

# Daehyun (Dan) Kim

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Max Planck Institute for Innovation and Competition  
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## Academic Position

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<b>Max Planck Institute for Innovation and Competition</b> Senior Research Fellow in Innovation and Entrepreneurship Research Group	2023-present
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## Education

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<b>KAIST (Korea Advanced Institute of Science and Technology)</b> Ph.D., School of Business and Technology Management, College of Business	2022
<b>Northwestern University</b> Kellogg School of Management • Visiting Ph.D. Student	2021-2022
<b>KAIST (Korea Advanced Institute of Science and Technology)</b> M.S., School of Business and Technology Management, College of Business	2016
<b>Chung-Ang University</b> B.S., School of Mechanical Engineering	2014

## Research Interests

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High-Technology Entrepreneurship  
Entrepreneurial Finance  
Innovation and Strategic Management

## Manuscripts Under Review

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**How Digital Peer-to-Peer Marketplaces Affect Local Entrepreneurial Activities:  
Evidence from the Staggered Entry of Craigslist**  
Conditionally accepted, *Strategic Entrepreneurship Journal* (Kim, D., Paik, Y., & Kim, N. 2024)

**Anti-Labor Environments and Employee Entrepreneurship:  
Evidence from Right-To-Work Laws**  
2<sup>nd</sup> Revise and Resubmit, *Strategic Entrepreneurship Journal* (Kim, D., Kim, N., & Park, D.H. 2024)

**Unpacking the Entrepreneurial Process after Failure:  
The Role of Attribution and Behavioral Responses in Technology-Based Startups**  
1<sup>st</sup> Revise and Resubmit, *Strategic Entrepreneurship Journal* (Kim, D., Jung, H., Chatterji, A., Kim, W., & Cho, S. 2024)

**How Does Publicly Available Knowledge Affect Interfirm Hiring?**  
Under Review, *Research Policy* (Deng, S., Park, D.H., & Kim, D. 2025)

**When Jobs Automate: Entrepreneurship as an Alternative Career Path**  
Under Review, *PLOS ONE* (Kim, D., Kim, T., Kim, W., & Youn, H. 2024)

## Manuscripts Under Development

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### **Empowering to Scale Global: Evidence from the German Accelerator Program**

Working Paper (Heller, D., Harhoff, D., & Kim, D. 2025)

### **Employee Welfare and Startup Growth:**

#### **Evidence from Paid Family Leave Policy and Venture Capital Funding**

Working Paper (Kim, D., Paik, Y., & Deng, S. 2025)

### **How Does a New Venture's Technological Uniqueness Influence Venture Capital Funding Outcomes?**

Working Paper (Kim, D., Park, D.H., & Deng, S. 2025)

## Published and Forthcoming Articles

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### **Are Researchers More Likely to Succeed When They Start a Technology-Based Startup?**

*Applied Economics Letters* 31(20): 2171–2175 (Kim, D., Han, J., Kim, W., & Cho, S. 2024)

### **The Effect of Patent Protection on Firms' Market Value:**

#### **The Case of the Renewable Energy Sector**

*Renewable and Sustainable Energy* 82: 4309–4319 (Kim, D., Kim, N., & Kim, W. 2018)

## Book Chapter and Policy Report

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### **Resilience and Ingenuity: Global Innovation Responses to COVID-19**

*Global Innovation Responses to COVID-19, CEPR Press*: 109–117 (Kim, D., Kim, T., Kim, W. 2022)

### **The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS**

*World Bank Report* (Aridi, A., Kim, W., Kim, K., Shin, K., Kim, T., & Kim, D. 2024)

## Conference and Seminar Presentations

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**2024-Present:** Strategic Management Society (SMS); INSEAD Doriot Entrepreneurship Conference; Strategy & Innovation Workshop, Copenhagen Business School

**2023:** Academy of Management (AOM) Annual Meeting; Druid 2023 Conference, Strategic Management Society (SMS); Fifth International ZEW Conference on the Dynamics of Entrepreneurship (CoDE)

**2022:** Strategic Management Society (SMS) Annual Conference; Academy of Management (AOM) Annual Meeting; OMT Doctoral Consortium at Academy of Management (AOM); Summer Institute in Computational Social Science (SICSS – Korea); Druid 2022 Conference, SKEMA Business School, Max Planck Institute for Innovation and Competition

**2021:** Asian Society For Entrepreneurship and Innovation Science (ASEIS); Druid 2021 Conference (Withdrawn due to COVID-19); Strategic Management Society (SMS) Annual Conference; Strategic Management Society (SMS) Doctoral Workshop; Academy of Management (AOM) Annual Meeting

**2020:** Smith Entrepreneurship Research Conference; The KAIST CISP Innovation and Entrepreneurship Research Boot Camp

## Teaching Experience

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### **School of Business and Technology Management, KAIST**

- Innovation Management and Strategy (MSB510)-Graduate Fall 2016
- Technology Management (MSB204)-Undergraduate Spring 2017
- Technology Management (MSB204)-Undergraduate Fall 2017

• Strategic Management Theory of Technology Innovation (MSB638)-Graduate	Spring 2018
• Innovation Management and Strategy (MSB510)-Graduate	Fall 2018
• Innovation Management and Strategy (MSB510)-Graduate	Spring 2019
• Microeconomics Principles (MSB215)-Undergraduate	Fall 2019
<b>Kellogg School of Management, Northwestern University</b>	
• Social DNA (for Hyejin Youn)-MBA	Spring 2021

### Academic Honors and Grants

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World Bank Group (\$20,000)	2022–2023
ASEIS Conference Best Paper	2021
KOSIME Summer Conference Best Paper	2021
Amore-Pacific Scholarship from MK-AKMS (\$1,000)	2021
Korea Fellowship for Social Science Korea (\$22,000)	2021
Science and Technology Policy Institute Fellowship (\$3,000)	2017
KAIST, College of Business Graduate Fellowships	2016–2021

### Research Project Experiences

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<b>The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS</b>	2021–2022
• WorldBank Group	
• Researcher	
<b>Designing technology start-up support program: Mentorship from great scholars</b>	2018–2019
• Korea Institute of Startup & Entrepreneurship Development	
• Research Assistant	
<b>Technology Innovation and Industry Future Strategy for Sustainable and Balanced Economic Growth</b>	2016–2018
• Korea National Research Foundation	
• Research Assistant	
<b>Global Innovation and Production Network &amp; Sustainable Industrial Ecosystem of Korea</b>	2012–2015
• Korea National Research Foundation	
• Research Assistant	
<b>Social Big Data Science Research</b>	2012–2013
• Korea National Research Foundation	
• Research Assistant	