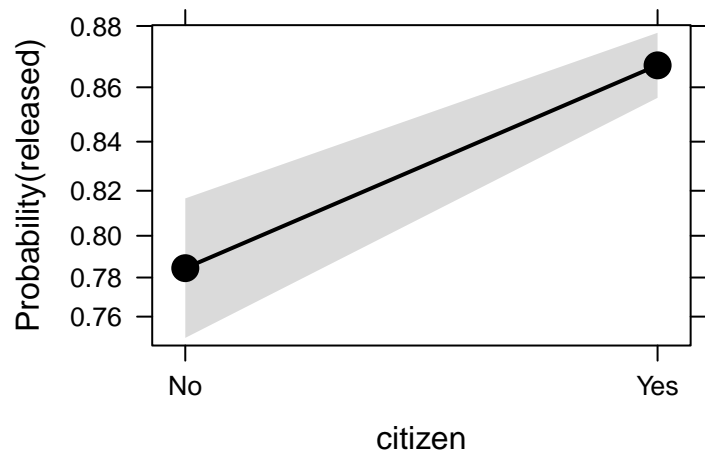


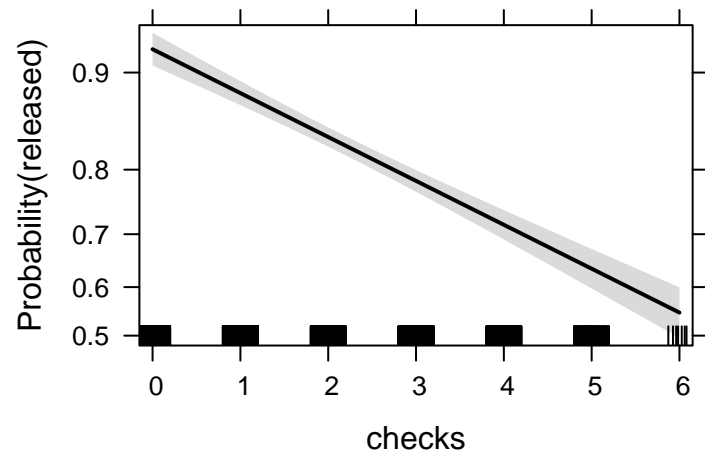
employed effect plot



citizen effect plot



checks effect plot



colour*year effect plot



colour*age effect plot

