

As a Business Analyst ' Accounting you will independently plan (budget, forecasts, outlook), and analyze warranty/goodwill/service contract related provisions, deferred income and liabilities. You will also perform quarterly studies of warranty / goodwill / service contract provisions, deferred income, and liabilities to ensure compliance with IFRS. In addition, you will lead the development and implementation of tools to enhance and automate accounting processes. On a monthly basis you will also provide actual / plan variance analysis of the financial result of BMW of North America, LLC and create reporting for senior management.

**What Awaits You.**Lead the accounting quarterly study of Warranty & Goodwill provision as well as Maintenance (Scheduled & Upgrades) and CPO Protection to ensure the appropriateness of provisions, reserves, and deferred income positions in BMW NA`s books. Collaborate with multiple business departments to prepare and post monthly journal entries as well as account reconciliation in the area of Warranty, Goodwill, and Service Contracts. Independently research topics regarding fundamental accounting treatments under IFRS within the area of responsibility. Verify that internal accounting controls related to accounting processes are in place and effective. Work with and provide explanations to external auditor (PwC) for the annual audit and mid-year review. Independently plan LRP, Budget, Forecast and Outlook for all aspects of provisions for Warranty, Goodwill as well as deferred income positions for Roadside Assistance, Scheduled Maintenance, Maintenance Plan Upgrades and CPO Protection.

Lead the financial analysis of the monthly, quarterly, and annual financial statements (balance sheet and P&L) against budget, forecast and prior year actuals for BMW NA (total company analysis by segment and product line) and create reporting to senior management. Additional analysis of consolidated group view against budget/forecast in close collaboration with controlling. Cross-functional collaboration with multiple business departments on all management levels to lead the monitoring of program profitability/loss for service contracts on a vendor code / program level. Independently provide timely analyses, reporting of developments and proposals regarding program structure, pricing, efficiencies, and other revenue enhancing and cost savings opportunities as applicable to direct and upper management. Monitor current cost trends to determine appropriate

cost per unit on model code level for Warranty and Goodwill provisions and Deferred income. Continuously drive initiatives to automate processes as well as development of any new systems and any enhancements to current systems in close collaboration with IT in the area of Financial Analysis and Warranty using BI Tools (e.g. Qlik) What You Should Bring Bachelor's degree, Major in Accounting. 7+ years of experience in accounting/finance. 5+ years of experience in corporate accounting. 2+ years of experience in business analysis/financial analysis. Advanced knowledge of International Financial Reporting Standards. Advanced use of Microsoft office tools and BI tools (Tableau, QLIK, Power BI). What You Can Look Forward To Medical, Dental, and Vision insurance 401(k) with Company match and Retirement Income Account Employee vehicle program Bonus eligibility Paid Parental Leave Generous PTO and Company paid holidays Voluntary Benefits to fit your needs The pay range for this role is: \$89,700.00 - \$165,900.00. Relocation is available for this position. This is a hybrid role that requires regular attendance in the office. The selected candidate's education, skills, experience, and location will be used to determine the final salary offer. All pay ranges are based on a full-time work schedule. This statement is in accordance with state and local pay disclosure requirements. Even more so than the generous compensation and benefits, the culture and values of BMW of North America makes it the ultimate working environment. These values are Responsibility, Appreciation, Transparency, Trust, and Openness. We allow these values to guide the way we conduct ourselves and our business. At BMW, we are driven by diversity, equity, and inclusion. We are proud to be an Equal Opportunity Employer and are welcoming of all individuals, regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. Employment Type: Full Time Bonus/Commission: No