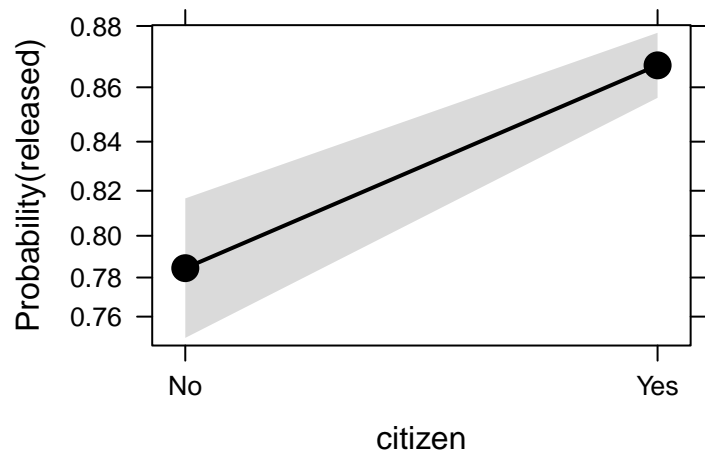
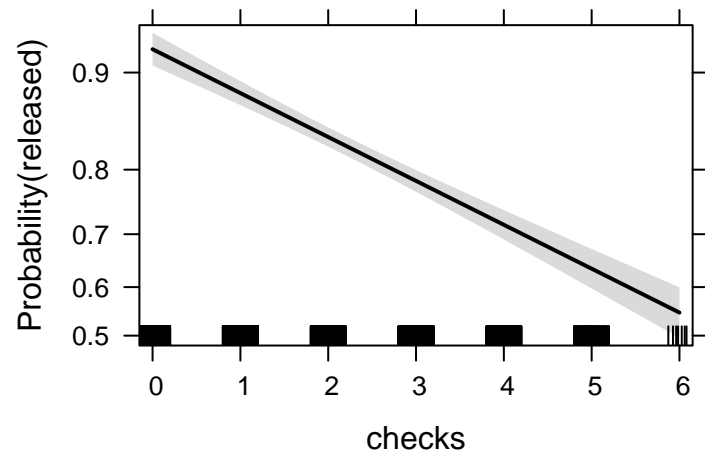


employed effect plot**citizen effect plot****checks effect plot****colour*year effect plot****colour*age effect plot**