Who We Are Looking ForWe're looking for five Senior Data Analysts to be a part of the Global Finance Business Intelligence (FBI) Data Enablement team within the Finance Operations & Transformation org. In this role, you'll assist the business Product Owner with requirements gathering, documentation, and story creation, while taking ownership of data profiling and analysis of raw and curated data.The ideal candidate can understand business needs and clearly translate those needs into actionable technical requirements. Their technical background will be solid, having expertise in data cleansing, data analysis, data visualization, and data storytelling. They are curious, lifelong learners, who enthusiastically seek to understand the why behind technical processes and data.What You Will Work OnIf this is you, you'll work to design, develop, and implement new decision support solutions that help the business leverage data to make informed decisions. You will use your expertise with both business and technology to help the product owner be successful and the data engineers be efficient. You will gather requirements and design data flows to intake financial transactions, develop and test complex business rules, and identify and model data against product and customer attribution to support financial optimization and deep analytics. Technically, this means you'll be responsible for building the financial analytic capabilities that transform Nike to meet the challenges of a mixed retail and wholesale future.Who You Will Work WithYou will be a part of a team of data analysts that sit across several finance analytics squads, each specializing in a particular finance function. You will be helping the business Product Owner create and drive an agile product backlog within the scrum team as together you work to deliver transformational reporting and analytics. You will also work with the wider product team to drive roadmaps that provide a larger solution viewpoint and align to stakeholder expectations. Stakeholders encompass the financial leadership from different functional domains within headquarters and geographies responsible for measuring financial performance and developing product and financial plans.What You BringBachelor's degree in Business, Finance, Economics, Marketing, IT or a related field or equivalent combination of education and experienceMinimum 3-5 years of experience with an emphasis on business reporting and analytics requiredExperience with Financial data and

systemsStrong ability to lead and/or work on cross-functional teams and provide project management supportAbility to work independently and manage multiple projects with multiple business stakeholders on firm deadlines Ability to influence and communicate effectively, both verbally and written, with team members and business stakeholdersExperience with defining new measures, and the translation of business goals into quantitative metrics and reportingStrong verbal and written communication skills, with the ability to present information to diverse audiences. Proficiency in tools like PowerPoint, Keynote, or a similar presentation format is requiredAdvanced SQL skills are mandatory. Experience querying big data environments (e.g. Snowflake, Databricks) is preferredProven ability to sift through data, identify critical information, analyze data, formulate hypotheses, and provide recommendations to a broad range of stakeholdersExperience with Cloud Data Stacks (AWS, Snowflake, Databricks, etc)Experience with Python, Spark, and/or Airflow is preferredStrong understanding of data structures and algorithmsStrong understanding of solution and technical designStrong problem solving and analytical mindsetWe offer a number of accommodations to complete our interview process including screen readers, sign language interpreters, accessible and single location for in-person interviews, closed captioning, and other reasonable modifications as needed. If you discover, as you navigate our application process, that you need assistance or an accommodation due to a disability, please complete the Candidate Accommodation Request Form.