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Frederick Wills

# Strengths Insight Report

SURVEY COMPLETION DATE: 09-19-2019



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# Frederick Wills

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## Your Top 5 Themes

1. Learner
2. Achiever
3. Belief
4. Deliberative
5. Focus

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## Learner

### SHARED THEME DESCRIPTION

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you occasionally bring an upbeat perspective to instruction, training, or tutoring. Maybe you regard education as one of the essential elements of a well-lived life. Because of your strengths, you occasionally figure out what factors caused someone to behave in a certain way. Once in a while, you present evidence that explains why a particular event occurred. Perhaps some people rely on you to help them find reasonable explanations. Chances are good that you may adopt a more favorable outlook on life when you can identify the conditions that produced certain outcomes. Perhaps you need to know why something did or did not happen. You might be impelled to examine some of the details of specific events, processes, programs, or mechanisms. Instinctively, you may be an individual performer who signs up for tough classes. Perhaps your desire to excel is amplified when the only path to a good grade is a steep one. It's very likely that you are sometimes an eager and willing student. Perhaps you derive satisfaction from examining new sources of information. These might lead you to conclusions about how to make things better.

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## Achiever

### SHARED THEME DESCRIPTION

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Chances are good that you occasionally set aside time to map out the coming months, years, or decades. Perhaps you realize the hard work of thinking must precede the implementation of long-range plans. Maybe you have discovered that your success depends on it. Driven by your talents, you now and then diligently examine past events. You might find patterns that keep recurring. Maybe this information allows you to anticipate what might happen in the future. Perhaps you grasp the meaning of George Santayana's warning: "Those who cannot remember the past are condemned to repeat it." Because of your strengths, you might be more engaged in your work when you narrow down your priorities to a single activity. You might become more effective when you can concentrate on one assignment at a time. When you must perform several chores simultaneously, maybe you short-circuit your ability to be productive each day. By nature, you sometimes enjoy launching new initiatives. Perhaps you have a reputation for knowing how to get projects moving forward. It's very likely that you may earnestly apply yourself to seeing certain things as they really are. Perhaps you bring a practical, matter-of-fact, and unsentimental outlook to discussions, projects, or planning meetings.

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## Belief

### SHARED THEME DESCRIPTION

People exceptionally talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their lives.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you choose to live your life in a way that benefits individuals and society as a whole. You are highly motivated to make the world a better place than you found it. Your ideals and core values influence how you spend your time and use your talents. You have a deep and abiding concern for others. Driven by your talents, you occasionally like to work on your own rather than with a partner or a group. Even so, you may put aside this personal preference to contribute to the well-being of humankind, the environment, or other worthwhile causes. You might be willing to sacrifice your independence when it helps others reach certain altruistic — that is, unselfish — goals. Instinctively, you periodically enter contests for fun or to spend time with friends. In the process, you might find yourself part of something larger, like building team spirit or raising funds for a worthy cause. Perhaps this sense of being linked to other people means more to you than finishing first or claiming an award. Because of your strengths, you occasionally sense you are part of something bigger or more important than yourself. Maybe this conviction influences choices you make in life. It's very likely that you now and then engage in laborious tasks. You might yearn to dedicate yourself to some worthy cause or noble purpose. Perhaps fortifying the bonds between yourself, the people you

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know, and even those you will never meet gives your life special meaning.

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## Deliberative

### SHARED THEME DESCRIPTION

People exceptionally talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate obstacles.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you sometimes suppress your emotions, and you may be cautious and reserved. Rather than add to the drama of a situation, you might choose to study the facts. You may spend little time discussing your own or others' feelings. To some extent, you prefer to simply weigh the consequences of whatever you say and do. When people understand this, they might be willing to wait for you to process facts or refine your concepts and plans. It's very likely that you are willing to sacrifice affection and relationships to be true to yourself. In your opinion, life is not a popularity contest. Because of your strengths, you may be earnest, solemn, or businesslike when circumstances require socially correct behavior. Perhaps you thoroughly study certain things before making decisions, designing plans, or taking action. By nature, you may be described by people as earnest or businesslike. Individuals might appreciate your methodical and unhurried way of processing facts or numerical data. Instinctively, you sometimes take time to reflect on what people say, reaching conclusions only after thoughtfully weighing the information, rather than reacting to the moment. Your practicality might have a sobering effect on certain types of discussions. Now and then, you intensify your own or other people's capacity to consider "the bigger picture."

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## Focus

### SHARED THEME DESCRIPTION

People exceptionally talented in the Focus theme can take a direction, follow through and make the corrections necessary to stay on track. They prioritize, then act.

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## YOUR PERSONALIZED STRENGTHS INSIGHTS

### What makes you stand out?

Instinctively, you may direct your attention to updating, improving, or repairing things. Perhaps you become single-minded about revising, renovating, redesigning, or renewing particular programs, processes, machines, structures, or plans. Chances are good that you may attempt to govern events or manage activities. You try to be in charge of your life. You periodically pause to think about what you need to upgrade or perfect. Sometimes you generate good ideas for doing specific things better. It's very likely that you yearn to get ahead. You strive to acquire many of the status symbols and special privileges that come with rank, title, or position. Driven by your talents, you sometimes like being an individual performer. Why? Maybe working alone permits you to concentrate your energy on what you want to accomplish in the coming months, years, or decades. By nature, you may channel some of your mental and physical energies toward what you might accomplish in the coming months, years, or decades. Sometimes you may ask yourself, "How far into the future can I think before some of my ideas start becoming vague or uninspiring?"

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