

SIGNATURE REQUEST

Date: 21 October 2008

Name of Document: Joint Copyright Assignment by Ongoing Contributor

Third Party: International Business Machines Corporation (IBM)

Google Entity: Google Inc.

Brief description:

Agreement to permit **Fredrik Roubert and Shaopeng Jia** to contribute on behalf of Google to the ICU Open Source Project, administered by IBM. Requested by Marcus Scherer and Mark Davis.

Financial Obligations:

- None

Attorney Reviewed/Approved: Kristin Weissman

Signature(s) required (and in what capacity): Alan Eustace

Needed by: standard. Contracts admin: Please follow instructions on last page of form. Please cc mscherer@google.com and me on the submittal to IBM. Thanks!

**Addendum to Joint Copyright Assignment by Ongoing Contributor: Authors
To International Business Machines Corporation ("IBM")**

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List of Authors to be added to the Joint Copyright Assignment by Ongoing Contributor

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* The question about employment applies if You are an entity (e.g., corporation or university).

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Signed:

Date: 10/27/08

Printed Name and Title: ALAN EUSTACE - SR. VP - ENGINEERING



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