

# Daehyun (Dan) Kim

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Max Planck Institute for Innovation and Competition  
Marstallpl. 1, 80539 München, Germany

## Academic Position

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### Max Planck Institute for Innovation and Competition

Senior Research Fellow in Innovation and Entrepreneurship Research Group May 2023-present

## Education

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### KAIST (Korea Advanced Institute of Science and Technology)

Ph.D., School of Business and Technology Management, College of Business August 2022

### Northwestern University

Kellogg School of Management February 2021-February 2022

• Visiting Ph.D. Student

### KAIST (Korea Advanced Institute of Science and Technology)

M.S., School of Business and Technology Management, College of Business August 2016

### Chung-Ang University

B.S., School of Mechanical Engineering June 2014

## Research Interests

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High-Technology Entrepreneurship  
Entrepreneurial Finance  
Innovation and Strategic Management

## Manuscripts Under Review

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### How Digital Peer-to-Peer Marketplaces Affect Local Entrepreneurial Activities: Evidence from the Staggered Entry of Craigslist

Conditionally accepted, *Strategic Entrepreneurship Journal* (Kim, D., Paik, Y., & Kim, N. 2024)

### Anti-Labor Environments and Employee Entrepreneurship:

#### Evidence from Right-To-Work Laws

2<sup>nd</sup> Revise and Resubmit, *Strategic Entrepreneurship Journal* (Kim, D., Kim, N., & Park, D.H. 2024)

### Unpacking the Entrepreneurial Process after Failure:

#### The Role of Attribution and Behavioral Responses in Technology-Based Startups

1<sup>st</sup> Revise and Resubmit, *Strategic Entrepreneurship Journal* (Kim, D., Jung, H., Kim, W., Chatterji, A., & Cho, S. 2024)

### When Jobs Automate: Entrepreneurship as an Alternative Career Path

Under Review, *PLOS ONE* (Kim, D., Kim, T., Kim, W., & Youn, H. 2024)

## Manuscripts Under Development

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### Empowering to Scale Global: Evidence from the German Accelerator Program

Working Paper (Heller, D., Harhoff, D., & Kim, D. 2025)

**Employee Welfare and Startup Growth:  
Evidence from Paid Family Leave Policy and Venture Capital Funding**  
Working Paper (Kim, D., Paik, Y., & Deng, S. 2025)

**How Does a New Venture's Technological Uniqueness Influence  
Venture Capital Funding Outcomes?**  
Working Paper (Kim, D., Park, D.H., & Deng, S. 2025)

**How Does Publicly Available Knowledge Affect Interfirm Hiring?**  
Working Paper (Deng, S., Park, D.H., & Kim, D. 2025)

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## Published and Forthcoming Articles

**Are Researchers More Likely to Succeed When They Start a Technology-Based Startup?**  
*Applied Economics Letters* 31(20): 2171–2175 (Kim, D., Han, J., Kim, W., & Cho, S. 2024)

**The Effect of Patent Protection on Firms' Market Value:  
The Case of the Renewable Energy Sector**  
*Renewable and Sustainable Energy* 82: 4309–4319 (Kim, D., Kim, N., & Kim, W. 2018)

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## Book Chapter and Policy Report

**Resilience and Ingenuity: Global Innovation Responses to COVID-19**  
*Global Innovation Responses to COVID-19, CEPR Press*: 109–117 (Kim, D., Kim, T., Kim, W. 2022)

**The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS**  
*World Bank Report* (Aridi, A., Kim, W., Kim, K., Shin, K., Kim, T., & Kim, D. 2024)

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## Conference and Seminar Presentations

**2024-Present:** Strategic Management Society (SMS); INSEAD Doriot Entrepreneurship Conference; Strategy & Innovation Workshop, Copenhagen Business School

**2023:** Academy of Management (AOM) Annual Meeting; Druid 2023 Conference, Strategic Management Society (SMS); Fifth International ZEW Conference on the Dynamics of Entrepreneurship (CoDE)

**2022:** Strategic Management Society (SMS) Annual Conference; Academy of Management (AOM) Annual Meeting; OMT Doctoral Consortium at Academy of Management (AOM); Summer Institute in Computational Social Science (SICSS – Korea); Druid 2022 Conference, SKEMA Business School, Max Planck Institute for Innovation and Competition

**2021:** Asian Society For Entrepreneurship and Innovation Science (ASEIS); Druid 2021 Conference (Withdrawn due to COVID-19); Strategic Management Society (SMS) Annual Conference; Strategic Management Society (SMS) Doctoral Workshop; Academy of Management (AOM) Annual Meeting

**2020:** Smith Entrepreneurship Research Conference; The KAIST CISP Innovation and Entrepreneurship Research Boot Camp

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## Teaching Experience

### School of Business and Technology Management, KAIST

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| • Innovation Management and Strategy (MSB510)-Graduate                   | Fall 2016   |
| • Technology Management (MSB204)-Undergraduate                           | Spring 2017 |
| • Technology Management (MSB204)-Undergraduate                           | Fall 2017   |
| • Strategic Management Theory of Technology Innovation (MSB638)-Graduate | Spring 2018 |
| • Innovation Management and Strategy (MSB510)-Graduate                   | Fall 2018   |

• Innovation Management and Strategy (MSB510)-Graduate	Spring 2019
• Microeconomics Principles (MSB215)-Undergraduate	Fall 2019
<b>Kellogg School of Management, Northwestern University</b>	
• Social DNA (for Hyejin Youn)-MBA	Spring 2021

### **Academic Honors and Grants**

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KAIST, College of Business Graduate Fellowships	2016–2021
Science and Technology Policy Institute Fellowship (\$3,000)	Dec 2017
Korea Fellowship for Social Science Korea (\$22,000)	Feb 2021
Amore-Pacific Scholarship from MK-AKMS (\$1,000)	August 2021
KOSIME Summer Conference Best Paper	August 2021
ASEIS Conference Best Paper	Dec 2021
World Bank Group (\$20,000)	2022–2023

### **Research Project Experiences**

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<b>The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS</b>	2021–2022
• WorldBank Group	
• Researcher	
<b>Designing technology start-up support program: Mentorship from great scholars</b>	2018–2019
• Korea Institute of Startup & Entrepreneurship Development	
• Research Assistant	
<b>Technology Innovation and Industry Future Strategy for Sustainable and Balanced Economic Growth</b>	2016–2018
• Korea National Research Foundation	
• Research Assistant	
<b>Global Innovation and Production Network &amp; Sustainable Industrial Ecosystem of Korea</b>	2012–2015
• Korea National Research Foundation	
• Research Assistant	
<b>Social Big Data Science Research</b>	2012–2013
• Korea National Research Foundation	
• Research Assistant	