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Q1 RESULTS
KOTLIN TEAM

Kotlin

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Q1 PRIORITIES & OBJECTIVES

PRIORITY	OBJECTIVES (what we want to achieve)	KEY RESULT (how we can assess it)
Talent management	▪ Find a new coordinator for the team	To hire a new coordinator for the team
	▪ Strengthen the project team	To hire 1 new project author
	▪ Increase the autonomy and independence of the team	To implement the cross-review process: review-fixes-proofreading should take 1 week
Content	▪ Publish new topics	To publish min 10 new topics
	▪ Publish new projects	To transfer 1-3 Java projects to Kotlin track
		To publish 1-2 new Kotlin projects (graduate)

Q1 RESULTS

Talent Management

OBJECTIVES	KEY RESULT	STATUS
▪ Find a new coordinator for the team	To hire a new coordinator for the team	☑ Zoya found a new coordinator for the team
▪ Strengthen the project team	To hire 1 new project author	☒ Moved in Q2: have 2 potential candidates
▪ Increase the autonomy and independence of the team	To implement the cross-review process: review-fixes-proofreading should take 1 week	☑ Proofreading takes max 1 week 3 authors can make cross-review

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Ksusha

New Kotlin team coordinator

Misha

Proofreaded all these 20 topics
and some extra tasks (!)
AVG proofreading time is 3-5 days

Q1 RESULTS

Content

OBJECTIVES	KEY RESULT	STATUS
▪ Publish new topics	To publish min 10 new topics	20 (!) topics published
▪ Publish new projects	To transfer 1-3 Java projects to Kotlin track	2 Java projects transferred to Kotlin track
	To publish 1-2 new Kotlin projects (graduate)	No graduate projects published

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Panagiotis

Wrote projects below:

1. JSON Database (transfer from Java)
2. Maze Runner (transfer from Java)

And reviews the project author candidates' test assignments

Q1 Topics published

1. Annotation use-site targets
2. Introduction to Kotlin decompiling
3. Introduction to Kotlin Reflection
4. Test lifecycle annotations
5. Try-with-resources
6. Logback
7. Inline functions and reified types in Kotlin
8. Array exceptions
9. Parameterized test
10. Introduction to logging
11. Standard logging for JVM
12. Comparable and Comparator
13. Type cast and smart cast
14. CharSequence
15. Stack
16. ArrayDeque
17. Aggregate operations on collections: part 2
18. Infix functions
19. Operator overloading
20. Sequences

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TOP Authors

Mahmoud

3 topics

José

6 topics

Serhii

11 topics

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Q2 PLANS

PRIORITY	OBJECTIVES (what we want to achieve)	KEY RESULT (how we can assess it)
Talent management	▪ Strengthen the project team	To hire 1 new project author
	▪ Find a new author to prepare for writing a new Kotlin Multiplatform track	To hire 1 new topic author
	▪ Increase the autonomy and independence of the team	To complete the guide for reviewers
Track	▪ Publish a new track Introduction to Kotlin	Publish a track Introduction to Kotlin
	▪ Kotlin Core and Kotlin Developer tracks improvement	Complete 15 hight priority topics for this tracks
	▪ Kotlin Multiplatform planning	Make a track plan
Content	▪ Publish new topics	To publish 10-15 new topics
	▪ Publish new projects	To transfer 1-2 Java projects to Kotlin track
	▪ Upgrade Kotlin to 1.8	To update all topics from the list to Kotlin 1.8

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KOTLIN TEAM Q1 NEWS

Jose has become a **Kotlin Trainer** certified by JetBrains team

Katya Kulikova starts analyzing of **Projects statistics**

Ksusha completed her on-boarding and achieve a grade **Junior/Middle Coordinator**

Serhii started to perform in **Hyperskill Project team**, he fixes and helps with unexpected tasks

Katya Litvinova **conducted onboarding** of new statistics analyst in Frontend team

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HYPERSKILL NEWS

Freemium (free and premium) is a new HS strategy, according to which users can our service for free, but if they want to get an expanded, improved version then they will have to pay for it pay

Issue date: May

Free subscription: 5 steps per day

Premium subscription: 5+ steps per day + projects

The management team specified the values and vision of the company in the new policies **Hyperskill Core Values 1.0** and **Hyperskill Compass**

Moreover, **Hyperskill Compass** was created where Hyperskill vision and strategy are shared

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HYPERSKILL COMPASS

VISION: Boost global progress

MISIION: Empower everyone with skills of tomorrow, so they can benefit the changing world

MARKETING: Self-study made easy

POSITIONING: Hyperskill is an online platform for learning tech skillspers

STRATEGY: We are committed to using technology to make learning a more personalized, engaging, and interactive experience. We believe that practice is more important than theory, and we aim to help learners be the best professionals in the market and form good learning habits that last a lifetime

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HYPERSKILL CORE VALUES 1.0

1. Transparency and candor with empathy and trust

Openly share information while fostering an environment of trust via understanding each other. Be sincere and honest with others, and genuinely presume that others are too

2. Growth and excellence

Pursue development and aim for outstanding results through dedication and hard work. Build remarkable products that foster worldwide growth and progress

3. Iterate and move fast, make new mistakes

Quickly adapt and evolve through continuous learning and embracing fresh challenges. Take risks, deliver fast, learn from mistakes

4. Ownership with business approach, versatility and perseverance

Assume responsibility and demonstrate accountability. Take charge with a pragmatic business approach, flexible solutions, and the tenacity to push through obstacles

5. Data inspired common sense

Draw upon data-based insights to enrich and guide decision-making while maintaining practicality and good judgment. Leverage data to enhance or change your intuition. Leverage your intuition to challenge data

6. Embrace technological innovations

Welcome and integrate cutting-edge technology to drive progress and success. Recognize, leverage, and capitalize on modern technological advances to disrupt traditional paradigms and create a competitive edge

THANK YOU, TEAM! LET'S PERFORM GREAT IN Q2