

DAEHYUN KIM

CURRICULUM VITAE

Max Planck Institute for Innovation and Competition
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Research Interests:

Innovation and Strategic Management · Innovation and Science Policy ·
Entrepreneurial Strategy · High-Tech Entrepreneurship

ACADEMIC POSITION

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|---|-------------|
| Max Planck Institute for Innovation and Competition | since 2023 |
| Senior Research Fellow, Dept. of Innovation and Entrepreneurship Research | |
| UNIST | since 2026 |
| Adjunct Professor, School of Business Administration | |
| Kellogg School of Management, Northwestern University | 2021 - 2022 |
| Visiting Research Fellow, Management & Organization Department | |

EDUCATION

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|--|------|
| KAIST | 2022 |
| Ph.D., School of Business and Technology Management, College of Business | |
| KAIST | 2016 |
| M.S., School of Business and Technology Management, College of Business | |
| Chung-Ang University | 2014 |
| B.S., Department of Mechanical Engineering, College of Engineering | |

RESEARCH ARTICLES

Published and Forthcoming Articles:

- (1) **Kim, D.**, Paik, Y., & Kim, N. (2025): How Digital Platforms Affect Local Entrepreneurial Activities: Evidence from the Staggered Entry of Craigslist
Strategic Entrepreneurship Journal (FT50)
- (2) **Kim, D.**, Kim, N., & Park, D. (2025): Anti-Labor Environments and Employee Entrepreneurship: Evidence from Right-To-Work Laws
Strategic Entrepreneurship Journal (FT50)
- (3) **Kim, D.**, Kim, T., Kim, W., & Youn, H. (2025): When Automation Hits Jobs: Entrepreneurship as an Alternative Career Path
PLOS One
- (4) Han, J., **Kim, D.**, Kim, W., & Cho, S. (2024): Are Researchers More Likely to Succeed When They Start a Technology-Based Startup?
Applied Economics Letters 31(20): 2171-2175
- (5) **Kim, D.**, Kim, N., & Kim, W. (2018): The Effect of Patent Protection on Firms' Market Value: The Case of the Renewable Energy Sector
Renewable and Sustainable Energy Reviews 82(3): 4309-4319

Manuscripts Under Review:

- (6) How Does Publicly Available Knowledge Affect Interfirm Hiring? (Deng, S., Park, D., & **Kim, D.**)
1st R&R at Journal of Management Studies (FT50)
- (7) Unpacking the Entrepreneurial Process after Failure: The Role of Attribution and Behavioral Responses in Technology-Based Startups (**Kim, D.**, Jung, H., Chatterji, A., Kim,W., & Cho, S.)
2nd R&R at Strategic Entrepreneurship Journal (FT50)
• Amore-Pacific Scholarship from MK-AKMS, 2021
- (8) Entrepreneurial Training and Startup Internationalization:
Evidence from the German Accelerator Program (Heller, D., **Kim, D.**, & Harhoff, D.)
Under Review
• CEPR Discussion Paper No. 20888
• European Investment Fund Best Paper Award on Highest Policy Impact, 2025
- (9) The Emergence of P2P Platforms and Entrepreneurial Activities:
New Pathways into Entrepreneurship (**Kim, D.**)
Under Review
- (10) Technological Uniqueness and Venture Capital Investment (**Kim, D.**, Park, D., & Deng, S.)
Under Review
- (11) Employee-Friendly but Costly Workplace Practices? Evidence from Paid Family Leave Policies and Venture Capital Investments (**Kim, D.**, Paik, Y., & Deng, S.)
Preparing submission
• Best Paper Award, Korean Academic Society of Business Administration (KASBA), 2025

Working Papers:

- (12) Generative AI and Startup Team Dynamics (**Kim, D.**, Heller, D., & Asam, D.)
Data Analysis
- (13) The Impact of Generative AI on Founding Team Diversity (**Kim, D.**, Heller, D., & Cho, J.)
Data Analysis

Book Chapter and Policy Report:

- (14) **Kim, D.**, Kim, T., & Kim,W. (2022): Resilience and Ingenuity: Global Innovation Responses to COVID-19
Global Innovation Responses to COVID-19, CEPR Press: 109–117
- (15) Aridi, A., Kim, W., Kim, K., Shin, K., Kim, T., & **Kim, D.** (2024): The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS
World Bank Group

INVITED PRESENTATIONS AND CONFERENCES

- 2025** Academy of Management Annual Meeting (*AOM*), Copenhagen · ENTFIN 2025 conference, Rotterdam· Taiwan Symposium on Innovation Economics and Entrepreneurship, Online · Strategy & Innovation Workshop, Max Planck Institute for Innovation and Competition
- 2024** Strategic Management Society (*SMS*), Turkey · INSEAD Doriot Entrepreneurship Conference, INSEAD Abu Dhabi · Strategy & Innovation Workshop, Copenhagen Business School · Asia Innovation and Entrepreneurship Association Online Seminar (*AIEA*)

- 2023** Academy of Management Annual Meeting (*AOM*), Boston · STR Junior Faculty Consortium at Academy of Management Annual Meeting (*AOM*), Boston · Strategic Management Society (*SMS*), Toronto · DRUID, Lisbon · 5th Conference on the Dynamics of Entrepreneurship (CoDE), ZEW Mannheim
- 2022** Strategic Management Society (*SMS*), London · Academy of Management Annual Meeting (*AOM*), Seattle · OMT Doctoral Consortium at Academy of Management Annual Meeting (*AOM*), Seattle · DRUID, Copenhagen Business School · Summer Institute in Computational Social Science (SICSS – Korea), Daejeon · Max Planck Institute for Innovation and Competition · SKEMA Business School
- 2021** Asian Society For Entrepreneurship and Innovation Science (*ASEIS*), Virtual · DRUID (Withdrawn due to COVID-19) · Strategic Management Society (*SMS*), Virtual · Strategic Management Society (*SMS*) Doctoral Workshop, Virtual · Academy of Management Annual Meeting (*AOM*), Virtual
- 2020** Smith Entrepreneurship Research Conference (Withdrawn due to COVID-19) · The KAIST CISP Innovation and Entrepreneurship Research Boot Camp

ACADEMIC HONORS AND GRANTS

- 2025** Korean Academic Society of Business Administration (KASBA) Best Paper
- 2025** European Investment Fund · Best Paper Award on Policy Impact Assessment
- 2022** World Bank Group · Grant: \$ 20,000
- 2021** ASEIS Conference Best Paper
- 2021** KOSIME Summer Conference Best Paper
- 2021** Amore-Pacific Scholarship from MK-AKMS (\$ 1,000)
- 2021** Korea Fellowship for Social Science Korea · Grant: \$ 22,000
- 2017** Science and Technology Policy Institute Fellowship · Grant: \$ 3,000

TEACHING

School of Business Administration, UNIST

· Entrepreneurship (UG), Instructor Spring 2026

School of Business and Technology Management, KAIST

· Microeconomics Principles (UG), Teaching Assistant Fall 2019
· Innovation Management and Strategy (MS), Teaching Assistant 2018-2019
· Strategic Management Theory of Technology Innovation (MS), Teaching Assistant Spring 2018
· Technology Management (UG),Teaching Assistant 2017
· Innovation Management and Strategy (UG), Teaching Assistant Fall 2016

Kellogg School of Management, Northwestern University

· Social DNA (MBA), Teaching Assistant 2021

RESEARCH PROJECT EXPERIENCES

The Effects of Matching Grants on Technology Startups:

· The Case of Korea's TIPS 2021-2022

· WorldBank Group

- Researcher

Designing Technology Start-Up Support Program:

Mentorship from Great Scholars

2018-2019

- Korea Institute of Startup & Entrepreneurship Development

- Research Assistant

**Technology Innovation and Industry Future Strategy
for Sustainable and Balanced Economic Growth**

2016-2018

- Korea National Research Foundation
- Research Assistant

Global Innovation and Production Network &

Sustainable Industrial Ecosystem of Korea

2012-2015

- Korea National Research Foundation
- Research Assistant

REFERENCES

Prof. Dietmar Harhoff

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Max Planck Institute for Innovation and Competition
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Prof. Aaron Chatterji

Fuqua School of Business
Duke University
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Prof. Dennis Haemin Park

Naveen Jindal School of Management
University of Texas at Dallas
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Prof. Wonjoon Kim

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Prof. Yongwook Paik

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