Bowie Fritsch · Austin, TX · bowie@bowiefritsch.com · 512-290-1514 linkedin.com/in/bowiefritsch · bowiefritsch.com

Operations, Administrative & Legal Assistant | Documentation · Calendaring · Research Coordination

EDUCATION

University of Texas – Austin, TX | B.A. International Relations & Anthropology, magna cum laude, May 2025

Certificate in Native American and Indigenous Studies • GPA: 3.96

Russian Language Immersion – Bishkek, Kyrgyzstan, Spring 2024

Completed 15-credit program with full academic/cultural immersion (advanced proficiency)

EXPERIENCE

Confoe - Austin, Texas

September 2022 - May 2025

Operations Assistant

Confoe is a small firm providing workflow systems and Smartsheet consulting to semiconductor, solar, and capital equipment clients.

- Coordinated cross-functional calendars and deadline trackers, ensuring timely execution of 20+ recurring internal workflows
- Processed confidential client documents using Acrobat and Excel, reducing document errors and supporting compliance efforts
- Managed 100+ client and contract records in Excel and Smartsheet, improving access speed and team coordination

University of Texas - Multicultural Engagement Center - Austin, Texas

January 2022 - August 2022

- Program Coordinator (Event & Tribal Engagement)
- Directed \$2K cultural event for 100+ attendees, coordinating 5+ stakeholder groups while honoring tribal engagement protocols
- Drafted, tracked, and submitted approval documentation for university and tribal partners, ensuring procedural compliance
- Monitored timelines, task ownership, and resource allocation using Google Workspace and Excel-based tracking systems

IDEAL Immigration – Washington, D.C.

Policy & Outreach Intern

October 2020 - August 2021

- Created structured database of 100 U.S. Senators' immigration positions, used in legal lobbying briefs and strategic outreach
- Drafted meeting summaries, legislative updates, and internal briefing documents from 10+ stakeholder sessions
- Conducted professional outreach to public officials and organizations, increasing visibility for immigration reform initiatives

Universidad Politécnica Salesiana – Guayaquil, Ecuador

English Language Instructor (Independent University-Linked)

May 2023 - August 2023

- Independently taught 20+ students with self-developed CEFR B2 curriculum, improving class pass rate and learner confidence
- Developed lesson plans, assessments, and feedback systems aligned with CEFR standards and learner proficiency benchmarks
- Adapted instruction across linguistic and cultural contexts without formal institutional support

PROJECTS & RESEARCH

Capstone: Sino-Russian Strategic Alignment under China's Belt and Road Initiative

Fall 2024

- Conducted multilingual source analysis to assess the BRI's impact on China-Russia geopolitical dynamics
- Produced a 25-page original analysis with policy insights, integrating IR theory and multilingual source triangulation

Historical Research: Shoal Creek Historical Marker Project

Fall 2022

Led original archival research on early Austin settlers; findings led to official city recognition via historical marker

SKILLS & CERTIFICATIONS

- Experience: 2+ years in administrative, operations, and legal-adjacent support
- Certifications: Contract Law HarvardX (2025) | HIPAA Privacy & Security Accountable HQ (2025)
- Operations & Documentation: Calendar coordination, internal documentation
- Data & Workflow Systems: Spreadsheet automation, version control, secure recordkeeping, intake system design
- Research & Analysis: Multilingual source evaluation, structured verification, editorial synthesis
- Software & Tools: Excel (formulas), Smartsheet, Adobe Acrobat, Google Workspace, Microsoft Office
- Languages: Russian Advanced (CEFR B2+)