



Engineer Trainee- Multicloud



About Cognizant

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LinkedIn top companies India
Apr 2024

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Fortune Modern Board 25
June 2023

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Fortune's Sector Leaders list
for Technology
July 2024

Named to
Forbes World's Best
Employer list
Oct 2023

Job title

Engineer Trainee

Location

Bengaluru, Chennai, Pune, Coimbatore & Kolkata. Candidate must be flexible to relocate to any Cognizant work locations as per the business requirement & demand.

Job description

Engineer Trainee will be responsible for maintaining and administering computing environments including systems software, applications software, hardware, and configurations etc. Analyst will monitor the production servers, scheduled jobs, incident management and receiving incidents and requests from end-users, analysing these and either responding to the end user with a solution. They need to provide support for Windows, Network, Database. Storage, Messaging and collaboration & Cloud support.

Key responsibilities

- Perform activities based on defined guidelines in SOPs / Runbooks with business impact understanding.
- Adherence to customer security and compliance requirements.
- Adherence to customer communication etiquettes.
- Ensure stated productivity requirements for the engagement.
- Contribution to continuous service improvement plans (CSI).
- Contribute to and participate proactively in knowledge sharing sessions.
- Act as a buddy for new hires.
- Organisation - Adherence to Organisational policies and processes (including Cognizant's security policies, LP, timelines etc).

Role expectations

- Associate should be client focused and able to work with users from different communities and cultures across the globe.
- To work in 24/7 environment, willing to relocate to any part of India based of project requirements.

Support available from Cognizant (post joining as Full Time Employee)

- Night shift allowance will be paid by the project.
- Cabs for pick-up and drop, ensuring safety and comfort.
- Timely rewards and recognition for top performers.

Please note, if selected, you will join as a fresher as no prior work experience will be considered.

Compensation

INR 4,00,000 per annum

Q4 2024/2025 Hiring process

One stop registration

Registration

Screening

If cleared

**Round 1
(Online)**

**Aptitude
assessment**

If cleared

All shortlisted candidates will appear for
Communication assessment

**Round 2
(Online)**

**Communication
assessment**

If cleared

All shortlisted candidates will appear for
pre-train interviews

**Round 3
(Online)**

Pre-Train Interviews

If cleared

All shortlisted candidates will
undergo vendor training

Round 4

Vendor training

If cleared

All shortlisted candidates will
appear for technical interview

**Round 5
(Offline)**

Technical interview

If selected

Full-time offer

Eligibility Criteria

- **2021, 2022, 2023, 2024** Batch of B.E/B.Tech/M.E/M.Tech/MCA/M.S/M.Sc any domain/ all specializations (Full time degree).
- At the time of registration, consistent academic record of a minimum of 50% in X, XII, Diploma, UG & PG with no standing arrears in current education.
- At the time of joining, all recruits need to have a minimum 50% aggregate in the pursuing degree with no standing arrears.
- Opportunities are open to Indian nationals / OCIs / PIOs who are currently residing in India.
- Flexible to relocate to anywhere in India, work in any shift / technology / domain, including work from office location basis business requirements.

Student Information

Mandatory documents for registration: Registration link will be shared with the vendor partner and candidates must scan and upload the below mentioned documents while registering:

- Resume (maximum of 2 pages) with a high-resolution passport size photograph. Please note that the photograph should be clicked in a light background and both the ears of the candidates must be visible.

Mandatory documents for interview

- All academic documents including the college ID card, and school/college UG mark sheets.

Mandatory documents for onboarding

- The final Cognizant onboarding would be subject to satisfactory background verification.
- PAN card - In the event that PAN card is not available, please apply for it. It is a mandatory requirement for onboarding. Please ensure that your last name, father's name, and other details are accurate. Please note that background verification will fail if the last name is not updated or if the PAN card name does not match the registered name.
- Voter Id card / Passport will be mandatory to verify citizenship.

Please note: Students will get the communications only to the registered mail ID in Superset. It must be their personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRCComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com.
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels.
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call.