

HR ANALYTICS DASHBOARD

Human Resources

Life Sciences

Marketing

Medical

Other

Technical Degree

Employee Count

1470

Attrition Count

237

Attrition Rate

16%

Current Active Employees

1233

Average Employee Age

37

Department By Attrition

Department	Count	Percentage
R&D	133	56%
Sales	92	39%
HR	12	5%

Employee Number By Age

Age Group	Female	Male	Total
Over 55	10	10	20
45 - 54	113	219	332
35 - 44	196	113	309
25 - 34	217	120	337
Under 25	10	50	60

Job Satisfaction Rating

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Total	289	280	442	459	1470

Attrition Count by Education Field

Education Field	Count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7

Attrition Rate of Different Age Groups By Gender

Under 25

Gender	Count	Percentage
Female	18	47.37%
Male	20	52.63%

25 - 34

Gender	Count	Percentage
Female	43	28.63%
Male	69	46%

35 - 44

Gender	Count	Percentage
Female	18	20.22%
Male	37	41.57%

45 - 54

Gender	Count	Percentage
Female	18	28.57%
Male	16	25.4%

Above 55

Gender	Count	Percentage
Female	18	36.73%
Male	8	16.33%