Our client, a trailblazer in the Augmented, Virtual, and Mixed-Reality industry, is seeking a strategic and accomplished Chief Financial Officer to join their innovative team in the heart of Orlando, Florida. This is a unique opportunity to play a pivotal role in leading financial operations at a forward-thinking company delivering cutting-edge immersive experiences for defense and government clients. About the Role: As the Chief Financial Officer, you'll collaborate closely with the executive team to shape the organization's financial strategy. This position is designed for an experienced financial leader adept at managing complex financial landscapes, particularly within the defense and government contracting sectors. Requirements Key Responsibilities: Partner with the CEO and executive team to drive long-term financial strategies aligned with the company's visionOversee budgeting, forecasting, and financial analysis to optimize costs and identify revenue growth opportunities Develop financial models to assess investment opportunities, pricing strategies. and potential acquisitionsProvide financial performance updates to the executive team and board, highlighting key performance indicators and trendsLead a team of three (including two Accountants and a Director of Finance & Compliance), fostering a collaborative environment focused on excellence and continuous learningWhat You Bring:Minimum of 8 years in progressive financial management roles with a strong track record of executive leadership in finance within the defense or government contracting industryExtensive knowledge of DCAA and DCMA regulations and complianceProven experience managing financial operations in highly regulated environments. including knowledge of federal, state, and local payroll tax regulationsDemonstrated success in implementing financial strategies that drive sustainable growth and profitabilityU.S. Citizenship and eligibility to obtain a Security ClearanceQualifications:Professional Certification: CPA, CDFM, or other relevant industry certificationsBenefitsWork Perks:Competitive salary of \$200k to \$250k Collaborative, creative, and open-minded company cultureCompetitive PTO, flexible scheduling, and comprehensive Medical, Dental, and Vision insuranceSpacious, modern office space with well-stocked kitchen facilities and excellent coffeeEngaging team-building events and opportunities for professional growthEqual Employment Opportunity and Non-Discrimination Policy USA Equal

Employment Opportunity Statement: Both Keller Executive Search and our clients are Equal Opportunity Employers. For all positions, whether with Keller Executive Search or our clients, qualified applicants will receive consideration for employment without regard to race, skin color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran status, disability, genetic information, or any other legally protected status. Commitment to Diversity: Keller Executive Search and its clients are committed to fostering a diverse and inclusive work environment where all individuals are valued and respected. Reasonable Accommodations: Both Keller Executive Search and our clients are committed to providing reasonable accommodations to individuals with disabilities and pregnant individuals. We engage in an interactive process to determine effective, reasonable accommodations. Compensation Information: For client positions, compensation information is available in the job post. If not provided, it will be shared during the interview process in accordance with applicable laws. When required by law, salary ranges will be included in job postings. Actual salary may depend on skills, experience, and comparison to current employees in similar roles. Salary ranges may vary based on role and location. Compliance with Laws: Both Keller Executive Search and our clients comply with federal, state, and local laws governing nondiscrimination in employment. This policy applies to all employment terms and conditions, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Workplace Harassment: Both Keller Executive Search and our clients expressly prohibit any form of workplace harassment based on race, skin color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. E-Verify Participation: Keller Executive Search and/or our clients may participate in E-Verify. Information about E-Verify participation will be provided during the application process where applicable. Privacy and Pay Equity: Residents: For more information about the categories of personal information we collect for recruiting and employment purposes, please review our Privacy Policy at www.kellerexecutivesearch.com. Colorado, Nevada, New York City, California, and Washington

Residents: Compensation information is available in the job post or will be provided during the interview process if not initially available. Both Keller Executive Search and our clients are committed to pay equity and conduct periodic pay equity analyses in accordance with applicable laws. State-Specific Information: Rhode Island: We do not request or require salary history from applicants. Connecticut: We provide wage range information upon request or before discussing compensation. New Jersey: We do not inquire about salary history unless voluntarily disclosed. Veteran Status: Both Keller Executive Search and our clients provide equal employment opportunities to veterans and comply with applicable state laws regarding veteran preference in employment. If you are a veteran, please inform us during the application process. Genetic Information: In accordance with federal and state laws, both Keller Executive Search and our clients do not discriminate based on genetic information. We do not request or require genetic information from applicants or employees, except as permitted by law. Local Laws: Both Keller Executive Search and our clients comply with all applicable local laws and ordinances regarding employment practices in the areas where we operate. Note: This job posting may be for a position with Keller Executive Search or one of our clients. The specific employer will be identified during the application and interview process. Employment laws and requirements may vary depending on the employer and location.