

Director of Finance
Boston, MA, USA
Full-time
Job-Category: Finance
Job Type: Permanent
Job Schedule: Full-Time
Company Description
Why work for Accor?
We are far more than a worldwide leader. We welcome you as you are and you can find a job and brand that matches your personality. We support you to grow and learn every day, making sure that work brings purpose to your life, so that during your journey with us, you can continue to explore Accor's limitless possibilities. By joining Accor, every chapter of your story is yours to write and together we can imagine tomorrow's hospitality. Discover the life that awaits you at Accor, visit <https://careers.accor.com/> Do what you love, care for the world, dare to challenge the status quo! #BELIMITLESS
Job Description
General Scope:
Under the business supervision of the Regional Director of Finance & Business Support and the General Manager, and within the limits of ACCOR policies and procedures and local requirements, the position is responsible for the supervision of all members of the hotel Finance and Accounting Department. The Director of Finance & Business Support provides strategic leadership, functional guidance and valuable insights to Operations Leader, Partner, Executive Committee and Department Heads for optimal business decision, interacting with hotel's legal counsel, insurance companies, tax consultants, auditors, commercial and government banks to effectively control the assets of the business. The Director of Finance & Business Support will be a highly motivated team player with strong accounting, communication, business presentation and analytical skills. Strong systems background needed.
Core Duties and Responsibilities:-
Business Partnering and Performance Management- The Director of Finance & Business Support and the General Manager are jointly responsible for achieving optimal operating performance and returns for ACCOR and our owners without losing sight of all measured KPI's.-
Financial Planning, Reporting, Analysis- Responsible for the analysis and interpretation of the financial data and communicating this in a comprehensible form, of meaningful variations in the operations. The analysis of the balance sheet accounts, on a selected basis and the preparation of the monthly internal benchmarking and operational performance analysis reports.-
Compliance & Risk Management- Has a fiduciary responsibility to the Company and/or Owners for ensuring the hotels are reporting in compliance

with the policies, the Uniform Chart of Accounts and hotel management or other contractual arrangements with respect to accounting matters.- Control Policies & Procedures- ensure that all departments and personnel are adhering to audit standards and SOP's.- People & Talent Management- working with Human Resources Management System to ensure the departmental performance of staff is productive. QualificationsEducation:Accounting Designation, Bachelor's or master's degree in Business, Finance, or a relevant field of work, or an equivalent combination of education and work-related experience. CPA or MBA preferredExperience:10+ years progressive work-related experience in multiple areas of accounting and/or capital projects management and reporting, financial and/or business analysis, accounting, merger/acquisition analysis, or a related area, with 5 to 7 years managing teams and/or significant complex projects.Additional InformationOur commitment to Diversity & Inclusion:We are an inclusive company and our ambition is to attract, recruit and promote diverse talent.