Hyperskill

# Q1 RESULTS KOTLIN TEAM





## Q1 PRIORITIES & OBJECTIVES

#### **PRIORITY**

## Talent management

#### Content

#### **OBJECTIVES**

(what we want to achieve)

- Find a new coordinator for the team
- Strengthen the project team
- Increase the autonomy and independence of the team
- Publish new topics
- Publish new projects

#### **KEY RESULT**

(how we can assess it)

To hire a new coordinator for the team

To hire 1 new project author

To implement the cross-review process: review-fixes-proofreading should take 1 week

To publish min 10 new topics

To transfer 1-3 Java projects to Kotlin track

To publish 1-2 new Kotlin projects (graduate)



## Q1 RESULTS Talent Management

#### **OBJECTIVES**

**KEY RESULT** 

**STATUS** 

Find a new coordinator for the team

To hire a new coordinator for the team

To hire 1 new



Zoya found
a new coordinator
for the team



Ksusha

New Kotlin team coordinator

 Strengthen the project team

t team project author



Moved in Q2: have 2 potential candidates

 Increase the autonomy and independence of the team To implement the cross-review process: review-fixes-proofreading should take 1 week



Proofreading takes max 1 week

3 authors can make cross-review

#### Misha

Proofreaded all these 20 topics and some extra tasks (!) AVG proofreading time is 3-5 days

#### Hyperskill

## Q1 RESULTS Content

#### **OBJECTIVES**

**KEY RESULT** 

**STATUS** 

Publish new topics

To publish min 10 new topics



20 (!) topics published

Publish new projects To transfer 1-3 Java projects to Kotlin track



2 Java projects transferred to Kotlin track

To publish 1-2 new Kotlin projects (graduate)



No graduate projects published

### **Panagiotis**

Wrote projects below:

- 1. JSON Database (transfer from Java)
- 2. Maze Runner (transfer from Java)

And reviews the project author candidates' test assignments

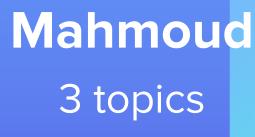
#### Q1 Topics published

- 1. Annotation use-site targets
- 2. Introduction to Kotlin decompiling
- 3. Introduction to Kotlin Reflection
- 4. Test lifecycle annotations
- 5. Try-with-resources
- 6. Logback
- 7. Inline functions and reified types in Kotlin
- 8. Array exceptions
- 9. Parameterized test
- 10. Introduction to logging
- 11. Standard logging for JVM
- 12. Comparable and Comparator
- 13. Type cast and smart cast
- 14. CharSequence
- 15. Stack
- 16. ArrayDeque
- 17. Aggregate operations on collections: part 2
- 18. Infix functions
- 19. Operator overloading
- 20. Sequences



## **TOP Authors**







José 6 topics



**Serhii**11 topics



## Q2 PLANS

#### **PRIORITY**

## Talent management

#### Track

#### Content

#### **OBJECTIVES**

(what we want to achieve)

- Strengthen the project team
- Find a new author to prepare for writing a new Kotlin Multiplatform track
- Increase the autonomy and independence of the team
- Publish a new track Introduction to Kotlin
- Kotlin Core and Kotlin Developer tracks improvement
- Kotlin Multiplatform planning
- Publish new topics
- Publish new projects
- Upgrade Kotlin to 1.8

#### **KEY RESULT**

(how we can assess it)

To hire 1 new project author

To hire 1 new topic author

To complete the guide for reviewers

Publish a track Introduction to Kotlin

Complete 15 hight priority topics for this tracks

Make a track plan

To publish 10-15 new topics

To transfer 1-2 Java projects to Kotlin track

To update all topics from the list to Kotlin 1.8



## KOTLIN TEAM Q1 NEWS



Jose has become a **Kotlin Trainer** certified by JetBrains team



Serhii started to perform in **Hyperskill Project team**, he fixes and helps with unexpected tasks



Katya Kulikova starts analyzing of **Projects statistics** 



Katya Litvinova conducted onboarding of new statistics analyst in Frontend team



Ksusha completed her on-boarding and achieve a grade **Junior/Middle Coordinator** 



## HYPERSKILL NEWS



Freemium (free and premium) is a new HS strategy, according to which users can our service for free, but if they want to get an expanded, improved version then they will have to pay for it pay **Issue date:** May

Free subscription: 5 steps per day

**Premium subscription:** 5+ steps per day + projects



The management team specified the values and vision of the company in the new policies

Hyperskill Core Values 1.0

and Hyperskill Compass



Moreover, Hyperskill Compass was created where Hyperskill vision and strategy are shared



## HYPERSKILL COMPASS

**VISION:** Boost global progress

MARKETING: Self-study made easy

MISIION: Empower everyone with skills of tomorrow, so they can benefit the changing world

**POSITIONING:** Hyperskill is an online platform for learning tech skillspers

**STRATEGY:** We are committed to using technology to make learning a more personalized, engaging, and interactive experience. We believe that practice is more important than theory, and we aim to help learners be the best professionals in the market and form good learning habits that last a lifetime



## HYPERSKILL CORE VALUES 1.0

## 1 Transparency and candor with empathy and trust

Openly share information while fostering an environment of trust via understanding each other. Be sincere and honest with others, and genuinely presume that others are too

## 4. Ownership with business approach, versatility and perseverance

Assume responsibility and demonstrate accountability. Take charge with a pragmatic business approach, flexible solutions, and the tenacity to push through obstacles

#### 2. Growth and excellence

Pursue development and aim for outstanding results through dedication and hard work. Build remarkable products that foster worldwide growth and progress

#### **5.** Data inspired common sense

Draw upon data-based insights to enrich and guide decision-making while maintaining practicality and good judgment. Leverage data to enhance or change your intuition. Leverage your intuition to challenge data

#### 3. Iterate and move fast, make new mistakes

Quickly adapt and evolve through continuous learning and embracing fresh challenges. Take risks, deliver fast, learn from mistakes

#### 6. Embrace technological innovations

Welcome and integrate cutting-edge technology to drive progress and success. Recognize, leverage, and capitalize on modern technological advances to disrupt traditional paradigms and create a competitive edge Hyperskill

THANK YOU, TEAM!
LET'S PERFORM
GREAT IN Q2

