

DAEHYUN KIM

CURRICULUM VITAE

Max Planck Institute for Innovation and Competition
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Research Interests:

Innovation and Strategic Management · Innovation and Science Policy ·
Entrepreneurial Strategy · High-Tech Entrepreneurship

ACADEMIC POSITION

Max Planck Institute for Innovation and Competition Senior Research Fellow, Dept. of Innovation and Entrepreneurship Research	since 2023
Kellogg School of Management, Northwestern University Visiting Research Fellow, Management & Organization Department	2021 - 2022

EDUCATION

KAIST Ph.D., School of Business and Technology Management, College of Business	2022
KAIST M.S., School of Business and Technology Management, College of Business	2016
Chung-Ang University B.S., Department of Mechanical Engineering, College of Engineering	2014

RESEARCH ARTICLES

Published and Forthcoming Articles (Selected):

- (1) **Kim, D.**, Paik, Y., & Kim, N. (2025): [How Digital Platforms Affect Local Entrepreneurial Activities: Evidence from the Staggered Entry of Craigslist](#)
Strategic Entrepreneurship Journal (FT50)
- (2) **Kim, D.**, Kim, N., & Park, D. (2025): [Anti-Labor Environments and Employee Entrepreneurship: Evidence from Right-To-Work Laws](#)
Strategic Entrepreneurship Journal (FT50)
- (3) **Kim, D.**, Kim, T., Kim, W., & Youn, H. (2025): [When Automation Hits Jobs: Entrepreneurship as an Alternative Career Path](#)
PLOS One

Manuscripts Under Review:

- (4) [How Does Publicly Available Knowledge Affect Interfirm Hiring?](#) (Deng, S., Park, D., & **Kim, D.**)
1st R&R at *Journal of Management Studies (FT50)*
- (5) [Unpacking the Entrepreneurial Process after Failure: The Role of Attribution and Behavioral Responses in Technology-Based Startups](#) (**Kim, D.**, Jung, H., Chatterji, A., Kim, W., & Cho, S.)
1st R&R at *Strategic Entrepreneurship Journal (FT50)*

- (6) [Startup Accelerators and International Market Entry: Evidence from the German Accelerator Program](#) (Heller, D., **Kim, D.**, & Harhoff, D.)
Under Review
CEPR Discussion Paper
European Investment Fund Best Paper Award on Highest Policy Impact, 2025
- (7) [Technological Uniqueness and Venture Capital Investment](#) (**Kim, D.**, Park, D., & Deng, S.)
Under Review
- (8) [Employee-Friendly but Costly Workplace Practices? Evidence from Paid Family Leave Policies and Venture Capital Investments](#) (**Kim, D.**, Paik, Y., & Deng, S.)
Best Paper Award, Korean Academic Society of Business Administration (KASBA), 2025

Working Papers:

- (9) [The Emergence of P2P Platforms and Entrepreneurial Activities: New Pathways into Entrepreneurship](#) (**Kim, D.**)
Manuscript in Final Preparation
- (10) [Generative AI and Startup Team Dynamics](#) (**Kim, D.**, Heller, D.)
Data Analysis
- (11) [The Impact of Generative AI on Founding Team Diversity](#) (**Kim, D.**, Heller, D., & Cho, J.)
Data Analysis
- (12) [Director Job Security and Entrepreneurship: Evidence from MV Legislation](#) (**Kim, D.**)
Data Analysis

Book Chapter and Policy Report:

- (13) **Kim, D.**, Kim, T., & Kim, W. (2022): [Resilience and Ingenuity: Global Innovation Responses to COVID-19](#)
Global Innovation Responses to COVID-19, CEPR Press: 109–117
- (14) Aridi, A., Kim, W., Kim, K., Shin, K., Kim, T., & **Kim, D.** (2024): [The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS](#)
World Bank Group

INVITED PRESENTATIONS AND CONFERENCES

- 2025** Academy of Management Annual Meeting (*AOM*), Copenhagen · ENTFIN 2025 conference, Rotterdam · Taiwan Symposium on Innovation Economics and Entrepreneurship, Online · Strategy & Innovation Workshop, Max Planck Institute for Innovation and Competition
- 2024** Strategic Management Society (*SMS*), Turkey · INSEAD Doriot Entrepreneurship Conference, INSEAD Abu Dhabi · Strategy & Innovation Workshop, Copenhagen Business School · Asia Innovation and Entrepreneurship Association Online Seminar (*AIEA*)
- 2023** Academy of Management Annual Meeting (*AOM*), Boston · STR Junior Faculty Consortium at Academy of Management Annual Meeting (*AOM*), Boston · Strategic Management Society (*SMS*), Toronto · DRUID, Lisbon · 5th Conference on the Dynamics of Entrepreneurship (CoDE), ZEW Mannheim
- 2022** Strategic Management Society (*SMS*), London · Academy of Management Annual Meeting (*AOM*), Seattle · OMT Doctoral Consortium at Academy of Management Annual Meeting (*AOM*), Seattle · DRUID, Copenhagen Business School · Summer Institute in Computational Social Science (SICSS – Korea), Daejeon · Max Planck Institute for Innovation and Competition · SKEMA Business School

- 2021** Asian Society For Entrepreneurship and Innovation Science (*ASEIS*), Virtual · DRUID (Withdrawn due to COVID-19) · Strategic Management Society (*SMS*), Virtual · Strategic Management Society (*SMS*) Doctoral Workshop, Virtual · Academy of Management Annual Meeting (*AOM*), Virtual
- 2020** Smith Entrepreneurship Research Conference (Withdrawn due to COVID-19) · The KAIST CISP Innovation and Entrepreneurship Research Boot Camp

ACADEMIC HONORS AND GRANTS

- 2025** Korean Academic Society of Business Administration (KASBA) Best Paper
- 2025** European Investment Fund · Best Paper Award on Policy Impact Assessment
- 2022** World Bank Group · Grant: \$ 20,000
- 2021** ASEIS Conference Best Paper
- 2021** KOSIME Summer Conference Best Paper
- 2021** Amore-Pacific Scholarship from MK-AKMS (\$ 1,000)
- 2021** Korea Fellowship for Social Science Korea · Grant: \$ 22,000
- 2017** Science and Technology Policy Institute Fellowship · Grant: \$ 3,000

TEACHING

School of Business and Technology Management, KAIST

- Microeconomics Principles (BS), Teaching Assistant Fall 2019
- Innovation Management and Strategy (MS), Teaching Assistant 2018-2019
- Strategic Management Theory of Technology Innovation (MS), Teaching Assistant Spring 2018
- Technology Management, Teaching Assistant 2017
- Innovation Management and Strategy, Teaching Assistant Fall 2016

Kellogg School of Management, Northwestern University

- Social DNA (MBA), Teaching Assistant 2021

RESEARCH PROJECT EXPERIENCES

The Effects of Matching Grants on Technology Startups:

The Case of Korea's TIPS

2021-2022

- WorldBank Group
- Researcher

Designing Technology Start-Up Support Program:

Mentorship from Great Scholars

2018-2019

- Korea Institute of Startup Entrepreneurship Development
- Research Assistant

Technology Innovation and Industry Future Strategy for Sustainable and Balanced Economic Growth

2016-2018

- Korea National Research Foundation
- Research Assistant

**Global Innovation and Production Network &
Sustainable Industrial Ecosystem of Korea**

2012-2015

- Korea National Research Foundation
- Research Assistant

REFERENCES

Prof. Dietmar Harhoff

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Max Planck Institute for Innovation and Competition
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Prof. Aaron Chatterji

Fuqua School of Business
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Prof. Wonjoon Kim

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