

# DAEHYUN KIM

## CURRICULUM VITAE

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Max Planck Institute for Innovation and Competition  
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### Research Interests:

Innovation and Strategic Management · Innovation and Science Policy ·  
Entrepreneurial Strategy · High-Tech Entrepreneurship

## ACADEMIC POSITION

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<b>Max Planck Institute for Innovation and Competition</b> Senior Research Fellow, Dept. of Innovation and Entrepreneurship Research	since 2023
<b>Kellogg School of Management, Northwestern University</b> Visiting Research Fellow, Management & Organization Department	2021 - 2022

## EDUCATION

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<b>KAIST</b> Ph.D., School of Business and Technology Management, College of Business	2022
<b>KAIST</b> M.S., School of Business and Technology Management, College of Business	2016
<b>Chung-Ang University</b> B.S., Department of Mechanical Engineering, College of Engineering	2014

## RESEARCH ARTICLES

### Published and Forthcoming Articles (Selected):

- (1) **Kim, D.**, Paik, Y., & Kim, N. (2025): [How Digital Platforms Affect Local Entrepreneurial Activities: Evidence from the Staggered Entry of Craigslist](#)  
*Strategic Entrepreneurship Journal (FT50)*
- (2) **Kim, D.**, Kim, N., & Park, D. (2025): [Anti-Labor Environments and Employee Entrepreneurship: Evidence from Right-To-Work Laws](#)  
*Strategic Entrepreneurship Journal (FT50)*
- (3) **Kim, D.**, Kim, T., Kim, W., & Youn, H. (2025): [When Automation Hits Jobs: Entrepreneurship as an Alternative Career Path](#)  
*PLOS One*

### Manuscripts Under Review:

- (4) [How Does Publicly Available Knowledge Affect Interfirm Hiring?](#) (Deng, S., Park, D., & **Kim, D.**)  
*1<sup>st</sup> R&R* at *Journal of Management Studies (FT50)*
- (5) [Unpacking the Entrepreneurial Process after Failure: The Role of Attribution and Behavioral Responses in Technology-Based Startups](#) (**Kim, D.**, Jung, H., Chatterji, A., Kim, W., & Cho, S.)  
*1<sup>st</sup> R&R* at *Strategic Entrepreneurship Journal (FT50)*

- (6) [Employee-Friendly but Costly Workplace Practices? Evidence from Paid Family Leave Policies and Venture Capital Investments](#) (**Kim, D.**, Paik, Y., & Deng, S.)  
*Under Review*  
*Best Paper Award, Korean Academic Society of Business Administration (KASBA), 2025*
- (7) [Startup Accelerators and International Market Entry: Evidence from the German Accelerator Program](#) (Heller, D., **Kim, D.**, & Harhoff, D.)  
*CEPR Discussion Paper*  
*European Investment Fund Best Paper Award on Highest Policy Impact, 2025*
- (8) [Technological Uniqueness and Venture Capital Investment](#) (**Kim, D.**, Park, D., & Deng, S.)  
*Under Review*

#### Working Papers:

- (9) [The Emergence of P2P Platforms and Entrepreneurial Activities: New Pathways into Entrepreneurship](#) (**Kim, D.**)  
*Manuscript in Final Preparation*
- (10) [Generative AI and Startup Team Dynamics](#) (**Kim, D.**, Heller, D.)  
*Data Analysis*
- (11) [Director Job Security and Entrepreneurship: Evidence from MV Legislation](#) (**Kim, D.**)  
*Data Analysis*

#### Book Chapter and Policy Report:

- (12) **Kim, D.**, Kim, T., & Kim, W. (2022): [Resilience and Ingenuity: Global Innovation Responses to COVID-19](#)  
*Global Innovation Responses to COVID-19, CEPR Press: 109–117*
- (13) Aridi, A., Kim, W., Kim, K., Shin, K., Kim, T., & **Kim, D.** (2024): [The Effects of Matching Grants on Technology Startups: The Case of Korea's TIPS](#)  
*World Bank Group*

#### INVITED PRESENTATIONS AND CONFERENCES

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- 2025** Academy of Management Annual Meeting (*AOM*), Copenhagen · ENTFIN 2025 conference, Rotterdam · Taiwan Symposium on Innovation Economics and Entrepreneurship, Online · Strategy & Innovation Workshop, Max Planck Institute for Innovation and Competition
- 2024** Strategic Management Society (*SMS*), Turkey · INSEAD Doriot Entrepreneurship Conference, INSEAD Abu Dhabi · Strategy & Innovation Workshop, Copenhagen Business School · Asia Innovation and Entrepreneurship Association Online Seminar (*AIEA*)
- 2023** Academy of Management Annual Meeting (*AOM*), Boston · STR Junior Faculty Consortium at Academy of Management Annual Meeting (*AOM*), Boston · Strategic Management Society (*SMS*), Toronto · DRUID, Lisbon · 5<sup>th</sup> Conference on the Dynamics of Entrepreneurship (CoDE), ZEW Mannheim
- 2022** Strategic Management Society (*SMS*), London · Academy of Management Annual Meeting (*AOM*), Seattle · OMT Doctoral Consortium at Academy of Management Annual Meeting (*AOM*), Seattle · DRUID, Copenhagen Business School · Summer Institute in Computational Social Science (SICSS – Korea), Daejeon · Max Planck Institute for Innovation and Competition · SKEMA Business School

- 2021** Asian Society For Entrepreneurship and Innovation Science (*ASEIS*), Virtual · DRUID (Withdrawn due to COVID-19) · Strategic Management Society (*SMS*), Virtual · Strategic Management Society (*SMS*) Doctoral Workshop, Virtual · Academy of Management Annual Meeting (*AOM*), Virtual
- 2020** Smith Entrepreneurship Research Conference (Withdrawn due to COVID-19) · The KAIST CISP Innovation and Entrepreneurship Research Boot Camp

## ACADEMIC HONORS AND GRANTS

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- 2025** Korean Academic Society of Business Administration (KASBA) Best Paper
- 2025** European Investment Fund · Best Paper Award on Policy Impact Assessment
- 2022** World Bank Group · Grant: \$ 20,000
- 2021** ASEIS Conference Best Paper
- 2021** KOSIME Summer Conference Best Paper
- 2021** Amore-Pacific Scholarship from MK-AKMS (\$ 1,000)
- 2021** Korea Fellowship for Social Science Korea · Grant: \$ 22,000
- 2017** Science and Technology Policy Institute Fellowship · Grant: \$ 3,000

## TEACHING

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### School of Business and Technology Management, KAIST

- Microeconomics Principles (BS), Teaching Assistant Fall 2019
- Innovation Management and Strategy (MS), Teaching Assistant 2018-2019
- Strategic Management Theory of Technology Innovation (MS), Teaching Assistant Spring 2018
- Technology Management, Teaching Assistant 2017
- Innovation Management and Strategy, Teaching Assistant Fall 2016

### Kellogg School of Management, Northwestern University

- Social DNA (MBA), Teaching Assistant 2021

## RESEARCH PROJECT EXPERIENCES

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### The Effects of Matching Grants on Technology Startups:

#### The Case of Korea's TIPS

2021-2022

- WorldBank Group
- Researcher

### Designing Technology Start-Up Support Program:

#### Mentorship from Great Scholars

2018-2019

- Korea Institute of Startup Entrepreneurship Development
- Research Assistant

### Technology Innovation and Industry Future Strategy for Sustainable and Balanced Economic Growth

2016-2018

- Korea National Research Foundation
- Research Assistant

**Global Innovation and Production Network &  
Sustainable Industrial Ecosystem of Korea**

2012-2015

- Korea National Research Foundation
- Research Assistant

**REFERENCES**

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**Prof. Dietmar Harhoff**

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Max Planck Institute for Innovation and Competition  
[dietmar.harhoff@ip.mpg.de](mailto:dietmar.harhoff@ip.mpg.de)

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Duke University  
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**Prof. Dennis Haemin Park**

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