County (policy formulation) | <ul style="list-style-type: none"> • Department of Trade and Investment |
| | | | | |

CHAPTER FOUR: DEVELOPMENT PRIORITIES, STRATEGIES AND PROGRAMMES

4.1 Development Priorities and Strategies

This section gives the vision, mission, goals as well as a summary of the development priorities and strategies identified in each of the sectors during the sector working groups and public participation Fora. The development priorities, programmes and projects are linked to the Bottom-up Economic Transformation Agenda (BETA); Kenya Vision 2030; Medium Term Plans; the Sustainable Development Goals (SDGs); African Union Agenda 2063; Paris Agreement on Climate Change, 2015; EAC Vision 2050; ICPD25 Kenya Commitments; Sendai Framework for Disaster Risk Reduction, 2015 – 2030 as well as strategies identified in the spatial development framework. The priorities and strategies outlined in this section will play a crucial role in shaping the future of the County and improving the lives of Embu residents by providing a framework for coordinating efforts and investments towards achieving shared goals. By establishing clear priorities and strategies, the County charts a course towards sustainable development that promotes economic growth, social equity, and environmental sustainability.

4.1.1: Office of the Governor

Sector Composition

The sector comprises Office of the Governor, Office of the Deputy Governor, and the County Executive Committee Office. Its functions entails providing County leadership in implementation of County Policy and development by ensuring the County Government works in harmony through improved policy direction, coordination and information sharing between County Government Ministries, Departments and Agencies.

Vision Statement

“A Prosperous, Wealthy and Secure County”

Mission Statement

To improve livelihoods through provision of suitable infrastructure, investment opportunities, legislation, and security, while maintaining sustainable environmental management practices

Sector Goal

To ensure efficient and effective service delivery to residents of Embu County through provision of strategic leadership, policy direction and implementation of development that promotes economic growth, social equity, and environmental sustainability.

Sector Priorities and Strategies for Office of the Governor

| Sector Priorities | Strategies |
|--|--|
| County Leadership and Coordination | Establishment and promotion of sound governance systems and performance management and appraisal to all staff |
| Provision of policy direction in management of county affairs | Draft bills, subsidiary legislation, policies, notices of appointment to county public offices and events and review of laws |
| General Administration Planning and Support Services | Effective and efficient running of the county affairs and support services |
| Mobility Enhancement | Purchasing of vehicles for the office of the governor and deputy governor |
| Infrastructure Development | Construction of official Residence for County Governor and Deputy Governor |

Sector Programmes

| Sub-programme | Key Output | Key Performance Indicators | Linkages to SDG Targets | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|--------------------|------------------------------------|-------------------------|---|------|--------|------|--------|------|--------|------|--------|-------|---------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Programme: General Administration, Planning and Support Services | | | | | | | | | | | | | | |
| Outcome: Improved Coordination and Support for Implementing Departments | | | | | | | | | | | | | | |
| Human resource development | Staff remunerated | No. of staff remunerated | SDG 16.6 | 50 | 110 | 50 | 114 | 50 | 118 | 50 | 123 | 50 | 128 | 593 |
| Office support services | Staff supported | No. of staff supported | SDG 16.6 | 50 | 90 | 50 | 93 | 50 | 96.5 | 50 | 99.8 | 50 | 100.5 | 479.8 |
| | Staff trained | No. of staff trained | SDG 16.6 | 25 | 4 | 25 | 4 | 25 | 4 | 25 | 4 | 25 | 4 | 20 |
| Establishment of Emergency fund | Fund Established | No. of emergency Funds established | SDG 16.6 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 100 |
| Total | | | | | | | | | | | | | | 1192.8 |
| Programme Name: County Leadership and Coordination | | | | | | | | | | | | | | |
| Outcome: Improved Government Policy Formulation | | | | | | | | | | | | | | |
| Civic education | Educated public | No. of Civic forums held | SDG 16.6,17.9 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 |
| Policy and legal | Policies developed | No. of policies | SDG 16.6, 17.13,17.14 | 3 | 7.5 | 3 | 7.5 | 3 | 7.5 | 3 | 7.5 | 3 | 7.5 | 37.5 |

| Sub-programme | Key Output | Key Performance Indicators | Linkages to SDG Targets | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | | | | | | | | | | | | | | |
|---|---|--|-------------------------|---|------|--------|------|--------|------|--------|------|--------|------|--------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | | | | | | | | | | |
| framework development | | developed | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | 137.5 | | | | | | | | | | | | | | |
| Programme: Mobility Enhancement | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome | Improved Service Delivery | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Purchase of motor vehicles for the Governor and Deputy Governor | Vehicles procured | No. of vehicles procured | SDG 16 | 1 | 16 | 1 | 16 | - | - | - | - | - | - | 32 | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Programme | Infrastructure Development | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome | Improved living conditions | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Construction Of Official Residences | Constructed Governor and Deputy Governor's residences | No. of official residences constructed | SDG 9 | 1 | 50 | 1 | 35 | - | - | - | - | - | - | 85 | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| GRAND TOTAL | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1447.3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

4.1.2: Finance and Economic Planning

Sector Composition

The sub-sectors include Finance and Accounts; Planning, Budgeting and Economic Affairs; Monitoring and Evaluation; Procurement and Resource Mobilization. The sector's main roles include coordinating planning (including the county integrated development plan); financial control and reporting; resource mobilization; procurement; and monitoring and evaluation.

Vision Statement

“A centre of excellence in planning, financial management and resource mobilization for a competitive and prosperous county”

Mission Statement

“To provide leadership and coordination in planning, policy formulation, resource mobilization, financial management and tracking results of county performance”

Sector Goals

To enhance the capacity for planning, policy management, resource mobilization, financial management and coordinate the implementation of the county integrated development plan to make the county prosperous and more competitive.

Development Priorities and Strategies

| Sector Priorities | Strategies |
|---|---|
| Finance and Accounts Enhance relevance, transparency and accountability in utilization of public resources | <ol style="list-style-type: none">1. Promote use of IFMIS in management of public resources and generation of accounting reports.2. Conduct data synchronization and clean up to ensure reliable and accurate reporting.3. To promote comprehensive and timely reporting as per the PFM Act while following the existing accounting standards (IPSAS)4. Publicizing and publishing of financial information.5. Modernization of equipment and software at the county treasury6. Provide for networking and internet connectivity to support functions. |

| Sector Priorities | Strategies |
|--|--|
| | <p>7. Acquisition of vehicles to support project inspection and treasury resource mobilization functions.</p> <p>8. Develop an integrated county reporting system for county revenues and expenditures.</p> <p>9. Develop digitization platforms, servers and establish systems for paperless finance operations</p> |
| To establish a county financial management integrated system | <p>1. Develop an integrated county reporting system for county revenues and expenditures.</p> <p>2. Develop digitization platforms, servers and establish systems for paperless finance operations.</p> |
| To identify and manage county assets | <p>1. Formulate a county asset management policy.</p> <p>2. Develop a comprehensive county asset register</p> |
| Establish and equip premises for the finance, planning and resource mobilization department | Procure construction and equipping of county treasury and E.C.R.A offices |
| Planning, Budgeting and Economic Affairs | |
| To promote integrated planning and development | To develop and disseminate all-inclusive development plans |
| To promote equitable distribution of resources | To establish an adequate statistics unit that will support county planning |
| To ensure timely processing of exchequer releases | Timely preparation of documents needed to support exchequer releases |
| Timely preparation of planning and budget policies and budget process documents | Ensure planning and budget process documents and policies are prepared in a comprehensive and timely manner |
| To ensure equitable allocation of resources across the county during budgeting | Prepare equitable budgets balancing all wards in the county. |
| Ensure debt sustainability and reduce incidence of pending bills. | <p>1. Prepare a county debt policy and forward to the assembly for approval.</p> <p>2. Produce annual debt management strategy paper, debt policy and develop a framework for debt management.</p> <p>3. Minimize the incidence of pending bills</p> |

| Sector Priorities | Strategies |
|---|--|
| Improve technical capacity and productivity of staff | Train staff on use of IFMIS, E-CIMES, ICPAK programmes and other accounting and planning practice guidelines |
| Monitoring and Evaluation | |
| To ensure efficient and effective utilization of development funds | <ol style="list-style-type: none"> 1. Implementation of E-CIMES 2. Development of M&E policy 3. Acquisition of four (4) vehicles to support planning and M&E at the sub county and county levels. 4. Development of M&E framework to guide monitoring and evaluation. 5. Publishing, publicizing and implementation of M&E reports and recommendations |
| Revenue Management | |
| To attain efficient and effective collection of local revenue | <ol style="list-style-type: none"> 1. Upgrading and customization of revenue system to manage revenue across all the streams. 2. Preparation of county finance ACTS and revenue laws and regulations to support revenue collection. 3. Develop an inspectorate policy, laws, and regulations for revenue enforcement. 4. Collaboration and benchmarking to promote good practice in revenue collection. 5. Establishing of weighbridges to support cess revenue collection. 6. Acquisition of revenue vehicles to enhance revenue mobilization. 7. Modernization of revenue collection equipment, software and related networking and internet infrastructure 8. Acquire and install Radio call service and related frequencies to enhance communication and revenue mobilization. 9. Staff capacity building to enhance staff technical abilities. 10. Preparation and implementation of a land valuation roll 11. Exploration for new revenue streams 12. Conducting Business survey /census 13. Staff recruitment and promotions 14. Building of new and Modern Cess structures |
| Resource mobilization | |

| Sector Priorities | Strategies |
|--|---|
| Efficient and coordinated approach towards county resource mobilization | <ol style="list-style-type: none"> 1. Develop a county policy on resource mobilization. 2. Establish a county framework for coordination and linkages with development partners. 3. Develop county approved framework for Public Private Partnerships 4. Develop a reporting framework and generate reports on partnerships and implementation of donor funded projects |
| Procurement | |
| To ensure transparent procurement processes | Support implementation of e-procurement |

Sector Programmes

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | |
|--|---|--|--------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | |
| Objective: To Improve Service Delivery and Provide Supportive Function to All Departments | | | | | | | | | | | | | | | | |
| Outcome: Improved Service Delivery and Supportive Functions to All Departments | | | | | | | | | | | | | | | | |
| Human resource Development | Staff remunerated | No. of staff remunerated | SDG 8.5 | 138 | 110 | 138 | 114 | 153 | 134 | 153 | 140 | 153 | 146 | 644 | | |
| | Staff recruited | No. of staff recruited | SDG 8.5 | 0 | 0 | 15 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | | |
| Office Support Services | Office staff supported | No. of staff supported | SDG 8.4 | 138 | 125 | 138 | 135 | 138 | 147 | 138 | 159 | 138 | 173 | 739 | | |
| | Staff trained | No. of staff trained | SDG 8.6 | 70 | 7 | 70 | 7 | 70 | 7 | 70 | 7 | 70 | 7 | 35 | | |
| Policy Formulation and Development | Asset management policy developed | No. of asset management policies developed | SDG 17.14 | 1 | 2.5 | 0 | | 0 | | 0 | | 0 | | 2.5 | | |
| | County resource mobilization and strategy policy developed | No. of County resource mobilization and strategy policies developed | SDG 17.4 | 1 | 2.5 | 4 | 10 | 0 | | 0 | | 0 | | 12.5 | | |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|--|---|---|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|----------------|-----------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| | A monitoring and evaluation policy developed | No. of monitoring and evaluation policies developed | SDG 17.16 | 1 | 2.5 | 0 | | 0 | | 0 | | 0 | | 0 | | 2.5 | | |
| | County policies on Public Private Partnership developed | No. of policies developed | SDG 17.1 | 5 | 12.5 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 52.5 | | |
| | County policies on resource mobilization developed | No. of policies developed | SDG 17.1 | 5 | 12.5 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 52.5 | | |
| Capacity Development | Budget implementation and absorption reports | No. of budget implementation and absorption reports generated | SDG 17.9 | 12 | 6 | 12 | 6 | 12 | 6 | 12 | 6 | 12 | 6 | 12 | 6 | 30 | | |
| | Staff trained on E-revenue | No. of staff trained on E-revenue | SDG 8.6 | 45 | 7 | 45 | 7 | 45 | 7 | 45 | 7 | 45 | 7 | 45 | 7 | 35 | | |
| Total | | | | | | | | | | | | | | | 1,619.5 | | | |
| Programme Name: Financial Management Services | | | | | | | | | | | | | | | | | | |
| Objective: To improve accountability and transparency in the management of public resources | | | | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | |
|---|---|--|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | |
| Outcome: Efficiency, accountability, and transparency in the management of county government | | | | | | | | | | | | | | | | | |
| Equipping and installation of treasury systems equipment | Modernized county treasury ICT equipment | No. of ICT workstations and moveable ICT equipment acquired | SDG 8.1 | 15 | 3 | 15 | 3 | 0 | | 0 | | 10 | 2 | 8 | | | |
| Data clean up on IFMIS | IFMIS accounts with cleaned and synchronized data | No. of IFMIS accounts with cleaned and synchronized data | SDG 8.1 | 18 | 4 | 0 | | 0 | | 0 | | 0 | | 4 | | | |
| Asset management | Asset management system installed and operationalized | No. of systems installed and operationalized | SDG 17.14 | 1 | 10 | 0 | | 0 | | 0 | | | | 10 | | | |
| | Register updates generated and annual tagging done | No. of asset register updates generated and annual taggings done | SDG 17.14 | 0 | | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 16 | | | |
| Treasury inspection | Vehicles purchased | No. of vehicles purchased | SDG 8.1 | 1 | 7 | 1 | 7 | 0 | | 0 | | 0 | | 14 | | | |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--|---|---|----------------------------------|--|--|--------|----|--------|--|--------|--|--------|--|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| Target | | Cost | | Target | | Cost | | Target | | Cost | | Target | | Cost | |
| and support services | | | | | | | | | | | | | | | |
| Integrated county reporting | Reporting system installed and operationalized. | No. of reporting systems fully installed and operationalized. | SDG 8.1 | 0 | | 1 | 20 | 0 | | 0 | | 0 | | 20 | |
| Furniture and equipment | Finance sections fully furnished | No. of sections fully furnished | SDG 8.1 | 0 | | 4 | 5 | 0 | | 0 | | 0 | | 5 | |
| Security systems | CCTV system using Solar energy installed. | No. of CCTV systems installed | SDG 8.1 | 0 | | 1 | 30 | 0 | | 0 | | 0 | | 30 | |
| Total | | | | | | | | | | | | | | 107 | |
| Programme Name: Planning and Economic Affairs | | | | | | | | | | | | | | | |
| Objective: To improve service delivery and provide supportive function to all departments | | | | | | | | | | | | | | | |
| Outcome: Improved service delivery and supportive functions to all departments | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|---|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Economic support services | Plans disseminated to the community | No. of Plans disseminated | SDG 17.9 | 4 | 6 | 4 | 6 | 4 | 6 | 4 | 6 | 4 | 6 | 30 |
| Economic development reporting | Economic indicator reports generated | No. of economic indicator reports generated | SDG 17.9 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| Collaborative budgeting and budget Forums | County Budget and Economic Forums undertaken | No. of Forums held | SDG 17.9 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 |
| Public debt management | Debt management strategy paper prepared | No. of debt management papers prepared | SDG 17.4 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| Resource Mobilization | County resource strategy and funding profile prepared | No. of County resource strategy and funding profiles prepared | SDG 17.4 | 1 | 10 | 0 | | 0 | | 0 | | 0 | | 10 |
| | Funding agencies and partner | No. of funding agencies and partner | SDG 17.4 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 60 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|---|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | engagement Forums held | engagement Forums held | | | | | | | | | | | | |
| Public Private Partnership management | Private and donor entities engaged on partnerships | No. of PPP engagements undertaken | SDG 17.4 | 12 | 24 | 12 | 24 | 12 | 24 | 12 | 24 | 12 | 24 | 120 |
| Formulation of Plans | An Integrated Plan developed | No. of Integrated Plans developed | SDG 17.9 | 0 | | 0 | | 0 | | 0 | | 1 | 50 | 50 |
| | Integrated development Plan reviewed | No. of Integrated Plans reviewed | SDG 17.9 | 0 | | 0 | | 1 | 20 | 0 | | 1 | 20 | 40 |
| | Citizen feedback Fora on budgeting and planning held | No. of Citizen feedback Fora held on budgeting and planning output | SDG 17.9 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 50 |
| | Sectoral plans developed | No. of sectoral plans developed | SDG 17.9 | 0 | | 11 | 55 | 0 | | 0 | | 0 | | 55 |
| | Annual Development Plans developed | No. of Annual Plans developed | SDG 17.9 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 40 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|--|--|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | County Budget Review and Outlook Paper developed | No. of County Budget Review and Outlook Papers developed | SDG 17.9 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 15 |
| | Budget Estimates reports developed | No. of Budget Estimates reports developed | SDG 17.9 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 40 |
| | County Fiscal Strategy Paper developed | No. of County Fiscal Strategy Paper developed | SDG 17.9 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 40 |
| Sustainable Development Goals | BETA and SDG Fora held | No. of BETA and SDG Fora held | SDG 17.9 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 25 |
| Sub-Total | | | | | | | | | | | | | | | | 725 |
| Programme Name: Revenue Management | | | | | | | | | | | | | | | | |
| Objective: To ensure Efficient and effective revenue management | | | | | | | | | | | | | | | | |
| Outcome: Efficient and effective revenue management | | | | | | | | | | | | | | | | |
| Revenue Automation | Fully automated revenue system and | No. of revenue streams automated and | SDG 17.3 | 100% | 80 | - | - | - | - | - | - | - | - | - | - | 80 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--------------------------------------|---|--|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| ICT Infrastructure enhancement | linked with mobile money | linked with mobile money platforms | | | | | | | | | | | | | | |
| | Continuous uptime service level of revenue system ensured | % uptime service level of revenue system | SDG 17.3 | 100% | - | 100% | 10 | 100% | 10 | 100% | 10 | 100% | 10 | 100% | 10 | 40 |
| | Modern revenue collection equipment purchased | No. of revenue collection equipment purchased | SDG 17.1 | 100 | 30 | 0 | | 0 | | 0 | | 0 | | 0 | | 30 |
| ICT Infrastructure enhancement | Sub-county revenue offices networked | No. of sub- county offices networked | SDG 9.1 | 5 | 15 | 5 | 3 | 5 | 3 | 5 | 3 | 5 | 3 | 5 | 3 | 27 |
| | Server room constructed and installed with both server and backup server | No. of server rooms constructed and installed with both server and backup server | SDG 9.1 | 2 | 20 | 0 | | 0 | | 0 | | 0 | | 0 | | 20 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|---|----------------------------------|--|------|-------------------|------|-------------------|------|-------------------|------|-------------------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | CCTV surveillance system installed | No. of CCTV surveillance system installed | SDG 9.1 | 5 | 10 | 0 | | 0 | | 0 | | 0 | | 10 |
| | End User computing for ECRA staff | No. of ECRA staff with Computers | SDG 9.1 | 20 Computers | 3.5 | 15 Computers | 2 | 0 | | 0 | | 0 | | 5.5 |
| Embu County Government e-citizen portal and support services | Integration of Services in e-citizen Portal done | Percentage level of integration of Services in e-citizen Portal | SDG 9.1 | 100% Services in E-citizen Portal | 25 | 0 | | 0 | | 0 | | 0 | | 25 |
| | E-citizen portal framework operationalized | Percentage level of operationalization and management of e-citizen portal framework | SDG 9.1 | 100% availability | 5 | 100% availability | 5 | 100% availability | 5 | 100% availability | 5 | 100% availability | 5 | 25 |
| | Agency Service Centers established | No. of Agency service centers established | SDG 9.1 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 25 |
| Revenue administration | Revenue laws and | No. of revenue laws | SDG 17.3 | 2 | 6 | 2 | 6 | 2 | 6 | 2 | 6 | 2 | 6 | 30 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--------------------------------|--|---|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Enforcement and enforcement | regulations prepared | and regulations prepared and submitted to the county assembly for enactment | | | | | | | | | | | | | |
| | Weigh bridges to support cess collection installed | No. of weigh bridges installed | SDG 17.1 | 2 | 20 | 2 | 20 | 0 | | 0 | | 0 | | 40 | |
| | Specialized motor vehicles purchased | No. of specialized motor vehicles purchased | SDG 17.1 | 6 | 36 | 2 | 12 | 0 | | 0 | | 0 | | 48 | |
| | Revenue mobilization motorbikes acquired | No. of revenue mobilization motorbikes acquired | SDG 17.1 | 20 | 5 | 0 | | 0 | | 0 | | 0 | | 5 | |
| | Specialized towing, recovery vehicles and equipment procured | No. of specialized towing, recovery vehicles and equipment procured | SDG 17.1 | 2 | 20 | 0 | | 0 | | 0 | | 0 | | 20 | |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|--|---|--|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|--------------|-----------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| | | equipment procured | | | | | | | | | | | | | | | | |
| | Specialized motor vehicles repaired | No. of specialized motor vehicles repaired | SDG 8.1 | 8 | 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 13 | | |
| Infrastructure Development | Cess structures in all cess points constructed | No. of cess structures constructed | SDG 17.3 | 20 | 2 | 10 | 1 | 0 | | 0 | | 0 | | 0 | | 3 | | |
| Re-engineering and branding | ECRA Staff provided with uniforms and badges | No. of staff provided with uniforms and badges | SDG 8.6 | 230 | 2 | 0 | | 230 | 2 | 0 | | 230 | 2 | | | 6 | | |
| Total | | | | | | | | | | | | | | | 452.5 | | | |
| Programme Name: Resource Mobilization | | | | | | | | | | | | | | | | | | |
| Objective: To provide an effective and coordinated approach towards county resource mobilization | | | | | | | | | | | | | | | | | | |
| Outcome: Effective, efficient, robust, and coordinated management of development partners and other resource mobilization initiatives | | | | | | | | | | | | | | | | | | |
| County Resource mobilization | County framework(s) on management of development partners and | No. of framework guidelines developed | SDG 17.1 | 5 | 15 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 63 | | |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|--|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | grants developed | | | | | | | | | | | | | |
| | Finance bill reviewed | No. of Finance bills reviewed | SDG 17.1 | 1 | 2.5 | 1 | 2.5 | 1 | 2.5 | 1 | 2.5 | 1 | 2.5 | 12.5 |
| Grants and external Partnerships Management and Reporting | Resource mobilization units established | No. of resource mobilization units established | SDG 17.1 | 1 | 50 | 0 | | 0 | | 0 | | 0 | | 50 |
| | External funding and partnership reports generated | No. of reports generated | SDG 17.9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 20 |
| | Grant and donor projects reports generated | Number of reports generated | SDG 17.9 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 40 |
| Total | | | | | | | | | | | | | | 185.5 |
| Programme Name: Monitoring and Evaluation | | | | | | | | | | | | | | |
| Objective: To improve tracking of CIDP implementation | | | | | | | | | | | | | | |
| Outcome: Improved tracking of CIDP implementation | | | | | | | | | | | | | | |
| Monitoring and Evaluation | A monitoring and evaluation tool developed | No. of monitoring and evaluation | SDG 17.16 | 0 | | 1 | 30 | 0 | | 0 | | 0 | | 30 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|---|--|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | tools developed | | | | | | | | | | | | | | | |
| | Handbook for county M&E indicators prepared | No. of county M&E handbooks prepared | SDG 17.16 | 0 | 0 | 1 | 5 | 1 | 3 | 1 | 3 | 1 | 3 | 14 | | |
| | Departmental M&E plans developed | No. of departmental M&E plans developed | SDG 17.16 | 0 | 0 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 40 | | |
| | M&E reports prepared and disseminated | No. of M&E reports prepared and disseminated | SDG 17.16 | 5 | 6 | 5 | 6 | 5 | 6 | 5 | 6 | 5 | 6 | 30 | | |
| Sub-Total | | | | | | | | | | | | | | | | 114 |
| Programme Name: Research and Statistics | | | | | | | | | | | | | | | | |
| Objective: To provide comprehensive, integrated, accurate and timely county statistics | | | | | | | | | | | | | | | | |
| Outcome: Comprehensive, integrated, accurate and timely county statistics | | | | | | | | | | | | | | | | |
| Research and Statistics | Informative economic surveys undertaken | No. of surveys undertaken | SDG 17.18 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 |
| | County statistics legal framework prepared | No. of laws and regulations prepared | SDG 17.18 | 2 | 6 | 2 | 6 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 18 |

| Sub Programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|------------------------|---|---|----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | An integrated statistics database developed | No. of integrated statistics database developed | SDG 17.18 | 0 | | 1 | 80 | 0 | | 0 | | 0 | | 80 |
| | A business survey report generated | No. of business surveys generated | SDG 17.3 | 1 | 25 | 0 | | 0 | | 0 | | 0 | | 25 |
| | Annual statistical abstract generated | No. of statistical abstracts generated | SDG 17.18 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 30 |
| Total | | | | | | | | | | | | | | 203 |
| GRAND TOTAL | | | | | | | | | | | | | | 3,406.5 |

4.1.3: Education and Vocational Training Centres

Sector Composition

The sector comprises of Early Childhood Development Education and Vocational Training Development Sub-Sectors. The key roles of the sector include: to develop and manage Early Childhood Development Education centres; to develop and manage vocational training centres.

Vision Statement

“To be a competitive sector in provision of quality Early Childhood Development Education, vocational skills development, innovation and entrepreneurship”.

Mission Statement

“To provide, promote and nurture quality Early Childhood Development Education, vocational skills development, innovation and entrepreneurship through provision of conducive teaching and learning environment”.

Sector Goals

| Sub Sector | Goal |
|--|---|
| Early Childhood Development Education | To enhance access, equity and quality ECDE services for all children. |
| Vocational Training Centers | To enhance quality and relevant vocational competencies, innovation and entrepreneurship. |

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|---|---|
| Early Childhood Development Education Sub-sector | |
| Increase access and retention in ECDE centers. | Construct ECDE Classes; Establish model ECDE centers; Construction of childcare centers Community mobilization and sensitization; Provision of capitation grants for ECDE children; |

| Sector Priorities | Strategies |
|--|--|
| | <p>Construction of day care centers (are they in Gender Department);</p> <p>Facilitate school feeding and milk programmes;</p> <p>Provide and improve on outdoor and indoor play equipment.</p> |
| <p>Improve quality and relevance of ECDE services.</p> | <p>Increased No. of ECDE teachers;</p> <p>Enhance use of digital learning programmes;</p> <p>Retooling of ECDE Teachers;</p> <p>Provision of adequate and relevant learning materials;</p> <p>Provision of appropriate learning facilities</p> <p>Improve quality assurance assessments ECDE centers;</p> <p>Enhance capacity building of teachers on curriculum delivery and education trends;</p> <p>Ensure ECDE instruction is conducted in the language of the catchment area;</p> <p>Contextualize the ECDE curriculum to the immediate learning experiences;</p> <p>Enhance participation of children in co-curricular activities.</p> |
| <p>Enhance equity and inclusivity of ECDE centers</p> | <p>Reduce distance to learning facilities by constructing more ECDE Centers;</p> <p>Provision of land for construction of ECDE Centers;</p> <p>Identification and mainstreaming vulnerable and children with special needs.</p> |
| <p>Improve on Transition from pre-primary to primary school</p> | <p>Develop a county education management system to track transition of children;</p> <p>Sensitization of parents and BOMs on ECDE issues.</p> |
| <p>Improve health, safety, and security of children</p> | <p>Provide conducive learning environments;</p> <p>Provision of appropriate sanitation facilities;</p> <p>Enhance growth monitoring programmes;</p> <p>Securing of the ECDE centers;</p> <p>Provision of clean and safe drinking water,</p> |
| <p>Vocational Training Centers Sub-sector</p> | |
| <p>Increase access and retention in Vocational training.</p> | <p>Operationalize non-functional VTCs;</p> <p>Refurbish existing VTCs;</p> |

| Sector Priorities | Strategies |
|--|---|
| | <p>Construction of new VTCs;</p> <p>Construction of dorms, dinning and kitchen in existing VTCs;</p> <p>Construction of staff houses in VTCs;</p> <p>Publicity of the VTC programmes;</p> <p>Appropriate Policy development;</p> <p>Rebranding of VTC;</p> <p>Employment of VTC staff;</p> <p>Enhanced and timely disbursement of capitation;</p> <p>Provision of bursary, grants, and scholarships;</p> <p>Provision of modern tools and equipment.</p> |
| Improve quality and relevance of vocational training | <p>Mentorship programmes;</p> <p>Capacity building of instructors on curriculum and trends;</p> <p>Establishment of linkages to internship opportunities and industrial experience.</p> <p>Collaboration and linkages with other training partners;</p> <p>Public Private Partnership on training;</p> <p>Benchmarking with TVETs;</p> <p>IGAs and production lines;</p> <p>Monitoring and evaluation of training programs;</p> <p>Linkages with the market for current needs and trends</p> <p>Provision of internet services;</p> <p>Enhance participation of trainees in co-curricular activities;</p> |
| Enhance equity and inclusivity of vocational training | <p>Establish a VTC in every ward;</p> <p>Establish centers of excellence per sub county;</p> <p>Adaptive facilities for trainees with special need;</p> <p>Acquisition of land for construction of VTCs;</p> <p>Identification and mainstreaming of special needs in VTCs;</p> <p>Establishment of special needs VTC.</p> |
| Mainstreaming of climate actions in ECDE and VT Centers | <p>School greening programmes e.g., planting trees, planting fruit trees;</p> <p>Establishment of environmental clubs;</p> |

| Sector Priorities | Strategies |
|--|--|
| | <p>School/ community and outreach advocacy programmes;</p> <p>Brick making;</p> <p>Solarization of the ECDE and VTCs;</p> <p>Installation of Biogas Plants in ECDE and VTCs;</p> <p>Construction of water pans and dams;</p> <p>Manufacturing of improved jiko (Kilt);</p> <p>Construction of boreholes</p> <p>Provision of water tanks</p> |
| Improve capacity of officers and quality services delivered | <p>Development of the departmental service charter;</p> <p>Acquisition and maintenance of office furniture, equipment;</p> <p>Provision and maintenance of vehicles for efficient service delivery;</p> <p>Capacity building of staff;</p> <p>Enhancing performance management system (PMS), Contracting and appraisal systems;</p> <p>Continuous assessment, monitoring and Evaluation.</p> |
| Resource mobilization | <p>Introduction IGAs and production lines and marketing in VTCs;</p> <p>Establishments of PPPs;</p> <p>Development of grant proposals;</p> <p>Enhancing collection of A in A e.g., licensing of educational institutions.</p> |
| ACTS and Policies | <p>Development of child care policy;</p> <p>Development, enacting and implementation of county appropriate ACTS and policies for child care;</p> <p>Review of ECDE and VTC Acts;</p> <p>Develop Public Private Partnership Policies.</p> |

Sector Programmes

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) |
|---|------------------------------|-------------------------------------|----------------|--|---------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Programme Name: Access and Retention in ECDE Centers | | | | | | | | | | | | | | |
| Objective: To increase enrolment in ECDE centers. | | | | | | | | | | | | | | |
| Outcome: Increased children enrolment | | | | | | | | | | | | | | |
| Construction of ECDE Classes | ECDE Classes Constructed | No. of ECDE Classes Constructed | SDG 4.2 | 10 | 12 | 40 | 48 | 40 | 48 | 40 | 48 | 40 | 48 | 204 |
| Construction of Day care centers | Day care centers constructed | No. of Day care centers constructed | SDG 4.a | 1 | 4 | 2 | 8 | 4 | 16 | 4 | 16 | 4 | 16 | 60 |
| Community mobilization and sensitization | Community meetings held | No. of community meetings held | SDG 4 | 3 | 0.15 | 6 | 0.3 | 6 | 0.3 | 6 | 0.3 | 6 | 0.3 | 1.4 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|---|---|--|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost |
| School feeding Programme | ECDE children benefiting from the feeding program | No. of ECDE children under the school feeding Programme | SDG 2.1, SDG 2.2 | 20,000 | 100 | 20,500 | 105 | 21,000 | 110 | 21,500 | 115 | 22,000 | 120 | 22,500 | 125 | 550 |
| Provision of outdoor and indoor play equipment | Schools with new and improved outdoor and indoor play equipment | No. of schools with new and improved outdoor and indoor play equipment | SDG 4 | 1 | 0.5 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 40.5 |
| Total | | | | | | | | | | | | | | | | 855.9 |
| Programme Name: Improve Quality and Relevance of ECDE Services | | | | | | | | | | | | | | | | |
| Objective: To improve quality and relevance of ECDE services | | | | | | | | | | | | | | | | |
| Outcome: Quality and relevant ECDE services | | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|---|--|---|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Enhance use of digital learning programmes | ECDE learners with access to digital learning | No. of ECDE learners with access to digital learning | SDG 9.c | 20000 | 12 | 205000 | 12.3 | 21000 | 12.6 | 21500 | 12.9 | 22000 | 13.2 | | | 63 |
| Retooling of ECDE Teachers | Teachers trained | No. of teachers trained | SDG 4.c | 700 | 3 | 900 | 4 | 1000 | 5 | 1100 | 6 | 1200 | 7 | | | 25 |
| Provision of adequate and relevant learning materials | ECDE centers supplied with relevant learning materials | No. of ECDE centers supplied with relevant learning materials | SDG 4.4, 4.7 | 400 | 5 | 410 | 5.1 | 420 | 5.2 | 430 | 5.3 | 440 | 5.4 | | | 26 |
| Renovation of ECDE facilities | ECDE centers fully renovated | No. of ECDE centres fully renovated | SDG 4 | 10 | 5 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | | | 45 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|--|-------------------------------------|--|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Improve quality assurance | Quality assurance assessment visits | No. of quality assessment visits per ECDE center | SDG 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 15 |
| Contextualization of the ECDE curriculum to the immediate learning experiences | Cluster meetings held | No. of cluster meetings held | SDG 4 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 5 |
| Total | | | | | | | | | | | | | | | | 179 |
| Programme Name: Enhance equity and inclusivity in ECDE centers | | | | | | | | | | | | | | | | |
| Objective: To promote equity and inclusivity in ECDE centers | | | | | | | | | | | | | | | | |
| Outcome: More equitable and inclusive ECDE centers | | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) |
|---|---|--|----------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Mapping of ECDE centers | Mapping Reports | No. of mapping reports | SDG 10 | 50 | 0.1 | 100 | 0.2 | 150 | 0.3 | 200 | 0.4 | 250 | 0.5 | 1.5 |
| Identification and mainstreaming vulnerable and children with special needs. | Children with special needs identified and mainstreamed | No. of children with special needs identified and mainstreamed | SDG 4.a, 10.2 | 70 | 0.2 | 200 | 0.4 | 250 | 0.5 | 300 | 0.6 | 350 | 0.7 | 2.4 |
| Total | | | | | | | | | | | | | | 3.9 |
| Programme Name: Improve on Transition from pre-primary to primary school | | | | | | | | | | | | | | |
| Objective: To promote improved transition from pre-primary to primary school | | | | | | | | | | | | | | |
| Outcome: Raised transition rate from pre-primary to primary school | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) | |
|--|---|--|----------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|------------|-----------------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | |
| Develop a county education management system to track transition of children | Developed and installed education management system | No. of education management system installed | SDG 4 | 1 | 3 | 0.0 | - | 1 | 1 | 0 | - | 0 | - | 4 | | | |
| Sensitization of parents and BOMs on ECDE issues | Sensitization meetings held | No. of sensitization meetings held | SDG 4 | 25.0 | 0.5 | 50.0 | | 50.0 | 1.0 | 50.0 | 1.0 | 50.0 | 1.0 | 3.5 | | | |
| Total | | | | | | | | | | | | | | | 7.5 | | |
| Programme Name: Improve health, safety, and security of children | | | | | | | | | | | | | | | | | |
| Objective: To promote health, safety, and security of children | | | | | | | | | | | | | | | | | |
| Outcome: Improved health and safety standards | | | | | | | | | | | | | | | | | |
| Construction of appropriate sanitation facilities | Fully constructed | No. of sanitation | SDG 3 | 5 | 2.5 | 50 | 25 | 50 | 25 | 50 | 25 | 50 | 2 | 79.5 | | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) | |
|--|---|--|----------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | |
| | sanitation facilities | facilities constructed | | | | | | | | | | | | | |
| Enhance growth monitoring programmes | Fully completed growth monitoring records | No. of fully completed growth monitoring records | SDG 3 | 10,000 | 1 | 10,000 | 1 | 10,000 | 1 | 10,000 | 1 | 10,000 | 1 | 10,000 | 5 |
| Securing of the ECDE centers | Secured ECDE centers | No. of ECDE centers secured | SDG 3 | 5 | 2.5 | 20 | 10 | 50 | 25 | 100 | 50 | 100 | 50 | 100 | 137.5 |
| Provision of land for construction of ECDE centers | Land provided and paid for construction of ECDE centers | No. of acres acquired for construction of ECDE centers | SDG 4 | 0 | 0 | 3 | 3.6 | 6 | 7.2 | 8 | 9.6 | 10 | 12 | 12 | 32.4 |
| Total | | | | | | | | | | | | | | | 254.4 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) |
|--|---------------------------------------|--------------------------------|-----------------|--|---------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Programme Name: Increase access and retention in Vocational training. | | | | | | | | | | | | | | |
| Objective: To increase enrolment in VTCs | | | | | | | | | | | | | | |
| Outcome: Increased VTC enrolment | | | | | | | | | | | | | | |
| Operationalize non-functional VTCs | Operational non-functional VTCs | No. of VTCs operationalized | SDG 4.4 and 4.7 | 2 | 0.2 | 2 | 0.2 | 2 | 0.2 | 2 | 0.2 | 0 | 0 | 0.8 |
| Refurbish existing VTCs | Refurbished VTCs institutions | No. of VTCs refurbished | SDG 4.4 and 4.7 | 1 | 0.5 | 2 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 2.5 |
| Construction of dormitories, in existing VTCs | Dormitories constructed | No. of dormitories constructed | SDG 4.4 and 6 | 5 | 30 | 5 | 30 | 5 | 30 | 5 | 30 | 5 | 30 | 15 |
| Construction of dining halls and | Dining halls and kitchens constructed | No. of dining halls and | SDG 3 | 2 | 16 | 5 | 40 | 5 | 40 | 5 | 40 | 5 | 40 | 176 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) | |
|--------------------------------------|---|-------------------------------------|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | |
| kitchens in existing VTCs | | kitchens constructed | | | | | | | | | | | | | |
| Construction of staff houses in VTCs | Staff houses constructed | No. of staff houses constructed | SDG 4.4 and 4.7 | 0 | 0 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 80 | |
| Publicity of the VTC programmes | Awareness meetings held | No. of awareness meetings held | SDG 4.4 and 4.7 | 93 | 4.65 | 93 | 4.65 | 93 | 4.65 | 93 | 4.65 | 93 | 4.65 | 23.3 | |
| Rebranding Youth Polytechnics | Rebranded youth polytechnics | No. of Youth polytechnics rebranded | SDG 4.4 and 4.7 | 6 | 30 | 6 | 30 | 6 | 30 | 6 | 30 | 7 | 35 | 155 | |
| County bursary | Trainees allocated bursaries and scholarships | No. of trainees allocated bursaries | SDG 4. B | 30000 | 105 | 30000 | 105 | 30000 | 105 | 30000 | 105 | 30000 | 105 | 525 | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|---|--|---|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| County scholarships and grants | Students allocated scholarships and grants | No. of students allocated scholarships and grants | SDG 4. B | 100 | 10 | 200 | 20 | 300 | 30 | 400 | 40 | 400 | 40 | 400 | 40 | 140 |
| Provision of modern tools and equipment | Modernized and Equipped VTCs | No. of VTCs equipped with modern equipment | SDG 4.7 | 1 | 5 | 7 | 35 | 7 | 35 | 8 | 40 | 8 | 40 | 8 | 40 | 155 |
| Total | | | | | | | | | | | | | | | | 1,272.6 |
| Programme Name: Quality and relevance of Vocational Training. | | | | | | | | | | | | | | | | |
| Objective: To promote quality and relevant vocational training | | | | | | | | | | | | | | | | |
| Outcome: Improved quality and relevance in vocational training | | | | | | | | | | | | | | | | |
| Mentorship Programme | Mentorship workshops carried out | No. of mentorship workshops carried out | SDG 4.4, 4.7 | 2 | 0.1 | 5 | 0.25 | 5 | 0.25 | 5 | 0.25 | 5 | 0.25 | 5 | 0.25 | 1.1 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|--|---|--|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Capacity building of instructors on curriculum and trends | Capacity building workshops held | No. of capacity building workshops held | SDG 4.c | 2 | 1 | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | 7.0 |
| Establishment of linkages to internship opportunities and industrial experience. | Instructors monitoring students linked to internship | No. of instructors monitoring students linked to internship | SDG 4.c | 221 | 1.5 | 221 | 1.5 | 221 | 1.5 | 221 | 1.5 | 221 | 1.5 | 221 | 1.5 | 7.5 |
| Collaboration and linkages with other training partners | VTC institutions collaborating and linking with training partners | No. of VTC institutions collaborating and linking with training partners | SDG 4.4, 4.7 | 5 | 2.5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 22.5 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|---|--|---|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Public Private Partnership on training | Public private partnership programmes realized | No. of VTCs that have Public Private Partnership programmes | SDG4 | 3 | 0.6 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 4.6 |
| Benchmarking with TVET Institutions | Institutions visited for benchmarking | No. of institutions visited for benchmarking | SDG4 | 3 | 0.3 | 5 | 0.5 | 2 | 0.2 | 2 | 0.2 | 2 | 0.2 | 2 | 0.2 | 1.4 |
| Introduction of IGAs and production lines in VTCs and driving schools | IGAs and production lines established in VTCs | No. of VTCs with IGAs and production lines | SDG 9 | 2 | 1 | 4 | 2 | 6 | 3 | 8 | 4 | 10 | 5 | 15.0 | | |
| Monitoring and evaluation of training programs | Monitoring and evaluation conducted | No. of Monitoring and evaluation conducted | SDG 4 | 3 | 0.6 | 3 | 0.6 | 3 | 0.6 | 3 | 0.6 | 3 | 0.6 | 3 | 0.6 | 3.0 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|---|---|--|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|--------------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Linkages of graduates to the job market | Graduates linked to the job market | No. of graduates linked to the job market | SDG 8.5, 8.6 | 750 | 1 | 900 | 1.2 | 1050 | 1.5 | 1200 | 1.8 | 1500 | 2 | 7.5 | | |
| Provision of internet services | Institutions connected to internet services | No. of institutions connected to internet services | SDG 9.c | 5 | 1.5 | 6 | 1.8 | 6 | 1.8 | 6 | 1.8 | 6 | 1.8 | 8.7 | | |
| Provision of Driving license | Driving skills provided | No. of trainees with driving license | SDG 10 | 100 | 1.5 | 500 | 7.5 | 500 | 7.5 | 500 | 7.5 | 500 | 7.5 | 31.5 | | |
| Total | | | | | | | | | | | | | | | 109.8 | |
| Programme Name: Enhancing Equity and inclusivity of Vocational Training Centers. | | | | | | | | | | | | | | | | |
| Objective: To promote equity and inclusivity in Vocational Training | | | | | | | | | | | | | | | | |
| Outcome: Equitable and inclusive Vocational Training Centers | | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|--|-----------------------------------|--|----------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Establish new VTCs | Establishment of new VTCs | No. of new VTCs established | SDG 4.4, 4.6 and 4.7 | 0 | 0 | 1 | 20 | 2 | 40 | 2 | 40 | 2 | 4 | 4 | 104 | |
| Establish centers of excellence per sub county | Centers of excellence established | No. of centers of excellence established | SDG 4.4, 4.6 and 4.7 | 1 | 5 | 2 | 10 | 2 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 25 |
| Acquisition of land for construction and expansion of VTCs | Land acquired | No. of acres of land acquired | SDG 4.4, 4.6 and 4.7 | 2 | 2.4 | 6 | 7.2 | 8 | 9.6 | 10 | 12 | 12 | 14.4 | 14.4 | 45.6 | |
| Identification and mainstreaming of special needs in VTCS. | Cases identified and mainstreamed | No. of cases identified and mainstreamed | 4.a | 150 | 2 | 200 | 2.5 | 250 | 3 | 300 | 3.5 | 250 | 3 | 3 | 14 | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) | | | | | | | | | | | | | | | |
|---|---|--|----------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | | | | | | | | | | | | | | | |
| Establish Adaptive facilities and equipment for trainees with special needs | VTCs with adaptive facilities and equipment for trainees with special needs | No. of VTCs with adaptive facilities and equipment for trainees with special needs | SDG 4.4, 4.6 and 4.7 | 2 | 2 | 8 | 8 | 8 | 8 | 8 | 8 | 5 | 5 | 31 | | | | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | 219.6 | | | | | | | | | | | | | | | |
| Programme Name: Enhance mainstreaming of climate change actions in ECDE and VTC centers. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: To mainstream climate change action in ECDEs and VTC centers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Mainstreamed climate change mitigations actions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School greening programmes | Trees planted | No. of trees planted | SDG 13 | 10,000 | 0.1 | 10,000 | 0.1 | 10,000 | 0.1 | 10,000 | 0.1 | 10,000 | 0.1 | 10,000 | 0.1 | 0.5 | | | | | | | | | | | | | | | |
| School/community and outreach advocacy programmes | Advocacy programmes initiated | No. of advocacy programmes initiated | SDG 13 and 17 | 5 | 1 | 20 | 4 | 25 | 5 | 30 | 6 | 35 | 7 | 23 | | | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|---------------------------------------|--|---|----------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Construction of water pans and dams | Constructed water pans and dams. | No. of water pans and dams constructed | SDG 6 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 8 |
| Manufacturing of improved jiko (Kilt) | Manufactured improved jikos | No. of improved jikos manufactured | SDG 7 | 10 | 0.01 | 20 | 0.01 | 30 | 0.15 | 40 | 0.2 | 50 | 0.25 | 0.6 | | |
| Brick making machines | Brick making machines acquired and installed | No. of institutions with brick making machines | SDG 7 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 5 |
| Rainwater harvesting | Installed rainwater harvesting systems | No. of institutions installed with rainwater harvesting systems | SDG 6 | 0 | 0 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 1.6 |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|--|--|--|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|-------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Installation of Biogas Plants in ECDE and VTC centers | Installed biogas plants | No. of biogas plants installed | SDG 7 | 1 | 0.2 | 5 | 1 | 50 | 10 | 50 | 10 | 50 | 10 | 50 | 10 | 31.2 |
| Total | | | | | | | | | | | | | | | | 69.9 |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | |
| Objective: To Provide Effective and Efficient Service delivery | | | | | | | | | | | | | | | | |
| Outcome: Improved service delivery | | | | | | | | | | | | | | | | |
| Human Resource Development | Staff remunerated | No Of Staff remunerated | SDG 8.5 | 730 | 308 | 730 | 320 | 730 | 333 | 730 | 346 | 730 | 360 | 1,667 | | |
| | ECDE Teachers and VTC Instructors employed | No Of ECDE Teachers and Instructors employed | SDG 8.5 | 170 | 74 | - | 77 | - | 80 | - | 88 | - | 86.5 | 405.5 | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | | | Total Budget (KES. M) |
|--|---|--|-----------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|------|---------|-----------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost |
| Office support services | Staff supported | No. of staff supported | SDG 8.5 | 730 | 42 | 730 | 46 | 730 | 51 | 730 | 56 | 730 | 61 | 256 | | |
| Policy formulation and development | Policies developed | No. of policies developed | SDG 4.4 and 4.7 | 5 | 12.5 | 10 | 25 | 2 | 5 | 1 | 2.5 | 2 | 5 | 50 | | |
| Review of the departmental service charter and operation manuals | service charters and operation manuals prepared | No. of service charters and operation manuals prepared | SDG 4 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 15 | | |
| Acquisition and maintenance of office furniture, equipment | Office furniture and equipment acquired | No. of furnished offices | SDG 4 | 3 | 9 | 2 | 6 | 2 | 6 | 2 | 6 | 2 | 6 | 33 | | |
| Provision and maintenance of vehicles for | Vehicles acquired | No. of vehicles acquired | SDG 4 | 2 | 1 | 1 | 8 | 1 | 8 | 4 | 1 | 4 | 1 | 19 | | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage s to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) | |
|--|---|--|------------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | |
| efficient service delivery | | | | | | | | | | | | | | | |
| Capacity building of staff | Staff trained | No. of staff trained | SDG 4 | 200 | 5 | 200 | 5 | 200 | 5 | 200 | 5 | 200 | 5 | 25 | |
| Enhancing performance Management system (PMS), Contracting and appraisal systems | Staff evaluated through PMS | No. of staff evaluated through PMS | SDG 4 | 0 | 0 | 1000 | 10 | 1000 | 10 | 1000 | 10 | 1000 | 10 | 40 | |
| Continuous assessment, monitoring and Evaluation | Continuous assessment and evaluation reports produced | No. of continuous assessment and evaluation reports produced | SDG 4 | 2 | 0.1 | 27 | 1.35 | 27 | 1.35 | 27 | 1.35 | 27 | 1.35 | 5.5 | |

| Sub Programme | Key Output | Key Performance Indicators | Linkage to SDG | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total Budget (KES. M) | |
|--------------------------------|--------------------------|---------------------------------|----------------|--|--------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------------|----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Targets | Target | Cost | Targets | Cost | Targets | Cost | Targets | Cost | Targets | Cost | |
| Development of grant proposals | Financial grants awarded | No. of financial grants awarded | SDG 4 | 1 | 0.1 | 5 | 0.5 | 5 | 0.5 | 5 | 0.5 | 5 | 0.5 | 5 | 2.1 |
| Total | | | | | | | | | | | | | | | 2,518.1 |
| GRAND TOTAL | | | | | | | | | | | | | | | 5,491.2 |

Flagship/ Transformative Projects

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost. (KES. M) | Source of Funds | Lead Agency |
|---|-------------------------|---|---|--------------------------------|------------|--------------------------|---|-------------------------|
| Construction of model ECDE centers | Two in every ward | To set standard model ECDE centers | Construction of classes, toilets, kitchens, playgrounds; Equipping of the ECDE center; Greening of the ECDE center. | A model ECDE center | 5 years | 500 | County Government; Development Partners; National government. | Department of education |
| Capitation grants for ECDE children | All ECDE children | To actualize free ECDE | Allocation and disbursement of capitation grants to all ECDE children | Increased access and retention | 5 years | 520 | County Government; Development Partners; National government. | Department of education |
| Digital learning programme and management | All public ECDE centers | To promote digital literacy in all ECDE centers | Provision of digital learning devices / resources; Retooling of teachers; | Digital literate learners | 5 years | 600 | County Government Development Partner; National government. | Department of Education |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost. (KES. M) | Source of Funds | Lead Agency |
|---|---------------------------------|--|--|---|------------|--------------------------|---|-------------------------|
| | | | Provision of power linked system e.g., solar. | | | | | |
| School feeding programme | All ECDE centers | To promote access and retention of ECDE children; To promote good health and nutrition | Procurement and provision of foodstuffs; Recruitment of appropriate personnel; | Increased rate of retention; Healthy children; | 5 years | 550 | County Government Development Partners National government | Department of Education |
| Refurbishment and equipping of existing vocational training centers | All vocational training centers | To enhance quality training in the VTCs. | Procurement of equipment; Refurbishing of infrastructure; | Modernized VTCs infrastructure and market competitive skilled graduates | 5 years | 600 | County Government; Development Partners; National government. | Department of Education |
| Establishment of VTC centers of Excellence | One in every sub county | To set standard of a model VTC | Construction of a model VTC; Equipping the VTCs; | A model VTC center | 5 years | 250 | County Government; Development Partners. | Department of Education |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost. (KES. M) | Source Funds | of Lead Agency |
|--|----------|--|---|---------------------|------------|--------------------------|--|-------------------------|
| | | | Operationalization of the VTCs. | | | | | |
| Initiate Income generating activities and production lines, marketing, and patenting in VTCs | All VTCs | To promote self-sustainability of the institutions | Establishment of IGAs such as catering services, brick making, livestock keeping and printing | Self-sustained VTCs | 5 years | 150 | County Government; Development Partners. | Department of Education |

4.1.4: Health

Sector Composition

The sector comprises of medical services and public health and sanitation subsector. The main roles of the sector are to provide both curative and rehabilitative health services; and to offer preventive, promotive health and sanitation services.

Vision Statement

“A leading county in the provision of high-quality healthcare”

Mission Statement

“To build a progressive, responsive, and sustainable healthcare system through provision of innovative, affordable and accessible healthcare”

Sector Goal

The main aim of the health sector is to create an enabling environment for the provision of sustainable quality health care that is affordable and accessible to the residents.

| Sub-sector | Role |
|-------------------------------------|--|
| Medical Service | Provision of curative and rehabilitative health services |
| Public Health and Sanitation | Provision of preventive, promotive health, and sanitation services |

The sector priorities and strategies are geared towards achieving universal healthcare (UHC) for all in the county.

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|---|---|
| To improve maternal child health | <ol style="list-style-type: none">1. Complete and equip unfinished maternities, theatre, and related facilities.2. Training of health care workers on maternal child skills3. Strength MPDSR4. Develop a legal framework for maternal child health.5. To develop and operationalize Mother-Child Health Unit L5, Theatre, Lab, NBU with maternity private wing.6. Upscale implementation of baby friendly community initiative in the CUs to promote adoption of optimal maternal infant and young child nutrition practices |
| To ensure full roll out of UHC | <ol style="list-style-type: none">1. Complete and equip unfinished maternities/facilities.2. Strength referral system3. Establish UHC fund. |

| Sector Priorities | Strategies |
|---|--|
| | <ol style="list-style-type: none"> 4. Facilitate NHIF registration. 5. Upgrading of facilities (12 H/Cs to Level 4, 20 level 2s to 3s-1 per ward) |
| Strengthen primary health care system | <ol style="list-style-type: none"> 1. Develop a legal framework for Community Health Services 2. To operationalize Community Health Services 3. Establishment of PCNs 4. To recruit more CHAs and CHVs |
| To improve welfare of Health care workers | <ol style="list-style-type: none"> 1. Health workforce development and improvement in training remuneration etc. 2. Recruitment and training of staff as per the HRH norms and standards 3. Partnership with global and local training institutions |
| To ensure adequate access to quality medical services | <ol style="list-style-type: none"> 1. Development and Operationalization of health Infrastructure |
| Decentralize medical supplies procurement to ensure transparency | <ol style="list-style-type: none"> 1. Provision of adequate and effective medical Equipment and plant 2. Adequate supply of Health Products and Technologies (HPT) |
| To ensure adequate digitization of health services | <ol style="list-style-type: none"> 1. Ensure high speed internet Connectivity. 2. Procure computer hardware/ software; Inadequate capacity of staff |
| Enhance health financing and revenue collection | <ol style="list-style-type: none"> 1. Sensitize the community on NHIF. 2. Collaborate with NHIF to ensure 100% registration. 3. Digitalization of revenue collection in all facilities 4. Approval of Health Bill 5. Establishment of indigents fund 6. MOUs with corporate insurance companies to use government facilities. 7. Operationalization of Level 5 private wing 8. Partnership with development partners 9. Branding and marketing of health services 10. Establishment of hospital cafeteria 11. Medical Tourism |
| To improve management of solid waste, water sanitation and hygiene | <ol style="list-style-type: none"> 1. Increase Waste Receptacles and Waste collection equipment. 2. Ensure adequate coverage of sewerage treatment services in urban centres. |
| Upgrade the existing services to offer expanded / specialized services | <ol style="list-style-type: none"> 1. To build a fully equipped Ultra-Modern referral laboratory in Embu L5 hospitals. 2. To recruit more Medical Laboratory Technologists 3. To establish centres of excellence |
| Climate change mitigation and adaptation | <ol style="list-style-type: none"> 1. Provision of renewable energy -solar 2. Bores in the facilities |

Sector Programmes

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | | | | |
|--|-----------------------------------|---|----------------------------|---|-------|--------|-------|--------|-------|--------|-----------|--------|-------|-----------------|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | | | |
| Objective: To improve service delivery and provide supportive function to departments under the health sector | | | | | | | | | | | | | | | | | | |
| Outcome: Improved service delivery and supportive functions to departments under the health sector | | | | | | | | | | | | | | | | | | |
| Health workforce development | Health workers remunerated | No. of health workers remunerated | SDG 3. c.1 | 1,547 | 1,665 | 1,547 | 1,765 | 1,547 | 1,871 | 1,547 | 1,98 3 | 1,547 | 2,102 | 9,386 | | | | |
| | Health workers recruited | No. of health workers recruited | SDG 3. c.1 | 300 | 180 | 100 | 60 | 100 | 60 | 100 | 60 | 100 | 60 | 420 | | | | |
| | Health workers promoted | No. of health workers promoted | SDG 3. c.1 | 932 | 57 | 77 | 5 | 32 | 2 | 1,438 | 88 | 177 | 10 | 162 | | | | |
| | Health workers outsourced | No. of health workers outsourced | SDG 3. c.1 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 25 | | | | |
| | Training CHMT members on | No. of CHMT | SDG 3. c.1 | 20 | 2.8 | 3 | 0.42 | 3 | 0.42 | 3 | 0.42 | 3 | 0.42 | 4.48 | | | | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|--|---|-----------------------------------|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Strategic Leadership Development Programmes | strategic leadership development programmes | members trained | | | | | | | | | | | | | |
| | Training SCHMT members- senior management course | No of staff trained | SDG 3. c.1 | 40 | 5.5 | 2 | 0.3 | 2 | 0.3 | 2 | 0.3 | 2 | 0.3 | 6.7 | |
| | Induction training for newly appointed officers | No of new staff inducted | SDG 3. c.1 | 794 | 15 | 100 | 1 | 100 | 2 | 100 | 2 | 100 | 2 | 22 | |
| | Supervisory skills and financial management skills training for Health | No of staff trained | SDG 3. c.1 | 110 | 15.4 | 5 | 0.7 | 5 | 0.7 | 5 | 0.7 | 5 | 0.7 | 18.2 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|-----------------------------------|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Administrative Officer and facility in-charge | | | | | | | | | | | | | | |
| | Training of staff on customer care and public relations | No of staff trained | SDG 3. c.1 | 600 | 18 | 441 | 3 | - | - | - | - | - | - | 21 | |
| | Training of CHMT HR, Health Admin officers and Sub- County MOH on performance management system | No of staff trained | SDG 3. c.1 | 40 | 2 | | | | | | | | | 2 | |
| | Sensitization of all workers on performance | No of staff sensitized | SDG 3. c.1 | 1847 | 4 | 1,947 | 4 | 2,047 | 4 | 2,147 | 4 | 2,247 | 4 | 20 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|------------------------------------|---|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | management and departmental policies and procedures | | | | | | | | | | | | | |
| | Training-specialists | No of specialists trained | SDG 3. c.1 | 10 | 15 | 10 | 15 | 10 | 15 | 10 | 15 | 10 | 5 | 75 |
| | CHVs provided with stipends | No. of CHVs provided with stipends | SDG 3. c.1 | 2010 | 60 | 2,010 | 60 | 2,010 | 60 | 2,010 | 60 | 2,010 | 60 | 302 |
| Policy formulation and development | Public health policies and regulations developed | No. of public health policies and regulations developed | SDG 3.9.2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 10 |
| Office Support services | Staff supported | No. of Staff supported | SDG 3 | 1,547 | 129 | 1,547 | 129 | 1,547 | 129 | 1,547 | 129 | 1,547 | 129 | 645 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|--|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Health products and Technologies | Facilities installed with Biometric system | No. of facilities installed with Biometric system | SDG 3.4, 3.5,3.8.1,3b | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2.5 | |
| | Adequate pharmaceutical products | % stock out of HPTs | SDG 3.4, 3.5,3b | 60 | 447 | 50 | 447 | 40 | 447 | 30 | 447 | 20 | 447 | 2,235 | |
| | Availability of non-pharmaceuticals | % stock out of HPTs | SDG 3b | 60 | 290 | 50 | 290 | 40 | 290 | 30 | 290 | 20 | 290 | 1,450 | |
| | Facilities engaged in local production | No. of facilities engaging in local production | SDG 9.5 | 20 | 2 | 40 | 0.4 | 60 | 0.4 | 80 | 0.4 | 99 | 0.4 | 3.6 | |
| | Availability of linen | % stock out of HPTs | SDG 3.4, 3.5 | 60 | 20 | 50 | 20 | 40 | 20 | 30 | 20 | 20 | 20 | 100 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---------------------------------------|-----------------------------------|-----------------------------------|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Adequate laboratory commodities | % stock out of HPTs | SDG 3.6 | 80 | 76 | 50 | 76 | 40 | 76 | 20 | 76 | 20 | 76 | 380 | |
| | Adequate radiological commodities | % stock out of HPTs | SDG 3.6 | 60 | 16 | 50 | 16 | 40 | 16 | 30 | 16 | 20 | 16 | 78 | |
| | Adequate renal commodities | % stock out of HPTs | SDG 3.3 | 40 | 20 | 30 | 20 | 20 | 20 | 10 | 20 | 5 | 20 | 100 | |
| | Adequate ophthalmic commodities | % stock out of HPTs | SDG 3.6 | 70 | 16 | | 16 | | 16 | | 16 | | 16 | 81 | |
| | Adequate ICU commodities | % stock out of HPTs | SDG 3.3 | 80 | 24 | 60 | 24 | 40 | 24 | 30 | 24 | 20 | 24 | 120 | |
| | Adequate dental commodities | % stock out of HPTs | SDG 3.4, 3.5,3. 8.1,3b | 60 | 5 | 50 | 5 | 40 | 5 | 30 | 5 | 20 | 5 | 25 | |
| Health policy, planning and financing | County strategic plans prepared | No. of County strategic | SDG 3.8.1 | 1 | 1 | - | - | - | - | - | - | - | - | 1 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--------------------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | plans prepared | | | | | | | | | | | | |
| | County Annual Work Plans prepared | No. of County Annual Work Plans prepared | SDG 3.8.1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |
| | Annual reviews of County health Strategic and Investment Plans undertaken | No. of Annual reviews of County health Strategic and Investment Plans undertaken | SDG 3.8.1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |
| ICT Infrastructure enhancement | Shared Network Connectivity to | No. of Health facilities connected | SDG 9. c.1 | 80 | 120 | 20 | 40 | - | - | - | - | - | - | 160 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|----------------------|-----------------------|--|---|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| of Health Facilities | all Health Facilities | | | | | | | | | | | | | | |
| | | Health facilities supported with licensing and Maintenance | No. of Health facilities supported with licensing and Maintenance | SDG 9. c.1 | - | - | - | - | 100 | 10 | 100 | 10 | 100 | 10 | 30 |
| | | End User computing for county Staff | No. of health facilities with computers | SDG 9.c.1 | 80 | 75 | 13.8 | 25 | - | - | - | - | - | - | 93.5 |
| | | | No. of facilities supported with maintenance | SDG 9. c.1 | - | - | - | 6.2 | 100 | 10 | 100 | 10 | 100 | 10 | 36.2 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|---|--|----------------------------|---|------|-----------------------|------|------------------------------------|------|------------------------------------|------|------------------------------------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| County Integrated Health Information Management System | Health Facilities connected to County Health System | No. of Health Facilities connected to County Health System | SDG 9.c.1 | 80 HF | 80 | 20 HF and Maintenance | 30 | Support, Licensing and Maintenance | 20 | Support, Licensing and Maintenance | 10 | Support, Licensing and Maintenance | 10 | 150 |
| ICT Support for Universal Health Care System | County Citizens in the UHC Programme | % of County Citizens in the UHC Programme | SDG 9.c.1 | 50% | 10 | 5% | 10 | 100% | 10 | Maintenance | 5 | Maintenance | 5 | 40 |
| Health information system | Quarterly data review meetings held | No. of quarterly data review meetings held | SDG 3.4.5.6 | 4 | 1 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 8 |
| | Quarterly data Assessment/Audit (DQA) | No. of quarterly data audit done | SDG 3.4.5 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 5 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | County Health Sector M&E TWG meetings held | No. of County Health Sector M&E TWG meetings held | SDG 3.4.5 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 2 | |
| | Adequate assorted data collection and reporting tools | No. of assorted collection and reporting tools | SDG 3.4.5 | 16,000 | 13 | 16,000 | 13 | 16,000 | | 16,000 | | 16,000 | | 26 | |
| | Patients' files procured | No. of patients' files procured | SDG 3.4.5 | 32961 | 9 | 32,961 | 10 | 32,961 | 10 | 32,961 | 10 | 32,961 | 10 | 49 | |
| | Laboratory information management | No, of Laboratory information management | SDG 3.4.5 | 1 | 12 | | | | | | | | | 12 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | system installed | system installed | | | | | | | | | | | | |
| Health Infrastructural development | OPD/casualty service blocks constructed and refurbished | No of OPD/casualty service blocks constructed and refurbished | SDG 3.8.1 | 1 | 100 | 5 | 22 | 4 | 21 | 4 | 21 | 4 | 21 | 185 |
| | Dispensaries constructed and operationalized | No. of dispensaries constructed and operationali zed | SDG 3.8.1 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 100 |
| | Paediatric wards constructed and refurbished | No of paediatric wards constructed and refurbished | SDG 3.8.1 | | | | | 1 | 8 | 1 | 8 | 1 | 8 | 24 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Maternity /new-born blocks constructed and refurbished | No. of Maternity /new-born blocks constructed and refurbished | SDG 3.8.1 | 5 | 50 | 5 | 50 | 3 | 20 | 2 | 15 | 2 | 15 | 150 | |
| | Theatre/surgical blocks constructed | No. of theatre/surgical blocks constructed | SDG 3.8.1 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 15 | - | | 24 | |
| | Operational theatres established | No. of operational theatres established | SDG 3.8.1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 10 | |
| | Mortuary blocks completed | No. of mortuary blocks completed | SDG 3.8.1 | 1 | 6 | 1 | 6 | | | | | | | 12 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Ablution blocks constructed | No. of ablution blocks Constructed | SDG 3.8.1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 10 | |
| | Staff houses constructed and refurbished | No. of staff houses constructed and refurbished | SDG 3.8.1 | 1 | 3.5 | 1 | 3.5 | 1 | 3.5 | 1 | 3.5 | 1 | 3.5 | 17.5 | |
| | Constructed and refurbished of administration /offices block | No. of administration /offices block constructed and refurbished | SDG 3.8.1 | 2 | 6 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 18 | |
| | Renovation/ refurbishment of facilities Buildings | No. of facilities buildings renovated/ refurbished | SDG 3.8.1 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Laboratory blocks constructed | No of laboratory blocks constructed | SDG 3.8.1 | 2 | 80 | 4 | 20 | 4 | 20 | 2 | 10 | 1 | 5 | 135 | |
| | Renal equipment and accessories purchased | No. of renal equipment and accessories purchased | SDG 3.8.1 | 3 | 15 | 3 | 15 | 3 | 15 | 3 | 15 | 3 | 15 | 75 | |
| | Facilities equipped with ICU equipment and accessories | No. of facilities equipped with ICU equipment and accessories | SDG 3.8.1 | 1 | 75 | - | - | - | - | - | - | - | - | 75 | |
| | Construction and refurbishment of Medical /surgical wards | No. of medical /surgical wards Constructed | SDG 3.8.1 | 2 | 16 | 2 | 16 | 2 | 16 | 2 | 16 | 2 | 16 | 80 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | and refurbished | | | | | | | | | | | | | | |
| | Operational of private wing (Badea B) at Level 5 hospital | No. of operational private wing (Badea B) at Level 5 hospital | SDG 3.8.1 | 1 | 90 | - | - | - | - | - | - | - | - | 90 | |
| | Psychiatric/ mental care center constructed | No. of psychiatric/ mental care center constructed | SDG 3.8.1 | 1 | 45 | - | - | - | - | - | - | - | - | 45 | |
| | Medical engineering workshops constructed; Awarded service contracts | No. of medical engineering workshops constructed | SDG 3.8.1 | 1 | 10 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 30 | |
| | | No. of service | SDG 3.8.1 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | | contract awarded | | | | | | | | | | | | | |
| | Mortuary equipment's installed | No. of mortuary equipment's installed | SDG 3.8.1 | 2 | 12 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 40 | 64 | |
| | Radiology blocks constructed | No. of radiology blocks constructed | SDG 3.8.1 | 1 | 3 | 1 | 24 | 1 | 24 | - | - | - | - | 51 | |
| | Rehabilitative service blocks constructed | No. of rehabilitative service blocks constructed | SDG 3.8.1 | 1 | 20 | 1 | 10 | 1 | 10 | - | - | - | - | 40 | |
| | Pharmaceutical and commodity stores constructed | No. of constructed of pharmaceutical and | SDG 3.8.1 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | - | - | 80 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | | commodity stores | | | | | | | | | | | | | |
| | Facilities with equipped theatres | No. of facilities with equipped theatres | SDG 3.8.1 | 2 | 60 | 2 | 30 | 1 | 20 | 1 | 20 | 1 | 20 | 150 | |
| | Facilities constructed and equipped laundry unit | No. of facilities Constructed and equipped laundry unit | SDG 3.8.1 | 3 | 6 | 3 | 6 | 3 | 6 | 3 | 6 | 3 | 6 | 30 | |
| | Kitchens constructed and equipped | No. of kitchens constructed and equipped | SDG 3.8.1 | 2 | 6 | 2 | 6 | 2 | 6 | 2 | 6 | 2 | 6 | 30 | |
| | Facilities equipped with | No. of facilities equipped | SDG 3.8.1 | 10 | 10 | 10 | 10 | 5 | 5 | 5 | 5 | 5 | 5 | 35 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|-------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | ward equipment | with ward equipment | | | | | | | | | | | | |
| | Radiology equipment's purchased | No. of radiology equipment's purchased | SDG 3.8.1 | 3 | 120 | 2 | 24 | - | - | - | - | - | - | 144 |
| | Facilities with maternity /new-born equipment | No. of facilities with maternity /new-born equipment | SDG 3.8.1 | 10 | 10 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| | Facilities with biomedical engineering tool | No. of facilities with biomedical engineering tool | SDG 3.8.1 | 2 | 6 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 18 |
| | Facilities with fully equipped | No. of facilities with fully | SDG 3.8.1 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | - | - | 12 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | ophthalmology department | equipped ophthalmology department | | | | | | | | | | | | | |
| | Laboratories equipped | No of laboratories equipped | SDG 3.8.1 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 40 | |
| | Facilities installed with piped oxygen | No of facilities installed with piped oxygen | SDG 3.8.1 | 2 | 18 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 38 | |
| | Facilities equipped rehabilitative equipment | No of facilities equipped with rehabilitative equipment | SDG 3.8.1 | 1 | 20 | 1 | 10 | 1 | 10 | 1 | 5 | - | - | 45 | |
| | Facilities installed with standby power | No of facilities installed | SDG 3.8.1 | 2 | 7 | 2 | 7 | 2 | 7 | 2 | 7 | 2 | 7 | 35 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | generator, power upgrading and accessories | with standby power generator, power upgrading and accessories | | | | | | | | | | | | | |
| | Water supply Systems/ boreholes/wate r harvesting and drainage system installed | No of water supply Systems/ boreholes/w ater harvesting and drainage system installed | SDG 3.8.1 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 60 | |
| | Facilities with solar /green energy source installation | No of facilities with solar /green energy | SDG 3.8.1 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|--|-----------------------------------|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | source installation | | | | | | | | | | | | | | |
| Health facilities installed with biogas | No. of health facilities installed with biogas | SDG 3.8.1 | 2 | 20 | 2 | 10 | 2 | 10 | 2 | 10 | 1 | 5 | 55 | | |
| Facilities installed with computer Hardware's, network cabling, CCTV and software | No. of facilities installed with computer Hardware's, network cabling, CCTV and software | SDG 3.8.1 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 75 | | |
| Facilities furnished with assorted furniture and | No. of facilities furnished with | SDG 3.8.1 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 50 | | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | office equipment | assorted furniture and office equipment | | | | | | | | | | | | | |
| | Construction/completion/equipping/ for MCH and CCC Department | No. of Constructed/completed/equipped MCH and CCC departments in EL5H | SDG 3.8.1 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 75 | |
| | Mobile laboratories purchased | No. of Mobile laboratories purchased | SDG 3.8.1 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 | |
| | Facilities Fenced and with land ownership document | No. of facilities Fenced and with land | SDG 3.8.1 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 100 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|---------------------------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | ownership document | | | | | | | | | | | | |
| Quality assurance and standards | Facilities assessed for quality service delivery | No. of facilities assessed for quality service delivery | SDG 3.8 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 5 |
| | Facilities inspected through JHI | No. of facilities inspected through JHI | SDG 3.8 | 36 | 1.37 | 36 | 1.37 | 36 | 1.37 | 36 | 1.37 | 36 | 1.37 | 6.85 |
| | Health facilities with functional QITs/WITs | No of health facilities with functional QITs/WITs | SDG 3.8 | 25 | 0.53 | 25 | 0.53 | 25 | 0.53 | 25 | 0.53 | 25 | 0.53 | 2.65 |
| | CHMT supervisory services to SCHMT | No. of CHMT supervisory | SDG 3.8 | 4 | 0.72 | 4 | 0.72 | 4 | 0.72 | 4 | 0.72 | 4 | 0.72 | 3.6 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|-------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | services to SCHMT | | | | | | | | | | | | | |
| | Health facilities supervised annually | No. of health facilities supervised annually | SDG 3.8 | 90 | 2 | 120 | 3 | 150 | 4 | 180 | 4 | 198 | 4.5 | 17.5 |
| | Facilities gazetted, registered and licensed | No. of facilities gazetted, registered and licensed | SDG 3.8 | 198 | 1 | 198 | 1 | 198 | 1 | 198 | 1 | 198 | 1 | 5 |
| | Laboratories accredited | No. of Laboratories accredited | SDG 3.9 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |
| Research | Operational research done | No. of operational research done | SDG 3. | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |
| | Health surveys conducted | No. of health surveys conducted | SDG 3. b | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 10 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|---|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Publications done | No. of publications done | SDG 3. b | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 | |
| | Research collaborations undertaken | No. of research collaborations undertaken | SDG 3. b | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 10 | |
| | Publications, Surveys Operational Research, and Findings done | No. of publications, Surveys Operational Research and Findings done | SDG 3. b | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 10 | |
| Total | | | | | | | | | | | | | | 19,055 | |
| Programme Name: Preventive and Promotive Health Services | | | | | | | | | | | | | | | |
| Objective: To reduce morbidity and mortality due to preventable causes | | | | | | | | | | | | | | | |
| Outcome: Reduced disease related deaths and incidences | | | | | | | | | | | | | | | |
| Nutrition | Improved nutritional | Proportion of children | SDG 2.1.1 | 19% | 40.8 | 18% | 40.8 | 17 | 40.8 | 16 | 40.8 | 15 | 40.8 | 203.7 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|---|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | status of children under five years | who are stunted | | | | | | | | | | | | |
| | | Proportion of children who are under weight | SDG 2.1.1 | 11% | | 10.7 | | 9.7 | | 8.7 | | 7.7 | | |
| | | Proportion of children who are wasted | SDG 2.1.1 | 5% | | 4.7 | | 4.4 | | 4.1 | | 3.8 | | |
| Community Led Total Sanitation | Households utilizing functional pit latrine | No. of households utilizing functional pit latrine | SDG 3.9.2 | 10,000 | 2 | 10,000 | 2 | 10,000 | 2 | 10,000 | 2 | 10,000 | 2 | 10 |
| Garbage collection/ machinery, equipment | Waste compactors procured | No. of Waste compactors procured | SDG 3.9.2 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Skip loaders procured | No. of skip loaders procured | SDG 3.9.2 | 1 | 12 | 1 | 12 | 1 | 12 | - | - | - | - | 36 | |
| | Waste collection bins (large receptacle) procured | No. of waste collection bins (large receptacle) procured | SDG 3.9.2 | 120 | 24 | - | - | - | - | - | - | - | - | 24 | |
| | Side loading tippers procured | No. of side loading tippers (10 Ton) procured | SDG 3.9.2 | 2 | 24 | - | - | - | - | - | - | - | - | 24 | |
| | Backhoes procured | No. of backhoes procured | SDG 3.9.2 | 2 | 16 | - | - | - | - | - | - | - | - | 16 | |
| Insect, Vector, Vermin and Rodent Control | Household IRS for mosquitos' control done | No. of household IRS for mosquitos' control done | SDG 3.9.2 | 10,000 | 1 | 10,000 | 1 | 10,000 | 1 | 10,000 | 1 | 10,000 | 1 | 5 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Institutions fumigated for bed bugs | No. of institutions fumigated for bed bugs | SDG 3.9.2 | 60 | 1 | 60 | 1 | 60 | 1 | 60 | 1 | 60 | 1 | 5 | |
| School Health Programme | Health clubs formed | No. of health clubs formed | SDG 3.9.2 | 40 | 1 | 40 | 1 | 40 | 1 | 40 | 1 | 40 | 1 | 5 | |
| | Trees planted | No. of trees planted | SDG 3.9.2 | 1,000 | 1 | 1,000 | 1 | 1,000 | 1 | 1,000 | 1 | 1,000 | 1 | 5 | |
| Capacity building for Public Health Officers/ Technicians | Public Health Conferences held | No. of Public Health Conferences held | SDG 3.9.2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 | |
| | Officers trained | No. of officers trained | SDG 3.9.2 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 25 | |
| Integrated Disease Surveillance and Response | Cases of communicable diseases detected | % of cases of communica | SDG 3. d.1 | 100% | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 5 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Early warning and management of health risks | EOCs established | No. of EOCs established | SDG 3.9.2 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | HCWs, CHVs trained on EPR | No. of HCWs, CHVs trained on EPR | SDG 3.9.2 | 500 | 10 | 500 | 10 | 500 | 500 | 10 | 500 | 10 | 500 | 50 |
| Public Health Law Enforcement | Statutory notices issued and complied with | No. of statutory notices issued and complied with | SDG 3.9.2 | 500 | 1 | 500 | 1 | 500 | 1 | 500 | 1 | 500 | 1 | 5 |
| Funeral Homes/ | Uptake of funeral services | % of uptake of funeral services | SDG 3.9.2 | 20% | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 5 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---------------------------|--|--|----------------------------|---|------|--------|-------|--------|------|--------|------|--------|-------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Mortuaries Management | Dead bodies dispensed for burial | No. of dead bodies dispensed for burial | SDG 3.9.2 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 5 | |
| Community Health Services | Functional community health units | No. of functional community health units | SDG 3.9.2 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 100 | |
| | CHPs recruited and trained | No. of CHPs recruited and trained | SDG 3.9 | 1600 | 100 | 1600 | 100 | - | 0 | - | 0 | 3344 | 200 | 400 | |
| | CHPs provided with stipend | No. of CHPs provided with a stipend | SDG 3.9 | 1600 | 9 | 3344 | 16,72 | 0 | 0 | 0 | 0 | 3344 | 66,88 | 93 | |
| | Community Health Units (CHUs) reporting through the electronic | No. of CHUs reporting through e-CHIS | SDG 3.9 | 142 | 10 | 334 | 20 | 334 | 5 | 334 | 5 | 334 | 30 | 70 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|----------------------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | community health information system(eCHIS) | | | | | | | | | | | | | |
| | CHP Kits issued to CHPs | No. of CHP Kits issued to CHPs | SDG 3.9 | 1600 | 320 | 1744 | 348 | 0 | 0 | 0 | 0 | 3,344 | 668 | 1,336 |
| Hospital Wastes Management | Functional incinerators installed | No. of functional incinerators installed | SDG 3.9.2 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 40 |
| | HCW Segregated, Quantified, treated and disposed | % of HCW Segregated, Quantified, treated and disposed | SDG 3.9.2 | 20% | 2 | 0 | 2 | 0 | 2 | 0 | 2 | 0 | 2 | 10 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Water, Sanitation and Hygiene Programme | Households using safe water and Wash hand Stations | No. of households using safe water and Wash hand Stations | SDG 3.9.2 | 400 | 1 | 400 | 1 | 400 | 1 | 400 | 1 | 400 | 1 | 5 |
| Public Health Commodities | Steady supply of Public Health Commodities | No. of household managed | SDG 3.9.2 | 400 | 2 | 400 | 2 | 400 | 2 | 400 | 2 | 400 | 2 | 10 |
| Disposal of animal carcasses and unclaimed dead bodies | Animal carcasses disposed | No. of animal carcasses disposed. | SDG 3.9.2 | 50 | 0.5 | 50 | 0.5 | 50 | 0.5 | 50 | 0.5 | 50 | 0.5 | 2.5 |
| | Unclaimed dead bodies disposed | No. of unclaimed dead bodies disposed | SDG 3.9.2 | 100 | 0.5 | 100 | 0.5 | 100 | 0.5 | 100 | 0.5 | 100 | 0.5 | 2.5 |
| Public Health Samples | Samples collected and analyzed | No. of Samples collected | SDG 3.9.2 | 100 | 0.5 | 100 | 0.5 | 100 | 0.5 | 100 | 0.5 | 100 | 0.5 | 2.5 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|---------------------------------|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | and analyzed | | | | | | | | | | | | |
| Commemorati on of Health Days | Health days commemorate d | No. of health days commemora ted | SDG 3.9.2 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 5 |
| Infection Prevention Control | Trainings done | No. of trainings done. | SDG 3.9.2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 |
| | IPC audit and Surveys done | No. of IPC audit and Surveys done | SDG 3.9.2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |
| Public Health Research and Development | Research and surveys done | No. of research and surveys done | SDG 3. b.2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |
| Waste disposal sites | Disposal sites established | No. of disposal sites established | SDG 3.9.2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Public Health Supportive Supervision | Supportive supervision done. | No. of supportive supervision done. | SDG 3.9.2 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 5 |
| Public Health Monitoring and reporting tools | Tools procured | No. of tools procured | SDG 3.9.2 | 500 | 2 | 500 | 2 | 500 | 2 | 500 | 2 | 500 | 2 | 10 |
| Neglected Tropical disease | Cases identified and treated | No. of Cases identified and treated | SDG 3.3.5 | 200 | 2 | 200 | 2 | 200 | 2 | 200 | 2 | 200 | 2 | 10 |
| Community TB Surveillance | Households with improvement structural aspects | No. of households with improvemen t structural aspects | SDG 3.3.2 | 50 | 1 | 50 | 1 | 50 | 1 | 0 | 1 | 50 | 1 | 5 |
| Community Eye Care | Cases identified and Treated | No. of Cases identified and Treated | SDG 3.9.2 | 400 | 2 | 400 | 2 | 400 | 2 | 0 | 2 | 40 | 2 | 10 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|---|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Public Health Transport | Vehicles procured | No. of vehicles procured | SDG 3.9.2 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | Motorcycles procured | No. of motorcycles procured | SDG 3.9.2 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 20 |
| Maintenance of Garbage Vehicles and Motorcycles | Garbage Vehicles and Motorcycles repaired | No. of Garbage Vehicles and Motorcycles repaired | SDG 3.9.2 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 |
| Disaster management | Surveillance systems installed | No. of Surveillance systems installed | SDG 3.9.2 | 1 | 10 | - | - | - | - | - | - | - | - | 10 |
| Community Mental Health | Mental cases identified and managed | No. of mental cases identified and managed | SDG 3.9.2 | 500 | 4 | 500 | 4 | 500 | 4 | 500 | 4 | 500 | 4 | 20 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|--|---------------------------------------|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Refined fuel and lubricants for garbage vehicles | Garbage vehicles fueled | No. garbage vehicles fueled | SDG 3.9.2 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | |
| Wastes recycling plant | Recycling plants constructed | No. of recycling plants constructed | SDG 3.9.2 | - | - | 1 | 100 | - | - | - | - | - | - | 100 | |
| Public Cemetery | Cemeteries mapped and gazetted | No. of cemeteries mapped and gazetted | SDG 3.9.2 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 | |
| Home based Care | People admitted under home based care | No. of people admitted under home based care | SDG 3.9.2 | - | 1 | - | 1 | - | 1 | - | 1 | - | 1 | 5 | |
| Reproductive health | At risk pregnant women | No. of at-risk pregnant women | SDG 3.7.1 | - | 2 | - | 2 | - | 2 | - | 2 | - | 2 | 10 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|-----------------------|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | identified and admitted | identified and admitted | | | | | | | | | | | | |
| | Community new-born Follow up Program | New-born survival rate | SDG 3.2.2 | 100 | 7 | 100 | 6.7 | 100 | 6.7 | 100 | 6.7 | 100 | 6.7 | 33.5 |
| | Maternity boarding houses established | No. of maternity boarding houses established | SDG 3.1 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 75 | 135 |
| Older persons program | Periodic Health Exam (PHE) for all adults above 60 years of age done | No. of older adults with PHE done | SDG 3.8.1 | - | 5 | - | 5 | - | 5 | - | 5 | - | 5 | 25 |
| | Older persons with a designated care giver | No. of older adults under care | SDG 3.8.1 | | 10 | | 10 | | 10 | | 10 | | 10 | 50 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Functional older persons care homes established | No. of functional older persons care homes established | SDG 3.8.1 | 1 | 5.4 | 1 | 5.4 | 1 | 5.4 | 1 | 5.4 | 1 | 5.4 | 27 | |
| Community- Based Rehabilitation (CBR)program | Establishment of Community based rehabilitation centers in each ward | No. of Functional CBR centers established | SDG 3.5.1 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 | |
| | Integrated rehabilitation outreaches done | No. of integrated rehabilitation outreaches done | SDG 3.5.1 | 1040 | 10 | 1,040 | 10 | 1,040 | 10 | 1,040 | 10 | 1,040 | 10 | 50 | |
| | PLWD fitted with assistive devices | No. of PLWD fitted with | SDG 3.5.1 | - | 25 | - | 25 | - | 25 | - | 25 | - | 25 | 125 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|--|---|----------------------------|---|---------|--------|---------|--------|---------|--------|---------|--------|---------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | | assistive devices | | | | | | | | | | | | | |
| Palliative and End of Life Care program | People enrolled for palliative and end of life care | No. of people enrolled for palliative and end of life care | SDG 3.5.1 | - | 4 | - | 4 | - | 4 | - | 4 | - | 4 | 20 | |
| Primary Care Networks | PCNs Established | No. of PCNs Established | SDG 3.8.1 | 1 | 1,103.5 | 1 | 1,103.5 | 1 | 1,103.5 | 1 | 1,103.5 | 1 | 1,103.5 | 5,517.5 | |
| | Targeted outreaches conducted | No. of targeted outreaches conducted | SDG 3.8.1 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 50 | |
| | PHC County Advisory Council Quarterly Review Meetings held | No. of PHC County Advisory Council Quarterly Review Meetings held | SDG 3.8.1 | 4 | 0.15 | 4 | 0.15 | 4 | 0.15 | 4 | 0.15 | 4 | 0.15 | 0.75 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---|--|-----------------------------------|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | | Meetings held | | | | | | | | | | | | | |
| PHC TWG Quarterly Review | No. of PHC TWG Quarterly Review | SDG 3.8.1 | 4 | 0.15 | 4 | 0.15 | 4 | 0.15 | 4 | 0.15 | 4 | 0.15 | 4 | 0.75 | |
| Meetings held | | | | | | | | | | | | | | | |
| Population fully dispensarized | % of the population fully dispensarized | SDG 3.8.1 | 100% | 2 | 100% | 2 | 100% | 2 | 100% | 2 | 100% | 2 | 100% | 10 | |
| Health units with complete annual health situation analysis | No. of health units with complete annual health situation analysis | SDG 3.8.1 | 160 | 2 | 160 | 2 | 160 | 2 | 160 | 2 | 160 | 2 | 160 | 8 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---------------------------|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Families with complete home health visit | % of families with complete home health visit | SDG 3.8.1 | 25% | 1 | 50% | 1 | 75% | | 100% | 1 | 100% | 1 | 4 | |
| | Scientific research papers completed | No. of scientific research papers completed | SDG 9.5 | 2 | 0.30 | 2 | 0.30 | 2 | 0.30 | 2 | 0.30 | 2 | 0.30 | 1.5 | |
| Adolescent health program | Adolescents fully immunized against HPV | No. of adolescents fully immunized against HPV | SDG 3. b. | - | 1 | - | 1 | - | 1 | - | 1 | - | 1 | 5 | |
| | Youth friendly centers established | No. of Youth Centers established | SDG 3.7 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--------------------------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Functional adolescent health support groups established | No. of functional adolescent health support groups established | SDG 3.7 | 5 | - | 5 | - | 5 | - | 5 | - | 5 | - | 0 |
| Community Oral health program | Annual screening for oral health problems | No. of people screened for oral health problems | SDG 3.8 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 25 |
| Community health empowerment program | Active community health promotion champions | No. of active community health promotion champions | SDG 3.8 | 160 | 1 | 160 | 1 | 160 | 1 | 160 | 1 | 160 | 1 | 5 |
| | Village dialogues held | No. of village dialogues held | SDG 3.8 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 50 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | | | | | | | | | | | | | | |
|---|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|-----------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | | | | | | | | | | |
| | Health promotion action days conducted | No. of health promotion action days conducted | SDG 3.8 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 1040 | 10 | 50 | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | 9,193.20 | | | | | | | | | | | | | |
| Programme Name: Curative and Rehabilitative Health | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: To improve health status of the individual, family, and community | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Improved health status of the individual, family, and community | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rehabilitation services (PWD/Drug Substance Abuse) | Persons rehabilitated | No. of persons rehabilitated | SDG 3.5 | 10,000 | 13 | 10,000 | 13 | 10,000 | 13 | 10,000 | 13 | 10,000 | 13 | 65 | | | | | | | | | | | | | | |
| | Mental health units with substance use treatment center established | No. of mental health units with substance use treatment center established | SDG 3.5 | 1 | 22 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 30 | | | | | | | | | | | | | | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Substances use treatment and recovery centers established | No. of substances use treatment and recovery centers established | SDG 3.5 | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | 1 | 22 | 110 | |
| Transport | Ambulances purchased | No. of ambulances purchased | SDG 3.8.1 | 6 | 78 | 5 | 65 | 5 | 65 | 3 | 39 | 3 | 39 | 286 | |
| | Utility vehicles purchased | No. of utility vehicles purchased | SDG 3.8.1 | 5 | 55 | 1 | 11 | 1 | 11 | 1 | 11 | 1 | 11 | 99 | |
| | Ambulances repaired | No. of ambulances repaired | SDG 3.8.1 | 15 | 3 | 16 | 3 | 18 | 3 | 20 | 3 | 20 | 33 | 45 | |
| | Utility vehicles repaired | No. of utility vehicles repaired | SDG 3.8.1 | 15 | 3 | 16 | 3 | 18 | 3 | 20 | 3 | 20 | 33 | 45 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|-------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Motorbikes purchased | No. of motorbikes purchased | SDG 3.8.1 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 13 |
| Nutrition | Health facilities offering curative nutrition services for acute malnutrition | No. of health facilities offering curative nutrition services for acute malnutrition | SDG 3.2 | 47 | 60 | 49 | 60 | 51 | 60 | 53 | 60 | 55 | 60 | 300 |
| | Level 5 hospitals offering curative nutrition services for acute malnutrition | No. of Level 5 hospitals offering curative nutrition services for acute malnutrition | SDG 3.2 | 1 | 45 | 1 | 45 | 1 | 45 | 1 | 45 | 1 | 45 | 225 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Laboratory services | Level 4 facilities offering Laboratory specialized services | No. of level 4 facilities offering Laboratory specialized services | SDG 3.8.1 | 2 | 15 | 2 | 13 | 2 | 12 | 2 | 10 | 2 | 5 | 55 | |
| | Level 3 facilities offering Laboratory specialized services | No. of level 3 facilities offering Laboratory specialized services | SDG 3.8.1 | 2 | 15 | 3 | 13 | 3 | 12 | 3 | 10 | 2 | 5 | 55 | |
| | Medical Laboratory equipment serviced and calibrated | No. of Medical Laboratory equipment's serviced and calibrated | SDG 3.8.1 | 200 | 0.25 | 200 | 0.25 | 200 | 0.25 | 200 | 0.25 | 200 | 0.25 | 1.25 | |
| | Laboratory information management | No. of Laboratory information | SDG 3.8.1 | 1 | 15 | - | - | - | - | - | - | - | - | 15 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|----------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | systems installed | management systems installed. | | | | | | | | | | | | |
| | Laboratories enrolled into the sample networking system | No. of laboratories enrolled into the sample networking system | SDG 3.8.1 | 14 | 0.5 | 14 | 0.5 | 14 | 0.5 | 14 | 0.5 | 14 | 0.5 | 2.5 |
| | Mobile Laboratories commissioned | No. of Mobile Laboratories commissioned | SDG 3.8.1 | 1 | 15 | 1 | 15 | - | - | - | - | - | - | 30 |
| | Sample for special tests referred | No. of sample for special tests referred | SDG 3.8.1 | 10000 | 2 | 10,000 | 2 | 10,000 | 2 | 10,000 | 2 | 10,000 | 2 | 5 |
| COVID 19 Vaccination | Eligible population vaccinated | % of the eligible population | SDG 3.2.1 | 31 | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|---|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | with COVID 19 vaccine | vaccinated with COVID 19 vaccine | | | | | | | | | | | | |
| Reproductive Maternal Neonatal Child Adolescent Health (RMCAH) | Skilled deliveries done | % skilled deliveries done | SDG 3.1 | 77 | 1 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 17 |
| | Women of reproductive age using modern contraceptive | % of women of reproductive age using modern contraceptiv e | SDG 3.7.1. | 41% | 1 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |
| | Mothers attending Antenatal Clinic | % of mothers attending 4th ANC | SDG 3 | 53 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |
| | Children under one year fully immunized | % of immunized children under 1 year | SDG 3. b.1 | 88 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Maternal mortality ratio (per 100,000 live births) | Maternal mortality ratio (per 100,000 live births) | SDG 3.1.1 | 244 | 20 | 224 | 20 | 204 | 20 | 184 | 20 | 164 | 20 | 100 | |
| | HPV vaccination | % of adolescents fully immunized against HPV | SDG 3. b. | 32% | 0.5 | 37% | 0.5 | 42% | 0.5 | 47% | 0.5 | 52% | 0.5 | 2.5 | |
| | Youth Centers established | No. of Youth Centers established | SDG 3.7 | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | 7.5 | |
| | Community adolescent health support group in each ward | No. of functional adolescent health support groups established | SDG 3.7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 25 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|----------------------------------|--|--|----------------------------|---|------|-----------------------------------|------|-----------------------------------|------|-----------------------------------|------|------------------------------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Non- Communicable Diseases | HCWs, CHVs capacity built on NCDs | No. HCWs, CHVs capacity build on NCDs | SDG 3.4.1 | 100 HCWs and20 0 CHVs | 3 | 100 HCWs and20 0CHV s | 3 | 100 HCWs and20 0 CHVs | 3 | 100 HCWs and20 0 CHVs | 3 | 100 HCWa nd200 CHVs | 3 | 15 | |
| | Community revolving pharmacies (CRP) operational | No. of Community revolving pharmacies (CRP) operational | SDG 3.4.1 | 5 | 37.5 | 5 | 37.5 | 5 | 37.5 | 5 | 37.5 | 5 | 37.5 | 187.5 | |
| | HCWs trained on mental health | No. of HCWs trained on mental health | SDG 3.4.1 | 30 | 25 | 30 | 25 | 30 | 25 | 30 | 25 | 30 | 25 | 125 | |
| | Women of reproductive age screened for cervical cancer | % of women of reproductive age screened | SDG 3.4.1 | 15342 | 76.7 | 15,342 | 76.7 | 15,342 | 76.7 | 15,342 | 76.7 | 15,342 | 76.7 | 383.5 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|--------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | for cervical cancer | | | | | | | | | | | | | |
| | Health facilities offering cryotherapy | No. of health facilities offering cryotherapy | SDG 3.4.1 | 20 | 4.5 | 20 | 4.5 | 20 | 4.5 | 20 | 4.5 | 20 | 4.5 | 22.5 |
| | Facilities offering comprehensive diabetic services | No. of facilities offering comprehensive diabetic services | SDG 3.4.1 | 1 | 11 | 1 | 11 | 1 | 11 | 1 | 11 | 1 | 11 | 55 |
| Malaria Prevention | Eliminate malaria | Malaria prevalence | SDG 3.3.3 | 0.8 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 0 | 4 | 20 |
| Rehabilitation | PWDs identified | No. of PWDs identified | SDG 3.5.1 | 25500 | 15 | 25,500 | 15 | 25,500 | 15 | 25,500 | 15 | 25500 | 15 | 75 |
| TB | TB cases detected and notified | No. of TB cases detected and notified | SDG 3.3.2 | 2102 | 8.29 | 2,524 | 8.29 | 3,029 | 8.29 | 3,635 | 8.29 | 3,362 | 8.29 | 41.45 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|-------------------|--|---|--------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | HIV Testing among TB patients done | % HIV Testing among TB patients | SDG 3.3 | 100 | - | 1 | - | 1 | - | 1 | - | 1 | - | - | |
| | ART uptake among TB/HIV patients ensured | % ART uptake among TB/HIV patients | SDG 3.3.1 | 100 | - | 1 | - | 1 | - | 1 | - | 1 | - | - | |
| | Index case contact traced | % index case contact traced | SDG 3.3 | 60 | - | 1 | - | 1 | - | 1 | - | 1 | - | - | |
| | Eligible population put on TPT | % of eligible population on TPT | SDG 3.3 | 40 | - | 1 | - | 1 | - | 1 | - | 1 | - | - | |
| | Treatment done | Treatment success rate | SDG 3.3 | 85 | - | 1 | - | 1 | - | 1 | - | 1 | - | - | |
| | Community Oral health program | Annual screening for oral health problems | SDG 3.8.1 | - | 5 | - | 5 | - | 5 | - | 5 | - | 5 | 20 | |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|----------------------------------|---|--|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | oral health problems | | | | | | | | | | | | |
| | Appropriate referral to dental services | No. of people referred for dental services | SDG 3.8.1 | - | 2.5 | - | 2.5 | - | 2.5 | - | 2.5 | - | 2.5 | 12.5 |
| Sexual and Gender Based Violence | Victims identified and managed | No. of victims identified and managed | SDG 5.2.2 | 300 | 2 | 300 | 2 | 300 | 2 | 300 | 2 | 300 | 2 | 10 |
| | GBV centers established in the facilities | No. of GBV centers established in the facilities | SDG 5.2.2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 5 |
| | HCWs trained on GBV management | No. of HCWs trained on | SDG 5.2.2 | 100 | 4.5 | 100 | 4.5 | 100 | 4.5 | 100 | 4.5 | 100 | 4.5 | 22.5 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages to SDGs | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget |
|-------------------|--|---|----------------------------|---|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| OPD Services | Outpatient services accessible | No. of patients accessing outpatient services | SDG 3.8.1 | 3.3 | 7.6 | 4 | 7.6 | 4 | 7.6 | 4 | 7.6 | 4 | 7.6 | 38 |
| | Level 4s hospitals equipped with specialized equipment | No. of level 4s hospitals equipped with specialized equipment | SDG 3.8.1 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 20 |
| | Accident and Emergency departments established | No. of Accident and Emergency departments established | SDG 3.8.1 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 20 |
| | | No. of Indigents | SDG 3.8.2 | 2000 | 12 | 4000 | 24 | 6000 | 36 | 8000 | 48 | 10000 | 60 | 180 |

| Sub- Programme | Key Output | Key Performanc e Indicators | Link ages | Planned Targets and Indicative Budget (KES. in M) | | | | | | | | | | Total Budget | |
|---------------------------------|---|------------------------------------|--------------|---|--------|--------|--------|--------|--------|--------|--------|----------------|--------|-----------------|------------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | SDGs | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Universal Health Coverage | Increase NHIF coverage to the population, | No of mobilization s done | SDG 3.8.2 | 300 | 0.6 | 300 | 0.6 | 300 | 0.6 | 300 | 0.6 | 300 | 0.6 | 3 | |
| Total | | | | | | | | | | | | 2,814.7 | | | |
| GRAND TOTAL | | | | | | | | | | | | | | | 31,062.90 |

Flagship/Transformative Projects

| Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. Billion) | Source of Funds | Lead Agency |
|--|--------------------------|---|--|---|------------|-------------------------------|--|-------------|
| Upgrade Level 5 To 6 (Modern Medical Complex, Ultra-Modern Laboratory (Biosafety Level 3)) | Embu County Headquarters | Improve handling of accidents and emergencies | Construction and equipping of: Accident and Emergency department; Outpatient filter clinics; Specialized clinics; Administration unit; Pharmacy (Inpatient/Outpatient); High Dependency unit; Intensive care unit; Burns unit; Wards; Ortho-trauma department; Ultra-modern laboratory (Biosafety level 3, Radiology unit; Comprehensive care center; Theatres | Constructed and equipped modern medical complex and ultra-modern laboratory | 2023-2026 | 1.05 | National Government; County Government; Donors | Health Dept |

| Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. Billion) | Source of Funds | Lead Agency | |
|--|--|---|--|--|--|-------------------------------|--|--|-------------|
| Mother-Child Centre | Health | Embu County Headquarters | Reduced morbidity and mortality of mother and child within Embu community | Maternity unit; Gynecology unit, Neo-natal unit; Neo-natal intensive care unit; Paediatric unit; Paediatric ward; Paediatric Intensive care unit; MCH/FP clinic; Maternity theatre | Mother-Child Health unit constructed and operationalized | 2023-2026 | 0.5 | National Government; County Government; Donors | Health Dept |
| 4 Mother's Baby Units In 4 Sub-Counties. | Manyatta, Runyenjes, Mbeere North, Mbeere South sub counties | Reduced morbidity and mortality of mother and child within Embu community | Maternity unit; Gynecology unit, Neo-natal unit; Paediatric ward; MCH/FP clinic; Maternity theatre | 4 Mother baby centers constructed and operationalized | 2023-2026 | 0.4 | National Government; County Government; Donors | Health Dept | |
| Mental Health Complex | Embu County Headquarters | | Wards; Rehabilitation centers; Psycho-social center; ECT Theatre; | Mental Health Complex constructed and operationalized | 2023-2025 | 0.5 | National Government; County Government; Donors | Health Dept | |
| Cancer Diagnostic and Treatment Center | Embu County Headquarters | | Comprehensive cancer center construction and operationalization: | Cancer center unit constructed and operationalized | 2023-2026 | 0.5 | National Government; County | Health Dept | |

| Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. Billion) | Source of Funds | Lead Agency |
|--|-------------------------|---|---|--|------------|-------------------------------|--|-------------|
| | | | | | | | Government; Donors | |
| Upgrading Ishiara to Level 5 | Mbeere North Sub County | To improve the health services to the Embu community | Renal unit OPD/ Casualty Mother baby unit | Ishiara level 5 Upgraded and operationalized | 2023-2026 | 0.5 | National Government; County Government; Donors | Health Dept |
| Upgrading Runyenyes Level 4 To Level 5 | Runyenjes Sub County | To improve the health services to the Embu community | Renal unit OPD/ Casualty Mother baby unit | Runyenjes level 5 Upgraded and operationalized | 2023-2026 | 0.5 | National Government; County Government; Donors | Health Dept |
| Upgrading Karurumo to An Ideal Training Center | Runyenjes Sub County | To improve the training standards of the health care workers in Embu County | Construction of hostels, 2 wards (female/paed), theatre, morgue radiology dept, ablution block (water coset), training hall, biodigester (40M), upgrade lab to class D, incinerator and resource Centre with Internet. -ambulance -Equip/instruments -Internet | Ideal training center operationalized | 2023-2027 | 0.5 | National Government; County Government; Donors | Health Dept |

| Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. Billion) | Source Funds | of Lead Agency |
|--------------------------|-------------------------|--|--|---|------------|-------------------------------|--|----------------|
| | | | -asbestos removal - macerator machine | | | | | |
| Modern Level 4 In Gategi | Mbeere South Sub County | To improve the health services the Mwea sub county community | Theater, X ray, mortuary, OPD/Casualty | Gategi Modern level 4 constructed and operationalized | 2023-2026 | 0.5 | National Government; County Government; Donors | Health Dept |

4.1.5 Roads, Transport, Energy and Public Works

Sector composition

This sector is composed of Roads, public works, energy, transport, and logistics sub-sectors.

The key role of the sector is to: improve roads status, develop road infrastructure and connectivity in the county; provide consultancy services in design, supervision, maintenance and project management to public entities and other works; and manage the county fleet.

Vision Statement

“Excellence in provision of roads, public works, energy, transport, and logistic services for socio-economic development”.

Mission Statement

“To provide efficient, cost effective and reliable roads, public works, energy, transport and logistics for sustainable economic growth and development through construction, modernization, rehabilitation and effective management for all roads, public works, transport, energy and logistics facilities”.

Sector goals

The department of roads, public works, energy, transport and logistics is committed to achieve the following in the next five years.

| Sub Sector | Goal |
|--------------------------------|---|
| Roads | To improve roads status, develop road infrastructure and connectivity in the county. |
| Public Works | To offer full consultancy services in design, supervision, maintenance and project management to public entities and other works. |
| Energy | To develop, maintain, and utilize renewable energy, connect public amenities to electricity |
| Transport and Logistics | To provide an efficient, safe, and reliable county fleet and ensure a well-managed public transport |

Priorities and Strategies

| Sector priorities | Strategies |
|---|---|
| Roads Sub-sector | |
| To improve county road network condition; Maintenance of road investment; Provide quality and safe roads. | Upgrading of earth and gravel county roads to bitumen standards; Maintenance of existing bitumen standard roads ; Opening of new access roads; Routine maintenance of earth and gravel roads. |
| Public Works Sub-sector | |
| To enhance safety and quality of public and private buildings and structures; Enhance revenue collection; To collaborate with the finance department to automate and enhance revenue collection streams. | Give autonomous status to the department through empowerment; Staff should be involved in all stages of the project cycle; To constitute ad hoc inter-departmental professional technical committee for approval and inspection of all constructions to seal revenue collection leakages; Formulation of a policy and legal framework to support revenue collection in the department through use of technology to enhance Appropriation In Aid – AIA. |
| Energy Sub-sector | |
| To provide affordable/alternative sources of energy. | Formulation and implementation of policy and legal framework for adaption of green energy; Involve public private partnership in developing green energy power farms i.e., wind, solar, hydropower. |
| Diversification to other sources of energy - conversion of AC to solar power. | Liaison and lobbying with relevant government agencies and other development partners. |
| To curb vandalism and destruction the existing streetlights and floodlights | Use of latest modern technology to deter vandalism through installation of motion sensors and CCTV'S. |
| Lighting of public spaces – bus parks, markets, and junctions; To Support lighting up poor local communities; To Support distribution of electricity to unreached areas within the county. | Installation of more transformers; Mapping of county energy needs. |

| Sector priorities | Strategies |
|---|---|
| Transport and Logistics Sub-Sector | |
| Decongest and improve traffic management in major towns, roads and junction. | <p>Optimizing the use of existing transport corridors i.e., bypasses;</p> <p>Formulation and implementation of policy and legal framework on public transport, county government fleet transport and logistics;</p> <p>Development of alternative routes, diversions and</p> <p>Installation of traffic lights.</p> <p>Installation of foot bridges across the road (A9).</p> |
| Strengthen and Optimize management of county vehicles and public transport. | <p>Create a well-structured department (Transport and logistic);</p> <p>Create a centralized and operational fleet management department;</p> <p>Establishment of county warehouses to emerging needs for storage and logistics;</p> <p>Establishment of county fleet management system.</p> |

Sector Programmes

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|-------------------------------------|----------------------------------|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Total Budget |
| Programme: General Administration Planning and Support Services | | | | | | | | | | | | | | |
| Objective: To enhance quality of service delivery | | | | | | | | | | | | | | |
| Output: Enhanced quality of service delivered achieved through continuous capacity building | | | | | | | | | | | | | | |
| Office Support Service | Staff supported | No. of Staff supported | SDG 8.5 | 38 | 75 | 38 | 80 | 38 | 85 | 38 | 90 | 38 | 95 | 425 |
| Human Resource development | Staff remunerated | No. of staff remunerated | SDG 8.5 | 38 | 25 | 38 | 26.5 | 38 | 29.5 | 38 | 32 | 38 | 60.5 | 173.5 |
| | Staff Recruited | No of staff recruited | SDG 8.5 | 27 | 17 | 27 | 18.5 | 27 | 20.5 | 27 | 23 | 27 | 25.5 | 104.5 |
| Policy and legal Frameworks developed | Policies developed | No. of Policies developed | SDG 9.1 | 2 | 7 | 2 | 7 | 2 | 7 | 2 | 7 | 2 | 7 | 35 |
| Total | | | | | | | | | | | | | | 738 |
| Programme Name: Improvement of County Road Network | | | | | | | | | | | | | | |
| Objective: Improving roads status and connectivity in the county | | | | | | | | | | | | | | |
| Outcome: Improved Road networks that will ease the business operations and reduce transport cost | | | | | | | | | | | | | | |
| Upgrading of roads to bitumen standards | Roads upgraded to bitumen standards | Number of kilometers upgraded to | SDG 9.1.1, 9.1.2 | 10 Kms | 400 | 10 Kms | 400 | 10 Kms | 400 | 10 Kms | 400 | 10 Kms | 400 | 2,000 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|--|-------------------------|--|------|---------|------|---------|------|---------|------|---------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| (tarmac of roads) | | bitumen standards | | | | | | | | | | | | |
| Maintenance of existing tarmac roads maintained | Existing tarmac roads maintained | No. of Kms of existing tarmac roads maintained | SDG 9.1.1, 9.1.2 | 10 Kms | 25 | 10 Kms | 25 | 10 Kms | 25 | 10 Kms | 25 | 10 Kms | 25 | 125 |
| Routine Maintenance of existing earth and graveled roads | Existing gravel and earth roads routinely maintained | No. of Kms of existing gravel and earth roads routinely maintained | SDG 9.1.1, 9.1.2 | 180 Kms | 360 | 180 Kms | 360 | 180 Kms | 360 | 180 Kms | 360 | 180 Kms | 360 | 1,800 |
| Opening of county feeder roads | Feeder roads opened | No. of Kms of feeder roads opened | SDG 9.1.1, 9.1.2 | 100 Kms | 150 | 100 Kms | 150 | 100 Kms | 150 | 100 Kms | 150 | 100 Kms | 150 | 750 |
| Construction of Major Road structures | Bridges constructed | No. of bridges constructed | SDG 9.1.1, 9.1.2 | 3No. | 45 | 3No. | 45 | 3No. | 45 | 3No. | 45 | 3No. | 45 | 225 |
| | Drifts constructed | No. of drifts constructed | SDG 9.1.1, 9.1.2 | 10 No. | 70 | 10 No | 70 | 10 No. | 70 | 10 No | 70 | 10 No. | 70 | 350 |
| | Box culverts constructed | No. of box culverts constructed | SDG 9.1.1, 9.1.2 | 100 No. | 100 | 100 No | 100 | 100 No. | 100 | 100 No | 100 | 100 No. | 100 | 500 |
| Road inventory and condition | Road inventory | No. of road inventory | SDG 9.1.1, 9.1.2 | 1 No. | 5 | 1 No. | 5 | 1 No. | 5 | 1 No. | 5 | 1 No. | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| survey of existing roads | surveys conducted | surveys conducted | | | | | | | | | | | | |
| Road Survey and beaconing | Roads surveyed and beaconed | No. of roads surveyed and beaconed. | SDG 9.1.1, 9.1.2 | 4 No. | 6 | 4 No. | 6 | 4 No. | 6 | 4 No. | 6 | 4 No. | 6 | 30 |
| Total | | | | | | | | | | | | | | 5,805 |
| Programme Name: Transport and Logistics | | | | | | | | | | | | | | |
| Objective: To establish a functional county and public transport and logistics system | | | | | | | | | | | | | | |
| Outcome: improved county Fleet management and public transport logistics and management | | | | | | | | | | | | | | |
| Fleet management | SUVs Purchased | No. of SUVs Purchased | SDG 9.4 | 15 | 120 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 120 |
| | Backhoe Purchased | No. of backhoes Purchased | SDG 9.4 | 4 | 28 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 28 |
| | Tipper trucks Purchased | No. of tipper trucks Purchased | SDG 9.4 | 4 | 48 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| | 50-seater welfare bus purchased | No. of 50-seater welfare buses purchased | SDG 9.4 | 0 | 0 | 1 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| | Plants and equipment (dozer) Purchased | No. of plants and equipment (dozer) Purchased | SDG 9.4 | 0 | 0 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 80 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|------------------|--|---|------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Fleet Management | Low loaders Purchased | No. of low loaders Purchased | SDG 9.4 | 0 | 0 | 1 | 12 | 1 | 12 | 1 | 12 | 1 | 12 | 48 |
| | Modern fleet management system acquired and installed | No. of modern fleet management system acquired and installed | SDG 9.4 | 1 | 12 | - | - | - | - | - | - | - | - | 12 |
| | Modern county garages constructed and equipped with fuel pumps (2 No.) and tanks (2No.) acquired | No. of modern county garages constructed and equipped with fuel pumps (2 No.) and tanks (2No.) acquired | SDG 9.4 | 1 | 50 | - | - | - | - | - | - | - | - | 50 |
| | Commercial Parking yards Constructed | No. of commercial parking yards constructed | SDG 9.4 | 1 | 20 | 1 | 10 | 1 | 10 | 1 | 10 | - | - | 50 |
| | Public transport management | Bus Parks Constructed | No. of bus parks constructed | SDG 9.4 | 2 | 100 | 2 | 100 | 2 | 100 | 2 | 100 | 2 | 100 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Long distance vehicle parking constructed | No. of long-distance vehicle parking constructed | SDG 9.4 | 1 | 50 | - | - | - | - | - | - | - | - | 50 | |
| | Pedestrian Bridges Constructed | No. of pedestrian bridges constructed | SDG 9.4 | 1 | 25 | 1 | 25 | - | - | - | 0 | 0 | 0 | 50 | |
| | Pedestrian Walk ways Constructed | No. of kilometers of pedestrian walkways constructed | SDG 9.4 | 20 Kms | 10 | 20 Kms | 10 | 20 Kms | 10 | 20 Kms | 10 | 20 Kms | 10 | 50 | |
| Total | | | | | | | | | | | | | | 1,098 | |
| Programme Name: Public Works | | | | | | | | | | | | | | | |
| Objective: To Design, Approve, Inspect and Supervise Buildings | | | | | | | | | | | | | | | |
| Outcome: High Quality Standards Buildings | | | | | | | | | | | | | | | |
| Construction of Headquarter offices | Headquarter offices constructed | No. of Headquarter offices constructed | SDG 9.1 | 1 | 70 | - | - | - | - | - | - | - | - | 70 | |
| Building plans approvals | Building plans approved | No. of building plans approved | SDG 9.1 | 720 | 0.48 | 720 | 0.48 | 720 | 0.48 | 720 | 0.48 | 720 | 0.48 | 2.4 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Building inspection | Buildings inspected | No. of buildings inspected | SDG 9.1 | 720 | 0.48 | 720 | 0.48 | 720 | 0.48 | 720 | 0.48 | 720 | 0.48 | 2.4 |
| Total | | | | | | | | | | | | | | 74.8 |
| Programme Name: Lighting of Public Places and Homesteads | | | | | | | | | | | | | | |
| Objective: To Provide Affordable/Alternative Sources of Energy | | | | | | | | | | | | | | |
| Outcome: Increased Business Opportunities, Extra Working Hours, Improved Security, Well-Lit Public Places and Homesteads | | | | | | | | | | | | | | |
| Installation of Modern Flood lights | Installed modern flood lights | No. of Installed modern flood lights | SDG 7.2 | 20 | 14 | 20 | 14 | 20 | 14 | 20 | 14 | 20 | 14 | 70 |
| Installation of modern streetlights with security features | Installed Modern streetlights with security features | No. of modern streetlights with security features installed | SDG 7.2 | 60 | 12 | 60 | 12 | 60 | 12 | 60 | 12 | 60 | 12 | 60 |
| Maintenance of streetlights | Maintained streetlights | No. of Maintained streetlights | SDG 7.2 | 150 | 3 | 150 | 3 | 150 | 3 | 150 | 3 | 150 | 3 | 15 |
| Conversion of AC powered flood lights to Solar powered | Converted flood lights to Solar powered | No. of Converted flood lights to Solar powered | SDG 7.2 | 40 | 12 | 40 | 12 | 40 | 12 | 40 | 12 | 40 | 12 | 60 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Conversion of AC powered streetlights to Solar powered | Converted streetlights to Solar powered | No. of Converted streetlights to Solar powered | SDG 7.2 | 100 | 4 | 40 | 4 | 40 | 4 | 40 | 4 | 40 | 4 | 20 |
| Purchase of a Man lift | Manlift purchased | No. of Man lifts purchased | SDG 7.2 | 1 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| Total | | | | | | | | | | | | | | 240 |
| GRAND TOTAL | | | | | | | | | | | | | | 7,955.80 |

Flagship/Transformative Projects

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|--|-------------------------|---|---|---|------------|-------------------------|---|--------------------------------|
| Upgrading Of P1 – Karaba – Makima – Machanga Road to Bitumen Standards (37Kms) | Mberee South Sub County | To link and open inaccessible towns as being completion of ring road. | Upgrading of roads to bitumen standards | Upgraded to bitumen standards of the road; Access of agricultural commodities to markets; Improve mobility of the community living along the road corridor; Stir up economic and entrepreneurial activities of community. | 2023-2027 | 1480 | National government, Road agencies and Development Partners | KERRA and development partners |
| Upgrading Of Gikuyuri – Kirie – Ishiara Ngiiri Road to Bitumen Standards (65Kms) | Mbeere North Sub County | To link and open inaccessible towns as being completion of ring road | Upgrading of roads to bitumen standards | Upgraded to bitumen standards of the road; Access of agricultural commodities to markets; Improve mobility of the community | 2023-2027 | 2600 | National government, Road agencies and Development Partners | KERRA and development partners |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|---|----------------------|--|---|--|------------|-------------------------|---|--------------------------------|
| | | | | living along the road corridor. Stir up economic and entrepreneurial activities of community. | | | | |
| Upgrading Of Manyatta –Kamviu-Karingari – Kevote-Nduuri and Ena – Kithimu – Kivue Road to Bitumen Standards (32Kms) | Manyatta Sub County | To link and open inaccessible towns as being completion of ring road | Upgrading of roads to bitumen standards | Upgraded to bitumen standards of the road; Access of agricultural commodities to markets; Improve mobility of the community living along the road corridor; Stir up economic and entrepreneurial activities of community. | 2023-2027 | 1280 | National government, Road agencies and Development Partners | KERRA and development partners |
| Rukuriri - Kathageri-Kanyuambora | Runyenjes Sub County | To link and open inaccessible towns as | Upgrading of roads to | Upgraded to bitumen standards of the road; | 2023-2027 | 1080 | National government, | KERRA and development partners |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|--|---|-------------------------------|--|--|------------|-------------------------|--|--|
| (27kms) | | being completion of ring road | bitumen standards | Access of agricultural commodities to markets; Improve mobility of the community living along the road corridor; Stir up economic and entrepreneurial activities of community. | | | Road agencies and Development Partners | |
| Development Of Solar Farm as A Renewable Source Of Energy For The County | Mbeere South Sub County | Provide Green energy | Provision of land; Development Special Purpose Vehicle (PSV) for PPPs | Green energy Low power bills | 2023-2027 | 500 | National government and Development Partners | National Government and development partners |
| Conversion Of Ac Energy to Solar Energy | All sub counties (Runyenjes, Manyatta, Mbeere | | | Green energy Low power bills | 2023-2027 | 100 | National government and | County Government and development partners |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source Funds | of | Lead Agency |
|--------------|-------------------------|-----------|-------------------------------|---------------|------------|-------------------------|----------------------|----|-------------|
| | North and Mbeere South) | | | | | | Development Partners | | |

4.1.6 Trade, Investment, Tourism, Industrial Development and Marketing

Sector composition

The sector is made up of five sub-sectors: Trade, Tourism, Industrial Development, Marketing and Investment. The key roles of the sector include creating an enabling environment for traders, investors and industrial development; promoting the county in order to attract tourists; building the Embu County brand.

Vision Statement

“To be a leading hub for trade, tourism, industrial development and investments globally”.

Mission Statement

“To brand and position Embu County as a destination for sustainable trade, tourism, investment, and industrial development”.

Sector Goals

| Sub-Sector | Goal |
|-------------------------------|---|
| Trade | To create an enabling environment for traders |
| Tourism | To increase the number of tourist arrivals and earnings. |
| Industrial development | To provide a conducive environment for industrial development |
| Markets | To build Embu County as an internationally recognized brand. |
| Investment | To create an enabling environment for investors |

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|---|--|
| To create an enabling eco-friendly environment for traders | <ol style="list-style-type: none">1. Construction and upgrading of markets and bus parks.2. Upgrading of roads networks leading to markets.3. Construction of ablution blocks4. Construction of small trading and services sheds5. Adoption of green energy.6. Development of trade policies. |

| Sector Priorities | Strategies |
|--|---|
| Capacity building and financing of MSMEs | <ol style="list-style-type: none"> 1. Training of MSMEs 2. Facilitate the establishment of Embu County micro-finance corporations. 3. Partnerships with existing financial institutions 4. Facilitate the formation of more SACCOs. 5. Facilitate access to enterprise and hustler funds. 6. Facilitate capacity development of tourism stakeholders. |
| Promote consumer protection | <ol style="list-style-type: none"> 1. Enforcement of fair-trade practices through weight and measures. 2. Liaison with relevant stakeholders to promote fair competition. 3. Public sensitization on consumer rights |
| Marketing the county as a tourist destination | <ol style="list-style-type: none"> 1. Development of tourism infrastructure 2. Development of niche tourism products and services. 3. Promotion of tourism products and services. 4. Development of policies and strategies to promote tourism. |
| Grow investment portfolio in the county | <ol style="list-style-type: none"> 1. Development of an industrial park 2. Develop a comprehensive investment plan. 3. Operationalization of Embu County Investment Development Corporation 4. Empowerment of groups on value addition |
| Building a strong brand for Embu County | <ol style="list-style-type: none"> 1. Establishment and equipping of marketing directorate. 2. Development of a comprehensive marketing strategy 3. Enhancement of the county website and digital platforms |

Sector Programmes

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | |
|--|--------------------------------------|--|---------------------|--|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|-----|--|--|
| | | | | Targets | Year 1 Targe t | Year 1 Cos t | Year 2 Targe t | Year 2 Cos t | Year 3 Targe t | Year 3 Cos t | Year 4 Targe t | Year 4 Cos t | Year 5 Targe t | Year 5 Cos t | | | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | | |
| Objective: To facilitate effective and efficient service delivery in trade, tourism, industrial development, marketing, and investment. | | | | | | | | | | | | | | | | | |
| Outcome: Improved policy, project, and program implementation | | | | | | | | | | | | | | | | | |
| Office support services | Staff supported | No. of staff supported | SDG 8.5 | | 20 | | 20 | | 20 | | 20 | | 20 | | 100 | | |
| | Trained staff | No. of staff trained | SDG 8.5 | 31 | 1.5 | 40 | 2 | 60 | 3 | 70 | 3.5 | 80 | 4 | 14 | | | |
| Human resource development | Remunerated staff | No. of staff remunerated | SDG 8.5 | 31 | 36 | 40 | 42 | 60 | 54 | 70 | 60 | 80 | 66 | 258 | | | |
| Policy and legal framework development | Policy and legal framework developed | No. of policies, legislation and regulations developed | SDG 16 | - | - | 3 | 7.5 | 4 | 10 | 4 | 10 | 2 | 5 | 32.5 | | | |
| TOTAL | | | | | | | | | | | | | | 404.5 | | | |
| Programme Name: Trade development | | | | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|-------------------------------|---------------------------------------|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t |
| Objective: To create an enabling environment for traders | | | | | | | | | | | | | | | | |
| Outcome: Increased economic growth and development | | | | | | | | | | | | | | | | |
| Market infrastructure development | Tier three market constructed | No. of tier three markets constructed | SDG 8.1 | 4 | 80 | 4 | 80 | 4 | 80 | 4 | 80 | 4 | 80 | 4 | 80 | 400 |
| | New market constructed | No. of new markets constructed | SDG 8.1 | - | - | - | - | 1 | 10 | - | - | - | - | - | - | 10 |
| | Markets rehabilitated | No. of Markets rehabilitated | SDG 8.1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |
| | Livestock markets constructed | No. of livestock markets constructed | SDG 8.1 SDG 2.1 | - | - | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | - | - | 60 |
| | Ablution blocks constructed | No. of ablution blocks constructed | SDG 3.9 SDG 6.2 | 20 | 60 | 20 | 60 | 20 | 60 | 20 | 60 | 20 | 60 | 20 | 60 | 300 |
| | Boda-boda sheds constructed | No. of boda-boda sheds constructed | SDG 8.1 | - | - | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 40 |
| | Abattoirs constructed | No. of abattoirs constructed | SDG 3.9 SDG 2.1 | 1 | 50 | 1 | 50 | - | - | - | - | - | - | - | - | 100 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|--|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t |
| | | | | | | | | | | | | | | |
| | Land acquired for trading areas | No. of acres of land acquired | SDG 8.1 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 250 |
| | Floodlights Installed | No. of floodlights installed | SDG 7.1 | 40 | 20 | 40 | 20 | 40 | 20 | 40 | 20 | 40 | 20 | 100 |
| | Fabricated Containers for Street Hawkers procured and installed | No. of containers procured and installed | SDG 8.1 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 100 |
| Consumer protection services (weight and measures) | Weigh bridges installed | No. of weigh bridges installed | SDG 8.1 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | - | - | 40 |
| | Standard weighing machines | No. of standard weighing machines and tools acquired | SDG8.1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 5 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|----------------------|--|--|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t |
| | and tools acquired | | | | | | | | | | | | | | | |
| | Weights and measure building renovated | No. of weights and measure buildings renovated | SDG 8.1 | - | - | 1 | 20 | - | - | - | - | - | - | - | - | 20 |
| | Vehicle purchased | No. of vehicles purchased | SDG 8.1 | 1 | 7 | - | - | - | - | - | - | - | - | - | - | 7 |
| | Trainings conducted on traders | No. of trainings conducted on traders | SDG 8.1 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 40 |
| Market Accessibility | Roads opened, upgraded and murramed | No. of kms of roads, opened, upgraded and murramed | SDG 8.1 | 8 Kms | 5 | 8 Kms | 5 | 8 Kms | 5 | 8 Kms | 5 | 8 Kms | 5 | 8 Kms | 5 | 25 |
| | Bus parks constructed | No. of bus parks constructed | SDG 8.1 | - | - | 1 | 70 | 1 | 70 | 1 | 70 | 1 | 70 | 1 | 70 | 280 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--------------------------------|--|---|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target t | Cost t |
| Capacity development | Training workshops held | No. of trainings held | SDG 8.1 SDG 8.2 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 4 | 8 | 40 |
| Embu micro-finance corporation | Loans disbursed | No. of loans disbursed | SDG 8.3 | 300 | 30 | 300 | 30 | 200 | 20 | - | - | - | - | - | - | 80 |
| Alcohol and licensing | Alcohol establishments licensed | No. of alcohol establishments licensed | SDG 3.5 | 2500 | 10 | 2500 | 10 | 2500 | 10 | 2500 | 10 | 2500 | 10 | 2500 | 10 | 50 |
| | Vehicle for alcohol and licensing procured | No. of vehicles procured | SDG3.5 | 1 | 7 | - | - | - | - | - | - | - | - | - | - | 7 |
| | Rehabilitation centers established | No. of rehabilitation centers established | SDG 3.5 | - | - | 1 | 20 | - | - | 1 | 20 | - | - | - | - | 40 |
| Climate change | Trade centers and markets greened | No. of trade centers and markets greened | SDG 13.1 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|--------------------------------------|--|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t |
| Trade promotion | Exhibition and fairs conducted | No. of exhibition and fairs conducted | SDG 8.1 | 10 | 30 | 10 | 30 | 10 | 30 | 10 | 30 | 10 | 30 | 10 | 30 | 150 |
| | Products promoted | No. of products promoted | SDG 8.1 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 10 |
| Total | | | | | | | | | | | | | | | | 2,174 |
| Programme Name: Tourism Development | | | | | | | | | | | | | | | | |
| Objective: To increase tourism activities and revenue generation. | | | | | | | | | | | | | | | | |
| Outcome: Increased number of tourist arrivals and enhanced revenue | | | | | | | | | | | | | | | | |
| Tourism Infrastructure Development | Graded and murramed roads | No. of kilometers of roads graded and murramed | SDG 9.4 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 200 |
| | Accommodation facilities constructed | No. of accommodation facilities constructed | SDG 8.9 | 0 | 0 | 1 | 150 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 150 |
| | Tented camps established | No. of tented camps established | SDG 8.9 | 0 | 0 | 1 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50 |
| | Land cruiser and luxury | No. of land | SDG 8.9 | 0 | 0 | 1 | 13 | 1 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 23 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|------------------|--|---|---------------------|--|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|----------------------|--------------------|
| | | | | Targets | Year 1 Targe t | Year 1 Cos t | Year 2 Targe t | Year 2 Cos t | Year 3 Targe t | Year 3 Cos t | Year 4 Targe t | Year 4 Cos t | Year 5 Targe t | Year 5 Cos t |
| | vans procured | cruiser and luxury vans procured | | | | | | | | | | | | |
| | Mwea Game Reserve fenced | No. of Kilometers of Mwea Game Reserve fenced | SDG 8.9 | 0 | 0 | 30 Kms | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 45 |
| | Sanitation facilities constructed | No. of sanitation facilities constructed | SDG 6.2 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 4 | 12 | 60 |
| | Viewpoints on the Mt Kenya South-eastern route erected | No. of viewpoints erected | SDG 8.9 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | Recreational facilities established | No. of recreational facilities established | SDG 8.9 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 100 |
| | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|-------------------------|----------------------------------|---------------------------------------|---------------------|--|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | |
| | Reclaiming and greening of sites | No. of sites reclaimed and greened | SDG 8.9 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 50 |
| Product development | Tourism products developed | No. of tourism products developed | SDG 8.9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 20 |
| | Sanctuaries established | No. of sanctuaries established | SDG 8.9 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| Promotion and marketing | Marketing campaigns undertaken | No. of campaign activities undertaken | SDG 8.9 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 100 |
| Capacity development | Trained stakeholders | No. of stakeholders trained | SDG 8.9 | 200 | 1 | 200 | 1 | 200 | 1 | 200 | 1 | 200 | 1 | 200 | 1 | 5 |
| Climate change | Tourism sites greened | No. of tourism sites greened | SDG 13.1 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 |
| | Community support | No. of support programs | SDG 13.1 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 20 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|---------------------------------------|---------------------------------------|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t |
| | programs around Mwea National Reserve | around Mwea National Reserve | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | 855 |
| Programme Name: Investment Development | | | | | | | | | | | | | | | | |
| Objective: To create an enabling environment to attract investors in the County | | | | | | | | | | | | | | | | |
| Outcome: Increased number of investors and enhanced revenue | | | | | | | | | | | | | | | | |
| Infrastructure development | Jua Kali Sheds constructed. | No. of Jua kali Sheds constructed. | SDG 9.3, | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 25 |
| | Incubation centers established | No. of incubation centers established | SDG 9.3, | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 100 |
| | Solid waste gasified | % of solid waste gasified | SDG 9.3,13 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 25 |
| | Solar panels installed | No. of solar panels installed | SDG 7,9.3,13 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 50 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|-------------------------|---|---|---------------------|--|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t |
| Investment Promotion | Operational Embu County Investment corporation | Percentage Level of an operational Investment corporation | SDG 9.3 | 20% | 20 | 20% | 20 | 20% | 20 | 20% | 20 | 20% | 20 | 100 |
| | Investors profiled | No. of Investors profiled | SDG 9.3 | 100 | 5 | 100 | 5 | - | - | - | - | - | - | 10 |
| | Opportuniti es Profiled | No. of opportunities Profiled | SDG 16,2 | - | - | 100 | 1 | - | - | - | - | - | - | 1 |
| | Creation of data bases of partners and stakeholders | No. of data bases of Partners created | SDG 9.3 | - | - | 1 | 5 | - | - | - | - | - | - | 5 |
| | Fairs organized | No. of fairs organized | SDG 9.3 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|----------------------------------|---|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Total Budget |
| | Street fairs undertaken | No. of street fairs undertaken | SDG 9.3,11 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | Innovation fairs done | No. of Innovation fairs done | SDG 9.3 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| Industrial Development | PPPs signed | No. of PPPs signed. | SDG 9.2,17 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 |
| | Mining sites explored | No. of mining sites explored | SDG 9.2 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |
| | Coolers constructed | No. of coolers constructed | SDG 9.2 | - | - | 1 | 5 | 2 | 10 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | Silos constructed | No. of Silos constructed | SDG 9.2 | - | - | 2 | 10 | 3 | 15 | 3 | 15 | 2 | 10 | 2 | 10 | 50 |
| Venture capital financing | Bonds approved | No. of bonds approved | SDG 9.2 | - | - | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 4 |
| Promotion of value addition of goods and services | Groups on value addition reached | No. of groups on value addition reached | SDG 9.2 | 20 | 40 | 20 | 40 | 20 | 40 | 20 | 40 | 20 | 40 | 20 | 40 | 200 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|--|---|---------------------|--|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | Targets | Target t | Cost t | |
| | MSMEs promoted | No. of MSMEs promoted | SDG 9.2,11 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 25 |
| Product development and enterprise improvement programmes | SMEs groups trained | No. of SMEs groups trained | SDG 9.3 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 25 |
| | Vehicles procured | No. of Vehicles procured | SDG 9.3 | 1 | 5 | 1 | 5 | - | - | - | - | - | - | - | - | 10 |
| Market development | Marketing strategies developed | No. of marketing strategies developed | SDG 17.1 | 1 | 5 | - | - | - | - | - | - | - | - | - | - | 5 |
| | Marketing communication strategies developed | No. of marketing communication strategies developed | SDG 17.1 | - | - | 1 | 3 | - | -- | - | - | - | - | - | - | 3 |
| | Marketing Joint Meetings held | No. of marketing Joint Meetings held | SDG 17.1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 5 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|------------------|--|--|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Total Budget |
| | Digital strategies adopted | No. of digital strategies adopted | SDG 17.1 | 1 | 5 | 1 | 3 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 13 | |
| | Investors reached | No. of investors reached | SDG 17.1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 100 | 1 | 5 |
| | Collaboratio ns established | No. of collaboration established | SDG 17.1 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 50 |
| | Embu County Brand | % level of brand awareness | SD G 17.1 | 20% | 5 | 20% | 5 | 20% | 5 | 20% | 5 | 20% | 5 | 20% | 5 | 25 |
| | Marketing and brand Ambassador s identified | No. of marketing and brand Ambassadors identified | SDG 17.1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 10 |
| | Website developed | No. of websites developed | SDG 17.1 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | 1 |
| | Products branded | No. of products branded | SDG 17.1 | 10 | 1 | 10 | 1 | 20 | 2 | 10 | 1 | 10 | 1 | 10 | 1 | 6 |

| Sub Programme | Key Output | Key performance Indicators | Linkage s to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--------------------|--|---|---------------------|--|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| Targets | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Cost t | Target t | Total Budget |
| | Marketing and promotion materials procured | No. of marketing and promotion materials procured | SDG 17.1 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 50 |
| | Virtual tour platforms developed | No. of Virtual tour platforms developed | SDG 17.1 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 25 |
| Partnerships | Networks established | No. of networks established | SDG 17.1 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 50 |
| | Virtual diaspora desks established | No. of virtual diaspora desks established | SDG 17.1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 5 |
| Total | | | | | | | | | | | | | | | | 1,063 |
| GRAND TOTAL | | | | | | | | | | | | | | | | 4,496.5 |

Flagship /Transformative Projects

| Sub-Sector | Project Name | Location | Objective | Description Of Key Activities | Key Output (s) | Estimated Cost. (KES. M) | Source Fund | Of | Lead Agency |
|------------|--------------------------------|---|----------------------------------|--|----------------------|--------------------------|---------------------|---|-------------|
| Trade | Embu micro-finance Corporation | Embu County HQs | Access to credit to SMEs | Lending SMEs and capacity building | 2000 businesses lend | 500 | National Government | Trade, tourism, investment, industrial development, and marketing | |
| | Tier one market | Embu town | Enabling environment for traders | Market stalls, ablution block, car park area, loading zones, day care, health care offices | 4000 traders | 600 | National Government | Trade, tourism, investment, industrial development, and marketing | |
| | Tier two markets | Makutano, Runyenjes, Ishiara, Siakago, Kiritiri, Manyatta Mutuobare | Enabling environment for traders | Market stalls, ablution block, car park area, loading zones, day care, health care offices | | 1500 | National Government | Trade, tourism, investment, industrial development, and marketing | |
| Tourism | | | | • Clearing, grading and | Graded roads | 657 | County Government | County government | |

| Sub-Sector | Project Name | Location | Objective | Description Of Key Activities | Key (s) | Output | Estimated Cost. (KES. M) | Source Fund | Of | Lead Agency |
|------------|--|---------------------------------------|---|--|---|--------|----------------------------------|-------------------|----|-------------|
| | Embu county tourism circuit development 1. Opening of Mt Kenya south-eastern route 2. Mwea National Reserve 3. Installation of cable cars in Mt Kenya | Mt Kenya-Irangi forest Makima ward | <ul style="list-style-type: none"> • To provide an alternative climbing route to Mt Kenya • To exploit the tourism potential of Mwea National Reserve | <ul style="list-style-type: none"> • Establishments of viewpoints and eco-lodges • Construction of an eco-lodge and tented camp and installation of clean energy. • Construction of ablution blocks • Erecting an electric fence | <ul style="list-style-type: none"> murraming of the route. Accommodation facilities View points Sanitation facilities Electric fence | | PPP County Government •PPP | County government | | |
| | Planetarium | Kianjiru Hill in Mavuria ward | To exploit the planets | <ul style="list-style-type: none"> • Securing of the site. | <ul style="list-style-type: none"> • Site secured. | 500 | County Government | County government | | |

| Sub-Sector | Project Name | Location | Objective | Description Of Key Activities | Key (s) | Output | Estimated Cost. (KES. M) | Source Fund | Of | Lead Agency |
|------------|------------------------------------|-----------|--|--|---|--------|---------------------------|-------------------|----|-------------|
| | | | observatory potential | <ul style="list-style-type: none"> Establishment of planetary studios Establishment of an auditorium, conference and | <ul style="list-style-type: none"> Studios established. Auditorium, conference and | | | •PPP | | |
| Investment | Construction of Industrial Park | Machang'a | To attract investors in the county | <ul style="list-style-type: none"> Development of park infrastructure Aggregation centre for agricultural produce | <ul style="list-style-type: none"> Park constructed. Jobs created. Improved livelihood | 1000 | County Government •PPP | County government | | |
| | Embu County Investment Corporation | HQ | To be a vehicle for attracting investors in the county | <ul style="list-style-type: none"> Development of investment strategy Mapping out key investors Implementation of | <ul style="list-style-type: none"> Investors attracted. Invest strategy. | 100 | County Government •PPP | County government | | |

| Sub-Sector | Project Name | Location | Objective | Description Of Key Activities | Key (s) | Output | Estimated Cost. (KES. M) | Source Fund | Of | Lead Agency |
|------------|--------------------------------|----------|---|---|--|--------|--------------------------|-------------------|----|-------------|
| | | | | investment programs • Providing technical assistance to the investors | | | | | | |
| | Building the Embu County Brand | HQ | To create Embu County identity as land of opportunity | • Building a digital platform • Influencer marketing • Marketing communication strategy | • Attraction of investors • Attraction of tourist • Value addition of agricultural produce • Improved livelihood • Create market opportunities | 800 | County Government •PPP | County government | | |

4.1.7: Agriculture, Blue Economy, Livestock and Co-operative Development

Sector Composition

The sector comprises the following sub sectors: agriculture, livestock, veterinary services, blue economy, and cooperative development. The key roles of the sector include promotion geared improvement in livestock productivity; advising on, management, development and sustainable use of fish and fisheries; advocating for improvement of farming methods, championing market access and market linkages; and facilitating cooperatives development.

Vision Statement

“An innovative, commercially oriented, modern Agriculture and Rural Development Sector”

Mission Statement

“To improve livelihoods through promotion of competitive agriculture, sustainable livestock and fisheries, growth of a viable cooperatives, equitable distribution, and sustainable management of land resources”

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|---|---|
| Agriculture Sub-sector | |
| To create an enabling environment for agricultural development | 1. Reviewing and developing appropriate policies and regulatory framework. |
| To enhance adaptation and mitigation to climate change | 1. Adoption of climate smart, technologies, innovation, and management practices (including conservation agriculture, climate smart seeds varieties, ecologically adapted crops, agroforestry, regenerative agriculture). 2. Enhancing the use of climate change adaption information. |
| To reduce soil degradation | 1. Enhancing sustainable land management through promotion of appropriate technologies and practices (e.g., conservation agriculture, soil and water management practices, and structural and mechanization practices). |
| To increase agricultural productivity | 1. Promoting access to and use of high-quality farm inputs (e.g., certified seeds, fertilizers, pesticides). |

| Sector Priorities | Strategies |
|---|--|
| | <ol style="list-style-type: none"> 2. Enhancement of soil and water testing services and facilities. 3. Promoting agricultural mechanization. 4. Pests and disease surveillance and management. |
| To improve food and nutrition security in urban and peri-urban areas | <ol style="list-style-type: none"> 1. Promote urban and peri-urban farming. |
| To reduce overreliance on rain fed agriculture. | <ol style="list-style-type: none"> 1. Expansion of irrigation infrastructure including efficient water use technologies (e.g., sensor-based irrigation). 2. Investment in water harvesting for crop production (e.g., small earth dams, boreholes, water pan, ponds). |
| To improve agricultural extension service provision | <ol style="list-style-type: none"> 1. Enhancing use of digital extension services and appropriate database. 2. Improving public extension services provision through recruitment and training. 3. Promoting farmer to farmer extension (village-based adviser's /lead farmers/farmer field school, climate field school). 4. Enhancing collaboration with other extension service providers. |
| To reduce post-harvest losses | <ol style="list-style-type: none"> 1. Promoting value addition of agricultural produce. 2. Training farmers. |
| Farm enterprise diversification | <ol style="list-style-type: none"> 1. Promoting cotton production and ginning. 2. Promoting production of miraa, avocado, sunflower, mangoes, caster, cashew nuts, green gram, oranges, pixies, grapes, macadamia. |
| To increase profitability of agricultural enterprises | <ol style="list-style-type: none"> 1. Promoting value addition and processing of agricultural produce (e.g., through establishment of village cottage industries). 2. Promoting utilization of by-products. 3. Establishing warehouse receipt systems. 4. Improving access to both local and international markets 5. Branding of Embu agricultural products (e.g., Embu coffee and tea). |
| Livestock Sub-Sector | |
| Increase livestock productivity. | <ol style="list-style-type: none"> 1. Enhance extension service delivery through farmers and service providers' capacity building. 2. Support farmers with high vigour breeds 3. Promote digitization in extension. |

| Sector Priorities | Strategies |
|--|--|
| | 4. Accreditation of Livestock service providers |
| Sustainable livestock pasture and fodder supply | 1. Promote establishment, conservation and preservation of fodder. 2. Promote use of community hay bans 3. Promote pasture and fodder production mechanization |
| Improving quality and quantity of feeds | 1. Capacity enhancement for agro dealers 2. Promote self-regulation for Embu agro dealer's association. 3. Enforcement of the feed quality regulations 4. Recruit and capacity build County livestock feed inspectors 5. Promote an enabling environment for establishment of feed factories. 6. Promote community feed formulation |
| To reduce post-harvest losses | 1. Promote value addition for livestock products and by products. 2. Installation of satellite milk coolers. 3. Establishment of cold chain infrastructure (satellite coolers, transport, ripening cheeses facilities) 4. Construction of milk processing plant |
| Promote competitive and sustainable livestock markets | 1. Enhance market information and linkages including digital marketing. 2. Establishment of organized production and marketing groups 3. Support and strengthen Embu County Dairy Creameries 4. Promote marketing Infrastructure for livestock, their products, and by-products (milk dispensers, Braded kiosks, livestock sale yards, aggregation centres) |
| Review the livestock database | 1. Conduct household livestock census |
| Promote Livestock waste management systems | 2. Promote Agri-circularity (recycling of livestock product wastes) 3. Enhance promotion of biogas installation and use. 4. Recruit and train biogas artisans |
| Promote and strengthen participation of vulnerable | 1. Develop a county bill on involvement of vulnerable categories on livestock production. |

| Sector Priorities | Strategies |
|---|--|
| categories in Livestock production | 2. Develop youth and women agribusiness acceleration and resource centres |
| Promotion of apiculture | <ol style="list-style-type: none"> 1. Capacity building of farmers and artisan on modern apiculture technologies 2. Promote formation of beekeeper's cooperatives 3. Support farmers with bee keeping equipment. (Hives, harvesting kits) 4. Establishment of honey processing plant 5. Promote bee venom and royal jelly extraction and processing |
| Enhancement of extension service delivery | <ol style="list-style-type: none"> 1. Undertake staff recruitment, staff trainings and staff promotions. 2. Improve extension mobility. 3. Enhance reporting systems |
| Veterinary Services Sub-sector | |
| To safeguard human health (Veterinary Public Health) | <ol style="list-style-type: none"> 1. Promote One Health principles and concepts. 2. Promote food safety and quality assurance. 3. Facilitate inspection of carcasses and slaughter facilities 4. Promote biosafety and biosecurity in animals |
| To control animal diseases and pest | <ol style="list-style-type: none"> 1. Provision of vaccines, vaccination equipment and facilities 2. Livestock movement control, quarantine |
| To ensure disease surveillance and reporting | <ol style="list-style-type: none"> 1. Create emergency response kitty. 2. Implement Kenya Animal Bio surveillance system (KABS) Mobile reporting system. |
| To establish veterinary laboratory services | <ol style="list-style-type: none"> 1. Construct and equip a county veterinary laboratory |
| To promote veterinary drugs inspection | <ol style="list-style-type: none"> 1. Promote safe use of veterinary drugs. 2. Training and sensitization on antimicrobial resistance 3. Establish a drug inspection unit. 4. Promote veterinary drugs inspection and licensing |
| To improve animal genetic resources | <ol style="list-style-type: none"> 1. Promote climate smart genetic resources, use sexed semen and preserved embryo transfer. 2. Promote innovative animal health breeding and production. 3. Animal registration with Kenya Stud Book (KSB) |

| Sector Priorities | Strategies |
|--|--|
| To ensure proper rabies management | <ol style="list-style-type: none"> 1. Promote owner registration of dogs and cats. 2. Vaccination of dog and cats 3. Promote dog and cats spaying and castration |
| To ensure proper management of hides and skins and other animal by-products | <ol style="list-style-type: none"> 1. Promote private-public partnership establishment hide and skin processing unit. 2. Promote establishment of cottage industries utilizing the animal by-products. |
| To promote animal welfare | <ol style="list-style-type: none"> 1. Enforce animal welfare legislation. 2. Sensitize and train stakeholders on animal welfare. |
| Blue Economy Sub-sector | |
| Increase aquaculture productivity. | <ol style="list-style-type: none"> 1. Reduce post-harvest losses through provision of cold storage facilities. 2. Promote production of raw material for fish feeds 3. Provision of excellent quality fingerlings 4. Enforcement of quality control Regulations on fish feeds production |
| Increase tonnage of capture fisheries from Tana dams | <ol style="list-style-type: none"> 1. Improvement of access roads to fish landing beaches through consulting with relevant sectors 2. Digitizing of licensing processes through liaising with relevant sectors 3. Facilitation of fishers with fishing gears |
| Development of markets for fish and fish products | <ol style="list-style-type: none"> 1. Designate areas of selling fish in the main markets (Five outlets) 2. Provision of deep freezers for the five fish outlets 3. Training of fish farmers on value addition options |
| Cooperative Development Sub-sector | |
| Improve governance and compliance to cooperative legislation | <ol style="list-style-type: none"> 1. Capacity building for cooperative leadership and management on cooperative legislation and governance 1. Enforce society's compliance with cooperative legislation. 2. Induct newly elected cooperative officials and staff on cooperative management. 3. Facilitate cooperative Fora, exhibitions and education trips to enhance sharing information and skills on products, services, technologies and innovations |

| Sector Priorities | Strategies |
|---|---|
| Operationalize the Embu County creameries | <ol style="list-style-type: none"> Promote ownership of the county creameries through shareholding and patronizing the creamery services by the primary dairy co-operative societies Operationalize the Embu County cooperative dairy union |
| Improvement of coffee quality and processing infrastructure | <ol style="list-style-type: none"> Sensitize coffee societies' leadership on upgrading of coffee drying table, fermentation tanks, water recirculation tanks and acquisition of solar driers. Sensitize existing coffee leadership on the importance of upgrading of the old pulping machines to eco-pulpers. Advise on the general refurbishment of the existing coffee societies to enhance ISO and GAPS certifications. Capacity build coffee leadership on technologies and innovation for coffee husk and other waste management |
| Improve market access and linkages for fruit value chains | <ol style="list-style-type: none"> Sensitize the potential fruit producer groups (mangoes, passion, banana, pawpaw, citrus, avocado and guava) to transit to co-operative for organized fruit marketing. Nurture the newly registered fruit cooperatives through cooperative extension training and supervision to ensure viability. Facilitate access to market information through capacity building and networking linkages. Capacity builds the registered cooperatives on the modern technologies and innovation for fruit value addition to increase products value. Capacity builds the fruit cooperatives on utilizing the indigenous fruits (baobab, tamarind, black fruit) in fruit value addition chain. Sensitize the fruit producer cooperatives on adoption of waste management technologies and innovation |
| Promote adoption of modern value addition technologies and innovations in milk value chain | <ol style="list-style-type: none"> Promote transitioning of dairy groups with milk coolers into dairy cooperatives for increased volumes and collective milk marketing Promote adoption of milk pasteurization innovation to enhance milk marketing quality for existing active dairy cooperative societies. Sensitize the dairy cooperative societies members to patronize the society facilities. |

| Sector Priorities | Strategies |
|--|--|
| | <p>4. Nurture the dairy cooperative through cooperative extension training and supervision to ensure viability</p> |
| Transformation of common interest groups (CIGs) and community-based organizations (CBO) to cooperatives | <p>1. Promote registration of potential producer (macadamia, muguka, cotton, cereals, honey, poultry) and financial based CIGs (table baking groups) and CBOs into co-operative to enhance produce aggregation, organized produce marketing, value addition, resources mobilization and legality.</p> <p>2. Capacity builds the producer cooperatives on the importance of collective marketing for better prices and improved economies of scale.</p> <p>3. Nurture the groups that have transitioned to cooperative through cooperative extension training and supervision to ensure viability</p> |
| Transformation of mineral mining groups to cooperatives | <p>1. Promote registration of sand harvesters and quarry mining groups to SACCOs.</p> <p>2. Sensitize the registered sand harvesting mining societies on the importance of adopting new methods/technologies for mineral mining, relevant legal licensing/permits and environmental conservation issues.</p> <p>3. Nurture the registered mining cooperative through cooperative extension training and supervision to ensure viability</p> |
| Transformation of irrigation schemes/ projects into cooperative | <p>1. Promote registration of established irrigation schemes/ project to co-operative societies</p> <p>2. Nurture the registered irrigation cooperative through cooperative extension training and supervision to ensure viability.</p> <p>3. Capacity build on collective produce marketing for enhanced access to market and improved economies of scale</p> |
| Improvement on cooperative registry on database management | <p>1. Procure hardware and software for digitization of county co-operative database.</p> <p>2. Conduct data collection from all cooperatives to develop an updated cooperative.</p> <p>3. Recruit / enhance capacity of cooperative personnel in charge of cooperative registry for database management</p> |

| Sector Priorities | Strategies |
|--|---|
| Inadequate of county cooperative office accommodation | 1. Formulate a regulation framework for operationalization of the county cooperative development fund |
| Strengthen cooperative audit function | 1. Request for an increase in the number of cooperative audit personnel 2. Procure the necessary equipment to enhance cooperative audit efficiency and effectiveness to increase generation of appropriation in aid (AiA) for the county |
| Improve cooperative extension | 1. Request for an increase in the number of technical and supportive cooperative personnel to improve on service delivery. 2. Support extension staff mobility through provision/procurement of vehicles and motorbikes |
| Improve county cooperative office accommodation | 1. Request for construction and rehabilitation of county cooperative office. |

Sector Programmes

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | | |
|---|--------------------------------------|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | | | |
| Objective: To improve efficiency and effectiveness in service delivery | | | | | | | | | | | | | | | | | | |
| Outcome: Agriculture projects effectively and efficiently implemented | | | | | | | | | | | | | | | | | | |
| Human Resource development | Staff remunerated | No. of staff remunerated | SDG 2.5, 2. a | 264 | 204 | 264 | 212 | 264 | 220 | 264 | 229 | 264 | 239 | 1,104 | | | | |
| | Staff recruited | No. of staff recruited | SDG 2.5, 2. a | - | - | 46 | 34.2 | 36 | 53.2 | 14 | 60 | 14 | 60 | 207.4 | | | | |
| | Staff Promoted | No. of staff promoted | | 116 | 50 | 10 | 4 | 15 | 25.6 | 116 | 50.6 | 116 | 50.6 | 180.8 | | | | |
| | Staff trained on promotional courses | No. of staff trained on promotional courses | SDG4 | 10 | 3 | 80 | 10 | 10 | 2 | 80 | 10 | 15 | 3 | 28 | | | | |
| | Refresher courses conducted | No. of refresher courses conducted | SDG4 | 6 | 5 | 6 | 5 | 11 | 7 | 6 | 5 | 11 | 7 | 29 | | | | |
| | Staff counseled | No. of staff counseled | SDG4 | 40 | 0.4 | 40 | 0.4 | 40 | 0.4 | 40 | 0.4 | 40 | 0.4 | 2 | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|--|---|-----------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Targets | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost |
| | Professional bodies meetings attended | No. of professional bodies meetings attended | SDG4 | 3 | 0.15 | 3 | 0.15 | 3 | 0.15 | 3 | 0.15 | 3 | 0.15 | 3 | 0.15 | 0.75 |
| | Staff inducted | No. of staff inducted | SDG 8 | - | - | 30 | 2.5 | 30 | 2.5 | 10 | 1 | - | - | - | - | 6 |
| | Staff trained on Kenya animal bio surveillance system (KABs) | No. of staff trained on Kenya animal bio surveillance system (KABs) | SDG 1.1 | 10 | 0.1 | 25 | 0.87 | 10 | 0.1 | 10 | 0.1 | 10 | 0.1 | 10 | 0.1 | 1.27 |
| Office support services | Staff supported | No. of staff supported | SDG 8.4 | 264 | 60 | 264 | 62 | 264 | 65 | 264 | 67 | 264 | 70 | 264 | 70 | 324 |
| Provision of General extension services | Farmers trained | No. of farmers trained | 1,2 | 10000 | 13 | 15000 | 19 | 18000 | 23 | 20000 | 25 | 25000 | 31 | 30000 | 31 | 111 |
| | Service providers workshops done | No. of Service providers workshops done | 1,2 | 1 | 0.15 | 2 | 0.3 | 3 | 0.45 | 3 | 0.45 | 3 | 0.45 | 3 | 0.45 | 1.8 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---------------------------------|--|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Extension messages packaged and disseminated | No of extension messages packaged and disseminated | 1,2 | 5 | 1.8 | 5 | 1.8 | 5 | 1.8 | 5 | 1.8 | 5 | 1.8 | 9 | |
| Policy and regulatory framework | Agricultural policy and regulations reviewed/developed | No. of policies and regulations reviewed/developed | SDG 1.b and 2.1 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 50 | |
| | Livestock policy and regulations reviewed/developed | No. of policies and regulations reviewed/developed | SDG 13 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | |
| | Cooperative Development fund policies/regul | No. of Cooperative Development fund regulation | SDG 16 | 1 | 2.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | ation developed | developed | | | | | | | | | | | | |
| | Animal Welfare policies developed | No. of county Animal Welfare policies developed | SDG 1.1, BETA | 1 | 2.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 |
| Construction and renovation of offices | Offices constructed at Ward level | No. of offices constructed | SDG8 | 3 | 10 | 5 | 15 | 5 | 15 | 5 | 15 | 4 | 12 | 67 |
| | County and Sub County offices renovated | No. of offices renovated. | SDG8 | - | - | 11 | 15 | - | - | - | - | - | - | 15 |
| Extension digitization | IT kits (Desktops, laptops, printers, scanner, projector, photocopier, digital | No. of IT kits procured | SDG 8 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | camera, smart phone) procured | | | | | | | | | | | | | |
| Management meeting | Planning workshops conducted | No. Planning of workshops conducted | SDG 8 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 5 |
| Monitoring and Evaluation | Annual work plans and budgets developed | No. of Annual work plans and budgets developed | SDG1,2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1.2 | 1 | 1.2 | 5.4 |
| | M&E visits conducted | No. of M&E visits conducted | SDG 8 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 17 |
| Total | | | | | | | | | | | | | | 2184.42 |
| Programme Name: Agricultural development | | | | | | | | | | | | | | |
| Objective: To increase agricultural production | | | | | | | | | | | | | | |
| Outcome: Improved agricultural productivity | | | | | | | | | | | | | | |
| Climate change and land degradation mitigation | Adoption of mitigation and sustainable land | No. of climate-smart mitigation initiatives adopted | SDG 2.4, 13.1 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------------------------|------------------------------|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | management initiatives | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Crop development and management | Increased crop productivity | % increase in land acreage under the following crops – Cotton, Coffee, Macadamia, Tea, Avocado, Miraa, Maize, among others | SDG 2.3,2.4 | 5 | 80 | 5 | 80 | 5 | 80 | 5 | 80 | 5 | 80 | 400 |
| | Extension advisories adopted | No. of farmers adopting advisories from extension officers (in thousands) | SDG 2.5,2. a | 10 | 13 | 20 | 26 | 25 | 32.5 | 30 | 39 | 40 | 53 | 163.5 |
| | Soil samples tested | No. of soil samples tested | SDG 2.4, 13.1 | - | - | 500 | 0.75 | 1000 | 1.5 | 1500 | 1.75 | 2000 | 3 | 7 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| SHEP (Smallholder Horticulture Empowerment and Promotion) Approach in agriculture | Farmers trained on SHEP approach | No. of farmers trained on SHEP approach | SDG 1,2 | 30 | 2.5 | 30 | 2.5 | 30 | 2.5 | 30 | 2.5 | 30 | 2.5 | 12.5 |
| Reviving and establishment of plant clinics | Plant clinics established | No. of plant clinics established | SDG 1, 2, 15 | 10 | 0.5 | 3 | 1.5 | 2 | 1 | 2 | 1 | 0 | 0 | 4 |
| Farmer-led irrigation and water harvesting interventions | Increased area under irrigated agriculture (in acreage) | No. of acres under irrigation | SDG 2.3, 6.a | 200 | 15 | 200 | 15 | 200 | 15 | 200 | 15 | 200 | 15 | 75 |
| Post-harvest losses reduction | Increased quantity of output available for | % reduction in post-harvest losses | SDG 2.3, 2.4 | 5 | 20 | 10 | 25 | 20 | 30 | 30 | 35 | 40 | 40 | 150 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | consumption / sale | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Farm enterprises diversification | Alternative crop (cotton, canola, sunflower) enterprises adopted | No. of new crop enterprises adopted | SDG 2.5, 2.c | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 100 |
| Market aggregation centers development | New markets aggregation centers developed | No. of new markets aggregation centers developed | SDG 2.b, 2.c | 4 | 50 | 4 | 50 | 4 | 50 | 4 | 50 | 4 | 50 | 250 |
| Construction and operationalization of cereal stores | Cereal stores constructed and operationalized | No. of cereal stores constructed and operationalized | SDG 2.b, 2.c | 4 | 50 | - | - | 2 | 20 | - | - | - | - | 70 |
| Total | | | | | | | | | | | | | | 1,332 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | | | | | | | | | |
|---|--|--|-------------------------|---|-----|--------|------|--------|-----|--------|-----|--------|-----|--------------|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | |
| Programme Name: Livestock Resource Management and Development | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: To increase livestock productivity | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Increased livestock productivity | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budgets (KES in M) | | | | | | | | | | Total Budget | | | | | | | | | | | |
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | |
| Livestock Productivity | High vigour breeds acquired | No. of dairy goats acquired | SDG 1,2 | 500 | 10 | 800 | 16 | 1000 | 20 | 1200 | 24 | 1500 | 30 | 100 | | | | | | | | | | | |
| | | No. of birds acquired | SDG 1,2 | 5000 | 2 | 8000 | 3.2 | 10000 | 4 | 12000 | 4.8 | 15000 | 6 | 20 | | | | | | | | | | | |
| Pasture and fodder production (Pasture and fodder supply sustained) | Trainings on pasture establishment conducted | No. of trainings conducted | SDG 1,2 | 20 | 0.6 | 25 | 0.75 | 30 | 0.9 | 35 | 1.1 | 40 | 1.2 | 4.55 | | | | | | | | | | | |
| | Pasture bulking sites established | No. of pasture bulking sites established | SDG 1,2 | 8 | 0.8 | 8 | 0.8 | 12 | 1.2 | 0 | 0 | 0 | 0 | 2.8 | | | | | | | | | | | |
| | Community hay bans established | No. of community hay bans established | SDG 1,2 | 8 | 1.6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1.6 | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|------------------------|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Feed quality assurance | Hay bailers acquired | No. of hay bailers acquired | SDG 1,2 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | Silage packaging equipment acquired | No. of silage packaging equipment acquired | SDG 1,2 | 0 | 0 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| | Agro dealers trained on quality and quantity of feeds | No. of agro dealers trained | SDG 1,2 | 30 | 0.2 | 30 | 0.2 | 30 | 0.2 | 30 | 0.2 | 30 | 0.2 | 1 |
| | Feed inspectors recruited | No. of feed inspectors recruited | SDG 1,2 | 5 | 0.5 | 6 | 0.6 | 7 | 0.7 | 8 | 0.8 | 9 | 0.9 | 3.5 |
| | Trainings on feed formulation conducted | No. of trainings on feed formulation conducted | SDG 1,2 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 2 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---------------------------------|---|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Livestock and products database | Household livestock census Conducted | No. of household livestock census Conducted | SDG 1,2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Livestock waste management | Biogas installed | No. of functional biogas installed | SDG 13 | 0 | 0 | 6 | 1 | 6 | 1 | 0 | 0 | 0 | 0 | 2 | |
| | Biogas artisans recruited and trained | No. of biogas artisans recruited and trained | SDG 13 | 0 | 0 | 8 | 0.5 | 0 | 0 | 0 | 0 | 0 | 0 | 0.5 | |
| | Agri-circularity sensitization meetings held | No. of agri-circularity sensitization meetings held | SDG 13 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 4 | 0.4 | 2 | |
| Apiculture production | Artisans and groups trained on modern apiculture technologies | No. of artisans and groups trained on modern | SDG 1,2 | 8 | 0.4 | 10 | 0.3 | 10 | 0.3 | 10 | 0.3 | 0 | 0 | 1.3 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---------------|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | | apiculture technologies | | | | | | | | | | | | | |
| | Beekeeper's cooperative promoted | No. of beekeeper's cooperatives promoted | SDG 1,2 | 0 | 0 | 1 | 0.2 | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 | |
| | Beehives acquired and distributed | No. of beehives acquired and distributed | SDG 1,2 | 300 | 2.1 | 300 | 2.1 | 300 | 2.1 | 0 | 0 | 0 | 0 | 6.3 | |
| | Bee harvesting kits acquired and distributed | No. of bee harvesting kits acquired and distributed | SDG 1,2 | 10 | 0.2 | 10 | 0.2 | 10 | 0.2 | 0 | 0 | 0 | 0 | 0.6 | |
| | Honey extractors acquired and distributed to farmer groups | No. of honey extractors acquired and distributed to farmer groups | SDG 1,2 | 20 | 3 | 20 | 3 | 20 | 3 | 0 | 0 | 0 | 0 | 9 | |
| | Trainings on venom and royal jelly | No. of trainings on venom and | SDG 1,2 | 1 | 0.3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.3 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|-----------------------------|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|---------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | extraction done | royal jelly extraction done | | | | | | | | | | | | |
| | Venom and royal jelly extraction equipment acquired | No. of venom and royal jelly extraction equipment acquired | SDG 1,2 | 20 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Mini honey processing plant acquired | No. of mini honey processing plant acquired | SDG 1,2 | 3 | 30 | 2 | 20 | - | - | - | - | - | - | 50 |
| Gender and social inclusion | Agribusiness acceleration and resource centers developed | No. of agribusiness acceleration and resource centers developed | SDG 5 | 0 | 0 | 2 | 8 | 2 | 8 | 0 | 0 | 0 | 0 | 16 |
| Total | | | | | | | | | | | | | | 233.65 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | | |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | |
| Programme Name: Agriculture and Information Management | | | | | | | | | | | | | | | | | | |
| Objective: To promote market access and product development | | | | | | | | | | | | | | | | | | |
| Outcome: Market access and product development promoted | | | | | | | | | | | | | | | | | | |
| Marketing and value addition | Satellite milk coolers installed | No. of satellite milk coolers installed | SDG 1,2 | 12 | 60 | 8 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 100 | | | | |
| | Milk transporting solar powered pre chillers acquired and distributed | No. of milk transporting solar powered pre chillers acquired and distributed | SDG 1,2 | 10 | 4.5 | 10 | 4.5 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | | | | |
| | Milk dispensers acquired and distributed | No. of milk dispensers acquired and distributed | SDG 12,8 | 10 | 3.5 | 10 | 3.5 | 10 | 3.5 | 10 | 3.5 | 10 | 4 | 18 | | | | |
| | Milk traders trained | No. of milk traders trained | SDG 8 | 2 | 0.6 | 2 | 0.6 | 2 | 0.6 | 2 | 0.6 | 2 | 0.6 | 3 | | | | |
| | Livestock sale yards upgraded | No. of Livestock sale | SDG 1,2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 10 | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|--|-------------------------|--|------|-------------|------|-------------|------|-------------|------|-------------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | yards upgraded | | | | | | | | | | | | |
| | Chicken aggregation centers established | No. of Chicken aggregation centers established | SDG 1,2 | 2 | 0.6 | 2 | 0.6 | 2 | 0.6 | 2 | 0.6 | 2 | 0.6 | 3 |
| | Chicken slaughter slabs established | No. of Chicken slaughter slabs established | SDG 1,2 | 0 | 0 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 12 |
| Total | | | | | | | | | | | | | | 155 |
| Programme: Animal Disease Control and Management | | | | | | | | | | | | | | |
| Objective: Reduce animal disease outbreak, safeguard animal health, and promote trade | | | | | | | | | | | | | | |
| Outcome: Increased livestock production and productivity, incomes and improve livelihoods | | | | | | | | | | | | | | |
| Livestock Vaccination | Animals vaccinated | No. of animals vaccinated | SDG 1.1 | 100,00 0 | 20 | 100,00 0 | 20 | 100,00 0 | 20 | 100,00 0 | 20 | 100,00 0 | 20 | 100 |
| Total | | | | | | | | | | | | | | 100 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|--|-------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Programme: Veterinary Public Health Services | | | | | | | | | | | | | | |
| Objective: Prevent disease transfer from animals to humans (Zoonosis) and safeguard human health | | | | | | | | | | | | | | |
| Outcome: Reduced animal to human disease transmission | | | | | | | | | | | | | | |
| Food safety and quality assurance | Slaughterhouses inspected and licensed | No. of slaughterhouses inspected and licensed | SDG 1.1 SDG 2.1 SDG 8.3 | 30 | 2.2 | 30 | 2.2 | 30 | 2.2 | 30 | 2.2 | 30 | 2.2 | 11 |
| One Health Initiative | Biosafety and biosecurity sensitization meetings and trainings held | No. of biosafety and biosecurity sensitization meetings and trainings held | SDG 1.1 SDG 2.4 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 |
| Rabies Management | Dogs and cats vaccinated | No. of vaccinated dogs and cats | SDG 1.1 | 2000 | 2 | 2000 | 1.9 | 2000 | 1.9 | 2000 | 1.9 | 2000 | 1.9 | 9.6 |
| Total | | | | | | | | | | | | | | 21.6 |
| Programme: Animal Genetic Improvement (Breeding) | | | | | | | | | | | | | | |
| Objective: Improve animal breeds for increased production and productivity | | | | | | | | | | | | | | |
| Outcome: Improved animal genetic resource in circulation | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Artificial Insemination (AI) services | Affordable AI services provided | No. of AI services provided | SDG 1.1 | 1500 | 3 | 2000 | 4 | 2000 | 4 | 2000 | 4 | 2500 | 5 | 20 | |
| | Climate smart resilient animals produced | No. of climate smart resilient animals produced | SDG 1 | 2000 | 3 | 2000 | 3 | 2000 | 3 | 2000 | 3 | 2000 | 3 | 15 | |
| | Innovative animal health breeding and production | No. of sexed semen and preserved embryos used | SDG 1 | 1000 | 8 | 1000 | 8 | 1000 | 8 | 1000 | 8 | 1000 | 8 | 40 | |
| Animal Registration with Kenya Stud Book (KSB) and Dairy Records | Animals registered with Kenya Stud Book (KSB) and breeders' association | No. of animals registered with Kenya Stud Book (KSB) and breeders' association | SDG 1.1 SDG 8.2 | 200 | 0.2 | 200 | 0.2 | 200 | 0.2 | 200 | 0.2 | 200 | 0.2 | 1 | |
| Total | | | | | | | | | | | | | | 76 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Programme Name: Veterinary Support Services and Extension | | | | | | | | | | | | | | |
| Objective: Enhance the capacity of veterinary diagnostics, veterinary extension services and proper use of veterinary products | | | | | | | | | | | | | | |
| Outcome: Proper animal disease and pest diagnostics, intervention, and management | | | | | | | | | | | | | | |
| Establishing a Veterinary Laboratory | Veterinary laboratory established and equipped | No. of veterinary laboratories established and equipped | SDG 1.1 SDG 8.2 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 20 |
| | Veterinary kits purchased | No. of veterinary kits purchased | SDG 1.1 | - | - | 5 | 7.5 | 5 | 7.5 | - | - | - | - | 15 |
| Veterinary Products Inspection | Farmers and practitioners trained | No. of farmers trained | SDG 8.3 | 500 | 2 | 500 | 2 | 700 | 2.5 | 700 | 2.5 | 500 | 2 | 11 |
| | | No. of practitioners trained | SDG 8.3 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 5 |
| | Agrovets and practitioners licensed and accredited | No. of licensed and accredited practitioners and agrovets | SDG8.3 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 5 |
| Total | | | | | | | | | | | | | | 56 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|--|--------------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Targets | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost |
| | | | | | | | | | | | | | | |
| Programme: Animal Welfare and Hide and Skins Development | | | | | | | | | | | | | | |
| Objective: Promote animal welfare and production of high-quality hides and skins. | | | | | | | | | | | | | | |
| Outcome: 1. Humane treatment of animals | | | | | | | | | | | | | | |
| 2. Improved quality of hides and skins | | | | | | | | | | | | | | |
| Animal welfare awareness | Centre of excellence established | No. of centre of excellence established | SDG 1.1, BETA | 4 | 0.2 | 4 | 0.2 | 4 | 0.2 | 4 | 0.2 | 4 | 0.2 | 1 |
| | Trainings on animal welfare held | No. of trainings on animal welfare held | SDG 2.4 | 10 | 0.1 | 10 | 0.1 | 10 | 0.1 | 10 | 0.1 | 10 | 0.1 | 0.5 |
| Management of hides and skins and other animal by-products | Youth and women trained and engaged in livestock related cottage industries | No. of youth and women trained and engaged in livestock related cottage industries | SDG 9.3 SDG12.5 SDG 17.1 | 30 | 0.9 | 30 | 0.9 | 30 | 0.9 | 30 | 0.9 | 30 | 0.9 | 4.5 |
| Total | | | | | | | | | | | | | | 6 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | Total Budget | | |
|---|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------------|-----|------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | | | |
| Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| Programme Name: Aquaculture development and management | | | | | | | | | | | | | | |
| Objective: To increase fish output and productivity | | | | | | | | | | | | | | |
| Outcome: Improved Fish productivity | | | | | | | | | | | | | | |
| Increase aquaculture productivity | Fish farmers trained | No. of fish farmers trained | SDG 1.1 | 850 | 0.87 | 1000 | 1 | 1500 | 1.5 | 1800 | 1.8 | 2000 | 2 | 7.17 |
| | Tons of fish harvested | No. of tons of fish harvested at the farm level | SDG1and 2 | 62 | 0 | 65 | 0 | 68 | 0 | 71 | 0 | 75 | 0 | 0 |
| Provision of cold storage facilities | Cold storage units procured and installed | No. of cold storage units procured and installed | SDG 1.1,8.3 SDG 9 | 0 | 0 | 3 | 46 | 2 | 43 | 1 | 3 | 1 | 3 | 95 |
| Exploitation of Tana dams capture fisheries. | Fishers registered | No. of registered fishers | SDG 1.1,8.3 | 38 | 0.35 | 45 | 0.36 | 50 | 0.4 | 65 | 0.45 | 80 | 0.5 | 2.06 |
| | Fishing motorboats procured | No. of fishing motorboats procured | SDG 1.1,8.2 | 0 | 0 | 2 | 2 | 2 | 2 | 2 | 0 | 0 | 6 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|---------------|--------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| | Fishing gill nets procured | No. of fishing gill Nets procured | SDG 1.1,8.2 | 0 | 0 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | |
| Development of fish markets | Deep freezers Procured | No. of deep freezers Procured | SDG 1.1,8.2 | 0 | 0 | 2 | 0.4 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | | |
| Total | | | | | | | | | | | | | | | 112.23 | | | |
| Programme Name: Cooperative development | | | | | | | | | | | | | | | | | | |
| Objective: Improve cooperative leadership governance and compliance to relevant cooperative legislation | | | | | | | | | | | | | | | | | | |
| Outcome: Improved governance and compliance to cooperative legislation | | | | | | | | | | | | | | | | | | |
| Capacity building of cooperative leadership and management | Cooperatives committees trained | No. of cooperatives committees trained | SDG 1,8 and 16 | 100 | 30 | 120 | 36 | 120 | 36 | 120 | 36 | 120 | 36 | 120 | 36 | 174 | | |
| | Societies trained on information management systems | No. of societies trained on information management systems | SDG 9 | 24 | 0.5 | 24 | 0.5 | 24 | 0.5 | 24 | 0.5 | 24 | 0.5 | 24 | 0.5 | 2.5 | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---|---|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Adoption of value addition technologies and innovation | Trainings on technologies and innovations conducted | No. of trainings on technologies and innovations conducted | SDG 1, 4, 8, 9 | 48 | 1.0 | 48 | 1.0 | 48 | 1.0 | 48 | 1.0 | 48 | 1.0 | 4.8 | |
| | Technologies and innovations adopted for the value chains | No. of technologies and innovations adopted per value chain | SDG 1, 4, 8, 9 | 6 | 0 | 6 | 0 | 6 | 0 | 6 | 0 | 6 | 0 | 0 | |
| | Products value added | No. of value-added products in the market | SDG 8, 17 | 6 | 0 | 12 | 0 | 12 | 0 | 12 | 0 | 12 | 0 | 0 | |
| Transformation of potential CIGs and CBO into cooperative | Sensitizations and trainings on cooperatives held | No. of sensitizations and trainings held | SDG 4, 16 | 20 | 5 | 40 | 10 | 80 | 20 | 80 | 20 | 80 | 20 | 75 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | New cooperative societies registered | No. of new cooperative societies (fruits, cotton, irrigation, cereals, and mining) registered | SDG 4, 16 | 10 | 0 | 12 | 0 | 12 | 0 | 12 | 0 | 12 | 0 | | |
| | Committee members inducted | No. of newly elected committee members inducted | SDG 4, 16 | 120 | 0.1 | 240 | 0.2 | 240 | 0.2 | 240 | 0.2 | 240 | 0.2 | 1.08 | |
| Improvement of cooperative database management | Hardware and software on database management installed | No. of hardware and software on database management installed | SDG 9 | 0 | 0 | 5 | 1.5 | 0 | 0 | 0 | 0 | 0 | 0 | 1.5 | |
| Strengthen cooperative | Audits registered and presented | No. of audits registered and presented | SDG 8 ,16 | 120 | 1.2 | 120 | 1.2 | 150 | 1.5 | 150 | 1.5 | 180 | 1.8 | 7.2 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--|--|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| audits functions | AiA generated | Amount of AiA generated | SDG 8,16 | 120 | 2.4 | 120 | 2.4 | 150 | 3.0 | 150 | 3.0 | 180 | 3.6 | 14.4 | |
| Enhance access to cooperative development fund | Increased access to subsidized credits and funding | No. of societies accessing the fund | SDG 16 | 0 | 0 | 20 | 12.5 | 40 | 12.5 | 60 | 12.5 | 80 | 12.5 | 50 | |
| | | No. of regulation framework to operationalize the fund | SDG 16 | 1 | 1.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Market access on dairy value chain | Groups transformed to dairy cooperatives and trained | No. of groups transformed to dairy cooperatives and trained | SDG 9,12 | 5 | 0.2 | 5 | 0.2 | 5 | 0.2 | 8 | 0.2 | 3 | 0.2 | 1 | |
| | Embu Creameries formed | No. of dairy cooperatives joining Embu Creameries by buying shares | SDG 9,12 | 0 | 0 | 10 | 3 | 0 | 0 | 7 | 2 | 0 | 0 | 5 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|---|-----------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| Targets | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost |
| Organized agricultural produce marketing | Value chains aggregating produce | No. of value chains aggregating produce | SDG 8, 17 | 12 | 0.5 | 12 | 0.5 | 12 | 0.5 | 12 | 0.5 | 10 | 0.4 | 2.32 |
| Formation of cooperative society per ward | Cooperative societies formed and registered | No. of societies formed and registered | SDG 17 | 20 | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35 |
| Total | | | | | | | | | | | | | | 374.8 |
| GRAND TOTAL | | | | | | | | | | | | | | 4,651.7 |

Flagship/ Transformative Projects

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|---|-------------------------------------|---|--|--|------------|------------------------|--|--|
| Agriculture | | | | | | | | |
| Coffee revitalization program | Runyenjes and Manyatta sub-counties | To improve coffee productivity | Establishment of coffee nurseries by youth and women group; Farmer training; Input subsidies; Establish coffee production demos; Modernization of coffee processing infrastructure | Increased coffee output and quality; Increased farmer's income; Increased revenue generation | 5 years | 540 | County government; National government; Development partners; community contribution | Agriculture and co-operatives |
| Fruits development and processing plant (mangoes, Avocados, tomatoes, Bananas among others) | County wide | To increase income To reduce post-harvest losses To enhance fruit | Establishment of fruits processing plant; Mobilization of farmers to form producer organizations/cooperatives; Supporting establishment of | Modern mango processing plant; 10 aggregation centers; Increased farmer's income; Increased revenue generation; | 5 years | 700 | County government; National government; Development partners; community contribution | Agriculture and co-operatives Infrastructure |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|--------------------|----------|--------------------------------|--|--|------------|------------------------|---|-------------------------------|
| | | processing and marketing | mango and Avocado nurseries; Farmer training/ model farm; Input subsidies; Establishment of aggregation centres; Development of a county mango policy and regulations; Registration of mango growers; Promotion of fruit producer cooperative for aggregation and collective marketing; Capacity building on fruit value addition technologies; | No. of shareholding societies registered and patronizing the facility; | | | | |
| Cotton development | Mwea | To improve cotton productivity | Construction of a cotton ginnery and equipped; | Increased cotton output and quality; | 5 years | 640 | County government; National government; | Agriculture and co-operatives |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|--------------------------------------|------------------------------|--|---|--|------------|------------------------|--|---|
| | | | Farmer training/ model farm; Input subsidies; | Increased farmer's income; Increased revenue generation | | | Development partners; community contribution | |
| Enhance Horticulture farming | Mbeere south -Rupingazi weru | To enhance horticultural farming and marketing | To Increase area under irrigated agriculture (in acreage) | Increased cotton output and quality; Increased farmer's income | 5 | 750 | National and county government; mills shareholders ; Development partners; | Agriculture Cooperative |
| Embu county coffee mill | Kavutiri market | To enhance coffee value addition and marketing | Operationalize coffee marketing agency; | Registered and operational coffee marketing agency; | 3yearrs | 250 | National and county government; mills shareholders ; Development partners; | Cooperative Agriculture Trade and industry Infrastructure |
| | | | Value addition infrastructure and storage; | Roasted and packaged coffee; | 3yrs | 300 | | |
| Enhancing agricultural mechanization | AMS stations (Machang'a | To improve productivity | Land acquisition; Refurbish and equip AMS stations; | 6 farm tractors and implements; 3 bulldozers; | 5 years | 550 | County government; | Agriculture and cooperatives |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|--|-----------------------|---|--|--|------------|------------------------|--|-------------------------|
| | in Mbeere South) | To improve revenue generation (A in A) | Establish revolving funds | 1 serviceable motor grader; 2 serviceable double cabins | | | National government; Development partners; community contribution | |
| Establishment of ATC | Manyatta sub-county | To improve agricultural extension services delivery | Land acquisition; Construct and equip ATC structure; | 1 ATC constructed and fully equipped; | 5 years | 550 | County government, National government, Development partners; community contribution | Agriculture |
| Establishment of Agricultural processing zone and incubation centers | In the 4 sub counties | To increase income | Construction of processing zones; Establishment and equipping of incubation centres; | 4 processing zone established; | 5 years | 700 | County government, National government, Development partners; community contribution | Agriculture, Livestock, |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|------------------|-------------|--|--|--|------------|------------------------|---|-------------|
| Crop development | County wide | To increase yields and adoption of new crops | Introduction of new crop varieties; Improve market access; Provision of fertilizer subsidies | Increased quantity of output available for consumption / sale; Adoption of alternative crop enterprises; Improved market access; Reduce cost of production through enhanced fertilizer subsidies; Increase farmer resilience; Develop a county fertilizer subsidy program and policy guidelines | | 1200 | Emergency Locust Response Project (KES. 150M); National Agriculture Value Chain Development Project (KES. 900M); Agriculture Sector Development Support Program (KES. 150M) funding for 5 years Availability of national fertilizer | |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|--|----------|--|--|--|-------------|------------------------|---|---------------------------------|
| | | | | | | | subsidy program | |
| Livestock production | | | | | | | | |
| Construction of Honey processing plant | Kiambere | To enhance value addition of honey and honey by products | Construction and equipping of the Honey processing plant. | Completion of construction works. Installation honey processing equipment | 2023 - 2027 | 500 | County funds Development partners | Livestock production department |
| Establishment of feeds factory | | To decrease cost of production | Construction of feed factory; Recruitment of quality assurance staff; Installation of machine and equipment; | Improved feeds quality and quantity; | 3 years | 550 | National and County Government and development partners | Livestock department |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source of Funds | Lead Agency |
|--|------------|--|--|--|------------|------------------------|--|--------------------------------------|
| Establishment of Embu Creameries | Ugweri | To reduce post-harvest losses and increase income | Construction of milk processing plant; Installation of machine and equipment; KEBS certification | Tons of milk aggregated; Tons of milk processed | 2 years | 700 | National Government ; County Government ; Development partners | Livestock and Cooperative department |
| VET | | | | | | | | |
| Launch Livestock products-based cottage industries | Sub-county | Empower youth and women to generate income and develop industries from processing livestock products and by-products | Create a livestock-based cottage industry hub. | Sustainable cottage enterprises for creation of job and income opportunities | 2023-2027 | 200 | National Government ; County Government ; Development partners | Department of Veterinary Services |
| Construction of Leather Processing Plant | Ishiara | Leather value addition | Land acquisition (10 acres); Construction and equipping of the | Building and installation of leather processing unit Processed leather products | 2023-2025 | 500 | County funds Development partners | Department of Veterinary Services |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated Cost (KES.M) | Source Funds | Lead Agency |
|--|-------------|---|--|--|---------------------------|------------------------|--|--|
| | | | leather processing plant; | | | | | |
| Fisheries | | | | | | | | |
| Aquaculture Business Development Programme (ABDP) | Embu County | Aquaculture development | Identification of project areas; Participatory Rural Appraisal; Selection of beneficiaries Supply of inputs; | Quantity of fish produced | Eight years (2018 – 2026) | 2000 | IFAD; GOK; Beneficiary | Aquaculture Business Development Programme (ABDP), County fisheries sub sector |
| Co-operative Development | | | | | | | | |
| Formation of Embu County multi-purpose cooperative Union | All wards | To service all sectors cooperatives in the county | Operationalize the county multi-purpose cooperative union | Embu County multi-purpose cooperative Union in place | 5 years | 600 | National government; County government; Development partners; Other stakeholders ; | Trade and industry Cooperatives Agriculture Development partners |

4.1.8 Lands, Mining, Housing, Physical Planning and Urban Development

Sector composition

The sector is made up of 7 sub-sectors: Physical Planning, Urban development, Housing, Lands, Land Survey and GIS, Valuation and rating and Mining. The key role of the sector include creating an enabling environment for physical planning and urban development in the County in order to attract investment and decent housing in the county.

Vision Statement

“A leading institution in sustainable Land Management and Urban Development”.

Mission Statement

“To facilitate efficient land use and administration, provide adequate and affordable housing, ensure optimal exploration and exploitation of natural resources, and achieve an integrated sustainable urbanization”.

Sector Goal

To achieve controlled development, increase revenue base and promote socio-economic development.

| Sub-Sector | Goal |
|-----------------------------------|--|
| Physical Planning | To establish mechanism for orderly and sustainable development for provision of social, economic, and physical infrastructure in the county. |
| Urban Development | To provide high quality services, harness and promote sustainable development in Embu County. |
| Municipality | To provide high quality services, harness opportunities and promote sustainable development in Embu Municipality |
| Housing | To improve livelihoods through decent and affordable housing. |
| Lands, Land Survey and GIS | To facilitate production, maintenance, and distribution of accurate geographical data |
| Valuation and rating | To determine the worth of properties for fair and equitable revenue collection, acquisition, and disposal. |
| Mining | To achieve sustainable exploitation of mineral resources |

Sector Priorities and Strategies

| Priorities | Strategies |
|--|--|
| Physical Planning Sub-sector | |
| To have orderly human settlement, controlled development, and provision of social and economic infrastructure | <ol style="list-style-type: none"> 1. Prioritize in the Budget 2. Partnering with Development Partners to fund the process. 3. Carrying out Human resource development 4. Prepare CSP, ISUDP, LPLUDP 5. Enhance Capacity (Equipment and Human Resource) |
| Urban Development Sub-sector | |
| To provide high quality services, harness and promote sustainable urban development in Embu County. | <ol style="list-style-type: none"> 1. County to prioritize vide the Budget. 2. Ensuring a funded programme to plan and manage towns. 3. Collaborating with development partners to fund the planning and management. 4. Collaborating with other Departments to provide decent houses. 5. Develop and implement town plans for all urban centres in Embu County 6. Planning of all upcoming towns and market centres. 7. Gazetttement of Urban Centres 8. Improve service delivery |
| Municipality Sub-sector | |
| To provide high quality services, harness opportunities and promote sustainable development in Embu Municipality. | <ol style="list-style-type: none"> 1. Formulate and implement legislations to operationalize UACA, 2012. 2. To control the use and development of land 3. Consider and approve all development applications. 4. Formulate by laws to regulate zoning in respect of use and density of use. 5. Prepare execute and implement approved physical development plans. 6. Street lighting and lighting of public areas 7. Establish and maintain recreational grounds and open spaces. 8. Establish, maintain let and manage public markets and buildings. 9. Establish, maintain camping grazing, and outspan grounds. 10. Establish and maintain public monument. 11. Enforce municipality by laws. 12. Waste collection transportation disposal and management 13. Town greening and beautification 14. Advertise and give publicity to the attractions and advantages on the area of municipality. 15. Prohibit obstruction in or on public places and provide for the removal and sale of such obstruction. 16. Charge fees for licenses and permits issued in respect of any person or matter, premises, or trade, whom or which the municipality is empowered to control. |

| Priorities | Strategies |
|---|---|
| | 17. Impose fees or charge of any service provided or goods or documents supplied by the municipality or any of its officers in pursuance of or in connect 18. ion with the discharge of any duty or power of municipality. |
| Housing Sub-sector | |
| Provision of decent and affordable housing in the Urban Centres | 1. Construct decent and affordable housing in the Primary towns. 2. Rehabilitation of the existing Government houses 3. Establish new sites for housing. 4. Promote House Ownership schemes |
| Lands, Land Survey and GIS | |
| To facilitate production, maintenance, and distribution of accurate geographical data | 1. Survey all public land and produce specific maps. 2. Secure all public land. 3. Acquire title deeds for all public land. 4. Establish a GIS Lab. 5. Establish a land bank. 6. Sensitize communities on protection of public land. |
| Valuation and Rating Sub-sector | |
| Determine the worth of properties for fair and equitable revenue collection, acquisition and disposal. | 1. Updating the valuation roll. 2. Formulate/ Amend relevant Legislation on Valuation and Rating. 3. Realign mandate and duties. 4. Enhance the capacity of the directorate. |
| Mining Sub-sector | |
| Achieve sustainable exploitation of mineral resources. | 1. Formulate Legislation on mining. 2. Exploration. 3. Establishing holding stations and tolls. 4. 5. Partnering with industry actors and Government agencies |

Sector Programmes

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | | |
|--|--------------------|----------------------------|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------|------|--------------|--|--|--|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | Target | | | |
| Programme Name: General Administration ,Planning and Support Services | | | | | | | | | | | | | | | | | | | |
| Objective: To enhance quality of service delivery | | | | | | | | | | | | | | | | | | | |
| Outcome: Enhanced quality of service delivery | | | | | | | | | | | | | | | | | | | |
| Human Resource development | Staff remunerated | No of staff remunerated | SDG 8.5 | 60 | 54 | 60 | 56 | 60 | 58 | 60 | 61 | 60 | 63 | 292 | | | | | |
| | Staff recruited | No. of staff recruited | SDG 8.5 | 20 | 15 | 20 | 15 | 20 | 15 | 20 | 15 | 20 | 15 | 75 | | | | | |
| Office Support services | Staff supported | No. of staff supported | SDG 8.5 | 60 | 78 | 60 | 81 | 60 | 84 | 60 | 88 | 60 | 91 | 422 | | | | | |
| Purchase of vehicles | Vehicles purchased | No. of vehicles purchased | SDG 8.5 | 1 | 5 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | | | | | |
| Policy Formulation | Policy developed | No. of policies developed | SDG 8.3 | 1 | 2.5 | 2 | 5 | 2 | 5 | 1 | 5 | - | - | 17.5 | | | | | |
| Capacity Development | Staff trained | No. of staff trained | SDG 9.2 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 20 | | | | | |
| Total | | | | | | | | | | | | | | | | 836.5 | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | |
|---|--|---|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------------|------|--|--|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | | |
| Programme Name: Physical Planning | | | | | | | | | | | | | | | | | |
| Objective: To establish a mechanism for orderly and sustainable development for provision of social, economic, and physical infrastructure in the county | | | | | | | | | | | | | | | | | |
| Outcome: Orderly human settlement, controlled development, provision of social and economic infrastructure | | | | | | | | | | | | | | | | | |
| Development of the County Spatial Plan | Spatial Plan developed | No. of Spatial Plans developed | SDG 8.3 | 1 | 100 | 1 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 120 | | |
| Preparation Integrated Strategy Urban Development Plan (ISUDP) prepared | Integrated Strategy Urban Development Plan (ISUDP) prepared | No of Integrated Strategy Urban Development Plan (ISUDPs) prepared | SDG 8.3 | 1 | 40 | 1 | 40 | 1 | 40 | 2 | 80 | 1 | 40 | 240 | | | |
| Preparation of Local Physical and Land Use Development Plan (LPLUDP) prepared | Local Physical and Land Use Development Plan (LPLUDP) prepared | No. of Local Physical and Land Use Development Plans (LPLUDPs) prepared | SDG 8.3,9.1 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 100 | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | |
|---|------------------------------|-------------------------------------|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------------|------|-----|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | |
| Planning of the County Informal settlements | Upgraded settlements | No. of upgraded settlements | SDG 8.3, 9.1 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 100 |
| Upgrading of planned Informal settlements | Roads and drainages upgraded | No. of roads and drainages upgraded | SDG 9.1 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 |
| Public land Titling Project (Part Development Plans (PDPs) for public land | Title deeds awarded | No. of title deeds awarded | SDG 9.1 | 100 | 25 | 100 | 25 | 100 | 25 | 100 | 25 | 100 | 25 | 125 | | |
| Enhancement Program | Decentralized units created | No. of decentralized units created | SDG 9.2 | 2 | 5 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | |
| Total | | | | | | | | | | | | | | 795 | | |
| Programme Name: Urban Development | | | | | | | | | | | | | | | | |
| Objective: To provide high quality services, harness and promote sustainable development in Embu County. | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | |
|--|--|--|-----------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Outcome: Have well Planned, Surveyed and Gazetted urban Areas & improved service delivery | | | | | | | | | | | | | | | | | |
| Town planning | Gazetted and planned urban areas | No. of gazetted and planned urban areas | SDG 9.1 | 0 | 0 | 4 | 50 | 4 | 50 | 8 | 100 | 0 | 0 | 200 | | | |
| Total | | | | | | | | | | | | | | | | 200 | |
| Programme Name: Municipality of Embu | | | | | | | | | | | | | | | | | |
| Objective: To provide high quality services, harness opportunities and promote sustainable development in Embu Municipality | | | | | | | | | | | | | | | | | |
| Outcome: Operationalize the Municipality of Embu | | | | | | | | | | | | | | | | | |
| Implement legislations to operationalize UACA, 2011 | Transferred functions to the municipality | No. of functions transferred | SDG 11.3 | 7 | 15 | 6 | 10 | 6 | 5 | - | - | - | - | - | - | 30 | |
| Embu Integrated Strategy Urban Development Plan (ISUDP) and action area plans | Integrated Strategy Urban Development Plan (ISUDPs) and action plans revised | No. of Integrated Strategy Urban Development Plans (ISUDPs) and action plans revised | SDG 11.3 | 1 | 10 | 2 | 10 | 2 | 10 | - | - | - | - | - | - | 30 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | |
|--|--|---|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------|------|--------------|-----|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | Target | |
| | | | | | | | | | | | | | | | | | |
| Street lighting and lighting of public areas (Solarized) | Streetlights installed | No. of streetlights installed | SDG 11.3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 15 |
| | Masts mounted | No. of masts mounted | SDG 11.3 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 10 |
| Establish and maintain recreational grounds and open spaces (With Greening and Beautification) | Recreational grounds established | No. of recreational grounds established | SDG 11.3 | 1 | 120 | - | - | - | - | - | - | - | - | - | - | - | 120 |
| | Open spaces established | No. of open spaces established. | SDG 11.3 | - | - | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 20 | 80 |
| Establish, maintain and manage public markets and buildings | Established and managed public markets and buildings | No. of Established and managed public markets and buildings | SDG 11.3 | - | - | 1 | 50 | - | - | 1 | 50 | - | - | - | - | - | 100 |
| Establish and maintain camping, grazing and outspan | Established camping and grazing grounds. | No. of Established camping and grazing grounds | SDG 11.3 | 1 | 100 | 1 | 100 | 1 | 50 | 1 | - | - | - | - | - | - | 250 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|--|-----------------|--|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|--------------|
| | | | | Year 1 Target | Year 1 Cost | Year 2 Target | Year 2 Cost | Year 3 Target | Year 3 Cost | Year 4 Target | Year 4 Cost | Year 5 Target | Year 5 Cost | |
| grounds | | | | | | | | | | | | | | |
| Establish and maintain public monument | Established and maintained public monuments | No. of Established and maintained public monuments | SDG 11.3 | - | - | 1 | 5 | 1 | 5 | 1 | 5 | - | - | 15 |
| Enforce municipality by laws | Enforced municipality by laws | No. of Enforced municipality by laws | SDG 11.3 | 1 | 10 | - | - | - | - | - | - | - | - | 10 |
| Waste collection, transportation, disposal and management | Waste bins located in strategic places. | No. of Waste bins located in strategic places. | SDG 6.2 | 200 | 2 | 100 | 1 | 100 | 1 | 100 | 1 | - | - | 5 |
| | Transfer stations established | No. of Transfer stations established | SDG 11.6 | - | - | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | 10 |
| Capacity development for deployed staff | Trained Staff | No. of staff trained | SDG 9.1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | - | - | 4 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | |
|---|-----------------------------------|--|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------|------|--------------|----|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | Target | |
| Construction Public (IKO) Toilets | Constructed Public (IKO) toilets | No. of Public (IKO) toilets constructed | SDG 11.6 | 1 | 5 | 1 | 5 | 1 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| Development of Urban Infrastructure | Developed urban areas and centers | No. of Streets Parking lots, and Bus-parks developed | SDG 11.6 | 2 | 100 | 2 | 100 | 2 | 100 | 2 | 100 | 2 | 100 | 2 | 100 | 500 | |
| Total | | | | | | | | | | | | | | | | 1224 | |
| Programme Name: Housing | | | | | | | | | | | | | | | | | |
| Objective: To improve livelihoods through decent and affordable housing. | | | | | | | | | | | | | | | | | |
| Outcome: Decent and affordable housing in all Urban Centers | | | | | | | | | | | | | | | | | |
| Development of affordable and alternative building Materials | A fully developed Prefab factory | No. of Prefab factories developed | SDG 11.1 | - | - | 1 | 50 | - | - | - | - | - | - | - | - | 50 | |
| Rehabilitation of existing Government houses | Renovated government houses | No. of houses renovated | SDG 11.1 | 36 | 36 | - | - | 40 | 40 | - | - | - | - | - | - | 76 | |
| County Housing scheme Fund | Accessed housing Fund | No. of staff accessing the fund | SDG 11.1 | 500 | - | - | - | 500 | 100 | 500 | 100 | 200 | 50 | 200 | 50 | 250 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|---|--|--|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------|------------|--------------|----|--|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | Target | | |
| County Ardhi Houses Establishment | Ardhi houses developed | No. of Ardhi houses developed | SDG 11.1 | 2 | 40 | 2 | 40 | - | - | - | - | - | - | - | - | - | 80 | |
| Total | | | | | | | | | | | | | | | 456 | | | |
| Programme Name: Automation of land records and operations | | | | | | | | | | | | | | | | | | |
| Objective: To facilitate production, maintenance, and distribution of accurate geographical data | | | | | | | | | | | | | | | | | | |
| Outcome: An established GIS station, a County Land Bank and Demarcated Public Land | | | | | | | | | | | | | | | | | | |
| Capacity Building | Trained staff | No. of staff trained | SDG 8,9,11, 15 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 25 | | |
| | Decentralization of services | No. of decentralized units created | SDG 8,9,11, 15 | 2 | 5 | 2 | 5 | - | - | - | - | - | - | - | - | 10 | | |
| Establishment of GIS (Geo-referencing) Information Station | Established GIS Building | No. of GIS buildings established | SDG 8,9,11, 15 | 1 | 15 | - | - | - | - | - | - | - | - | - | - | 15 | | |
| | GIS labs established | No. GIS labs established | SDG 8,9,11, 15 | 1 | 70 | - | - | - | - | - | - | - | - | - | - | 70 | | |
| Survey, secure all public land and produce specifics maps | Fully surveyed and secured public land | No. of parcels surveyed and No. of maps produced | SDG 8,9,11, 15 | 100 | 10 | 100 | 10 | 100 | 10 | 100 | 10 | 100 | 10 | 100 | 10 | 50 | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|---|---------------------------------------|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | Target |
| Acquire all title deeds for public land | Title deeds acquired | No. of title deeds acquired | SDG 8,9,11, 15 | 100 | 3 | 100 | 3 | 100 | 3 | 100 | 3 | 100 | 3 | 100 | 3 | 15 |
| Sensitize communities on protection of public land | Sensitization forum conducted | No. of Sensitization forums conducted | SDG 8,9,11, 15 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 50 |
| County Land Bank | Acquiring of land for development of public Projects | No. of public land parcels acquired | SDG 8,9,11, 15 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 50 |
| Land Compensation | Reduce land Related conflicts and address historical injustices | No. of land related cases addressed | SDG 8,9,11,15 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 50 |
| Densification of 3 rd and 4 th Order Geodetic Controls | Well established geodetic Network for Dereferencing. | No. of controls established | SDG 11.3 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | |
|---|--|---|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------------|------|--|--|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | | |
| Total | | | | | | | | | | | | | | 360 | | | |
| Programme Name: Valuation and Rating | | | | | | | | | | | | | | | | | |
| Objective: To determine the worth of properties for fair and equitable revenue collection, acquisition, and disposal | | | | | | | | | | | | | | | | | |
| Outcome: Fair and equitable revenue collection, acquisition and disposal. | | | | | | | | | | | | | | | | | |
| Valuation Roll | Updated Valuation Roll | Supplementary Valuations to update Valuation Roll | SDG 11.3 | - | - | 2 | 7.5 | 2 | 7.5 | 2 | 7.5 | 2 | 7.5 | 30 | | | |
| Legislation on Valuation and Rating | Developed Legislation | No. of Legislation developed | SDG 11.3 | 1 | 8 | - | - | - | - | - | - | - | - | 8 | | | |
| Enhance the capacity of the Directorate | Fully operational Valuation and Rating Directorate | No. of staff capacity built | SDG 11.3 | 10 | 12 | 10 | 6 | 10 | 6 | 10 | 6 | 10 | 6 | 36 | | | |
| Total | | | | | | | | | | | | | | 74 | | | |
| Programme Name: Mining | | | | | | | | | | | | | | | | | |
| Objective: To achieve sustainable exploitation of mineral resources | | | | | | | | | | | | | | | | | |
| Outcome: Sustainable exploitation of mineral resources | | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | |
|---|--|--|-----------------|--|--------|--------|--------|--------|--------|--------|------|--------|------|--------------|----------------|----|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Target | Target | Cost | Target | Cost | Target | Cost | |
| Mapping of Mineral resources | Mineral and other natural resources mapped | No. mineral and other natural resources Mapped | SDG 9.5 | - | - | 3 | 10 | 3 | 10 | 3 | 10 | 3 | 10 | 3 | 10 | 40 |
| Exploration of Mineral resources | Explored mining sites | No. of explored mining sites | SDG 9.5 | - | - | 2 | 10 | 3 | 15 | 7 | 35 | 8 | 40 | 100 | | |
| Partnering with industry actors and Government agencies | Partners acquired | No. of partners acquired | SDG 9.5 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |
| Total | | | | | | | | | | | | | | | 150 | |
| GRAND TOTAL | | | | | | | | | | | | | | | 4,095.5 | |

Flagship /Transformative Projects

| Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame* | Estimated Cost (KES.) | Source Of Funds | Lead Agency |
|----------------------------|--------------------------|---|--|---|-------------|-----------------------|--|--------------------------------|
| Public Housing development | Embu Siakago Runyenjes | To provide decent housing to the residents of Embu County | <ul style="list-style-type: none"> • Provide land through acquisition. • Construction of houses • Maintenance of houses | Affordable and decent house for all class of People in the county | 2023-2027 | 1.25 billion | Government agencies, Private investors Donor Funding | National Housing Corporation |
| County Land Banking | County Wide | To avail land for of county Projects | Acquiring of land for development of public Projects | No of Parcel of land Acquired | 2023-2027 | 300M | County Government of Embu Lands, Physical Planning | County Government of Embu |
| Embu Market | Embu Town | Improved Economy | Construction of market | No of Markets constructed | 2023 - 2027 | 1.2 billion | Development Partner | County and National Government |
| County Housing scheme Fund | Embu, Siakago, Runyenjes | To promote financing to civil servants | Allocation of funds. | No of housing units constructed | 2023-2027 | 500M | County Government of Embu. Public Private | Department of Lands and |

| Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame* | Estimated Cost (KES.) | Source Of Funds | Lead Agency |
|-----------------------------|---|---|---|--|-------------|-----------------------|--|---|
| | | to own houses. | | | | | partnerships . Donor Funding | Physical planning |
| County estate Establishment | Embu, Siakago Runyenjes, Kiritiri and Mwea. | To promote affordable and decent housing to civil servants through leasing. | Demolition of existing dilapidated houses. Construction of new housing units | No of demolished houses. No of housing units constructed. | 2023-2027 | 500M | County Government of Embu. Public Private partnerships . Donor Funding | Departments of Lands and Physical planning. |

4.1.9 Water, Irrigation, Environment, Climate Change and Natural Resources

Sector Composition

The sector comprises of subsectors namely; Water, Sanitation and Irrigation, environment, climate change and natural resources subsectors whose key functions are as follows: improve access to adequate, reliable and affordable quality water; conserve, control and protect the catchment areas; provide sewerage systems in the urban centres; provide improved sanitation facilities in the market centres; create awareness on importance of safe sanitation to households; implement environmental policies and practices; ensuring compliance with environmental legislation; rehabilitation of hills, water catchment, wetlands; protection of river line and riparian land; promotion of green energy; sustainable natural resources management and conservation; forestry extension services; increasing forests and tree cover; awareness creation on forest values and products; implementations of government and world related agenda on natural resources.

Vision Statement

“To be the best provider of adequate quality water, safe sanitation, and irrigation services in a sustainable manner Kenya”.

Mission Statement

“To provide adequate quality water, safe sanitation and irrigation services through sustainable infrastructural development and management; and to promote, conserve and protect environment and natural resource for the benefit of present and future generations through sustainable utilization and management of county natural resources, waste management, climate change mitigation and adaptation”.

Sector Goals

The overall goal of the sector is to ensure access to safe, reliable, and sustainable water supply, sanitation, and irrigation services for all residents within the county.

| Sub- sector | Goals |
|----------------------------|--|
| Water Services | To improve access to adequate, reliable, and affordable quality water; Sustainably conserve, control and protect the catchment Areas; |
| Sanitation Services | To provide sewerage systems in the urban centres; To provide improved sanitation facilities in the market centres; To create awareness on importance of safe sanitation to households. |
| Irrigation | To conserve and protect the water catchment areas; To develop irrigation infrastructure; To provide irrigation water; Sensitize farmers on water harvesting and storage; To sensitize farmers to increase area under irrigation. |
| Environment | To ensure access to clean, safe, and healthy environment |
| Climate Change | To enhance resilience against adverse climate change effects through mitigation and adaptations strategies. |
| Natural Resources | To increase forest cover through sustainable forest management. |

Sector Priorities and Strategies

| Priorities | Strategies |
|--|---|
| Water Services Sub-sector | |
| To improve access to adequate, reliable, and affordable quality water. | Construction of treatment plant to provide safe, clean drinking water; Construction of Water storage tanks; Drilling of boreholes; Protection of water sources and catchment areas; Expansion of Water distribution networks; Prepare and disseminate advisories. |
| Sanitation Services Sub-sector | |
| To provide quality and adequate sewerage systems in urban centres ; Sensitize households on sanitation. | Improve sanitation and drainage systems to harness and manage storm water in urban areas; Construction of sewerage systems in major towns; Construction of 5000m ³ /day Decentralized treatment facilities for growing markets places. |
| Irrigation Services Sub-sector | |
| To increase area under irrigation by 1500ha | Construction of irrigation distribution networks; Sensitize and train farmers on irrigation water harvesting; Support farmer led irrigation projects; Protect catchments areas and riverbanks; Prepare and disseminate advisories. |
| Environment, Climate Change and Natural Resource | |
| Sustainable Utilization and Management of County Natural Resources and Landscapes | Undertake public education and environmental awareness campaigns; Protect catchment areas, riverbank and riparian land; Promotion of environmentally friendly practices and technologies; Prepare and disseminate advisories and information; Develop legislative framework; Rehabilitation and conservation of forests, hills, swamps, wetlands, springs areas. |
| Sustainable solid waste management | Acquisition of integrated solid waste management infrastructure; |

| Priorities | Strategies |
|--|--|
| | Reduce, reuse, recycle; Establish material recovery facilities; Establish transfer stations; Waste to energy facilities. |
| Climate change mitigation and adaptation action | Establishment of climate change policy and legal framework; Promoting partnership in addressing climate change issues; Implementation of adaptive and mitigate measures; Clean energy transition initiatives. |

Sector Programmes

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | | |
|--|--|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|--|--|--|--|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | | | | | |
| Programme Name: Environmental Management and Conservation | | | | | | | | | | | | | | | | | | |
| Objective: To ensure access to clean, safe, and healthy Environment | | | | | | | | | | | | | | | | | | |
| Outcome: Environmentally clean and Healthy County | | | | | | | | | | | | | | | | | | |
| Environmental education and advocacy | Media Outreach/ Radio/ TV Talk Shows | No. of TV talk shows done | SDG 12.8 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 5 | | | | |
| | | No. of Radio shows done | SDG 12.8 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 5 | | | | |
| | | No of road shows held | SDG 12.8 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | | | | |
| | Environment awareness days | No. of awareness days celebrated | SDG 12.8 | 7 | 2 | 7 | 2 | 7 | 2 | 7 | 2 | 7 | 2 | 10 | | | | |
| | Established Environmental Clubs in schools | No. of Environment Clubs established in schools | SDG 12.8 | 50 | 1 | 100 | 2 | 150 | 3 | 200 | 4 | 250 | 5 | 15 | | | | |
| | School Environmental Education Programme conducted | No. of Schools environmental programmes conducted | SDG 12.8 | 50 | 1 | 100 | 2 | 150 | 3 | 200 | 4 | 250 | 5 | 15 | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------------------------------|---|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| Community and Environmental Awareness | Community participation and sensitization programme conducted | No. of people sensitized on environment | SDG 12.8 | 5000 | 5 | 10,000 | 10 | 20,000 | 20 | 20,000 | 20 | 20,000 | 20 | 75 |
| | | No. of meetings held | SDG 12.8 | 10 | 5 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 45 |
| | Climate and environmental Conferences/summits held. | No. of conferences/summits held | SDG12, 13.3 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 |
| | Green Themed awards conducted | No. of youths involved in Green themed sports | SDG 12.8, 13.3 | 1000 | 2 | 1000 | 2 | 1000 | 2 | 1000 | 2 | 1000 | 2 | 10 |
| | | No. of innovations supported | SDG 12.8 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |
| | | No. of green competitions held | SDG 12.8 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| Pollution Control | Dust Meters, Noise Meters and PPE equipment acquired | No. of Dust Meters, Noise Meters and PPE | SDG 11.6 | 10 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|--|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | | equipment's acquired | | | | | | | | | | | | |
| Rehabilitation of Water towers, riparian lands, and wetlands catchment | Mapped hills, swamps, wetlands, marshes, springs, and riparian areas | No. of hills mapped | SDG 13.1, 15.1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | | No. of swamps mapped | SDG 15.1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | | No. of wetlands mapped | SDG 15.1, 15.3 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | | No. of Marshes mapped | SDG 15.1, 15.3 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | | No. of springs and riparian areas identified | SDG 15.1 15.3 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | Mapped and gazettlement of riparian lands, hills, and wetlands | No. of hills mapped and gazetted | SDG 15.1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | | No. of wetlands mapped and gazette | SDG 15.1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|---|---|---------------------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | No of riparian lands mapped and protected | SDG 15.1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 20 |
| | Reforested hills | No. of hills reforested | SDG 15.1 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 50 |
| | Rehabilitated wetlands, swamps, and marshes | No. of swamps, marshes and wetlands rehabilitated | SDG 15.1 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |
| | Stakeholder Sensitization meetings held on need for wetland resource conservation | No. of meetings held with the stakeholders | SDG 12.8 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| | Rehabilitated river lines and springs | No. of Kms of river lines and springs rehabilitated | SDG 15.1 | 100 | 15 Kms | 100 | 15 Kms | 100 | 15 Kms | 100 | 15 Kms | 100 | 15 Kms | 75 |
| | Urban beautification and town greening/ | Urban Recreational parks Established | No. of recreational parks Established | SDG 11.7 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 | 1 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|---|---------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| farming programme | Smart urban green farms promotion conducted | No. of Smart urban green farms promotions conducted | SDG 11.7 SDG 13. a | 200 | 5 | 200 | 5 | 200 | 5 | 200 | 5 | 200 | 5 | 25 |
| | Landscaped town and urban areas | No. of urban / Town area landscaped | SDG 11.7 ,15.8 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 25 |
| | Greening Public points established | No of green public points established | SDG 11.7 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 100 |
| | Public Walk ways constructed | No. in Kms of walkways constructed | SDG 11.7 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |
| Total | | | | | | | | | | | | | | 1,005 |
| Programme Name: Forestry and Landscapes Conservation | | | | | | | | | | | | | | |
| Objective: To increase Forest cover across County through Sustainable Forest Management | | | | | | | | | | | | | | |
| Outcome: Increased Forest and Tree Cover | | | | | | | | | | | | | | |
| Afforestation | Modern tree nurseries established | No. of modern tree nurseries established | SDG1 3.2,15. 2,17.3, 17.5 | 5 | 25 | 5 | 25 | 5 | 25 | 5 | 25 | 5 | 25 | 125 |
| | School greening | No. of schools participating in | SDG 13.2,1 5, | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|--------------------------------|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | programmes undertaken | greening programmes | 21.7 | | | | | | | | | | | |
| | | No. of greening projects in schools | SDG13 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 25 |
| Agro forestry | Farmer field Schools conducted | No. of farmers trained | SDG4.4. | 200 | 2 | 300 | 3 | 400 | 4 | 500 | 5 | 600 | 6 | 20 |
| | | No. of groups with bamboo nurseries established | SDG2.4 4.4 13.1 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 |
| | | No. of groups with Melia species nurseries established | SDG2.4 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 |
| | | Acres of farms under commercial forestry (Bamboo and Melia species) | SDG2.4 4.4, 13.1 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---------------|--|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Participatory Forest Management Plans (PFMPs) prepared | No. of Participatory Forest Management Plans (PFMPs) prepared | SDG 5.5, 13.2 17.6 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | |
| | Carbon credits markets advocacies done | No. of carbon markets trainings done | SDG 7.2 11.6, 13.2 | 1 | 4 | 2 | 8 | 2 | 6 | 1 | 3 | 0 | 0 | 21 | |
| | Transition Implementation Plans (TIPS) implemented | No. of meetings on Transition Implementation Plans (TIPS) between KFS and County | SDG 13.2 | 2 | 4 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 12 | |
| | Reduced Emission from Degradation and Deforestation (REDD) implemented | No. of Reduced Emission from Degradation and Deforestation (REDD) programmes implemented | SDG 7.2 | 2 | 8 | 2 | 8 | 1 | 4 | 1 | 4 | | | 24 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|---|-------------------------|--|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|--------------|
| | | | | Year 1 Target | Year 1 Cost | Year 2 Target | Year 2 Cost | Year 3 Target | Year 3 Cost | Year 4 Target | Year 4 Cost | Year 5 Target | Year 5 Cost | |
| | Established Green bonds | No. of trainings undertaken | SDG 7.2, 13.3 | 2 | 5 | 2 | 5 | 1 | 2.5 | 1 | 2.5 | | | 15 |
| | | No. of preparation and approval processes initiated | SDG 4.7, 13.3 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 25 |
| Digital tracking projects | Developed Application(s) for planting and harvesting trees. | No. of tracker apps and track implemented | SDG 9.4 | 1 | 10 | 1 | 10 | 1 | 5 | 1 | 5 | 1 | 5 | 35 |
| | Tracking of emissions from industries | No. of emissions tracking apps implemented | SDG 9.4, 13.2 | 1 | 10 | 1 | 10 | 1 | 5 | 1 | 5 | 1 | 5 | 35 |
| Total | | | | | | | | | | | | | | 457 |
| Programme Name: Solid Waste Management | | | | | | | | | | | | | | |
| Objective: To reduce the volume of solid waste by implementing waste reduction and recycling programmes | | | | | | | | | | | | | | |
| Outcome: Sustainably managed waste | | | | | | | | | | | | | | |
| Urban Solid Waste Management | Decommissioned dumpsite | No. of dumpsites decommissioned | SDG 3.9, 11.2 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---------------|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| | Established Waste Transfer Stations | No. of transfer Stations established | SDG 3.9, 11.2 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | |
| | Established Material Recovery Facilities (MRF) | No. of MRF units established | SDG 3.9 11.6 | 1 | 250 | 1 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 275 | |
| | | No. of youth and women groups setting up MRF units | SDG 5.5 11.6 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 | |
| | Acquired land for landfill, transfer stations and dumpsites | No. of acres for landfill, dumpsites, and transfer stations acquired | SDG 1.2 | 10 | 8 | 10 | 8 | 10 | 8 | 10 | 8 | 10 | 8 | 40 | |
| | Acquired Waste management related infrastructure | No. of bins, compactors, bailers, shredders trucks acquired | SDG 1.6 | 25 | 10 | 25 | 10 | 25 | 10 | 25 | 10 | 25 | 10 | 50 | |
| | Private waste collectors | No. of companies prequalified to | SDG 2.5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 25 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | supported and zoned | waste collection | | | | | | | | | | | | |
| | | No. of waste management zones established | SDG 2.5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | Waste Management Enterprises established | No. of Waste Management related enterprises setup in towns | SDG 2.5, 7.2 | 1 | 7 | 1 | 7 | 1 | 7 | 1 | 7 | 1 | 7 | 35 |
| | Waste to Energy project established and commissioned | No. of Waste to Energy plants established and commissioned | SDG 2.5,7.2 | 2 | 40 | 2 | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 80 |
| | Tonnes of Organic Fertilizer Produced from Waste to Energy Plant | No. of Tonnes of organic fertilizer produced from the Waste to Energy plant | SDG 2.5, 7.2 | 30 | 10 | 30 | 10 | 30 | 10 | 30 | 10 | 30 | 10 | 50 |
| Total | | | | | | | | | | | | | | 780 |
| Programme Name: Climate Change Mitigation and Adaptation | | | | | | | | | | | | | | |
| Objective: To enhance Community Resilience against adverse effects of Climate Change through mitigation and adaptation Strategies | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------------------|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Climate Change Governance | Operational County Climate Change Unit | No. of Climate Change Unit operationalized | SDG13b 16.6 | 1 | 50 | - | 20 | - | 20 | - | 20 | - | 20 | 130 |
| | Climate Change Risk Assessment Conducted | No. of training of Participatory Risk Assessment Process (PCRA) conducted | SDG 13.1, 17.3 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 75 |
| | A trained Climate Change Unit | No. of Capacity building meetings for Ward Climate Change Committee | SDG 13.1 13.3 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 75 |
| | | No. of trainings for Climate Change technical and steering Committee | SDG13.1,13.3 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 5 | 15 | 75 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | No. of Climate Change Unit Staff trained | SDG 13.1 13.3 | 20 | 15 | 20 | 15 | 20 | 15 | 20 | 15 | 20 | 15 | 75 |
| | Non-Climate Disaster Risk Reduction Strategies and non-climate disaster management plans Developed (e.g., earthquakes,) | No. of non-climate disasters strategies developed | SDG 13.1 | 3 | 10 | 3 | 10 | 3 | 10 | 3 | 10 | 2 | 5 | 45 |
| | | No. of non-climate Disaster Management Plans developed | SDG 13.2 17.3 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | Ward Based Climate Change Projects Implemented | No. of Ward Climate Change Planning Committee (WCCPC) projects initiated and implemented | SDG 13.3 17.3 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 40 | 200 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|--|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| Climate Information System and Advocacy | Established County Mobile Met. Stations Kenya Meteorological Department (KMD) | No. of Mobile Met stations established | SDG 9.1 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 20 |
| | Established Early Warning systems and alerts (KMD) | No. of alerts and warning systems established | SDG 9.c | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 20 |
| | Sensitized Stakeholders on Climate information | No. of stakeholders sensitized | SDG 13.3 | 1000 | 10 | 500 | 5 | 1000 | 10 | 1000 | 10 | 2000 | 20 | 55 |
| | Climate Change Innovations identified and funded | No. of innovations identified and funded | SDG 9.5 | 5 | 10 | 2 | 4 | 5 | 10 | 2 | 4 | 2 | 4 | 32 |
| Climate Change Resources Mobilization | Climate Change related Project | No. of climate change projects proposals developed | SDG 13.3 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|-----------------------|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | proposals developed | No. of staff engaged in resource mobilization | SDG 17.1 17.3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 10 |
| | Partners involved in Climate resource Mobilization | No. of partners involved in climate resource mobilization | SDG 13.3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 25 |
| Green Energy Projects | Identified vulnerable groups and individuals to participating in clean energy projects | No. of vulnerable groups and individuals identified | SDG 13b | 5000 | 1 | 5000 | 1 | 5000 | 1 | 5000 | 1 | 5000 | 1 | 5 |
| | Manufactured and Distributed clean Cook stoves | No. of kilns established | SDG 7.1 7.2 7.3 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 |
| | | No. of subsidized stoves distributed | SDG 7.1 7.2 7.3 | 5000 | 10 | 5000 | 10 | 5000 | 10 | 5000 | 10 | 5000 | 10 | 50 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Developed County Renewable Energy Plan | No. of renewable energy plan developed | SDG 13. b | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | feasibility study to identify alternative sources of renewable energy streams | No. of alternative sources of renewable energy identified | SDG 7.b 13.1 | 0 | 0 | 0 | 0 | 1 | 5 | 1 | 5 | 0 | 0 | 10 |
| Climate change mitigation and adaptation | Feasibility study on climate proofing infrastructure undertaken | No. of studies on climate proofing infrastructure undertaken | SDG 13.1 | 1 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| | Groups undertaking crop value chains initiated and supported | No. of groups undertaking crop value chains initiated and supported | SDG 1.1 2.4 13. b | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 50 |
| | Adoption of climate friendly water | No. of climate friendly water harvesting | SDG 6.1 13.3 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--------------------------|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | harvesting systems | systems adopted | | | | | | | | | | | | |
| | Developed green building regulations and adoption of clean building technology | No of Green Building regulations developed | SDG 9.4 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | | No. of residents adopting clean building technology | SDG 9.4 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 25 |
| | Carbon market Capacity Initiatives developed | No. of staff participating in Carbon Markets Capacity initiatives | SDG 17.9 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 50 |
| | | No. of partners participating in Carbon Projects capacity initiatives | SDG 17.9 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 20 | 10 | 50 |
| Development Of Framework | Developed County | No. of county climate action | SDG 13.2 | 1 | 5 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 17 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|------------------------------------|--|--------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| for Climate Change | Climate Action Plan | plans developed | | | | | | | | | | | | |
| | Developed Drought Mitigation Plans | No. of drought mitigation plans developed | SDG 1.a,1. b,13.2, 17.14 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | Climate Change Adaptation Plan | No. of climate change adaptation plans developed | SDG 13.2 | 1 | 5 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 17 |
| Total | | | | | | | | | | | | | | 1,316 |
| Programme Name: General Administrative, Planning and Support Services | | | | | | | | | | | | | | |
| Objective: To create sound working Environment and Enhance IT support to improve Staff Performance | | | | | | | | | | | | | | |
| Outcome: Improved Service Delivery | | | | | | | | | | | | | | |
| Capacity Development | Trained and Skilled Staff | No. of staff trained on M&E and Climate Change and other courses | SDG 4.4 17.3 | 25 | 5 | 25 | 5 | 25 | 5 | 25 | 5 | 25 | 5 | 25 |
| | Staff renumerated | No. of staff enumerated | SDG 8.5 | 70 | 39 | 70 | 41 | 70 | 43 | 70 | 45 | 70 | 46 | 214 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|----------------------------|---|---------------------------------|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Human Resource development | Recruited staff | No. of staff recruited | SDG 8.5 16.6 16.7 | 30 | 29 | - | - | - | - | - | - | - | - | 29 |
| Office support services | Supported staff | No. of staff supported | SDG 8.5 16 | 70 | 130 | 70 | 135 | 70 | 145 | 70 | 155 | 70 | 160 | 725 |
| Drilling Rig | Functional Drilling Rig | No. of functional Drilling Rigs | SDG 16.7 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 |
| Policy and legal framework | Environmental related Policies and legislations developed - (Sand Sand harvesting, Renewable Energy; Charcoal production; Sustainable land management | No of policies developed | SDG 8.4 12.2 | 0 | 0 | 4 | 10 | 2 | 5 | 2 | 5 | 2 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | Wetland management Pollution legislations Waste Management Noise Level control; Forestry Climate Change, Renewable Energy Policies ;) | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | 1,093 |
| Programme: Water Service Delivery | | | | | | | | | | | | | | |
| Objective: To provide adequate, affordable, reliable, and quality water in a sustainable manner | | | | | | | | | | | | | | |
| Outcome: Adequate, affordable, reliable and quality water provided in a sustainable manner | | | | | | | | | | | | | | |
| Water services | Treatment tanks constructed | No. of 15,000m ³ treatment tanks constructed | SDG 6.1 6.3, | 1 | 75 | 1 | 75 | 1 | 75 | 1 | 75 | 1 | 75 | 375 |
| | Community awareness meetings on | No. of community awareness | SDG 6.3 | 4 0 | 4 | 40 | 4 | 40 | 4 | 40 | 4 | 40 | 4 | 20 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|------------------------------|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | water security held | meetings on water security held | | | | | | | | | | | | |
| | Storage Tanks Constructed | No. of 225m3 storage tanks constructed | SDG 6.1, 6.4 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 5 | 20 | 100 |
| | | No. of 10000 liters portable tanks purchased | SDG 6.1, 6.4 | 100 | 15 | 100 | 15 | 100 | 15 | 100 | 15 | 100 | 15 | 75 |
| | | No. of medium sized dams done (50,000 m3) | SDG 6.1, 6.4 | - | - | 1 | 50 | 1 | 50 | 1 | 50 | 1 | 50 | 200 |
| | | No. of 15000m3 earth dams, sand dams and water pans | | 40 | 160 | 40 | 160 | 40 | 160 | 40 | 160 | 40 | 160 | 800 |
| | High yield springs developed | No. of high yield 150m3/day springs developed | SDG 6.2, 6.5 6.6 | 3 | 9 | 3 | 9 | 3 | 9 | 3 | 9 | 3 | 9 | 45 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|---|---|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | Boreholes Rehabilitated and upgraded | No. of boreholes upgraded and rehabilitated. | SDG 6.2 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 50 |
| | | No. of Operational Drilling Rig – (Truck, Support Truck and Testing Pumping unit) | SDG 6.2 | 1 | 17 | - | - | - | - | - | - | - | - | 17 |
| | Drilling and equipping of boreholes and shallow wells | No. of boreholes and shallow wells drilled and equipped | SDG 6.2 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |
| | Purchased Drilling Rig | No. of drilling rig purchased | SDG 6.2 | 1 | 50 | - | - | 1 | 50 | - | - | - | - | 100 |
| | Water Resources User Associations (WRUAs) trained | No. of WRUAs trained | SDG 6b, 6.5,6.6 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 10 |
| | Area covered water | No. of Kms covered by | SDG 6.2 | 40 | 240 | 40 | 240 | 40 Kms | 240 | 40 Kms | 240 | 40 Kms | 240 | 1200 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|-------------------------------------|--|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | |
| | distribution Network | water distribution networks | | Km s | | | | | | | | | | |
| | Water Service Providers established | No of Water Service Providers established | SDG 6.2 | - | - | - | - | 1 | 20 | 1 | 20 | - | - | 40 |
| Total | | | | | | | | | | | | | | 3,082 |
| Programme: Sanitation Services | | | | | | | | | | | | | | |
| Objective: To improve and sustain sanitation services | | | | | | | | | | | | | | |
| Outcome: Improved hygiene | | | | | | | | | | | | | | |
| Sanitation services | Constructed Wastewater Treatment | No. of conventional wastewater treatment works constructed | SDG 6.2,6.3 | 1 | 300 | 1 | 300 | 1 | 300 | 1 | 300 | 1 | 300 | 1500 |
| | | No. of decentralized wastewater treatment facilities constructed | SDG 6.2, 6.3 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---|------------------------------|--|-------------------------|--|--------|--------|--------|--------|------|--------|------|--------|------|--------------|---------------|
| | | | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Cost | Target | Cost | Target | Cost | | |
| | | No. of awareness forums held | SDG 6.2, 6.3 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 10 | |
| | Land Parcel purchased | No of land parcels purchased for sewer Treatment | SDG 6.2, 6.3 | 0 | 0 | 1 | 120 | 0 | 0 | 0 | 0 | 0 | 0 | 120 | |
| Total | | | | | | | | | | | | | | 1,705 | |
| Programme: Irrigation Development | | | | | | | | | | | | | | | |
| Objective: To provide irrigation water for increased Agricultural production | | | | | | | | | | | | | | | |
| Outcome: Increased Agricultural production through Irrigation | | | | | | | | | | | | | | | |
| Irrigation Development | Irrigation schemes developed | No of irrigation schemes developed /expanded | SDG 6.4 | 4 | 250 | 4 | 250 | 4 | 250 | 4 | 250 | 4 | 250 | 1250 | |
| | | No of irrigation schemes developed /expanded | SDG 6.4 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 | |
| | | No. of farmers trained | SDG 6.4; 6b | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 | |
| Total | | | | | | | | | | | | | | 1,335 | |
| GRAND TOTAL | | | | | | | | | | | | | | | 10,773 |

Flagship/Transformative Projects

| Project Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Of Funds | Lead Agency |
|---|-------------------|---|--|----------------------------------|---------------------------|-------------------------|------------------------------|------------------------|
| Mwea-Makima water supply | Mwea sub-county | Supply the resident with adequate reliable and safe water for domestic use. | construction of intake works, construction of 20,000m ³ /day treatment works, laying of 42km rising mains, and distribution network | improved water service provision | 2023-2024 | 900 | GOK/ | TWWDA |
| Decommissioning of old sewerage treatment ponds | Embu municipality | Provision of adequate sanitation services and face lift of Embu Town | Construction of an alternative sewerage facility Decommission the old sewerage ponds | Improved sanitation | 2023-2024 | 650 | GOK and development partners | Embu County Government |
| Water Distribution and Extensions | Countywide | Improving Access to | Last-mile connectivity of | Improved access to | 2023-2024 | 2,000 | GOK and development partners | Embu County Government |

| Project Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Funds | Of Lead Agency |
|---|---------------------------------------|--------------------------------------|---|-------------------------------------|---------------------------|-------------------------|------------------------------|------------------------|
| | | water to the residents | Water to the Residents | water services Improved livelihoods | | | | |
| Construction of Conventional Sewer treatment facilities | Runyenjes, Ishiara, Siakago, Kiritiri | Improved Sanitation | Construction of wastewater treatment works, laterals and mains Last mile connectivity | Improved sanitation | 2023-2024 | 600 | GOK and development partners | Embu County Government |
| Mwea Irrigation project | Makima Ward | Supply water for irrigation purposes | Installation of pumps and pumping systems Construction of rising mains Construction of storage tanks Distribution of water to farmers | Food security Improved livelihood | 2023-2024 | 500 | NIA, KENGEN, TARDA | Embu County Government |
| Kiambeere Irrigation project | Kiambeere Ward | Supply water for irrigation purposes | Installation of pumps and pumping systems | Food security | 2023-2024 | 500 | NIA, KENGEN, TARDA | Embu County Government |

| Project Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Funds | Of Lead Agency |
|---|--|---|---|---|---------------------------|-------------------------|---|--------------------------------|
| | | | Construction of rising mains Construction of storage tanks Distribution of water to farmers | Improved livelihood | | | | |
| Mega Dams | Thambana Rupingazi Kamumu Thuci | water reservoir for domestic and irrigation | Construction of the mega dams Distribution of water to farmers | Food security Improved livelihood | 2023-2024 | 100,000 | GOK and other development partners (IFAD, ADB, IFC) | NIA TWWDA |
| Water Abstraction from Kiambere, Masinga and Gitaru Dam | Kiambere, Mavuria Makima Mwea | Provide Communities Water Irrigation | -Pumping water to high level / Hills and distributing to communities for farming | Households with access to safe domestic water | 2024 - 2027 | 250 | National Government / ECG | Gok and Embu County Government |

| Project Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Funds | Of Lead Agency |
|--|-------------|---|--|---|---------------------------|-------------------------|------------------------------------|--------------------------------|
| Last Mile Connection for All County Households - 182,743 | County Wide | Ensure communities have access to safe drinking water | Connected households with clean and safe drinking water | Households Connected with safe and clean drinking water | 2024 - 2027 | 300 | GOK and other development partners | Gok and Embu County Government |
| Abstraction of water from Kiang'ombe and Kiariri Hills | Muminji | Provide Communities with safe domestic drinking water | Harvesting water from hills to a reservoir and distributing to communities | Households Connected with safe and clean drinking water | 2024 - 2027 | 250 | GOK and other development partners | Gok and Embu County Government |
| Construction of Treatment Works | Kathageri | Ensure water provided to communities its safe for consumption | Construction of a water treatment plant along Kathageri – Kanyuambora water project - EWASCO | Safe and Clean domestic drinking water | 2024 - 2027 | 350 | GOK and other development partners | Gok and Embu County Government |
| Relocation of Sewer Treatment | Mbeti South | -Expand the sewerage | Construction of a new sewer treatment plant | New Sewer Treatment Plant | 2024 - 2027 | 700 | GOK and other | Gok and Embu |

| Project Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Funds | Of Lead Agency |
|---|-----------------------|--|--|--|---------------------------|-------------------------|----------------------|---------------------------|
| Plant and Sludge Valuation Addition | | system in town | and Value Addition of Sludge | | | | development partners | County Government |
| Waste to Energy Power Plant/ MRF Facility | Kagunga/ Manyatta | Restoration of the landfill area | Decommissioning of the Landfill | Restored area for recreational activities | 2023-2027 | 250 | CGE Donor partners | Department of Environment |
| | Kamwimbi | Safe disposal of waste while protecting human health and the environment | Setup of a Waste to Energy Plant for 5MW or Biogas Plant Establish MRF facility | Waste to Energy Plant in Place MRF in place | 2023-2027 | 500 | CGE Donor partners | Department of Environment |
| | Kamwimbi/ Mbere South | Establishment of Organic Fertilizer plant | Building of an Organic Fertilizer Unit | Organic fertilizer Factory in Place | 2025 | 300 | CGE, Donor Partners | Department of Environment |
| Bamboo Enterprise Industries | Countywide/ Runyenjes | Protection and conservation of | Bamboo nurseries Establishment Bamboo plantations | Commercial products and restored biodiversity | 2023-2027 | 500 | CGE Donor partners | Department of Environment |

| Project Name | Location | Objective | Description Of Key Activities | Key Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Funds | Of Lead Agency |
|---|-------------------------|---|---|--|---------------------------|-------------------------|--------------------|---------------------------|
| | | biodiversity and enhancement of resources through bamboo-based industries | Bamboo Industry | | | | | |
| 10 Mega Watts Solar farm/ Solar panels plant | Machang'a/ Mbeere South | Promote ecologically sustainable growth with green energy | Setup of a Solar Power Plant (Construction to connection to the grid) | Clean solar energy/ solar panels production unit | 2023-2027 | 600 | CGE Donor partners | Department of environment |
| Biogas units Establishment | 20 wards in Embu County | Establish subsidized biogas units | Alternative source of energy | Green Energy | 2023-2027 | 500 | Donor partners | Climate Change Unit |
| Establishment of small 5 MW hydropower projects | | Establish an alternative source of Power | Clean Energy source | Green Energy | 2025 | 500 | Donor partners | Climate Change Unit |

| Project Name | Location | Objective | Description Of Key Key Activities | Output(S) | Time Frame (Start - End) | Estimated Cost (Kes M.) | Source Funds | Of Lead Agency |
|--------------------------|-------------|----------------------|-----------------------------------|---------------------------|---------------------------|-------------------------|----------------|---------------------|
| Solar lamps Distribution | County wide | Promote clean energy | Distribution of solar lamps | Renewable energy adoption | 2023-2027 | 500 | Donor Partners | Climate Change Unit |

4.1.10 Youth, Talents, Sports, Gender, Children, Culture and Social Services

Sector Composition

The sector comprises of Youth talent, Sports, Gender, Culture, Children and Social services sub-sectors. The key roles of the sector include promotion of sports, creative arts talent; promotion of inclusive social-economic development; capacity development with an emphasis on the vulnerable and marginalised groups.

Vision Statement

“An equitable, all-inclusive community that establishes strong socio-cultural foundations, upholds gender equity, safeguards human rights, develops sport and creative arts talent”.

Mission Statement

“To promote sport, creative art talent promotion, gender mainstreaming, social and cultural empowerment, equitable access to development opportunities in a society responsive to the needs of Youth, vulnerable and marginalized groups through community empowerment initiatives”.

Sector Goal

The sector’s goal is to promote socio-economic development in communities with emphasis on the vulnerable groups and protect and safeguard the rights and welfare of children. The sector will implement strategies that spur economic growth and address the social economic needs to the community. The foremost task will be community resources mobilization and promote participatory projects and programs management. The social services department shall continue to promote equal participation of both men and women in development initiatives through capacity development.

Sub sector Goals

| Sub-sector | Goals |
|---|---|
| General Administration planning and support services | To enhance efficiency in service delivery. |
| Gender | <ol style="list-style-type: none">1. To mainstream the gender perspective into all the policies and the programmes in Embu County.2. Equal career opportunities for women and men. |

| Sub-sector | Goals |
|-------------------------------|---|
| Culture | To preserve and promote positive cultural heritage. |
| Social services | To empower and promote provision of welfare services to the vulnerable members of the society. |
| Children Services | To safeguard the rights and welfare of children in Embu County |
| General Administration | <ol style="list-style-type: none"> 1. To enhance effectiveness and efficiency in the delivery of sports and creative art talent development at all levels. 2. Facilitate resource mobilization. 3. Knowledge management, documentation, and communication |
| Sport | <ol style="list-style-type: none"> 1. Develop standard sport facilities. 2. Provision of standard sport equipment for all including people with disabilities, the youth, women and the elderly 3. Management and maintenance of the sport facilities 4. To formulate a county sport policy 5. To Plan, organize and manage the sport events and activities. 6. Organization of sport events and activities 7. Embrace new and emerging sports and activities based on demands of changing population demographics in the County. 8. Package traditional sports to contemporary sports 9. Outsourcing and capacity building 10. Facilitation of county sport activities 11. Rewarding and retention of athletes 12. Inclusivity in sport organization and management |
| Creative arts | <ol style="list-style-type: none"> 1. Develop standard creative art facilities. 2. Provision of standard creative arts equipment 3. management and maintenance of the creative arts facilities 4. Formulate a county creative art policy. 5. To plan, organize and manage the creative arts events and activities. 6. Organization of creative art events and activities 7. Outsourcing and capacity building |
| Talent Development | <ol style="list-style-type: none"> 1. Promotion of talents and skills 2. Identification and placement 3. Branding and marketing networking, linkages, and partnership 4. Identify and provide grants, funding opportunities, and other resources to support youth sports programs. |

| Sub-sector | Goals |
|------------|---|
| | <p>5. Encourage private sector investment/sponsorship in different sports and teams to leverage sports development and economic benefits.</p> <p>6. Develop strategic partnerships with education Institutions to form centres of excellence in sports.</p> <p>7. Ensure that sports provide clear talent identification and development pathways for sportsmen, sportswomen and coaches/trainers</p> |

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|---|---|
| Eradicate all forms of gender inequality. | <p>1. Create awareness programs in the wards.</p> <p>2. Create skill-based funding projects for the poor families in different economic sectors.</p> <p>3. Initiate mental health and drug free education programs</p> <p>4. Safe shelter</p> |
| Eradicate harmful cultural practices (e.g., FGM). | <p>1. To enforce the guidelines on legal action.</p> <p>2. Introduce rehabilitation centres.</p> <p>3. Introduction of alternative rites/rituals</p> |
| Promotion of gender equality | <p>1. Initiate training programs on funding opportunities in the community.</p> <p>2. Promotion of networking programs</p> |
| Promote income generating programs | <p>1. Initiate training programs on funding opportunities in the community.</p> <p>2. Promotion of networking programs</p> |
| Climate change impact mitigation and adaptation | <p>1. Initiate environmental conservation activities by community groups.</p> <p>2. Creating awareness on need for conservation</p> |
| Preservation of cultural heritage | <p>1. Increase the number cultural centres.</p> <p>2. Initiate and promote cultural preservation centres and programs.</p> <p>3. Promote cultural events and activities on material and non-material culture.</p> <p>4. Promoting cultural tourism.</p> |
| Improve the livelihoods of Orphans and Vulnerable Children (OVC) | <p>1. Establish program to support OVC.</p> <p>2. Establish and equip rescue centres.</p> <p>3. Initiate child-based care programs.</p> <p>4. Establish Street Children Rehabilitation Fund</p> |
| Enhance child rights | <p>1. Children support programs.</p> <p>2. Promote programs for the girl child.</p> <p>3. Initiate programs for the boy child.</p> <p>4. Develop Regulation of day care centres.</p> <p>5. Promote County Children Council/Assembly.</p> |

| Sector Priorities | Strategies |
|---|---|
| Uphold the dignity of People living With Disabilities (PLWD) | <ol style="list-style-type: none"> 1. Establish a fund targeting PLWD. 2. Empower People living with Disabilities (PLWD) 3. Provision of assistive devices 4. Establish disability friendly business enterprises and infrastructure. 5. Provide networking opportunities for sharing information on PLWD. 6. Formulate talent development program for the PLWD. 7. Create health wellness programs for the PLWD |
| Uphold the dignity of the elderly | <ol style="list-style-type: none"> 1. Improving the livelihood of the elderly 2. Promoting Programs and projects targeting the elderly 3. Establishing a county funding programs for the Elderly. 4. Promote capacity building programs. 5. Initiate sustainable county funding programs for the elderly. 6. Establish affordable care homes for the elderly. 7. Establish effective home care programs |
| Sports and Creative Art Talent Development Sub-sector | |
| Enhance effectiveness and efficiency in the delivery of sports and creative art talent development | <ol style="list-style-type: none"> 1. To formulate a county sport and creative art policy 2. Dissemination of knowledge about sport and creative arts 3. Stakeholder engagement on sport and creative art development issues 4. Adoption of best practices in mainstreaming sport and creative arts |
| Promotion of sports | <ol style="list-style-type: none"> 1. To plan, organize, and manage sport events and activities. 2. Package traditional sports to contemporary sports 3. Outsourcing for capacity building 4. Facilitation of county sport activities 5. Inclusivity in sport organization and management 6. Enhance partnerships between the industry, licensed clubs, business, and Government to develop more privately built and managed facilities |
| Promotion of creative art | <ol style="list-style-type: none"> 1. To plan, organize, and manage the creative art activities. 2. Package traditional creative arts 3. Outsourcing for capacity building 4. Facilitation of county creative arts activities 5. Rewarding and retention of artists 6. Inclusivity in creative organization and management 7. Establish and invest in creative arts centres at sub counties |
| Excellence in sport performance | <ol style="list-style-type: none"> 1. Construction and upgrading of existing playing grounds and stadia to recommended standards. 2. management and maintenance of the sport facilities 3. Provision of standard sport equipment 4. Mentorship 5. modernized training of athletes 6. Capacity building |

| Sector Priorities | Strategies |
|---|---|
| Professionalism in sport | <ol style="list-style-type: none"> 1. Capacity building 2. Developing standards and guidelines on athletes and officials' engagement |
| Excellence in creative art performance | <ol style="list-style-type: none"> 1. Construction and upgrading of existing creative art centres. 2. management and maintenance of the creative arts facilities 3. Provision of standard creative art equipment |
| Professionalism in creative arts | <ol style="list-style-type: none"> 1. Capacity building 2. Developing standards and guidelines on artists and officials' engagement |
| Sports for physical, social and psychological fitness | <ol style="list-style-type: none"> 1. Educating and creating awareness about sport and physical, social, and psychological 2. Create sporting opportunities for the community. 3. Reduce crime and drugs, crime, HIV impact. 4. Reduce teenage pregnancy and other harmful practices. 5. Increase awareness of the benefits of participation in sports and regular physical activity, as well as the importance of good nutrition |
| Marketing Embu County through sport and creative art | <ol style="list-style-type: none"> 1. Hosting county, national and international sport, and creative art events 2. Branding and marketing in creative arts |
| Recognition, rewarding and retention of athletes. | <ol style="list-style-type: none"> 1. Develop structure for rewarding heroes and heroine. 2. Linking athletes and artists to stakeholders for ambassadorial roles and endorsement |
| Resource mobilization | <ol style="list-style-type: none"> 1. Networking, linkages, and partnership in creative arts 2. Engage sport and creative arts stakeholders. 3. Engagement county, national and international stakeholders 4. Development of sport and creative arts resource mobilization framework for the county |
| Knowledge management, documentation, and communication | <ol style="list-style-type: none"> 1. Development of database of all sports activities 2. Maintaining the database of all sport activities 3. Disseminate messaging, through a variety of platforms, about the benefits of youth sports and availability of opportunities to play sports. 4. Involvement of professionals in generating knowledge in sports and creative arts |
| | |
| Youth Empowerment and Socio-economic empowerment | <ol style="list-style-type: none"> 1. Restructuring and re launching the county youth fund Youth Trust Fund 2. Establishment of youth council 3. Establish a structured framework to guide youth development programs. 4. Training on governance and development 5. Partnerships and collaboration programs 6. Internship/ Attachment programs 7. formation of youth groups 8. Promotion of agribusiness and youth enterprise |

| Sector Priorities | Strategies |
|--|---|
| | |
| Youth and wellness | <ol style="list-style-type: none"> 1. Establishment of youth council 2. Establishment of rehabilitation centres 3. Provision of youth friendly services 4. Organize youth mentorship and youth health programs. 5. Formulation of policies on access to and utilization of AGPO/County funding, Youth Service, Embu youth employment and amendment of the youth trust fund policies. |
| Innovation and digital development programs | <ol style="list-style-type: none"> 1. Establishment of innovation centres 2. Establishment of an ICT hub/ Digital village 3. Provision of an e- technological platforms for the youth and portals for marketing their products. |
| Undertake Youth Climate change initiative | <ol style="list-style-type: none"> 1. Green/blue entrepreneurship competitions initiatives 2. Initiate environmental conservation activities such as tree planting and nurseries |

Sector Programmes

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | |
| Objective: To provide leadership and policy direction for effective service delivery | | | | | | | | | | | | | | | | |
| Outcome: Improved and enhanced quality service delivery for efficient administrative, financial, and planning support services | | | | | | | | | | | | | | | | |
| Human resource development | Staff remunerated | No. of staff remunerated | SDG 8.5 | 29 | 10 | 29 | 10.5 | 29 | 11 | 29 | 12 | 29 | 13 | 56.5 | | |
| | Staff recruited | No. of staff recruited | SDG 8.5 | 20 | 14.6 | - | 15.2 | - | 15.8 | - | 16.4 | - | 17.1 | 79.1 | | |
| Office support services | Office staff supported | No. of staff supported | SDG 8.4 | 29 | 40 | 29 | 40 | 29 | 40 | 29 | 40 | 29 | 40 | 200 | | |
| | Office vehicles purchased | No. of vehicles purchased | SDG 9.1 | 1 | 6 | 2 | 16 | | | | | | | 22 | | |
| Policy formulation and legal frameworks | Policy documents and legislations developed | No. of policy documents and legislations developed | SDG 8.3 | 4 | 20 | 2 | 10 | 2 | 10 | 1 | 5 | 1 | 5 | 50 | | |
| Coordination, monitoring and evaluation, | Coordination, monitoring and evaluation | No. of Coordination, monitoring and | SDG 8.3 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|--|---|-------------------------|--|----|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | Target | Cost | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | exercises conducted | evaluation exercises conducted | | | | | | | | | | | | |
| Peer to peer learning and exchange programme | Benchmarking activities conducted. | No. of benchmarking activities undertaken | SDG 8.3 | 3 | 6 | 3 | 6 | 3 | 6 | 3 | 6 | 3 | 6 | 30 |
| Total | | | | | | | | | | | | | | 447.6 |
| Programme Name: Sports Promotion Program | | | | | | | | | | | | | | |
| Objective: To popularize and grow all sport disciplines in the county | | | | | | | | | | | | | | |
| Outcome: A vibrant sporting sector | | | | | | | | | | | | | | |
| Sport Promotion Programs | Tournaments organized | No. of tournaments organized | SDG 3, 8 | 10 | 15 | 10 | 15 | 10 | 15 | 10 | 15 | 10 | 15 | 75 |
| | KICOSCA games participated | No. of KICOSCA games participated | SDG 8, 11 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 |
| | Marathons, road race and weekend meetings held | No. of marathons, road race and weekend | SDG 8 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|------------------------------------|------------------------------------|----------------------------|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | meetings held | | | | | | | | | | | | | |
| County leagues and games organized | No. of county leagues organized | SDG 8 | 5 | 8 | 5 | | 5 | | 5 | 8 | 5 | 8 | 24 | |
| County championships organized | No. of championships organized | SDG 3, 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 1 | 8 | 40 | |
| Annual awards organized | No. of annual awards organized | SDG 8 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | |
| National events organized | No. of national events organized | SDG 8, 11 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 | |
| Para sport events organized | No. of Para sport events organized | SDG 4 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | | | | | | | | | | | | | | | |
|--|-------------------------------|--------------------------------------|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | | | | | | | | | | | | |
| | Sport buses purchased | No. of sport bus purchased | SDG 12 | - | - | 1 | 12 | - | - | - | - | - | - | - | - | 12 | | | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | | 401 | | | | | | | | | | | | | | | |
| Programme Name: Development and management of sport facilities | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: To provide an enabling environment for sport development | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Excellence in sport performance | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sport infrastructure development | Stadiums developed | No. of stadiums developed | SDG 8 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | | | | | | | | | | | | | | | | |
| | Training camps constructed | No. of training camps constructed | SDG 8 | - | - | 1 | 100 | - | - | - | - | - | - | - | - | 100 | | | | | | | | | | | | | | | | |
| | Sports academies constructed | No. of sports academies constructed | SDG 8 | 1 | 30 | 1 | 30 | 1 | 30 | 1 | 30 | 1 | 30 | 1 | 30 | 150 | | | | | | | | | | | | | | | | |
| | Sub county stadia constructed | No. of sub-county stadia constructed | SDG 8 | 1 | 80 | 1 | 80 | 1 | 80 | 1 | 80 | 1 | 80 | 1 | 80 | 400 | | | | | | | | | | | | | | | | |
| | Skating parks developed | No. of skating parks developed | SDG 8 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|--|-------------------------------------|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------------|--------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| | Public playgrounds surveyed | No. of public playgrounds surveyed | SDG 8 | 1 | 2 | 2 | 4 | 1 | 2 | 2 | 4 | 4 | 8 | 20 | | | | |
| | Playgrounds rehabilitated | No. of playgrounds rehabilitated | SDG 8 | 4 | 24 | 4 | 24 | 4 | 24 | 4 | 24 | 4 | 24 | 120 | | | | |
| | Rugby/ volleyball pitches developed | No. of Rugby/ volleyball pitches developed | SDG 8 | 1 | 10 | - | - | - | - | - | - | - | - | 10 | | | | |
| | Indoor sport arenas constructed | No. of indoor sport arenas constructed | SDG 8 | - | - | - | - | - | - | 1 | 50 | - | - | 50 | | | | |
| Sub-Total | | | | | | | | | | | | | | | 925 | | | |
| Programme: Name: Sport Empowerment Program | | | | | | | | | | | | | | | | | | |
| Objective: To empower clubs and athletes | | | | | | | | | | | | | | | | | | |
| Outcome: Enhanced professionalism and performance in sport stakeholders | | | | | | | | | | | | | | | | | | |
| Capacity building | Sports technical personnel trained | No. of sports technical personnel trained | SDG 8 | 500 | 5 | 500 | 5 | 500 | 5 | 500 | 5 | 500 | 5 | 500 | 5 | 25 | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Sport support program | Clubs promoted to higher leagues | No. of clubs promoted to higher leagues | SDG 8 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 25 |
| | County clubs registered | No. of county clubs registered | SDG 8 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 10 |
| | Athletes facilitated to participate in higher leagues | No. of athletes facilitated to participate in higher leagues | SDG 8 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 25 |
| Sport scholarship programme | Students supported in athletics | No. of students supported in athletics | SDG 8 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 10 |
| Sub-Total | | | | | | | | | | | | | | | | 95 |
| Programme Name: Creative Arts Promotion Program | | | | | | | | | | | | | | | | |
| Objective: To popularize and grow the creative Art Industry for socio-economic development and self-reliance | | | | | | | | | | | | | | | | |
| Outcome: A vibrant creative economy | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|---|------------------------------------|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------------|--------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| Creative art events | Drama festivals organized | No. of drama festivals organized | SDG 9 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 | | |
| | Art exhibitions organized | No. of art exhibitions organized | SDG 9 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 15 | | |
| | Festivals organized | No. of festivals organized | SDG 4, 8, 9 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 25 | | |
| | Musical awards organized | No. of musical awards organized | SDG 4, 8, 9 | 1 | 7 | 1 | 7 | 1 | 7 | 1 | 7 | 1 | 7 | 1 | 7 | 35 | | |
| | National events hosted | No. of National events hosted | SDG 8, 11 | 1 | 12 | 1 | 12 | 1 | 12 | 1 | 12 | 1 | 12 | 1 | 12 | 60 | | |
| | Talent showcasing events organized | No. of talent showcasing events organized | SDG 4, 8 | 12 | 2 | 12 | 2 | 12 | 2 | 12 | 2 | 12 | 2 | 12 | 2 | 10 | | |
| Total | | | | | | | | | | | | | | | 170 | | | |
| Programme Name: Development and Management of Creative Arts Infrastructure | | | | | | | | | | | | | | | | | | |
| Objective: To provide an enabling environment for creative development for socio-economic growth and self-reliance | | | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Outcome: Excellence in creative art performance | | | | | | | | | | | | | | | | |
| Electronic Media | TV and radio stations established | No. of TV and radio stations established | SDG 8 | - | - | 1 | 50 | - | - | - | - | - | - | - | - | 50 |
| Film and music | Film cameras, lights, rails, editing suit boom mic acquired | No. of film cameras, lights, rails, editing suit boom mic acquired | SDG 8 | 1 | 25 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 29 |
| | Music equipment upgraded | No. of music equipment upgraded | SDG 8 | 1 | 10 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 14 |
| Total | | | | | | | | | | | | | | | | 93 |
| Programme Name: Creative Arts Empowerment Program | | | | | | | | | | | | | | | | |
| Objective: To empower creative artist | | | | | | | | | | | | | | | | |
| Outcome: Improved livelihood and self-reliance | | | | | | | | | | | | | | | | |
| Capacity building | Artists trained | No. of artists trained | SDG 8 | 500 | 5 | 500 | 5 | 500 | 5 | 500 | 5 | 500 | 5 | 500 | 5 | 25 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|-------------------------------|---|------------------------------------|-------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Film makers trained | No. of film makers trained | SDG 8 | 400 | 2 | 400 | 2 | 400 | 2 | 400 | 2 | 400 | 2 | 10 | |
| Creative arts support program | Artists supported on film creation | No. of artists supported | SDG 8 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 50 | 5 | 25 | |
| | Clubs registered to participate national and international activities | No. of clubs registered activities | SDG 8 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 20 | 2 | 10 | |
| | Artists facilitated to access more opportunities within and outside the country | No. of artists facilitated | SDG 8 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 100 | 5 | 25 | |
| | Students supported to access education | No. of students supported | SDG 8 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 20 | 1 | 5 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--|--|--|-------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | film related courses | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | 100 | |
| Programme Name: Talent Development Programs | | | | | | | | | | | | | | | |
| Objective: To identify, nurture and manage talent | | | | | | | | | | | | | | | |
| Outcome: Profession athlete and artists | | | | | | | | | | | | | | | |
| Talent search (zindua talanta) | Young talents different identified within the county | No. of young talents identified | SDG 4 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 25 | |
| Talent nurturing (kuza Talanta) | Young athletes and artists trained | No. of Young athletes and artists trained | SDG 4 | 1000 | 7 | 1000 | 7 | 1000 | 7 | 1000 | 7 | 1000 | 7 | 35 | |
| | Young athletes and artists mentored | No. of Young athletes and artists mentored | SDG 4 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 25 | |
| | Institutions supported | No. of institutions supported | SDG 4 | 120 | 5 | 120 | 5 | 120 | 5 | 120 | 5 | 120 | 5 | 25 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|--|---|--|-------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Young athletes and artists supported with equipment | No. of Young athletes and artists supported with equipment | SDG 4 | 500 | 2 | 500 | 2 | 500 | 2 | 500 | 2 | 500 | 2 | 10 | |
| Talent management | Clubs (Boys and girls) formed | No. of clubs (Boys and girls) formed. | SDG 4 | 20 | 3 | 20 | 3 | 20 | 3 | 20 | 3 | 20 | 3 | 15 | |
| | Talent centers developed | No. of talent centers developed | SDG 4 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | |
| Total | | | | | | | | | | | | | | 185 | |
| Programme Name: Youth Development and Empowerment Services | | | | | | | | | | | | | | | |
| Objective: To equip the youth with appropriate skills, knowledge and attitudes for the labour market and be productive citizens | | | | | | | | | | | | | | | |
| Outcome: Improved livelihood and alleviation of youth unemployment | | | | | | | | | | | | | | | |
| Youth empowerment programs | Youth councils established | No. of youth councils established | SDG 1,2,3,4, 8,9,12 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 30 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---------------|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Youths trained and mentored every year | No. of youth trained and mentored | SDG 1,2,3,4, 8,9,12 | 3000 | 10 | 3000 | 10 | 3000 | 10 | 3000 | 10 | 3000 | 10 | 3000 | 10 | 50 |
| | Youth Empowerment Centers established | No. of Youth Empowerment Centers established | SDG 1,2,3,4, 8,9,12 | 6 | 10 | 6 | 10 | 6 | 10 | 6 | 10 | 6 | 10 | 6 | 10 | 50 |
| | Youths empowered through County Youth Trust Fund every year | No. of youths empowered | SDG 1,2,3,4, 8,9,12 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 150 |
| | Youths reached and supported through Consultative Fora and rehabilitation on HIV/AIDS, Alcohol, drugs and substance | No. of youths reached and supported by the Programme | SDG 1,2,3,4, 8,9,12 | 1000 | 10 | 1000 | 10 | 1000 | 10 | 1000 | 10 | 1000 | 10 | 1000 | 10 | 50 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | abuse and control | | | | | | | | | | | | | |
| | Youths reached, counseled and rehabilitated through Mental Health wellness programs | No. of youths reached, counseled and rehabilitated | SDG 1,2,3,4, 8,9,12 | 1000 | 12 | 1000 | 12 | 1000 | 12 | 1000 | 12 | 1000 | 12 | 60 |
| | Youth rehabilitation /treatment and counselling centers established | No. of Youth rehabilitation /treatment and counselling centers established | SDG 1,2,3,4, 8,9,12 | 1 | 20 | 1 | 20 | 0 | 10 | 0 | 10 | 0 | 10 | 70 |
| | Youth programs mainstreamed and supported | No. of youth programs mainstreamed and supported | SDG 1,2,3,4, 8,9,12 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---------------|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Youths trained and supported in ICT Programs | No. of youths trained and supported in ICT Programs | SDG 1,2,3,4, 8,9,12 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 1000 | 30 | 150 |
| | Partnership /collaborations in place | No. of partnership /collaborations in place | SDG 1,2,3,4, 8,9,12 | 5 | 12 | 5 | 12 | 5 | 12 | 5 | 12 | 5 | 12 | 5 | 12 | 60 |
| | Youths offered attachment/internship opportunities | No. of youths offered attachment/internship opportunities | SDG 1,2,3,4, 8,9,12 | 100 | 20 | 100 | 20 | 100 | 20 | 100 | 20 | 100 | 20 | 100 | 20 | 100 |
| | Climate change activities such as Tree planting, youth green competitions, | No. of climate change activities undertaken | SDG 12,13,15 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 50 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | recycling and beautification programmes undertaken every year | | | | | | | | | | | | | |
| | Youths trained and equipped with skills in every ward | No. of youths trained and equipped with skills in every ward | SDG 1,2,3,4, 8,9,12 | 1000 | 10 | 1500 | 10 | 2500 | 10 | 2500 | 10 | 2500 | 10 | 50 |
| | Umbrella boda boda SACCOs established | No. of Umbrella boda boda SACCOs established | SDG 1,2,3,4, 8,9,12 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 |
| Total | | | | | | | | | | | | | | 970 |
| Program Name: Gender Empowerment and Development Program | | | | | | | | | | | | | | |
| Objective: To create socio- economic opportunities to benefit the Government and community at large and increase men and women's participation in development. | | | | | | | | | | | | | | |
| Outcome: To strength men and women capacity to participate in the development agenda | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|---|--|-----------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Gender Mainstreaming and Capacity Enhancement) | Men and women Empowered | No. of women and men empowered. | SDG 4,5,10, 8,9,17 | 2400 | 12 | 2400 | 12 | 2400 | 12 | 2400 | 12 | 2400 | 12 | 2400 | 12 | 60 |
| Women Fund | Women/ men groups accessing loans | No. of women/men groups accessing loans | SDG 1, 2, 3, 8, 9, 5, 10, 11, 17. | 200 | 20 | 200 | 20 | 200 | 20 | 200 | 20 | 200 | 20 | 200 | 20 | 100 |
| Gender participation on Climate change | Women and men participating on climate change | No. of women and men participating on climate change | SDG 13,14,1 5,6,3,2 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 25 |
| Mental health program | Persons reached with mental health program | No. of persons reached with mental health program | SDG 3,4,8,9, 12,17 | 1000 | 4 | 1000 | 4 | 1000 | 4 | 1000 | 4 | 1000 | 4 | 1000 | 4 | 20 |
| Construction of a rehabilitation centers | Rehabilitation centers constructed | No of rehabilitation | SDG 3,4,8,9, 12,17 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 1 | 15 | 75 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|--|--|---------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | | centers constructed | | | | | | | | | | | | |
| Women and men networking empowerment program. | Groups networked | No of groups networked | SDG 1,2,4,10,8,9,11,17 | 100 | 6 | 100 | 6 | 100 | 6 | 100 | 6 | 100 | 6 | 30 |
| Climate change mitigation projects Water harvesting, recycling, energy saving jikos and briquettes | Groups participated in climate change programmes | No. of Groups participating in climate change programmes | SDG 1,2,3,5,10,7,9,11,13, | 100 | 10 | 100 | 10 | 100 | 10 | 100 | 10 | 100 | 10 | 50 |
| Gender based violence program | GBV cases handled | No. of GBV cases handled | SDG 10,2,3,4,8,9,11,12,16 | 1000 | 2 | 1500 | 4 | 1500 | 4 | 2000 | 5 | 2000 | 5 | 20 |
| Gender Infrastructural development | Social halls constructed and equipped | No of social Halls constructed and equipped | SDG 4,8,9,10,5,12 | 5 | 12 | 5 | 12 | 5 | 12 | 5 | 12 | 0 | 0 | 48 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | | | | | | | | | | | | | |
|--|-------------------------------------|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | 428 | | | | | | | | | | | | | |
| Program Name: Social Services and Community Development | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: To empower and provide welfare services to the vulnerable members of the society | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: A socially empowered community | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Social Services Support programs | Vulnerable people Supported | No. of Vulnerable people Supported | SDG 5,10,17 | 3000 | 20 | 3000 | 20 | 3000 | 20 | 3000 | 20 | 3000 | 20 | 100 | | | | | | | | | | | | | |
| Disability support program /assistive devices | PWDs empowered | No. of PWD's empowered | SDG 4, 5, 10, 17 | 1000 | 40 | 1000 | 40 | 1000 | 40 | 1000 | 40 | 1000 | 40 | 200 | | | | | | | | | | | | | |
| Alcohol, Drugs and substance Abuse and Control | Persons in drug abuse rehabilitated | No. of persons in drug abuse rehabilitated | SDG 3,4,5,10, 12,17 | 1000 | 2 | 1000 | 4 | 1000 | 5 | 1000 | 6 | 1000 | 8 | 25 | | | | | | | | | | | | | |
| Elderly Support programs | Elderly persons supported | No. of elderly persons supported | SDG 1,2,3,6, 7,10, 17 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 1000 | 5 | 25 | | | | | | | | | | | | | |
| Sub-Total | | | | | | | | | | | | | | 350 | | | | | | | | | | | | | |
| Program Name: Children Support Programme | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: Children Support Programme | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|---|--|-------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Outcome: Safe and empowered children | | | | | | | | | | | | | | |
| Children support | Children support programs conducted | No. of children support programs conducted | SDG 1,2,3,4, 5,6,10, 17 | 2000 | 10 | 2000 | 10 | 2000 | 10 | 2000 | 10 | 2000 | 10 | 50 |
| Orphans and Vulnerable Children | Orphans Vulnerable Children reached and rehabilitated | No. of Orphans Vulnerable Children reached | SDG 1,2,3,4, 5,6,10, 16,17 | 240 | 3 | 240 | 3 | 240 | 3 | 240 | 3 | 240 | 3 | 15 |
| Child Rescue | The Rescue center in Majengo operationalized | No. of rescue centers operationalized | SDG 1,2,3,4, 5,6,9,1 0,16, 17 | 1 | 2 | 1 | 4 | 1 | 3 | 1 | 4 | 1 | 2 | 15 |
| | Rescue center programs supported | No. of Rescue centers programs supported | SDG 1,2,3,4, 5,6,10, 16, 17 | 200 | 4 | 200 | 4 | 200 | 4 | 200 | 4 | 200 | 4 | 20 |
| Sub-Total | | | | | | | | | | | | | | 100 |
| Program Name: Culture Development Programs | | | | | | | | | | | | | | |
| Objective: To identify and safeguard Embu's tangible and intangible cultural heritage | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Target | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|--|---|--------------------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Outcome: To have a community that recognizes, respects, promotes and embraces cultural diversities | | | | | | | | | | | | | | |
| Cultural Diversity Programs | Cultural Diversity Programs conducted | No. of community programs conducted | SDG 2, 3, 4, 5, 6, 7, 8, 10, 11, 13. | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 25 |
| Promotion of creative Arts and Craft related business | Creative arts and craft businesses promoted | No. of creative arts and craft businesses promoted | SDG 8,9, | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 5 | 10 | 50 |
| Promotion of alternative medicine | Herbalist sensitized trained and Registered with tested Products | No. of herbalist sensitized trained and Registered with tested Products | SDG 3,4,9,11,12 | 200 | 5 | 200 | 5 | 200 | 5 | 200 | 5 | 200 | 5 | 25 |
| Embu Historians programs | Historians reached | No. of historians reached through programs | SDG 4 | 50 | 2 | 50 | 2 | 50 | 2 | 50 | 2 | 50 | 2 | 10 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|-----------------------|----------------------------------|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Cultural preservation | Preserved cultural heritage | No. of Preserved cultural heritage | SDG 4,8,9,11,15 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 10 |
| | Equipped and operational museums | No. of fully equipped and operational museums | SDG 4,9,16,17 | 0 | 1 | 100 | 0 | 5 | 0 | 5 | 0 | 5 | 0 | 5 | 0 | 115 |
| | Cultural centers operationalized | No. of cultural centers operationalized | SDG 2,3,4,8,9,12 | 10 | | 10 | | 10 | | 10 | | 10 | | 10 | | 50 |
| | Cultural centers constructed | No. of cultural centers constructed | SDG 9,4,8, | 0 | 0 | 1 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |
| Sub-Total | | | | | | | | | | | | | | | | 295 |
| GRAND TOTAL | | | | | | | | | | | | | | | | 4,559.6 |

Flagship/Transformative Projects

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|--|---------------|---|--|--|------------|-------------------------|---------------------------|--|
| Youth | | | | | | | | |
| Embu Talent Academy | Kirimari Ward | To provide professional spaces and facilities for talent and creative art development | Acquisition of land for the theatre Development of the indoor games arena, parking lots, lecture halls and cinema hall Acquisition of the required equipment | National theatre, indoor games arena, gym, film hub/studio, lecture halls (5), rehearsal room, gallery (art rooms), parking lot, cinema hall, storage facility and executive boardroom | 2023-2027 | 750 | County Government of Embu | Department of Sports, Talent Development and Creative Arts-county government of Embu |
| Business incubation and support programs | | Promote youth friendly small businesses in place | The number of physical youth friendly small businesses in place | The number of physical youth friendly small businesses in place | | 500 | GOK | Department of Sports, Talent Development and Creative Arts-county government of Embu |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|---------------------------------------|--------------------------------------|--|---|--|------------|-------------------------|--|--|
| Construction of Njukiri sport complex | Njukiri grounds Kirimari | To identify promote and nurture local talents | Acquisition of land Development of plans, construction of sport complex | Sport facility in place a sport city in operation, | 2023-2027 | 1,200 | PPP in conjunction with national government and Embu County government | Department of Sports, Talent Development and Creative Arts-county government of Embu |
| Establishment of a Digital hub | Kirimari and sub county headquarters | To equip the youth with appropriate skills, knowledge and attitudes for the labour market and be productive citizens | Purchase of ICT equipment's Establishment of an ICT hub Establishment of high-speed internet connectivity, Establishment of data protection centre, | To equip youths with more knowledge and skills. | 2023-2027 | 500 | PPP in conjunction with national government and Embu County government | County Government of Embu through department of youth empowerment partnership with national government |
| | Embu | To | Maintenance and | To promote local talents | 2023- | 500 | PPP in | Department of |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|--------------------------------------|------------------------------------|--|--|---|--------------------------------------|-------------------------|--|--|
| | Moi Stadium upgrade | identify, promote and nurture local talents | rehabilitation of playing service. | | 2027 | | conjunction with national government and Embu County government | Sports, Talent Development and Creative Arts-county government of Embu |
| Gender | | | | | | | | |
| Construction of Human Dignity center | Manyatta Sub County (Mbeti South). | -Rescue vulnerable Members of our community. | -Creation of Policy and legal framework Construction of: Embu Museum and Botanical Gardens. Rehabilitation center | -Developed Administrative laws, rules and regulation of facility operations. Culture preservation Improved mental status. | 2 years 1 year 3 years | 20 150 30 | PPP in conjunction with national government and Embu County government | County Government of Embu |

| Project Name | Location | Objective | Description of Key Activities | Key Output(s) | Time Frame | Estimated cost (KES. M) | Source of Funds | Lead Agency |
|--------------|----------|-----------|--------------------------------------|--|------------------------|-------------------------|-----------------|-------------|
| | | | Elderly Care home. Safe house | Personalized care -Reduced GBV cases - Conflict resolution - Family Reunion | 2 years 2 years | 200 100 | | |

4.1.11 Public Service, Administration, Devolution, Governance, ICT and GDU Sector Composition

The sector is composed of sub-sectors namely Public Service and Administration, Disaster Risk Management, ICT, Governance, Legal, Enforcement and Public Communication. The key roles of the sector include policy formulation and implementation, management of human capital, management of the infrastructure (such as offices, equipment, motor-vehicles), support communities in disaster management, implementation of civic education and public participation, coordination of the legal function.

Vision Statement

“To be a Champion of Excellence in offering quality and transformative leadership in service delivery”.

Mission Statement

“To provide Policy guidelines, regulated framework, compliance and human resource capacity for exemplary customer satisfaction whilst leveraging technology, based on quality and transformative leadership”.

| Sub Sector | Goal |
|---|--|
| Public Service and Administration and Governance | To promote efficient and effective service delivery |
| Information Commutation and Technology (ICT) | To support accountability transparency and information gathering for better decision making |
| Disaster Risk Management | Enhance disaster preparedness for effective response, recovery, rehabilitation, and reconstruction to restore and maintain human dignity |

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|---|--|
| Human Resource | |
| 1)Enhance Service Delivery | <ol style="list-style-type: none"> 1. Conduct Capacity Building. 2. Introduction of biometric cloaking system. 3. Develop a Performance Management system. 4. Automation of Human Resource Functions Management system. |
| 2) Optimum utilization of human capital | <ol style="list-style-type: none"> 1. Review and develop an ideal organizational structure. 2. Conduct Succession Planning. 3. Carry out Staff Audit. 4. Establish a compliment control unit |
| 3). Enhance Meritocracy | <ol style="list-style-type: none"> 1. Develop county schemes of service. 2. Customization of the Human Resource Policies |
| Administration and Field Services | |
| Effective and efficient service delivery and improved working environment for the staff. | <ol style="list-style-type: none"> 1. Construction and extension of the county headquarters 2. Development of a Head Quarters master plan 3. Construction of the gate along Kaunda Street. 4. Construction, equipping and staffing of offices for Manyatta and Mbeere South Sub County Administrators, Ward Administrators and Village Administrators. 5. Renovation of the Runyenjes and Mbeere North Sub County Administrators offices. 6. Recruitment of Village Administrators |
| Mobility Enhancement | Purchasing of motor bikes and vehicles for the departmental staff |
| Infrastructural improvement of county premises. | <ol style="list-style-type: none"> 1. To secure the County, Sub County, Ward, and Village headquarters with perimeter walls. 2. Cabro paving of the Headquarters, Sub County, Ward, and Village offices. 3. Construction of the Head Quarters parking. |

| Sector Priorities | Strategies |
|--|--|
| Citizen Engagement | Implementation of Civic Education and Public Participation |
| Legal and regulatory framework for effective and efficient service delivery | Development of policies, bills, and regulations |
| Governance | |
| Enhance equity in resource distribution | <ol style="list-style-type: none"> 1. Practice public participation in resource allocation 2. Uphold principle of inclusiveness during resource allocation 3. Use affirmative action for marginalized and vulnerable groups during distribution of resources. 4. Uphold transparency, accountability, and fairness in resource allocation. 5. Strict adherence to statutory procedure and guidelines in allocation of resources |
| Enhance meritocracy in appointments. | <ol style="list-style-type: none"> 1. Upholding principles of inclusiveness in employment 2. Adhering to the Constitution, County Government Act, Employment Act and County Human Resource guidelines and procedures manual in employment among other provisions. |
| To provide structured Public Participation in Policy formulation | <ol style="list-style-type: none"> 1. Involvement of staff and stakeholders in policy formulation 2. Emphasize on homegrown policies that are reflective of the desire and aspirations of the stakeholders. 3. Strict adherence to and compliance with the laid down laws, policies and regulations governing approval of policies |
| To promote transparency and accountability | <ol style="list-style-type: none"> 1. Strengthening Internal Audit Department 2. Perform regular surveillance and system audit. 3. Collaboration with relevant government departments 4. Encourage whistleblowing to flag out corruption attempts |

| Sector Priorities | Strategies |
|--|---|
| Promote social cohesion and integration of all communities | <ol style="list-style-type: none"> 1. Implementation of joined cultural activities and competitions. 2. Rotational hosting of County and National functions and celebrations in all Sub-Counties 3. Ensure equitable distribution of resources |
| To provide Governance structure for effective implementation of County functions | <ol style="list-style-type: none"> 1. Establish adequate capacity to provide quality services. 2. Establish and promote sound Governance systems. 3. Structured and regular monitoring and evaluation |
| To provide policy direction in management of County affairs | <ol style="list-style-type: none"> 1. Institutionalize the legal framework within the County in line with the Constitution. 2. Enforce County Policies, regulations, and laws. 3. Creation of linkage between the County and development partners |
| Disaster Risk Management | |
| To help residents of Embu build a resilient community in the face of all types of disasters and emergencies | <ol style="list-style-type: none"> 1. Support our community in identification of risks, mitigation strategies and facilitate in designing of community led solutions. 2. Promotion of social inclusion at all levels and structures of the community 3. Enhance and provide timely and actionable information to our people through appropriate communication and approach to encourage disaster risk mitigation behaviour change. 4. Develop innovative economic empowerment through mobilizing existing community structures, seed funding for business activity startups and promoting linkages. 5. Support sustainable integrated community led livelihood programs that guarantee food security and household income among the vulnerable members of the community. |
| To establish an effective and efficient disaster response team | <ol style="list-style-type: none"> 1. Recruit a competent team. 2. Build the capacity of staff through continuous training. 3. Maintain a fleet of effective and cost-efficient fire engines |

| Sector Priorities | Strategies |
|---|--|
| <p>To develop, disseminate and implement a community led Early Warning Early, Action (EWEA) mechanism to help residents of Embu anticipate, prepare, respond to, and recover from emergencies.</p> | <ol style="list-style-type: none"> 1. Establish a well-functioning call out system from the ward, Sub County, county and link with the county disaster operations Centre. 2. Champion community driven Early Warning Early Action systems including contingency planning to enhance relevant climate forecast-based actions and climate change financing as per the SENDAI framework of action 2015. 3. Develop an effective multi hazard early warning system and preparedness. 4. Develop disaster risk management information data base and hazard and risk mapping in the county |
| <p>To spearhead sustainable resource mobilization and investment in disaster risk reduction for resilience</p> | <ol style="list-style-type: none"> 1. Prepare timely and appropriate budgetary and funding proposals for disaster risk reduction management. 2. Establish and maintain functioning networks with existing and prospective funding agencies and corporations. 3. Develop and implement innovative and sustainable community resources mobilization strategies for disaster risk reduction management. 4. Invest in community-oriented disaster risk reduction management enterprises for resource mobilization |
| <p>To Strengthen Disaster Risk Governance to Manage Disaster Risk.</p> | <ol style="list-style-type: none"> 1. Mainstreaming disaster risk reduction (DRR) in all sectors 2. Strengthen disaster risk reduction, governance, and coordination structure. 3. Enhance emergency contingency planning, response and coordination activities in partnership with national government actors as well as other non-state actors. 4. Strengthening community participation and adapting lessons learnt to enhance community lead solutions and future programming. 5. Mainstream food security, environmental sustainability, and climate change in all aspects of disaster risk reduction management 6. Develop, enact, and implement appropriate legal and policy framework for disaster risk reduction management |

| Sector Priorities | Strategies |
|--|--|
| Enforcement | |
| Improve service delivery | <ol style="list-style-type: none"> 1. Recruitment of more enforcement officers and wardens 2. Enforcement of laid down rules and regulations. 3. Improvement of working conditions |
| Information and Communication Technology and Governor's Delivery Unit | |
| Improve the adoption of ICT in county operations to increase efficiency and effectiveness | <ol style="list-style-type: none"> 1. Provide adequate staffing and capacity building for staff. 2. Revamp of data centre, storage, and management systems for secure use of county information and systems |
| Citizen Empowerment in Digital Space | <ol style="list-style-type: none"> 1. Implementation of Youth Skills Portal, E Commerce portal 2. Establishment of Public Wi-Fi hotspots and digital kiosks/Centres 3. ICT Capacity building for youth and local business 4. ICT Support for the cooperative movements |
| Interdepartmental Coordination | <ol style="list-style-type: none"> 1. Proactive Management of Risks and Issues emanating from interdepartmental working groups on projects implementation. 2. Coordination with other arms of county government (County Assembly) and National Government |
| Monitoring, Evaluation and Accountability | <ol style="list-style-type: none"> 1. Oversee the integrity and focus of the programmatic strategy outlined by the Governor via monitoring of the commitments organized under the priority areas. 2. Providing timely recommendations and highlight areas of attention to the governor. |
| Citizen Participation | <ol style="list-style-type: none"> 1. Timely reporting to citizens and other stakeholders on county progress towards fulfilling the governor's commitments and obligations |
| Public Communication | |

| Sector Priorities | Strategies |
|--|---|
| To increase knowledge and build support for reforms | <ol style="list-style-type: none"> 1. Develop, produce, and disseminate briefing materials for internal staff. 2. Recruit and orient team communicators 3. Identify and utilize existing internal Fora to inform staff on the mandate of the County Government. 4. Preparing and producing a quarterly bulletin from the Departments to update the public on the progress of various activities |
| Establishing public participation mechanisms | <ol style="list-style-type: none"> 1. Develop and Produce information materials for public participation Fora such as: -Fact sheets on the County Government, Talking points, QandA sheet on water sector reforms, Branding t-shirts, banners, gunny bags and pens 2. Convene workshops at the County and Sub County level to mobilize participation of opinion leaders through FBOs, NGOs, professional groups, CBOs and Government departments to disseminate information on ECG issues in their work. 3. Plan and coordinate dissemination of information by opinion leaders. |
| Behaviour change communication | <ol style="list-style-type: none"> 1. Develop rolling behaviour change communication themes targeting different populations. 2. Develop and disseminate national HIV/AIDS communication strategies including those for specific target groups. 3. Provide policy, strategy, and IEC materials. 4. Coordinate and participate in international/national fairs and World AIDS day stands. 5. Equip and operationalize HIV/AIDS resource centre. |
| Promotion of accurate and analytical coverage | <ol style="list-style-type: none"> 1. Prepare and produce a media kit and update it twice a year. 2. Plan and implement a media relations program to proactively disseminate information on ongoing activities throughout the County. 3. Design and implement a media award scheme for media practitioners. |

| Sector Priorities | Strategies |
|--|--|
| Capacity building | <ol style="list-style-type: none"> 1. Hold a one-day orientation workESop on the Communication Strategy for top sector management. 2. Provide technical assistance to build communication planning capacity. 3. Formulate terms of reference for the County Inter-Institutional communication coordination committee and convene quarterly meetings. |
| Legal Services | |
| Reduction of cost of litigation | <ol style="list-style-type: none"> 1. Promoting Alternative Dispute Resolution Mechanisms 2. Implementation of Office of the County Attorney Act 2020 by: 3. Recruiting more legal counsels and staff to handle most of the county matters instead of relying on external lawyers. 4. Provision of quality and timely advisory services to departments to avert litigation from acts of commission and or omission of County officers. |
| Formulation of quality county policies and laws | <ul style="list-style-type: none"> ▪ Ensuring at least two (2) county policies and Bills are done every financial year. ▪ Ensuring staff training on legislative drafting, yearly as per the human resource policies |
| Provision of adequate, quality legal advisory services to all departments | <ul style="list-style-type: none"> ▪ Carrying out of inventory of all county laws in place and considering the level of implementation since enactment ▪ Ensuring enough reference and research materials are available. ▪ Ensuring enough legal counsels in office |

Sector Programmes

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | | | |
|--|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | | | | | |
| Objective: To enhance efficiency in service delivery | | | | | | | | | | | | | | | | | | | | |
| Outcome: Improved standards of service in the County | | | | | | | | | | | | | | | | | | | | |
| Human Resource development | Staff remunerated | No. of staff remunerated | SDG 8.5 | 210 | 341 | 225 | 344 | 225 | 349 | 225 | 354 | 225 | 356 | 1,744 | | | | | | |
| | Staff recruited | No. of staff recruited | SDG 8.5 | 8 | 16 | 8 | 16 | 8 | 16 | 8 | 16 | 8 | 16 | 80 | | | | | | |
| Office Support Services | Staff supported | No. of staff supported | SDG 8.5 | 210 | 20 | 225 | 20 | 225 | 20 | 225 | 20 | 225 | 20 | 100 | | | | | | |
| Formulation and reviewing of Bills, policies, and regulations | Bills, policies and regulations formulated | No. of bills, policies and regulations formulated | SDG 16,17 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | - | - | 16 | | | | | | |
| | DRM unit bills formulated | No. of DRM unit bills formulated | SDG 16 | 3 | 2.4 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 3.4 | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|---|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Policies and regulations in governance formulated | Policies and regulations in governance formulated | SDG 10, 16 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 |
| | Laws, regulations and policies reviewed. | No of laws, regulations and policies reviewed | SDG 10, 16 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 |
| | Public driven policies formulated | No. of public driven policies formulated. | SDG 10, 16 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 |
| | Enforcement policy formulated | No. of enforcement policies formulated | SDG 16,17 | 2 | 3 | - | - | - | - | - | - | - | - | 3 |
| | ICT Policy formulated | No. of ICT Policies formulated | SDG 16,17 | 1 | 4.4 | - | - | - | - | - | - | - | - | 4.4 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | | | | | | | | | | | | | | | |
|---|--------------------------------------|----------------------------------|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|----------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | | | | | | | | | | | | |
| | Master plan developed | Number of master plans developed | SDG 9 | 1 | 0.6 | - | - | - | - | - | - | - | - | - | - | 0.6 | | | | | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | | | | 1,981.4 | | | | | | | | | | | | | | | |
| Programme Name: Capacity Building | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: Enhancement of Service Delivery | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Skilled Workforce | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Staff Capacity building | Trained staff | Number of staff trained | SDG 16 | 480 | 5 | 500 | 5 | 50 | 5 | 250 | 5 | 100 | 5 | 25 | | | | | | | | | | | | | | | | | | |
| Automation and Maintenance of Human Resource Functions Management system. | Fully automated HR management system | Number of Systems automated | SDG 16 | 1 | 68 | - | - | - | - | - | - | - | - | - | - | 68 | | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | | | 93 | | | | | | | | | | | | | | | |
| Programme Name: Review of Organizational Structure. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: Optimum utilization of Human Capital | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Ideal workforce. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | |
|---|--------------------------------------|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Review of staff establishment | Staff establishment Reviewed | % of Staff Establishments reviewed | SDG 16 | 100% | 3 | - | - | - | - | - | - | 100% | 3 | 6 | | | |
| Carry out Succession Planning. | Seamless transition of staff | No. exited (404 staff members will retire within the five-year planning period) | SDG 16 | 85 | 51 | 93 | 55 | 77 | 46 | 67 | 40 | 82 | 49 | 241 | | | |
| Establishment of Complement Control unit | Complement Control unit established | No. of complement Control unit established | SDG 16 | 1 | 10 | - | - | - | - | - | - | - | - | - | 10 | | |
| TOTAL | | | | | | | | | | | | | | | 257 | | |
| Programme Name: Development and Customization of Schemes Of Service And HR Policies. | | | | | | | | | | | | | | | | | |
| Objective: To Enhance Meritocracy | | | | | | | | | | | | | | | | | |
| Outcome: Enhanced Meritocracy | | | | | | | | | | | | | | | | | |
| Develop county schemes of service. | County Schemes of Service developed. | No. of Schemes of Service developed | SDG 16 | 100 | 8 | 100 | 8 | 100 | 8 | 100 | 8 | 100 | 8 | 100 | 8 | 40 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | | | | | | | | | | | | | | |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | | | | | | | | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | | | | | | | | | | | |
| Customization of the Human Resource Policies | Human resource policies customized. | No. of HR policies Customized | SDG 16 | 2 | 2 | 4 | 4 | 2 | 2 | 2 | 2 | 1 | 1 | 11 | | | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | | 51 | | | | | | | | | | | | | | | |
| Programme Name: Improvement in working environment for the staff. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Objective: To improve Service delivery | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Outcome: Motivated Staff | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Infrastructure development | Gate constructed | No. of gates constructed | SDG 9 | 1 | 7 | - | - | - | - | - | - | - | - | - | - | 7 | | | | | | | | | | | | | | | |
| | Sub County Offices constructed | No. of Sub County offices constructed | SDG 9 | 2 | 12 | 2 | 12 | - | - | - | - | - | - | - | - | 24 | | | | | | | | | | | | | | | |
| | Ward administration Centers constructed | No. of Ward Administration Centers constructed | SDG 9 | 4 | 32 | 4 | 32 | 4 | 32 | 4 | 32 | 4 | 32 | 4 | 32 | 160 | | | | | | | | | | | | | | | |
| | Offices renovated | No. of offices renovated | SDG 9 | 1 | 4 | 1 | 4 | - | - | - | - | - | - | - | - | 8 | | | | | | | | | | | | | | | |
| | Furniture purchased | No. of furniture purchased | SDG 9 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 4 | 2 | 10 | | | | | | | | | | | | | | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|--|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Computers and printers procured | No. of computers and printers procured | SDG 9 | 30 | 10 | - | - | - | - | - | - | - | - | - | - | 10 |
| Mobility enhancement for the CEC Member County Secretary and the Department | Vehicles procured | No. of vehicles procured | SDG 16 | 3 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| | 6 double cabins for 4 Sub Counties, 1 for Enforcement and 1 for HQs procured | No. of vehicles procured | SDG 16 | 2 | 12 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 6 | 36 |
| | Towing vehicles procured | No. of towing vehicles procured | SDG 16 | 1 | 12 | - | - | - | - | - | - | - | - | - | - | 12 |
| | Parking lots constructed | No. of parking lots constructed | SDG 9 | 4 | 4.5 | 4 | 4.5 | - | - | - | - | - | - | - | - | 9 |
| Citizen Engagement | Forums held | No. of Forums held | SDG 16,17 | 200 | 4 | 200 | 4 | 200 | 4 | 200 | 4 | 200 | 4 | 200 | 4 | 16 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Total | | | | | | | | | | | | | | 306 |
| Programme Name: Embu County Disaster Risk Reduction Management | | | | | | | | | | | | | | |
| Objective: To Reduce Disaster Risks and Vulnerability and build a more resilient Community | | | | | | | | | | | | | | |
| Outcome: An Empowered and resilient community able to overcome emerging disasters | | | | | | | | | | | | | | |
| Capacity building of the county disaster risk management staff | Staff trained on disaster risk management | No. of staff trained on disaster risk management | SDG 12,13 | 15 | 1 | 45 | 3 | 45 | 3 | 45 | 3 | 60 | 4 | 14 |
| Establishment and training of the County Disaster Risk Management Committee (CDRMC) | Trained committee members | No. of committee members trained | SDG 16 | 15 | 1.5 | 15 | 0.5 | 15 | 0.5 | 15 | 0.5 | 15 | 0.5 | 3.5 |
| Operationalization of the county disaster operations Centre | Operational centers | No. of centers operationalized | SDG 16 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 15 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Repair and maintain all the fire engines and fueling | Fire engines repaired and maintained | No. of fire engines repaired and maintained | SDG 16 | 4 | 9 | 4 | 6 | 4 | 6 | 4 | 6 | 4 | 6 | 4 | 6 | 33 |
| Improvement of response time through additional fire engine trucks. | Fire engines procured | No. of fire engines procured | SDG 16 | 2 | 140 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 140 |
| Procurement of ambulances for response. | Ambulances procured | No. of ambulances procured | SDG 16 | 2 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 |
| Enhancement of quick and reliable response to fire emergencies | Installed and tested hydrants | No. of fire hydrants installed and tested | SDG 16 | 60 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Support safety Drills on fire safety and emergency response in our institutions. | Drills on fire safety and emergency response conducted | No. of drills on fire safety and emergency response conducted | SDG 16 | 20 | 0.1 | 20 | 0.1 | 20 | 0.1 | 20 | 0.1 | 20 | 0.1 | 20 | 0.1 | 0.5 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Enhance rescue, referral, and dispatch system by leveraging on IT. | Call out systems installed and disseminated to the public | No. of call out systems installed and disseminated to the public | SDG 16 | 2 | 6 | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 1 | 9 | | |
| Procurement of water boozer. | Procured water boozer | No. of water boozers procured | SDG 16 | 1 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | | |
| Construction of a stock piling warehouse | Warehouses constructed and stocked | No. of warehouses constructed and stocked | SDG 16 | 1 | 25 | 1 | 10 | 0 | 0 | 0 | 0 | 1 | 5 | 40 | | |
| Development and use of early warning systems to build community resilience and effective prompt response | Early warning systems developed and communicated | No. of early warning systems developed and communicated | SDG 16 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 5 | | |
| | Black spots mapped | No. of black spots mapped | SDG 12 | 60 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 2 | 4 | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---|--|---|-------------------------|--|------|---------|------|---------|------|---------|------|---------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Mitigation of on the road incidence fatalities. | Safety campaigns conducted, and first aiders trained | No. of safety campaigns conducted, and first aiders trained | SDG 12 | 4 | 0.2 | 4 | 0.2 | 4 | 0.2 | 4 | 0.2 | 4 | 0.2 | 1 | |
| | People trained | No. of people trained | SDG 16 | 200,000 | 2 | 300,000 | 3 | 400,000 | 4 | 400,000 | 4 | 400,000 | 4 | 17 | |
| | Quarterly M&E reports generated | No. of quarterly M&E reports generated | SDG 13 | 4 | 0.6 | 4 | 0.6 | 4 | 0.6 | 4 | 0.6 | 4 | 0.6 | 3 | |
| Knowledge management and research on DRRM | Research and institutions enjoined | No. of Research and institutions enjoined | SDG 12 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 5 | 2 | 10 | |
| Enhancement of timely response to | Emergency Fund and response | No. of Emergency Fund and response | SDG 13 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 50 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | | |
|--|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------------|--------------|--|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | |
| disaster/emergencies | committee established | committees established | | | | | | | | | | | | | | | | |
| Secure county building against fire and related emergencies | Installed fire extinguishers and related equipment | No. of fire extinguishers and related equipment installed | SDG 12 | 300 | 4 | 0 | 0 | 300 | 2 | 0 | 0 | 300 | 2 | 8 | | | | |
| Total | | | | | | | | | | | | | | | 404 | | | |
| Programme: Provision of Governance Structure for Effective Implementation of County Functions | | | | | | | | | | | | | | | | | | |
| Objective; Improved service delivery | | | | | | | | | | | | | | | | | | |
| Outcome; Governance structure for effective implementation of functions. | | | | | | | | | | | | | | | | | | |
| Develop and implement County Strategic Plan. | Strategic Plan Developed | No. of Plans developed | SDG 10, 16 | 1 | 5 | - | - | - | - | - | - | - | - | - | - | 5 | | |
| Constitute Strategic Plan Implementation Committee | Committee Constituted | No. of Committees constituted | SDG 10, 16 | 1 | 1 | - | - | - | - | - | - | - | - | - | - | 1 | | |
| Establishment and | County Intergovern | No. of Units established | SDG 10. 16 | 1 | 5 | - | - | - | - | - | - | - | - | - | - | 5 | | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget | |
|--|---|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Operationalization of County Intergovernmental Coordinating Unit | mental Unit Established | | | | | | | | | | | | | | | | |
| Develop and operationalize County Service Charter. | Service Charter Developed | No. of Approved County and Departmental Service Charters | SDG 10, 16 | 1 | 5 | - | - | - | - | - | - | - | - | - | - | 5 | |
| Development and implementation of county organizational structure. | Approved County organizational structure in place | No. of County organizational structures developed | SDG 10, 16 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 2.5 | |
| Develop and Operationalize Performance Management System. | Staff under the performance contracts | No. of staff under the performance contracts | SGD 10,16 | 10 | 6 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Establish and Operationalize ISO Certification for Improved service Delivery. | Certificates issued. | No. of Certificates issued. | SDG 10, 16 | 1 | 20 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 28 | |
| Overall Coordination of County Government activities and programs | Activities and programmes coordinated | No. of activities and programmes coordinated | SDG 10,16 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 10 | 4 | 20 | |
| Development of linkages and collaborations with departments and agencies to promote effective governance. | Linkages and collaborations conducted. | No. of linkages and collaborations conducted. | SDG 10, 16 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget | |
|---|--|---|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Implementation of Public participation policy in government planning and decisions | Public participation reports | No. of Public participation forums held. | SDG 10, 16 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 20 | 100 | |
| Collaboration with national government law enforcement agencies to combat corruption. | Corruption free environment | No. of corruption cases reported. | SDG 10, 16 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | |
| Promotion of National cohesion and Integration | Cultural festivals and fares and public holidays Celebrations held on Rotational | No. of cultural festivals and fares done. | SDG 10, 16 | 5 | 2 | 5 | 2 | 5 | 5 | 5 | 2 | 5 | 5 | 16 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|------------------------------------|---------------------------------------|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | Basis in the County. | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Monitoring, evaluation and implementation of development projects. | M&E reports generated | No. of M&E reports generated | SDG 10, 16 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 10 | 0.5 | 2.5 |
| Enhancement of Affirmative action | Satisfied citizens | No. of disadvantaged people supported | SDG 10, 16 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 | 2 | 10 |
| TOTAL | | | | | | | | | | | | | | 225 |
| Programme Name: Embu County Public Communications | | | | | | | | | | | | | | |
| Objective: To enhance internal and external public communication | | | | | | | | | | | | | | |
| Outcome: Enhanced communications infrastructure | | | | | | | | | | | | | | |
| Comprehensive Communications Strategy, social media and Communications Policies | Communication strategies developed | No. of strategies developed | SDG 16 | 3 | 4.5 | - | - | - | - | - | - | - | - | 4.5 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|---------------------------------|--|-------------------------|--|------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Facilitates accurate coverage of developing programmes | Media Kit Developed | Percentage increase in coverage of County development programmes by the media houses | SDG 16 | 30 | 1 | 30 | 1 | 30 | 2 | 30 | 3 | 30 | 3 | 10 |
| Develop and produce information materials for public participation Fora | Information materials developed | No. of Information materials developed | SDG 16 | 500 | 5 | 2300 | 5 | 2300 | 5 | 1000 | 2.5 | 2500 | 2.5 | 20 |
| Procurement of communication equipments | Equipment procured | No. of audio-visual equipment procured | SDG 16 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | - | - | 20 |
| Information Resource Centre | Resource Centre established | No. of Resource Centers established | SDG 16 | 1 | 4 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 10 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|---|--------------------|----------------------------|-------------------------|--|-------|--------|-------|--------|------|--------|------|--------|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Civic Education | Citizens educated | No. of citizens educated | SDG 17.9 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 5000 | 5 | 25 |
| TOTAL | | | | | | | | | | | | | | | | 89.5 |
| Programme name: Procurement of Assets | | | | | | | | | | | | | | | | |
| Objective: To ensure smooth operations in the department | | | | | | | | | | | | | | | | |
| Outcome: Improved service delivery | | | | | | | | | | | | | | | | |
| Purchase of staff kit | Kits purchased | No. of kits purchased | SDG 16,17 | 128 | 4.111 | 128 | 0.114 | 128 | 2.9 | 128 | 0.1 | 128 | 0.1 | 128 | 0.1 | 7.383 |
| Purchase of office furniture | Furniture procured | No. of furniture procured | SDG 16,17 | 2 | 0.2 | 1 | 0.1 | - | - | - | - | - | - | - | - | 0.3 |
| TOTAL | | | | | | | | | | | | | | | | 7.683 |
| Programme name: Operational efficiency and mobility | | | | | | | | | | | | | | | | |
| Objective: Fast response | | | | | | | | | | | | | | | | |
| Outcome: Efficient and easy access to target areas | | | | | | | | | | | | | | | | |
| Purchase of single cab pickup | Vehicle procured | No. of Vehicle procured | SDG 9.5 | 5 | 20 | - | - | - | - | - | - | - | - | - | - | 20 |
| Purchase of communication gadgets portable walkie talkies | Gadgets procured | No. of Gadgets procured | SDG 9.5 | 18 | 0.2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.2 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|--|----------------------------|-------------------------|--|------|--------------------------|------|--------------------|------|---|------|--|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Establishment of County Courts | Courts Established | No. of Courts Established | SDG 10, 16 | 1 | 12 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 32 |
| Total | | | | | | | | | | | | | | | | 52.20 |
| Programme Name: IT Infrastructure and Communication Modernization of County Offices and Operations | | | | | | | | | | | | | | | | |
| Objective: Enhanced productivity through enhancement of County operations by use of ICT as an enabler | | | | | | | | | | | | | | | | |
| Outcome: Improved service delivery | | | | | | | | | | | | | | | | |
| ICT Infrastructure enhancement and network communication systems of County Offices | Shared Network Connectivity to all offices | No. of offices connected | SDG 9.5 | All County HQ offices | 40 | All Departmental Offices | 40 | Sub County Offices | 12 | Ward Offices. Licensing Support and maintenance | 20 | Refurbishment. Licensing Support and maintenance | 12 | 12 | 124 | |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|--|----------------------------|-------------------------|--|------|--|------|--|------|--|------|--|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Computers ,Printers and IT Equipment 's procured | No. of Computers procured | SDG 9.5 | 300 computers and Licenses for County HQ Staff | 45 | 150 computers for Departmental Office s. Support and Maintenance | 20 | 150 computers for Departmental Office s and Sub County Office s. Support and Maintenance | 22 | 150 computers for Departmental Offices and Ward Offices. Support and Maintenance | 22 | 150 computers for Departmental Offices and Ward Offices. Support and Maintenance | 22 | 131 |
| | County Offices Internet | No. of offices connected | SDG 9.5 | County HQ and | 4 | County HQ and | 4 | County HQ and | 4 | County HQ and | 4 | County HQ | 4 | 20 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---------------|--------------------------|---------------------------------|-------------------------|--|-------------|---|-------------|--|-------------|---|------|---|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Connectivity | | | Departments | Departments | Departments | Departments | Departments | Departments | and Departments | | | | |
| | County website in place | No. of County websites in place | SDG 9.5 | County Website Revamp and maintenance | 6 | County Website Revamp and maintenance | 4.5 | County Website Revamp and maintenance | 3.5 | County Website Revamp and maintenance | 3.5 | County Website Revamp and maintenance | 3.5 | 21 |
| | ICT Data Center, Server, | No. of centers established | SDG 9.5 | ICT Data Center and, Service Delivery, IT | 80 | ICT Data Center, Service Delivery, and IT | 40 | ICT Data Center, Service Delivery and IT | 30 | ICT Data Center, Service Delivery and IT Security | 30 | ICT Data Center, Service Delivery and IT Security | 30 | 210 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|--|-------------------------------|---------------------------------------|-------------------------|--|------|--|------|--|------|--|------|--|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Installation of security surveillance systems | Surveillance systems in place | No. of key Surveillance installations | SDG 9.5 | | | CCTV Surveillance system and control room. Count y Headq uarters | 20 | CCTV in Departments and Revenue points | 20 | Additio nal CCTV Surveillance in Key Areas | 10 | Additional CCT V Surv eilla nce in Key Areas | 10 | 60 |
| Installation of Biometric Registration and Identification system | Biometric system installed | No. of systems installed | SDG 9.5 | 100% Staff on Biom etric Regis ter | 7.5 | licensi ng and Suppo rt | 1.5 | licensi ng and Suppo rt | 1.5 | licensi ng and Support | 1.5 | licen sing and Supp ort | 1.5 | 13.5 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | | | Total Budget |
|--|---|--|-------------------------|--|------|---|------|--|------|--|------|--|------|--------|------|--------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Integrated County Human Resource Management System | HRM system in place | No. of systems installed | SDG 9.5 | HR System Implemented | 20 | Licensing and support | 5 | Licensing and support | 5 | Licensing and support | 5 | Licensing and support | 5 | | 5 | 40 |
| Implementation of Fixed assets Management system | Fixed assets Management systems installed | No. of Fixed assets Management systems installed | SDG 9.5 | 1 | 20 | - | 15 | - | 3 | - | 3 | 1 | 3 | | 3 | 44 |
| Implementation of Inventory (Stores) Management System | Inventory system installed | No. of Inventory (Stores) Management systems installed | SDG 9.5 | Inventory Management System | 10 | System enhancements , Support and Hosting | 2 | System enhancements, Support and Hosting | 2 | System enhancements, Support and Hosting | 2 | System enhancements, Support and Hosting | 2 | | 2 | 18 |

| Sub programme | Key Output | Key performance Indicators | Linkages to SDG Targets | Planned Targets and indicative Budget (KES in M) | | | | | | | | | | Total Budget |
|---|-----------------------------|---|-------------------------|--|------|--|------|--|------|--|------|--|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Implementation of a project/program management system | Management system installed | No. of project/program management systems installed | SDG 9.5 | Project Management System | 20 | System enhancements, Support and Hosting | 2 | 28 |
| ICT Support and GDU Vehicle | Vehicles procured | No. of Vehicles procured | SDG 9.5 | - | - | 2 Vehicles | 14 | Maintenance and Insurance | 0.6 | Maintenance and Insurance | 0.6 | Maintenance and Insurance | 0.6 | 15.8 |
| Total | | | | | | | | | | | | | | 725.30 |
| GRAND TOTAL | | | | | | | | | | | | | | 4,192.08 |

4.1.12 County Public Service Board

Sector Composition

The County Public Service Board comprises of the Board and Secretariat

Vision

A leading Board in Human Resource Management in the Country

Mission

To empower the County Public Service to be Professional, Productive, Ethical, Effective and Efficient for Service delivery

Sector/Sub-Sector Goals

To create an employee-centric culture in the recruitment, induction and retention of Public Service in the County

Sector Priorities and Strategies

| Sector Priorities | Strategies |
|--|---|
| General Administration planning and support services | <ol style="list-style-type: none">1. Improve employee benefits2. Provision of office Support services |
| Establishment and abolishment of offices in the county Public service | <ol style="list-style-type: none">1. Creation of a framework of establishing and abolishing offices.2. Conduct needs and cost-benefit analysis on establishment or abolishment of an office3. Hold Sensitization meetings |
| Appointment of persons to hold or act in offices | <ol style="list-style-type: none">1. Conduct a work load analysis |
| Disciplinary control | <ol style="list-style-type: none">1. Develop a discipline policy and framework2. Develop a Code of Conduct for county public service |

| Sector Priorities | Strategies |
|---|---|
| | <ol style="list-style-type: none"> 3. Induct staff on the application of the Code of Conduct 4. Investigate violations of the Code of Conduct and other human resource regulations 5. Handle the discipline appeals 6. Hold Sensitization meetings |
| Promotion of values and principles in the County Public Service. | <ol style="list-style-type: none"> 1. Develop a policy framework to promote the values and principles 2. Train staff on values and principles 3. Conduct surveys to ascertain compliance levels on the values and principles of governance 4. Conduct public participation forums to promote values and principles 5. Launch Declaration of Income, Assets and Liabilities 6. Sensitize staff on Declaration of Income, Assets and Liabilities |
| Coherent and integrated human resource planning and budgeting for personnel emoluments | <ol style="list-style-type: none"> 1. Recruit staff 2. Promote staff 3. Redesignate staff 4. Confirm staff 5. Periodical review of Board's Strategic plan 6. Conduct head count of Public Service 7. Prepare reports on conversion of casuals to Permanent and pensionable 8. Hold meetings with union officials 9. Conduct staff rationalization 10. Train staff on career progression 11. Conduct staff audit 12. Budget for staff personnel emoluments 13. Attend board meetings, seminars, forums and conferences 14. Attend secretariat meetings, seminars, forums and conferences |
| Reporting to the County Assembly and key stakeholders. | <ol style="list-style-type: none"> 1. Monitor and evaluate the achievements of the board's functions 2. Compile reports and submit to the County Assembly and other key stakeholders. 3. Gazettlement of the annual reports |

| Sector Priorities | Strategies |
|---|--|
| Advisory to the County Government on human resource management | <ol style="list-style-type: none"> 1. Formulate Human resource policies and procedures 2. Develop schemes of service 3. Develop a skills inventory in the county public service 4. Conduct training needs assessment 5. Conduct Staff training and development 6. Conduct Training impact assessment 7. Establish performance management system 8. Organize Benchmarking programs 9. Set up a performance management team 10. Handle legal matters |
| Recommendations to the Salaries and Remuneration Commission on the remuneration, pension and gratuities of public officers | <ol style="list-style-type: none"> 1. Conduct a survey on remuneration needs of the county public service and submit a report to SRC |
| Information Communication and Technology | <ol style="list-style-type: none"> 1. Digitize recruitment process 2. Procure office Wi-Fi 3. Upgrade ICT software |
| Procurement of assets | <ol style="list-style-type: none"> 1. Purchase board members' vehicles 2. Construct board offices 3. Purchase furniture and fittings 4. Procurement of ICT equipment |
| Monitoring and Evaluation | <ol style="list-style-type: none"> 1. Establish and implement an effective and efficient Monitoring and Evaluation system 2. Conduct Monitoring and Evaluation to gauge the level of performance of Public Service 3. Automation of records, Monitoring and Evaluation tools |

Sector Programmes

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|---|--|---------------------|--|-------|--------|------|--------|-------|--------|------|--------|-------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Tar get | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Programme: General Administration Planning and Support Services | | | | | | | | | | | | | | |
| Objective: To ensure efficient and effective management of Human Resource in service delivery | | | | | | | | | | | | | | |
| Outcome: Improved performance of Human resource in the sector. | | | | | | | | | | | | | | |
| Human resource development | Staff remunerated | No. of staff remunerated | SDG 16 | 26 | 36.25 | 26 | 37.7 | 26 | 39.21 | 26 | 40.8 | 26 | 42.41 | 196.26 |
| Office Support Services | Staff supported | No. of staff supported | SDG 16 | 26 | 13.0 | 26 | 13.5 | 26 | 13.9 | 26 | 14.4 | 26 | 14.9 | 69.7 |
| Policy formulation | Policies formulated | No. of policies formulated | SDG 16 | 1 | 2 | - | - | - | - | - | - | - | - | 2 |
| | Human resource policies and procedures manuals formulated | No. of human resource policies formulated | SDG 16 | 17 | 2.5 | 5 | 0.8 | 3 | 0.8 | 2 | 0.5 | 2 | 0.5 | 5.1 |
| | Policy on promotion of values and | No. of policies on promotion of values and | SDG 16 | 1 | 2 | - | - | - | - | - | - | - | - | 2 |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|---|---|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | principles in the Public Service formulated | principles in the Public Service formulated | | | | | | | | | | | | |
| Total | | | | | | | | | | | | | | 275.06 |
| Programme: Establishment and Abolishment of Offices in The County Public Service | | | | | | | | | | | | | | |
| Objective: To Ensure Functions Are Allocated and Transferred To The Right Sector And To Mitigate Uncontrolled Growth Of The Public Service. | | | | | | | | | | | | | | |
| Outcome: Controlled workforce and optimal staffing levels | | | | | | | | | | | | | | |
| Create framework for establishment and/or abolition of an office | Standard procedure created | No. of procedures created | SDG 16 | 1 | 2.0 | - | - | 1 | 1.8 | - | - | - | - | 3.8 |
| | Needs and cost-benefit analysis conducted | No. of need and cost-benefit analysis conducted | SDG 16 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 7.5 |
| Hold sensitization meetings | Sensitization Meetings held | No. of Meetings held | SDG 16 | 1 | 2.5 | 1 | 2.5 | 1 | 3.0 | 1 | 3.5 | 1 | 3.5 | 15 |
| Total | | | | | | | | | | | | | | 26.3 |
| Programme: Appointment of Persons to Hold or Act in County Public Service | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|---------------------------------------|--|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Objective: To ensure a seamless service delivery | | | | | | | | | | | | | | |
| Outcome: Effective service delivery | | | | | | | | | | | | | | |
| Work load analysis | Workload analysis conducted | No. of Workload analysis conducted | SDG 16 | 1 | 2.0 | - | - | - | - | 1 | 2.5 | - | - | 4.5 |
| Total | | | | | | | | | | | | | | 4.5 |
| Programme: Disciplinary control | | | | | | | | | | | | | | |
| Objective: To ensure a disciplined workforce in the County Public Service | | | | | | | | | | | | | | |
| Outcome: Disciplined workforce | | | | | | | | | | | | | | |
| Formulation of Code of Conduct for county public service | Discipline manual developed | No. of Discipline manuals developed | SDG 16 | 1 | 1.5 | - | - | - | - | - | - | - | - | 1.5 |
| | Code of Conduct developed | No. of Code of Conduct developed | SDG 16 | 1 | 1.5 | - | - | - | - | - | - | - | - | 1.5 |
| Civic education | Public participation forums conducted | No. of public participation forums conducted | SDG 16 | 1 | 2.5 | - | - | - | - | - | - | - | - | 2.5 |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|--|-----------------------------------|---------------------|--|------|----------------|------|----------------|------|----------------|------|----------------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| | Staff inducted on the application of the Code of Conduct | No. of staff inducted | SDG 16 | 3000 | 9.5 | 500 | 5.5 | 500 | 5.5 | 500 | 5.8 | 500 | 6.0 | 32.3 |
| Establish county disciplinary committee | Staff investigated | No. of staff investigated | SDG 16 | As need arises | 1.5 | As need arises | 1.5 | As need arises | 1.5 | As need arises | 1.5 | As need arises | 1.5 | 7.5 |
| | Discipline appeals handled | No. of discipline appeals handled | SDG 16 | As need arises | 1.5 | As need arises | 1.5 | As need arises | 1.5 | As need arises | 1.5 | As need arises | 1.5 | 7.5 |
| Hold sensitization meetings | Sensitization Meetings held | No. of Meetings held | SDG 16 | 1 | 2.5 | 1 | 2.5 | 1 | 3 | 1 | 3.5 | 1 | 3.5 | 15 |
| Total | | | | | | | | | | | | | | 67.8 |
| Programme: Promotion of Values and Principles in The County Public Service. | | | | | | | | | | | | | | |
| Objective: To increase awareness of and compliance with constitutional and laws in public service | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|---|--|--|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Outcome: Improved compliance with the National Values and Principles | | | | | | | | | | | | | | |
| Promotion of values and principles | Staff sensitized | No. of Staff sensitized | SDG 16 | 3000 | 10.0 | 600 | 6.5 | 600 | 6.8 | 600 | 6.9 | 600 | 6.9 | 33.6 |
| | Surveys conducted | No. of survey reports conducted | SDG 16 | 1 | 3.0 | 1 | 3.0 | 1 | 3.0 | 1 | 3.0 | 1 | 3.0 | 15.0 |
| | Public participation forums conducted | No. of public participation forums conducted | SDG 16 | 1 | 2.5 | - | - | - | - | - | - | - | - | 2.5 |
| Declaration of Income, Assets and Liabilities | Declaration of Income, Assets and Liabilities launched | No. of declarations of Income, Assets and Liabilities launched | SDG 16 | 1 | 2.4 | - | - | 1 | 2.5 | - | - | 1 | 3.0 | 7.9 |
| | Sensitization conducted | No. of Sensitizations conducted | SDG 16 | 1 | 1.3 | 1 | 1.3 | 1 | 1.3 | 1 | 1.3 | 1 | 1.3 | 6.5 |
| Total | | | | | | | | | | | | | | 65.5 |
| Programme: Coherent, Integrated Human Resource Planning and Budgeting for Personnel Emoluments | | | | | | | | | | | | | | |
| Objective: To ensure proper planning and utilization of human resource. | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget | |
|--|--|---|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|--|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | |
| Outcome: Effective and efficient workforce in the county public service | | | | | | | | | | | | | | | |
| Human Resource development and improvement | Staff recruited | No. of staff recruited | SDG 16 | 250 | 1.2 | 250 | 1.2 | 250 | 1.2 | 250 | 1.2 | 250 | 1.2 | 6 | |
| | Staff promoted | No. of staff promoted | SDG 16 | 400 | 0.8 | 400 | 0.8 | 400 | 0.8 | 400 | 0.8 | 400 | 0.8 | 4 | |
| | Staff re- designated | No. of staff re- designated | SDG 16 | 50 | 0.2 | 50 | 0.2 | 50 | 0.2 | 50 | 0.2 | 50 | 0.2 | 1 | |
| | staff confirmed | No. of staff confirmed | SDG 16 | 200 | 0.5 | 200 | 0.5 | 200 | 0.5 | 200 | 0.5 | 200 | 0.5 | 2.5 | |
| | Staff trained on career progression | No. of staff trained on career progression | SDG 16 | 600 | 2.8 | 600 | 2.8 | 600 | 2.8 | 600 | 2.8 | 600 | 2.8 | 14 | |
| | Training needs assessment conducted | No. of Training needs assessment conducted | SDG 16 | 1 | 2.2 | - | - | 1 | 2.2 | - | - | 1 | 2.5 | 6.9 | |
| | Trained staff | No. of staff trained on new skills | SDG 16 | 4 | 1.2 | 4 | 1.2 | 4 | 1.2 | 4 | 1.2 | 4 | 1.2 | 6 | |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|---|---------------------------------|--|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Periodic review of Board's Strategic plan | Reviewed plans | No. of reviews of the Strategic plans | SDG 16 | - | - | - | - | 1 | 3 | - | - | - | - | 3 |
| Conversion of casuals to permanent and pensionable terms of service | Reports prepared | No. of reports prepared | SDG 16 | 1 | 1 | 1 | 1 | - | - | 1 | 1 | 1 | 1 | 4 |
| Hold meetings with union officials | Meeting resolutions made | No. of Meetings held | SDG 16 | 1 | 0.15 | 1 | 0.15 | 1 | 0.15 | 1 | 0.15 | 1 | 0.15 | 0.75 |
| Conduct staff audit and rationalization | Staff rationalization conducted | No. of staff rationalization conducted | SDG 16 | 1 | 1.8 | - | - | - | - | 1 | 2.0 | - | - | 3.8 |
| | Staff audit conducted | No. of Audits Conducted | SDG 16 | - | - | 1 | 2.2 | - | - | 1 | 2.2 | - | - | 4.4 |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|---|--|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Budget process | Annual budgets done | No. of budgets done | SDG 16 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 7.5 |
| Attend board meetings, seminars, forums and conferences | Board meetings, seminars, forums and conferences attended | No. of board meetings, seminars, forums and conferences attended | SDG 16 | 10 | 8.0 | 10 | 8.0 | 10 | 8.0 | 10 | 8.0 | 10 | 8.0 | 40 |
| Attend Secretariat meetings, seminars, forums and conferences | Secretariat meetings, seminars, forums and conferences attended | No. of secretariat meetings, seminars, forums and conferences attended | SDG 16 | 7 | 3.0 | 7 | 3.0 | 7 | 3.0 | 7 | 3.0 | 7 | 3.0 | 15 |
| Total | | | | | | | | | | | | | | 118.85 |
| Programme: Reporting to the County Assembly. | | | | | | | | | | | | | | |
| Objective: To adhere to the requirements of the Constitution, County Government Act, 2012 and other relevant laws | | | | | | | | | | | | | | |
| Outcome: Compliance with the relevant laws | | | | | | | | | | | | | | |
| | Monitoring and | No. of monitoring and | SDG 16 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2.5 |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|---------------------------|------------------------------------|--|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Monitoring and evaluation | evaluation reports done | evaluation reports done | | | | | | | | | | | | |
| | Reports compiled and submitted | No. of reports compiled and submitted to the County Assembly | SDG 16 | 1 | 0.3 | 1 | 0.3 | 1 | 0.3 | 1 | 0.3 | 1 | 0.3 | 1.5 |
| | Annual reports gazetted and shared | No. of reports gazetted and shared | SDG 16 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2.5 |
| Total | | | | | | | | | | | | | | 6.5 |

Programme: Advisories to The County Government on Human Resource Management

Objective: To ensure smooth running of the human resource function in the County Public Service

Outcome: Effective and efficient County Public Service

| | | | | | | | | | | | | | | |
|-------------------------------|------------------------------|-------------------------------------|--------|----|-----|----|-----|----|-----|---|---|---|---|------|
| Develop schemes of service | Schemes of service developed | No. of schemes of service developed | SDG 16 | 50 | 6.0 | 50 | 6.2 | 70 | 6.5 | - | - | - | - | 18.7 |
| Develop a skills inventory in | Skills inventory developed | No. of skills inventory developed | SDG 16 | 1 | 2.2 | - | - | - | - | - | - | - | - | 2.2 |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|---|---|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| the county public service | | | | | | | | | | | | | | |
| Establish performance management system | Performance management system developed | No. of Performance management systems developed | SDG 16 | 1 | 3.0 | - | - | - | - | - | - | - | - | 3 |
| | Performance management team created | No. of Performance management teams created | SDG 16 | 1 | 2.4 | - | - | - | - | - | - | - | - | 2.4 |
| Conduct Exchange Programme | Benchmarking program organized | No. of Benchmarking programs organized | SDG 16 | 3 | 4.0 | 3 | 4.0 | 3 | 4.5 | 3 | 4.5 | 3 | 5.0 | 22 |
| Total | | | | | | | | | | | | | | 48.30 |
| Programme: Recommendations to The Salaries and Remuneration Commission on The Remuneration, Pension and Gratuities of Public Officers | | | | | | | | | | | | | | |
| Objective: To advise the Salaries and Remuneration Commission on emerging issues and trends in County Public Service | | | | | | | | | | | | | | |
| Outcome: Effective and efficient service delivery | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--|----------------------------------|---|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Conduct a remuneration needs survey | Survey on remuneration conducted | No. of surveys reports submitted to SRC | SDG 16 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 1 | 1.5 | 7.5 |
| Total | | | | | | | | | | | | | | 7.5 |
| Programme Name: Information Communication and Technology | | | | | | | | | | | | | | |
| Objective: To ensure the automation of all the Board activities so as to ensure effective service delivery. | | | | | | | | | | | | | | |
| Outcome: Improved service delivery and better storage and retrieval of information and documents. | | | | | | | | | | | | | | |
| Digitize recruitment process | Recruitment process digitized. | No. of processes digitized | SDG 16 | 1 | 3.2 | - | - | - | - | - | - | - | - | 3.2 |
| Improvement of ICT infrastructure | ICT equipment procured | No. of ICT equipment procured | SDG 16 | 7 | 1.1 | 4 | 0.7 | 4 | 0.3 | - | - | - | - | 2.1 |
| | ICT Software upgraded | No. of ICT software upgraded | SDG 16 | 10 | 3 | - | - | - | - | - | - | - | - | 3 |
| Total | | | | | | | | | | | | | | 8.3 |
| Programme Name: Procurement of Assets | | | | | | | | | | | | | | |
| Objective: To ensure smooth operation of Board activities for effective service delivery. | | | | | | | | | | | | | | |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|------------------|------------|---------------------------------|---------------------|--|------|--------|------|--------|------|--------|------|--------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |

Outcome: Improved service delivery and better achievement of board's mandate.

| | | | | | | | | | | | | | | |
|------------------------|----------------------------------|---|--------|---|-----|---|-----|---|-----|---|-----|---|-----|-------------|
| Mobility enhancement | Motor vehicles purchased | No. of Vehicles procured | SDG 16 | 3 | 18 | 3 | 18 | - | - | - | - | - | - | 36 |
| Civil works | Board offices constructed | No. of Board Offices constructed | SDG 16 | 1 | 10 | 1 | 15 | 1 | 10 | - | - | - | - | 35 |
| Furniture and Fittings | Furniture and fittings purchased | No. of furniture and fittings purchased | SDG 16 | 4 | 2.5 | 4 | 2.5 | 6 | 2.8 | 5 | 1.5 | 4 | 3.0 | 12.3 |
| Total | | | | | | | | | | | | | | 83.3 |

Programme Name: Monitoring and Evaluation

Objective: To ensure effective and efficiency utilization of skills in the county public service.

Outcome: Improved service delivery in the county.

| | | | | | | | | | | | | | | |
|--|---|------------------------------------|--------|----|-----|----|-----|----|-----|-----|-----|----|-----|------|
| Establish a Monitoring and Evaluation System | A functional M and E system established | No. of M and E systems established | SDG 16 | 1 | 9.5 | 1 | 2 | 1 | 3 | 6.0 | 2.0 | 1 | 2.0 | 22.5 |
| | Records and M and E tools automated | No. of Record and tools automated | SDG 16 | 20 | 2.5 | 20 | 2.5 | 20 | 2.5 | 20 | 2.5 | 20 | 2.5 | 12.5 |

| Sub Programme | Key Output | Key Performance Indicator | Linkages to SDGs | Planned Targets and Indicative Budget (KES. M) | | | | | | | | | | Total budget |
|--------------------|------------|---------------------------------|---------------------|--|------|--------|------|--------|------|--------|------|---------------|------|-----------------|
| | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | |
| | | | | Tar get | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | |
| Total | | | | | | | | | | | | 35 | | |
| GRAND TOTAL | | | | | | | | | | | | 746.91 | | |

4.1.13 County Assembly

Sector Composition

The County Assembly is an arm of the County government responsible for legislation, representation and oversight over the executive. It enacts county laws and superintends over all the affairs of the county including receiving and approving development plans and policies of the county and is also responsible for approval of the county budgets and expenditures.

Vision

To be a model County Assembly that fulfils its constitutional mandate to the people of Embu County

Mission

To facilitate political, economic and social cultural growth of the county through effective legislation, objective oversight and representation.

Mandate

The mandate of the County Assembly is drawn from Article 185 of Chapter 11 of the Constitution and Section 8 of the County Government Act, 2012. The assembly consists of twenty elected and ten nominated members and the speaker, who is an ex-officio member. The following are the roles of the County Assembly;

- Vet and approve nominees for appointment to county public offices as provided for in the County Government Act No. 17 of 2012.
- Approve the budget and expenditure of the county government in accordance with Article 207 of the Constitution, and the legislation contemplated in Article 220(2) of the Constitution, guided by Articles 201 and 203 of the Constitution.
- Approve the borrowing of the County government in accordance with article 212 of the Constitution.
- Approve county development planning.

- Legislative role as contemplated in Article 185 of the constitution guided by County Government Act,2012 and other relevant laws.
- Oversight over the county executive committee and any other county executive organs.
- Representation of the electorate.
- Policy appraisal

The County Assembly Sector Priorities and Strategies

| Development Priorities | Strategies to address priorities |
|--|--|
| <p>To establish adequate capacity to develop necessary County legislation</p> <p>To ensure quality representation</p> <p>Provide an enabling environment for the assembly to function effectively and efficiently.</p> <p>To provide adequate oversight to the executive</p> | <ul style="list-style-type: none"> • Drafting bills in consultation with the County Departments • Capacity building of County Assembly Members on oversight, legislation and representation function • Construct and Equip the County Assembly Complex Block • Construct and Equip the Official Speaker's residence • Recruitment of relevant staff • Establish adequate capacity to develop necessary county legislation • Ensure quality representation • Provide an enabling environment for the assembly to function effectively and efficiently |

Sector Programmes

| Sub Programme | Key Output | Key performance Indicators | Linkages es to SDG Targets | Basel ine | Planned Targets and indicative Budget (KES. M) | | | | | | | | | | Total | | | | | |
|---|-------------------------------|-------------------------------------|-------------------------------------|--------------|--|------|-----------|------|-----------|------|-----------|------|-----------|------|-------|--|--|--|--|--|
| | | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | |
| | | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | |
| Programme Name: General Administration, Planning and Support Services | | | | | | | | | | | | | | | | | | | | |
| Objective: To Improve Efficiency and Effectiveness of Service Delivery | | | | | | | | | | | | | | | | | | | | |
| Outcome: Improved Service Delivery | | | | | | | | | | | | | | | | | | | | |
| Human Resource Management | Members and Staff Remunerated | No of Members and Staff Remunerated | SDG 8.5 | 223 | 223 | 305 | 223 | 317 | 223 | 329 | 223 | 342 | 223 | 355 | 1,648 | | | | | |
| Office Support Services | Members and Staff Supported | No of Members and Staff Supported | SDG 8.4 | 223 | 223 | 430 | 223 | 460 | 223 | 490 | 223 | 480 | 223 | 510 | 2,370 | | | | | |

| Sub Programme | Key Output | Key performance Indicators | Linkages es to SDG Targets | Base line | Planned Targets and indicative Budget (KES. M) | | | | | | | | | | Total Budget | | | | | |
|--|--|---|-------------------------------------|--------------|--|------|-----------|------|-----------|------|-----------|------|-----------|------|-----------------|--|--|--|--|--|
| | | | | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 | | | | | | | |
| | | | | | Target | Cost | Target | Cost | Target | Cost | Target | Cost | Target | Cost | | | | | | |
| Programme: County Assembly Infrastructure Improvement | | | | | | | | | | | | | | | | | | | | |
| Objective: To Provide Office Space for Efficient and Effective Service Delivery | | | | | | | | | | | | | | | | | | | | |
| Outcome: Improved Service Delivery | | | | | | | | | | | | | | | | | | | | |
| County Assembly Office Complex | Complete County Assembly Office Complex | Percentage Level of Completion Of the Office Complex | SDG 16.5,6, 7,10, 16 b, 17.2 | 0 | 34 | 120 | 24 | 86 | - | - | - | - | - | - | 206 | | | | | |
| County Assembly Speaker's residence | Complete County Assembly Speaker's Residence | Percentage Level of Completion of the Speaker's Residence | SDG 16.5,6, 7,10, 16 b, 17.2 | 0 | - | - | 50 | 25 | 50 | 25 | - | - | - | - | 50 | | | | | |

| | | | | | | | | | | | | | | | |
|---|--------------------------------------|--|------------------------------|---|---|----|-----|----|---|-----|----|----|---|----|-----|
| Construction of Ward Offices | Ward Offices Constructed | No. Of Ward Offices Constructed | SDG 16.5,6, 7,10, 16 b, 17.2 | 0 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 4 | 20 | 100 |
| Acquisition Of Land for The Speaker's Residence | Land Acquired | No Of Acres of Land Acquired | SDG 15.1 12.2 | 0 | 2 | 10 | - | - | - | - | - | - | - | - | 10 |
| Acquisition Of Speaker's Residence Equipment | Equipment Acquired | Percentage Level of Acquisition of the Speaker's residence | SDG 9 | 0 | - | - | - | - | - | 100 | 20 | - | - | - | 20 |
| Construction of a Perimeter Fence and Gate | Perimeter Fence and Gate Constructed | Percentage Level of Construction of Perimeter Fence and Gate | SDG 16.5,6, 7,10, 16 b, 17.2 | 0 | - | - | 100 | 20 | - | - | - | - | - | - | 20 |

| | | | | | | | | | | | | | | | |
|----------------------------------|--------------------|--|-------|---|-----|----|---|---|---|---|---|---|---|---|--------------|
| Acquisition Of Hansard Equipment | Equipment Acquired | Percentage Level of Acquisition of the Hansard | SDG 9 | 0 | 100 | 45 | - | - | - | - | - | - | - | - | 45 |
| Total | | | | | | | | | | | | | | | 451 |
| GRAND TOTAL | | | | | | | | | | | | | | | 4,263 |

Flagship /County Transformative Projects

| Project Name | Location | Objective | Description of Activities | Key Output | Time Frame | Estimated Cost | Sources of Funds | Lead Agency |
|--|-----------|---|---------------------------|-------------------------|---------------------|----------------|------------------|---|
| Construction of County Assembly Office Complex | Embu Town | To Provide Adequate Space for the Members and Staff | Construction | Complete Office Complex | July 2023-June 2025 | 206M | CGE | County Assembly Service Board, Public Works |

4.3 CIDP Linkages with National Development Agenda, Regional and International Development Frameworks

This CIDP has been aligned with national development agendas, regional frameworks, and international development goals to ensure coherence and effectiveness. The linkages between county integrated development plans and national development agendas such as Bottom-up Economic Transformation Agenda (BETA), Kenya Vision 2030 and its Medium-Term Plans are critical in ensuring that county-level development efforts contribute to national development objectives. Additionally, regional and international development frameworks such as the Sustainable Development Goals (SDGs) provide a common framework for measuring progress towards sustainable development and ensuring that county development efforts are aligned with global development priorities. The linkages between county integrated development plans and national, regional, and international development frameworks are crucial in promoting inclusive and sustainable development at all levels.

This section indicates how these development priorities, programmes and projects are linked to the Bottom-up Economic Transformation Agenda (BETA), Kenya Vision 2030; Medium Term Plans; the Sustainable Development Goals (SDGs); African Union Agenda 2063; Paris Agreement on Climate Change, 2015; EAC Vision 2050; ICPD25 Kenya Commitments; and Sendai Framework for Disaster Risk Reduction, 2015 – 2030.

Table 19.1: Linkage with Kenya Vision 2030, other plans and international obligations for the Office of the Governor

| National Development Aspirations/Goals Agenda/Regional/International Obligations | County Government contributions/Interventions |
|---|--|
| Kenya Vision 2030/ Medium Term Plan/BETA | Human Resource Development Capacity building |
| | An effective, motivated and well-trained public service Timely payment and results-based management |
| Sustainable Development Goals-SDGs | Goal 16 Peace, Justice and Strong Institutions Teammate system for audit |

| National Development Aspirations/Goals Agenda/Regional/International Obligations | County Government contributions/Interventions |
|--|--|
| | Goal 17 Partnerships and collaborations to achieve the goals |
| Sendai Framework for Disaster Risk Reduction (2015-2030) | Building the Resilience of Nations and Communities to Disasters |
| Africa's Agenda 2063 | An Africa of good governance, democracy, respect for human rights, justice and the rule of law |

Table 19.2: Linkage with Kenya Vision 2030, other plans and international obligations for Finance and Economic Planning

| National Development Aspirations/Goals Agenda/Regional/International Obligations | County Government contributions/Interventions |
|--|--|
| Kenya Vision 2030/ Medium Term Plan/BETA | <ul style="list-style-type: none"> • County Macroeconomic stability • Prudent and efficient use of county resources <ul style="list-style-type: none"> • Favourable revenue laws • Use of IFMIS and revenue automation |
| Sustainable Development Goals-SDGs | <p>SDG 17: Macroeconomic stability and policy formulation and coordination</p> <ul style="list-style-type: none"> • Preparation of budget policy documents • Revenue automation • External resource mobilization to support programmes and projects |

Table 19.3: Linkage with Kenya Vision 2030, other plans and international obligations for Education and Vocational Training Centres

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|---|---|--|
| Kenya Vision 2030/ Medium Term Plan/BETA | To will provide globally competitive quality education, training, and research to her citizens for development and enhanced individual well-being. | Provide capitation to all students undertaking Education in all VTC. Employment of ECDE Teachers to improve Teacher pupil Ratio. Expand VTCS to offer more technical courses |
| Sustainable Development Goals-SDGs | Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. Target 4.2 By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education | Building of ECDE Centre's, Renovation of ECDE facilities across. Capitation for ECDE going students. Provision of Digital learning in all ECDE Employment of ECDE teachers to ensure all facilities have at least two teachers. |
| | Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. Target 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship. | Provision of capitation to all students enrolled in out VTCs. Expansion of VTCs to provide a wide range of training. Provisions of bursaries to students. Improve infrastructure in all VTCs |
| Africa Agenda 2063 | Aspiration 1 (A prosperous Africa based on inclusive | Ensure access of quality education for pre-school going population. |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|---|---|---|
| ICPD25 Kenya Commitments | growth and sustainable development): | |
| | <p>COMMITMENT 10 Attain universal basic education by ensuring 100 percent transition of pupils, including those with special needs and disabilities, from early learning to secondary education</p> <p>COMMITMENT 11 Improve the employability and life-skills of youths by enhancing quality and relevance of Technical Vocational Education and Training (TVET) in partnership with industries and private sector</p> | <p>Improving access of Pre-primary education. School feeding programmes in all ECDE facility</p> <p>Enhance access of Vocational training in the county. Provision of capitation. Expansion of VTCs to offer a wide variety of skill training</p> |

Table 19.4: Linkage with Kenya Vision 2030, other plans, and international obligations for Health Services

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|---|--|---|
| Kenya Vision 2030/ Medium Term Plan/BETA | Provide an efficient integrated and high-quality affordable health care system | Decentralization of medical supplies procurement. Digitization of health services; |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|---|---|---|
| Sustainable Development Goals-SDGs | SDG 3: Ensure healthy lives and promote well-being for all at all ages. | Completing and equipping unfinished facilities. Upgrading the existing services to offer expanded/ specialized services; |
| ICPD25 Kenya Commitments | Commitment 2: Eliminate preventable maternal and new-born morbidity and mortality. | Training of health care workers on maternal child skills. Developing and operationalizing Mother-Child Health unit L 5, Theatre, Lab and a New-born Unit with maternity private wing |
| | Commitment 3: Increase health sector financing to 15 percent of total budget | Enhancing health financing and revenue collection through digitization. Increasing NHIF registration to 100% coverage |
| Africa Agenda 2063 | Aspiration 1: A prosperous Africa based on inclusive growth and sustainable development | Increasing access to quality medical services. Operationalization of Community Health Services |

Table 19.5: Linkage with Kenya Vision 2030, other plans and international obligations for Roads, Transport, Energy and Public Works

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|---|---|---|
| Kenya Vision 2030/ Medium Term Plan/BETA | Aims to be a nation that has a clean, secure, and sustainable environment by 2030 | Improvement of roads connectivity through tarmacking of specifics roads, Grading and gravelling of county roads and opening of feeders' roads |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|---|---|--|
| Sustainable Development Goals-SDGs | <p>Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p> <p>Target 9.1 Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human wellbeing, with a focus on affordable and equitable access for all</p> | <p>Improving roads to bitumen standards.</p> <p>Grading and graveling of county roads.</p> <p>Development of bridges, drifts, and box culverts to improve accessibility.</p> <p>Establishment of roads drainage structures across the county</p> |
| | <p>Goal 7. Ensure access to affordable, reliable, sustainable, and modern energy for all.</p> <p>Target 7.1 By 2030, ensure universal access to affordable, reliable and modern energy. Services</p> | <p>Conversion of all streetlights and Floodlights to use solar energy.</p> <p>Adaption of use of solar energy across the county.</p> |
| Africa Agenda 2063 | Aspiration 2 (An integrated continent, politically united, based on the ideals of Pan Africanism and the vision of Africa's Renaissance) | Improving road Connectivity. |

Table 19.6: Linkage with Kenya Vision 2030, other plans and international obligations for Trade, Investment, Tourism, Industrial Development and Marketing

| National development agenda/ regional/ international obligations | Aspirations/ goals | County government contributions/interventions |
|---|---|--|
| Kenya Vision 2030/ Medium Term Plan/BETA | To be a leading hub for trade, tourism, industrial development, and investments globally. | Tier one market Opening up of Mt Kenya south-eastern route Construction of Industrial Park |
| Sustainable Development Goals-SDGs | SDG 7- Affordable and clean energy SDG 8- Decent work and economic growth. SDG 9- Industry, innovation, and infrastructure SDG 17- Partnership for the goals | Solar panels and water harvesting. Industrial parks Market sheds Mt Kenya south-eastern route Diaspora desk. |
| Africa Agenda 2063 | Goal 4- Transformed economies. | Industrial development Tourism development Trade development Investment promotion |
| Paris Agreement on Climate Change 2015 | Goal 13- Climate action | Solar panels and water harvesting |
| EAC Vision 2050 | Goal 4- Transformed economies. Goal 13- Climate action | Trade, industrial and Tourism development Investment promotion Solar panels and water harvesting |

| National development agenda/ regional/ international obligations | Aspirations/ goals | County government contributions/interventions |
|--|---|---|
| ICPD25 Kenya Commitments | Demographic Diversity and Sustainable Development (commitment 7) Essential Reproductive Health Package of Interventions (commitment 8) | Harness the demographic dividend through investments in health and citizens wellbeing; education and skills training; employment creation and entrepreneurship; and rights, governance and empowerment of young people as outlined in the Kenya's Demographic Dividend Roadmap. |
| Sendai Framework for Disaster Risk Reduction 2015 – 2030 | Goal 8-Decent work and economic growth Goal9-Industry, innovation, and infrastructure | Supporting local businesses to become more resilient to disasters. |

Table 19.7: Linkage with Kenya Vision 2030, other plans and international obligations for Agriculture, Blue Economy, Livestock and Co-operative Development

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County contributions | Government interventions* |
|--|---|----------------------|---|
| Agriculture | | | |
| Kenya Vision 2030/ Medium Term Plan/BETA | To ensure food security and economic empowerment through innovative, commercially | | <ul style="list-style-type: none"> Value addition to farm produce Adoption of modern and climate smart technologies in farming Market linkages |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County contributions/Interventions* | Government contributions/Interventions* |
|--|--|---|--|
| | oriented, and modern farming | <ul style="list-style-type: none"> Diversification of farm enterprises | |
| Sustainable Goals-SDGs | SDG 1 -No Poverty | <ul style="list-style-type: none"> Input subsidy programs in agriculture | |
| | SDG 2 – Zero Hunger | <ul style="list-style-type: none"> Climate smart farming Adoption of sustainable land management practices Urban and peri-urban farming Supporting small scale irrigation program | |
| | SDG 13 – Climate action | <ul style="list-style-type: none"> Adoption of climate change and adaptation mitigation initiatives Adoption of sustainable land management practices Diversification of farm enterprises Climate smart farming | |
| | SDG 17-Partnerships for the goals | <ul style="list-style-type: none"> Collaboration with development partners, research organizations and institutions | |
| Africa Agenda 2063 | Goal 2: World class infrastructure cross- crosses Africa. | <ul style="list-style-type: none"> Road improvement | |
| | Goal 6: Blue/Ocean economy for accelerated economic growth | <ul style="list-style-type: none"> Sustainable exploitation of resources in the oceans, rivers, and lakes Conservation of water bodies | |
| Cooperatives | | | |
| Kenya Vision 2030/ Medium Term Plan/BETA | To ensure economic empowerment through innovative, commercially oriented cooperative societies | <ul style="list-style-type: none"> Value addition to processed products Market linkages | |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County contributions/Interventions* | Government contributions/Interventions* |
|--|--|--|--|
| | | | |
| Sustainable Development Goals-SDGs | SDG 8 Decent work and economic growth | | <ul style="list-style-type: none"> • Improve cooperative extension. • Organized agricultural produce marketing. • Value Addition of agricultural product • Market access • Mobilizing savings |
| | SDG 11 sustainable cities and communities | | <ul style="list-style-type: none"> • Registration of cooperative societies • Capacity building of cooperative societies |
| | SDG 13 – Climate action | | <ul style="list-style-type: none"> • Adoption of climate change and adaptation mitigation initiatives • Diversification of economic enterprises |
| | SDG 17-Partnerships for the goals | | <ul style="list-style-type: none"> • Collaboration with development partners. |
| Africa Agenda 2063 | Goal 1 High standard of living, quality of life and well being | | <ul style="list-style-type: none"> • Formation of cooperatives across all economic enterprises |
| | Goal 7 Environmentally sustainable and climate resilient economies and communities | | <ul style="list-style-type: none"> • Promotion of environmentally sustainable practices in cooperative institutions |
| | Goal 9 Continental, financial, and monetary institutions are established and functional. | | <ul style="list-style-type: none"> • Promotion of sustainable financial institutions |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County contributions/Interventions* | Government contributions/Interventions* |
|--|--|--|---|
| | Goal 11 Democratic values practices, universal principles of human rights, justice and the rule of law entrenched | | <ul style="list-style-type: none"> Formulation of relevant legislation and policies. Enforcement of Cooperative legislation. |
| | Goal 12 Capable institutions and transformative leadership in place | | <ul style="list-style-type: none"> Develop the institutional capacity of Cooperatives leadership and management. |
| Blue Economy | | | |
| Kenya Vision 2030/ Medium Term Plan/BETA | <p>To ensure development and sustainable use of all fish and fisheries resources within the County.</p> <p>SDG 1 – No Poverty SDG 2- Zero Hunger SDG 3 – Good Health and Wellbeing</p> | i. ii. iii. iv. | Provision of cold storage facilities Support existing hatcheries in production of excellent quality fingerlings. Provide adequate extension services. Facilitation of fishers with fishing gears |
| EAC Vision 2050 | Goal: Increased investment and enhanced agricultural productivity for food security and a transformation of the rural economy | | Commitment of financial resources to develop fish farming and cold storage facilities. |
| Africa Agenda 2063 | Goal 3: Healthy and well-nourished citizens | | Sensitization and promotion of fish consumption through fish fair campaigns |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County contributions/Interventions* | Government contributions/Interventions* |
|--|--|---|---|
| | Goal 6: Blue/Ocean economy for accelerated economic growth | Sustainable exploitation of resources in the inland water bodies and rivers | |
| Livestock | | | |
| Kenya Vision 2030/ Medium Term Plan/BETA | A globally competitive and prosperous country with high quality life by 2030 | | <ul style="list-style-type: none"> ✓ Increase livestock productivity and profitability. ✓ Increase access to local and external markets for livestock products and by products. ✓ Wealth and employment creation through business creation along the value chains ✓ Promotion of value addition of for livestock products and by products |
| Sustainable Development Goals-SDGs | SDG 1 –Poverty reduction | | <ul style="list-style-type: none"> ✓ Promotion of high vigour breeds for improved productivity and profitability ✓ Improved incomes through value addition for livestock products and by products |
| | SDG 2 – Zero hunger | | <ul style="list-style-type: none"> ✓ Increased production of livestock products ✓ Improved market access for Livestock products |
| | SDG 5- Gender equality | | <ul style="list-style-type: none"> ✓ Promotion and strengthening participation of vulnerable categories in Livestock production |
| | SDG 13- Climate action | | <ul style="list-style-type: none"> ✓ Promotion of Agri circularity (recycling of livestock product wastes) ✓ Promotion of climate smart technologies e.g., biogas |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County contributions/Interventions* | Government contributions/Interventions* |
|--|---|---|--|
| | | installation, solar power milk pre-chillers. | |
| Africa Agenda 2063 | Modernization of Agriculture and agribusiness | <ul style="list-style-type: none"> ✓ Digitization of livestock production extension ✓ Mechanization in livestock production ✓ Promotion of livestock production innovation and livestock business hubs | |

Table 19.8: Linkage with Kenya Vision 2030, other plans and international obligations for Lands, Mining, Housing, Physical Planning and Urban Development

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|--|--|---|
| Kenya Vision 2030/ Medium Term Plan/BETA | An adequately and decently housed nation in a sustainable environment | Provide land for construction of affordable houses through Public Private Partnership |
| Sustainable Development Goals-SDGs | Goal 11. Make cities and human settlements inclusive, safe, resilient, and Sustainable. | Planning of Urban areas, Towns and Market. |
| | Target 11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums | Provisions of Affordable Housing through PPPs. Promotion of alternative building materials and technologies. |
| | Goal 11. Make cities and human settlements inclusive, safe, resilient, and Sustainable. | Planning of all human settlement in the county through participatory approaches. |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|--|---|---|
| | Target 11.3 By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated, and sustainable human settlement planning and management in all countries | Development of County Spatial Plans, Town Integrated Development Plans and Part Development plans |
| Africa Agenda 2063 | A prosperous Africa, based on inclusive growth and sustainable development | Ensure access to secure affordable housing. |

Table 19.9: Linkage with Kenya Vision 2030, other plans and international obligations for Water, Irrigation, Environment, Climate Change and Natural Resources

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions |
|--|--|---|
| Kenya Vision 2030/ Medium Term Plan/BETA | <p>Social Strategy 5.3. Water and sanitation- to ensure that improved water and sanitation is available and accessible to all.</p> <p>Economic and Macro Pillar, Development of irrigation... to Increase the area under irrigation in the arid and semi-arid areas.</p> <p>Aims to be a nation that has a clean, secure and</p> | <ul style="list-style-type: none"> Provide adequate quality water Quality sewerage systems in the urban centres Improve sanitation facilities <p>Improved food security</p> <p>Improved livelihood</p> <p>Afforestation of non-gazetted forests and hills.</p> <p>Development of woodlots in public institution.</p> |

| National Agenda/Regional/International Obligations | Development Aspirations/Goals | County contributions/Interventions | Government contributions/Interventions |
|--|---|---|---|
| Sustainable Goals-SDGs | Development <p>sustainable environment by 2030.</p> <p>6.1 by 2030 achieve universal and equitable access to safe and affordable drinking water for all.</p> <p>6.2 Achieve access to adequate and equitable sanitation and hygiene for all and end open defecation, paying special attention to the needs of women and girls and those in vulnerable situations.</p> <p>Goal 13. Take urgent action to combat climate change and its impacts.</p> <p>Target 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p> <p>Goal 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development.</p> | <p>Provide adequate, affordable, and quality water.</p> <p>Improve sanitation facilities.</p> <p>-Implement locally initiated Climate Change projects.</p> <p>Implementation of County Climate Change Action Plan.</p> <p>Allocation of two percent of development budget to Flocka</p> <p>Sensitization of communities on the use of eco-friendly pesticides, and best farming methods.</p> <p>Implement programs targeting reduction of pollution of water masses in the county.</p> <p>Enforcement of EMCA</p> | |

| National Agenda/Regional/International Obligations | Development Aspirations/Goals | County contributions/Interventions |
|--|---|--|
| | Target 14.1 By 2025, prevent and significantly reduce marine pollution of all kinds, from land-based activities, including marine debris and nutrient pollution. | |
| Africa Agenda 2063 | <p>Aspiration 1: A prosperous Africa based on inclusive growth and sustainable development.</p> <p>Goal 1: Improvement of habitat and access to basic necessities of life- water and sanitation.</p> <p>Goal 5: Modern agriculture for increased proactivity and production- radically transforming African Agriculture to enable the continent to feed itself and be a major player as a net food exporter.</p> <p>Aspiration 1 (A prosperous Africa based on inclusive growth and sustainable development):</p> | <ul style="list-style-type: none"> • adequate quality water <p>Adequate sanitation services</p> <p>Promote and implement projects geared to combating climate change.</p> |
| EAC Vision 2050 | Chapter 5 Agriculture, food Security and Rural Development | Provide adequate irrigation water. |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions |
|--|--|---|
| | <p>5.2 Agricultural production and Productivity</p> <p>5.3 Food Security and Nutrition</p> | <p>Invest in transformation of agriculture through irrigation infrastructure.</p> <p>Store water by building mega dams, water pans, sand dams</p> |

Table 19.10: Linkage with Kenya Vision 2030, other plans and international obligations for Youth, Talents and Sports, Gender, Children, Culture and Social Services

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|--|---|---|
| Kenya Vision 2030/ Medium Term Plan/BETA | Promote talent and sports and support women initiatives and vulnerable groups as envisaged in the social pillar | <ul style="list-style-type: none"> Initiate youth development and capacity building initiatives. Support sporting initiatives and talent identification programmes Management and maintenance of sport and sport facility Promotion of creative arts Engage in programmes supporting OVCs, the elderly and vulnerable members of society |
| Sustainable Development Goals-SDGs | SDG 5. To achieve gender equality and empower all women and girls. | <ul style="list-style-type: none"> Formulation of policies on access to and utilization AGPO Create skill-based funding projects for the poor families in different economic sectors. Create skill-based funding projects for the poor families in different economic sectors. |
| ICPD25 Kenya Commitments | Eliminate violence against women and harmful practices | Introduction of alternative rites/rituals of passage |
| Africa Agenda 2063 | Aspiration 5 and 6 that seeks to promote strong cultural identity and | <ul style="list-style-type: none"> Promote cultural events and activities on material and non-material culture. |

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions* |
|--|--|--|
| | enhancing the potential of the people to promote development | <ul style="list-style-type: none"> • Promoting Cultural Tourism • Initiate training programs on funding opportunities in the community. • Promotion of creative arts • Initiate youth development and capacity building initiatives. |

Table 19.11: Linkage with Kenya Vision 2030, other plans and international obligations for Administration, Devolution, Public Service, ICT and Governor's Delivery Unit

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions |
|---|--|--|
| Sustainable Development Goals-SDGs | Goal 16 Peace, Justice and Strong Institutions | Teammate system for audit |
| | Goal 17 Partnerships and collaborations to achieve the goals | Well established PPP development program |
| Sendai Framework for Disaster Risk Reduction (2015-2030) | Building the Resilience of Nations and Communities to Disasters | Disaster management, operationalization of a disaster unit |
| Africa Agenda 2063 | An Africa of good governance, democracy, respect for human rights, justice and the rule of law | Promotion of good leadership, cohesion and integration in the county |
| Kenya Vision 2030/ Medium Term Plan/BETA | Human Resource Development | Capacity building |
| | An effective, motivated, and well-trained public service | Timely payment and results-based management |

Table 19.12: Linkage with Kenya Vision 2030, other plans and international obligations for the County Public Service Board

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions |
|--|--|--|
| Kenya Vision 2030/ Medium Term Plan/BETA | Human Resource Development | Capacity building |
| | An effective, motivated and well-trained public service | Timely payment and results-based management |
| Sustainable Development Goals-SDGs | Goal 16 Peace, Justice and Strong Institutions | Teammate system for audit |
| | Goal 17 Partnerships and collaborations to achieve the goals | Well established PPP development program |
| Africa Agenda 2063 | An Africa of good governance, democracy, respect for human rights, justice and the rule of law | Promotion of good leadership, cohesion and integration in the county |

Table 19.13: Linkage with Kenya Vision 2030, other plans and international obligations for the County Assembly

| National Development Agenda/Regional/International Obligations | Aspirations/Goals | County Government contributions/Interventions |
|--|-------------------|---|
|--|-------------------|---|

| | | |
|---|--|---|
| Kenya Vision 2030/ Medium Term Plan/BETA | To ensures good governance and accountability | Oversight of the resource utilisation by the County |
| Sustainable Development Goals-SDGs | Goal 16 Peace, Justice and Strong Institutions | Represent the electorate and oversight the executive to ensure equity in distribution of resources. |
| Africa's Agenda 2063 | An Africa of good governance, democracy, respect for human rights, justice and the rule of law | Promotion of good leadership, cohesion and integration in the county |

4.4 Cross-Sectoral Linkages

This County integrated development plan (CIDP) is a strategic planning documents that guide the development and implementation of policies, programmes, and projects aimed at improving the quality of life for Embu County residents. These plans are multi-sectoral in nature, cutting across various sectors within the County. The success of the CIDP depends on the ability of different sectors to work together towards achieving common development goals. This requires cross-sectoral linkages, where different sectors collaborate to develop integrated solutions to development challenges. Cross-sectoral linkages are essential for identifying and exploiting synergies between different sectors, reducing duplication of efforts, and ensuring that resources are used efficiently. The effective integration of different sectors in the CIDP is, therefore, crucial for promoting sustainable development and improving the livelihoods of county residents. This section therefore provides the cross-sectoral impacts of each sectoral programme and appropriate actions to harness cross-sector synergies or mitigate adverse cross-sector impacts.

Table 20.1: Cross-sectoral impacts for the Office of the Governor

| Programme Name | Linked sector(s) | Cross-sectoral Impacts | | Measures to Harness or Mitigate the impact |
|---|------------------|---|----------------|---|
| | | Synergies | Adverse Impact | |
| Human Resource planning and Management | All sectors | Increased efficiency and productivity | None | None |
| Office support and advisory services | All sectors | Better management of county functions -Reduced costs. -Accountability in county funds | Open to abuse | Improve the quality of services offered Training officers on high moral standards of integrity Motivation of officers |
| Promotion of public participation | All sectors | Increased citizen participation | | Strengthen feedback mechanism |

Table 20.2: Cross-sectoral impacts for Finance and Economic Planning

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---------------------------|--------------------------------|---|--|--|
| | | Synergies* | Adverse impact | |
| Revenue Management | Trade, Tourism, and investment | Timely implementation of market infrastructure projects | <ul style="list-style-type: none"> Revenue loss owing to traders' unrest and resistance to pay fees | <ul style="list-style-type: none"> Continued collaboration |
| | | Provision of county abattoir services | <ul style="list-style-type: none"> Revenue loss from disruption of | <ul style="list-style-type: none"> Timely repairs and improvement of market infrastructure Continued collaboration with stakeholders |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|---|---|--|--|
| | | Synergies* | Adverse impact | |
| General Administration Planning and Support Services | Agriculture, livestock, fisheries and | | slaughterhouse operations | <ul style="list-style-type: none"> • Timely repairs and improvement of slaughterhouses |
| | Roads, Transport, Energy and Public Works | Establishment and maintenance of bus parks and street parking | <ul style="list-style-type: none"> • Loss of revenue from bus parks and street parking owing to operators' | <ul style="list-style-type: none"> • Continued collaboration with stakeholders |
| | National Government Administration | Law enforcement | <ul style="list-style-type: none"> • Non-enforcement of revenue laws | <ul style="list-style-type: none"> • Timely repair of damages to existing infrastructure • Continued collaboration |
| Planning and Economic Affairs | Public Service | Recruitment, promotion and re-designation of staff | <ul style="list-style-type: none"> • Staff demotivation due to delayed recruitment, promotion, and re- designation of staff | <ul style="list-style-type: none"> • Timely recruitment, promotion and re-designation of staff |
| Resource Mobilization | All sectors | Submission of sector priorities for planning purposes | <ul style="list-style-type: none"> • Failure to meet constitutional deadlines. | <ul style="list-style-type: none"> • Timely submission of sector priorities |
| Research and Statistics | All Sectors | Sector led mobilization of resources from external sources | <ul style="list-style-type: none"> • Duplication of resource mobilization initiatives | <ul style="list-style-type: none"> • Encourage joint planning to promote constructive collaboration. |
| | All sectors | Providing up-to-date administrative data | <ul style="list-style-type: none"> • Inaccurate reporting of performance | <ul style="list-style-type: none"> • Timely reporting of up-to-date data |

Table 20.3: Cross-sectoral impacts for Education and Vocational Training Centres

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|--|-----------------------------|--|--------------------------------|--|
| | | Synergies | Adverse impact | |
| ECDE | Lands and Physical | Allocations of land for constructions of ECDE | | Allocate funds to purchase land in case a public land is not available for the project |
| Vocational Training | Transport and Publics Works | Provision of application of technical skills acquired in VTCs – Labour based programme | Affecting existing contractors | Develop a legal framework support the industrialization of VTCs through the support of construction and roads maintenance works in the county. |
| | Agriculture and livestock | Programme promoting Agribusiness. With the VTCs to support value addition and industrialization | N/A | -Promote organized group marketing. -Establish of incubation centre within the VTCs |
| School Feeding Programme – Milk Programme | Livestock | -Increase the installation of milk coolers. -Collaboration of farmers to increase milk production | N/a | -Completion of Ugweri Milk Processing Plant to support the feeding programme. |

Table 20.4: Cross-sectoral impacts for Health Services

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|--|--|--|---|
| | | Synergies | Adverse impact | |
| Promotive and preventive health services | Water, Irrigation, Environment, Climate Change and Natural Resources | Provision of safe and clean water | • Increase in water borne diseases | • Water sampling • Water treatment |
| | Agriculture, Blue Economy, Livestock, and Co-operative Development | Food security | • Malnutrition (poor nutrition) | • Kitchen Gardens • Fishponds per CHU • 1 Goat per family to eradicate rickets in children |
| | Education, Science and Technology | School health programmes | • Low uptake of health services among school going population | • Establishment of School health clubs • Conducting School children health check-ups, and growth monitoring • Establishment of School feeding program |
| | National Government Administration | Law enforcement | • Not be able to enforce the law | • Continued collaboration |
| | | Community entry (gate keepers) | • Hard to access the community | • Continued collaboration |
| | Trade, Investment, Tourism, Industrial Development and Marketing | Licensing of the food and non-food premises | • Poor hygiene | • Ensure all the food and non-food premises meets the minimum required standard of hygiene |
| | Civil Registration | Registration of births and deaths occurring at the community | • Unavailability of data on births and deaths occurring in the community | • Continued collaboration |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|----------------|---|---|---|--|
| | | Synergies | Adverse impact | |
| | Kenya National Bureau of Statistics | Population projections and health surveys | • Lack of up-to-date statistics | • Continued collaboration |
| | Roads, Transport, Energy and Public Works | Provision of the Bill of Quantities | • Exaggeration of cost by the contractors | • Work with Public works to ensure they prepare BQs for all health constructions |
| | | Approval of building plans | • Sub-standard buildings | • Ensure all building plans are approved by the committee |
| | Administration, Devolution, Public Service, Governance, and ICT | Internet connectivity | • Inefficient management of services | • Ensure automation of the health facilities and maintenance of the systems |

Table 20.5: Cross-sectoral impacts for Roads, Transport, Energy and Public Works

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|-------------------|-------------------------------|--|--|--|
| | | Synergies* | Adverse impact | |
| Public Works | Housing and Urban Development | Provide Technical supporting construction of Government houses | Reposting of all government land and illegally occupied houses | Establishment of market centres and parking bays along the roads; Develop a resettlement plan. |
| Roads Development | Lands and Physical Planning | Provide better Visibility on roads | Removal of illegal structures erected on road reserves | Enforce existing maps through proper demarcation and beaconing of roads |

| | | | | |
|-------------------------|-------------|---|--|---|
| County Transport | All Sectors | Pooling of county vehicles into a county Fleet. | Effects of pooling vehicles, ambulances and fire engines might have a negative implication | - Pooling all vehicles inherited from devolved ministries, defunct local authorities and all vehicles purchased by county. - Mechanisms will put in place to ensure pooling of vehicles will not affect revenue collections, referral system and emergencies |
|-------------------------|-------------|---|--|---|

Table 20.6: Cross-sectoral impacts for Trade, Investment, Tourism, Industrial Development and Marketing

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|---|------------------------------------|--|--|
| | | Synergies* | Adverse impact | |
| Processing plants and aggregation centres | Trade | Market linkages | None | N/A |
| | Public works, roads, and infrastructure development | Statutory requirement and approval | None | N/A |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Displacement of people. Environmental pollution | Development of resettlement plan. Development of environmental and social mitigation plans (ESMP) |
| Agricultural mechanization/ATC | Finance | Facilitate procurement process | None | N/A |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|---|---|--|--|
| | | Synergies* | Adverse impact | |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Displacement of people. Environmental pollution | Development of resettlement plan. Development of environmental and social mitigation plans (ESMP) |
| | Public works, roads, and infrastructure development | Provision of technical specifications, inspection, and approval | None | N/A |
| Miraa development | Youth, gender, | Creation of employment | School dropout. Child labour | Enforcement of regulations and law |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Environmental pollution | Training on safe and effective use of agrochemicals |
| | Public works, roads, and infrastructure development | Statutory requirement and approval | Accidents | Enforcement of regulations and law |
| | Trade | Market linkages | None | N/A |
| Irrigation development | Water and irrigation department | Statutory requirement and approval | None | N/A |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Displacement of people. Environmental pollution | Development of resettlement plan. Development of environmental and social mitigation plans (ESMP) |
| Livestock resource management and development | Environment | Climate smart technologies | Environmental pollution | <ul style="list-style-type: none"> ✓ Installation of biogas ✓ Recycling of Livestock by products ✓ Implement the NEMA regulations |
| | Water and irrigation | Access to clean and adequate water for livestock | <ul style="list-style-type: none"> ✓ Water borne diseases. ✓ Livestock death ✓ Livestock wildlife conflicts | <ul style="list-style-type: none"> ✓ Develop water harvesting systems. ✓ Rehabilitate existing water resources |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|-------------------------------------|-----------------------------|---|--|---|
| | | Synergies* | Adverse impact | |
| Marketing and value addition | County Legislature | Legal framework | ✓ Failure of projects | ✓ Develop systems and procures of legislation |
| | Economic planning | Planning, monitoring and evaluation of projects | ✓ Poor funding ✓ Un implemented projects. ✓ Stalled projects | ✓ Creating Collaboration |
| Marketing and value addition | Road Infrastructure | Connection to market centres | ✓ Post-harvest Losses ✓ Loss of livelihoods | ✓ Develop and implement a road repair and maintenance program |
| | Trade and industrialization | Market access Value addition of livestock products | ✓ Post-harvest losses | ✓ Installation of cold chain facilities |
| Cooperative creameries | Trade | Connection to market outlets | ✓ Major marketing outlet leading to closure of milk kiosk | ✓ Diversification milk product line targeting small milk kiosks |
| | Dairy cooperatives | Milk value addition | ✓ Elimination of intermediaries | ✓ Incorporate the intermediaries as processed milk distribution |
| | Environment | Adoption of technologies and innovation to manage waste | ✓ Environment pollution | ✓ Comply and enforce NEMA guidelines |
| | Finance | Access to financial products and services | ✓ Closing small micro-credit institutions | ✓ Amalgamation of small micro-credits to saccos |
| County Coffee Mill | Roads' infrastructure | Connection to market outlets | ✓ Pulling down of illegal roadside structure | ✓ Development of resettlement plan ✓ Enforcing utilizing of designated |
| | Trade and industry | Connect to consumers outlets | ✓ Competition for other beverage substitutes | ✓ Promote coffee consumption through advertisement in the media and cafés. ✓ Job creation through emerging |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|-------------------------------------|--------------------|---|--|---|
| | | Synergies* | Adverse impact | |
| | | | | economic enterprises |
| Cooperative fruit processing plants | Finance | Access to financial products and services | ✓ Closing small micro-credit institutions | ✓ Amalgamation of small micro-credits to saccos |
| | Infrastructure | Connection to the processing plants | ✓ Pulling down of illegal roadside structure | ✓ Development of resettlement plan ✓ Enforcing utilizing of designated |
| | Trade and industry | Connection to market outlets | ✓ Major marketing outlet leading to closure of fruit vendors | ✓ Diversification fruit product line targeting small fruit vendors |
| | Environment | Adoption of technologies and innovation to manage waste | ✓ Environment pollution | ✓ Comply and enforce NEMA guidelines |
| | Agriculture | Increased market for producer farmers | ✓ Reduction of unprocessed fruits | ✓ Scarcity of unprocessed fruit |

Table 20.7: Cross-sectoral impacts for Agriculture, Blue Economy, Livestock and Co-operative Development

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|---|------------------------------------|----------------|--|
| | | Synergies* | Adverse impact | |
| Agriculture | | | | |
| Processing plants and aggregation centres | Trade | Market linkages | None | N/A |
| | Public works, roads, and infrastructure development | Statutory requirement and approval | None | N/A |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---------------------------------------|---|--|---|---|
| | | Synergies* | Adverse impact | |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Displacement of people. Environmental pollution | Development of resettlement plan. Development of environmental and social mitigation plans (ESMP) |
| Agricultural mechanization/ATC | Finance | Facilitate procurement process | None | N/A |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Displacement of people. Environmental pollution | Development of resettlement plan. Development of environmental and social mitigation plans (ESMP) |
| | Public works, roads, and infrastructure development | Provision of technical specifications, inspection and approval | None | N/A |
| Miraa development | Youth, gender, | Creation of employment | School dropout. Child labour | Enforcement of regulations and law |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Environmental pollution | Training on safe and effective use of agrochemicals |
| | Public works, roads, and infrastructure development | Statutory requirement and approval | Accidents | Enforcement of regulations and law |
| | Trade | Market linkages | None | N/A |
| Irrigation development | Water and irrigation department | Statutory requirement and approval | None | N/A |
| | Land, Physical Planning, Environment and Urban Planning | Statutory requirement and approval | Displacement of people. Environmental pollution | Development of resettlement plan. Development of environmental and social mitigation plans (ESMP) |
| Livestock | | | | |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|--|--|---|--|--|
| | | Synergies* | Adverse impact | |
| Livestock resource management and development | Environment | ✓ Climate smart technologies | ✓ Environmental pollution | ✓ Installation of biogas ✓ Recycling of Livestock by products ✓ Implement the NEMA regulations |
| | Water and irrigation | ✓ Access to clean and adequate water for livestock | ✓ Water borne diseases. ✓ Livestock death ✓ Livestock wildlife conflicts | ✓ Develop water harvesting systems. ✓ Rehabilitate existing water resources |
| | County Legislature | ✓ Legal framework | ✓ Failure of projects | ✓ Develop systems and procures of legislation |
| | Economic planning | ✓ Planning, monitoring and evaluation of projects | ✓ Poor funding ✓ Un implemented projects. ✓ Stalled projects | ✓ Creating Collaboration |
| Marketing and value addition | Road Infrastructure | ✓ Connection to market centres | ✓ Post-harvest Losses ✓ Loss of livelihoods | ✓ Develop and implement a road repair and maintenance program |
| | Trade and industrialization | ✓ Market access ✓ Value addition of livestock products | ✓ Post-harvest losses | Installation of cold chain facilities |
| Blue Economy | | | | |
| Increase aquaculture productivity | -National Environmental Management Authority | -To address environmental issues | | Compliance with NEMA guidelines |
| | Social services | Registration of farmer groups | | Compliance with Social services, GOK and Donor funded guidelines |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|--------------------------|--|--|--|
| | | Synergies* | Adverse impact | |
| Provision of cold storage facilities | -Public Health | -Sanitation and waste disposal --hygiene issues | Environmental pollution | Compliance with NEMA, Public health and County government guidelines |
| | Physical planning | Spatial planning | | Compliance with the County Spatial Plan |
| Exploitation of Tana dams capture fisheries. | -Kenya Fisheries Service | Enforcement of the fisheries act Cap 378 | | -Enforcement of the fisheries act |
| | TARDA | Protection of riparian land | | Creation of awareness about environmental conservation |
| Development of fish markets | -Public Health | Sanitation and waste disposal --hygiene issue | Environmental pollution | - Compliance with NEMA, Public health and County government guidelines |
| | Trade | Licensing and enforcement | | |
| Cooperatives | | | | |
| <i>Cooperative creameries</i> | Trade | <i>Connection to market outlets</i> | <i>Major marketing outlet leading to closure of milk kiosk</i> | Diversification milk product line targeting small milk kiosks |
| | Dairy cooperatives | <i>Milk value addition</i> | <i>Elimination of intermediaries</i> | Incorporate the middlemen as processed milk distribution |
| | Environment | <i>Adoption of technologies and innovation to manage waste</i> | <i>Environment pollution</i> | <i>Comply and enforce NEMA guidelines</i> |
| | Finance | <i>Access to financial products and services</i> | <i>Closing small micro-credit institutions</i> | <i>Amalgamation of small micro-credits to saccos</i> |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|--|-----------------------|---|--|--|
| | | Synergies* | Adverse impact | |
| <i>County Coffee Mill</i> | Roads' infrastructure | Connection to market outlets | Pulling down of illegal roadside structure | Development of resettlement plan Enforcing utilizing of designated |
| | Trade and industry | Connect to consumers outlets | Competition for other beverage substitutes | Promote coffee consumption through advertisement in the media and cafés. Job creation through emerging economic enterprises |
| | Finance | Access to financial products and services | Closing small micro-credit institutions | Amalgamation of small micro-credits to saccos |
| <i>Cooperative fruit processing plants</i> | Infrastructure | Connection to the processing plants | Pulling down of illegal roadside structure | Development of resettlement plan Enforcing utilizing of designated |
| | Trade and industry | Connection to market outlets | Major marketing outlet leading to closure of fruit vendors | Diversification fruit product line targeting small fruit vendors |
| | Environment | Adoption of technologies and innovation to manage waste | Environment pollution | Comply and enforce NEMA guidelines |
| | Agriculture | Increased market for producer farmers | Reduction of unprocessed fruits | Awfully expensive unprocessed fruit Scarcity of unprocessed fruit |

Table 20.8: Cross-sectoral impacts for Lands, Mining, Housing, Physical Planning and Urban

| Programme Name/ Location | Sector | Cross Sector Impact | | Measures to Harness or Mitigate the Impact |
|--|--------------------------------|---------------------------|----------------------------|--|
| | | Synergies | Adverse Impact | |
| Land Survey, Mapping and Geographical | - Physical Planning - Urban | - Securing of public land | - May lead to displacement | - Undertake public participation. |

| Programme Location | Name/ Sector | Cross Sector Impact Synergies | Adverse Impact | Measures to Harness or Mitigate the Impact |
|--|--|--|--|---|
| Information Systems | Development and Management - Housing - Valuation and Asset Management - Education - Sports - Administration - Public Service - Finance - Water, Environment and Natural Resources | - Efficient storage and retrieval of land information Timely and efficient update of land information | of people. Negative public perception | - Public-private partnership Collaboration with NLC and other government agencies |
| Urban renewal and upgrading of informal settlements | - Physical Planning, - Urban Development and Management - Valuation and Asset Management - Land Survey and GIS - Water, Environment and Natural Resources - Roads, Transport and Public Works - Trade, Tourism, Industry and Enterprise Development - Administration - Public Service Finance | Provision of adequate social and physical infrastructure within the housing development Programme Optimal utilization of space through land use planning Accurate land valuation for preparation of housing models and future rating Appropriate boundary establishment Integration of trade and enterprise to facilitate community development. Incorporation of environmental considerations in housing development | - Risk of gentrification | - Transparency and accountability from project planning to house allocation and project monitoring. Capping of house selling prices and rent to values that are affordable by the targeted beneficiaries |
| Land Survey, Mapping and Geographical Information | - Physical Planning - Urban Development and | - Securing of public land - Efficient storage and | - May lead to displacement of people. | - Undertake public participation. - Public-private |

| Programme Name/ Location | Sector | Cross Sector Impact | Measures to Harness or Mitigate the Impact | |
|-------------------------------------|---|--|--|---|
| Synergies | Adverse Impact | | | |
| Systems | <ul style="list-style-type: none"> - Management - Housing - Valuation and Asset Management - Education - Sports - Administration - Public Service - Finance - Water, <p>Environment and Natural Resources</p> | <ul style="list-style-type: none"> retrieval of land information Timely and efficient update of land information | <ul style="list-style-type: none"> Negative public perception | <ul style="list-style-type: none"> partnership Collaboration with NLC and other government agencies |
| Plan Preparation and Implementation | <ul style="list-style-type: none"> - Land Survey and GIS. - Valuation and Asset Management - Finance - Education, Gender, Culture and Social Services - Health - Youth, Sports, ICT and Communication - Administration - Public Service - Water, Environment and Natural Resources - Roads, Transport and Public Works - Trade, Tourism, Industry and Enterprise Development - Agriculture, Livestock and | <ul style="list-style-type: none"> - Controlled development - Increased revenue generation - Clear zoning and building guidelines. - Protection of wetlands and ecologically fragile areas - Encourage investments. - Enhanced land values <p>Conserve agricultural and forest areas</p> | <ul style="list-style-type: none"> - Risk of poor public perception | <ul style="list-style-type: none"> - Undertake proper public participation. Continuous public sensitization |

| Programme Name/ Location | Sector | Cross Sector Impact | | Measures to Harness or Mitigate the Impact |
|-----------------------------|-----------|---------------------|----------------|---|
| | | Synergies | Adverse Impact | |
| | Fisheries | | | |

Table 20.9: Cross-sectoral impacts for Water, Irrigation, Environment, Climate Change and Natural Resources

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|----------------|--------------------|-------------------------------|--|--|
| | | Synergies | Adverse impact | |
| Water | Environment | Clean environment | Environment pollution | Comply and enforce NEMA guidelines |
| | Health | cleanliness and health care | water born and water related diseases | Comply to WHO, KBS |
| | Agriculture | crop production/food security | soil erosion | comply with Irrigation Act 2019 |
| | | | water pollution | Comply and enforce PCPB guidelines |
| | Industrialization | connection to manufacturing | water pollution | Comply and enforce NEMA guidelines |
| | Finance | Revenue mobilization | None | Enforcement of regulations and law |
| | Roads | proper drainage | destruction of water infrastructure during road construction | surveying and beaconing of infrastructure |
| | Trade and industry | cleanliness and hygiene | none | Enforcement of regulations and law |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|-----------------------------------|--|--|--|
| | | Synergies | Adverse impact | |
| | Environment | Conservations of water catchment areas | Drying of water sources improper disposal of solid waste cause water pollution | Comply and enforce NEMA guidelines |
| Financing Locally Led Climate Action | All Sectors | Mainstreaming climate change in programs and projects | Adverse climate changes effects | Allocate funds in the departmental projects to mitigate climate change |
| Water and Irrigation | Water | Improving river volumes by building reservoirs | Reducing water levels | Enforce EMCA – Ensure all projects falling under schedule 2 undertake EIA |
| Agriculture and Livestock | Climate Change | Adoption of smart climate change technologies -Biogas and Biomass technology transfer | N/A | -Training farmers on smart climate programs. -Transfer of knowledge on local harvesting water systems -Equipping farmers with skills and knowledge on biomass/biogas extraction use. |
| ECDE and VTCs | Environment and Natural Resources | -Establishment of woodlots in public schools and VTC – School Greening programmes | N/A | -Allocation of funds to support planting of trees in public schools and VTCs -Use of green energy in VTCs- |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|----------------|------------------|---------------------|----------------|---|
| | | Synergies | Adverse impact | |
| | | | | biogas and Solar energy -Adoption of Water Harvesting technologies in VTCS and Schools |

Table 20.10: Cross-sectoral impacts for Youth, Talents and Sports, Gender, Children, Culture and, Social Services

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|---|--|--|--|--|
| | | Synergies* | Adverse impact | |
| Youth development and empowerment services | Agriculture, Blue Economy, Livestock, and Co-operative Development | Training and support for youth and women saccos | <ul style="list-style-type: none"> Poor development of youth and women saving and financing initiatives | <ul style="list-style-type: none"> Continued collaboration Supporting youth and women SACCOS |
| | Education, Science and Technology | Training programmes for youth in TVET institutions | <ul style="list-style-type: none"> Low enrolment in TVET institutions | <ul style="list-style-type: none"> Enhanced public awareness on programmes offered at TVETS in Embu County Equipping and supporting TVETs to offer in demand market driven courses Enhanced programs on talent identification and creative arts programs under CBC programs |
| Gender empowerment and development programme | | | | |

| Programme Name | Linked Sector(s) | Cross-sector Impact | | Measures to Harness or Mitigate the Impact |
|----------------|--|--|--|--|
| | | Synergies* | Adverse impact | |
| | National Government Administration | <ul style="list-style-type: none"> Linkage to national government youth and women initiatives Registration of groups | <ul style="list-style-type: none"> Difficulty in convening youth and women groups Challenges in having legally recognized youth and women groups | <ul style="list-style-type: none"> Continued collaboration and policy framework. Funding of projects |
| | Administration, Devolution, Public Service, Governance, and ICT | Internet connectivity | <ul style="list-style-type: none"> Lack of access to online employment opportunities | <ul style="list-style-type: none"> Ensure establishment of ICT hubs that support online employment opportunities. Digital ICT programs and innovation programs |
| | Trade, Investment, Tourism, Industrial Development and Marketing | Establishment of jua kali sheds, boda boda sheds and business incubation centres | <ul style="list-style-type: none"> Lack of infrastructure supporting youth and women employment startups | <ul style="list-style-type: none"> Ensure establishment of proper infrastructure supporting youth and women business startups in the various fields of trade Promotion of Embu as a Centre of excellent in sport and creative arts |

Table 20.11: Cross-sectoral impacts for Administration, Devolution, Public Service, ICT and Governor's Delivery Unit

| Programme Name | Linked sector(s) | Cross-sectoral Impacts | | Measures to Harness or Mitigate the impact |
|---|-------------------------|---|-----------------------|---|
| | | Synergies | Adverse Impact | |
| Human Resource planning and Management | All sectors | Increased efficiency and productivity | None | None |
| Office support and advisory services | All sectors | Better management of county functions -Reduced costs. -Accountability in county funds | Open to abuse | Improve the quality of services offered Training officers on high moral standards of integrity Motivation of officers |
| Promotion of public participation | All sectors | Increased citizen participation | | Strengthen feedback mechanism |

Table 20.12: Cross-sectoral impacts for the County Public Service Board

| Programme Name | Linked sector(s) | Cross-sectoral Impacts | | Measures to Harness or Mitigate the impact |
|---|-------------------------|---|-----------------------|---|
| | | Synergies | Adverse Impact | |
| Human Resource planning and Management | All sectors | Increased efficiency and productivity | None | None |
| Office support and advisory services | All sectors | Better management of county functions -Reduced costs. -Accountability | Open to abuse | Improve the quality of services offered Training officers on high moral standards of integrity Motivation of officers |

| Programme Name | Linked sector(s) | Cross-sectoral Impacts | | Measures to Harness or Mitigate the impact |
|----------------|------------------|------------------------|----------------|--|
| | | Synergies | Adverse Impact | |
| | | in county funds | | |

Table 20.13: Cross-sectoral impacts for the County Assembly

| Programme Name | Linked sector(s) | Cross-sectoral Impacts | | Measures to Harness or Mitigate the impact |
|---|------------------|--|---|---|
| | | Synergies | Adverse Impact | |
| Human resource development and office support services | Public Service | Recruitment, promotion and re-designation of staff | Staff demotivation due to delayed recruitment, promotion, and re-designation of staff | Timely recruitment, promotion and re-designation of staff |

CHAPTER FIVE: IMPLEMENTATION FRAMEWORK

5.1 Overview

The successful implementation of the CIDP is crucial for achieving sustainable development outcomes and improving the quality of life for county residents. To ensure effective implementation of this CIDP, a well-defined implementation framework has been developed and presented in this chapter. The implementation framework provides a clear roadmap for translating the planning objectives and strategies into action. It provides the county's institutional arrangement and their specific roles towards implementation of the CIDP, outlines the resources required for implementation, provides revenue projections during the planning period, identifies resource gaps for each year within the planning period and presents the resource mobilization and management framework, asset management, and risk and mitigation measures.

5.2 Institutional Framework

The effective implementation of the CIDP requires a robust institutional framework that provides clear roles, responsibilities, and accountability mechanisms for various stakeholders. This framework ensures that all county departments, institutions, and stakeholders work together towards the realization of the county's development goals. This section, therefore, provides the institutional framework of the County including an organizational chart that displays the implementation of the CIDP and how the County's internal transformation needs are addressed. The framework indicates the County Government's institutional arrangements and demonstrate linkages with the National Government Departments at the county as well as other key stakeholders.

To implement the CIDP, various actors will be involved. The actors range from the County Government departments, County Assembly, National Government Ministries, Development Partners and Donors, Non-Governmental Organizations, Civil Society as well as the Embu County Citizenry. An elaborate county institutional structure with clear roles and responsibilities has therefore been put in place to guide and coordinate the implementing partners. This will help harness the potential of every partner in the county development process and therefore guarantee efficiency and effectiveness in service delivery. Figure 26 presents the institutional framework that guides the CIPD implementation in the next five years. The implementation framework presents ten categories of stakeholders and the distinct roles they play in

the county development process. The categories and their roles are presented in table 21.

Figure 24 County Institutional Structure

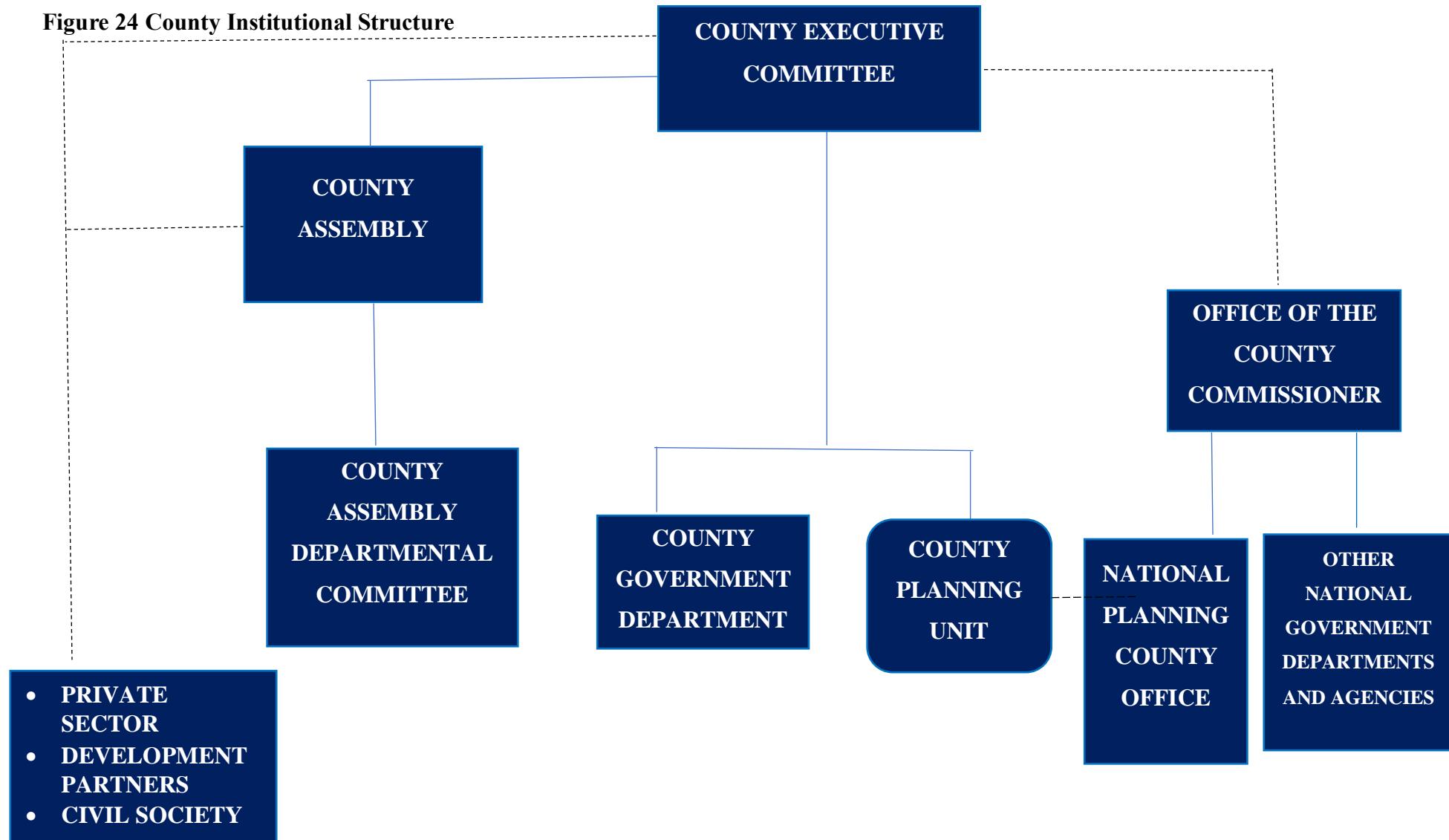


Table 21: Institutional Arrangement

| S/No. | Institution | Role in Implementation of the CIDP |
|-------|--|---|
| 1 | County Executive Committee | <ul style="list-style-type: none"> • Policy formulation, approval, and guidance. • Provision of leadership and good governance. • Generation of county development agenda. • Approval of Cabinet Memoranda. • Taking appropriate steps to resolve any disputes or differences in connection with the planning, formulation, adoption, or review of an integrated development plan. |
| 2 | County Assembly | <ul style="list-style-type: none"> • Legislate laws and regulations • Review and approve the county Budget • Provide oversight in budget implementation |
| | County Assembly Departmental Committees | <ul style="list-style-type: none"> • Providing a linkage between the county assembly, the county executive and the electorate on public service delivery as contained in the plan. • Appropriating funds for expenditure in the county based on CIDP |
| 3 | County Government Departments | <ul style="list-style-type: none"> • Policy formulation and generation of county development agenda • Collaboration in implementation of national and county programmes and projects. • Monitoring and Evaluation of joint initiatives at the county level. • Resource mobilization. |
| 4 | County Planning Unit | <ul style="list-style-type: none"> • Coordinate preparation of CIDP and sectoral plan preparation • Ensure there is proper linkage between policy, planning and budgeting. • Coordinate review of the CIDP progress including mid-term review. • Ensure integration of national plans and other national goals into the county plans. • Building a spatial database system for projects/programs within the county using GIS. • Collection, collation, storage and updating of data and information suitable for the planning process. • Prepare and market investment profiles to different stakeholders. • Monitoring and tracking implementation of projects and programs. |

| S/No. | Institution | Role in Implementation of the CIDP |
|-------|--|--|
| 5 | Office of the County Commissioner | <ul style="list-style-type: none"> Coordinate national government departments and agencies at the county level towards formulation, implementation, and reporting of national Government policies, programmes and projects at the county |
| 6 | National Planning Office at the County | <ul style="list-style-type: none"> Provide technical support to national government department and agencies in formulation, Implementation, reporting of national Government policies, programmes and projects at the county, Prepare reports on implementation of national government programmes and projects at the county |
| 7 | Other National Government Departments and Agencies at the County | <ul style="list-style-type: none"> Collaborate and partner with the sector in implementation of its mandate Formulation, implementation, and reporting of national Government policies, programmes and projects at the county |
| 8 | Development Partners | <ul style="list-style-type: none"> Resource mobilization Provision of technical and financial support Capacity building and creation of synergies |
| 9 | Civil Society Organizations | <ul style="list-style-type: none"> Promote good governance, transparency and accountability. Resource mobilization, community empowerment, advocacy and provision of technical support. Provide avenues for public participation in identifying and validating relevant projects and programs for implementation |
| 10 | Private Sector | <ul style="list-style-type: none"> Advocacy for improvement of business environment Creation of wealth and employment through investments Propose and contribute to various sectorial policies on development of industry and trade. Joint Public-Private Partnership initiatives for sustainable development Provision of business information, quality goods and services and self-regulation within the business community |

5.3 Resource Mobilization and Management Framework

Resource mobilization and management is a critical aspect of the successful implementation of the CIDP. The plan outlines the county's development priorities and identifies the resources needed to achieve these goals. However, without an effective resource mobilization and management framework, the implementation of the CIDP may face significant challenges. The framework provides a clear roadmap for identifying, mobilizing, allocating, and managing resources to support the implementation of the plan. This section, therefore, provides the projected resource requirements by sector, revenue projections, estimated resource gap and measures of addressing the gaps.

5.3.1 Resource Requirements by Sector

Resource allocation is a critical aspect of CIDP implementation, and it is essential to ensure that each sector has access to the necessary resources for successful execution of development plans. This section indicates the projected financial resources required for each sector during the plan period and also includes the percentage of the total budget for each sector.

The resource requirements for each sector have been determined by summation of all programmes in the sector. These are shown in Table 22.

Table 22: Summary of Sector Financial Resource Requirements

| No. | Sector/Department | FY23/24 | FY24/25 | FY25/26 | FY26/27 | FY27/28 | Total | % of Budget |
|-----|--|------------------|------------------|------------------|------------------|------------------|------------------|--------------|
| | | KES M | |
| 1 | Office of the Governor | 317.5 | 309.5 | 266.0 | 274.3 | 280.0 | 1,447.3 | 1.7 |
| 2 | Finance and Economic Planning | 857.5 | 796.5 | 559.5 | 549.5 | 643.5 | 3,406.5 | 4.0 |
| 3 | Education and Vocational Training Centers | 836.6 | 1,113.5 | 1,193.8 | 1,252.5 | 1,094.3 | 5,490.7 | 6.5 |
| 4 | Health | 7,005.9 | 6,164.4 | 5,550.8 | 5,646.3 | 6,695.5 | 31,062.9 | 36.2 |
| 5 | Roads, Transport, Energy and Public Works | 1,917.0 | 1,558.0 | 1,521.0 | 1,536.0 | 1,423.80 | 7,955.8 | 8.4 |
| 6 | Trade, Investment, Tourism, Industrial Development and Marketing | 780.5 | 1,216.5 | 865.0 | 844.5 | 790.0 | 4,496.5 | 5.2 |
| 7 | Agriculture, Livestock, Blue Economy and Co-operative Development | 893.2 | 931.8 | 953.0 | 918.7 | 955.1 | 4,651.7 | 5.4 |
| 8 | Lands, Mining, Housing, Physical Planning and Urban Development | 998.0 | 857.5 | 797.0 | 854.0 | 589.0 | 4,095.5 | 5.0 |
| 9 | Water, Irrigation, Environment, Climate Change and Natural Resources | 2,350.50 | 2,198.6 | 2,104.9 | 2,064.8 | 2,054.2 | 10,773.0 | 12.7 |
| 10 | Youth, Talent, Sports, Gender, Children, Culture and Social Services | 891.6 | 1,121.7 | 827.8 | 887.4 | 831.1 | 4,559.6 | 5.3 |
| 11 | Public Service, Administration, Devolution, Governance, ICT and GDU | 1,208.48 | 797.4 | 706.2 | 693.5 | 786.5 | 4,192.08 | 4.9 |
| 12 | County Public Service Board | 308.8 | 168.7 | 100.1 | 89.81 | 79.5 | 746.91 | 0.5 |
| 13 | County Assembly | 810.0 | 842.0 | 864.0 | 862.0 | 885.0 | 4,263.0 | 4.2 |
| | Total | 19,175.58 | 18,076.10 | 16,309.10 | 16,473.31 | 17,107.50 | 87,141.59 | 100.0 |

The resource requirements to support the planned flagship projects are presented in table 22a. These projects will be financed mainly by the National Government, Public Private Partnership and Development Partners.

Table 22a: Resource Requirements for Flagship Projects

| Flagship/Transformative Projects | KES M |
|--|----------------|
| Educational and Vocational Training Centers | 3,170 |
| Health Services | 4,950 |
| Roads, Transport, Energy and Public Works | 7,040 |
| Trade, Investment, Tourism, Industrial Development and Markets | 5,657 |
| Agriculture, Livestock, Blue Economy and Co-operative Development | 11,230 |
| Lands, Mining, Housing, Physical Planning and Urban Development | 3,750 |
| Water, Irrigation, Environment, Climate Change and Natural Resources | 110,065 |
| Youth, Talent, Sports, Gender, Children, Culture and Social Services | 3,950 |
| County Assembly | 206 |
| Total | 150,603 |

5.3.2: Revenue Projections

Revenue projections provide a critical foundation for creating a realistic and effective CIDP by forecasting the amount of money that a county expects to generate over a specific period. It also helps in identify the resources that will be available for development initiatives. The general revenue has been projected to grow at 10 percent per year in line with the expected average inflation rate during the five-year planning period.

Table 23: Revenue Projections

| Type of Revenue | Base year 2022/23 | FY 2023/24 | FY 2024/25 | FY 2025/26 | FY 2026/27 | FY 2027/28 | Total |
|--|-------------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Equitable Share of Revenue from National Government | 5,125,243,762 | 5,335,849,363 | 5,555,109,132 | 5,783,378,684 | 6,021,028,247 | 6,268,443,264 | 28,963,808,690 |
| Transfers for Library Services | - | 8,163,074 | 8,571,228 | 8,999,789 | 9,449,779 | 9,922,267 | 45,106,137 |
| Conditional Grant for Leasing of Medical Equipment | 110,638,298 | 110,638,298 | - | - | - | - | 110,638,298 |
| National Agricultural and Rural Inclusive Growth Project (NARIGP) | 260,577,564 | 120,000,000 | - | - | - | - | 120,000,000 |
| Sweden- Agricultural Sector Development Support Programme (ASDSP) | 8,546,282 | 8,546,282 | - | - | - | - | 8,546,282 |
| National Agricultural Value Chain Development Programme (NAVCDP) | - | 120,000,000 | 144,000,000 | 172,800,000 | 207,360,000 | 248,832,000 | 892,992,000 |
| Primary Health Care in Devolved Context- DANIDA Grant | 9,071,200 | 9,071,200 | 9,071,200 | 9,071,200 | 9,071,200 | 9,071,200 | 45,356,000 |
| Emergency Locust Response Project (ELRP) | 67,688,700 | 27,688,700 | - | - | - | - | 27,688,700 |
| Financing Locally Led Climate Action Program (FLLoCA) | 11,000,000 | 136,000,000 | 170,000,000 | 212,500,000 | 265,625,000 | 332,031,250 | 1,116,156,250 |
| Kenya Nutrition Support Grant | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | 50,000,000 |

| | | | | | | | |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|
| Local Sources* | 296,240,868 | 310,114,000 | 341,125,400 | 375,237,940 | 412,761,734 | 454,037,907 | 1,893,276,981 |
| Appropriations In Aid (AiA)- Ministerial** | 326,388,929 | 391,702,706 | 430,872,977 | 473,960,274 | 521,356,302 | 573,491,932 | 2,391,384,190 |
| Total Revenue | 6,225,395,604 | 6,587,773,623 | 6,668,749,936 | 7,045,947,887 | 7,456,652,262 | 7,905,829,821 | 35,664,953,529 |

Table 23a and 23b show a detailed breakdown of the Projected Local Revenue Sources and Appropriation in Aid.

Table 23a: Local Revenue Sources Projections

| Revenue Stream | Projection for FY 2022/23 | Projection for FY 2023/24 | Projection for FY 2024/25 | Projection for FY 2025/26 | Projection for FY 2026/27 | Projection for FY 2027/28 |
|----------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Single Business | 91,695,570 | 93,600,000 | 102,960,000 | 113,256,000 | 124,581,600 | 137,039,760 |
| House Stall | 13,558,758 | 20,592,000 | 22,651,200 | 24,916,320 | 27,407,952 | 30,148,747 |
| Market fees | 15,945,542 | 15,968,160 | 17,564,976 | 19,321,474 | 21,253,621 | 23,378,983 |
| Bus Park | 18,539,094 | 23,868,000 | 26,254,800 | 28,880,280 | 31,768,308 | 34,945,139 |
| Street Parking | 11,194,556 | 11,232,000 | 12,355,200 | 13,590,720 | 14,949,792 | 16,444,771 |
| Cess | 75,747,148 | 76,089,040 | 83,697,944 | 92,067,738 | 101,274,512 | 111,401,963 |
| Land Rates and Plot Rents | 30,368,362 | 31,200,000 | 34,320,000 | 37,752,000 | 41,527,200 | 45,679,920 |
| Enforcement | 1,550,200 | 1,560,000 | 1,716,000 | 1,887,600 | 2,076,360 | 2,283,996 |
| Technical planning Fees | 9,537,169 | 16,068,000 | 17,674,800 | 19,442,280 | 21,386,508 | 23,525,159 |

| | | | | | | |
|------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Administration | 290,282 | 780,000 | 858,000 | 943,800 | 1,038,180 | 1,141,998 |
| Fees | | | | | | |
| Advert Fees | 14,504,798 | 14,508,000 | 15,958,800 | 17,554,680 | 19,310,148 | 21,241,163 |
| Slaughterhouse fees | 2,005,442 | 3,088,800 | 3,397,680 | 3,737,448 | 4,111,193 | 4,522,312 |
| Miscellaneous revenue | 11,303,948 | 1,560,000 | 1,716,000 | 1,887,600 | 2,076,360 | 2,283,996 |
| Total | 296,240,868 | 310,114,000 | 341,125,400 | 375,237,940 | 412,761,734 | 454,037,907 |

Table 23b: Appropriation in Aid (AiA) Projections

| Sector | Projection for FY 2022/23 | Projection for FY 2023/24 | Projection for FY 2024/25 | Projection for FY 2025/26 | Projection for FY 2026/27 | Projection for FY 2027/28 |
|---|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Trade, Tourism, Investment and Industrialization | | | | | | |
| Weight And Measures | 1,707,009 | 5,616,000 | 6,177,600 | 6,795,360 | 7,474,896 | 8,222,386 |
| Alcoholic | 39,876,570 | 46,800,000 | 51,480,000 | 56,628,000 | 62,290,800 | 68,519,880 |
| Health Services | | | | | | |
| PGH Embu-Level 5. | 248,754,331 | 280,975,569 | 309,073,126 | 339,980,438 | 373,978,482 | 411,376,331 |
| Runyenjes Hospital | 9,032,403 | 11,700,000 | 12,870,000 | 14,157,000 | 15,572,700 | 17,129,970 |
| Siakago Hospital | 5,537,643 | 10,000,000 | 11,000,000 | 12,100,000 | 13,310,000 | 14,641,000 |
| Ishiara Hospital | 6,630,217 | 11,050,000 | 12,155,000 | 13,370,500 | 14,707,550 | 16,178,305 |
| Kianjokoma Hospital | - | 7,037,573 | 7,741,330 | 8,515,463 | 9,367,010 | 10,303,711 |

| Sector | Projection for FY 2022/23 | Projection for FY 2023/24 | Projection for FY 2024/25 | Projection for FY 2025/26 | Projection for FY 2026/27 | Projection for FY 2027/28 |
|---|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| Karurumo RHTC | - | 2,333,011 | 2,566,312 | 2,822,943 | 3,105,238 | 3,415,761 |
| Kiritiri Health Centre | - | 675,024 | 742,526 | 816,779 | 898,457 | 988,303 |
| P.H.O Embu West Manyatta | 4,440,520 | 4,133,745 | 4,547,120 | 5,001,831 | 5,502,015 | 6,052,216 |
| P.H.O. Mbeere North Mbeere | 2,197,160 | 1,730,924 | 1,904,016 | 2,094,418 | 2,303,860 | 2,534,246 |
| P.H.O. Mbeere South Kiritiri | 3,333,980 | 3,005,888 | 3,306,477 | 3,637,124 | 4,000,837 | 4,400,921 |
| P.H.O Embu East Runyenjes | 2,523,720 | 2,968,559 | 3,265,415 | 3,591,956 | 3,951,152 | 4,346,267 |
| Agriculture, Livestock, Fisheries and Co-operative Development | | | | | | |
| Veterinary | 2,355,376 | 2,340,000 | 2,574,000 | 2,831,400 | 3,114,540 | 3,425,994 |
| AMS | | 1,335,814 | 1,469,395 | 1,616,335 | 1,777,968 | 1,955,765 |
| Fisheries | | 600 | 660 | 726 | 799 | 878 |
| TOTAL | 326,388,929 | 391,702,707 | 430,872,978 | 473,960,275 | 521,356,303 | 573,491,933 |

5.3.3 Estimated Resource Gap

The implementation of the CIDP requires adequate financial resources. In most cases, county governments experience a significant resource gap, which hinders the effective implementation of their development plans. The estimated resource gap is the difference between the total cost of implementing the CIDP and the available resources. The total resources required for implementing the projects and programmes identified in this plan for the next five-year period is Ksh. **87,141,590,000** while the total revenue projected for the same period amounts to Ksh. **35,664,953,529**. There is thus a resource gap of Ksh. **51,476,636,471** as shown in table 24.

Table 24: Resource Gaps

| FY | Requirement (KES) | Estimated Revenue (KES) | Variance (KES) |
|----------------|--------------------------|--------------------------------|-----------------------|
| 2023/24 | 19,175,580,000 | 6,587,773,623 | 12,587,806,377 |
| 2024/25 | 18,076,100,000 | 6,668,749,936 | 11,407,350,064 |
| 2025/26 | 16,309,100,000 | 7,045,947,887 | 9,263,152,113 |
| 2026/27 | 16,473,310,000 | 7,456,652,262 | 9,016,657,738 |
| 2027/28 | 17,107,500,000 | 7,905,829,821 | 9,201,670,179 |
| TOTALS | 87,141,590,000 | 35,664,953,529 | 51,476,636,471 |

5.3.4 Resource Mobilization and Management Strategies

Resource mobilization refers to the process of identifying, attracting, and using resources to achieve development goals. Effective resource mobilization strategies will help Embu County attract investments, build partnerships, and leverage resources to address development challenges. Overall, effective resource mobilization strategies for county development will require a combination of creativity, collaboration, and careful planning. The County has already developed a clear understanding of the resource requirements and revenue projections. The County will therefore use a mix of strategies to mobilize the resources needed to implement this CIDP. Before the implementation of these strategies, the County will invest in capacity building to increase staff ability to mobilize resources for development projects. In addition, the County will engage in capacity building to enhance its ability to implement projects efficiently. This will include training programs for county officials and engaging in partnerships with institutions of higher learning.

Building capacity within the county will lead to more effective and efficient implementation of CIDP programmes and projects. Once implemented, the programmes and projects in this CIDP are expected to generate additional revenue for the county and thus reduce the resource gap (see annex 5).

The main strategies that will be pursued to reduce the resource gaps include:

1. **Leverage on Natural Resources:** The County will leverage on its natural resources to generate revenue that will be used to support CIDP programmes and projects. Projects such as the establishment of Embu County tourism circuit will bring in the much-needed tourism revenue.
2. **National Government:** The County will lobby with national government to provide financial, technical, and material support for implementation of projects outlined in this CIDP. Most of the flagship projects will be financed by the national government including construction of Embu Stadium, upgrading of roads to bitumen standards and BETA aligned projects.
3. **Public-Private Partnerships (PPPs):** The county will collaborate with private entities to jointly finance and implement development projects. PPPs will bring in additional resources, expertise, and innovation to county development efforts. The programmes and projects that will be financed through PPP include establishment of agricultural processing zone and incubation centres, honey processing plant, public housing development, Embu County tourism circuit development, among others.
4. **Grants and Aid:** The County will apply for more grants and aid from government agencies, international organizations, and philanthropic foundations to support development projects. In addition, relationships with existing development agencies will be enhanced. This will provide a significant boost to development efforts.
5. **Donor Engagement:** The County will engage with donors to seek financial support for development projects. This will include engaging with individual donors, corporate sponsors, and foundations. Projects such as Smallholder Horticulture Empowerment and Promotion

(SHEP) Approach in agriculture and Farmer-led irrigation and water harvesting interventions can be financed by donors.

6. **Co-contribution:** This strategy will involve partnering with private organizations or individuals to pool resources and jointly finance development projects within the County. Co-contribution will not only provide financial support but also foster collaboration and promote shared ownership of projects, ensuring their sustainability beyond the initial funding period. This will also allow for the sharing of expertise, knowledge and networks, leading to more effective and efficient implementation of development programmes. In addition, co-contribution will promote accountability and transparency in the use of public funds by involving multiple stakeholders in the decision-making process.
7. **Resource Sharing:** Embu County will develop partnerships with neighbouring counties to share resources and expertise. This will help reduce costs and improve efficiency in the delivery of services such as healthcare and education. Specific areas of resource sharing include fire engine trucks and health facilities.

5.4 Asset Management

Asset management is a systematic process of planning, acquisition, operating, maintaining and disposing of assets in the most cost-effective manner. The County government inherited assets from both the defunct local authorities and departments whose functions were devolved after the promulgation of the 2010 constitution. The county government has an asset register that keeps track of all the county assets by ensuring that all the assets of the county are properly accounted for and documented. However, the asset register is not up to date awaiting the process of asset identification, valuation and tagging to commence. The following measures will be taken during the plan period:

- ✓ A strategic asset management plan will be rolled out with supporting policies and regulations.
- ✓ All assets will be identified, verified, a valuation done and tagged for ease of identification.
- ✓ All asset transactions will be recorded accurately with readily available supporting documentation attached.
- ✓ The asset register will be regularly updated providing an up-to-date asset register.
- ✓ Any losses or damages will also be recorded promptly with appropriate action being taken.

5.5 Risk Management

Risk management is an essential component of any organization's strategic planning process, and this holds true for County Integrated Development Plans (CIDPs) as well. Since CIDP is a crucial tool used by counties in Kenya to guide their development agenda, it must consider potential risks that may arise during the implementation process. A well-designed risk management framework can help county governments identify, assess, and manage risks that could impact the successful delivery of their development plans. This framework is tailored to the unique needs and circumstances of Embu County and includes clear guidelines and procedures for risk identification, assessment, and mitigation. By implementing a robust risk management framework, it is expected that Embu County government will minimize the negative impact of risks and ensure the successful achievement of its development goals. Table 25 presents key anticipated risks that may hinder the implementation of the CIDP, potential risk implications and proposed mitigation measures to enhance sustainable development.

Table 25: Risk, Implication, Level and Mitigation Measures

| Risk Category | Risk Event | Risk Implication | Risk Level (Low, Medium, High) | Mitigation measures |
|---------------|---|---|-----------------------------------|---|
| Financial | Unrealized budget for Embu County Delay in disbursement of Funds | <ul style="list-style-type: none"> Poor service delivery Non-remittance of funds to the project. Non-payment to suppliers / service providers resulting to litigations. Inadequate cash flow Poor working capital. Late remittance of funds for the project and failure in completion time Low funds absorption rate | High | <ul style="list-style-type: none"> Improve on financial planning systems and procedures. Review financial management plans fortnightly at every management meeting. Ensure and solicit for cash disbursement on timely basis |

| Risk Category | Risk Event | Risk Implication | Risk Level (Low, Medium, High) | Mitigation measures |
|------------------------|---|--|---|--|
| | | <ul style="list-style-type: none"> • Interruption of planned organizational activities. • Late or Non-payment of staff salaries and other financial commitments. | | |
| Technological (ICT) | ICT policies and standards | <ul style="list-style-type: none"> • Use of unlicensed software leading to litigation • Engaging in cybercrimes. • Mis aligned sector with County ICT strategy. • Malfunctioning software system • Inadequate technical skills and vendor technical capacity. • Acquisition of incompetent software with existing environment. | High | <p>Continuous update of ICT equipment and infrastructure</p> <p>Ensure that ICT standards and norms are adhered to.</p> <p>Continuous capacity building on ICT</p> |
| | Operating system and operating software | <ul style="list-style-type: none"> • High inefficiency • Disruption of information process/operations, missed backups, over reliance on consultants | | <p>Ensure up to date, efficient and effective software is in place.</p> |
| | Rapid technological changes | <ul style="list-style-type: none"> • Delay in service delivery | | |
| | Data loss and damage | | | Investment in data storage and backup |

| Risk Category | Risk Event | Risk Implication | Risk Level (Low, Medium, High) | Mitigation measures |
|-----------------------|---|---|---|---|
| | | <ul style="list-style-type: none"> • Loss of critical business information • Loss of confidential information | | mechanisms in places |
| Organizational | <p>Inadequate human resource capacity</p> <p>Human resource recruitment, appointment, and appraisal</p> | <ul style="list-style-type: none"> • Poor and unsynchronized departmental plans. • Unrealistic targets • Haphazard and ad hoc undertaking of project activities • Poor monitoring and evaluation • Inefficient procurement systems • Poorly designed contract documents. • Inefficiency in service delivery • Political interference • Conflict of interest in recruitment and selection process • Tribalism, Nepotism • Faulty and poor job analysis and specifications • Skewed performance appraisal • Victimization • Poor staff retention techniques | Medium | <p>Undertake realistic target setting.</p> <p>Develop strong human resource policy which must be adhered to</p> <p>Develop proper monitoring and evaluation exercise.</p> |

| Risk Category | Risk Event | Risk Implication | Risk Level (Low, Medium, High) | Mitigation measures |
|----------------------------------|--|--|---|--|
| | High staff turnover and other discontent | <ul style="list-style-type: none"> Lack of staff pension schemes Management failure to adhere to collective bargain agreement leading to sit ins and strikes | | <p>Develop and maintain staff retention mechanisms and policies to care for their welfare.</p> <p>Adherence to collective bargain agreement to avoid go slows and strikes as well as disengagements.</p> |
| Political | Unpredictable stakeholders' goodwill, approval, and acceptance | Delays in the implementation of plans | Medium | Sensitization and continuous stakeholder engagement in the implementation |
| | Political interest | Unjustifiable projects implemented, Over staffing | | <p>Ensure adherence to organizational policies.</p> <p>Lobby for assistance and understanding of politicians</p> |
| Erratic rainfall | Inadequate rainfall | Loss of livestock and reduced crop productivity Famine | High | <p>Climate smart agriculture practices</p> <p>Water harvesting techniques</p> |
| Market | Poor marketing strategies | Low product prices as well as poor returns | Medium | Marketing strategies |
| Adverse weather condition | Invasion of pest and diseases | Low productivity | Medium | Use of technology to control |
| Climate change | Drought and famine | Human-wildlife conflict | High | Adoption of climate smart technologies |

| Risk Category | Risk Event | Risk Implication | Risk Level (Low, Medium, High) | Mitigation measures |
|---------------------------------|---|---|---|---|
| | Floods | Loss of biodiversity Water conflict Low agricultural production Infrastructure destruction Soil erosion | | Environmental conservation Drilling of boreholes Water harvesting structures. Construction of dams |
| Tourist attraction sites | Inadequate tourist numbers and investors | Loss of revenue Elevated levels of unemployment | Medium | Develop a comprehensive marketing strategy |
| Legal | Water use restrictions and regulations. Outdated laws and policies | Inadequate and reliable water Nonrevenue water and water losses Theft of water | Medium | Policy enforcement Introduce deterrent measures like heavy fines within the law. Review laws and policies |

CHAPTER SIX: MONITORING, EVALUATION AND LEARNING

6.1 Overview

This chapter provides an overview of the County's monitoring and evaluation framework. Monitoring and evaluation forms part of a results-based culture in the public service that is meant to provide value and services for all citizens. Monitoring will help the implementers of the plan in the systematic gathering of information on how the activities are implemented to assess whether the implementation of the plan is on the right track. In addition, based on the feedback, monitoring will also help in providing information on remedial actions necessary during the implementation. On the other hand, through evaluation, periodic assessment of the plan implementation will be undertaken to measure the success against the plan objectives. Evaluation will also help in providing recommendations and information for long-term planning and lessons to enhance growth and success.

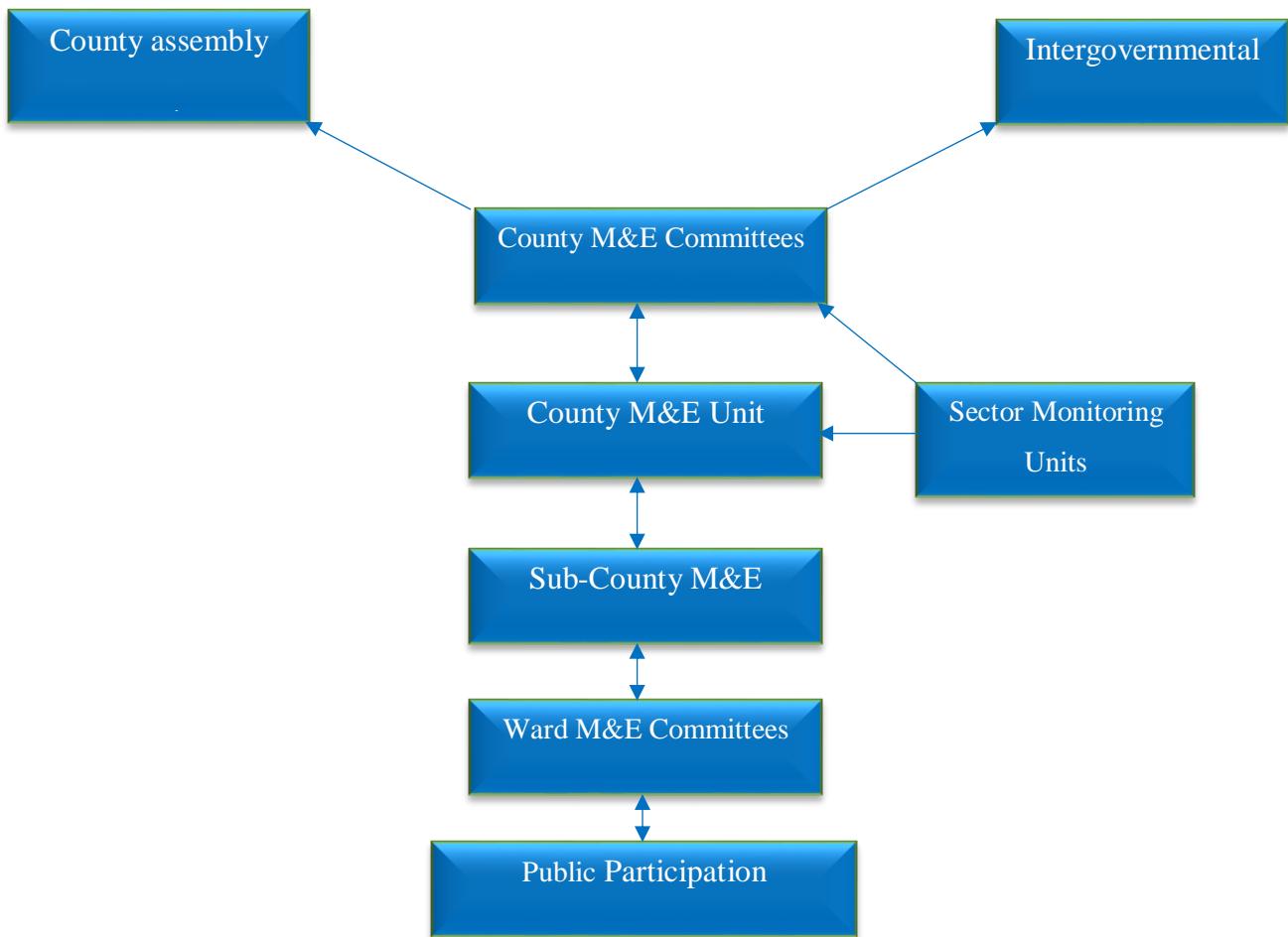
6.2 County Monitoring and Evaluation Structure

The legal mechanism spelt out in the constitution of Kenya has necessitated the development of monitoring and evaluation systems for County Governments. To ensure greater transparency and accountability, the constitution of Kenya 2010 requires that government use M&E mechanism as an integral part of developing and executing government policies, programmes, and projects and in resource allocation and management at the two levels of governments. The County government act No.17 2012 gives the County government the responsibility of preparing CIDP that must include a monitoring and evaluation section.

The County Monitoring and Evaluation Committee (COME) will spearhead monitoring and evaluation at the County level. The committee will draw members from County government departments, civil society organizations, public and the private sector. The role of the M&E committee shall be to collect raw data through observation, field visit, and questionnaire and submit the data to the monitoring unit for analysis. After the analysis, the planning unit shall

produce annual reports which shall be disseminated through social media, websites, prints etc. The County M&E structure is as shown in Figure 18.

Figure 25: County Monitoring and Evaluation Structure



6.3 Monitoring and Evaluation Capacity

The responsibility for coordination and implementation of the Monitoring and Evaluation function at the County level will be the County M&E unit within the department of Finance and Economic Planning. To enhance monitoring and evaluation, the County plans to establish a monitoring and evaluation system, conduct monitoring and evaluation to gauge the level of performance of the County Public Service and automate records, monitoring and evaluation tools. To improve

tracking of CIDP implementation, the County will develop a monitoring and evaluation tool and shall be disseminating M&E reports. To achieve this, the County has allocated KES 20 million.

6.4 M&E Outcome Indicators

This section presents programme outcome indicators by sector as captured in Chapter Four. The programmes, outcomes, outcome indicators, baseline, targets and reporting responsibility are as presented in Table 26.

Table 26: Outcome Indicator Reporting

| Programme | Outcome | Outcome Indicator (s) | Baseline | | Mid term | | Reporting Responsibility |
|--|--|--|----------|------|----------|--------|------------------------------|
| | | | Value | Year | Target | Target | |
| Office of the Governor | | | | | | | |
| County Leadership and Coordination | Improved Government policy formulation | % of cabinet memos implemented | No data | 2022 | 80% | 90% | Chief of Staff |
| | | % of cabinet meetings convened | No data | 2022 | 100% | 100% | Chief of Staff |
| | | % of bills successfully approved by County Assembly after Cabinet approval | No data | 2022 | 80% | 90% | Chief of Staff |
| General Administration Planning and Support Services | Improved coordination and support for implementing departments | Level of employee satisfaction | 70% | 2022 | 80% | 90% | Chief of Staff |
| | | Level of absorption in Budget Execution –Recurrent | 90.3% | 2021 | 92% | 95% | Chief of Staff |
| County Assembly | | | | | | | |
| General support and administrative services | Improved productivity | Employee productivity | No data | 2022 | 80% | 90% | Clerk of the County Assembly |

| | | | | | | | |
|--|--|---|---------|------|-----|-----|---|
| County Assembly Office complex | Improved work environment | Work environment index | No data | 2022 | 70% | 90% | Clerk of the County Assembly |
| Public Service Board | | | | | | | |
| Human resources | Adequate, competent, well renumerated human resource that offers effective and efficient public services | Level of employees' satisfaction | 40% | 2022 | 70% | 80% | CEO - CPSB |
| | | Level of customer satisfaction | No data | 2022 | 80% | 90% | CEO - CPSB |
| Administration, Devolution, Public Service, ICT and Governors Delivery Unit | | | | | | | |
| General Administration, Planning and Support Services | Improved standards of service at the County Headquarters, Sub-County, Ward, and Village Levels | % Improvement in standards of service at the County Headquarters, Sub-County, Ward, and Village Level | 60% | 2022 | 70% | 85% | Chief Officer Public Service and Administration |
| | | Level workforce productivity | 40% | 2022 | 60% | 80% | Chief Officer Public Service and Administration |
| Human Resource Management | Human Resource that is trained and motivated to deliver public services | Level of employees' satisfaction | 40% | 2022 | 70% | 80% | Human resource Manager |

| | | | | | | | |
|--|--|---|--------|------|--------|--------|---|
| | Effective and efficient County public service | Level of efficiency and effectiveness of public service delivery | 50% | 2022 | 65% | 85% | Chief Officer Public Service and Administration |
| Information Communications and Technology | Improve productivity through enhancement of County operations by use of ICT as an enabler. | Level of access to ICT services | 60% | 2022 | 75% | 90% | Chief Officer ICT |
| Disaster risk reduction management | An empowered and resilient community able to overcome emerging disasters | Level of disaster risk management | 30% | 2022 | 40% | 60% | Director Disaster Risk Management |
| Agriculture, Blue Economy, Livestock and Co-operative Development | | | | | | | |
| Administrative Support Services | Improved efficiency and effectiveness in service delivery | Staff to farmer ratio | 1:3000 | 2023 | 1:2500 | 1:2000 | Chief officer Agriculture |
| Agricultural development | Improved agricultural productivity | % of farm population accessing extension service | 39% | 2023 | 42% | 45% | Chief officer Agriculture |
| | | Percentage increase in land acreage under productive agricultural use | 26% | 2023 | 30% | 35% | Chief officer Agriculture |

| Crop development and management | Increased crop productivity | Percentage increase in crop productivity | 20% of the potential productivity | 2023 | 30% of the potential productivity | 50% of the potential productivity | Chief officer Agriculture |
|--|--|---|--|------|---|--|--|
| Agriculture and information management | Market access and product development promoted | No. of value-added products | 4 | 2023 | 7 | 13 | Chief officer Agriculture |
| | | % Increase in access to markets | 30% | 2023 | 40% | 55% | Chief officer Agriculture |
| Cooperative development | Improved governance and compliance to cooperative legislation | level of compliance | 60% | 2022 | 70% | 80% | Cooperative commissioner |
| Aquaculture development and management | Improved Fish productivity | % Increase in fish productivity | 7.8Tons (12% of potential) | 2023 | 26 Tons (40% of potential) | 65 Tons (100% of potential) | Chief officer Livestock and blue economy |
| Livestock resource management and development | Increased livestock productivity | % Increase in livestock productivity | Achieved 45% of the recommended potential production | 2023 | Achieve 53% of the recommended production | Achieve 60 % of the recommended production | Chief officer Livestock and blue economy |
| Administrative support services | Livestock projects effectively and efficiently implemented | Staff to farmer ratio (Recommended is 1:1000) | Achieved 1:3000 staff to farmer ratio | 2023 | Achieved 1:2000 staff to farmer ratio | Achieved 1:1000 staff to farmer ratio | Chief officer Livestock and blue economy |
| Animal Disease Control and Management | Increased livestock production and productivity, incomes and improve livelihoods | % Reduction in animal disease outbreak, safeguard animal health and promote trade | Achieved 30 % of disease outbreak reduction | 2023 | Achieve 40% of disease outbreak reduction | Achieve 50% of disease outbreak reduction | Chief officer Livestock and blue economy |

| | | | | | | | |
|---|--|--|---|------|---|---|--|
| Veterinary Public Health Services | Reduced animal to human disease transmission | % Reduction animal to human disease transmission | Achieved 20% of animal to human disease transmission reduced | 2023 | Achieve 30% of disease outbreak reduction | Achieve 35% of disease outbreak reduction | Chief officer Livestock and blue economy |
| Animal Genetic Improvement (Breeding) | Improved animal breeds for increased production and productivity | % increase of animal with Improved genetics (Breeding) | Achieved 50% increase of animal with Improved genetics (Breeding) | 2023 | Achieve 60% increase of animal with Improved genetics | Achieve 70% increase of animal with Improved genetics | Chief officer Livestock and blue economy |
| Education and Vocational Training Centres | | | | | | | |
| Access and retention in ECDE centres | Increased children enrolment | No. of pupils accessing ECD education | 20000 | 2022 | 21000 | 22000 | Chief officer Director ECDE |
| Improve quality and relevance of ECDE services | Quality and relevant ECDE services | No. of assessment visits per ECDE centre | 1 | 2022 | 3 | 6 | Chief officer Director ECDE |
| | | No. of capacity building activities undertaken | 1 | 2022 | 10 | 15 | Chief officer Director ECDE |
| Enhance equity and inclusivity in ECDE centres | More equitable and inclusive ECDE centres | No. of sensitization/training forums held | 3 | 2022 | 10 | 20 | Chief officer Director ECDE |
| | | No. of ECDE learners with access to digital learning | 9000 | 2022 | 21000 | 22000 | Chief officer Director ECDE |
| Improve on transition from pre-primary to primary school | Raised transition rate from pre-primary to primary school | % Of children transiting to primary school | 71% | 2022 | 80% | 100% | Chief officer Director ECDE |

| | | | | | | | |
|---|---|---|-------|------|------|------|-----------------------------------|
| Improve health, safety, and security of children | Improved health and safety standards | % Increase in health and safety standards | 45% | 2022 | 70% | 100% | Chief officer Director ECDE |
| Increase access and retention in vocational training. | Increased VTC enrolment | No of trainees in VTC | 2600 | 2022 | 3000 | 4500 | Chief officer Director VTC |
| Quality and relevance of vocational training | Improved quality and relevance in vocational training | No. of forums held/attended on quality and relevance of vocational training | 1 | 2022 | 3 | 6 | Chief officer Director VTC |
| Enhancing, mainstreaming, equity and inclusivity of vocational training centres. | Equitable and inclusive Vocational Training Centres | No. of VTCs developed/acquired | 27 | 2022 | 32 | 38 | Chief officer Director VTC |
| Enhance mainstreaming of climate change actions in ECDE and VTC centres. | Mainstreamed climate change mitigations actions | No. of environmental activities undertaken in ECDE and VTC centres. | 5 | 2022 | 10 | 15 | Chief officer Director VTC |
| Education administration and support services | Improved service delivery | % Increase in efficient service delivery | 80% | 2022 | 90% | 98% | Chief officer Director VTC |
| Finance and Economic Planning | | | | | | | |
| General Administration | Improved service delivery and supportive | Level of absorption in | 88.9% | 2021 | 92% | 95% | Chief Officer Finance/Planning |

| | | | | | | | |
|--------------------------------------|--|--|-------|------|------|------|------------------------------------|
| Planning and Support Services | functions to all departments | Budget Execution –Recurrent | | | | | |
| Planning and Economic Affairs | Improved service delivery and supportive functions to all departments | % of departments submitting departmental priorities on time | 60% | 2022 | 80% | 100% | Director Planning |
| | | % of planning policy documents submitted within the stipulated time | 60% | 2022 | 100% | 100% | Director Planning |
| Revenue Management | Efficient and effective revenue management | % Increase in annual revenue collected | 57.4% | 2022 | 10% | 10% | Head of ECRA |
| Resource Mobilization | Effective, efficient, robust, and coordinated management of development partners and other resource mobilization initiatives | Proportion of budget funded through other sources | 0% | 2022 | 6% | 12% | Chief Officer Revenue Mobilization |
| Monitoring and Evaluation | Improved tracking of CIDP implementation | % of departments reporting quarterly on implementation programmes and projects | 0% | 2022 | 50% | 70% | Director Planning |
| Research and Statistics | Comprehensive, integrated, accurate and | % of departments regularly reporting on | 0% | 2022 | 30% | 60% | Director Planning |

| | | | | | | | |
|---|---|---|---------|------|------|------|---|
| | timely county statistics | Administrative data and statistics | | | | | |
| Health Services | | | | | | | |
| General Administration Planning and Support Services | Improved service delivery and supportive functions to departments under the health sector | Level of employee satisfaction | No data | 2022 | 50% | 100% | County Director of Health Administration |
| | | Level of customer satisfaction | No data | 2022 | 50% | 100% | County Director of Health Administration |
| | | Absorption rate of funds | 83% | 2022 | 100% | 100% | County Director of Health Administration |
| Preventive and Promotive Health Services | Reduced disease related deaths and incidences. | Immunization coverage (%) | 91% | 2022 | 100% | 100% | County Nursing Officer |
| | | % skilled deliveries | 96.3% | 2022 | 99% | 100% | County Nursing Officer |
| | | Proportion of children who are stunted | 19.9% | 2022 | 17% | 15% | County Nutrition Coordinator |
| | | Proportion of children who are under weight | 11.3 | 2022 | 9.7% | 7.7% | County Nutrition Coordinator |
| | | Proportion of children who are wasted | 5.3 | 2022 | 4.4% | 3.8% | County Nutrition Coordinator |
| | | HIV Prevalence rate | 2.1 | 2022 | 2.0 | 1.9 | County Aids Sexually transmitted diseases Control Officer |

| | | | | | | | |
|---|---|---------------------------------------|------------|------|------|------|--|
| | | Malaria prevalence rate | 0.9 | 2022 | 0.6 | 0.4 | County Malaria Coordinator |
| Curative and Rehabilitative Health | Improved health status of the individual, family, and community | Maternal mortality rate; | 244 | 2022 | 190 | 150 | County Nursing Officer |
| | | Infant Mortality Rate (IMR)/1000 | 26.3 | 2022 | 20.3 | 16.3 | County Child Health Person |
| | | Maternal Mortality Rate (MMR/100,000) | 244 | 2022 | 190 | 150 | County Nursing Officer |
| | | Under Five Mortality Rate (U5MR)/1000 | 42.4 | 2022 | 37.4 | 27.4 | County Child Health Person |
| | | Crude Birth rate | 22.3/1,000 | 2022 | 20.8 | 19.8 | County Director Medical Services/County Director Public Health |
| | | Crude death rate | 7.5/1,000 | 2022 | 4.5 | 4.0 | County Director Medical Services/County Director Public Health |

Lands, Mining, Housing, Physical Planning and Urban Development

| | | | | | | | |
|---|--------------------------------------|---|--------------------------------|------|-------------------------|-------------------------|---|
| General administration planning and support services | Enhanced quality of service delivery | Level of effective service delivery in the sector | Six different services offered | 2022 | Eight services provided | Twelve Services Offered | CECM for Lands Mining, Physical Planning, Housing and Urban development |
| Automation of land records and operations | Orderly human settlement, controlled | Level of automation (%) | 2% of records digitized | 2022 | 60% | 100% | CECM for Lands Mining, Physical Planning, Housing |

| | | | | | | | |
|--|---|---|---|------|--|---|---|
| | development, and provision of social and economic infrastructure | | | | | | and Urban development |
| Urban development | Have well Planned and Gazetted urban Areas and improved service delivery | No. of programmes undertaken on Urban development | 4% of the urban centres planned - Two slums upgraded to formal settlement | 2022 | 50% of urban centres planned one more informal settlement upgraded | 80% of urban centres planned Two more Informal Settlements upgraded | CECM for Lands Mining, Physical Planning, Housing and Urban development |
| Municipality of Embu | Operationalize the Municipality of Embu | Operational municipality | Zero transferred and adopted functions | 2022 | 20% of the functions adopted | 80% of the functions adopted | CECM for Lands Mining, Physical Planning, Housing and Urban development |
| Housing | Decent and affordable housing in all Urban Centres | No. of Decent and affordable houses constructed | zero Affordable housing done | 2022 | 200 Units constructed | 500 Units constructed | CECM for Lands Mining, Physical Planning, Housing and Urban development |
| Automation of land records and operations | An established GIS station, a County Land Bank and Demarcated public land | Level of automation (%) | 2% level of Automation | 2022 | 60% of the records automated | 100% of the records automated | CECM for Lands Mining, Physical Planning, Housing and Urban development |
| Valuation and rating | Fair and equitable revenue collection, acquisition and disposal. | The number of valued land and % Increase in efficiency in revenue collection acquisition and disposal | valuation Roll not implemented | 2022 | Valuation role implemented Regulations developed and adopted | Valuation Role reviewed | CECM for Lands Mining, Physical Planning, Housing and Urban development |

| | | | | | | | |
|--|---|---|--|------|--|---|---|
| Mining | Sustainable exploitation of mineral resources | No. of sensitization activities undertaken | Zero sensitization done -No policy for mining in place -zero quarries registered | 2022 | Two sensitizations done in Lower Embu County - Policy for mining developed and adopted | 100% Quarries registered and minerals mining controlled by the county | CECM for Lands Mining, Physical Planning, Housing and Urban development |
| Roads, Transport, Energy and Public Works | | | | | | | |
| Improvement of County Road network | Improved road networks that will ease the business operations and reduce transport cost | No. of kilometers of roads upgraded/constructed bitumen | 49 | 2022 | 24 | 40 | Chief Officer Roads and Public Works |
| | | No. of kilometers of roads upgraded to weather standard | 375km | 2022 | 600 | 1000 | Chief Officer Roads and Public Works |
| | | No of major road structures constructed (Bridges, Footbridges, Drifts and Box Culverts) | 123 | 2022 | 33 | 55 | Chief Officer Roads and Public Works |
| | | No of roads condition inventory developed | 3 | 2022 | 3 | 5 | Chief Officer Roads and Public Works |
| | | No of roads demarcated and beacons | 122 | 2022 | 12 | 20 | Chief Officer Roads and Public Works |
| Transport and logistics | Improved County Fleet management and public | % of vehicles that have the system installed | 0 | 2022 | 60% | 100% | Chief Officer Roads and Public Works |

| | | | | | | | |
|--|---|--|---------------------------|--------------|------------|------------|--------------------------------------|
| | transport logistics and management | | | | | | |
| | | No of operational fleet management system acquired and in use. | 0 | 2022 | 1 | 1 | Chief Officer Roads and Public Works |
| Public works | High quality standards buildings | % of buildings assessed for quality standards | 32% | 2022 | 70% | 100% | Chief Officer Roads and Public Works |
| Lighting of public places and homesteads | Increased business opportunities, extra working hours, improved security, Well-lit public places and homesteads | % of urban centers and markets with working floodlights and streetlights | 26% | 2022 | 45% | 65% | Chief Officer Transport and Energy |
| | | % of floodlights and streetlights converted from AC powered to solar Powered | 2% | 2022 | 20% | 35% | Chief Officer Transport and Energy |
| Trade, Investment, Tourism, Industrial Development and Market | | | | | | | |
| General administration planning and support services | Improved policy, project and program implementation | Number of policy and projects implemented and % increase of effective service delivery | 3 policies 15 projects | 2022 2022 | 40% 40% | 40% 40% | Chief Officer Trade and Tourism |
| Trade development | Increased economic growth and development | % Increase in revenues from trade | 85 million | 2022 | 5% | 5% | Chief Officer Trade and Tourism |

| | | | | | | | |
|---|--|--|--------|------|-----|-----|---|
| Tourism development | Increased number of tourist arrivals and enhanced revenue | % Increase in the number of tourist arrivals | 36,000 | 2022 | 5% | 5% | Chief Officer Trade and Tourism |
| | Hotel bed capacity 3000 (Bed occupancy 30%) | % Increase in revenue from tourism | - | 2022 | 5% | 5% | Chief Officer Trade and Tourism |
| Investment development | Increased number of investors and enhanced revenue | % Increase in the number of investors | 100 | 2022 | 20% | 20% | Chief Officer Investment |
| | (Capital above KESs. 20) Approximate numbers | % Increase in revenue from investors | - | 2022 | 20% | 20% | Chief Officer Investment |
| Water, Irrigation, Environment, Climate Change and Natural Resources | | | | | | | |
| Water service delivery | Adequate, affordable, reliable, and quality water provided in a sustainable manner | % Increase in access to clean water | 61.5% | 2022 | 68% | 80% | Chief Officer / Director Water and Irrigation |
| Sanitation services | Improved hygiene | % Increase in access to sanitation services | 30% | 2022 | 35% | 40% | Chief Officer / Director Water and Irrigation |
| Irrigation development | Increased Agricultural | % Increase of land under irrigation | | | | | Chief Officer / Director Water and Irrigation |

| | | | | | | | |
|---|---|--|--------|------|-----|--------|---|
| | production through Irrigation | Increase of land under Irrigation (Hectares of land Irrigation) | | | | | |
| Environmental management and conservation | Environmentally clean and healthy County | No. of environmental management and conservation programmes undertaken | 3 | 2023 | 17 | 33 | Director Environment, CC, and Natural Resources |
| Forestry and landscapes conservation | Increased Forest and Tree Cover | % increase of land under forest cover | 11.38% | 2023 | 5% | 13.62% | Director Environment, CC, and Natural Resources |
| Solid waste management | Sustainably managed waste | 100% reduction in sanitation related diseases | 50% | 2023 | 25% | 25% | Director Environment, CC, and Natural Resources |
| Climate change mitigation and adaptation | Enhanced community resilience against adverse effects of climate change | No. of Climate Change Mitigation and Adaptation programmes undertaken | 5 | 2023 | 20 | 15 | Director Environment, CC and Natural Resources |
| General administrative and support services | Improved staff performance | % Increase in efficient service delivery in the sector | 60% | 2023 | 20% | 20% | Director Environment, CEC and Natural Resources |
| Youth, Talents and Sports Gender Children, Culture and Social Services | | | | | | | |
| Gender empowerment and development program | Strengthened capacity of people participate in the development agenda | No. of capacity building activities undertaken | 5 | 2022 | 10 | 10 | Chief Officer Gender, Culture and Children |

| | | | | | | | |
|---|--|--|-----|------|------|------|--|
| Social services and community development | A socially empowered community | No. of Vulnerable people Supported | 500 | 2022 | 1000 | 1000 | Chief Officer Gender, Culture and Children |
| Children support programme | Safe and empowered children | No. of Children Supported | 50 | 2022 | 100 | 100 | Chief Officer Gender, Culture and Children |
| Culture development programs | A community that recognizes, respects, promotes and embraces cultural diversities | No. of Culture development programs implemented | 2 | 2022 | 5 | 5 | Chief Officer Gender, Culture and Children |
| General administration and support services | Improved and enhanced quality service delivery for efficient administrative, financial and planning support services | % Increase in effective service delivery in sector | 60% | 2022 | 70% | 80% | Chief Officer Gender, Culture and Children. Chief Officer Youth Empowerment and Sport |
| Sports promotion program | A vibrant sporting sector | No of Sports promotion programs undertaken | 2 | 2022 | 5 | 10 | Chief Officer Sport Talents and Creative Arts |
| Development and management of sport facilities | Excellence in sport performance | No. of sport facilities levelled and rehabilitated | 4 | 2022 | 6 | 6 | Chief Officer Sport Talents and Creative Arts |
| Sport empowerment program | Enhanced professionalism and performance in sport stakeholders | No of sport empowerment programmes undertaken | 50 | 2022 | 30 | 30 | Chief Officer Sport Talents and Creative Arts |

| | | | | | | | |
|---|---|--|----|------|----|----|---|
| Creative arts promotion program | A vibrant creative economy | No of Creative Arts promotion programmes undertaken | 6 | 2022 | 10 | 10 | Chief Officer Sport Talents and Creative Arts |
| Development and management of creative arts infrastructure | Excellence in creative art performance | No. of stadiums renovated | 1 | 2022 | 3 | 2 | Chief Officer Sport Talents and Creative Arts |
| | | No. of stadiums constructed | 0 | 2022 | 1 | 0 | Chief Officer Sport Talents and Creative Arts |
| Creative arts empowerment program | Improved livelihood and self-reliance | No. of Creative Arts empowerment programmes undertaken | 3 | 2022 | 10 | 10 | Chief Officer Sport Talents and Creative Arts |
| Talent development program | Profession athlete and artists | No. of talent development programs undertaken | 7 | 2022 | 8 | 8 | Chief Officer Sport Talents and Creative Arts |
| Youth development and empowerment services | Improved livelihood and alleviation of youth unemployment | No. of youth development and empowerment programmes undertaken | 20 | 2022 | 30 | 30 | Chief Officer Youth Empowerment |

6.5 Data Collection, Analysis and Reporting

Data collection will be conducted as a quarterly, bi-annual and annual process. M&E systems will be utilized to provide important feedback about the progress of the implementation of the plan. The systems will also help in providing the success or failure of projects, programs, and policies throughout their respective cycles. M&E systems will include a powerful, continuous public management tool that decision-makers can use to improve performance as well as demonstrate accountability and transparency with respect to results. Monitoring and evaluation towards the achievement of the policies, projects and programmes as outlined in the CIDP will be undertaken through the electronic County Integrated Monitoring and Evaluation System (e-CIMES). The data to be used as inputs in e-CIMES targets and indicators are expected to come from surveys, focus groups, site visits and secondary data collected and analysed by the County statistics/planning office. The M&E team will come up with key performance indicators, collect, aggregate, analyse and report on performance data. The performance will also be compared with the indicators and their baselines.

Utilization of M&E data and information is expected to provide essential information to help implementers and policymakers make informed decisions and to target appropriate resources for development interventions in the County. M&E reports and findings will be shared using different means of communication and disseminated to stakeholders as well as the use of collaborative and participatory reforms.

Various M&E reports such as the annual progress reports, quarterly M&E reports and expenditure reviews will provide timely and reliable feedback to the budgetary and policy process. A comprehensive M&E plan will be prepared to track annual progress in line with the annual plans that will be derived from this strategic plan. The primary purpose of M&E is to track progress, identify departures, if any, in the achievement of the set targets, assess the efficiency and effectiveness of completed projects and ensure continual improvement.

All officers in charge of Sub-Counties and lower administrative units such as at the ward level will be responsible for the projects being implemented in their areas. It is expected that the Sub-County and Ward Administrators will assist in monitoring the implementation of the projects under their

areas of jurisdiction. Local communities will also participate in the projects' monitoring to promote acceptance and ownership of developed facilities.

6.6 Dissemination, Feedback Mechanism, Citizen Engagement and Learning

The dissemination of the data collected will be through publication of reports, news releases, press conferences or the County website. To facilitate a smooth decision-making process, all agendas of relevant County meetings will include a review of indicators and sector progress reports as a standing item, with full reporting documents sent in advance to the participants. Where possible, progress reports will be availed in electronic formats, and will combine data and associated narrative commentary and evidence.

Public participations will also be undertaken to capture the ideas, energy, and commitment of stakeholders, ensure and provide evidence that the County executive has met the legal duty of participatory development and strengthen accountability and good governance.

6.7 Evaluation Plan

This section identifies key programmes for evaluation during and after the plan period. This will include, CIDP midterm and end-term reviews and rapid evaluations. The evaluations proposed are at the sector level as presented in Table 27

Table 27: Evaluation Plan

| No. | Policy/Programme/ Project | Evaluation Title (specify the type) | Outcome(s) | Use of the Evaluation Findings | Commissioning Agency/ Partners | Anticipated midterm evaluation Start date | Anticipated end-term evaluation Start date | Anticipated end-term evaluation End date | Evaluation Budget (KESs.) | Source of Funding | |
|-----|---|---|-------------------------------------|------------------------------------|---|--|---|---|---------------------------|-------------------|------------|
| 1. | CIDP | Midterm and end term review of the 2023-2027 CIDP | Improved implementation of the CIDP | Enhance the implementation of CIDP | CEC Planning and Finance | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 20 million | GoK/ Donor |
| 2. | Office of the Governor | Rapid Evaluation of Sector programmes | Excellence service delivery | Enhance service delivery | Chief of Staff | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | 8 | GoK/ Donor |
| 3. | County Assembly | Rapid Evaluation of Sector programmes | Excellence service delivery | Improvement of human capital | Clerk of County Assembly | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | 8 | GoK/ Donor |
| 4. | Public service Board | Rapid Evaluation of Sector programmes | Excellence service delivery | Improvement of human capital | CEO - CPSB | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | 8 | GoK/ Donor |
| 5. | Administration, Devolution, Public Service, ICT | Rapid Evaluation of Sector programmes | Excellence service delivery | Enhance service delivery | CEC-Public Service, Administration and Devolution | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 8 million | GoK/ Donor |

| No. | Policy/Programme/ Project | Evaluation Title (specify the type) | Outcome(s) | Use of the Evaluation Findings | Commissioning Agency/ Partners | Anticipated midterm evaluation Start date | Anticipated end-term evaluation Start date | Evaluation Budget (KESs.) | Source of Funding | | |
|-----|---|--|--|--|---|--|---|---------------------------|-------------------|------------------|------------|
| | and Governs Delivery Unit | | | | | | | | | | |
| 6. | Agriculture, Blue Economy, Livestock and Co-operative Development | Rapid Evaluation of Sector programmes | Enhanced agricultural productivity and revenues from agriculture | Enhance agricultural productivity and increase revenues from agriculture | CEC-Agriculture, Livestock and Cooperatives Development | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 24 million | GoK/ Donor |
| 7. | Education and Vocational Training Centres | Rapid Evaluation of Sector programmes | Improved accesses to quality education and vocational training | Improve accesses to quality education and vocational training | CEC-Education | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 12 million | GoK/ Donor |
| 8. | Finance and Economic Planning | Rapid Evaluation of Sector programmes | Increased revenues and efficiency in resource utilization | Strengthen resource mobilization and utilization | CEC-Finance and Economic Planning | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 40 million | GoK/ Donor |
| 9. | Health Sector | Rapid Evaluation of Sector programmes | Increased access to health Services | Improve the delivery of health services | CEC-Health | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 16 million | GoK/ Donor |
| 10. | Roads, Transport, | Rapid Evaluation of | Enhanced road network, fleet management, | Enhance road network, fleet management, | CEC-Infrastructure, Transport, | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 20 million | GoK/ Donor |

| No. | Policy/Programme/ Project | Evaluation Title (specify the type) | Outcome(s) | Use of the Evaluation Findings | Commissioning Agency/ Partners | Anticipated midterm evaluation | | Anticipated end-term evaluation | | Evaluation Budget (KESs.) | Source of Funding |
|-----|--|--|--|--|---|--------------------------------|----------|---------------------------------|----------|---------------------------|-------------------|
| | Energy and Public Work | Sector programmes | street lighting and high-quality standards buildings | street lighting and improve on building standards | Energy and Public Works | | | | | | |
| 11. | Lands, Mining, Housing, Physical Planning and Urban Development | Rapid Evaluation of Sector programmes | Enhanced management of land, housing and improved urban planning | Enhance management of land, housing and improved urban planning | CEC-Lands, Housing and Urban Planning | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 12 million | GoK/ Donor |
| 12. | Trade, Investment, Tourism, Industrial Development and Market | Rapid Evaluation of Sector programmes | Increased revenues from trade, tourism and industry development | Increase revenues from trade, tourism, and industry development | CEC-Trade, Tourism, Investment and Industrialization | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | KESs. 12 million | GoK/ Donor |
| 13. | Water, Irrigation, Environment, Climate Change and Natural Resources | Rapid Evaluation of Sector programmes | Clean environment and enhanced natural resources conservation, enhanced access to clean water, | Enhance natural resources conservation and maintain a clean environment, enhance access to clean | CEC- Water, Irrigation, Environment, Climate Change and Natural Resources | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct | 26 | GoK/ Donor |

| No. | Policy/Programme/ Project | Evaluation Title (specify the type) | Outcome(s) | Use of the Evaluation Findings | Commissioning Agency/ Partners | Anticipated midterm evaluation Start date | Anticipated end-term evaluation Start date | Evaluation Budget (KESs.) | Source of Funding |
|-----|--|--|--|---|--|--|---|---------------------------|-------------------|
| | | | sanitation, and water for irrigation | water, sanitation and water for irrigation | | | | | |
| 14. | Youth, Talents and Sports, Gender, Children, Culture and Social Services | Rapid Evaluation of Sector programmes | Empowered men, women, and youth children | Enhance empowerment of men, women, and youth children | CEC- Youth, Talents and Sports, Gender Children, Culture and Social Services | 2025 Jan | 2025 Apr | 2027 Jul | 2027 Oct |
| | TOTAL | | | | | | | 222 | |

REFERENCES

- Africa Agenda 2063
- Bottom-Up Economic Transformation Agenda
- Constitution of Kenya, 2010
- County Government Act, 2012
- East Africa Vision 2030
- Embu CIDP 2018-2022
- Guidelines for Preparation of the Third Generation County Integrated Development Plans
- Kenya National Bureau of Statistics
- Kenya Vision 2030
- Paris Agreement on Climate Change
- Public Finance Management Act, 2012
- Sustainable Development Goals (SDG)
- The 2019 Kenya Population and Housing Census Monograph on Labour Force Dynamics
- The Sendai Framework

ANNEXTURES

ANNEX 1: County Factsheet

| Information Category | County Statistics (as at 2022) | National Statistics (as at 2022) |
|---|--------------------------------------|-------------------------------------|
| County Area: | | |
| Total area (Km²) | 2,821 | 580,895 |
| Non-arable land (Km²) | 2,818 | |
| Arable land (Km²) | 6,539 | |
| Size of gazetted forests (Ha) | 2,168 | |
| Size of non-gazetted forests (Ha) | 18,219 | |
| Approximate forest cover (%) | | |
| Water mass (Km²) | 596.1 | |
| No. of rivers, lakes and wetlands protected | 12 | |
| Total urban areas (Km²) | 70.7 | |
| No. of quarry sites rehabilitated | 0 | |
| No. of climate change adaptation projects/programmes | 45 | |
| TOPOGRAPHY AND CLIMATE | | |
| Lowest altitude (meters) | High 0°C | 515 |
| | Low 0°C | 4570 |
| Highest (meters) | High (mm) | 30 |
| | Low (mm) | 12 |
| Average relative humidity (%) | 1,495 | |
| Wind speed (Kilometers per hour/knots) | 640 | |
| DEMOGRAPHIC PROFILES | | |
| Total population | 641,792 | 50,622,914 |
| Total Male population | 316,967 | 25,104,154 |
| Total Female population | 324,825 | 25,518,760 |
| Total intersex Population | 24 | 1500 |
| Sex ratio (Male: Female) | 0.98 | 0.98 |
| Projected Population | Mid of plan period (2025) | 661,690 |
| | End of plan period (2027) | 673,866 |
| Infant population (<1 year) | Female | 5,846 |
| | Male | 5,812 |
| | Inter-sex | 0 |
| | Total | 11,658 |
| Population under five | Female | 33,135 |
| | | 3,138,424 |

| | | | |
|---|--------------|----------------|-------------------|
| | Male | 33,325 | 3,162,892 |
| | Inter-sex | 0 | 0 |
| | Total | 66,460 | 6,301,316 |
| Pre- Primary School population (3-5) years | Female | 17,994 | 1,860,075 |
| | Male | 18,641 | 1,885,132 |
| | Inter-sex | 0 | 0 |
| | Total | 36,635 | 3,745,207 |
| Primary school age group (6-13) years | Female | 51,379 | 5,022,287 |
| | Male | 52,007 | 5,087,183 |
| | Inter-sex | 0 | 0 |
| | Total | 103,386 | 10,109,470 |
| Secondary school age group (14 - 17) years | Female | 26,512 | 2,243,017 |
| | Male | 26,609 | 2,340,379 |
| | Inter-sex | 0 | 0 |
| | Total | 54,121 | 4,583,396 |
| <i>School Going Population as per CBC Curriculum</i> | | | |
| Pre- Primary School population (3-5) years | Female | 17,994 | 1,860,075 |
| | Male | 18,641 | 1,885,132 |
| | Inter-sex | 0 | 0 |
| | Total | 36,635 | 3,745,207 |
| Primary school age group (6-12) years | Female | 44,219 | 4,393,657 |
| | Male | 44,713 | 4,452,031 |
| | Inter-sex | 0 | 0 |
| | Total | 88,932 | 8,845,688 |
| Junior Secondary School age group (13 - 15) years | Female | 20,542 | 1,801,473 |
| | Male | 21085 | 1,859,899 |
| | Inter-sex | 0 | 0 |
| | Total | 41,627 | 3,661,372 |
| Senior Secondary School age group (16 - 18) years | Female | 18,535 | 1,527,206 |
| | Male | 19,590 | 1,591,302 |
| | Inter-sex | 0 | 0 |
| | Total | 38,125 | 3,118,508 |
| Youthful population (15-29) years | Female | 79,141 | 6,949,079 |
| | Male | 82,324 | 6,638,497 |
| | Inter-sex | 0 | 0 |
| | Total | 161,465 | 13,587,576 |
| Women of reproductive age (15 - 49) years | | 155,889 | 12,094,679 |
| Labour force (15-65) years | Female | 187,882 | 13,761,922 |
| | Male | 191530 | 13,388,243 |
| | Inter-sex | 0 | 0 |
| | Total | 379,412 | 27,150,165 |

| | | | |
|--|-----------------------------|----------------------|------------------|
| Aged population (65+) | Female | 22,294 | 1,044,070 |
| | Male | 16,478 | 826,373 |
| | Inter-sex | 0 | 0 |
| | Total | 38,772 | 1,870,443 |
| Population aged below 15 years | | 190,384 | 18,541,482 |
| Eligible Population | Voting | Name of constituency | |
| | | Manyatta | 96,530 |
| | | Mbeere North | 136,571 |
| | | Mbeere South | 61,426 |
| | | Runyenjes | 96,244 |
| | | Total (county) | 390,771 |
| No. of Urban (Market) Centers with population >2,000 | | 3 | |
| Urban population (By Urban Centre) | | | |
| Embu | Female | 33,188 | |
| | Male | 31,782 | |
| | Total | 64,979 | |
| Runyenjes | Female | 2,537 | |
| | Male | 2,406 | |
| | Total | 4,943 | |
| Siakago | Female | 2,237 | |
| | Male | 2,078 | |
| | Total | 4,315 | |
| Rural population | Female | 37,962 | |
| | Male | 36,266 | |
| | Total | 74,237 | |
| Population Density (persons per km2) by Sub- County | Embu East | 512 | |
| | Embu North | 717 | |
| | Embu West | 804 | |
| | Mbeere North | 139 | |
| | Mbeere South | 125 | |
| | Embu East | 512 | |
| Incidence of landlessness (%) | | 17% | |
| Percentage of farmers with title deeds (%) | | 72.8 | |
| Mean holding size (in Acres) | | 3.2 Acres | |
| Labour force by sector (No.) | Agriculture: Male | | |
| | Female | | |
| | Intersex | | |
| | Rural self-employment: Male | | |
| | Female | | |

| | | | |
|---|-------------------------------------|---------------|------------------|
| | Intersex | | |
| | Urban self-employment: Male | | |
| | Female | | |
| | Intersex | | |
| | Wage employment: Male | | |
| | Female | | |
| | Intersex | | |
| Unemployment levels (%) | Male | | |
| | Female | | |
| | Intersex | | |
| | Total | | |
| | Total number of households | 190,892 | 12,656,970 |
| | Average household size | 3.3 | 3.9 |
| | Female headed households (%) | | |
| | Child headed households (%) | | |
| Children with special needs | Male | | |
| | Female | | |
| | Intersex | | |
| | Total | | |
| Children in labour (No) | Male | | |
| | Female | | |
| | Intersex | | |
| | Total | | |
| Number of PWDs | Visual | 9,130 | 333,520 |
| | Hearing | 3,866 | 153,361 |
| | Speech | 2,523 | 111,355 |
| | Physical | 10,030 | 385,416 |
| | Mental | 7,043 | 212,797 |
| | Other | 3,429 | 139,928 |
| | Total | 36,021 | 1,336,377 |
| Orphans and Vulnerable children (OVCs) (No.) | | | |
| Number of street Families | | | |
| Orphanages (No.) | | | |
| Rescue centers (No.) | | | |
| Gender Protection Units (No.) | | | |
| Correction/rehabilitation facilities (No.) | | | |
| POVERTY INDICATORS | | | |
| Absolute poverty (%) | 28.2 | 36.1 | |
| Rural poor (%) | 28.2 | 40.1 | |
| Food poverty (%) | 28.3 | 32.0 | |
| Contribution to National Poverty (%) | 1.0 | - | |

**ANNEX 2: Rainfall Figures from Selected Typical Stations in Embu County
Having at Least 15 Years of Records.**

| No. and altitude | Name of station | Agro-Ecol. Zone and Subzone | Kind of records | Annual rainfall mm | Monthly rainfall in mm | | | | | | | | | | | | |
|-------------------|---------------------------------------|-----------------------------|-----------------------|--------------------|------------------------|----|-----|-----|-----|----|-----|-----|----|-----|-----|-----|--|
| | | | | | J | F | M | A | M | J | J | A | S | O | N | D | |
| 9037008 1433 m | Embu District Office (-'77) | UM 3 m/s + s | Average | 1065 | 24 | 25 | 98 | 277 | 163 | 31 | 24 | 30 | 23 | 123 | 192 | 55 | |
| | | | 66% rel. ¹ | 930 | 8 | 6 | 79 | 215 | 98 | 16 | 12 | 21 | 11 | 101 | 176 | 31 | |
| 9037039 1143 m | Kiritiri Chief's Camp | LM 4 s/vs + vs/s | Av. | 896 | 36 | 24 | 144 | 231 | 67 | 5 | 3 | 4 | 9 | 82 | 206 | 86 | |
| | | | 66% | 823 | 6 | 4 | 158 | 198 | 57 | 0 | 0 | 0 | 0 | 60 | 127 | 36 | |
| 9037050 1494 m | Embu Prov. Agr. Tr. College (-'80) | UM 2 m/s i/s | Av. | 1230 | 25 | 27 | 90 | 300 | 225 | 28 | 44 | 43 | 42 | 145 | 202 | 60 | |
| | | | 66% | 909 | 10 | 7 | 78 | 237 | 122 | 15 | 36 | 30 | 20 | 123 | 195 | 36 | |
| 9037053 1524 m | Kevote Prim. School (-'80) | UM 2 m i/s/m | Av. | 1561 | 28 | 30 | 121 | 385 | 263 | 36 | 48 | 66 | 46 | 186 | 270 | 85 | |
| | | | 66% | 1312 | 18 | 15 | 78 | 320 | 120 | 19 | 45 | 38 | 12 | 125 | 243 | 45 | |
| 9037077 1936 m | Embu Forest Station | LH 1 l/vl ^ m | Av. | 1894 | 36 | 38 | 126 | 378 | 322 | 77 | 145 | 113 | 71 | 236 | 271 | 82 | |
| | | | 66% | 1375 | 13 | 12 | 47 | 313 | 225 | 50 | 115 | 80 | 34 | 201 | 240 | 45 | |
| 9037103 1352 m | Murinduko Exp. Farm | UM 4 s/m + s | Av. | 1030 | 22 | 27 | 88 | 257 | 150 | 17 | 20 | 19 | 19 | 138 | 203 | 69 | |
| | | | 66% ² | 895 | 7 | 6 | 70 | 200 | 90 | 10 | 10 | 12 | 10 | 112 | 180 | 40 | |
| 9037122 1478 m | Runyenes D.O.'s Office | UM 2 m i/s/m | Av. | 1395 | 24 | 35 | 121 | 358 | 167 | 29 | 38 | 37 | 24 | 208 | 291 | 63 | |
| | | | 66% | 1160 | 6 | 1 | 70 | 341 | 110 | 8 | 30 | 33 | 10 | 112 | 235 | 37 | |
| 9037133 1265 m | Kanyuambora | LM 3 s + s | Av. | 1149 | 34 | 40 | 126 | 340 | 100 | 7 | 3 | 7 | 13 | 104 | 297 | 78 | |
| | | | 66% ² | 950 | 11 | 10 | 95 | 250 | 60 | 1 | 0 | 4 | 6 | 85 | 235 | 40 | |
| 9037134 1650 m | Kairuri Ngandori Loc. | UM 1 f l i m | Av. | 1677 | 16 | 41 | 97 | 402 | 290 | 68 | 87 | 77 | 58 | 235 | 246 | 62 | |
| | | | 66% ⁴ | | | | | | | | | | | | | | |
| 9037135 1189 m | Kiambere Market | LM 4 s/vs + vs/s | Av. | 818 | 29 | 23 | 82 | 216 | 59 | 13 | 9 | 2 | 10 | 77 | 221 | 74 | |
| | | | 66% | 688 | 14 | 3 | 51 | 143 | 28 | 0 | 0 | 0 | 0 | 28 | 129 | 50 | |
| 9037140 1476 m | Embu Njukiini Forest Station | UM 2 m/s i/s | Av. | 1229 | 23 | 32 | 101 | 298 | 210 | 28 | 36 | 38 | 35 | 191 | 188 | 48 | |
| | | | 66% ² | 1040 | 8 | 9 | 80 | 235 | 130 | 15 | 18 | 25 | 17 | 150 | 170 | 28 | |
| 9037142 1770 m | Kiangombe County Forest | UM 3 m/s + s | Av. | 1082 | 29 | 13 | 118 | 298 | 108 | 10 | 3 | 4 | 13 | 171 | 238 | 77 | |
| | | | 66% ² | 940 | 10 | 5 | 90 | 230 | 65 | 2 | 0 | 0 | 5 | 110 | 195 | 40 | |
| 9037144 1500 m | Kyeni Girl's Sec. School ³ | UM 2 - 1 m i/s/m | Av. | 1612 | 29 | 55 | 178 | 436 | 122 | 31 | 37 | 33 | 25 | 198 | 350 | 117 | |
| | | | 66% ⁴ | | | | | | | | | | | | | | |
| 9037146 793 m | Kindaruma Dam Site | IL 5 vs + vs/s | Av. | 576 | 27 | 24 | 48 | 148 | 44 | 3 | 1 | 2 | 6 | 38 | 180 | 57 | |
| | | | 66% | 451 | 4 | 0 | 7 | 112 | 38 | 0 | 0 | 0 | 0 | 5 | 158 | 42 | |
| 9037161 840 m | Ishiara | LM 4 s/vs + vs/s | Av. | 820 | 29 | 26 | 79 | 244 | 48 | 8 | 2 | 2 | 9 | 94 | 211 | 68 | |
| | | | 66% ² | 685 | 14 | 5 | 50 | 160 | 23 | 0 | 0 | 0 | 0 | 65 | 130 | 40 | |
| 9037164 1230 m | Ena Tobacco Factory | LM 3 s + s | Av. | 1040 | 34 | 28 | 72 | 296 | 104 | 8 | 6 | 3 | 10 | 116 | 274 | 90 | |
| | | | 66% ² | 910 | 12 | 7 | 58 | 235 | 65 | 2 | 0 | 0 | 2 | 90 | 190 | 55 | |
| 9037169 1296 m | Ngenge Prim. School | LM 3 s + s | Av. | 886 | 23 | 18 | 80 | 269 | 106 | 9 | 11 | 3 | 11 | 125 | 177 | 55 | |
| | | | 66% ² | 800 | 7 | 6 | 70 | 210 | 65 | 1 | 2 | 0 | 1 | 100 | 155 | 30 | |

| No. and altitude | Name of station | Agro-Ecol. Zone and Subzone | Kind of records | Annual rainfall mm | Monthly rainfall in mm | | | | | | | | | | | |
|-------------------|--------------------------|-----------------------------|------------------|--------------------|------------------------|----|-----|-----|-----|----|----|----|----|-----|-----|----|
| | | | | | J | F | M | A | M | J | J | A | S | O | N | D |
| 9037171 1230 m | Kambo Kamau's Farm | UM 4 s/m + s | Av. | 964 | 22 | 14 | 80 | 271 | 101 | 23 | 18 | 10 | 17 | 179 | 193 | 35 |
| | | | 66% ² | 830 | 7 | 5 | 60 | 210 | 60 | 10 | 5 | 0 | 6 | 120 | 170 | 20 |
| 9037172 1230 m | Karurumo Polytechnic | LM 3 s + s | Av. | 930 | 46 | 39 | 74 | 216 | 88 | 13 | 14 | 2 | 7 | 104 | 239 | 87 |
| | | | 66% ² | 805 | 12 | 10 | 60 | 160 | 60 | 5 | 6 | 0 | 0 | 82 | 195 | 50 |
| 9037176 792 m | Kindaruma Fisheries | IL 5 vs + vs/s | Av. | 678 | 32 | 28 | 81 | 176 | 50 | 6 | 1 | 1 | 8 | 60 | 174 | 61 |
| | | | 66% ² | 570 | 5 | 0 | 15 | 130 | 40 | 1 | 0 | 0 | 0 | 30 | 152 | 45 |
| 9037177 1160 m | Kalaba Chief's Office | LM 4 s/vs + vs/s | Av. | 998 | 20 | 25 | 106 | 319 | 88 | 13 | 9 | 4 | 12 | 116 | 218 | 68 |
| | | | 66% ⁴ | | | | | | | | | | | | | |
| 9037202 1508 m | Embu Met. Station | UM 2 m/s i s | Av. | 1232 | 16 | 14 | 109 | 323 | 157 | 31 | 21 | 37 | 41 | 203 | 236 | 69 |
| | | | 66% ⁵ | | | | | | | | | | | | | |

Source: Farm Management Handbook of Kenya. VOL II. (2011)

ANNEX 3: Urban Centres

| S/No | Urban Area | Population | Service Available | | Service Gap | | | | |
|------|------------|------------|-------------------------------------|---|----------------------------|----------------------|-----------------------|------------------------|--|
| 1. | EMBU | 64,970 | 1. Planning and Development Control | 16. Fire Fighting and Disaster Management | 31. Stadium | 1. Control of Drugs | 5. Theatre | 9. Historical Monument | |
| | | | 2. Traffic Control and Parking | 17. Sports and Cultural Activities | 32. Airport | 2. Community Centres | 6. Polytechnic Museum | 10. National TV | |
| | | | 3. Water and Sanitation | 18. Electricity and Gas Reticulation | 33. Airstrip | 3. National School | 7. Casinos | station | |
| | | | 4. Street Lighting | 19. Abattoirs | 34. Library Service | 4. National Theatre | | 11. Recreational Parks | |
| | | | 5. Outdoor Advertising | 20. Refuse Collection | 35. Administrative Seat | | | 12. Marine Waterfront | |
| | | | 6. Cemeteries and Crematoria | 21. Solid waste management | 36. Financial Hub | | | | |
| | | | 7. Public Transport | 22. Air pollution | 37. Fire Station | | | | |
| | | | 8. Libraries | 23. Child Care Facilities | 38. Emergency Preparedness | | | | |
| | | | | | 39. Postal services | | | | |
| | | | | | 40. National Radio Station | | | | |
| | | | | | 41. Regional Radio Station | | | | |

| | | | | | | | |
|--|--|--|--|---|--|--|--|
| | | | <p>9. Storm Drainage</p> <p>10. Ambulance Services</p> <p>11. Heath Facilities</p> <p>12. Guest Houses</p> <p>13. County Hospital</p> <p>14. Constituent University Campuses</p> <p>15. Training Institution</p> | <p>24. Pre- Primary Education</p> <p>25. Local Distributor</p> <p>Roads</p> <p>26. Conference Facilities</p> <p>27. Hotel Homestays</p> <p>28. Municipal Stadium</p> <p>29. County School</p> <p>30. IUDP</p> | <p>42. Community Radio</p> <p>43. Funeral Parlour</p> <p>44. Cemetery</p> <p>45. Management of Markets</p> <p>46. Animal control and welfare</p> | | |
|--|--|--|--|---|--|--|--|

| S/No | Urban Area | Population | Service Available | | | | Service Gap | | | |
|------|------------------|------------|---|--|--|--------------------------------------|---|---------------------------------------|-----------------------|--|
| | | | | | | | 47. Religious Institution 48. Organized Public Transport | | | |
| 2. | RUNYENJES | 4,943 | 1. IUDP 2. Street Lighting 3. Health Facilities 4. Sports and Cultural Community Centres | 6. Refuse Collection 7. Solid waste management. 8. Child Care Facilities | 9. Pre-Primary Education 10. Primary school 11. Bus park 12. Road network 13. Animal control and welfare | 1. Abattoirs/slaughterhouses | | | 2. Recreational parks | |
| 3. | MUKUURI | 2,007 | 1. IUDP 2. Health Facilities | 4. Pre-Primary 5. Education | 6. Road network 7. Animal control and welfare Street | 1. Recreational parks 2. Bus Park | Solid waste management | 6. Community Centres 7. Child Care | | |

| | | | 3. | Abattoirs | | Primary school | 8. Lighting | 3. | Refuse Collection | Sports and Cultural | 8. | Facilities |
|-----------|-----------------|-------|----|---------------------|----|----------------------------|--------------------------------|----|------------------------|----------------------|----|-----------------------|
| 4. | ISHIARA | 4,707 | 1. | IUDP | 5. | Abattoirs/slaughter houses | 8. Bus park | 1. | Recreational parks | 3. Refuse Collection | 4. | Child Care Facilities |
| | | | 2. | Street Lighting | 6. | Pre-Primary Education | 9. Road network | 2. | Solid waste management | | | |
| | | | 3. | Sports and Cultural | 7. | Primary school | 10. Animal control and welfare | | | | | |
| | | | 4. | Community Centres | | | 11. Health Facilities | | | | | |
| 5. | KANYUAMB | 3,764 | 1. | IUDP | 4. | Abattoirs/slaughter | 6. Primary | 1. | Recreational parks | 3. Community | 5. | Child Care |

| S/ No | Urban Area | Population | Service Available | Service Gap | | | | | | | |
|-----------|---------------|------------|---|--|---|---|--|---|--|--|--|
| | ORA | | 2. 3. Street Lighting Health Facilities | 5. slaughterhouses Pre-Primary Education | 7. 8. school Road network Animal control and welfare | 2. Solid waste management | Centres 4. Bus park | 6. Facilities 7. Sports and Cultural Refuse Collection | | | |
| 6. | GITARE | 2,231 | 1. 2. 3. Street Lighting Health Facilities Abattoirs | 4. 5. Education Primary school | 6. 7. Road network Animal control and welfare | 1. 2. 3. Bus Park Refuse Collection Solid waste management | 4. Community Centers 5. Sports and Cultural | 6. Child Care 7. Facilities 8. IUDP Recreational parks | | | |
| 7. | KANJA | 2,016 | 1. 2. 3. IUDP Abattoirs Pre-Primary Education | 4. 5. 6. Refuse Collection Solid waste management. Street Lighting | 7. 8. 9. Primary school Road network Animal control and welfare Health | 1. 2. Recreational parks Sports and Cultural | 3. Bus Park | 4. Community 5. Centres Child Care Facilities | | | |

| | | | | | | | | | | | | |
|-----------|------------------|-------|--|--|--|---|--|-------------------------------------|---------------------------|--|--|--|
| | | | | | | | | Facilities | | | | |
| 8. | GIKUURI | 2,358 | | 1. IUDP 2 Health Facilities 3. Pre-Primary 4. Education | 4. Refuse Collection 5. Solid waste management. 6. Street Lighting | 7. Primary school 8. Road network 9. Animal control and welfare | 1. Abattoirs 2. Child Care Facilities | 3. Community Centres 4. Bus Park | | | | |
| 9. | MANYAT TA | 4,828 | | 1.Sports and Cultural 2. Abattoirs 3 Child Care Facilities | Refuse Collection Solid waste management and welfare | Preprimary Education Animal | Recreational parks Community Centres | Bus Park | IUDP Health Facilities | | | |

| S/No | Urban Area | Population On | Service Available | | | | Service Gap | | | | |
|------------|--------------------|---------------|---|--|---|---|-------------|---|----|---|-------------------|
| | | | 7. | Primary school | control 10. Street Lighting 11. Road network | | | | | | |
| 10. | KIANJOKO MA | 6,294 | 1. Street Lighting 2. Health Facilities 3. Abattoirs 4. Refuse Collection 5. Primary school | 6. Bus Park 7. Road network 8. Recreational parks 9. Animal control and welfare | 10. Solid waste management 11. Child Care Facilities 12. Preprimary Education | 1. Sports and Cultural | 2. | IUDP | | | Community Centres |
| 11. | KIRIARI | 2,938 | 1. Health Facilities 2. Child Care Facilities | 3. Pre-Primary Education 4. Road network | 5. Primary school 6. Street Lighting | 1. Abattoirs 2. Animal control and welfare 3. | 4. | Bus park 5. IUDP 6. Refuse Collection | 7. | Solid waste management 8. Community Centres 9. Recreational parks | |

| | | | | | | | | | | | | |
|------------|----------------|-------|----|------|----|---|-----|---|-----------------------|--|--|--|
| | | | | | | | | | Sports and Cultural | | | |
| 12. | SIAKAGO | 4,315 | 1. | IUDP | 6. | Refuse Collection Solid waste management | 10. | Community Centres 11. Road network 12. Animal control and welfare | 1. Recreational parks | | | |

| S/No | | Urban Area | Population | Service Available | | | | Service Gap | | | | | |
|------|---------------|------------|--------------------------------------|---|---|---|-------------------------------------|---|--|--|--|--|--|
| | | | | | | | | 13. Sports and Cultural 14. Primary school | | | | | |
| 13. | MUCHONOK E | 2,767 | 1. Health Facilities 2. Abattoirs | 3. Primary school 4. Road network 5. Street Lighting 6. IUDP | 7. Pre-Primary Education 8. Animal control and welfare | 1. Sports and Cultural 2. Child Care Facilities 3. Recreational parks | 4. Bus Park 5. Refuse Collection | 6. Community Centres 7. Solid waste management | | | | | |

| | | | | | | | | | |
|-----|------------------|-------|---|---|--|---------------------------|-------------|----|-----------------------|
| 14. | KIRITIRI | 3,462 | 1. IUDP 2. Street Lighting 3. Health Facilities 4. Abattoirs 5. Refuse Collection | 6. Solid waste management 7. Child Care Facilities 8. Pre-Primary Education | 9. Community Centres 10. Primary school 11. Bus Park 12. Road network 13. Animal control and welfare | 1. Sports and Cultural | | | 2. Recreational parks |
| 15. | KARINGARI | 2,011 | 1. IUDP 2. Health Facilities 3. Sports and Cultural 4. Refuse Collection | 5. Solid waste management 6. Child Care Facilities 7. Pre-Primary Education 8. Street Lighting | 9. Community Centres 10. Primary school 11. Road network 12. Animal control and welfare | 1. Abattoirs | 2. Bus park | 3. | Recreational parks |
| 16. | GATEGI | 5,163 | 1. Health Facilities 2. Abattoirs | 4. Pre-Primary Education | 7. Primary school | 1. 2. Sports and Cultural | 3. Bus Park | 4. | Solid waste |

| | | | | | | | | Refuse Collection | | | |
|------|------------|------------|--------------------------|-------------------------------|-------------------------------|--------------------------|--|-------------------|----|--------------------|--|
| S/No | Urban Area | Population | Service Available | | | | | Service Gap | | | |
| | | | 3. Child Care Facilities | 5. Community Centres | 8. Road network | | | | 5. | Management | |
| | | | | 6. Street Lighting | 9. Animal control and welfare | | | | | Recreational parks | |
| | | | | | 10. IUDP | | | | | | |
| 17. | ENA | 3,031 | 1. Health Facilities | 4. Primary school | 8. Solid waste management | 1. IUDP | | | 4. | Community Centers | |
| | | | 2. Abattoirs | 5. Road network | 9. Preprimary Education | 2. Sports and Cultural | | | 5. | Bus Park | |
| | | | 3. Refuse Collection | 6. Animal control and welfare | | 3. Child Care Facilities | | | 6. | Recreational parks | |
| | | | | 7. Street Lighting | | | | | | | |

| | | | | | | | | |
|------------|-----------------|-------|--|--|--|---|------------------------------|--|
| 18. | MAKUTANO | 3,866 | 1. Street Lighting 2. Health Facilities 3. Abattoirs 4. Primary school | 5. Pre-Primary 6. Education Community Centres | 7. Child Care 8. Facilities 9. Road network Animal control and welfare | 1. IUDP 2. Sports and Cultural 3. Refuse Collection | 4. Solid waste management | 5. Bus Park Recreational parks 6. |
|------------|-----------------|-------|--|--|--|---|------------------------------|--|

ANNEX 4: Potential Urban Centres in Embu County

| 1. | Ena | 2. | Kithimu | 3. | Mathigirari | 4. | Kavutiri |
|-----|---------------------|-----|-----------------|-----|-------------|-----|--------------|
| 5. | Muthitho | 6. | Njukiri | 7. | Iriamurai | 8. | Kigumo |
| 9. | Massai Cross | 10. | Kathiga Gacheru | 11. | Mariari | 12. | Kangethia |
| 13. | Ndunguni | 14. | Kamomo | 15. | Gachuriri | 16. | Kathangariri |
| 17. | Mwanyani | 18. | Mukiria | 19. | Kiambere | 20. | Kibogi |
| 21. | Makuti | 22. | Kangaru | 23. | Kamunyange | 24. | Mukuuri |
| 25. | Riakanau | 26. | Kithunguthia | 27. | Karie | 28. | Kyeni |
| 29. | Mbondoni | 30. | Kasafari | 31. | Kauraciri | 32. | Kianjokoma |
| 33. | Malikini | 34. | Gitie | 35. | Nganduri | 36. | Kiriari |
| 37. | Mburutani | 38. | Rukira | 39. | Kangeta | 40. | Gitare |
| 41. | Kiangeni (Mulukusi) | 42. | Kamithigo | 43. | Issaco | 44. | Mufu |
| 45. | Nthingiini | 46. | Gatunduri | 47. | Kiritiri | 48. | Thingirani |
| 49. | Musigine | 50. | Ugweri | 51. | Estate | 52. | Kathageri |
| 53. | Ndune | 54. | Mutundori | 55. | Jua Kali | 56. | Mbuvori |
| 57. | Kaseveni | 58. | Kivwe | 59. | Mutus | 60. | Njeruri |

| | | | | | | | |
|-------------|-------------|------|-------------|------|-----------------|------|-----------|
| 61. | Gitaraka | 62. | Ena | 63. | Umau | 64. | Kanja |
| 65. | Kitololoni | 66. | Kathangari | 67. | Meka | 68. | Rukuriri |
| 69. | Kithororoni | 70. | Karingari | 71. | Gacabari | 72. | Kasarani |
| 73. | Kilia | 74. | Karurumo | 75. | Karambari | 76. | Iriari |
| 77. | Kambiti | 78. | Nthangaiyia | 79. | Mukithi | 80. | Mugwe |
| 81. | Wango | 82. | Thau | 83. | Gitiiro | 84. | Gorofa |
| 85. | Ngarisa | 86. | Kanyuambora | 87. | Muraru | 88. | Makutano |
| 89. | Kikumini | 90. | Kawathi | 91. | Gathanje | 92. | Irangi |
| 93. | Riasina | 94. | Njerange | 95. | Gachoka | 96. | Mbuinjeru |
| 97. | Mwanjo | 98. | Ishiara | 99. | Kiambere Ngiiri | 100. | Runyenjes |
| 101. | Kamwendei | 102. | Kirigi | 103. | Rwika | 104. | Kegonge |
| 105. | Kulani | 106. | Gikuuri | 107. | Muchonoke | 108. | Kamugere |
| 109. | Makima | 110. | Makengi | 111. | Muchegethio | 112. | Other |
| 113. | Wakaria | 114. | Gichera | 115. | Kanyariri | 116. | Riandu |
| 117. | Mavuria | 118. | Kigaa | 119. | Kerie | 120. | Karurina |
| 121. | Kathiani | 122. | Kibugu | 123. | Siakago | 124. | Gatiruri |

| | | | | | | | |
|-------------|-----------|------|------------|------|------------|------|-----------|
| 125. | Mutiro | 126. | Ikuura | 127. | Kiamuringa | 128. | Ndatu |
| 129. | Ngeca | 130. | Kevote | 131. | Kiogogo | 132. | Karura |
| 133. | Karaba | 134. | Ciangera | 135. | Ovarire | 136. | Ngeore |
| 137. | Maviani | 138. | Kinthithe | 139. | Kirigo | 140. | Ndalu |
| 141. | Gatururi | 142. | Gichiche | 143. | Kimangaru | 144. | Gategi |
| 145. | Kaseve | 146. | Kathunguri | 147. | Majimbo | 148. | Kiambuthi |
| 149. | Makutano | 150. | Nduuri | 151. | Kambo | 152. | Lukaala |
| 153. | Kasalani | 154. | Muchagori | 155. | Kambuvua | | |
| 156. | Gatuiri | 157. | Manyatta | 158. | Embu | | |
| 159. | Ngigeri | 160. | Kairuri | 161. | Muandu | | |
| 162. | Mutuobare | 163. | Kathanjuri | 164. | Ngunyumu | | |

ANNEX 5: Incremental Revenue Potential

| | Year 1 KES. M | Year 2 KES. M | Year 3 KES. M | Year 4 KES. M | Year 5 KES. M | Total KES. M |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|------------------------|
| Administration, Devolution, Public Service, ICT and Governors Delivery Unit | 27.0 | 27.0 | 27.0 | 27.0 | 27.0 | 135.0 |
| Agriculture, Blue Economy, Livestock, and Cooperative Development | 16.5 | 20.3 | 23.6 | 26.7 | 26.7 | 113.8 |
| Health Services | 302.1 | 290.4 | 284.8 | 273.9 | 273.9 | 1,425.1 |
| Lands, Housing and Urban Planning | 478.8 | 598.8 | 528.8 | 478.8 | 478.8 | 2,563.8 |
| Roads, Transport, Energy, and Public Works | 9.0 | 11.0 | 13.0 | 15.0 | 17.0 | 65.0 |
| Water, Irrigation, Environment, Climate Change and Natural Resources | 789.2 | 849.2 | 789.2 | 789.2 | 789.2 | 4,006.0 |
| Youth Talent, Sports, Gender, Children, Culture and Social Studies | 11.5 | 27.0 | 27.0 | 37.0 | 37.0 | 139.4 |

| | | | | | | |
|--------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Total | 1,634.1 | 1,823.6 | 1,693.3 | 1,647.5 | 1,649.5 | 8,448.0 |
|--------------|----------------|----------------|----------------|----------------|----------------|----------------|

ANNEX 6: Public Participation Report

RUGURU NGANDORI WARD

| SECTORS | LOCATION |
|---|---|
| ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS | Maintenance of Roads Ngimari -Makutano Irangi - Kapingazi Gachieri -Kapingazi Kiriari- Mukuria Saheme-Mukangu Njoguri-Kwiria Keria-Kumbuku Kiriari-Gaciigi Gacigi-Kiathumbi Scheme-Mukangu-Kirigi Keria Ngumbuku Kiriari Market Road Dipuri-Ngurukiri Kamvara-Kibugua St.Catherine-Gakundu Factory Matiru-Rung'ang'a Catholic-Kiamwenja Kirigiri-Kivumburi Karuriri-Kanyekiri NICA Kairuri-Level 4 Hospital |

| | |
|---|---|
| | DC road Ngimari-Gicago Matiry-Gakui Kairuri-Dip-Mweria Gatururi Road Kamviu Road Kigari-Gakundu Kiriari-Muconoke -Gichuigu-Gatari-Kiaragana Kawaru-Gatumu |
| Construction Of Bridges | Mwara and Kiamutwa Kamviu Brigdes |
| Purchase Of Land and Construction of Bridge to Connect Gaturi | Ngimari-makutano riakamakia bridge |
| Transformers | Mukuria Kiathumbi Kiamiatu Upgrading of Kairuri Transformer |
| Reallocation Of Manyatta Stage | Manyatta |
| Tarmacking Of Road | Manyatta-Gicigo Road, Manyatta Market, Kamviu - Makutano Road Ngirimari-Keria, Gaciigi- Keria -Kinoru Road |
| YOUTH EMPOWERMENT AND SPORTS, GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES. | Ruguru ngandori |
| Improvement Of Play Ground | Kairuri |
| Youth And Sports Empowerment Programmes (Balls, Uniform) | Ruguru Ngandori |
| Improvement Of Kiriari Vocational Centre To TVET | |

| | |
|---|---|
| | Ruguru Ngandori |
| Construction Of Boda Boda Sheds and Empowerment | Ruguru Ngandori |
| Scholarship For Youths | Ruguru Ngandori |
| EDUCATION | |
| Construction Of ECDE Classrooms | Kiriari, Kairuri, Ngimari and Kiangochi |
| Bursaries for Students including Junior Secondary Schools | Ward Wide |
| Modern Equipment and Upgrading to TVET | Kiriari |
| Equipping Of VTC | Kamviu |
| Refurbishment Of VTC | Kanorori |
| Expansion Of The VTC | Kanorori |
| HEALTH SERVICES | |
| Construction Of Dispensary | Keria Kenga |
| Construction Of Market Toilet | Manyatta Market |
| Upgrading Of Girimari Level 2 To Level 3 | Girimari |
| Equipping And Upgrading the Services | Kiriari |
| Construction Of Laboratory and Equipping | Kiriari |
| Equipping Of Kiriari Dispensary | Kiriari |
| Upgrading Of Ngimari from Level 2 To Level 3 | Ruguru Ngandori |
| Construction Of Dispensary at Kenga and Market | Mukuria |
| Equipping Of Kirigi Dispensary | |
| Construction Of Kamviu Dispensary | |
| Construction Of Dumpsite | Ngandori |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |

| | |
|---|--|
| Water Project for Irrigation | Ruguru |
| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | |
| Purchase Of Land and Construction of The Market | Kenga |
| Construction Of Market | Muthurwa |
| Installation Of Street Lights | Manyatta and Kairuri |
| Installation And Maintenance of Lights | Manyatta |
| Purchase Of Land for The Garbage Collection | Manyatta |
| Value Addition of Macadamia, Avocado, Coffee | Ruguru Ngandori |
| Installation Of Flood Lights | Gicigi,Kamviu,Muthurwa,Karuriri and Ngomari Junction |
| Installation Of Security Light | Kiriari |

GATURI SOUTH WARD

| SECTOR | PROJECT NAME | LOCATION |
|--|-------------------------|--|
| ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS | Tarmacking of Roads | Karingari To Kevote To Runyenjes Nembure - Karingari Nembure Gate – Nembure Primary Kivwe – Karurina Kevote-Ena Road |
| | Grading and Murramming | Nembure Primary-Kiangui-Kanthanu Nembure Chief's Camp Nembure - Kairimu-Mini Inn Karingari – Dubai Karingari – Karembo Makengi-Kairungu Makengi-Ngia-Ndethia Factory |
| | Road Expansion | All Feeder Roads Ena-Riverside |
| | Construction of Bridges | Mirundi Kairungu |
| | Road Encroachment | Kitharu-Kiambogo |
| | Rural Electrification | Kiambogo(Transformer) Karurina Mutheranderi |
| | | |

| | | |
|--|---|---|
| YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | Governor Tournaments | County Wide |
| | Construction of Boda-boda sheds | Ward Wide |
| | Renovating and rehabilitation of field | Nembure |
| | Youth And Women Empowerment | Nembure |
| | Installation Of Flood Lights | Nembure Field Rue Canteen Near St.Marks Karue Along Kivwe-Kevote Road |
| | Sport Centre And Equipping into A Modern State | Nembure |
| | Empowering Karate Club | Nembure |
| | Internships Provisions Among the Youths | Ward Wide |
| | Replacement Of Dilapidated Timber Classrooms and Construction of Perimeter Wall for Neema Dormitory | Nembure VTC |
| EDUCATION | Capitation To Be Increased From 15,000 To 20,000 | Nembure VTC |
| | Bursary Increment for Vocational Training Centres | Nembure Mbukori |
| | BOM Instructors to Be Absorbed by County for Renumeration | Nembure VTC |
| | Operationalize Computer Laboratory | Nembure Secondary |
| | Construction Of ECDE Centres and To Be Equipped | Nembure Primary |
| | Sanitations For the ECDE Pupils | Nembure |
| | Renovation Of ECDE Classes | Kihumbu |

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| HEALTH | Construction Of ECDE Classes | Kihumbu |
| | Construction Of New Dispensaries | Kietheru Kairungu |
| | Provision Of Ambulance | Nembure Health Centre |
| | Completion Of Stalled Projects | Nembure Health Centre |
| | Back-Up Generator | Nembure Health Centre |
| | Maternity Wing | Karurina Dispensary |
| | Fencing And Renovation of Dispensary | Karurina Dispensary |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | Reclaiming Water Wells | Kairungu |
| | Borehole Automation | Nembure Primary School |
| | Funding Karurumo Water Projects | Nembure |
| | Funding Gatune Irrigation Projects | Nembure |
| | Providing Sufficient Water Through Ngandori-Nginda | Ward Wide |
| | Uprooting Of Blue-Gam Trees on The Catchment | Ward Wide |
| | Value Addition of The Farm Produce | Nembure |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | Land Rehabilitation | Kairungu |
| | Construction Of Day Care Unit | Ena East Assistant Chief Office |
| | Reclaim The Grabbed Land | Karurina Dispensary Cemetery |
| FINANCE AND ECONOMIC PLANNING | Harmonizing Licensing | Ward Wide |
| | Group Funds | Ward Wide |

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| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | CHV's To Be Employed By County | Ward Wide |
| | Constructing Ward Administrator and Assistant Chief Office | Gaturi South |
| | Reinforcement Security A Police Post | Karurina |
| | ICT Hub | Nembure |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | Provision Of Farmers Workshops and Training on The New Technology | Ward Wide |
| | Agriculture Resource Centre | Nembure |
| | Find The Better Market for Macadamia and Avocado | Nembure |
| | Increase Extension Services to Farmers by Employing More Extension Officers | Ward Wide |
| | Provision Of Subsidized Certified Seeds and Fertilizer | Ward Wide |
| | Milk Cooler | Nembure |
| | Factory Bill Footing | Mirundi Coffee Factory |
| | Provide A.I Services | Ward Wide |
| | Fund The Farmers Cooperatives Society | Ward Wide |
| | Find For Better Market of Miraa | Ward Wide |
| | Value Addition for Honey, Bananas | Ward Wide |
| | Promote Fish Farming | Ward Wide |
| | Cereal Stores | Nembure |
| | Installation of Irrigation Water | Gatene and Kagumori |
| | Fencing Of Market | Karingari |
| | Construction Of Modern Stores | Karingari |

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| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | Construction Of Boda-boda Sheds | Ward Wide |
| | Market Renovation | Karurina Market |
| | Harmonizing The Licence | Ward Wide |
| | Market Drainage and Market Plan | Karingari Karurina |
| | Sanitation In the Market | Karingari Karurina |
| | Provision Of Market Centre | Kivwe |
| | Renovation of Markets | Karingari and Kevote |

NGINDA WARD

| SECTOR NAME | PROJECT NAME | LOCATION |
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| ROADS, TRANSPORT, PUBLIC WORKS, HOUSING, ENERGY AND LOGISTICS | Tarmacking of Roads | <ul style="list-style-type: none"> • Rutune – Ring Road-Forest Edge. • Mbuvori • Karau-Ring Road -Nthumbiri. • Ring Road – Kathuniri – Kirimari From Ring Road. • Ngerwe-Munyuri-Ndunda-Gakurungu. • Nguviu Boys-Kangethia Road • Kiangucu-Ndunda Road • Gikirima Coffee Factory Road • Camp Ndunda • Kiamutithi • Kivaki-Nguviu-Kathugu |
| | Widening, Grading, Murramming and Installation of Culverts | <ul style="list-style-type: none"> • Kavari-Gachuriri-Mbuvori Road. • Kiandari- Kambevo Road • Kibra- Mbature-Kathakwa Roads • Nguviu Gorls-Kibaki-Ngerwe-Ndunda Road • Mbuvori-Gatareri-St.Hellen Road • Kwa Matuma-Rutune Road • Mbuvori-Karau-Nthumbiri Road • Mukongoro-Kathigari-Kiangosi—Muvandori-Kathangariri Road • Mutuandu-Gatigeru-Kathugu road • Gicherori-Kithiria—KIT Road |

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| | <ul style="list-style-type: none"> • Gicherori-Kithiga-Kangethia Road • Mugurumari-Kathangariri Road • Kathugu-Gatiguru-Mwara • Karugiro-Kamau Kavio • Karau-KwaGatugi Road • Kisimayu • Kauga-Kambevo • Kathakwa-Main road Kathakwa |
| Land Compensation for Roads | <ul style="list-style-type: none"> • Mbuvori • Kibugu • Mwithi • Nguvieu-Kithiga-Kiandome • Kamwove-Kiandome • Nguthi-Kiandari • Kiambutu-Gituri • Kithiga-Kathuniri • Kibaki-Gikirima • Mutuandu A-Mutuandu B • Kukonoku-Kiandari • Kagumori-Gacuvirori |
| Rural Electrification | <ul style="list-style-type: none"> • Karuari • Gatiguru And Other Affected Areas • Nguthi |

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| | <ul style="list-style-type: none"> • Kevote • Kiamururo • Kiruiro |
| Installation Transformers | <ul style="list-style-type: none"> • Nguvuu • Kiaweru • Catholic Church • Ngerwe-Gakurungu • Kibira • Kagamba-aka • Kirungu • Kavari • Nguthi-Kiandari • Kiandari(Kwa Gicathe) • Mukonoku • Karimari • Iriari • Kiaritha • Kathamba-Iconi • Kiamuvuro B • Kithiga • Kiandome(Lower) |
| Bridges | <ul style="list-style-type: none"> • Ndunda Bridge (Kibugu-Embu) • Kibugu – Embu Hospital • Riamakunyi(Ngerwe) |

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| | | <ul style="list-style-type: none"> • Kisimayu • Nguviu-Kithiga • Kambevo-Gituri • Kambevo-Karimari • Kathuniri-Karumanthi • Karau-Kavucaga • Karau- Kwa Gatugi • Gicangai-By Pass • Kinji-Kiiru • Kauga-Gacuka • Muthigi-Runyaga • Kauga B • Gakongoro • Kathamba-iconi-Nthumbiri |
| AGRICULTURE, LIVESTOCK, COOPERATIVE AND FISHERIES | Employment Of Agricultural Officers and Construction of Their Offices | Mbuvori |
| | Provision Of Subsidized Fertilizers (Agro-Inputs) Veterinary Services and A. I | Mbuvori, Kibugu Nginda |
| | Farmers Empowerments | Nginda Ward |
| | Introduction Of Blue Economy/ Fisheries Farming to A Commercial Status | Kibugu Nginda |

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| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | Cooperatives Empowerment | Nginda Ward |
| | Promotion And Empowerment of Common Interest Groups Leading to Formation of Markets Organization and Saccos | Kibugu Nginda Ward |
| | Promotion And Financing of Value Addition Activities of Agricultural and Livestock Produce Leading to Market Linkages | Kibugu Nginda Ward |
| | Resumption of Magaca Shamba System | Mbuvori |
| | Compensation from Attack by Wildlife Animals | Kibugu |
| | Construction Of Avocado Factory | Nginda Location |
| | Construction And Equipping of Youth Resource Centres | Nginda |
| | Construction Of Ward Administrator Office | Mbuvori |
| | Stipend For CHV's And Nyumba Kumi Initiative | Nginda |
| | Construction Of Village Administrator Office | Nginda |

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| | WIFI Connection | Kathangariri Administration Block |
| EDUCATION | Construction Of ECDE Centres | <ul style="list-style-type: none"> • St Hellen Karimari Primary School • St Joseph Ndunda • Kiandari • Muthigi • Kange'thia • Kiambogo |
| | Expansion And Equipping VTCs | <ul style="list-style-type: none"> • Muvandori • Kathakwa |
| | Bursaries | Entire Ward |
| | Construction Of VTC and Equipping | Kagumori |
| | Increase The Number of Trainers in Polytechnics | <ul style="list-style-type: none"> • Kibugu • Muvandori |
| | Land Purchase for ECDEs | <ul style="list-style-type: none"> • St Joseph Ndunda • Kiandari • Muthigi • Kange'thia • Kiambogo |
| FINANCE AND ECONOMIC PLANNING | Allocation Of Youth Fund and Women Fund | Nginda |

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| URBAN DEVELOPMENT, MINING AND LAND PLANNING | Empowering Of Agricultural Cooperative Society (Rural Saccos) | Nginda |
| | Tenders For PWD's | Nginda Ward |
| | Mama Care to Ease NHIF | Nginda Ward |
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| | Inclusion Of VMG's In the Development Agenda | Mbuvori |
| | Digitization And Finance Bills | Kibugu |
| | Construction Of Modern Market and Allocation of Market Day | Mbuvori |
| | Construction Of Public Sanitation | Mbuvori |
| | Renovation And Construction of Drainage | Kibugu Market |
| | Market Sanitation and Drainage System | Kathangariri |

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| | Upgrading Markets to Modern Market | Kibugu |
| | Provision And Construction of Boda-Boda Sheds | Kiaweru, Nguviu, Catholic Church Area, Kathangariri, Kibugu and Mbuvori |
| | Garbage Collection Centres and Cleaners' Provision | Mbuvori, Kathangariri and Kibugu |
| | Land Compensation | <ul style="list-style-type: none"> • Kithiga-Nguviu • Muvandori-Kaugu • Kambevo-Gituri • Kamwove-Kiandome • Mwithi-Kibugu • Karau-Kithiga • Nguthi-Kiandari |
| | Land Acquisition | <ul style="list-style-type: none"> • Ngerwe-Gikirima • Karimari-Iriari • Kiandari-Gati-Iguru |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES ENVIRONMENT | Construction Of Intake and Expansion of Main Pipeline | Karau, Rutune-Kuramuka, Kavari-Kamavidi, |
| | Completion Of Kibugu/Nguviu Irrigation | Kibugu |
| | Irrigation Projects Expansion | Kiamurwa Kibugu/Nguviu Kianduka Irrigation Muvandori-Mukonoku Project |

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| | Formation Of Irrigation Water Projects | <ul style="list-style-type: none"> • Mutuandu-Gati-iguru • New Gicangai • Nguviu-Kiangucu |
| | Facilitation Of Group for Tree Planting | • Nginda |
| | Mega Dam Construction | River Nyanjara Catchment Area |
| | Conservation Of Mineral Water and Fencing | Kiungu,Ngerwe,Mwiria and Kathima |
| | Provision Of Services on Climate and Natural Resources | Nginda |
| HEALTH | Provision Of Medicine and Drugs | Nginda |
| | Upgrading Kibugu Health Centre to Level 4 | Kibugu |
| | Upgrading Health Centre to Sub County | Mbuvori |
| | Provision Of Ambulance Services | Mbuvori, Kibugu |
| | Upgrading Dispensary to Health Centre | Kathangariri |
| | PWD's Workshops | Nginda |
| | Mobile Clinics | Nginda Ward |
| | Completion and Operationalization of Dispensary | Ndunduri |

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| YOUTH AND SPORTS, GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES | Expansion And Relocation | Kathangariri |
| | Construction Of New Dispensaries | Rutune, Gatareri, Camp Ndunda and Muthigi |
| | Land Purchase for Dispensary | Ngerwe |
| | Levelling of Play grounds | Kagumori, Karau, Kathuniri, Kibugu, Ngerwe, Gicerori Kathangariri |
| | Revival Of County Sports Tournaments (Athletes and Football | County |
| | Construction Of Social Hall | Mbuvori, Kathangariri and Kibugu |
| | Construction Of Talent Centre, Resource Centre and Sport Centre | Nginda |
| | Youth and Sports Empowerment | Nginda |
| | Public Library and ICT Centre | Mbuvori, Kathangariri and Kibugu |
| TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING | Construction Of Cooling Centre and Collection Centre of Agricultural Produce | Mbuvori Market, Kathangariri and Kibugu |
| | Revival Of Proposed Tourist Hotels | Magaca |
| | Brokers Eradication Within the Market | Kibugu |

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| | Provision Of Funds to Empower Local Crafts Men and Women | County |
| | Purchase For Market Land | Kathangariri |
| | Identify New Market Location | Ndunduri Muthigi |
| | Weaving Plants | Nginda |
| | Considerable Charges for Local Tourists to Encourage Domestic Tourism | Kibugu |

KIRIMARI WARD

| PROJECT NAME | LOCATION |
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| ROADS, PUBLIC WORKS, TRANSPORT AND ENERGY | |
| Maintenance Of Roads: • Grogon – Kathita – Kiambugi – Koimugo – Njukiri Road. | |

- CFF – Matakari Stream Road.
- Riamachiri – Kithungururu Road.
- Kapingazi – Nthambo Road.
- Dallas Primary – Majimbo Road.
- Riamachiri – Mukangu Road.
- Kwa Gichuki – Njukiri Road.
- Githunguru Factory – Kwa Mambo Road.
- Kwa Kathiga – Gatama Road.
- Kathangari – Kithungururu Faith Homes Road.
- Kithunguru – Kaunyonge Road.
- Bondeni – Kiambuthi Road.
- Former Shauri Nursery – Kiambuthi Road
- Riamaciri-Mukangu-3km Road.
- Kapingazi Coffee Factory-Kathangari Market-4km Road.
- Rianjagi Coffee Factory-Mikimbi-1km
- Vack Mukangu-Scheme-4km
- Kithungururu Coffee Factory-Kwa Mambo -1.2km
- Riamaciri Kangoru Kithugururu-1km
- Njukiiri Forest Road-1km
- Kithungururu-Kaunyuri-Scheme-1.5km
- Kiriguri Access -0.8m
- Kathangari-Faith Church-Kithungururu-2km Including the Culverts.
- Gwa Kathiga To Gwa Gatama Via Gwa Kagwamu-1km

- Gwa Kavengi-Kwa Mwangi-Mugo Kavengi Road.
- Kwa Mbaka-Mutunduri Road.
- Kwa Kivanga-Kwa Mwendandu Road.
- Mikimbi Catholic-Sospeter Kariuki Road.
- St.Martha-Mwinyanyiri Junction
- Harun-Msafiri-Apollo Road
- Kwa Njiru Ngungu-Kithungururu Road.
- Kangaru Post-Ack Kangaru Road.
- Chamunga-Market Road Road.
- Ridisho-Kwa Njiru Wakili Road.
- Caritas-East View Road.
- Dos Office-Sister's Hospital-Kapingazi Bridge Road.
- Dos Junction-Kathuci-Kangaru Gicagi Road.
- Deb Junction-Kangaru Road.
- Grading Of Playgrounds
- Gituri-Kaunyuri Road.
- Gituri-Wachira Mutunga Road.
- Kithungururu Factory-Nthambo Road.
- Nthambo Ack -Beula-Njukiri Road.
- Kathangariri Feeder Roads
- Sweet Banana-Kwa Songo Road.
- Scheme-Njukiri Forest Road.
- Installation Of Culverts Across the Ward
- Kapingazi Factory-Nthambo Road.

- Mosque Roads-Upper and Lower
- Stella's Apartment Ring Road to Restoration Road.
- Restoration Church-Kirinyaga Bridge-Kwa Kivaki Road.
- Emmanuel Primary- Kirinyaga Bridge-Kwa Kivaki Road.
- Ack Old Stadium To Connect Dallas,Bonanza Ring Road
- Ack Old Stadium To Connect Dallas,Bonanza School/Shopping Centre Road
- Ack Old Stadium Behind Keroche to Connect Dallas Bonanza Ring Road
- Bonanza-Kariari Dam Road.
- Jehova's Witness Road to Connect Pearch Primaryand Maina Highway Road.
- King Post, EAPC Church to Boda Boda Shed Road.
- Kwa Gichovi Wa Kivunja Apartment- EAPC Church Road.
- Kwa Ndolo-King Post Road.
- Kasturi-Kwa Gorofa Road.
- KWS-Wells Fargo Road

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| <ul style="list-style-type: none"> • Owoods-Afia Hospital Road. • Owoods-Eden-55 Plaza Road. • Diplomat -Kwa Masters Home Road. • Diplomat-Kawari-Muungano Road/Mzee Mathenge-Kaviari Road • Bamako Dispensary-Dallas Road. • Bamako Dispensary-Main Road Kiritiri Road. • Bamako Dispensary-Ewasco Treatment Plant Road. • Near Booster Kwa Magambo Road. • Muthoni Kanyingiri-Kariari Road. • King Post-Stella Apartments Road. • Dallas-Nice Hardware Road. • Kwa Kbabu-Main Road • Road-Beacon Academy Road. • Reigners Church Road | Dallas |
| <p>Construction Of Bridges:</p> <ul style="list-style-type: none"> • Riamaciri Mukangu Bridge • Riamaciri Kangaru Bridge • Mbakus Mutunduri Bridge • Kangaru Nthambo Bridge • Rudisho Kwa Wakili Bridge | |
| <p>Tarmacking of Roads:</p> <ul style="list-style-type: none"> • Kangaru Coffee Factory-Nthambo • Scheme-Kathangari-Mukangu • Assistant Chief's Homestead Junction- Kenstar | |

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| • Shauri-Cylet Road | |
| Installation of Transformers: <ul style="list-style-type: none"> • Kagamba Aka • Kathangari slums(gicagi) • Show Ground | |
| Rehabilitation Of Streetlights and Floodlights | Embu Town |
| HEALTH | |
| Completion Of Blue Valley Dispensary | Blue Valley |
| Construction Of Mental Health Facility | Embu Town |
| Completion Of Kathangari Dispensary Maternity | Kathangari |
| Spraying Of Bed Bugs | King Post Dallas |
| Payment Of Community Health Volunteers | County Wide |
| Upgrading Of Dallas Health Centre to Operate 24hrs | Dallas |
| Spraying Of Dams to Control Mosquitoes | Dallas |
| Garbage Management at Collection Point | Kathigari |
| Proper Garbage Management at Town Roads | Dallas |
| Construction Of Embu Market Dispensary | Embu Town |
| Completion of Kangaru Dispensary | |
| Purchase of Garbage Bins | Dallas and Old Stadium |
| Construction of Perimeter Wall at Dallas Health Centre and Landscaping | Dallas |

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| Construction of Njukiri Dispensary | |
| Operationalization of Kangaru Dispensary | |
| Construction of perimeter Fence at Kathangari dispensary | |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | |
| Setting Up of Agro-Processing Facility | Embu Town |
| Addressing Of Human – Wildlife Conflict Emanating from The Menace of Monkeys on Maize Farms | Njukiri |
| Provision Of Subsidized Farm Inputs | Entire Ward |
| Market Linkage for Macadamia | Entire Ward |
| Provision Of Extension Services and Officers | Entire Ward |
| Operationalization Of Digital Weighing Scales in Coffee Factories | Kithungururu |
| Construction of Slaughter House | Dallas |
| Construction of Milk Processing facility in Kithungururu | |
| TRADE, TOURISM, INVESTMENT AND INDUSTRIALIZATION | |
| Modernization Of Jua Kali Sheds. | Shauri |
| Provide Modern Machinery at Jua Kali | |
| Review The Cost of Licensing for Roadside Traders | Embu Town |

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| Installation Of a Floodlights | <ul style="list-style-type: none"> • AIPCA Kathigari • Kathangari • Kithungururu • Riamaciri • Maina Highway Estate • Bamako/Dallas Primary School • Kaunyuri • Nthambo • Kirigiri • Gituri • From the booster-CFF • Old Stadium-Upper and Lower • Restoration Church-Kwa Kiraki • Emmanuel Primary • Mbona-Koinange • Shauri-Bondenii • Kwa gorofa |
| Construction Of a Store for Traders' Merchandise | Embu Market |
| Relocation Of All Traders to A Conducive Place During New Market Construction | Embu Town |
| Establishment Of a Value Addition Facility – Mitumba Area | Embu Town |
| Standardization Of Weights and Measures Standards | Embu Town |

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| Modern Market to Have PWDS Friendly Facilities | Embu Market |
| Construction of Mama Mboga Vendors Kiosks | |
| Installation of Street Lights | Dallas |
| Construction of Kathangari Market | |
| EDUCATION, SCIENCE AND TECHNOLOGY | |
| WIFI Installation in TVETS And Colleges | Within The Ward |
| A Science Fair Organized | Kirimari |
| Construction Of TVETS At Old Stadium | Old Stadium |
| Construction Of ECDE Classes At Nthambo, Gatoori, Gituri and Kathita Primary School | Nthambo, Gatoori. Kathita |
| County Bursaries for Needy Students | Entire Ward |
| Employment Of ECDE Teachers | Entire Ward |
| ICT Class | Kangaru |
| Upgrade of Shauri ECDE-Additional Classes | |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN PLANNING | |
| Reclaiming Of Public Land at Mitumba Market and Shauri Area as Well as Others in Kirimari Ward | Embu Town |

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| Unblocking Of Drainage System | Embu Town |
| PUBLIC SERVICE AND ADMINISTRATION | |
| Construction Of Kirimari ICT Centre | Embu Town |
| Banning Of Alcoholic Drinks in Residential Areas | |
| YOUTH EMPOWERMENT GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | |
| Setting Up of a Talent Nurturing Training Centre At Talent Academy. | Embu Town |
| Provide Work stations at Talent Academy For An Ajira Program | |
| Provide Cheaper Loans to The Youth | |
| Upgrading Of Playing Fields | Within The Ward |
| Improved Sanitation at Talent Academy | Talent Academy |
| Establishment Of Shops at Talent Academy | Talent Academy |
| Provide Employment Opportunities to The Youth When Undertaking Projects Within the County | |
| Renovation Of Tac Hall | Majengo |
| Establishment Of a Women Sacco | Entire Ward |
| Purchase Of Land for Establishment of A Recreation Center | Embu Town |
| Renovation Of Dallas Social Hall | Dallas |

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| Holding Of Embu Cultural Festival | |
| Construction of Shauri Social and Utility Hall | |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| Increase Water Adequacy of Njukiri-Nthambo Irrigation Scheme | Entire Ward |
| Water siphoning from Dallas Dam to Ema Dam | |
| Water Point at Shauri Ya Chini | |
| FINANCE AND ECONOMIC PLANNING | |
| Proper Marking of Parking Areas | Embu Town |
| Harmonization Of Trading Licenses | County Wide |
| Review Of Fines for Late Payment | County Wide |

KITHIMU WARD

| SECTOR NAME | PROJECT NAME | LOCATION |
|---|--|--------------------------|
| HEALTH | Upgrading Of Kithimu Health Centre To Level 4 | Kithimu |
| | Completion And Equipping of Maternity Wing to Required Standards. | Rukira,Kithegi,Kithimu |
| | Provision Of a Backup Generator. | All health Centres |
| | Equipping Of MCH/FP &Outpatient Block to The Required Standards. | |
| | Upgrading Of Kithegi Health Center To Level 3. | Kithegi |
| | Completion And Equipment of Maternity Wing. | |
| | Construction Of Perimeter Wall. | |
| | Purchase Of Land for Construction of Health Centre | Kiethiga Sub Location |
| | Construction Of Health Centre. | Rukira,Kiandundu |
| | Upgrading of Rukira Health Centre to a center for Communicable Diseases | |
| EDUCATION AND VOCATIONAL TRAINING CENTERS | Construction Of Modern ECDE Centre. | Ithaganwe,Kithimu Market |
| | Landscaping And Levelling of School Ground (ECDE) | |
| | Construction Of ECDE Centres in needy areas due to distance and population | |
| | Fencing Of the ECDE Centre. | |
| | Improvement Of ECDE Classes To Modern ECDE Kitchen And Toilets | Kithimu |

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| | Increase Of ECDE Teachers Construction Of Additional Classroom Purchasing Of Land for Construction of ECDE Centres Construction Of ECDE Classes To a Modern ECDE Centre With Modern ECDE Kitchen And Toilets | Kangara Kavaruka |
| | Provision Of Furniture in ECDE Classes Installation Of Electricity in The Centre Installation Of Water and Storage Tanks in The Centre Levelling Of Centre's Playground Provision Of Playing Materials Both Indoor and outdoor Introduction Of Feeding Programme Drilling boreholes in all ECDE Centres to enhance hygiene and farming for children feeding programmes Modernization Of ECDE Centers with Modern Kitchen, Toilets and Furniture. Installation Of Electricity in The Classes Provision Of A Playing Ground For Children In The Centre. Purchase Of Land for The Construction of ECDE Centre. Construction Of Workshops for Masonry, Plumbing and Welding Construction of Administration Block Construction Of Ablution Block for The Staff. Construction Of Boarding Facilities in The Centres Addition Of Instructors. | |
| | | • Kanguri |
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| | Grading And Levelling of The Vocational Training Centre Playing Ground. Purchase Of College Van | |
| ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS | Tarmacking Of Roads | <ul style="list-style-type: none"> • Ena –Kithimu –Kivue • Kithimu-Itabua • Kithimu-Kimangaru • Kithimu –Karurina • Kamuthatha –Ndatu-Ikindu • Rukira –Nembure • Limbua |
| | Routine Maintenance of All Existing Feeder Roads | <ul style="list-style-type: none"> • Kithimu |
| | All Kithimu Ward Roads Opening. | |
| | Paving Of Kithimu Market | |
| | Drainages/Storm Market | |
| | Lighting Of Market and Institutions | |
| | Road Lands Compensation | |
| | Kithimu Ward Administrative Offices | |
| | Kithimu Ward Multipurpose Hall | |
| | Culvert Installations and Introduction of Culvert Making In Vocational Training Centres. | |
| Addition of Street Lights in all markets | | |
| Installation of Flood lights at Kithimu Police Station | | |

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| | Electricity Transformers Installation of Gabions and Culverts in Various areas to improve drainage and curb soil erosion | |
| AGRICULTURE, LIVESTOCK, BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT | Completion Of Cereal Stores to Be an Industrial Pack That Will Accommodate various Cottage Industries and Aggregation centers Proper Marketing Channels Reviving Of The A.I Am Training Programs for Farmers Capacity Building. Livestock Foodstuffs Production Construction Of Earth Dams Establishment Of Revolving Funds Like Coffee Development Fund. Animal feed Production Plant Support Programme in Bee Keeping & Honey Processing Provision Of Seedlings to The Farmers and subsidized fertilizer Renting Trees for Filtering Carbon Reviving Of Coffee Factories Bee Keeping Provision Of Farm Inputs at Fair Price Support Of Horticulture in Kithimu Ward and Value Addition of Various Crops Milk coolers per Sub location | Kithimu Kiandundu |

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| | Value addition-Honey processor | |
| | Completion of Cereal Stores | |
| TRADE, TOURISM, INVESTMENT AND INDUSTRIALI DEVELOPMENT AND MARKETING | Completion and Upgrading of Kithimu Market. | • Kithimu |
| | Construction Of Muguka Market Shades. | |
| | Construction of storm water drainage in the markets | |
| | Establishment Of Proper Market Channels for Farm Products. | |
| | Proper Farmer to Market Links. | |
| | Construction Of Kithimu Bus Park. | • Kiethiga • Giekawa • Ngirari |
| | Installation of Solar Street Lights in the Markets | |
| | Opening of Rukira Market Roads | |
| | Introduction of New Tourist Sites | |
| | Construction of Garbage separation Plant for plastics/recycling | |
| | Training of business people on changing trends | |

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| YOUTH, SPORTS, TALENT, GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES | Livestock Market, Boda-boda and Miraa Sheds. | |
| | Formation Of Saccos for Funding Miraa and Muguka Farmers | |
| | Revival Of Co-operative Societies | |
| | Construction Of Social Hall That Will Support Indoor Games. | Ward ward |
| | Grading And Levelling of Playgrounds | |
| | Construction OF swimming pool for youth talent training | |
| | Purchase Of Land for The Construction of Modern Days Sports Complex with swimming pool | |
| | Organization Of Regular Tournaments. | |
| | Scouting Of Talents Supporting Coaches and Sponsoring Them for Training. | |
| | Referees Training. | |
| | Provision Of Sports Equipment's | |
| | Introduction Of Cultural and Education Days | |
| | Training Of Boda-boda Riders and Issuing Them with Licence. | |
| | Introduction Of Music Festivals to Support Different Groups | |
| | Introduction Of Ward Music Festivals | |
| | Provision Of Children and Youth Support Programmes | |
| | Provision Of Digital Hub/Workstations | |

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| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | Construction Of Kithimu Ward Resource Center/Data Bank. | |
| | Introduction Of Boychild Nurturing Programmes | |
| | Talent Search programs | |
| | Women empowerment on business skill and knowledge | |
| | Introduction of Saccos and supporting business ideas | |
| | Training youth on smart agriculture | |
| | Completion Of New Water Project | Kithimu |
| | Sanitization Of All the Farmers on How to Use the Irrigation Water for Their Benefits | |
| | Expansion Of Water Projects-Kiruki solar pump | Kiruki Kiende |
| | Sinking Of Boreholes and construction of water pans | Kithimu |
| | Uplifting Of All Water Projects for a Constant Flow | Within Kithimu Ward |
| | Supporting Irrigation Projects Introduction of green houses Introduction of bamboo tree and nurseries for reclaiming gullies and soil management | Kamatungi,Ikundi,Kiaragana |
| | Water Projects | Kamatungi,Ikundi,Kiaragana |
| | Provision And Distribution of Water Pipes | Kithimu Ward |
| | Construction Of Water Reservoir Water Tank | Giekawa |
| | Identifying A Beaconing All Community Water Pans Useful Purposes | |
| | Completion of New Kithimu Irrigation Water Project | |
| | Training and introduction of climate change programmes | |

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| PUBLIC SERVICE AND ADMINISTRATION | Plastic Shredders, Bottle Crusher, Machine/Plant | |
| | Full Scholarship for Needy Children | |
| | Youth Funding | |
| | World Bank Funding Programmes | |
| | Women and Men Enterprise Funding | |
| LANDS, MINING, PHYSICAL PLANNING, HOUSING AND URBAN DEVELOPMENT | Mapping Of All Government Land. | |
| | Acquiring Land for Construction Of ECDEs | Ngenge |
| | Purchase Of Land for The Expansion of Kithimu Health Centre | |
| | Physical planning of government institutions | |
| | Physical planning of all markets | |
| | Pegging road to future expansion | |
| | Climate Hub (Information Hub) | |
| | Clean Energy Support Programmes-Supply of Gas | |

MBETI NORTH WARD

| PROJECT NAME | LOCATION |
|--|--|
| EDUCATION AND VOCATIONAL TRAINING CENTERS | |
| Construction of ECDE Classroom | Gatituri Kamiu Gatituri Itabua Kiangima Gatunduri Ithengare |
| Construction Of Ablution Blocks For ECDE | Gatituri Kiangima Gatunduri |
| Expansion Of ECDEs in Primary Schools | Gakinduriri and Kiangima |
| Playground At Gatituri Secondary School | Gatituri |
| Construction of Ablution Blocks for ECDEs | Mbeti North |
| Construction Of AUTISM Centre | Majimbo |
| Reinstatement Of GK Prisons Primary School | Kamiu |
| County Government to Set Aside a Funding Kitty For Orphans | Kamiu |
| Construction Of Polytechnic at Kimangaru | Itabua |
| ECDE Program (Feeding Program) | Mbeti North |
| Provision Of Ramps in All Schools and Other Facilitates | Mbeti North |
| PWDs Tailor Made Courses Like Tailoring | Mbeti North |
| PWDs To Be Considered for Tenders | Mbeti North |
| Provision Of Ramps in All Schools and Other Facilities | PWDs |

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|--|-----------------------------------|
| Equipping Of Gatituri Chiefs Camp Social Hall with Youth Friendly Computers for Use on Digital Skills Like Ajira | Gatituri |
| Provision Of Milk to ECDE Children. | Mbeti North |
| Expansion Of ECDE Standard Classes Primary School | Gakinduri Kiangima Gatituri |
| Grading Of A Playground At Gakinduri Secondary School | Mbeti North |
| Construction Of ECDE Toilet at Gakinduri and Gatondo Primary School | Mbeti North |
| Polytechnique | Gatituri |
| Provision Of a Feeding Program at Gatondo | Mbeti North |
| Deployment Of Teachers and Construction of ECDE Classes At Itabua Sub Location, Kimangaru and Ithata. | Mbeti North |
| Construction Of A TVET Institute at Kimangaru and Ithata | Mbeti North |
| Building A School at Mugoya | Mbeti North |
| YOUTH, SPORTS, TALENT, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES | |
| Job Creation to The Unemployed Youths | Entire Ward |
| Establishment Of a Playground for Sports | Kamiu |
| Construction Of a Youth Friendly Centre with Computers for ICT | Kimangaru |
| Talent Search by The County Government to Empower Youths with Talents | Kimangaru |
| Nurturing Talents Mtaani | Entire Ward |
| Sponsoring Football Clubs with Clothes, Boots, Balls and First Aid Kits | Entire Ward |
| Rehabilitation Centres for Youth | Mbeti North |
| Installation Of Digital Facilities for Youth | Mbeti North |

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| Supporting Women Groups | Mbeti North |
| Rescue Centre for Girls Going Through FGM | Mbeti North |
| Construction Of ECDE Classroom at Muthatari Primary School | Mbeti North |
| Construction Of a Sports playground at Gatituri. | Mbeti North |
| Construction Of a Youth Polytechnic at Gatituri | Mbeti North |
| Tents And Chairs for Various Social Welfare Groups Around Gatituri | Gatituri |
| Equipping Of Gatituri Social Hall | Gatituri |
| Social Hall at Kamiu Sublocation | Kamiu Kiangima |
| Construction Of a Social Hall at Itabua and Kimangaru | Mbeti N. |
| Construction And Equipment of a Computer Classroom | Itabua |
| Issue Of Inua Jamii to The Senior Citizens Around | Ithata |
| Rescuer Centre for Gender-Based Violence | Mbeti North |
| Buying Of Chairs and Tents at Gatondo Factory Grounds | Mbeti North |
| Inua Jamii At Ithata Area | Mbeti North |
| Construction And Equipping of Computer Classroom At Ithata | Mbeti North |
| TRADE, TOURISM, INVESTMENT, AND INDUSTRIALIZATION | |
| Boda Boda Shades at Makathy Centre | Makathy Centre Majimbo |
| County Government to Bring Investors to Buy Macadamia Nuts | Kamiu |
| Installation of Floodlights | Mbeti North |
| Construction Of Textile Industry | Majimbo |
| Construction Of Fruit Canning Industries | Majimbo |
| Installation Of Floodlights from Works to Ngomano Area | Ngomano |

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| Installation of Streetlights | Gakwegeri to Gatunduri stage Gakwegeri to Kangaru Market |
| Construction Of Boda-boda Sheds | Kimangaru Kambo Markets |
| Construction Of Matatu Stage Next to Kimangaru Dispensary | Kimangaru |
| Liquor License Bar Regulation | Gwakwegeri |
| Marketing Of Avocados and Macadamia for Value Addition. | Mbeti North |
| Market For Tree Seedlings | Mbeti North |
| Establishment Of Livestock Market for Gatondo Cattle | Mbeti North |
| Construction Of a Market at Gatituri | Mbeti North |
| Livestock and Poultry Market at Kimangaru Market | |
| Construction of Ablution Blocks at Gatunduri Chief's Camp | |
| HEALTH | |
| Completion And Equipping of GK Prisons Maternity Wards | Majimbo |
| Construction Of Kamiu Dispensary | Kamiu |
| Garbage Collection Management at Majimbo Market | Majimbo |
| County Government to Pay NHIF For Senior Citizens | Mbeti North |
| Construction Of Kimangaru Maternity Wards | Kimangaru |
| Expansion And Equipping of Kimangaru Dispensary to A Health Centre | Kimangaru |
| Provision Of an Ambulance to Cater for Emergency Cases in The Area | Itabua |
| Expansion Of Gatunduri Dispensary to A Health Centre | Gatunduri |
| CHVS Be Empowered, Be Equipped with Uniforms and Blood Pressure Kits | Entire Ward |
| Garbage Collection | Gakwegeri |
| Spinal Cord Injury Centre | Mbeti North |

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| Austric Equipment's in Hospitals | PWD'S |
| NHIF PWDs Program | PWD's |
| Construction Of a Dispensary at Gatondo Sublocation | Mbeti North |
| Reviving Of Kamiu Maternity Hospital | Mbeti North |
| Construction Of a Rehabilitation Centre at Kiangima Sub Location | Mbeti North |
| ROADS, TRANSPORT, ENERGY, AND PUBLIC WORKS | |
| Maintenance Of Karurina – Kingdom Road | Karurina |
| Upgrading To Bitumen Standards of Kangaru Riverside to Makathy Road | Kangaru Riverside to Makathy |
| Grading And Murraming of Kwa Machaki Road | Kwa machaki |
| Household Electrification In Homesteads Around Gatituri Village | Gatituri |
| Upgrading To Bitumen Standards of Kamiu Primary to GTI Road | Kamiu |
| Upgrading To Bitumen Standards of Gwa Kabuga to Kamiu | Kamiu |
| Upgrading To Bitumen Standards of Kamiu to Sunrise Roads | Kamiu |
| Upgrading To Bitumen Standards of Kamiu-Mama Rich to Gerish Roads | Kamiu |
| Upgrading To Bitumen Standards of Kamiu – Macadamia to Kamiu Catholic Church Road | Kamiu |
| Opening Of Roads at Majimbo Area | Majimbo |
| Upgrading To Bitumen Standards of KERRA Offices to Ngomano Roads | Majimbo |
| Opening Of Ngomano to Kaunyuri Roads | Kamiu |
| Household Electrification Around Ngomano, Karwagi and Iveche Area | Kamiu Gatituri |
| Opening Of Roads from GTI To Iveche Area | Iveche |

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| Installation Of Floodlights (Mulika Mwizi) | Ithata and Kambo market, Gatondo mwanwa Giti, Mazareru |
| Murraming And Culvert Installation Along the Opened Roads | Ithata Villages |
| Opening Of Kambo to Christian Foundation Church Road | Kambo |
| Construction Of Connecting Bridge | Kimangaru and Kiamuringa |
| Upgrading Of Transformer | Mbuthi/Rugano |
| Opening Of Roads | Kambo and Kimangaru |
| Upgrading To Bitumen Standards of Gakwegeri-Gatunduri Road | Kiangima sub location |
| Building Of a Boda Boda Shed at Gatituri and Kimangaru | Mbeti North |
| Installation Of Floodlights at Mwanagiti and Mother mazarero Makutano | Mbeti North |
| Upgrading Of a Transformer at Muthungu Area | Mbeti North |
| Opening Of Roads Connecting Mwanangiti to Kariragi Villages | Mbeti North |
| Opening Of the Road at Rupingazi area | Mbeti North |
| Upgrading To Bitumen Standards of Gatondu to Mikuuri Area | |
| Expansion Of Nyaga Jeremiah to Gakwegeri Road | Gakwegeri |
| Expansion Of Kathuri-Kiarangu-Njoka Tunners Road | Kiangima |
| Buying Land at Jane Kiande Area for Opening of Road | Kiande |
| Upgrading To Bitumen Standards of Mutunduri to Kamata Road | Mutunduri |
| Household Electrification Around | Kiangima |
| Opening And Grading of Roads at Gatunduri Market | Gatunduri |
| Tenri Vocational Centre- Tarmacking | TENRI |
| Tarmacking Gakwegeri – Karurina Road | Mbeti North |
| Bypass – Itabua – Kivue Road | Mbeti North |
| Maraming Of Karurina Road | Mbeti North |
| Opening And Murraming of Kira Masaki-Gatituri Road | Mbeti North |

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| Households' Electrification in Homesteads | Mbeti North |
| Installation Of Culverts at Various Roads in Mwanagiti | Mbeti North |
| Opening Of Rupingazi Road | Mbeti North |
| Buying Of an Ambulance at Kimangaru | Mbeti North |
| Installation Of a Transformer at Nguthi Area | Mbeti North |
| Tarmacking Of; Kangaru, Kamiu Embu Roads | Mbeti North |
| Transformer At Mwanwa Giti | Mbeti North |
| Maintenance Of Karwagi and Kiwangaru Rural Roads | Mbeti North |
| Construction Of Embu Tier One Market with Over 4000 Stores. | Mbeti North |
| Installation Of Bulbs Along Mugoya Road. | Mbeti North |
| Upgrading Of Gacegeri Road Bridge | Mbeti North |

ADMINISTRATION AND PUBLIC SERVICE

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|---|-------------|
| Allocation Of Gatituri Chiefs Camp with Police Officers | Gatituri |
| Construction Of Mbeti North Headquarters E.G., Office of The Ward Administrator, MCA, And Various Departments at Ward Level | Majimbo |
| Construction Of a Police Post at Kimangaru Area | Kimangaru |
| Fencing Of Gatunduri Police Post and Gatunduri Chiefs Camp | Gatunduri |
| Educational Complex Administration Block. | TENRI |
| Equipping Workshops with Modern Equipment | TENRI |
| Staffing Of the Institution | TENRI |
| Representation To Be Enhanced | Mbeti North |
| Provision Of Agricultural Extension Officers | Mbeti North |
| Provision Of Uniforms to VHV's And Their Permanent Employment | Kiangima |

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| Proper Garbage Management Around Milk Cooler | Gakwegeri |
| Maintenance Of Karwagi and Kiwangaru Sub Location | Mbeti North |
| Facilitation Of Area Managers | Mbeti North |
| Construction And Equipping of Computer Classroom At Ithata | Mbeti North |
| WATER, IRRIGATION, ENVIRONMENT, AND NATURAL RESOURCES | |
| Expansion Of Kiaga Water Project | Gatituri |
| Expansion Of Kamiu/Kavanga Irrigation Project to Accommodate More Farmers | Kamiu |
| Deepening Of Available Wells to Hold More Water | Itabua |
| Construction Of Solar Powererd Boreholes | Kimangaru, Ithata A and B |
| Construction Of Water Points | Kimangaru Market |
| Expansion Of Itabua/Muthatari Water Project to Cover | Ithata and Kimangaru |
| Expansion Of Kiaga Water Project to Accommodate More Farmers | Kiangima |
| Construction Of Solar Powered Boreholes | Gatunduri slams |
| Renovation Of Already Existing Water Points Like Kaunyuri and Gakurungu | Kiangima |
| Karigari – River Side Intake Upgrade | Kamiu |
| Upgrading Of Rupingazi Intake | Mbeti North |
| Installation Of a Water Tank at Gatituri. | Mbeti North |
| Installation Of a Milk Cooler at Gatituri | Mbeti North |
| LANDS, PHYSICAL PLANNING, HOUSING, MINING AND URBAN DEVELOPMENT | |
| Buying Land for Opening of Roads at Gatituri Area | Gatituri |
| Buying Land for A Social Hall and Playground for Sports | Kamiu |

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| Buying Of Lands for Opening of Roads to Connect | Kimangaru and Mwanagiti |
| Construction Of Low-Cost Housing at Ithata Informal Settlement | Ithata |
| Construction Of Low-Cost Housing at Kimangaru Informal Settlement | Kimangaru |
| Construction Of Low-Cost Housing at Gatunduri Informal Settlement | Gatunduri |
| Sewerage Management at Gakwegeri Market | Gakwegeri |
| Resolve Gatondo Public Land Issues – 15 Acre - 1974 | Mbeti North |
| Connection Of Gatituri-Karurina- Kiegeni Road | Mbeti North |
| Buying Of Land for Opening Roads to Connect Gatondo Primary School and Airstrip Area | Gatondo |
| AGRICULTURE, LIVESTOCK, FISHERIES, AND CO-OPERATIVE DEVELOPMENT | |
| Provision Of Agricultural Extension Officers | Gatituri |
| Milk Coolers at Gatituri Chiefs Camp | |
| County Governments to Buy Tree Seedlings from Farmers at Kamiu Tree Nurseries | Kamiu |
| Provision Of Dairy Cows and Goats to Boost Dairy Farming | Kamiu Sub location |
| Provision Of Agricultural Extension Officers | Kiangima |
| Dams To Encourage Blue Economy | Kiangima |
| Milk Coolers at Kanjikeru Factory | Kanjikeru |
| County Government to Provide Extension Officers to Farmers | Kiangima |
| Cheap AI To the Dairy Farmers | Entire ward |
| Agriculture Extension Services to Be Restored | |
| Expansion Of Kiaga Irrigation | Mbeti North |
| Construction Of Kinyago Recycling Plant at Dumpsite | Mbeti North |
| Irrigation Water Project at Gatondo Sub Location | Mbeti North |
| Renovation Of a Borehole at Gatondo Area | Mbeti North |

KYENI NORTH WARD

| PROJECT NAME | LOCATION |
|--|-------------|
| HEALTH | |
| Rukuriri Dispensary: Upgrading Of Dispensary to Health Centre Purchase Of Extra Land Construction Of Maternity Construction Of Laboratory Provision Of Medical Supplies | Rukuriri |
| Mufu Dispensary: Completion And Operationalization of Maternity Upgrading Of Facility to Health Centre Provision Of An Ambulance | Mufu |
| Completion And Operationalization of Kiangungi Dispensary | Kiangungi |
| Provide Title Deed for Kathari | |
| Payment Of CHVS Allowances | Entire ward |
| Upgrading Of Gatumbi Dispensary to A Health Centre | Iriari |
| Njeruri Dispensary: Upgrading Of Dispensary to Health Centre Construction Of Laboratory | Njeruri |

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| Construction Of Maternity | |
| EDUCATION, SCIENCE AND TECHNOLOGY | |
| Construction And Equipping ECDE Centre: | Rukuriri,Kavundori |
| Construction Of ECDE Classrooms | Kiangungi Kiaragana Rukuriri Gatumbi Kivuria Njeruri |
| Funding The Feeding Programme for ECDE Pupils in The Entire War | Ward Wide |
| Purchase Of Land for Gatumbi Polytechnic | Gatumbi |
| Upgrading Of Kathageri Polytechnic | |
| Upgrading Of Rukuriri Dispensary to Level 3 | Rukuriri |
| Construction Of VCT Centres | Ward Wide |
| Bursary Allocation | Ward Wide |
| Expansion Of Kathari Youth Polytechnic | |
| Construction Of Classes for The Physically Disabled | |
| Runyenjes VTC Upgraded To TTC | |
| INFRASTRUCTURE, TRANSPORT, ENERGY AND PUBLIC WORKS | |

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| <p>Tarmacking Of Roads:</p> <p>Kiangungi-Makutano-Rukuriri</p> <p>Kingungi – Kathageri Road</p> <p>Thumbiri, Rukuriri, Kianyingi and Mutira Roads</p> <p>Mufu-Kiangungi Junction Road</p> <p>Kiaragana –Gitare Road</p> | <p>Rukuriri</p> |
| <p>Murraming Of Roads:</p> <p>Kavumbu-Ndiu Road</p> <p>Kianduru-Kanduru Road</p> <p>EAPC Road –Kiruari (Kavumbu Road)</p> <p>Feeder Road from Ndwiga-Ndume to Njeruri</p> <p>Kiaragana-Kaveti Road to Kyeni</p> <p>Ngungiri Feeder Road from Kiaragana to Kathanje Via Itimbogo</p> <p>Prudence Road From Kiaragana Primary to Prudence School</p> <p>Nthunguri Road From Njeruri Church to Ivurori Factory</p> <p>Nthingirari To Kiarangana</p> <p>Iriari.Kanduviu, Kithare Road</p> <p>Kariagiri-Njeruri Roads</p> <p>Iriari-Kavuriri Road</p> <p>Gatumbi-Ivurori Road</p> <p>Mururiri-Mukuu Road</p> <p>Kiangungi-Kwa Njuceve Thuchi Road</p> <p>Upgrading Of Kathari –Classic-Kanginga Road</p> <p>Construction Of Bridge and Culverts</p> | <ul style="list-style-type: none"> • Mwalimu Njiru-Kiruari road • Kithare bridge |

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| | <ul style="list-style-type: none"> • Kithare-Kanduviu bridge |
| Opening Of Roads: Connecting Ivirori and Karundori Connecting Njeruri to Gatumbi Buying Of Land for Iriari-Gitare Road | |
| Installation Of Transformers: Kiangungi, Evurore, Kiaganari, Kanginga, Kiarigi | Kiangungi, Evurore, Kiaganari, Kanginga, Kiarigi |
| Erection Of Bumps at Mufu | Mufu |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | |
| Reclaiming Of Grabbed Public Utility Land | Within the ward |
| Reclaiming Of Kiaragana Plots | Njeruri |
| Land Compensation for Gicegeni and Karurumo Water Tanks | |
| Land Compensation | Gatumbi land Karima Mwaro land Gitumbi land in Mufu sub-location Kavumbu Ndiu land Kianyingi Rukuriri land |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| Provision Of Irrigation and Domestic Water | Entire ward |

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| Expansion Of KYEWASCO Water to Serve Entire Ward | Entire ward |
| Standardization Of Water Bills | Iriari |
| Construction Of a Water Mega Tank in The Forest | Iriari and Rukuriri |
| Control Of Soil Erosion | Entire ward |
| Provide Water to Iriari Irrigation Project from Thuci Dam | |
| Regular Water Supply at Ivanguari | |
| Drilling Of Boreholes in Every Village | Entire ward |
| Construction Of Kigumo-Njuri Water Project | |
| Provision Of Water at Kaveti-Kiaragara | |
| Connect water to Kathari and Gaturi | |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | |
| Construction Of Milk Cooler Plant | Rukuriri, Kiaragana, njeruri, Kathageri |
| Supply Of Subsidized Animal Feeds and Farm Input | Rukuriri |
| Value Addition of Products E.G., Milk, Macadamia | Entire ward |
| Employ Agronomist to Do Field Work | Entire ward |
| Market For Avocados and Macadamia | Entire ward |
| Construction Of Government Stores and Agrovets | All wards |
| Milk Cooler at Gatumbi Be Converted from Mkulima Bora Society to County Government of Embu | Gatumbi |
| Provision Of Certified Seeds and Fertilisers | All wards |

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| Construction Of Fish Project | Kathari |
| Aggregation Centre for Bananas | Mufu |
| Upgrading Of Njeruri Coffee Factory | |
| Upgrading Of Gitwa Coffee Factory | |
| YOUTH EMPOWERMENT, GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | |
| Levelling Of Kiangungi Playing Fields | Rukuriri |
| Youth Funding | |
| Talent Identification and Support | |
| Fencing Of Mufu Social Hall | Mufu |
| Construction Of Social Hall | Kiangungi |
| Construction Of Resource Centre at Mufu Social Hall | Mufu |
| Creation Of Employment Opportunities to Youth | |
| Construction Of a Class for PWDs | |
| Upgrading Of Kathageri Polytechnic | Kathageri |
| Construction Of a Youth ICT Centre | Mufu |
| Levelling Of Kathari Play Field | |
| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | |
| Construction Of a Social Hall | Kiangungi |
| Construction Of Kathageri Market | Kathageri |
| Review The Levies on Licenses | |
| Purchase Of Land to Open Market | Rukueriri |

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| Quarry To Be Licensed | Kiaragana, Njeruri |
| Construction Of Boda Boda Sheds | Kathari, Kiaragana |
| Construction Of Open-Air Market at Rukuriri Lighting Of Market | Rukuriri |
| Purchase Of Land for Market | Iriari |
| Lighting Of Mufu Market | Mufu |
| Construction Of Modern Market Stalls | Kiaragana Makutano Kathageri |
| FINANCE AND ECONOMIC PLANNING | |
| Youth And Women Funding | All wards |
| Review Of Licensing Cost | |
| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | |
| Construction Of Ward and Village Administration Offices | Mufu |
| Installation Of WIFI To Administration Offices | All wards |
| Provide A Fire Engine | Mufu |
| Construction Of a Police Post | Kathageri |

KAGAARI SOUTH WARD

| PROJECT NAME | LOCATION |
|---|-----------------|
| INFRASTRUCTURE, TRANSPORT, ENERGY AND PUBLIC WORKS | |
| Tarmacking of roads: Ena – Kavangua – Gaciciro – Kawanjara road. Gaciriru bridge – Kathugu – maruari – Ivunuru – Kasavari – kangondi – Siakago road. Kwa Kanyoni – Kanduri Dispensary – Kandongi road Kangondi-Kavuru-Kiringa-Ndumari -Kanyuambora Road. Gichera- Kavuru Road. Kawanjara- Kavangua- Gaciciro Road; Kwa Karati -Kiriari Road | Within The Ward |

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| Upgrading of roads: Ena-Ngeniari Road. Kangodi-Kasavari Road. Nthangaiya – Gikuri road Kimani – Ishiara road Gichera – Kiringa - Kaburu road Fara Nguru – Thau road Junction – Nyaga Misikiri – Muriuki – Junction Road Nyaga powersaw road – Kariavu – Tarmac junction Muriuki Makambi – Ivuvuru Kamunyi – Macumo – Kanduri dispensary road Kang’ondo – Kamaru –Siakago road Kangondi – Kanyuambora – Kavuru – Kiringa road Ena-Nguru – Thau road Kaguma – Ngurumo – Nthia’s road Kathanju – Karago school- Gaturi – Itimbogo roads Ciagiri stone – NICA church Murangiri – Muregwa – Kwa wamatu road Rukanga – Kimwatu – Gichera catholic – Kanyoeri road Kairo –Kanyuambora Kiringa –manangia-kaviru Kiringa-kangunyi-ndumari Kivoo-ithatha-siakago NICAkang`unyi-CCM Nguruka church karunguru-karurumo | Across The Ward |
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ACK kavuru church gaititu-karurumu
Ndwiga-waiganjo-karurumo-murangiri
Musaki-gitaungumbu-ndumari-maranga
Nthangaiya – Gicakiive – Gatunda
Kavangua – Munyuri – Kathigu – Maruari road
Kiamuvia – Kavangua dispensary road
Kivoo – Kivesanirori – Kamarua – Matururi
Kwa Muhindi-Kwa Samson Road
Kwa Augenio Thathi-Godon Road
Kwa Giconi-Kwa Mr Nyaga Road
Kwa Jafati-Kwa Samson Road
Kwa Samuel-Kwa Murangiri Road
Kwa Gitegi-Kwa Erasto Road
Kwa Ivuru-Kivumburi Road
Kwa Nderi-Kigogorio Road
Kironyi Junction-Kwa Kibe Road
Kwa Sarah-Main Road
Kwa Consolata-Kwa Gakombi Road
Kwa Michuki Maranga Forest Road
Machumo-Kathugu Road
Near Crasher-Siakago Main Road
Mathigari-Mathenge Road
Kwa Mucheke-Kwa Rev Njiru-Downtown Road
Nguruka Catholic to Join Ndumari Road
Managia Kwa Muthoni-Siakago Main Road

Main Road-Kanduri-Kangondi Road
Bridge Kwa Karunguru Road
Managia-Karunguru Road
Kiringa Shopping Centre-Kwa Riungu Managia Road
Managia-Ndumari Main Road
Kagunyi Junction-Kwa Njeru Qundo-Ndumari Shopping Centre
Kiringa Town- Managia Kavuru Road
Nguruka-Kariba-Ena River Road
Kavuru-Kwa Soko-Isiolo Shopping Circuit Road
Down Town-Ena River-Kanduri Road
Matururi-Kathambaiconi Road
Gatambararia-Thau-Mathenge Home-Road
Kiringa-Kivaa Road
Bidii Academy-Kambugi River-Muceke Road
Jacton Murithi Njeru-Danielvillage Road
Kwa-Njiiri-Kwa Amati -Kwa Patrick Road
Ndumari Secondary-Watchman Ephantus Runji Road
Kingonde-Muriithi Daniel Road
Thau-Karumiri-Matururi-Kanjatiri Road
Silas Njiru-Njauri Road
Nyaga Caugi Road
Njeru Gaceru –Morison Road
Behind Macumo Polytechnic Road
Kanake-Kavati-Kavuru Road
Buma Karugu-Dura-Mugure-Ena Road

Ena Market Rings Roads
Nthagaiya-Gicagi Road
Ugweri Market Rings Roads
Kwa Karati-Kiriari -Muthuari Raod
Maranaga- Ivumburi Road
Kwa Kuruga-Kwa Ndwiga Mwivua Road
Muregwa-Ugweri Road
Kagumo-Kathagia Road
Abil-Mugenii-Gichera Road
Kingonde-Ngeniari Road

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| Construction Of Bridges: Ndumari Secondary – Nguruka Road Kavuru Primary – Kasavari Road Magaca – Ndumari Road Kangu – Kathagutaki Road Karung’uru – Muthandara Road | Across The Ward |
| Electrification | Gichera, Kanyueri, Kaguma, Muregwa, Kainama, Rukanga, Kavuvu, Nguruka, Kamwana, Ithatha, Kiamuvia, Nyangeri, Giararu, Kathima, Thau, Kirenyi, Ngeniari, Maranga, Kivumburi, Ngururi and Kiringa |
| Transformers | Kwa-Kio, Muhindi |
| Installation of Floodlights | Gichera, Kaningu, Kiringa, Kathambaiconi |
| HEALTH | |
| Kanduri Dispensary: Payment Of Existing Dispensary Land and Purchase of Extra Land Fencing Of Facility Construction Of a Gate Construction Of Modern Toilets Construction Of Laboratory Construction Of Maternity Provision Of Domestic Water | Kanduri |
| Ena Health Centre: | |

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|---|--------------|
| Upgrading Of Facility Construction Of Maternity Wing Construction Of Ward | |
| Construction Of New Dispensary at Kangondi | Kangondi |
| Construction Of a Laboratory at Dispensary | Gichera |
| Construction Of a Laboratory at Dispensary | Kavangua |
| | |
| Construction Of Laboratory at Kithunguthia Dispensary Employment Of Nurses | Kithunguthia |
| Completion And Operationalization of Gichera Dispensary | Gichera |
| Upgrading Of Kavangua Health Centre and Establishment of Maternity | Kavangua |
| Ndumari Dispensary: Expansion Of Facility Construction Of Laboratory Construction Of Toilet | |
| Ugweri Dispensary: Upgrading Of Dispensary to Health Centre Purchase Of an Ambulance Equipping Of Dispensary Staffing Of Facility | Ugweri |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | |
| Construction Of Fruit Processing Plant | Maranga |
| Promotion And Marketing of Bananas | |

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| Provision Of Localized Extension Services | |
| Construction Of a Cereal's Facility | |
| Construction Of Milk Selling Sheds | Entire Ward |
| Construction Of Milk Plant | Ugweri |
| Purchase Of Milk Cooler | Nthagayia, Kiringa, Nguruka Kavuru |
| Provision Of Subsidized Farm Inputs and Animal Feeds | Entire Ward |
| Setting Up of a Fruit Processing Plant | Nthagayia |
| Construction Of Mango Processing Plant | Kirinya |
| Marketing Of Tissue Bananas | |
| Market Linkage for Farm Produce and Muguuka/Miraa | |
| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | |
| Purchase Of Land for Construction of Kanduri Market | Kanduri |
| Purchase Of Land for Construction of Miraa Market | Maranga |
| Construction Of a Modern Market at Ena with Paving, Lighting, Toilets and Drainage at Ena Market | Ena |
| Lighting Of Kithunguthia Market | Kithunguthia |
| Construction Of a Bus Stage at Ugweri | Ugweri |
| Ugweri Market: Provide A Market Day. | Ugweri |

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| Tarmacking, Paving, Lighting and Construction of Drainage. Provision Of Water | |
| Establishment Of Tourist Site at Kaguma Ciaigiri Indigenous Stone | Kaguma |
| Establishment Of Tourist Site at Itimbogo Waterfalls | Kavuru |
| Repair And Replacement of Flood Lights (Mulika Mwizi) | Ena, Ugweri, Ntagagaiya , Kavangua Maarkets |
| Levelling And Grading of Markets | Kawanjara Ugweri |
| Construction Of Boda Boda Sheds | Entire Ward |
| Construction Of Boda Boda Sheds | Entire Ward |
| EDUCATION | |
| Construction And Staffing of Model ECDE Centres: | Kanduri Kangondi Ngeniari Kavuru Ndumari |
| Construction Of Student Hostels at Ena VTC | Ena |
| Provision Of Bursary and Scholarship Programmes | Entire ward |
| Purchase Of Land for Construction of Kanduri Secondary School | Kanduri |

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| ECDE Feeding Programme | Entire ward |
| Construction Of Vocational Training Centre | Ugweri |
| Acquisition Of Title Deed | Gichera Primary School |
| Employment Of ECDE Teachers | Kavuru; Ndumari |
| Renovation Of All ECDE Classes | Entire Ward |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | |
| Rehabilitation of Maranga hills | Maranga |
| Reclaiming of grabbed public lands at Ena and Kagumo wells | Ena Kagumo |
| Investigate And Repossess Gakurungu Land, That Is, In Nthagaiya Land Number Kagaari 199, 200 | |
| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | |
| Construction Of Ward Offices | Ugweri |
| Construction Of Chiefs/ Assistant Chief Offices | Ena |
| Construction Of Police Post | Kavangua Kiringa |
| Land Compensation for Roads | Muregwa-Ugweri Road Kagumo-Kathagia Road Abil-Mugenii-Gichera Road Kingonde-Ngeniari Road Ivururu-Mucheke-Kanduri Road |

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| | Kithunguthia-Ivumbu Road Maranga-Ivumbu Road |
| YOUTH AND SPORTS,GENDER, CHILDREN, CULTURE AND SOCIAL SERVICES | |
| Construction Of Kathambaiconi PWD School | Kathambaiconi |
| Construction Of Social Hall | Ugweri |
| Construction Of Houses for the elderly | Ward Wide |
| Construction Of Playgrounds | Gichera Kavuru |
| Construction Of an ICT Centre | Ena |
| Purchase Of Brick Making Machines | Kiringa |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| Provision Of Domestic Water | Entire ward |
| Provision Of Irrigation Water | Entire ward |
| Drilling Of Boreholes | Entire ward |
| Fencing Of Ithatha Dam | Ithatha |
| Construction Of Earth Dams | Kiringa area |
| Construction Of Ithatha Dam | Ithatha |
| Completion Of KKG Irrigation Projects Phase 2 And 3 | |
| Upgrading Of Kithunguthia Water Project | |

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| Upgrading Of Ena Multipurpose Water Project and Construction of Storage Tank | |
| Connection Of All Markets to EWASCO Water | |
| FINANCE AND ECONOMIC PLANNING | |
| Enforcement on Cess Collection | Kiringa |

KYENI SOUTH WARD

| NO. PROJECT | LOCATION |
|--|-------------------|
| WATER, IRRIGATION, ENVIRINMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| Water Companies to Be Empowered to Distribute Water to All Parts of The Ward | Ward wide |
| Provision Of Irrigation Water | Ward wide |
| Boreholes To Be Sunk in Areas with No Water Connection | Ward wide |
| Solar Power Project For Pumping Of Water From Boreholes | Ward wide |
| Water Distribution Project | Kariru |
| Dam Project | Ward wide |
| Thuci Dam Project | Thuci |
| Kigumo Njuri Irrigation Project – Land Purchase | Kigumo |
| Gazettlement Of All Water Resources | Ward wide |
| Water Pans Project | Ward wide |
| Irrigation Project | Itimbogo-Matururi |
| Conservation Project to Protect Water Swamps | Kegonge |
| Bamboo Planting to Conserve Water Sources | Along the rivers |
| EDUCATION | |
| Solar Panels for Schools | |
| TVETS Equipping | Kathunguri |
| Construction Of Modern ECDE Classes/Refurbishment Of Existing Ones | Ward wide |
| ECDE Feeding Programme | Ward wide |

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| | Sports Equipment for ECDEs | Ward wide |
| | Improvement Of Sanitation for ECDE Centres | Ward wide |
| | Digital Learning Devices (Tablets) For Pupils | Ward wide |
| | Capacity Building for ECDE Teachers | Ward wide |
| | Equipping Of ECDE Centres | Ward wide |
| | Provision Of Bursaries | Ward wide |
| | Construction of ECDE Classrooms | Ward Wide |

ROADS, TRANSPORT, ENERGY AND LOGISTICS

| | | |
|--|---|---|
| | Maintenance Of the Poorly Constructed Roads | Ward wide |
| | Tarmacking of Roads | Mufu – Kariru Kathanjuri – Kegonge – Mufu Kigumo – Kavengero – Kanyuambora Kathanjuri-Kanyuambora-Kigumo Kathanjuri – Ugweri Karungo – Kengonge – Kathanjuri Mufu – Kanyuambora Kathanjuri – Nyagari – Ugweri Karurumo – Kasafari Kathanjuri – Karurumo Kathanjuri – Kivui Karurumo – Kathanjuri – Njuri Kanginga – Classic |
| | Construction of Bridge | Gaitutu - Managia |
| | Compensation For Link Road Construction | Kathanjuri - Karago |
| | Expansion Murraming and Drainage | Kasafari – Kanyuambora – Gakurungu |

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| | | Cukuru – Magaca Philip – Kariru - Murari |
| | Road Improvement | Kariru – Kasafari Kathanjuri – Kigumo |
| | Installation of Floodlight | Kariru Market |
| | Transformer | Nduuri |
| | Opening Of Roads | Kivuria Pr – Kauma Former Chief Nthambiri – Mikindu Kanginga – Kiamikundu Ciamanda – Kangombe Mwalimu – Muthenya Kigumo-Kipuu |
| | Upgrading Of Roads | Gakurungu Road Kariru – Murari Karago – Nyagari Kyeni – Karurumo Kegonge-Iriari-Gacagori Road Kagere-Kiruari Road Marathon-Gatituri Road Gakwegeri-Karago-Nyagari Road |
| AGRICULTURE, LIVESTOCK, FISHERIES, BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT | | |
| | Dairy Project – Value Addition | Kyeni South |
| | Livestock Vaccination (Anthrax) | Ward wide |
| | Fruit Value Addition | Kathanjuri |

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| Fresh Produce Market | Kathanjuri |
| Dam Project – 2 Dams | |
| Subsidize Water Harvesting Equipment | Ward wide |
| Subsidized Tilling of Land for Cultivation | Ward wide |
| Subsidized Agricultural Equipment | Ward wide |
| Cereal Store Project | Kathanjuri |
| Mango Value Addition | Kigumo and Karurumo |
| Operationalization Of Shomap Market Project | Karurumo |
| Cattle Dip Project | Ward wide |
| Fishponds Project in Swampy Areas | Ward wide |
| Extension Officers to Cover All the Ward | Ward wide |
| Provision Of Certified Seeds | Ward wide |
| Identification Of Better Market for Macadamia | Ward wide |
| Provision Of Artificial Insemination Services | Ward wide |
| Gazetttement Of an Agricultural Market | Kathunguri |
| Milk Coolers Project | Ward wide |
| Soil Testing Services | Ward wide |
| Fertilizer And Lime Distribution Project | Ward wide |
| Market Linkages Service for Farm Produce | Ward wide |
| Support For Miraaf Farmers | Ward wide |
| Bee Keeping and Honey Processing Plant | Ward wide |
| Provision Of Drought Resistant Seeds | |
| Construction Of a Fruit Plant at Karurumo for Value Addition. Fruits Like Mangoes | |
| Installation Of a Milk Processing Plant | |

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| | Identification Of Better Market for Macadamia, Avocadoes and Bananas | |
| YOUTH AND SPORTS, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES | | |
| | Playground Project | Karurumo |
| | Fiber Optic Internet | Karurumo |
| | Youth To Be Engaged in Construction Work at New Stadium | |
| | Teaching Staff (Qualified) For Karurumo Polytechnic | Karurumo |
| | Distribution Of Job Adverts Up to Ward Level | Ward wide |
| | Social Projects for Youth and Women E.G Tree Seedlings Project | Ward wide |
| | Garbage Collection Projects for Youth | Ward wide |
| | Upgrade Of Kathanjuri Playground | Kathanjuri |
| | Renovation Of Social Hall | Kathanjuri |
| | PWDs Education Support | Ward wide |
| | PWDs Support with Income Generating Activities | Ward wide |
| | Polio Boots and Wheelchairs for PWDs | Ward wide |
| | ECDE Team To Be Included at KICOSCA Games | Ward wide |
| | Development Of Youth Talent Centres | Karurumo, Kathanjuri, Kigumo |
| | Annual Cultural Festival | |
| TRADE, TOURISM, INDUSTRIAL DEVELOPMENT, INVESTMENT AND MARKETING | | |
| | Bus Terminus Sewerage System Open Air Market - Ndipuri Jua Kali | Kathanjuri |
| | Market Road Upgrade Waste Management System Drainage System | Kathanjuri |

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| Market Cleaning | | |
| Garbage Collection | | Ward wide |
| Gazette Market Days | | Kathanjuri, Kigumo, Kathunguri |
| Upgrading Of Market Centers To Town | | Karurumo, Kathanjuri, Kigumo |
| ADMINISTRATION, PUBLIC SERVICE AND ICT | | |
| Free Wi-Fi on All Community Resource Centres | | Ward wide |
| Ward Administrator Offices | | Kathanjuri |
| Renovation Of Social Halls | | Ward wide |
| Wi-Fi On All Social Halls | | Kathanjuri |
| Enhance Security on Social Halls | | |
| Kyeni South Security Officer | | Ward wide |
| Assistant Chief Officer | | Kasafari |
| Fresh Registration of Inua Jamii | | Ward wide |
| Support Nyumba for Kumi for Operations | | Ward wide |
| HEALTH | | |
| Under Staffing Water Bill Too High Staff Quarters Power Back Up | | Kigumo health centre |
| Ambulance Land Purchase TB Lab | | Kariru dispensary Kathanjuri |
| Upgrading Of Kathanjuri to Level IV Status | | Kathanjuri |
| Completion Of Stalled Projects | | |
| Kigumo Health Centre to Be Upgraded to Level 3 | | Kigumo |

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| | Laboratories Improvement | Ward wide |
| | Ambulance Kyeni South | Kyeni South |
| | TB Screening Centres | Kathanjuri, Kigumo, Kathanjuri |
| | Provision Of Colostrum Bags | All health centers |
| | Operation Of Hospital For 24 Hours | Ward wide |
| | Equipping Dispensary with Drugs | Ward wide |
| | Cancer Equipment Purchase | Ward wide |
| | Ambulance For Karurumo Health Centre | Karurumo |
| | Perimeter Wall for Karurumo Health Centre | Karurumo |
| | Drainage System and Cabro Paving | Karurumo |
| | Staffing | Kathanjuri |
| | Provision Of Wards | Kathanjuri |
| | Maternity | Kathanjuri |
| | Health Centre At Kariru | Kariru |
| | Sanitation Services | Ward wide |
| | Uniform For Health Workers | Ward wide |
| | Prioritizing of Dispensary | Nyagari Dispensary |
| | Construction Of a Perimeter Wall | Kathanjuri |
| LANDS, PHYSICAL PLANNING, MINING, HOUSING AND URBAN DEVELOPMENT | | |
| | Land Acquisition for Roads | Entire Ward |

RUNYENJES CENTRAL WARD

| SECTOR NAME | PROJECT NAME | LOCATION |
|-------------|--|---|
| AGRICULTURE | <ul style="list-style-type: none"> ❖ Value Addition to Agricultural Products ❖ Upgrade existing coffee factories to have modern facilities e.g Ecopulpers ❖ Support Of Kavutiri Coffee Miller ❖ Market Source for Macadamia and Coffee Farmers ❖ Provision Of A.I Services to Livestock Farmers. ❖ Expand The KCC Milk Cooling Plant to A Full Processing Plant. ❖ Construction Of More Milk Cooling Plants. ❖ Churches To Be Given Planting Trees Contracts Because They Have Registered Groups ❖ Construction of banana aggregation/weighing points/sheds ❖ Introduction of modern dairy goat/rabbit and bee keeping/fish farming ❖ Decentralize subsidized fertilizer and farm inputs distribution to the ward level to enable accessibility by registered ❖ Produce and keep at ward office a record of all registered farmers groups/individual farmers engaged in various value addition practices | Runyenjes Kangunu,Gikuuri,Ithemutiki,Ena Kavutiri Runyenjes Runyenjes Runyejnes Gitare, Gichiche Kigaa, mbiruri All villages Ward wide Ward wide Ward wide |

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| TRADE, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | <ul style="list-style-type: none"> ❖ Completion Of Stalled Market and Social Hall ❖ Construction Of a Modern Slaughterhouse ❖ Construction Of Boda-Boda Sheds ❖ Proper Management of The Existing IKO Toilet ❖ Construction Of a Proper Drainage System ❖ Putting Cabro Blocks Around the Market. ❖ Reviving Kirimiri Forest to Encourage Tourism. ❖ Reviving Blue Economy ❖ Construction Of a New Open-Air Market | Gikuuri Runyenjes Runyenjes Runyenjes Runyenjes Runyenjes Kirimiri Runyenjes |
| HEALTH | <ul style="list-style-type: none"> ❖ Completion And Equipping of Gitare Health Centre. ❖ Upgrading Of Dispensaries to Health Centres ❖ Equipping Laboratory and Construction of Maternity Wing of Kigaa Dispensary ❖ Increase The Number of Wards and Completion of Runyenjes Level 4 Hospital. ❖ Increase Number of Nurses in Dispensaries ❖ Upgrading of Runyenjes Level 4 hospital to a cold facility ❖ Construction of perimeter wall around Runyenjes Level 4 hospital mortuary ❖ Renovation/upgrading existing theatre at Runyenjes Level 4 hospital a modern one ❖ Provision of piped oxygen to wards at the Runyenjes Level 4 Hospital | Gitare Runyenjes Kigaa Runyenjes/Ward wide |

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| EDUCATION | <ul style="list-style-type: none"> ❖ Construction And Equipping of More VTCS And TVETS Institutions. ❖ Equipping Of Kigaa Polytechnic ❖ Improving ECDE Centers to Modern Ones ❖ Provision Of School Feeding Programme to All ECDE Centers ❖ Construction Of a Day Secondary School in Kathuriri ❖ Increase in allocation of Bursary Kitty | Runyenes Kigaa Runyenes All Schools Kathuriri |
| ROADS, TRANSPORT ENERGY AND PUBLIC WORKS | <ul style="list-style-type: none"> ❖ Rural Electrification to All Villages ❖ Tarmacking Of All Roads Linking Towns ❖ Maintenance Of Existing Streetlights/Flood lights ❖ Addition Of Streetlights Near Gitare Dispensary ❖ Maintaining And Murring of feeder Roads ❖ Addition Of Floodlights, Gikuuri, Kigaa, Court and Road Behind Laquinta. ❖ Expansion Of Runyenes Siakago Road to Pave Way for Parking and Pedestrian Route ❖ Resurvey all access roads to reinstate them to standard widths ❖ Proper classification of access roads to differentiate between County and National government ❖ Construction of Box Culverts at Gatitu-Karago ❖ Construction of Box Culverts at Karuriri-Kagaari North at Gogo | Ward wide Runyenes Ward wide Gitare Ward wide Rugusa kigaa Gikuuri Runyenes-Siakago route Ward wide Gichiche Gitare |

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| YOUTH, TALENTS, SPORTS GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES | <ul style="list-style-type: none"> ❖ Construction Of a Modern Social Hall ❖ Fencing Of Runyenjes Stadium ❖ Construction Of Jua Kali Sheds ❖ Creation Of Rehabilitation Centers ❖ Youth And Sports Empowerment ❖ Licensing To Plant Trees Through Youth Tendering ❖ Training of boda boda operators to acquire licenses ❖ Training youths to acquire emergency/first Aid skills ❖ Delay In Production of PWDs Cards ❖ Construction Of Disability Friendly Roads ❖ Grants Provision for PWDs ❖ UHC For PWDs | Runyenjes Runyenjes All centers All centers All centers All centers All centers All centers All centers Runyenjes |
| ADMINISTRATION, SERVICE AND ICT | <ul style="list-style-type: none"> ❖ Completion Of Stalled Sub Chief Office ❖ Construction Of a Functional Emergency Unit and Fire Engine ❖ Construction Of a Police Post ❖ Empowerment Of Nyumba Kumi ❖ Completion Of Stalled Chiefs' Office ❖ Gitare Sub Chiefs' Office to Get Electricity and Water. ❖ Construction Of a Modern Library and ICT Hub | Gichiche Runyenjes Gichiche All centres Gitare Gitare Runyenjes |
| WATER, ENVIRONMENT, CHANGE AND RESOURCES | <ul style="list-style-type: none"> ❖ Upgrading of all water service providers within the ward for effective water distribution ❖ Completion Of Gatitu Water Project ❖ Construction Of a Dam to Help in Irrigation. | Gichiche Gichiche, Gitare Runyenjes |

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| | <ul style="list-style-type: none"> ❖ Provision Boreholes and Water Points for Irrigation Water ❖ Completion Of Stalled Mbiruri Irrigation Scheme ❖ Introduce Blue Economy | All centers Mbiruri All centers |
| LANDS, MINING, PHYSICAL PLANNING, HOUSING AND URBAN DEVELOPMENT | <ul style="list-style-type: none"> ❖ Repossession Of All the Government Land ❖ Use Of Idle Land for Economic Activities ❖ Fast track acquisition of plot leases to enable development/upgrade of establishments especially within Runyenjes Township ❖ Purchase of Land parcels to enable connectivity within the ward: <ol style="list-style-type: none"> 1. Ngarari- Ena 2. Ngarari-Kirie 3. Ngarari-Kithangariri-Gicaki-Gikuuri 4. Gikuuri Factory-Kangethiri 5. Katheta-Kagaari South 6. Gacuki-Muthuari 7. Ithemutiki Factory-Ruguca 8. Ruguca A-Ruguca B-Ruguca C link Road 9. Kigangari-Mwenendega Primary School | Runyenjes Gikuuri Gikuuri Gikuuri Gikuuri Gichiche Kigaa Kigaa Kigaa Mwenendega |

KAGAARI NORTH WARD

| SECTOR NAME | PROJECT NAME | LOCATION |
|--|--|---|
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE AND NATURAL RESOURCES | Harvesting Of Rainwater in Storage Tanks | Kamiugu Kirimiri Ndagaka Kamugere Nduuri |
| | Construction Of a Dam | Thuci |
| | Building Storage Tanks | Kamiugu Kamugere Kirimari Kianda Mugaru Kiamigumo Kithiruri Kianjogu Kibiruri |
| | Renovation Of Wells | Thigingi Kamingi Mbunja Thirima Kagaka |
| | Streamline Water Project | Ndamunge Kararitiri Kiathari Iriari |

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| | | Mukuuri Muthuge Kathake |
| | Expansion Of Piping | All sub locations |
| HEALTH | Construction Of Dispensary Construction of Maternity | Kamugere, Mbui Njeru Mukuuri Health Centre |
| | Upgrading Of Kianjokoma Health Centre to Level 4 | Kianjokoma |
| | Operationalization Of Theatre | |
| | Fencing Of Hospital | |
| | Adequate Supply of Drugs and Other Necessities. | |
| | Absorption And Facilitation of CHVS | |
| | Appointment Of New Board | |
| | Construction Of Additional Wards | Kanja |
| | Fencing Of Kianjokoma/Kanja Health Centre | |
| | Expansion Of Dispensary Lab | Nduuri |
| ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS | Tarmacking Of Roads. Mbuinjeru-Kianjokoma Mukuuri-Kanja Kathande Murara | Ward wide |

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| | <p>Kathukiri-Rwarari-Thigingi Mugui Kanja-Kararitiri Munyutu-Rukuriri Rukiri- Munyoto Kivuti-Makengi Gitare-Ndamunge-Kanja Base-Kamugere-Kathande-Mukuuri Tarmacking Of Nduuri and Kevote Road</p> | |
| | <p>Upgrading, Murring and Drainage in All Feeder Roads Kithiruri Kianyingi Kituguri-Njeru Gatere Githiruri Ngarike- Mukuuri Kingururi Kianjogu Njerun Wa Bathi Ndarugu-Kimatus</p> | All Sub locations |
| | Compensation Of Lands | Mungania/Mbui Njeri, Kianjokoma |
| | Opening Of Kanja-Mbogori Road | Kanja |
| | Involve The Local Contractors, Suppliers in Roads Management | Ward wide |

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|---|---|--------------------------------|
| EDUCATION AND VOCATIONAL TRAINING CENTRES | Supply Of Power in Neglected Areas (Transfomers) | Kianjokoma/Ward wide |
| | Management of County Playgrounds | |
| | Procure Land for ECDE Construction | Kiandogo |
| | Construction Of Vocational Training Centre | Kathande |
| | Provision Of ECDE Programs | Kianjakoma |
| | Construction Of ECDE And Centre for Children with Special Needs | Kanja |
| | Upgrading Of Polytechnic | Irangi/Nduuri |
| | Equipping Of ECDE Classroom and Addition of Teachers | Irangi Mugui |
| | Construction Of ECDE Centre | Miandari/Kiandongo Ndamunge |
| | Equipping And Expansion of Youth Polytechnic | Nduuri |
| | Procure Land For ECDE | Muthege /Soweto |
| PUBLIC SERVICE AND ADMINISTRATION | Construction Of Ward Office | TBC |
| TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING | Garbage Disposal Site | Kianjokoma |
| | Fencing And Roofing of Open-Air Market | Kianjokoma |
| | Document All Tourist Designations | Kianjokoma |
| | Installation Of Streetlights | Kanja market/Ward wide |
| | Expansion Of Roads | Mbui njeru |

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| | | Mukuuri |
| | Installation Of Flood Lights | Ward wide |
| | Boda Boda Training and Licensing | Ward wide |
| | Construction Slaughter-Miandari | Mugui |
| LANDS AND PHYSICAL PLANNING | Reclamation Of All Grabbed Government Land | Ngarike Gitare |
| | Purchase Of Land for ECDE Centre | Kanja |
| | Purchase Of Land for Jua kali Sector | Kanja |
| AGRICULTURE, BLUE ECONOMY LIVESTOCK AND COOPERATIVE DEVELOPMENT | Conservation Of Catchment Areas | Kiveu |
| | Provision Of Extension Services | |
| | Marketing Of Agricultural Products | |
| | Establishment Of Nurseries with Certified Seeds | |
| | Milk Cooling Plant and Store | Kathande/Mukuuri/Mbuinjeru/Thingangi/Nduuri/Kamugere |
| | Review Of Fish Farming Project | |
| | Training Of Organized Groups in Marketing | |
| | Value Addition of Milk, Coffee (Milling) | |
| | Construction Of Animal Food Processing Industry | Ward wide |
| | Funding Of Tea Processor | |
| | Bill To Regulate Tea Hawking | |
| | Packing Machines for Tea | |

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| YOUTH, TALENTS, SPORTS, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES | Processing Machines and Storage | Kirimiri |
| | Construction Of Cottage Industries for Macadamia, Avocado and Bananas | |
| | Modernization Of Kirimiri Factory | |
| | Construction Of a Milk Cooler at Thigingi and Nduuri Environs | |
| | Dairy goats and cows | |
| | Train Young People on Diversities, Self-Employment, Life and Life skills | Ward wide |
| | Women Empowerment for Tents/Saccos | |
| | Men Empowerment Programme | |
| | Promote Programmes Through Mentorships and Exposure Visits | |
| | Encourage Youths to Join VTC | |
| | Have Centre for Guidance and Counselling on Modern Trends | Kithangari |
| | Funding Of Sports Team. | |
| | Have Common Ground for Trainings | |
| | Construction Of Social Hall | |
| | Boda Boda SACCO | |
| | Construction Of Rehabilitation Centre | Kanja |

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| | Formation Of Youth Groups to Support in The County Activities Like the Preservation of Riparian and River Line | |
| TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING | | |
| | Mapping Of Kirimiri Forest as A Tourist Site | |
| | Renovation Of Market Sheds | Kianjokoma, Kanja, Mbuinjeru and Mugui |
| | Cabro In Major Town Market | Ward wide |
| | Boda Boda Sheds | Ward wide |

GATURI NORTH WARD

| SECTOR NAME | PROJECT NAME | LOCATION |
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| EDUCATION | Construction Of Modern Equipped Vocational Training Centre | Kianjuki |
| | Construction Of Modern ECDE Classes | <ul style="list-style-type: none"> • Muchagori ECDE Centre • Kianjuki ECDE Centre • Ward Wide • Muchagori ECDE Centre • Kianjuki ECDE Centre |
| | Renovation Of ECDE Centres | <ul style="list-style-type: none"> • Consolata Kevote • Kavutiri ECDE • Ngoire ECDE (Urgent) • Kianjokoma ECDE • S.A Manyatta ECDE • CCM Kevote • Kianjuki ECDE Centre • Muchagori ECDE Centre • Kianjuki ECDE Centre |
| | Feeding Programme for All ECDE Centre's | Entire Ward |

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| AGRICULTURE, LIVESTOCK FISHERIES, BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT | Purchase Of Land for Construction Of ECDE Classes | |
| | Capitation Of ECDE Grants | |
| | Provision Of Outdoor and Indoor Play Equipment | |
| | Support Of Co-Curriculum Activities e.g Music and Drama | |
| | Provision Of Clean and Safe Water for ECDE Learners | |
| | Staffing Of ECDE Teachers | Ward Wide |
| | Provision Of Adequate and Relevant Learning Materials | |
| | Equipping Of ECDE Teachers With Teaching Materials | Ward Wide |
| | Develop A County Education Management System to Track Transition of Children | |
| | Sensitization Of Parents and BOM On ECDE Issues | |
| | Additional Milk Coolers - Milk Coolers | Kavutiri -Muchagori Location Not Available -Kevote -Makengi |
| | Animal Feeds Industry | Ward Wide |
| | AI Services/VET Services | |

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| | <p>Availability Of Good Breeds</p> <p>Goat Project/Chicken Project</p> <p>Coffee Millers to Be Operationalized Immediately Value Addition in Coffee</p> <p>Construction Of Avocado Factory for Value Addition</p> <p>External Market for Avocado</p> <p>Provision Of Subsidized Certified Seeds and Fertilizer E.G., Maize, Beans, Potatoes and Coffee Seedlings</p> <p>Construction Of Macadamia Factory</p> <p>Change Of Tea Factory Board Members</p> <p>Protecting Farmers from Brokers</p> <p>Find Markets For Bananas, Duma And Cassava</p> <p>Cooperatives Leadership Structure to Be Changed After Two Years</p> <p>Audit Of Cooperatives Regularly</p> <p>Training Of Farmers On 1] Fish Farming 2] Rabbit Farming 3] Bee Farming</p> | <p>Kavutiri</p> <p>Ward Wide</p> <p>Ward Wide</p> |
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| WATER, ENVIRONMENT, RESOURCES AND CHANGE | Maintenance On 1]Fish Farming 2]Rabbit Farming 3]Bee Farming | |
| | Marketing On 1]Fish Farming 2]Rabbit Farming 3]Bee Farming | Ward Wide |
| | Value Addition | |
| | Water For Irrigation | Upper Zone Lower Zone Nthamari/Gachicori |
| | Rehabilitation Of the Existing Water Projects | Kingau Water Project Kamugere Ngurueri Kavutiri Makengi Kianjuki Muchagori |
| IRRIGATION, NATURAL CLIMATE | Water Programme for All Public Water Catchment Areas | Ward Wide |
| | Rainwater Harvesting | |
| | All Waterfalls to Be Tapped Through Community Initiative Exhaust | |

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| LANDS, PHYSICAL PLANNING MINING, URBAN DEVELOPMENT AND HOUSING | Improvement Of Water Sources | Kevote Itonguri Makengi |
| | Three Storage Tanks | Per Sub-Location |
| | Gaturi North to Be Enjoined in Tree Planting. Renovation And Fencing of All Water Tanks and Servers | Ward Wide |
| | Purchase Of Land For Construction of A Public Social Hall Dispensary Expansion Community Playground Cemetery Construction of Ward Administration Office | Muchagori Itonguri And Makengi Itonguri Kianjuki Sub-Location Kevote |

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| | <p>Construction of Factory for Value Addition Open Air Market Land</p> <p>Construction of A Youth Polytechnic</p> | <p>Muchagori And Makengi Market Kianjuki Or Githongori</p> <p>Itonguri Sub Location</p> |
| ROADS, TRANSPORT, PUBLIC WORKS AND ENERGY | Tarmacking of Roads | <p>Muchagori- Kairungu Road Kivue-Karingari- Kevote Mwalimu Junior To Gichugu Kavoriri Market, Boma Connecting to Kavutiri Primary Kianjokoma-Jondro-Kamugere- Kevote to Ena Road Muchagori-Kiangungi Factory to Marue- Miller Police Station to Kiriru</p> |

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| | Murraming Of Roads | Kathangari-Kirigi Road First Kengori Road Irurari-Gituri Junction-Kathigo to Muchagori Road Kianduki Kangithiri Road Mathia A and B Igari Road Gaikoro Wagakorno Kevote Makuria Kamugere Raod Kevote Mutorovo Kaburiri Kwamosungo Kwamaitha Mayasuka Moni Kathugu Kabari Road Kithunguthia Road Gwa Karobo Road Mura Kiamviti Road |
| | Dozing Of Roads | Kwa Kagori Gakono Njumbiri Kwa Muruki Kimotho Road Muchagori Kiamagia Kwa Nehemia Gaikiro Kwa Moringi Maivon Road Gituri Ngaga Manene First Kengon Kiamagutha Kwanjamburi Road |

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| | | Mongi Mariari Kugora Gituri Road Junction To Karomu's Robic Musa Makutano Kwa Kiriri Kwa Chege Mbogoa Sekundu-Karume-Kathururu Road Mutira-Ithembe Road Ruvutiri-Ngurueri Road Makutano-Kwakiriri |
| | Construction Bridges | Irurari Gituri Gichege Moni Karitiri Gatue Kirurumwe Kathururu Misa Mongi Kingaci Kaviu Road Vanjogu Kwa Makumi Kwa Nehemia Kavusuga |

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| | <p>Kiamagia Kiangungi Karua Mungori Road Junction Kairungu Bridge Gacicari Ikunguru To Ndaga Ani Road and Bridge Kabari Road Muthageri Kavatiri Kethotu Kaboge Road Ruvutiri Road Ngurueri To Gatorombori Road Kiamagice Road Mwariria Kiangungi Kamugere Kathangari Kikutha Gituri Kianjuki Road Muchagori Mova Karitiri Karitiri Mururiri Road Ngai Ndethia Makengi Kirurumwe Gathandiri Kwa Maguru Matiri Kathanjuri Kamururu Machagori Gasangi Gaikiro King'au Kianyaga Road B/C Kwa Kige</p> |
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| | | Kabari Road Muthageri Kavatiri Kethotu Kaboge Road Ruvutiri Road Ngurueri To Gatorombori Road Kiamagice Road Mwariria Kiangungi Kamugere Kathangari Kikutha Gituri Kianjuki Road Muchagori Mova Karitiri Karitiri Mururiri Road Ngai Ndethia Makengi Kirurumwe Gathandiri Kwa Maguru Matiri Kathanjuri Kamururu Machagori Gasangi Gaikiro King'au |
| TRADE, TOURISM, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING | Completion Of Kevote Market/Fencing/Toileting and Electricity | Kevote |
| | Development Of Ikurungu Tourist Site | Itonguri |
| | Construction Of Muchagori Market After Buying Land and Construction of Toilet | |
| | Location Of Dumping Site | Ward Wide |
| | Employment Of Market Cleaners | |
| | Construction Of Toilets and Karue Hill and Water Installation | Kevote |

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| | Construction Of Bus-Park, And Boda-boda Picking Point | Ward Eide |
| | Water Connections and Toilet Construction in All Markets | |
| | Construction Of Revenue Collection Centre | |
| | Refurbishing Of Karue Hill Pathway | Karue |
| HEALTH | Installation Of Electricity | Itonguri-Dispensary |
| | Expansion Of Land | |
| | -Construction Of Fence and Gate | |
| | Provision Of Insulators | Makengi – Dispensary |
| | -Construction Of Maternity Block | |
| | - Upgrading Of the Dispensary | |
| | Provision Of Mobile Clinics | |
| YOUTH AND SPORTS, GENDER, CULTURE, CHILDREN AND SOCIAL SERVICES | Construction Of Kamugere Dispensary Health (Request) | Itonguri Dispensary |
| | Construction Of Rehabilitation Centre | Kamugere |
| | Adult Education Programme | Kianjuki Sublocation Per Sub-Location |
| | Social Halls | |
| | -Priority - One Upper Zone - One Lower Zone | |
| | PWDs– Purchase Of Wheelchairs and Clutches Fee Education to The Orphaned Children Widows and Widowers to Be Empowered | Entire Ward |

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| | Scholarship Programme | At Least 10 Students Per Sub-Location |
| | Sports - Upgrading of Playing Fields. Provision Of- Playing Kits - Sports Academy - Youth Capacity Building - Talent Tracing and Identification | - Kithangari-Itonguri (New) - Kavutiri - Kavutiri Primary - Makengi – Market - Kevote – St Michael |
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EVURORE WARD

| PROJECT NAME | LOCATION |
|--|---|
| ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS | |
| Tarmacking Of Roads | Ishiara Market Road Karerema-Kamumu-Siakago Road Ishiara-Karerema-Kirie Road Karerema-Kabугua-Ngiiri Road Kanyuambora-Kamumu Road |
| Opening Of Roads | Karigiri - Gacavari Road Ngararige – Gitii Road Foot Bridge at Bahati-Ithaara Muchangarari – Gaciuri Road |
| Provision Of Foot Bridges | Rwamuruga, Kangiri, Ena River Kamukanya-Miruriri Foot Bridge |
| Construction Of Maciara-Mucue Bridge | |
| Construction Of Drifts and Culverts | Karerema – Mangote road. |
| Installation Of Street Lights | Njorongari, Ishiara and Kanyuambora Markets |

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| Repair Floodlights in All the Market Centres | |
| Telephone Boosters | Kiangombe, Muthantara |
| Provision Of Fire Station for Evurore | Ishiara |
| Construction Of Gekou Road | |
| Construction Of Kanyuambora-Gacavari Road | |
| Purchase Of Dozer and Grader | Evurore Ward |
| EDUCATION | |
| Construction Of ECDE Centres | |
| Education Support Programmes | |
| Flattening Of Playgrounds in Schools | |
| Provision Of Bursaries and Scholarships for All Schools | |
| Equipping And Commissioning of Vocational Centres | Kanyuambora, Kamumu Kamutu and Karerema |
| Construction Of VTC | Kiogogo, Kamumu and Karerema Vocational Centers |
| Additional Instructors, Tools and Equipping and Capitation of Vocational Centres | All VTC |
| Adaptive Facilities for Trainees with Special Needs | |
| Purchase Of Water Storage Tanks for Schools | |
| Kabungu School For Disabled to Be Accessed | |
| Feeding Programs for ECDE Children | |
| YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | |
| Youth Tournaments and Youth Empowerment Programmes | Embu County |
| Women And Men Empowerment | |
| Upgrading Of Ishiara Playground to Stadium | Ishiara |

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| Construction Of Kamumu Stadium (52 Acres) | |
| Levelling Of Playground | Kirigo And Kabugua Market |
| Revival Of Kazi Mtaani Initiative | |
| Provision Of a Special Kitty and Job Opportunities for People Living with Disability | Evurore Ward |
| Provision Of Start-Up Capital for Vulnerable Groups | |
| Establishment Of Decentralized Social Office to Deal with Un-Registered PWDS | |
| Provision Of Social Security and Medical Cover | |
| School For People Living with Disability (PWD) | |
| Start A Youth Service for Embu County | |
| HEALTH SERVICES | |
| Upgrading Of Dispensary Kamumu Dispensary to Level 3 With A Maternity Wing Kanyuambora Dispensary to Level 3 With A Maternity | Kamumu And Kanyuambora |
| Ishiara Mortuary and Elevation of Ishiara Hospital to Level 5 | Ishiara Level 4 Hospital |
| Equipping Of Ishiara Hospital and General Renovations of the Level 4 Hospital | |
| Security Lighting and Additional Medical Office in The Hospital | |
| Completion Of Ishiara Hospital Bio Digester | |
| Construction Of New Dispensary | Kabubua, Karigri |
| Renovation Of Dispensaries | Kagari, Mutuantara, Gatiruri, Karerema and Kiogogo |
| Equipping And Commissioning of Kanyuambora Dispensary | |
| Renovation Of Kyerire and Kirigo Dispensaries | |

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| Opening Of Ciangera, Ngunyumu Dispensary | |
| Waste Disposal | Entire Ward |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| Drilling Of Boreholes and Extension Of Pipelines | |
| Construction Of Earth Dams and Water Pans, Plastic Water Tanks/Stone Tanks | |
| Extension And Provision of Pipelines for Water Companies | |
| Provision Of Dam Liners for Water Pans | |
| Extension Of Irrigation Water at Thuci River | |
| Construction Of Kamumu Mega Dam | Kamumu |
| Sand Dams | |
| Completion Of Kanyuambora Irrigation Project | |
| Revival And Upgrading of Gathiga, Gacheru Irrigation Programme | Ishiara, Kanyuambora |
| Completion Of Borehole at Gatituri Dispensary | |
| Protection Of Ena River from Environmental Degradation | |
| Expansion Of Irrigation Through Pumping Water from River Mutonga Using Solar Power to Kiburu Hill and Use Gravity to Supply | |
| Construction Of Medium Size Dam/Reservoir | Ishiara, Ndumurori and Kamarandi |
| Assist All Irrigation Projects with Mega Storage Tanks | Evurore Ward |
| Waste Disposal Management | |
| Ishiara Sewerage System | |
| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | |
| Cleaners In Towns | |
| Construction Of Ward Administrator and Sub-County Administrator Office | Evurore |

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| Construction Of Court | Evurore |
| Construction Of Police Post | Kamumu, Kabugua |
| Payroll Addition for Staffs in Local Schools and Dispensaries | |
| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | |
| Harmonization Of Licenses and Licenses to Be Lowered | |
| Surveying Of Evurore Market | |
| Construction Of Market Shades | Ishiara, Kabugua and Gatiruri |
| Electricity Connection at Kirigo | |
| Review Of Land Rates and Licenses | Evurore |
| Sand Harvesting Be Done by Community Groups | |
| Renovation Of Market Shades | Ishiara, Kanyuambora |
| Construction Of Market Toilets (Ablution Blocks) | Ishiara, Kanyuambora |
| Opening Of Kabugua and Kiogogo Markets | Iriatune |
| Opening Of Ciangera Market | Ishiara |
| Installation Of Floodlights | Karigiri, Njarange, Ngunyumu |
| Drainage System for Kanyuambora Market | Kanyuambora |
| Purchase Land for Kabugua Market | Evurore-Iriatune |
| Funding Of Cotton Growing | All locations |
| Meat For Value Addition in Ishiara Market. | |
| AGRICULTURE, LIVESTOCK AND VETERINARY, BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT | |
| Fencing Of Livestock Market | |
| Breed Upgrade of Meat for Goats and Cows | |
| Poultry Projects | |
| Buying Of Fruits, Tree Seedlings e.g Mangoes and Avocados | |

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| Buying Of Certified Seeds e.g Maize, Millet, Cotton, Ndengu, Sorghum, Millet | |
| Mango Factory at Kanyuambora and Poultry Slaughter at Ishiara | |
| Renovation Of Cattle Dip | |
| Construction Of Ishiara Town and Textile Industry | |
| Mango Factory at Kanyuambora | |
| Slaughter House at Kanyuambora | |
| Slaughter House for Chicken | |
| Price Control for All Farm Produce | |
| Additional Hooks to Hoist More Carcass During Slaughter | Ishiara |
| Proper Disposal of Slaughter Effluent and Waste; Construction of Septic Tank | |
| Repair Of the Perimeter Wall Along the Slaughterhouse | |
| Irrigation CBOs Be Supported with Nursery Establishment of Fruits, Trees and Vegetables for High Quality Production of Mangoes, Citrus, Tomatoes, Green Maize, Fodder Grass and Trees | Evurore Ward |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | |
| Fencing Of Government Land to Avoid Grabbing | |
| Planting Of Trees in Kiang'ombe | |
| Buying Of Lands for Schools and Markets | |
| Reclaim Grabbed Land, Dump Site at Ishiara | |
| Afforestation In Various Schools in The Ward | |
| Land For Cattle Dips | |

NTHAWA WARD

| PROJECT NAME | LOCATION |
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| Roads, Transport, Energy and Public Works | |
| Tarmacking Of Roads: <ul style="list-style-type: none"> ○ Kabubuori-Kwanduabogo-Gitiburi-Muchonoke Road ○ CDF-Kwabao-Kivaratiri-Matangiri-Ndatu Road ○ Mukono-Kabaru-Kathetu-Riandu ○ Old Policec Station-Rwangondi-Rukira-Kune ○ All Siakago Town Roads ○ Mathai-Munou-Mechegihuru-Kathanje-Karamborig ○ Rukira-Magacha Road ○ Siakago-Rukira –Kune Road ○ Muchonoke-Gikiro Road ○ Mairori-Muraru Road ○ Mairori-Meka Road ○ Ithangana-Kerith-Kariru-Ikondigo Road ○ Makunguru-Gitiburi-Kwandu Ambogo-Kagaari Junction-Muchonoke-Kwa Purity Junction ○ BAT Riandu-Kimangaru-Kiamuringa Road ○ Kwa Makara-Kanamu-Kanyariri Road ○ Siakago-Mukono-Kambaru-Kathetu-Riandu-Matangiri-Kivaratiri-Muchonoke Road | Entire ward |

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| <p>Maintenance And Opening of Roads:</p> <ul style="list-style-type: none"> ○ Opening Of Kwa Mote-Karuringo Road with Culvert Installation ○ Maintenance Of Kwa Mbuya-Karuringo Road ○ Opening Of Thura-Mukorori-Gatituri Road ○ Opening Of Kwa Mote-Dam (Kwa Marenge Road). ○ Murraming Of Mlachake-Gikuyari- Kanyoi Road ○ Murraming Of Mbingori-Nthumwa Road ○ Murraming Of Kamugu Dispensary-Thura Road ○ Bridge Linking Thura-Kirithiga Village at Gicuria Moyo. ○ Bridge Linking Kavaari and Kerwa Villages (Muruu). ○ Culverts And Grading of Iravari-Kathanje Road ○ Culverts And Grading of Iravari-Mutiri-Kagaari Road ○ Grading And Murraming of Makunguru-Kwandumbogo-Murindi Access Road ○ Culverts And Grading of Ciakuthura and Muriri Road ○ Culverts And Grading of Kwandumbogo-Mlachake Road ○ Siakago Market (Gakuu)-Kabachi- Michegethio-Gangara-Karambari-Itiira-Gikuyari ○ Kagaari-Gitiburi-Muchonoke-Kwa Chief - Matangiri-Kathita-Kwa-Rukungu-Kambaru-Mukono ○ Mutwarubiu – Ciambungu. Road ○ Gitiburi – Muguoku Road. ○ Witwa – Thura Road | Entire ward |
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| <ul style="list-style-type: none"> ○ Kwa-Andu-A-Mbogo – Gitiburi Road. ○ Witwa- Sarafa – Mukunguru – Newsite ○ Mairori – Kanyaga – Muraru Road ○ Rukira – Gatitu – Ruriri Road ○ Mla-Chake Road | |
| <p>Street Lighting</p> <ul style="list-style-type: none"> ○ Siakago-Kiritiri Road to Siakago Girls ○ Siakago-Kageri Road ○ Siakago-Mwandu Road ○ Magacha, Gitiburi | Within The Ward |
| <p>Transformer Installation:</p> <p>Rukua, Mathai, Kathowa, Munou, Makuguru Hillside, Gitiburi, Gituburi, Kanjara, Mwiatho, Cianyi, Kanyaga, Kavari, Karuringo, Kwandu Ambogo, Kamugu, Kanthenge, Mbengori, Kathereriori, Kavari, Karuringo, Mumburi, Mbengori, Kanthenge, Katherenori</p> <p>Kithangari Village, Mugwuko Transformer, Kwandu-A-Mbogo Transformer</p> <p>At Construction Of Drifts</p> | Within The Ward |

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| Improve Access Roads to The ECDE Centers: Munga'u, Kwanduambogo, Witwa, Kambaru, Kianamu, Kune, And Kabachi. | |
| Bridge Construction | Thura, Muruu River |
| Floodlights Installation | Kamugu, Machake, Kwandu Ambogo |
| Calvert And Drifts/Bridges | Kithigari – Mutangiri – Cianyi Bridge Mukono – Kithetu – Kithagana Bridge Ndarigu Bridge Mukono – Kambaru Bridge Tvet – Kavaci Road Muconoke – Kambuaru Bridge |
| YOUTH EMPOWERMENT, GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | |
| Levelling Of Playgrounds | Kamugu, Mbingori, Kanthemge, Kwandu- Ambogo |
| Training Of Boda Boda and Issuance of Driving License | Entire Ward |
| Promote Women Empowerment Programs | Entire Ward |
| Create Platforms for Nurturing Youth Talents | Entire Ward |
| Construction Of Sports Stadium | Kathetu |
| Construction Of Sports Ground | Gitiburi, Muchonoke, Cianyi |
| Provision Of Equipment to Support PWDS | Entire Ward |
| EDUCATION, SCIENCE AND TECHNOLOGY | |
| Construction Of A KMTC Branch | Siakago |
| Provision Of Mobile Clinic for ECDE Children | |

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| Construction Of ECDE Classrooms with Instructors and Income Generating Activities | Entire Ward |
| Equipment Of Muchonoke Polytechnic and Digital Learning | Muchonoke |
| Facilitate School Feeding Programme and Milk Programmes | Entire ward |
| Provide And Improve on Outdoor and Indoor Play Materials and Equipment For ECDE | All ECDE centers |
| Establishment Of ECDE Centre | Kavari |
| Construction Of ECDE Classes | Kamugu, Muchonoke, Mungao, Kamugu, Mbingori, Kanthenge, Gikunyari and Kwandu ambogo, Mung'au, Gicheruri, Muchonoke, Makunguru, Gitiburi, Kamugu Kathogu |
| Employment Of More ECDE Teachers: Kathetu ECDE Gitiburi ECDE Gicheruri ECDE Munga'u ECDE Kamugu ECDE Kwanduambogo ECDE | Kathetu Gitiburi Gicheruri Munga'u Kamugu Kwanduambogo |
| Provision Of Capitation Grants for ECDE Children | Entire ward |
| Funding For Children with Special Needs | Entire ward |
| Capitation And Digital Learning | Entire ward |
| Siakago VTC | Siakago |

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| Improving Of Infrastructure At VTC Increasing Of Instructors Capitation Of 15,000 Trainees Initiating Income Generating Activities | |
| Mbeere North VTC Electrification Of Facility Provision Of ICT Equipment Provision Of Water in The Institution Managing Of Surface Water Runoff | Siakago town |
| HEALTH SERVICES | |
| Upgrading Of Siakago Hospital to Level 5 With an Ambulance and Be Equipped | Siakago town |
| Construction Of Mortuary | Siakago town |
| Construction Of Cemetery | Siakago town |
| Construction Of Toilets for PWDs In the Hospital | Siakago |
| Employment Of More Staffs in The Hospital and Improve on The Hygiene | Siakago |
| Gatitu Dispensary to Be Operational | Gatitu |
| Hospital Theatre to Be Made Operational | Siakago |
| Completion Of All Incomplete Hospitals | Siakago |
| Construction Of a Maternity Wing, Laboratories and Purchase of An Ambulance | Muchonoke |
| Construction Of a Dispensary | Cianyi, Kwandu ambogo, Kambaru |
| Upgrading Of Riandu Dispensary to Level 4 And Opening of a Maternity Wing | Riandu |
| Purchase Of BAT Ground and Open A Mega Hospital With Ambulance | BAT ground |

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| Kamugu Dispensary: ○ Completion Of Staff House ○ Construction Of Staff Toilets ○ Construction Of Maternity Block ○ Operationalization Of Laboratory Services ○ Fencing Of the Dispensary Compound | Kamugu |
| Kwanduambogo Dispensary: ○ Finalize Payment of Dispensary Land ○ Completion Of Stalled Dispensary ○ Operationalize The Dispensary | Kwanduambogo |
| Completion Of Mwondu Dispensary | Mwondu |
| Purchase Of Land from BAT For Expansion of Riandu Health Centre | Riandu |
| Construction of Riandu Maternity Wing | |
| Construction of Gatitu Maternity | |
| Upgrading Of Siakago Level 4 Hospital. | |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| Expansion Of Nguruka Water Project to Serve Nthawa Ward | Riandu, Kune, Kageri, Kabachi, Mathai & Siakago |
| Repairing/Re -Establishment of Kiang'ombe Water Project | Nthawa ward |
| Expansion Of Nguruwa and Nthura Water Irrigation Scheme | Nthura |
| Fixing Of Magacha-Ndomari Bridge | Nthawa and Kagaari South |
| Expansion Of Mukanda Irrigation Project | Mukunda |
| Piping Of Kune Water Project | Kune |

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| Storage Dams at Ena | Ena |
| Argumentation Of Gikunyori Sub Linage | Gikunyori |
| Expansion Of Sublimes at Ena Intake | Ena |
| Construction Of Water Pans, Check Dams and Fencing of All Dams | Ithangana, Kithembe |
| Sewerage Service in The Market | Siakago |
| Waste Management Systems | Siakago |
| Drilling Of Boreholes | Muchonoke, Kiamuringa, Gikunyari, Kwandu-ambogo, Kamugu |
| Expansion Of EWASCO Water for Domestic Use Creating Kwa Mote-Kavaari Water Distribution Line (EWASCO) | Within the |
| Construction Of Mumburi Dam | Mumburi |
| Expansion Of EMBEWASCO | Within the ward |
| Construction Of Murigaca Dam | Murigaca |
| Construction Of Gitituri-Kwa Ngoyo Dam | Gitituri |
| Construction Of Muriri and Karuriri Dam | Muriri Karuriri |
| Construction Of Mbigori Dam | Mbigori |
| Mukanda Water Project and Kiamuriga Irrigation Water | Mukanda |
| Lowering The Billings for Water | Entire ward |
| Funding And Expansion of EMBEWASCO to Boost Infrastructure | |
| Construction Of Gitituri-Kwandu Ambogo and Murigika Dams | |

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| Conservation Of Kiangombe Forest | |
| Completion Of Kanamu Water Irrigation Project | |
| Establishment Of Tree Planting Projects | |
| Provision Of Cleaning Safe Drinking Water and Storage Tanks. | |
| Drilling Of Bore Holes | |
| Piped Water | |
| Water Project at Kwa-Mbaki | |
| Revive Kia-Nthawa - Mukanda Irrigation Scheme | |
| Kanthenge Water Project | |
| Borehole At Kithangari Village | |
| Gitiburi Borehole | |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | |
| Service At Siakago Lands Office | |
| Kiandurika Lands Reclaim | |
| Lands For Cattle Dips | Nthawa Ward |
| Reclaiming Of Grabbed Land 44 Acres | |
| Affordable Housing and Siakago Housing Programme | |
| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | |
| Introduction Of Huduma Centre | Nthawa Ward |

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| Employment Of Field Officers | |
| Introduction Of ICT Network in Riandu | |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | |
| Deployment Of Extension Officers | |
| Value Addition for Mangoes, Green Grams, Miraa, Sorghum, Chicken Farming, Dairy Farming | |
| Siakago Store to Be Made Operational | |
| Subsidized Fertilizer and Seedlings | |
| Construction Of Stores | Kathetu |
| Control Bhang Consumption | Gitiburi |
| Operationalization Of Cereal Stores in Siakago | Siakago Town |
| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | |
| Relocation And Building of Siakago Market Stage/Bus Stop | Siakago Market Centre |
| Boda-boda Shades and Miraa Shades Improvement | |
| Modernisation Of Siakago Market | Siakago |
| Expansion Of Riandu Market | Riandu |
| Fare Market for Farm Products | |
| Look For Market for Our Products | |
| Introduction Of Dairy Goat Farming and Milk Cooler Construction | All sub-locations |
| Bars To Be Controlled and Ban Those in Villages | |
| Partnership with Banks and Insurance Companies | |
| Museum And Cultural Heritage | Muchonoke, Cianyi |
| Deployment Of Cleaners at Undutumwe, Mlachake and Kwandu-Ambogo Markets | Undutumwe, Mlachake and Kwanduambogo |

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| Modern Market at Siakago Market | |
| FINANCE AND ECONOMIC PLANNING | |
| Tenders | |
| Group Empowerment | Gitiburi, Muchonoke |
| GENDER, YOUTH AND SPORTS, CULTURE CHILDREN, SOCIAL SERVICES | |
| Construction Siakago Stadium | |
| Rehabilitation Centre at Kithangari Village | |
| Gitiburi Rehabilitation Centre | |

MBETI SOUTH WARD

| PROJECT NAME | LOCATION |
|---|-----------------|
| ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS | |
| Tarmacking Of Roads: <ul style="list-style-type: none"> • Meka – Nganduri – Gachuriri Road • Kanyariri-Muraru Road • Completion Of Rwika-Rianjeru Road • Rianjeru - Yoder Road | Within The Ward |
| Maintenance of Roads: <ul style="list-style-type: none"> • Junction – Kamunyage Road. • Munyori – Mwanyari Road. • Kiithingari - Gatutori – Gatuamithina Road • Grading And Murraming of Ndaguma- Kamutungi • Gachoka – Ndavari Road • Opening Of Kiamuringa – Kigondori • Opening Of Kiamuringa –Kiangungi-Gikingiri Road • Opening Of Kiamuringa Ithata Road • Opening Of Ivaru Ngangari Road • Grading Of PCEA - Kiathi Road • Opening Of Kiamuringa – Kigondore • Meka-Minuri Road • Kwamacembe-Rwethe Road • DEB Muraru-Kabururi Road • Kabururi-Rwethe Road | Within The Ward |

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| <ul style="list-style-type: none"> • Kiathi-Magaru Road • Kiamathii-Kandongu Road • Ithigari-Junction Road • Munyori-Itherero Road | |
| Electrification of various areas: | Gatutori, Gicharu, Kanjaga North, Kinyaga, Kamwimbi, Rwakarigi, Mumbuwanguru, Kandogo |
| Installation of Street lights | Kiamuringa Rianjeru Stage Torianjeur Primary Kadogo Village(A&B) Gicou Village |
| Construction Of Bridges: Construction Of Mbeti - Kirinyaga Bridge Ivaru Bridge Kigondore Bridge Renovation Of Ndarwa Bridge Guma Bridge Kamutungi – Itabua Bridge Kiamuchinga Kombo munyiri | Kisimayu Ivaru Kigondore Ndarwa Guma Kamutungi |

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| Installation Of Culverts Kiangungi – Ndaruri. Ciamuviu. Karwigi– Rianjeru Primary. Kanoru– Ngangari. Kavorori Rwika Technical, Kiathi-Magaru Ciakibu Kwa Jei Towards Kiangungi Ndaguma | Within the ward |
| Acquisition Of Land for Completion of Road | Kiambogo to Kianjura road Mururiri -Magavu Rianjeru – county road |
| HEALTH | |
| Upgrading Of Nganduri Dispensary | Nganduri |
| Acquisition Of Land for Kamunyange Dispensary | Kamunyange |
| Upgrading Of Gachuriri Dispensary | Gachuriri |
| Mbita Dispensary: Construction Of Perimeter Wall. Installation Of a Nebulizer Completion And Operationalization of Maternity | Mbita |

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| Acquisition Of Title Deed | |
| Reduction Of Bar Licencing | Entire ward |
| Supply Of Drugs in Dispensary | Entire ward |
| Construction Of Health Centre | Mbeti location |
| Consider The CHVS | Entire ward |
| Upgrading of Kiamuringa Dispensary | |
| Upgrading of Rwika Dispensary | |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | |
| To Have Distribution Centre for Fertilizer and Seeds | Gachoka |
| Construction Of Cereal Board Stores | Gachoka |
| Establishment Of Fruit Processing and Industries to Create Jobs. | Mbeti south |
| Establishment Of Farm Input | |
| Purchase Of Tractor and Cooler for Avocado and Mangoes | Entire ward |
| Value Addition to Mbeere Products | |
| Establishment Of Mango Factory | |
| Establishment Of Daily Goat Breeding and Also Provision of Drought Resistance Grass Seed to Livestock | Mbeti south |

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| Provision Of Hay Storage to Livestock Farmers and Renovation Agriculture of Livestock Office and Staffs As Well | |
| Establishment Of Farm Input Distribution Centre | Gachoka |
| TRADE, INVESTMENT, TOURISM, INDUSTRIALIZATION DEVELOPMENT AND MARKETING | |
| Establishment Of Fruit Processing Plant | |
| Purchase Of Land and Construction of Muraru Market | Muraru |
| Reviving Of Market | Gachoka |
| Revocation Bar Licences in Villages | Entire ward |
| Provision of Water for Miraa Sheds | Muraru, Gikawa and Meka Mwanyari |
| Installation Of Floodlights | Kiamuringa A Kiamuringa B Ngangari Rianjeru Kiamuringa C Rwika Baranaba Kiamuchinga Munyori Kathigiri Jubille Kabururi |

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| Construction Of Boda Boda Sheds | Kiamuringa B, St Luke, Rwika Ngangari Kamutungi Meka Gatutori Minuri Kamunyange |
| EDUCATION, SCIENCE AND TECHNOLOGY | |
| Disbursement Of Bursaries to Orphans and Disabled | Entire ward |
| Establishment Of ICT Centre | Gachoka |
| Addition Of More ECDE Classes And Teachers | Ward wide |
| Acquisition Of Tittle Deed | Mutugu primary school |
| Construction Of ECDE Centres | Kamunyange Rianjeru Kambibi JNmwonge Kangungi Kabururi Mathiga meru Ngenge |

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| | Rianguu St. Joseph Gachuriri CCM munyori |
| Renovation Of ECDE Classes | Nganduri Kanyariri Kiametho Kirima |
| Equal Disbursement of Bursaries to Needy Children | Entire ward |
| Rehabilitation Of Kiamuringa Polytechnic | Kiamuringa |
| Upgrading Of Rwika Technical to University | Rwika |
| Adequate Staffing at ECDE Centres | Entire ward |
| Improvement And Equipping of Youth Polytechnics: Munyori Polytechnic Kangeta Polytechnic | Munyori Kangeta |
| LANDS, PHYSICAL PLANNING & URBAN DEVELOPMENT, HOUSING, WATER AND IRRIGATION, ENVIRONMENT AND NATURAL RESOURCES | |
| Plantation Of Trees Disaster Management Fund and Supply of Food in The Area. | Entire ward |
| Surveying And Mapping of Roads and Markets | Entire ward |
| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | |

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| Village Administration to Be Empowered. Need Of Ward Administration Office | Entire ward |
| Construction Of Police Post | Kiamuringa B. Mbita |
| Construction Of Ward Administration Office | Gachoka |
| Payment Of Village Administration | Entire ward |
| Provision Of Housing for Security Officers | Gachoka |
| YOUTH EMPOWERMENT, GENDER, CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | |
| Upgrading Of Gachoka Stadium | Gachoka |
| Construction Of Social Hall | Gachoka |
| Establishment Of Rehabilitation Centre | Gachoka |
| Women Empowerment Fund | Entire ward |
| Construction Of Social Hall | Muraru |
| Playground Improvement | Entire ward |
| Employment Opportunities for The Youth | Entire ward |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |
| De-Silting of Dams: | Ithera Kirimiru Mburiri Kiamuchinga dam |

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| | Kabururi Dam Kariguri dam |
| Provision Of Adequate Water By EWASCO Expansion Of EWASCO Water Coverage Through Extension of Piping | Entire ward |
| Construction Of Major Storage Tanks Renovation Of Existing Boreholes | Within the ward |
| Completion Of Kiangungi Water Tank | Kiangungi |
| Extension Of Kiangungi – Magaru Pipeline | Kiangungi |
| Review Of Ngangari - Kiamuringa Pipeline Completion Of Kiamuringa Project Renovation Of Kiamuringa Boreholes | Kiamuringa |
| Renovation Of Existing Boreholes | Within the ward |
| Completion Of Weru-Rupingazi Irrigation Project | Kiamuringa |
| Upgrading And Installation Of Solar Panel On The Active Boreholes | Kanyariri, Kwa thatia, Rianeru market, Kaborori, Rwika dispensary |
| Drilling Of New Boreholes | Rianjeru village, Magaru village, Kiamutungi village, Katheruri Village and Miriuri Village |
| Increasing Of Water Pads and Provision of Dam Liners in The Sub Location Provision Of Tree Seedlings Construction Of Check Dams in Our Seasonal Rivers | Entire ward |

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| Rehabilitation Of Boreholes: Mukui Borehole. Mathigameru Borehole | Mukui Mathigameru |
| FINANCE AND ECONOMIC PLANNING | |
| To Build a Micro Finance (Bank) | Muraru |
| Revenue Collected in Mbeere South to Be Spent in Development of Mbeere South | Entire ward |
| Formation Of Community SACCO | |
| YOUTH EMPOWERMENT, GENDER, SPORT'S, CULTURE AND SOCIAL SERVICES | |
| Construction Of a Rehabilitation Centre | Mbeti South |

MAVURIA WARD

| SECTOR | PROJECT NAME | LOCATION |
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| ROADS, PUBLIC HOUSING, ENERGY AND TRANSPORT | <p>Tarmacking of Roads</p> <p>Heavy Grading of Roads</p> | <ul style="list-style-type: none"> - Machang'a Junction - Karaba - VI - Nyangwa Boys and Girls -Rwamburi – Police Station - Gikiiro – Muchonoke Junction - Full Gospel - Kigwambogo - Sansiro-Club 2030-Kigwambogo - Ngari Shop-Wagicha Behind- Kigwambogo - Posta-Livestock Market (Extension) - Kiritire – Karii- Mutuobare - Kavondori – Kerwa – Thura - Kavondori-Gatutori-Meka - Posta-ACK Kiritiri-Kathanje Bridge <ul style="list-style-type: none"> - Karii ACK- Kabuguri-Gitaru Road - Murambari - Kamukunga – Mathigira Kenda Road - Karangare – Mukatha - Road - Mathigari – Rurii – Ngarira - Kabuguri Market- Rurii Road - Gatuturi - Kathoge Road - Ngarira – Kanduku – Kariguri Road - Kwa daina – Kiuriari Road - Cabari – Muiru Road - Karuiro – Gacigori GPA - Gakunju – Kambuki – Iriari - Ngarira – Kanduku – Kivura Road |

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| | | <ul style="list-style-type: none"> - Kanduku-Mavoruri-Kiamunyu - Gaciguri-Ngarira-Ivondo-Kabuguri - Machang'a-Kathuri-Ngiori Road - Gatutori-Murambari Road - Karii-Kiruthe(Munuaka Road) - Kwa Mukui-Gatururi-Maciara Road - Gikiiro-Murindi - Mutus-Kwa nthimiro-Gataka Secondary - Irabari-Muthumba-Mwanyari - Rwamburi Junction-Deep Gwa Kang'ara |
| | Opening Of New Roads | <ul style="list-style-type: none"> - Ndagori – ngarira – ngiori - Kanduku – ngiori hill - Kiuriari – Mutua- Kindaruma - Kirathe – kambuki - iriari - Gacara - greenwitch – kimeke kabuguri - Kawairi – michino - Kerwa – minyangori |
| | Establishment Of Bumps and Signposts Along the Roads | <ul style="list-style-type: none"> - Kiritiri |
| | Construction Of Drifts | <ul style="list-style-type: none"> - Mururu - Minyagiori Road |

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| | | <ul style="list-style-type: none"> - Karii – Nguguni – Kirathe Road - Ciangavu - Kathangari - Kiamunyu - Gacienge - Kanduku - Kimukwa - Cianguyu - Karii - Maciara-Kiambere - Kwa Nthia |
| Installation Transformers | Of | <ul style="list-style-type: none"> - Mutus – Gatumbiri - Kigathi - Ndoboriri – Gataka - Gitumbiri – Raciri - Assistant. Chiefs To Kathuri-Former Deputy Governor's Road - Kianjiru Village - Nguru – Karumba Village - Kwa Rukemi – Kigathi - Kinugu – Kianyangwa - Gikiiro – Iriari – Kwa Andu Amburi - Itabitukwa – Mbako - Gacau - Ngoori - Machang'a-Kathuri |

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| | <ul style="list-style-type: none"> - Kanduviu - Kathuri-gacara-Thagana - Murambari - Kiangungi - Karuki - Gacabari - Iriamurai-Ndavari - Kivura - Machang'a-Kanduviu - Cavari - Mathigira Kenda Market - Gatururi Primary - Kiuriari - Kiamunyu - Nguuri - Kwa Nyaga wa Nyaki - Kithunguthia - Kariguri - Green Which - Kwa Ngiria - Gacigirira - Gitungati - Ruthari - Gwa Karani - Maciara |
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| Upgrading of Roads | <ul style="list-style-type: none"> - Kanothi – Kariko - Gachau - Kwa Amos Ngoori - From A.C.K Church Murindi – Gacau – Karoroma - Murindi – Gikiiro - Kwa Nthimiro – Mutus - Kwa Mugemberi – Kianyangwa - Kwa Mugemberi – Kianjiru - Muthithiri – Gatoori Church - Gatumbiri – Ciakinga - Muthangari – Kanjaru – Nyangwa - Ciakavuti – Gatoori - Kaurari. - From Ass. Chief's Office Nyangwa – Nyangwa |
| EDUCATION, SCIENCE AND TECHNOLOGY | |
| Addition Of More ECDE Teachers | Ward wide |
| Introduction Of ECDE Feeding Programme | Ward wide |
| Improvement Of ECDE Facilities e.g Toilets Classrooms | Kiriari |
| Recruitment And Employment of Teachers | <ul style="list-style-type: none"> - Kaurari - Kanothi - Ngoci - Murindi |

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| | | <ul style="list-style-type: none"> - Kiritire - Gataka - Mutus - Kamukunga - Gatururi - Kanduku - Rurii |
| | Purchase Of Land for Construction of ECDE Classes | <ul style="list-style-type: none"> - Kathera - Ngunguni - Kamaganda |
| | Construction Of Polytechnic and Vocational Centres | <ul style="list-style-type: none"> - Mayori - Gichiche |
| | Construction Of ECDE Latrines | Ward wide |
| | Construction Of ECDE Class | Kiruthe |
| HEALTH | Upgrading Of Health Centre To A Level 3 Hospital | Kabuguri |
| | Opening Of Mathigira Kenda Clinics | Kabuguri |

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| | Construction Of Health Centre | Karii,Kathoge and Kanduku |
| | Construction Of Public Toilets | Kiriari Stage,Market and Mathigira Kenda |
| | Upgrading of Level 3 To Level 4 With: 1] Diagnostic Centre 2] Theatre 3] Mortuary 4] Skilled Personnel | Kiritiri |
| | Renovation Of Dispensary Laboratory and Installation of Electricity | Kiritiri |
| | Purchase Of Land and Construction of Dispensary | Irabari |
| | Upgrading Of Dispensary to Health Centre | Gikiiro |
| | Construction of a Public Health Toilet | Kiritiri Market Stage |

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| AGRICULTURE LIVESTOCK, BLUE ECONOMY AND COOPERATIVES | Construction of PWD Friendly Toilets in all Health Facilities | |
| | Operationalization of Machang'a Dispensary Maternity Wing | |
| | Upgrading of Machang'a Dispensary to Level 3 | |
| | Construction Of Kathuri Dispensary | |
| | Construction of Kirathe Dispensary Laboratory and Installation of Electricity | |
| | Livestock Vaccination Programme | Ward wide |
| | Provision Of Subsidized Agricultural Inputs | Ward wide |

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| | <p>e.g Fertilizer and Pesticides</p> <p>Extension Of Services</p> <p>Construction And Renovation of Agricultural Offices</p> <p>Upgrade Of Goat and Cows Farming A. I</p> <p>Construction Of Hay Bailing Units</p> <p>Policies Of Welfare of Donkeys</p> <p>Networking Of Officers and Cooperative Society</p> <p>Provision Of Seed Bulk Centre's</p> | |
| | <p>Modernization Of the Livestock Markets by Providing Water, Fence, Ramp and Shed</p> | Mavuria |

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| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | Provision Of Irrigation Water | Mavuria and Kinthuthiri Location |
| | Building Fertilizer Depot | Kavondori |
| | Product Value Addition for Mangoes, Cowpeas and Green Grains | Kinthunthiri |
| | Construction Of Honey Processing Unit | Kinthunthiri |
| | Mobilization of Bee keepers and Aggregation of Honey | Mavuria, Kinthuthiri and Njiga |
| | Commercialization Of Kienyeji Poultry, Sorghum and Market Linkage | Kinthunthiri |
| | Construction of business parks | Machangá |
| | Construction Of Tourism Site | Kindaruma Kangoyo hill |

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| | New Ways of Garbage Collection and Dumping | Ward wide |
| | Operationalize The County Dump Site | Kamunyange |
| | Construction Of Multi-Story Market Facilities for Larger Accommodation of People | Kiritiri |
| | Installation Of Street Lights | <ul style="list-style-type: none"> - Sansiro-Kiritiri Primary - Kiritiri Market-Kiritiri Primary School |
| | Signage On the Road | <ul style="list-style-type: none"> - Kiritiri Market from DCC to Sansiro |
| WATER AND IRRIGATION | Construction Of Dam for Irrigation | <ul style="list-style-type: none"> - Nguru –Karumba, - Gikiiro – Munandari, - Mutus – Ngibo. - Nyuari - Kathuri - Mutenderari - Mikuyuri - Minyunyiri - Cabari - Murambari |

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| | | <ul style="list-style-type: none"> - Kigondore - Kawamburi - Marigu - Ithunjuri - Mururiri |
| Drilling Boreholes | Of | <ul style="list-style-type: none"> - Kanothi - Kiamukuyu - Kamwirugu - Mumbari - Rugongwe |
| Construction Area | Of Water Catchment | <ul style="list-style-type: none"> - Kanjari |
| Desilting Of Dams | | <ul style="list-style-type: none"> - Murindi - Kandara - Gacaki - Rwiria - Kamarua - Rugogwe - Rwirina - Gatatha - Kimweria - Mucigaria - Njuguri - Kathuri |

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| YOUTH EMPOWERMENT, GENDER, SPORTS CULTURE AND SOCIAL SERVICES | Installation Of Mega Water Storage Facilities to Supply Enough Water | Kiritire market |
| | Rehabilitation Of All Boreholes | Ward wide |
| | Rock Water Catchment | Kiringa-ngiori,Gataka,Ciambiringo |
| | Installation Of Piped Water from Kamburu Dam | <ul style="list-style-type: none"> - To Kangonyo hill - Kamungu hill |
| | Construction Of an Empowerment Centre and Cultural Centre | <ul style="list-style-type: none"> - Kiritiri –ciambingo area, - Rwamburi - Gikiiro - Ngoori |
| | Installation Of Cabros | <ul style="list-style-type: none"> - DDC Kiritiri Office to Sansiro Sports Lounge |
| | Levelling Of Sports Grounds | <ul style="list-style-type: none"> - Kabuguri - Kanduku - Gatururi - Gitungati - Rurii |
| | Construction Of Stadium | <ul style="list-style-type: none"> - Umau |

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| | Rehabilitation Of Play Grounds at Kerwa Primary School | - Kerwa Primary School |
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KIAMBERE WARD

| SECTORS | LOCATION |
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| ROADS, TRANSPORT, ENERGY AND PUBLIC WORKS | |
| Tarmacking Of Roads | <p>Kiritiri-Kiambere –Mutuabare-Karura Road</p> <p>Newsite-Kariguri-Gacabari-Issaco</p> <p>Karura- Kilomboko</p> |
| Opening, Grading and Murraming of Roads | <ol style="list-style-type: none"> 1. Kiambere Primary-Mutugu-Ganjai-Thura Road 2. Gacabari-Thura Road 3. Ndithiri-Kanganga Road 4. Njigi – Kanganga Road 5. Mutugu-Kamaunju-Gacabari Road 6. Mutuobare (Redeemed) -Kangondo Muchiri Kiremba-Gitakari Road 7. Kiruriri-Shauri Road 8. Kanthenge –Karura - Kwa Gituru Road 9. Ntharawe Primary-Karambari Road 10. Kiriari-Mutugu-Kamaunju Road 11. Kwa Nthumbi-Mugo Mburani-Eliud Njiru-Itue Road 12. Mutuobare Downtown – Kangondo Road 13. Muthangari-Gituru Road 14. New Apostolic Gituru Complex – Gituuri Road 15. Newsite- Ndavoriri-Nyambori-Ikomenie 16. Mariari Karisa Road 17. Kariari Ciamiatu-Kianguunguru 18. Mariari Muthunthiri Kiamakunyu |
| Construction Of Drifts | <ol style="list-style-type: none"> 1. Thura Drift |

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| Installation Of Transformers and Power Line | <p>2. Shauri Drift</p> <ol style="list-style-type: none"> 1. New Apostolic 2. Kwa Nyaga Junction 3. Kiambere Health Centre 4. Kiamwaki Village 5. Njigi 6. Kangondo 7. Kantenge 8. Muuri Village 9. Muthiri (Mutindwa) 10. Ciakirigu Village 11. Kerangi 12. Mbogo Wa Ivunguru 13. Mutungu Village 14. Gwakirangi Transformer 15. Kimweri Primary Transformer 16. Gakirigu Abburi-Kwa Munyi 17. Nyambori, Wiruri, Kathigari, Ngereciri 18. Connect Electricity To Gacabari Dispensary |
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| Opening Of Roads | SDA- Mubuthu- Ciamuiru Gacambari Kwa Nthumbi-Mugo Mburani-Kwa Eliud Gituuru-Mugaa Wan Ganga Muuri Gacabari- Ndiuri Hanson Thiga-Kimweri-Kawathi Makameri-Kathith Kwa Gituuru –Kwa Mburu-Gitakari |
| YOUTH EMPOWERMENT, GENDER CHILDREN SPORT, CULTURE AND SOCIAL SERVICES | |
| Construction Of Cultural Centre | Kiambere Ndovoriri Area |
| Construction Of Modern Sport Centres and Equipping | Newsite, Gacabari, Mutuambare |
| Construction Of Social Hall | Newsite And Mutuobare |
| Availing Of Container Shops | Mutuobare |
| Availing Fund for Youth Enterprises In SMEs | Kiambere Ward |
| Women Empowerment Through Group Banking | Kiambere Ward |
| Construction Of Sport Field | Mariari |
| EDUCATION | |
| Construction And Equipping of Extra ECDE Class | Entire ward |
| Employment Of ECDE Teachers | Entire ward |
| Construction And Equipping Of VTC | Mutuobare |
| Employment Of VTC Instructors Be Deployed | Entire Ward |
| Construction Of Instructors Houses and Students Hostels For VTC | Entire Ward |

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| Construction Of ECDE Classrooms | Mariari, Nyambori, Kerangi |
| Construction Of Gwa Karigu Polytechnic | Gacabari |
| Feeding Program | Gacabari |
| Equity And Transparency of Bursaries and Scholarships | Entire Ward |
| HEALTH SERVICES | |
| Upgrading Of Kiambere Level 3 To Level 4 | Kiambere |
| Construction Of Maternity and Male Wards | Kiambere, Mutuobare |
| Upgrading Of Mutuobare Health Centre | <ul style="list-style-type: none"> • Mutuobare |
| Construction Of Laboratories and Posting of Lab Technicians | <ul style="list-style-type: none"> • Mutuobare • Gacabari Dispensary • Karura • Nhtarawe Dispensary • Riachina Dispensary |
| Upgrading Of Karura Dispensary to Level 2 Renovation Of Staff Houses and Toilet Construction Of Maternity Ward and Provision Of Water | Karura |
| Construction Of Health Facility | Gwakarigu, Mariari and Mutindwa Dispensaries |
| Improvement Of Gacabari Dispensary | Gacabacari |
| Posting Of Specialized Staffs | Entire Ward |
| Recognition Of CHVs | Entire Ward |
| Provision Of an Ambulance That Resides | Kiambere |
| Upgrading Of Mutuobare Level | Mutuobare |
| Provision Of Adequate Essential Materials and Drugs | Gwakarigu, Mariari |
| WATER AND IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | |

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| Drilling of more boreholes | Kiangunguru, Ntharawe, Ngambari, Mutugu, Kiamwaki, N Ciakirigu, Karura Kanthenge, Kerangi, Gacabari |
| Tree planting programs | Entire Ward |
| Construction Of Earth Dams | Mutuguu, Mwanguri, Ndithiri, Muuri, Ntharawe, Mikuyuri, Ikanda Njuki, Nyaga Ngambi, Muthangari, Igwamburia, Kanjura, |
| Irrigation Project by Engaging TARDA | Kiambere |
| Pumping Water from Various Dams to Kiambere Hills the Gravitating to Improve Water Access | Kiambere |
| Rehabilitation And Equipping of Existing Boreholes | Kiambere |
| Purchase Of 10,000 litres Storage Tank for Vulnerable People | Entire Ward |
| Repair And Maintenance of Pipes | Gitaru-Mutuobare Line Ngiiri-Isacco Line |
| Construction Of New Dams | Ndindiruku, Mikuyuri |
| Construction Of 5,000M ³ Storage Tanks | Kamugo Hill And Mukameri Area |
| Solar Installation | Gwa Zephania, Kariari. |
| Electrification Of Karura Borehole | Karura |
| Desilting And Fencing of Earth Dams | Mutuguu Dam Mwanguri Dam Ndithiri Earth Dam Muuri Dam Muthangari Dam Nyaga Ngambi Dam Ntharawe Dam |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | |
| Review Of Allotment of Public Land | NEWSITE |

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| Planning And Allotment of Market | Riacina, Gwakarigu, Kambaraka, Karura |
| To Provide Machines for Mining at The Lower Cost | Entire Ward |
| Push The Government to Gazette Embu as Artisanal Mining Areas. | |
| Registration Of Artisanal and Small-Scale Miner | |
| Capacity Building and Seminars For Miners | |
| Administration | |
| Ward Headquarters to Be Established and Gazette | Newsite |
| Construction Of Ward Offices for All Department | |
| TRADE, TOURISM ,INVESTMENT,INDUSTRIAL DEVELOPMENT AND MARKETING | |
| Construction Of Modern Market and Installation of Floodlight in The Market | Mutuobare, Newsite, Mariari, Karura |
| Construction Of Boda-boda Sheds | Kiambere |
| Construction Of Aggregation Centre for Agricultural Products | Newsite |
| Construction Of Modern Market Toilets | Mutuobare, Newsite and Kiambere |
| Establishment Of a One Stop Jua kali Centre | Mutuobare, Newsite |
| Establish A Route for Climbing Kiambere Hill | Kiambere |
| AGRICULTURE, LIVESTOCK, FISHERIES BLUE ECONOMY AND CO-OPERATIVE DEVELOPMENT | |
| Supply Of Drought Resistance Seeds, Herbicides and Pesticides | Mutuobare |
| Aggregation Of Centre and Be Operationalized | |
| Value Addition on Cereals; Sorghum, Green Gram, Millet | Entire Ward |
| Initiating Of Modern Method of Bee Keeping | Kiambere |
| Operationalization Of Honey Processing Plant | Newsite |
| Request For Veterinary Services | Kiambere |

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| Introduction Of German Alpine Goat | |
| Introduction Of Waria (Galla) Goats | |
| Supply Of Certified Seeds and Herbicides | |
| Request Of Slaughterhouse and Cold Rooms | Mutuobare |
| Blue Economy –Rearing of Fish, Shades in The Main Fishing Areas | Kiambere |
| Promote Cotton Farming | Kiambere |
| Construction Of Ginnery | Kiambere |
| Provision Of Artificial Insemination Services | Kiambere |

MUMINJI WARD

| SECTOR | PROJECT NAME | LOCATION |
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| ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS | Tarmacking | <ul style="list-style-type: none"> • Gikuyari-Karambari-Kirie-Ishaiara • Kabachi-Michegethili-Kivue-Kirie • Kavuvuari-Kivue • Rwagori-Kandali-Uvariri • Kanthiiri-Kigoci-Kanyoriri • Kavairi-Ciikori |
| | Grading and murraming | <ul style="list-style-type: none"> • Ndutorii-Mianjatiri • Karambari-Kianganya • Bondeni-Ngangari-Kiogora • Ngangari-Kwa Nduru-Ndivuri-Gitara • Bondeni-Ndiuri • Kavui-Gatothia-Ngiiri • Kivue-Rwagori • Kivue-Kiairiri • Kivue- Kagumo Ka Nguuri • Kivue-Gwagukenga • Jacksoro-Muramba Mbaari(Makaru Road) • Kwa Mukara-Gitombari |

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| | | <ul style="list-style-type: none"> • Kagumo Ka Nguuri-511 • Getua Thura • Kathanje-Gitituri • Kivue-Getua • Kivue-Mwanya Wa Kavarwa • Kathanje-Mianjatiri • Itambararia-Maari-Nguthi • Kathoge-Mwakire-Kandurumo-Kandomba • Kandomba-Ithiga Ria Ikoi • Iriri-Nguthi • Itangiri-Kanjathi-Kanyoriri • Ciarari-Kavairi Primary School • Njeru Kiarani-Kandurumo-Kiranga • Makena Road • Ikorongo-Kivue-Gaconi Road • Miriruri Kivue Road • Kivue-Kuvariri Road |
| | Opening Feeder roads | <ul style="list-style-type: none"> • Bondeni-Ngangari-Kawathi • Kawathi Tarmac-Kimweri • Ngangari-Kwamwambia-Mutindwa • Kwanduru-Bondeni |

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| | <ul style="list-style-type: none"> • Ngurunga-Ngiiri • Gitara-Kirangare-Ngiiri • Geria-Gatothia • Kavui-Kangari • Ciakaviu-Thura Ngoce • Ngiiri – Kambiti • Marari-Mikameri-Kandomba • Gwacere Kanthiri-Nguthi Road • Nguthi-Gatuku-Kangiri Road • Mavaruri-Ciakaviu Road • Mavaruri-Ithao Road • Ivingirita Road • Kianjogu-Mavavuri Road • Kavuguari-Maciara Road • Kirithiga Gwa Cure Road • Karambari-Ithiga Riamburia Road • Kobole-Itambararia Road • Itangiri-Kevari-Kanyoriri-Kanjathi |
| Bridges | <ul style="list-style-type: none"> • Kiambere-Muminji • Karambari-Ntharawe • Marivwe • Thura-Gicuriamwoyo |
| Drift | <ul style="list-style-type: none"> • Muruuru |

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| YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | <ul style="list-style-type: none"> • Gicigongori • Gatokoi • Ndivuri • Itira Karimari • Mwakiri • Cievoyo • Gatithiri Kandomba Drifts • Kiaunju • Ciakarungu • Njiarari Kiandari • Kiringa Ciambugi |
| | Installation Of Culverts |
| | Rural Electrification |
| | Fencing Stadiums |
| | Construction Of Social Hall |
| | Sanitation Facilities Levelling Of the Fields |
| 661 | <i>Integrated Development Plan 2023-2027</i> |

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| | | Karimari Kianganja Karambari Kivue Kiamugoyo Itangiri Mutong'ora Itambararia |
| | Formation Of Women Cooperative Group | Kirie, Kathanje |
| | Empowering Youths, Widows, Single Parent and Women by Funding Their Groups | Ward Wide |
| | Construction Of Rehabilitation Centres | Karamabri Kirie |
| | Constructing Of Care Centres for Elderly | Karambari Gangara Kirie |
| | County Provision Tournaments | County |
| | Provision Of Youth and PWD Fund | Ward Wide |
| | Job Creation Among the Youths | Ward Wide |
| | Construction of Fields | Kivue Gangara Itira Kavui Micegethiu |
| | PWDs To Be Assisted with Supportive Gadgets | |
| | Construction Of Sport Centre | Ngiiri |

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| EDUCATION | Construction Of New ECDE Classrooms and Equipping | <ul style="list-style-type: none"> • Kianganya • Karambari • Cieria • Ngiiri • Kavui • Gatothia • Muminji • Mianjatiri • Kandomba • Mukororia • Kivue Kiairiri • Kirithiga • Kagumo • Mbaruari • Kiamugongo • Micegethiu |
| | Staffing ECDE Centres | <ul style="list-style-type: none"> • Kianganya • Karimari • Itiira • Ndutori • Kamuthala • Mavaruru • Gikama |
| | Sanitation Facilities | Karambari |

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| | Increase The Bursary Fund Allocation | Ward Wide |
| | Construction Of TVET | Kathanje |
| | Equipping TVET And Offer the Technical Courses | Kirie |
| HEALTH | Construction Of Dispensaries | Karambari Itiira Cienia Kivue Michegethiri Getua Kianjogu Nguthi Mbarwari Kiang'anja Kandomba Ndutori |
| | Provide Mobile Clinic Services | Ward Wide |
| | Upgrading The Existing Dispensaries to Health Centre and Offer Cancer Screening Services | Karambari Kiambere Dam (Ngiiri) Kathanje Kirie |
| | Construction Of Maternity Wards | Kirie, Kathanje |
| | Construction Of Earth Dams | Ndutori Kianganja Karambari |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | | |

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| | | ABC Villages Kamukunga Mavaruri Jaksoro Dam Kiairiri Dam |
| | Drilling Of New Boreholes | Itiira Ndutori Kianganja Karambari Kamukunga Mavaruri Kandomba Ndutori Kianjogu Thugu |
| | Connect Piped Water to Schools and Homestead | Karambari |
| | Provision of Water for Irrigation | <ul style="list-style-type: none"> • Karambari • Miriruri • Gwagukenga • Gitituri • Kanjuiri • Kiringa • Mwakiri, Karandu, Kamuthara • Kathoge-Getua |

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| | | <ul style="list-style-type: none"> • Kavairi-Mairori • Kanyoriri-Kangare • Kathiruri-Kandari-Nguthi |
| | Provision of Water Pans and Tanks | Karambari Kiang'anja Storage Tank for Each Kiosk |
| | Rehabilitation Of Wells, Borehole and Earth Dams | <ul style="list-style-type: none"> • Kwa Nduru • Kiongo Kiandu • Ikoi • Nyangani • Kavui • Nthiga Wa Mbugu • Thura Dam • Kangari Borehole • Kambiri Borehole • Cieria Borehole • Kangani Borehole • Marari Borehole • Bondeni Borehole • Gatothia Borehole • Itiva Borehole • Kangumu Borehole • Ciandangi Borehole |

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| | <ul style="list-style-type: none"> • Mukameri Kwa Nduti Borehole • Kwandwa Nguca Borehole • Mutua Ithiga Sand Dam • Kwa Nyaga Sand Dam • Gwagukenga Springs • Gakivuri Well • Gwa Kironjo |
| | <p>Desilting And Fencing</p> <ul style="list-style-type: none"> • Kavui • Koroma • Kianjogu • Karimari • Kamukunga • Kathutheri |
| | <p>Piped Water Connection</p> <ul style="list-style-type: none"> • Ngangani-Kawathi • Bondeni-Kwa Nduru • Kavui-Gatothia • Kavui Kangari • Gatothia-Ciakaviu-Kambiti • Marari-Ndiuri • Gitara-Kirangane • Ngurunga Village • Kiang'anja Primary • Gatakari Gwatuvi • Kathanje Kamukunga |

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| | | <ul style="list-style-type: none"> • ACK Rukuriri Village • Gatithiri Kwa Jacob • Kathutheri Primary |
| | Drilling Boreholes | <ul style="list-style-type: none"> • Kagumo Ka Nguuri • Ngurungu • Kiuguri • Gatakari • Rwagori • Nthangathiri • Kiamugongo • Rukuriri • Kamukunga • Micegethiu Catholic |
| | Sand Dam | <ul style="list-style-type: none"> • Thura Ciureka • Kiringa • Kiriari • Irene • Rienu • Kuiguri • Kamukunga • Mukuyu • Kigoci • Ndia Ya Mugumo • Ciakava |

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| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | Dam Construction | Makengeriari Mutu Wa Njuo Kiairiri Kiang'ombe |
| | Construction Of Water Intake | Kwa Muruathaia,Kivue |
| | Irrigation | Kiambere |
| | Capacity Building for Groups Dealing with Climate Change | Kirie |
| | Regulation Of Sand Harvesting and Stone Mining | Kirie,Muminji Thura |
| | Formation Of Mining Company or Industry to Exploit the Minerals to Benefit the Community | Kirie |
| FINANCE AND ECONOMIC PLANNING | Provision Of Bill Governing Sand Harvesting | Muminji Karambari |
| | Community To Be Assisted on Issuance of Title Deeds and Be Provided with Land Surveyor | Karambari Mutitu |
| | County To Demarcate Her Plots to Help in Allocation of Members for Development | Kirie,Other Public Lands |
| | County To Purchase Vast Land and Expand Kirie Market | Kirie |
| | Promote Sacco's, CBO, Micro Finance and Self-Help Group | Ward Wide |

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| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | Provide Community with Loans and Funding | Muminji Kirie |
| | Harmonizing Licences | Kirie, Karambari, Kathanje, Itira |
| | Control The Licensing of Clubs | Kirie |
| | Cash Transfers OVC | Muminji |
| | Boda-boda Riders to Be Supported to Have Driving Licence | Muminji Ward |
| | Provision Of Police Post | Karambari |
| | Provision Of CHV Stipend | Ward Wide |
| | ICT Hub | Ngiiri Kirie |
| | Provide A.I Services | Muminji Ward |
| | Provision Of Locational Veterinary Officer | Ward Wide |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND CO-OPERATIVE DEVELOPMENT | Operationalize Village Foodbank Cooperative Society | Karamabari Muminji |
| | Value Addition of Honey | Karambari |
| | Provision Of Subsidized Fertilizer and Certified Seed Before the Onsets of The Rains | Karambari Muminji Kirie |
| | Provision Of Tree Seedling to Groups | Karambari, Nguthi |
| | Provision Of Veterinary Officers | Ward Wide |
| | Fish Coolant | Ngiiri |
| | Provision Of Agricultural Extension Officer | Ward Wide |

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| | County To Facilitate the Fast-Growing Crops I.E Green Grams, Sunflower, Improved Cassava | Kirie,Micegethiu,Karambari |
| TRADE, INVESTMENT, INDUSTRIAL DEVELOPMENT AND MARKETING | Provide Markets for Farm Produce | Karambari |
| | Fencing Market Centres and Provision of Sanitation Services | Ngiiri Market,Kerie |
| | Implement Market Days | Kirie |
| | Market Sheds | Kivue Kathanje Kirie |
| | Market Planning and Demarcation | Bondeni,Ngiiri |
| | Renovate Kiria Rock for Tourist Attraction | Karambari |
| | Construct Cultural Centre | Karambari |
| | Floodlights | Bondeni Gitara Shopping Center Kavui Shopping Center Kirie Kathoge Getua Kandomba Mukororia Kerie Kivue Base |
| | Renovation Of Shrines | Kiariri Kiangombe |

MWEA WARD

| SECTOR | PROJECT NAME | LOCATION |
|---|---|-----------------|
| ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS | <ol style="list-style-type: none"> 1. Tarmacking: 2. Mwea Ring Road 3. Market Roads 4. Iriaitune-Gitaraka-Wango-Malikini-Gategi Road 5. Ngandi Road 6. P.I-Makima Road | Ward Wide |
| Maintenance Of Roads | <ul style="list-style-type: none"> • Gategi - Koma – Mbonzuki Salvation Army Road • S. A - Kwa Kilauni – Kakindu Road • Kakindu – S.A – Kwa Kilauni Road • Kwa Kyazi - Soko Mjinga Road • S.A Secondary – Kaseve Road • John Muasa – Kilia Road • Gategi Slaughter Slab – Kwa Muluki – Koma Road • Kwa Kimani - Through Stephen Mayovia - Kwa Kilauni Road • Koma – Ngandi Road (Kwa Mbevi) Road • Kwa Kihara – Kwa Musau – Kathiini Kwa Peter Mbevo Road • Gatwiri – Maviani – Kilia – Ngomola – Masinga Dam Road | Ward Wide |

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| | <ul style="list-style-type: none"> • Kwa Muasya Malire – Kwa Lole Road • Kwa Ndambuki Mulungu – A.I.C Mwiyendei Church Road • Kwa Makosa – Katulye – Kwa Musembi Mulili Road • Kwa Kimiti – Musingini Road • Malikini Primary – Kwa Mulwa Wa Mungengethi Road • Kwa Kimondiu – Kwa Vengi – Kathiani Road • A.I.C Junction – Kasioni – Masinga Dam Road • Kwa Dave – Nzekenini – Masinga Dam Road • Kwa Okoa Malikini Town Road • Kwa Mulani – Reuben – Masinga Dam Road • Malikini Junction – Kwa Mwangangi – Masinga Dam Road • Kwa Mukengwa Junction – Kimunya – Masinga Dam Road • A.I.C Junction – Kwa Somba – Kilia Road • A.I.C Mukango – Ngomola Primary School Road • Kilia C.C.I Church – Kwa Ndambiri Road • Karaba Sec. Sch – A.I.C Maali – Masinga Dam Road • Kwa Kinyua – Ngomola Road • Kwa Isaiah Kivanga – Kwa Sikuku – Riakanau Dispensary • Kwa Sikuku – Kwa Mbba Kavinga Road – Riakanau Primary • Kwa Chief Maundu – Kwa Simba – Kwa Mr. Sila – Kathari • Kwa Nancy Kisilu – Nthingini Road • Kwa Kamweru – Kwa Ndavi – Nthingini Road • C.C.M Wango – Kwa Kamundi – Nthingini Road | |
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| | <ul style="list-style-type: none"> • Riakanau Secondary Sch – Kwa Wambugu Road • Kwa Kanyali – Kwa Wambugu Road • Kwa Kinyua – Kwa Kandu – Riakanau Dispensary Road • A.I.C Nthingini – Kwa Musau Road • Redeemed Nthingini – Kwa Njiraini Road • Miunduani – Masinga Dam Road • Musyati Road – Kwa Matiika – Gitaraka – Wango Road • Riakanau Primary – Kwa Nehemiah Road • Maali – Kwa Gitari – Kwa Pst. Kyalo Road • Silanga – Kwa Mbatha Kamuti – Kwa Samson Ndolo – Kwa Tikiti – Kwa Mutinda Kiluku Road • Nzialani Matung'a – Kwa Katumo – Katulye – Kwa Malile • Karaba Catholic – Unyuani - Gitaraka Market • A.I.C Unyuani - Kwa Loni – Wakalia – Kwa Muliko – Salvation • Army Gitaraka – Kwa Shemu – Kikumini (Kithaalwani) • Gitaraka Girls – Kwa Musakwa – Wakalia Road • Gitaraka – Twenze Road • Kaseveni – Kwa Kivai – A.I.C Gitaraka Road • Kwa Kamwe Kaseveni Road • Kaseveni - Kwa Mwau Road • Kwa Kimuyu – Cattle Dip – A.C.K Wango • Akurino Church – Kwa Ndwiga Road • Karaba Boys – Ngandi Road | |
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- Nthumo Road – Ngandi Road
- Maviani Secondary – Karaba Boys Road
- Karaba Secondary – Kwa Norbert-Maviani Road
- Kwa Nyagah – Kwa Ngwenze – Maviani Road
- Kwa Kamusina – Kwa Mbithi – Wango Road
- Kwa Kimuyu – Unyuani – Kwa Njaraba – Wakalia – Kamweli
- Kwa Jefitha – Wakalia Road
- Ngang'a – Kwa Mwololo – Wakalia Road
- Kwa Mwanza – Catholic Unyuani Road
- Kwa Kasiliko – Kwa Ngothio Road
- Kwa Richard – Kwa Kitune – Rural Road
- Kwa Munania – Kwa Kitune – Gitaraka Road
- Kwa Nyamai Kwa Mbovu – Karaba Boys Road
- Kwa Rugwe – Kitheka Road
- Kwa Kamusina – Kwa Kimoli Road
- Kwa Peter Mbevo – Kathiini Road
- Kwa John – Wango Road
- C.C.I Karaba – A.C.K Karaba – Consolata Primary Road
- Kwa Michael Mukulu – Masaku Road
- Kwa Petero – A.I.C Kwa Munyambu Road
- Kwa Kaburi – Kwa Kiko Road
- Unyuani Primary – Kwa Mukwayu Road
- Kwa Kimuyu – Divuni Road

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| | <ul style="list-style-type: none"> • Karaba Market – Karaba Primary Road • Kwa Kateu – Neema Church Road • S. A Karaba – Consolata Primary Road • Kwa Munambii – Kwa Kitonga Road • Kwa Kariuki – Kikumini Road • Kwa Matolo – Kwa Nzioka Wa Muthoka • Kwa Gacingiri – Kathungumo Road • Kwa Lazaro – Ngandi Road • Kikumini Market – Wazelele – Masinga Dam • Kikumini Market – Kwa Malonza • Kikumini Market – Kithayoni • Kikumini Market – Kangoso – Kwa Kanya – Kwa Mbindu – Kwa Mutunga – Kamweli Market – Kwa Kitonyi – Kwa Kimani – Kwa Gitari – Kwa Ukweli – Karuku – Nairobi Highway • Kikumini Market – Kwa Malonza – Masinga Dam • Wakalia Market – Wandigi Road • Kwa Kandi – Wandigi Road • Iria-Itune Secondary – Wandigi – Kwa Mbendo - Masinga Dam • Iria- Itune Catholic – Kwa Warui –Kwa Kilungu • P.I - Kwa Ngii – Kamweli Road • P.I – Kwa Kamenjo – Kamweli Road • Wakalia – Kangoso - Kinara Road | |
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| | <ul style="list-style-type: none"> • Wachoro Dispensary – Kibu – Makawani • Makawani Primary - Kwa Nyoro – Kamenjo – Kwa Maningwa – P.I Shopping Centre. • Makawani Vocation Training • P.I Am Shopping Centre – Kwa Kamenjo – Kwa Kiibaga – Kwa Josphat – Kamweli Road • Green House Kwa Kimuyu – Kwa Brown • Kwa Kimuyu – Kwa Mutavi – Kamweli Market • Kwa Kimuyu – Kwa Musomba – Kwa Choma (Ngoroi)-Kwa Brown • Kwa Kasamanthi – Kwa Sam – Kwa Nzina – Makutano Market • Main Road Makutano – Kamweli – Masinga Dam • Kamweli Market – Kwa Kasikara - Kwa Kivumbu – Kwa Mwangi – Kwa Ndamiano – Kwa Musyimi – Kwa Makosi – Masinga Dam • Kamweli Market – Kwa Muema Musau – Kwa Katoto • A.C.K Kamweli – Kwa Katumo – Kwa Kyula – Kwa Mugweru – Kwa Gathiaka – Masinga Dam • Kwa Palea – Kwa Kathathi – Kwa Gathiaka – Masinga Dam | |
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| | <ul style="list-style-type: none"> • Kwa Geaorge – Kwa Luka – Kwa Thomas – Kwa M-Ten – Makutano Market • St. Mary’s – Kwa Ukweli • Salvation Army Makutano –Kwa Timotheo – Kwa George • Rubis Petrol Station – Kwa Mucokwo Ni Thayo • A.I.C Makutano – Kwa Nziina – Kwa Muthaaiso • Makutano Police Station – Wachoro Boys – Karuku • Karuku Primary – Kwa Gitari – Kwa Ngoci – Kwa Ngii – P.I • Kwa Thomas – Kivage • Kamweli Market-Kwa Kitania-Kwa Mbndu-Kwa Kanya-Kikumini • Gategi-Kaseve-Kathiani • Musingini-Kilia-Wango-Gitaraka-Wakalia Road • Tony Cover-Kwa Syombua Road | |
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| | <ul style="list-style-type: none"> • Kwa Ndune-Kwa Mulwa-Kwa Mbithuka-Kwa Mwaza Wa Vata Road • Kwa Kisisyo-Kwa Nzwili-Mutevo-Kwa Kavasi Road • Musyoka Wa Nguli-Kwa Kalungu-Kwa Nuteru Road • Kwa Ngari-Mwangangi-Joseph Matheka Road • Kwa Kasyoki-George Road • Mbonzuki Town-Kyuasini Road • Kwa Mbevi-Kalima(Borehole) Road • Kwa Malile-Kwa Ngondi-Kwa Ngondi-Kilia Market Road • Kwa Nzivo-Mvungu-Kwa Mutua-Koma • Kwa Mulungu-Katumo Road • Kwa Nthenge-Maluki-Masinga Dam Road • Kwa Nzinga-Katulye Road • Kwa Njuki-Nzulani-Kwa Thuku-Masinga Dam Road • Mutava Ngii-Munyao Mwathe-Kwa Kitwa Road • Kwa Mathenge-Mbevi Road | |
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| | <ul style="list-style-type: none"> • Kwa Mathenge-Gudi Road • Mwaluko-Ndolo-Mbovu Road • Maritim-Kwa Kavita Ngomola Road • Kwa David Katumbi-Kwa Katu-Kwa Mwangi Road • Kwa Mulwa-Kwa Malombe-Kwa Kithei Road • Kwa Pastor Musau-Malandi Nzomu Road • Kwa Jane Mbuthia-Wamikuyu-Ng’ang’^a • Kwa Githuthu-Kwa Mwonga-Wachoro-Makutano Market • Tonycoren-Kwa Karui-Ring Road • Kaseve-Mwangi Kati-Muasa-Koma Road • Ndune-Mulwa-Mbithuka-Muasa Road • Kisisyo-Nzwili-Mulewu-Kavasi Road • Musyoka Nguli-Kalungu-Mulevu Road • Jeremiah-Munguti-Kavasi Road • Muthama Kasevu-Matine Road • David Ova-Kimondio | |
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| | <ul style="list-style-type: none"> • Ukungu-Ngui-Kawira-Siranga Road • Mututho-Kilukumi Road • Mua-Kelokuni-Kitheka-Ngwele Road • Koma Road-Kikuvi Matheka Road • Kivuwa-Mulunga-Ndisai Road • Makosa Junction-Mbaasoo Silanga Roadmutua-Mung'engethi-Mutisya-Ndege-Ndakakinyulu-Masinga Road • Mutua Nduka-Kamemia-Mutuku Kambo-Kisingo Road • Mwangangi Musyimi-Mukulu-Mutua Mbethi-Masinga Dam • Kwa Munene Musa-Kwa Mbunza-Kwa Muithya Road • Kwa Ngaga-Kwa Nzwele-Maviani-Koma Road | |
| | <p>Installation Of Culverts</p> | <ul style="list-style-type: none"> • Kakindu • Kilauni • Kwa Sikuku Riakanau • Kwa Muthokya |

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| YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | Construction of Bridge | <ul style="list-style-type: none"> • Kalungulu |
| | Rural Electrification | <ul style="list-style-type: none"> • Mbonzuki • Kaseve • Gategi • Kathiani • Koma • Kakindu • Security Lights to All Markets • Kaseve Primary School • Nganga Village • Wamikuyu Village • Kituluni • Kithayoni • In all Villages Without Electricity |
| | Construction Of a Social Halls | <ul style="list-style-type: none"> • Karaba • Kilia • Nthingini • P. I • Gitaraka • Malikini |
| | Fencing And Levelling | <ul style="list-style-type: none"> • Musingini • Makawani • Gitaraka • Wakalia |

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| | | <ul style="list-style-type: none"> • Karaba Stadium • Maviani |
| | Renovation Of Social Halls Provision of Chairs and Public Address | <ul style="list-style-type: none"> • Gategi • Makutano |
| | Youth Empowerment Through Youth Fund | Ward Wide |
| | Cultural Festivals | Ward Wide |
| | Historical Sites | <ul style="list-style-type: none"> • Koma Shrine • Sunalwa Shrine • Mbonzuki Shrine • Muthilu Shrine |
| | Talent Centres | <ul style="list-style-type: none"> • Gategi • Karaba |
| | Construction Of Stadiums | <ul style="list-style-type: none"> • Karaba • Makawani |
| EDUCATION | ECDE Classes Renovation | <ul style="list-style-type: none"> • Karaba Primary • Kilia Consolata • Kasioni • Nthingini • Wandigi • Kaseveni |
| | Construction Of New ECDE Classes | <ul style="list-style-type: none"> • Koma • Maviani • Karaba Consolata • Ngomola |

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| | <ul style="list-style-type: none"> • Makutano • Wango • Gitaraka • Unyuani • Kituluni • Kathiani • Kamwiyendei Primary • Riakanau • Nthingini • Kamweli • Makawani • Karuku • Kathenge • Wandigi • Maali ACK • CCM Ndune • Kakindu Primary • Mbondoni • Kalisa |
| Purchase Of Land for Construction of ECDE Classes | <ul style="list-style-type: none"> • Kikumini • Iria –Itune • Kituluni |
| School Feeding Program | Ward Wide |

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| | Employment Of New ECDE Teachers And Equipping ECDE Classes | Ward Wide |
| | Sanitation | Ward Wide |
| | Construction Of Modern ECDE Centre | Ward Wide |
| | Provision Of Capitation Grants for ECDE Children | Ward Wide |
| | Development Of Child Care Policy | Ward Wide |
| | Community Mobilization and Sensitization | Ward Wide |
| | Development, Enacting and Implementation of County Appropriate Act and Policies for Child Care | Ward Wide |
| | Increase Access and Retention in ECDE Centres | Ward Wide |
| | Construction Of Day Care Centres | Ward Wide |
| | Provide And Improve on Outdoor and Indoor Play Equipment | Ward Wide |
| | Construction of Workshops Toilets, Classrooms, Kitchen, Staffroom, Fencing, Equipping VTC's And Staffing | <ul style="list-style-type: none"> • Makawani • Mbonzuki |
| | Renovation Of VTC | <ul style="list-style-type: none"> • Mbonzuki |
| HEALTH | Renovation And Equipping of The Health Centre | <ul style="list-style-type: none"> • Gategi • Mbonzuki • Riakanau • Wakalia • Karaba • Wachoro |

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| | Maternity Completion and Equipping. | <ul style="list-style-type: none"> • Malikini • Gitaraka • Karaba • Wachoro • Wakalia • Kamweli • Makutano • Riakanau • Mbonzuki |
| | Completion of Maternity and Mortuary(including Equipping) | <ul style="list-style-type: none"> • Karaba |
| | Staffing | <ul style="list-style-type: none"> • Mbonzuki Dispensary • Kasioni Dispensary • Riakanau Dispensary • Kamweli Dispensary • Wachoro Dispensary • Makutano Dispensary • Gitaraka Dispensary • Gategi Health Center • Malikini Dispensary • |
| | Upgrading Hospital to Level 3 | <ul style="list-style-type: none"> • Riakanau • Karaba • Makutano |
| | Upgrading Of a Health Centre to a Level 4 | |

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| | | <ul style="list-style-type: none"> • Gategi |
| | Equipping of Laboratories | <ul style="list-style-type: none"> • Malikini Dispensary • Bonzuki Dispensary • Kasioni Dispensary • Riakanau Dispensary • Wakalia Dispensary • Gategi Health Centre • Gitaraka • Makutano • Karaba |
| | Provision Of Water, Back-Up Generator, Electricity and Construction of Perimeter Wall | <ul style="list-style-type: none"> • Ward Wide |
| | Provision Of Ambulance-Karaba Dispensary | <ul style="list-style-type: none"> • Karaba |
| | Construction Of New Dispensaries | <ul style="list-style-type: none"> • Maviani • Wango • Unyuani • Kilia |
| | Purchase Of Land for Construction of Dispensary | <ul style="list-style-type: none"> • Kilia |
| | Fencing of the Dispensaries | <ul style="list-style-type: none"> • Malikini • Gitaraka • Karaba • Wachoro |

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| | | <ul style="list-style-type: none"> • Wakalia • Kamweli • Makutano • Riakanau • Mbonzuki • Gategi • Kasioni |
| | Construction of Staff Houses | <ul style="list-style-type: none"> • Malikini • Karaba • Kamweli • Makutano • Riakanau • Mbonzuki • Gategi |
| | Completion of Stalled Projects | <ul style="list-style-type: none"> • Malikini Maternity • Gitaraka Maternity • Karaba Mortuary • Wakalia OPD • Kamweli Maternity • Mbonzuki • Karaba Maternity |
| | Construction Of New OPD | <ul style="list-style-type: none"> • Karaba Dispensary • Mbonzuki • Gitaraka |

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| | | <ul style="list-style-type: none"> • Makutano • Riakanau |
| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | Construction Of Sand Dams | <ul style="list-style-type: none"> • Mbonzuki • Kaseve • Koma • Ntheuuni • Maviani • Kakindu • Kaseveni • Mbonzuki • Maali • Ngomola Primary • Ngomola Kwa Benard • Kilia • Kwa Kamuyu • Nthingini • Wango (Kwa Mutua, Kwa Mugo and Kwa Kakovu) • Kwa Ndui • Malikini • Kiluluini • Gitaraka (Kwa Kateta, Kwa Nzivo, Kwa Mutokaa) • Karaba Primary Power Connection |

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| | <ul style="list-style-type: none"> • Kaseveni • Iria-Itune • Makutano • Kwa Matolo (Ngang'a) • Kwa Kamweru • Kamweli Primary • Kamweli Market • Makawani Playing Ground. • Makawani Primary • Kwa Mwaningwa • Karuku Kwa Ngangu • Kikumini Primary • Kikumini Market • Maali Earth Dam • Gitaraka Earth Dam • Kwa Kimuyu Earth Dam |
| Provision Of Clean Piped Water From P.I To Kasioni Through Gategi Kathiani – Koma – Mbonzuki | |
| Completion of Embu-County Kengen Water Project | |
| Expansion Of Gachoka Irrigation Cluster Project | |
| Drilling Of New Boreholes | <ul style="list-style-type: none"> • Kikumini • Kathenge • Kamweli |

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| | <ul style="list-style-type: none"> • Wango (Cattle Dip) • Gategi • Kakindu • Kaseve • Koma • Wamikuyu • Kathiani • Mbonzuki • Nthingini • Unyuani Primary • Uthuthini • Ndia Ndaasa • Gitaraka • Kilia • Maali • Uiini • Nzanzani (Kwa Sikuku) • Maviani • Methonizatuni (Additional) – Makawani C.C.M • Kwa Simon • Makutano Town • Makutano Dispensary • Karuku |
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| | | <ul style="list-style-type: none"> • Wandigi A • Kwa Ngongu Borehole - Electricity • Drilling Of Borehole Within Holy Litany Church • Kwa Gitari • Karuku Market Centre • Mwiyendei • Musingini • Katulye |
| | Mechanization Of Boreholes | <ul style="list-style-type: none"> • Karuku • Kamweli • Iriaia-Tune • Wakalia • Kwa Nzivo • Kikumini • Kathungururu • Gitaraka • Kwa Mutua Wango • Maali • Kwa Kakovu • Kwa Ndui • Maviani • Koma • Mbonzuki |

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| | | <ul style="list-style-type: none"> • Karaba Primary • Nganga • Ntheuni • Kaseve • Kathiani • Makutano Dispensary • Kwa Nancy Kisilu |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | Market Physical Planning | <ul style="list-style-type: none"> • Makutano • Iria-itune • Karuku • Kamweli • Karaba • Gitaraka • Kikumini • Wango • Nthingini • Kilia • Malikini • Mbonzuki • Kaseve • Gategi • Maviani • Wakalia |
| | Purchase of Land for New Markets | <ul style="list-style-type: none"> • Wandigi |

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|---|---|--|
| | | <ul style="list-style-type: none"> • Kamenju • Kaseveni • Unyuani • Maviani • Kathiani |
| | Title Deeds for Old Adjudication Areas/ Matiangi's Issues | Ward Wide |
| | Market Legalization Issues | <ul style="list-style-type: none"> • Kathiani, • Koma, • Kitoloni, • Kakindu, • Musingini, • Kasioni, • Kituluni • Maviani |
| | Allotment Letters and Land Lease | Ward Wide |
| | Makutano Survey | Makutano |
| FINANCE AND ECONOMIC PLANNING | License Harmonization | Ward Wide |
| GENDER, YOUTH, SPORTS, CULTURE, CHILDREN AND SOCIAL SERVICES | Youth Fund and Low Interest Loans | Ward Wide |

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| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | MCA Office Renovation and Equipping Administration Block to Consist of The Following Offices (Agriculture Officers, Public Health Officers, Veterinary Department Officers And Ward Administrator) | <ul style="list-style-type: none"> • Karaba • Makutano |
| | Employment And Facilitation Of CHV's | Ward Wide |
| AGRICULTURE, BLUE ECONOMY, LIVESTOCK AND COOPERATIVE DEVELOPMENT | Subsidized Farm Inputs | Ward Wide |
| | Value Addition to Ndengu, Mangoes And Tomatoes | Ward Wide |
| | Provision Of Irrigation Water | Ward Wide |
| | Provision Of Extension Officers/Services | Ward Wide |
| | Resource Centre | Mbonzuki |
| | Farmers Empowerment | Ward Wide |
| | Tomatoes And Fish Refrigeration System | <ul style="list-style-type: none"> • Riakanau |
| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | Establishment Of Modern Market | Makutano |
| | Construction Of New Markets | <ul style="list-style-type: none"> • Makutano • Gategi Market • Karaba Market • P.I Market |
| | Installation Of Cabros | All Markets |
| | Installation Of Flood Lights | All Markets |
| | Construction Of Market Toilets | <ul style="list-style-type: none"> • Makuta |
| | New County Office Construction | Makutano, Karaba |
| | Renovation Of Social Hall And Equipping | Makutano, Gategi |

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| Market Plan and Documentation | All Markets |
| Fresh Water Supply | Makutano |
| Affirmative Action In Revenue Collection | Makutano |
| Grading And Murring of All Streets | Makutano |
| Hiring Of Market Workers | Makutano |
| Car Parking | Makutano |
| Livestock Market Fencing, Gates and Toilets | Makutano,Karaba |
| Modern Toilets | All Markets |
| Floodlights Installation | All Markets |
| Streetlights Provision | All Markets |
| Market Drainage System and Sewerage System | Makutano,Karaba,Gategi |
| Access Point | Makutano Main Stage |
| Market Fencing | Makutano |
| Purchase Of Land for Establishment of Market <ul style="list-style-type: none"> • Kathenge • Wandigi • Kaseveni • Maali • Kwa Sikuku • Ngomola • Unyuani • Tweze • Iria-Itune New Fresh Produce Market • Karaba New Fresh Produce Market | Ward Wide |

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| • Gategi New Fresh Produce Market | |
| Boda Boda Sheds in All the Markets | Ward Wide |
| Market Expansion | Makutano |
| Market Cleaners | Ward Wide |
| Fencing of Karaba Stock Market | |

MAKIMA WARD

| SECTOR | PROJECT NAME | LOCATION |
|---|-----------------------|--|
| ROADS, TRANSPORT, ENERGY, PUBLIC WORKS AND LOGISTICS | Grading And Murraming | <ul style="list-style-type: none"> • Ndune-Kiangeni-Mwinjini Road • Kiangeni – Kalisa Road • Ngandi Road • Kakwa-Muthiru-Westgate-Masimba-Gategi • Mathupi-Muanjo • Kwa Musyoka-Rwambiti-West Gate-Kathiani • Gadi-Ndune-Kalisa-Mwiyendei • Mwanzo-Pius Kiatu-Mashamba Sand Dam-Kwa Musa • Mwanzo – Kikulani-Kambiti • Kiangeni-Kalisa • Kwa Mutua-Kwa Mbithi-Tuvandani • Kalisa-Kwa Ng’ondu-Mathanta • Ndunguni-Kisinga-Muthithu • Kwa Nzole-Kwa Musyimi Nzioka-Mbondoni Dispensary • Mbondoni-Ndune-Kalisa-Kitheru • Mbonzuki • Makima-Kws-Ngeca-Mbuntani Kithecu • Mnondoni-Kathiani-Ndunguni-Mwanyani-Muthithu |

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| | | <ul style="list-style-type: none"> • Mbondoni-Kwa Njue-Mbumtani-Kamukenda |
| | Tarmacking Ring Road | <ul style="list-style-type: none"> • VI To Machanga |
| | Opening And Grading | <ul style="list-style-type: none"> • Mwanyani – Muthithe Road • Kwa Mrefu-Ndune-Kathuiani-Mathombose • Mulukusi-Nungamboo-Mulukusi • Ndune Sand Dam-Manyati-Mulukusi • Kwa Kikosi-Mbumtani-Kithecu • Kws Gate-Namuri Pri-Kithecu • Kwa Kamulu-Allamano • Kwa Kilee Drift-Culvert-Kwa Gicovi • Kwa Mathombose-Manyati Pri-Gadi-Kwa Kimuyu Earth Dam • Kiturenii-Kiangeni-Misewani-Muthiru • Kalisa-Kwa Mwania-Tuvandani • Maweu-Kamukenda • Mbondoni Police-Kwa Muithya Kingela • Makuti - Masai Crossroad • Kikulani-Muthilu-Masimba • Kwa John Kathungi-Kwa Mutulu-Mucungu • Kwa Barnabas-Kwa Mwema • Kwa Kyale-Kwa Musili Wa Kombo • Ukinyini – Manyati- Makini Road • Kwa Muteni – Kiangeni – Kituneni Road |

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| | <ul style="list-style-type: none"> • Ndune-Kwa Kimuyu • Gathua -Kwa Mwema-Kwa Muka • Kwa Mutua – Tuvandani Road • Kalisa – Kwa Mwaria – Tuvandani Road • Mwanzo-Katuanyaga-Gikuru • Ngavi-Ireri-Kwa Kalunda • Nzangi-Ndune-Kiangeni-Musingini(Culvert+Drifts) |
| Bridges | <ul style="list-style-type: none"> • Kwa David • Tuvombonzuku • Mbonzuki • Kianjeni – Kalisa Road • Kwa Mulwa • Myatuni • Makindu Market River (Kakindu) |
| Drifts And Culverts | <ul style="list-style-type: none"> • Ngandi Road Where Necessary • Kwa Kitema-Kwa Kariuki • Mwanzo-Gikuru-Mbondoni-Kwa Njue-Mburutani- Kamukenda Road • Kakawa-Muthini-Westgate-Masimba-Gategi Road • Mbondoni Police-Kwa Muithya Kingele Road • Makindu Market-Thiba Road |

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| | <ul style="list-style-type: none"> • Ndune-Ndovoini-Mbondoni Road • Ndune-Kwa Kimuyu Road • Kwa Musyoka-Kambiti-Westgate-Kathiani Road • Kwa Marshall-Kwa Keatu-Lulya-Kakindu Primary-Makindu Market Road • Kaseve Borehole-SA Kaseve Road • Kwa Sondi-Muthiru Marlet Road • Ndune-Kasaliwa-Manyati Road • Kwa Kilee-Kwa Kisori-Kakawa-Muthiru-Westgate-Kathiani Road • Masimba-Westgate Road • KM Kiio-Safaricom Booster Road |
| Transformers | <ul style="list-style-type: none"> • Villages • Makindu Market • Ndunguni Market • Murramini Market • Masimba Market • Kamukenda Market • Unguni Market |
| Rural Electrification | <ul style="list-style-type: none"> • Muthithu Primary and Market • Manyati Market • Kalisa Market • Muthiru Market and School |

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| | | <ul style="list-style-type: none"> • Kikulani • Kalisa • Kwa Kombo • Kambiti • Katundu • Kwa Musyoka • Kariali • Westgate • To All Schools |
| YOUTH EMPOWERMENT, GENDER CHILDREN, SPORTS, CULTURE AND SOCIAL SERVICES | Establish A Standard Playing Ground | Musingini Kalisa Kiangeni Manyati Makuti Mwanyani Muthithu Mbondoni |
| | Construction Of Stadiums | Kianjeni Market Mbondoni Kiangeni |
| | Youth Empowerment Through Organizing Tournaments | Makima |
| | Levelling Of Existing Playgrounds and Equipping Them | Mwea Mbondoni Makindu Market |

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| | | Westgate Murrumuni Market Mburutani Market Ndune Market |
| | Internship Positions for Youths | Mbondoni |
| | Completion Of Stalled Projects | Makima Social Hall Mashamba Playground |
| | Construction Of Social Halls | Kiageni Market Muthilu Market Mbondoni Market with Free WIFI |
| | PWD, Orphans, Widows and Old People Registration | Mbondoni Makindu |
| | Construction Of Innovation Centre/Empowerment Equipped and Connected With WIFI | Kiageni Market |
| EDUCATION | Employment Of ECDE Teachers | Makima |
| | Construction Of ECDE Classes And Equipping | Manthata Muthithu Mulukusi Mwanyani AIC Ndune Irari Manyatti Mashamba Mwea |

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| | | Ndunguni Unguni Innovation Makima Kanyonga Mwanyani CCM Ndune Kakindu Primary Mbondoni Kalisa |
| | Registration Of Mulukusi Secondary School | Mulukusi |
| | Construction Of ECDE Day Care | Makima Muthiru Mbondoni Makindu Njeru Gikuru |
| | Digital Learning Programmes | Ward Wide |
| | Equipping ECDE With Learning Materials | Ward Wide |
| | Empowering Elimu Fund for Sustainability | Ward Wide |
| | Construction Of New Polytechnic and Equipping Existing Ones | Muthiru(New) Mbondoni Kitheru |

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| | | Mbumbani Mwanyani Ndunguni Kalisa Kiangeni Ndune Kakawa |
| | Provision Of Sanitation Facilities | Ward Wide |
| | Enhancement Of Growth Monitoring Programmes | Ward Wide |
| | Bursaries | Ward Wide |
| | Hardship Allowance for ECDE Teachers | Wardwide |
| | School Feeding Programme | Ward Wide |
| | Provision Of Outdoor and Indoor Playing ECDE Equipment's | Ward Wide |
| | Capitation for VTCs | Ward Wide |
| | Construction Of Vocational Centre | St Michael Kituveni ACK Mbondoni |
| | Providing ECDE Learning Materials and Teaching Materials | Makima |
| HEALTH | Completion Of Stalled Health Facility | Mulukusi |

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| | Upgrading Dispensaries to Health Centre | Makima Mbondoni |
| | Electrification of Dispensaries | Makima Mbondoni |
| | Construction Of Maternities | Makima Mbondoni |
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| | Equipping Dispensaries and Health Centre | Gatuanyaga Makima Mbondoni |
| | Construction Of New Dispensaries | Kambiti Kikulani Gatuanyaga Mbimutani Kithecu Ndunguni Ndune Muthiru Kakawa |
| | Renovating Dispensaries | Makima Mbondoni |
| | Increase The Number of CHV's With Stipend | Mbondoni |
| | Casual Workers to Be Employed by The County | Ward Wide |

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| WATER, IRRIGATION, ENVIRONMENT, CLIMATE CHANGE AND NATURAL RESOURCES | Construction Of Male and Females Wards | Makima |
| | Fencing Of Health Facility | Mulukusi Mwanyani Mathanta Mbondoni |
| | Increasing The Number of Nurses, Cleaners in The Health Facilities | Ward Wide |
| | Establish Mobile Clinics | Mwea Sub County |
| | Provision Of Sanitation Facilities e.g Toilets and Staff Pit | Mulukusi Dispensary |
| | Ambulance Services | To All Health Centres |
| | Planting Of Trees at Public Institutions and Empowering Community to Plant Trees on Their Land | Ward Wide |
| | Installation Of Solar Panel for Pumping Water | Ngunyumu Boreholes Manyati Borehole Ndune Matilamu |
| | Drilling New Boreholes | Mathanta Kiangeni Uthunthini |

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| | | Nuugamboo Ukinyiini Kalisa AIC Ndune Kwa Musyoka Keseli Kasuvilo Makuti Kithecu Mbumtani Mwanyani Market Kwa Tom Borehole (Ndune) Mandaini Unguni Muthinu Westgate Makindu Masimba Kwa Kimuyu |
| | Water Projects | Masinga – Ndune Water Project |
| | Renovation Of Water Points | Mwanyani Kiangeni Muthithe Earth Dams Kitheru Mburutani |

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| | | Kalisa (No Water) Manyati Ndunguni Matilamu Borehole Mbondoni Market |
| | Construction Of Earth Dams, Sand Dams, Water Pans/Dams | Muthime Manyati Along Makima Along Mashamba And Dundani Seasonal River Kalisa Muthime Makuti Mathombose Kathiani Kwa Malandi Kasuvilo Makindu Kithecu Mburutani Masimba |
| | Desilting Of Water Dams | Kiangeni Ndune Matikimu Muthilu Katuanyaga |

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| | | Mashamba Kambiti Kamwea Kiveli-Kitheni Kimuli Kamavindi-Mbondoni Makindu |
| | Rainwater Harvesting Program and Provision of Tanks | Schools Vulnerable Families |
| | Expansion And Electrification | Mbondoni Water Project Manyani-Unguni Water Project |
| | Connecting Boreholes with Solar Panels | Makima |
| | Personnel to Maintain and Sustain Piped Water Projects | Ward Wide |
| LANDS, MINING, HOUSING, PHYSICAL PLANNING AND URBAN DEVELOPMENT | Cancellation Of the Land Consent in The Court | Ward Wide |
| | Surveying And Demarcation of Land to The Local Community | Ward Wide |
| | County Government to Degazette KWS Land Initial Allocation 42 Km ² | Makima Wars |
| | TARDA Boundaries to Consider Local Settlements | Makima Ward |

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| | Schemes Allocation to Start Afresh | Ward Wide |
| | Every Village to Have Representatives in The Sub County Land Board | Makima Ward |
| | Provision Of Land Ownership Documents Both Individuals and Public Institutions (Title Deeds) | Ward Wide |
| | Land Registrar Office at Sub County Headquarters | Mwea Sub County |
| FINANCE AND ECONOMIC PLANNING | Classification Of Market Revenue | Mwea |
| | Harmonizing Licences and Reviewing | Makima |
| | Cess Point | Masinga Spillway |
| ADMINISTRATION, DEVOLUTION, PUBLIC SERVICE, GOVERNANCE AND ICT | Establish Patrol Base | Kianjeni |
| | Streamline The Security System (Nyumba Kumi Village Managers) | Ward Wide |
| | Increase The Number of Village Administrators | Mbondoni Mwea |
| | Training Of Local Divers | Makima |
| | Capacity Building/Sustainability of CHVs | Makima |

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| AGRICULTURE, LIVESTOCK AND DEVELOPMENT | Constructing Of Administration Blocks for Ward Administrator | Makima Mbondoni |
| | ICT Hub | Kiangeni Ndune Mbondoni |
| | Provision Of Fire Extinguisher | Sub County |
| | Security Reinforcement | Mbondoni |
| | Provision Of Stipend Allowances for Villages Managers | Ward Wide |
| | Establishment Of a Patrol Base | Gikuru |
| | Provide Farmers with Certified Seeds and Subsidized Farm Inputs Such as Fertilizers and Pesticides | Ward Wide |
| | Installing Water Projects | Ndune Hills |
| | Capacity Building for Farmers on Modern Farming Methodologies and Technologies | Ward Wide |
| | Resource Centre | Mbondoni |

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| | | Makindu Gikuru Muthiru |
| | Provision Of Relief Food | Ward Wide |
| | Purchasing Land for Open Air Market (Livestock) | Makima |
| | Help Farmers Finding the Best Buyers of Their Produce | Ward Wide |
| | Increase The Number of Extension Officers | Ward Wide |
| | Localised Fish Hatcheries | Makima |
| | Empowering Fish Farmers by Been Offered with Training Workshops | Ward Wide |
| | Routine Vaccination Programmes and New Vaccination Clutches | Makima Ward |
| | Value Addition Centres | Kianjeni Mbondoni (Fish) |
| | Empowering Fish Farmers | Mbondoni |
| | Establish Open Air Market for Livestock and Cereals | Ward Wide |
| | Coolers | Kianjeni (Milk) (Mbondoni (Milk and Fish)) |
| | Capacity Building for Farmers | Ward Wide |

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| TRADE, INVESTMENT, TOURISM, INDUSTRIAL DEVELOPMENT AND MARKETING | Provision Of A.I Services | Ward Wide |
| | Provision Of Irrigation Water for Fish Farmers | Ward Wide |
| | Increasing The Number of Extension Officers | Ward Wide |
| | Market Physical Planning to Be Done | Ward Wide |
| | Open Air Market | Kiangeni Mbondoni |
| | Provision Of Plot Number and Allotment Letters and Plot Ownership Documents (Lease) | Ward Wide |
| | Construction Of Modern Markets Sheds and Boda-boda Sheds | All Markets |
| | Market Sanitation (Toilets) | <ul style="list-style-type: none"> • Mwea • Makima |
| | Establish Livestock Yards | |
| | Establish Cemetery Site | Makima |
| | Market Cleaners from The Community | Ward Wide |
| | Provision Of Bus Park | Makima |
| | Installation Of Floodlights | <ul style="list-style-type: none"> • Muthithu • Mwanyani • Makuti • Kalisa |

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| | Provision Of Drainage System and Dumping Site | Within The Market |
| | Construction Of Tourist Attraction Hotels | Mwea National Reserve Spill Way |
| | Maintaining And Upgrading Spillway Cites | Masinga |
| | Carnivorous Animal Parks | Mwea Reserve |
| | Curio Kiosks | Mwea Reserve |

CLERGY PROPOSALS

| SECTOR | PROJECT | LOCATION |
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| ROADS, TRANSPORT, ENERGY AND LOGISTICS | Tarmacking | <ul style="list-style-type: none"> • Ena – Gahichiro • Nthagaiya road completion • Kiwe – Makengi – Kevote • Kianjuki – Karurumo • Muthatari-Kimangaru • Mumini – Ishaiara • Siakago - Kamumu- Karerema • Kanyariri - Murarru |
| | Grading and murramming | Gichiche – Kathera - Muregwa |
| | Identifiable muguka stages | County Wide |
| | Reclamation of road reserve | County Wide |
| | Policy of bumps Erection | County wide |
| | Construction of a bypass road | Embu town |
| | Bridges | Kapingazi |
| | Footpath establishment | County wide |
| EDUCATION | Delocalization of teachers to be abolished | County wide |
| | Feeding program for ECDE | County wide |
| | Full scholarship | County wide |
| | Staffing of ECDE center | County wide |
| | School Chaplain in all our school | County wide |
| | Fair distribution of bursaries | County wide |

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| | County to help the needy student to collect their certificate | County wide |
| HEALTH | All level 3, level 4 and level 5 to have a chaplain | County wide |
| | Level 5 to have private wing | County wide |
| | Laboratory activities to be carried out on government hospitals | County wide |
| | PPP between church at the county in provision of health services | County wide |
| | Land use planning in hospitals | County wide |
| | County government to subsidize NHIF for the elderly people and less disadvantaged | County wide |
| | Tax waiver for the church health centers | County wide |
| LAND | All schools to be provided with title deeds | County wide |
| | Waiver of taxes in land procurement | County wide |
| | Land use planning | County wide |
| | Churches to give independent title deeds | County wide |
| | Church leaders to be representative in land board | County wide |
| SOCIAL WELFARE | Establishment of a rescue center | Countywide |
| | Sponsorship of less disadvantaged children e.g., PWDs and the needy | |
| | Establishment of rehabilitation centers | Countywide |
| | Abolishment of drug and substance abuse | countrywide |
| | Educate people on Gender Based Violence | |

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| | Measures to eradicate idleness among the youth other people | |
| | Nurturing youth talents through sports activities | |
| | Church partnership with the county for facilitation to assist in guidance and counselling | |
| | Control the opening and closing of bars in the county and regulate issuing of licenses | Countywide |
| | Abolishment of all village bars | |
| | Measures to regulate gambling in villages | |
| | Chaplaincy in ECG | |
| AGRICULTURE | Help farmers to get profits from their produce | |
| | Beekeeping self-help groups to be supported by the country | |
| | Human wildlife conflict in Njukiri to be addressed | |
| | Value addition for miraa, Macadamia and coffee | |
| | Employment of Extension officers | |
| | Reduction of high taxation of miraa | |
| | Involve the church in all boards of Agriculture | |
| | Establish a goat skin factory | |
| WATER | Drilling boreholes in all the villages | |
| | Construction of mega dams, earth dams and water pans for water harvesting | |

| | | |
|--|---|--|
| | Completion of all irrigation projects | |
| | Construction of Thuci, Kamumu and Rupingazi dams | |
| | Nthawa irrigation project to be extended to Kagaari south | |

BUSINESS COMMUNITY

| SECTORS | LOCATION |
|--|-------------------------------|
| TRADE | |
| Addition of market days | Ishiara |
| To be provided with a weighing machine for cereals | Ishiara |
| Garbage collection, Completion of market and sanitation | Runyenjes, embu town |
| Improvement of market with parking at all market. | Entire County |
| Need of security and consolidation of license | Runyenjes |
| Opening more tourism actives | manyatta |
| Market shades for miraa, research institutes and miraa blading | Entire County |
| Eating spaces along Embu Meru Highway | Runyenjes |
| Stage Parks at government offices | Embu town |
| Industrial Park | Embu town |
| Security for liquor business from police harassment | Embu county |
| Provide for entries to Embu | Embu town |
| Training levy | Entire county |
| Consolidated licensing for tea factories | Entire county |
| Zero rate tracks for carrying woods | Mbeere South and Mbeere North |
| Registered association for sand harvesters | Mbeere South and Mbeere North |
| Fixed pricing of sand harvesting | Mbeere South and Mbeere North |
| Recruiting of people above 18years to avoid exploitation of children in sand harvesting industry | Mbeere South and Mbeere North |
| ROADS | |
| Changing the bus park from the lower side and provide a bus stop court. | Manyatta |
| Establishment of streetlight | |

| | |
|---|---------------|
| Paving juu kali area | |
| Image and marketing | Tembea embu |
| Advertising entrance within the market | |
| Collecting garbage at night or early in the morning | |
| Training on levies -robin | |
| Road accessibility | |
| Proper sanitation on bus park | |
| AGRICULTURE | |
| Provision of certified seeds for macadamia | Runyenjes |
| Cooling plant for macadamia | |
| Quality control of pesticides and provision of water for irrigation | County wide |
| Provision of solar pumped water | |
| Cooperative marketing and value addition | |
| Designated places to sell miraa | Nairobi |
| Value addition of honey and land for installing beehives | Kiambere |
| Research institute for muguka traders | Entire county |
| Capacity building of farmers | Entire county |
| Data collection of miraa farmers | Entire county |
| Establishment of miraa nurseries | Entire county |
| Muguka branding | Entire county |
| Eradication of tea brokers | Entire County |
| Consolidation over taxation of tea hawkers | County wide |

MEMBERS OF ECPDA

- Ensure the sustainable unity of the various sub-regions of Embu County.
- Recognize that Embu County, like many of the 47 counties in Kenya, is small and there is therefore needed to create corroborative linkages with neighboring counties to establish larger economic blocks that can attract investments and through which to forge trans-county development initiatives that will benefit from economies of scale. This is more crucial as the Africa Free Continental Trade Area is being pushed after realizing that NOT AID but trade will develop Africa and own market of 1.4 billion people is the way to go.
- Ensure that there is equitable distribution of resources from the national government, and within Embu County.
- Take note that Embu County has many professionals with diverse qualifications and experience that include many former CEOs and General Managers of private and public entities. Many others have served in ranks of Cabinet Secretaries and Permanent / Principal Secretaries and are still available to serve Kenya. A database that is constantly updated is now available, which makes it easier to identify professionals with the skills and experience to map onto available opportunities at national and county level. This database is available to national and county leadership.
- Promote the social-cultural identity of the various groups within Embu County
- Ensure the provision of overarching enabling basic infrastructure to integrate the county for development in the following areas.
 - ✓ Extending the Kenol/Marua duo carriage way currently under construction by branching off from Sagana Town to touch Embu Town and onward to Meru.
 - ✓ Construction of Ring / Connecting Roads within Embu County
 - ✓ Create a by-pass such that those going to the upper and lower sides of Embu Town who have no business in Embu don't have to pass through the town. Thika is an example of a town that continues to grow yet it is not on a highway.
 - ✓ Recarpeting roads in Embus CBD to create smooth flow of traffic.
 - ✓ Other roads mentioned to open up Mbeere and connect to Ukambani.
 - ✓ Support tourism initiatives in Mt. Kenya Forest and Mwea Game reserve by constructing roads.
 - ✓ Establish a route to Mt. Kenya Forest through Irangi, create necessary infrastructure and encourage private investors to construct support facilities.
 - ✓ Enhancing provision of water through constructing dams.

- ✓ Protect and strengthen the water companies in Embu. Support the water companies through ensuring boards are resourced with men and women with experience and ensure no political interference, hold them to account so as to promote good governance.
- ✓ Well distributed, reliable and affordable power, Embu being the source of the largest hydropower source in Kenya. Affordable and efficient clean energy source for domestic use.
- ✓ Establishment of industrial parks and encourage the establishments of manufacturing, agro-processing and other employment creating enterprises within the sub-counties. Create Special Economic Zones.
- ✓ Commercialize and increase length of the runway of Embu Air strip. Embakasi, in Nairobi at its earlier days was used both as a military as well as civilian. 990 meters direction 14/32 asphalt finish
- ✓ Enhancement of e-communication through extending the internet fiber cables across the county.
- ✓ Digital and Creative economy
 - i. Establish Skills HUB
 - ii. Develop Infrastructure that supports Digital Economy
 - iii. Provide necessary Platforms.
 - iv. Provide Conducive environment for Entrepreneurship.
- Work with and support ECPDA, to promote the academic performance, and positively influence the character of learners in Embu County in keeping with ECPDA's current motivation and mentoring initiatives.
- ✓ Support in mentoring students in selecting their subject clusters, courses and institutions.
- ✓ Support financial initiatives that will translate to more quality grades countywide.
- ✓ Support equipping our library with books and their mobile lorries.
- ✓ Finance ECPDA in an annual grant of 1,000,000 to facilitate professionals who may want to participate but are unable due to the cost of travel to and from Embu.

- ✓ Admittedly the National Library is a national government project but when our KCPE boys and girls score 13% in English and Kiswahili it means such can't read and write. All these boys and girls end up in Secondary school with the 100% transition policy so you can fathom the quality we are sending to our high schools. We can promote their reading skills by assisting the library with books and purchasing an extra lorry that the library can use to take books to the different schools. We had requested the former county government to assist purchase 75,000 books at a cost of 37 million shillings. A good truck will cost 10 million shillings.
- Create an enabling environment since the county government is not able to be in business and in all sectors.
- Promote the training and entry of youth into gainful career in institutions of higher learning and livelihood sustaining options.
- Conduct intensive public sensitization on benefits of TVET institutions in the county to help change the attitude.
- Re introduce courses addressing county and community needs.
- Modernizing and equipping of these institutions.
- Training of instructors and offering refresher courses.
- Formulation and implementation of a school health feeding program in our schools.
- Integration of the education facilities with modern technology, equipment and internet facilities.
- Promotion of children's rights, care and protection – orphans and vulnerable
- Create and support of an information hub where data base is continuously supported with research and information gathering of all activities in the county and relevant national information that is well packaged and easily accessible. This will help netizens to easily access development information and give them a holistic feel of the ongoing social-economic and political developments within the County and Country.
- Creation of Think Tanks comprised of professionals that meet periodically to tackle different areas. Partnerships Creating business groups, training.
- ✓ Hold business trade fairs that encourage and attract entrepreneurs' private enterprise.
- Create mechanisms to track where our youth go to say our A and A- Since 2018 there has been 399 A and A- from Embu where are they?
- Track where our talented youth go to Olympians/ Artists / Musicians Track and keep tab of our great sons and daughters.

KENYA MEDICAL TRAINING COLLEGE - EMBU

- Memorandum of Understanding (MOU) between Kenya Medical Training College (KMTC) and Embu County Governor (Draft copy attached)
- ✓ Training opportunities for the County on KMTC courses
- ✓ Infrastructure, Human Resource of Health (HRH) collaboration
- ✓ Upgrading of the hospitals within the County to support HND training.
- ✓ Higher National Diploma in Nursing (Critical Care, Oncology, among others), training at KMTC Embu Campus creating career progression for Health Workers in the county.
- ✓ Higher National Diploma in Clinical Medicine, Pediatrics, and Family Medicine among others.
- Operationalization of Ishiara Kenya Medical Training College – Under construction.
- Support training in health personnel through a structured revolving fund (HELB-KMTC) service agreement is already signed.

- Operationalization of KMTC dispensary to serve Manyatta residence and KMTC Community.
- Satellite KMTC in Mwea
- Promote Universal Health Insurance Coverage
- KMTC admit 50 student nurses every six months translating to 100 in a year. Request to admit three times a year. When there are no students nurses the hospital suffers due to lack of staff. The students' nurses form a critical component of nursing care at Embu Level 5