

DAEHYUN KIM

CURRICULUM VITAE

Max Planck Institute for Innovation and Competition
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Research Interests:

Innovation and Strategic Management · Innovation and Science Policy ·
Entrepreneurial Strategy · High-Tech Entrepreneurship

ACADEMIC POSITION

Max Planck Institute for Innovation and Competition	since 2023
Senior Research Fellow, Dept. of Innovation and Entrepreneurship Research	
Kellogg School of Management, Northwestern University	2021 - 2022
Visiting Research Fellow, Management & Organization Department	

EDUCATION

KAIST	2022
Ph.D., School of Business and Technology Management, College of Business	
KAIST	2016
M.S., School of Business and Technology Management, College of Business	
Chung-Ang University	2014
B.S., Department of Mechanical Engineering, College of Engineering	

RESEARCH ARTICLES

Published and Forthcoming Articles (Selected):

- (1) Kim, D., Paik, Y., & Kim, N. (2025): How Digital Platforms Affect Local Entrepreneurial Activities: Evidence from the Staggered Entry of Craigslist
Strategic Entrepreneurship Journal (FT50)
- (2) Kim, D., Kim, N., & Park, D. (2025): Anti-Labor Environments and Employee Entrepreneurship: Evidence from Right-To-Work Laws
Strategic Entrepreneurship Journal (FT50)
- (3) Kim, D., Kim, T., Kim, W., & Youn, H. (2025): When Automation Hits Jobs: Entrepreneurship as an Alternative Career Path
PLOS One

Manuscripts Under Review:

- (4) How Does Publicly Available Knowledge Affect Interfirm Hiring? (Deng, S., Park, D., & Kim, D.)
1st R&R at Journal of Management Studies (FT50)
- (5) Unpacking the Entrepreneurial Process after Failure: The Role of Attribution and Behavioral Responses in Technology-Based Startups (Kim, D., Jung, H., Chatterji, A., Kim,W., & Cho, S.)
1st R&R at Strategic Entrepreneurship Journal (FT50)

- (6) Startup Accelerators and International Market Entry:
Evidence from the German Accelerator Program (Heller, D., **Kim, D.**, & Harhoff, D.)
Under Review
CEPR Discussion Paper
European Investment Fund Best Paper Award on Highest Policy Impact, 2025
- (7) Technological Uniqueness and Venture Capital Investment (**Kim, D.**, Park, D., & Deng, S.)
Under Review
- (8) Employee-Friendly but Costly Workplace Practices? Evidence from Paid Family Leave Policies and Venture Capital Investments (**Kim, D.**, Paik, Y., & Deng, S.)
Best Paper Award, Korean Academic Society of Business Administration (KASBA), 2025

Working Papers:

- (9) The Emergence of P2P Platforms and Entrepreneurial Activities:
New Pathways into Entrepreneurship (**Kim, D.**)
Manuscript in Final Preparation
- (10) Generative AI and Startup Team Dynamics (**Kim, D.**, Heller, D.)
Data Analysis
- (11) The Impact of Generative AI on Founding Team Diversity (**Kim, D.**, Heller, D., & Cho, J.)
Data Analysis
- (12) Director Job Security and Entrepreneurship: Evidence from MV Legislation (**Kim, D.**)
Data Analysis

Book Chapter and Policy Report:

- (13) **Kim, D.**, Kim, T., & Kim,W. (2022): Resilience and Ingenuity: Global Innovation Responses to COVID-19
Global Innovation Responses to COVID-19, CEPR Press: 109–117
- (14) Aridi, A., Kim, W., Kim, K., Shin, K., Kim, T., & **Kim, D.** (2024): The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS
World Bank Group

INVITED PRESENTATIONS AND CONFERENCES

- 2025** Academy of Management Annual Meeting (*AOM*), Copenhagen · ENTFIN 2025 conference, Rotterdam · Taiwan Symposium on Innovation Economics and Entrepreneurship, Online · Strategy & Innovation Workshop, Max Planck Institute for Innovation and Competition
- 2024** Strategic Management Society (*SMS*), Turkey · INSEAD Doriot Entrepreneurship Conference, INSEAD Abu Dhabi · Strategy & Innovation Workshop, Copenhagen Business School · Asia Innovation and Entrepreneurship Association Online Seminar (*AIEA*)
- 2023** Academy of Management Annual Meeting (*AOM*), Boston · STR Junior Faculty Consortium at Academy of Management Annual Meeting (*AOM*), Boston · Strategic Management Society (*SMS*), Toronto · DRUID, Lisbon · 5th Conference on the Dynamics of Entrepreneurship (CoDE), ZEW Mannheim
- 2022** Strategic Management Society (*SMS*), London · Academy of Management Annual Meeting (*AOM*), Seattle · OMT Doctoral Consortium at Academy of Management Annual Meeting (*AOM*), Seattle · DRUID, Copenhagen Business School · Summer Institute in Computational Social Science (SICSS – Korea), Daejeon · Max Planck Institute for Innovation and Competition · SKEMA Business School

- 2021** Asian Society For Entrepreneurship and Innovation Science (*ASEIS*), Virtual · DRUID (Withdrawn due to COVID-19) · Strategic Management Society (*SMS*), Virtual · Strategic Management Society (*SMS*) Doctoral Workshop, Virtual · Academy of Management Annual Meeting (*AOM*), Virtual
- 2020** Smith Entrepreneurship Research Conference (Withdrawn due to COVID-19) · The KAIST CISP Innovation and Entrepreneurship Research Boot Camp

ACADEMIC HONORS AND GRANTS

- 2025** Korean Academic Society of Business Administration (KASBA) Best Paper
- 2025** European Investment Fund · Best Paper Award on Policy Impact Assessment
- 2022** World Bank Group · Grant: \$ 20,000
- 2021** ASEIS Conference Best Paper
- 2021** KOSIME Summer Conference Best Paper
- 2021** Amore-Pacific Scholarship from MK-AKMS (\$ 1,000)
- 2021** Korea Fellowship for Social Science Korea · Grant: \$ 22,000
- 2017** Science and Technology Policy Institute Fellowship · Grant: \$ 3,000

TEACHING

School of Business and Technology Management, KAIST

- Microeconomics Principles (BS), Teaching Assistant Fall 2019
- Innovation Management and Strategy (MS), Teaching Assistant 2018-2019
- Strategic Management Theory of Technology Innovation (MS), Teaching Assistant Spring 2018
- Technology Management, Teaching Assistant 2017
- Innovation Management and Strategy, Teaching Assistant Fall 2016

Kellogg School of Management, Northwestern University

- Social DNA (MBA), Teaching Assistant 2021

RESEARCH PROJECT EXPERIENCES

The Effects of Matching Grants on Technology Startups:

- #### **The Case of Korea's TIPS** 2021-2022

- WorldBank Group
- Researcher

Designing Technology Start-Up Support Program:

- #### **Mentorship from Great Scholars** 2018-2019

- Korea Institute of Startup Entrepreneurship Development
- Research Assistant

Technology Innovation and Industry Future Strategy

- #### **for Sustainable and Balanced Economic Growth** 2016-2018

- Korea National Research Foundation
- Research Assistant

**Global Innovation and Production Network &
Sustainable Industrial Ecosystem of Korea**

- Korea National Research Foundation
- Research Assistant

2012-2015

REFERENCES

Prof. Dietmar Harhoff

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Max Planck Institute for Innovation and Competition
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Prof. Aaron Chatterji

Fuqua School of Business
Duke University
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Prof. Dennis Haemin Park

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