Bowie Fritsch · bowie@bowiefritsch.com · 512-290-1514 · bowiefritsch.com

Operations, Administrative & Legal Assistant | Documentation · Calendaring · Research Coordination

EDUCATION

University of Texas – Austin, TX | B.A. International Relations & Anthropology, Honors · May 2025

• Certificate in Native American and Indigenous Studies • GPA: 3.96

Russian Language Immersion – Bishkek, Kyrgyzstan · Spring 2024

- Completed 15-credit program with full academic/cultural immersion (advanced proficiency)
- Conducted supplemental English instruction at the International University of Kyrgyzstan via host family connection

EXPERIENCE

Confoe - Austin, Texas

September 2022 - May 2025

Operations Assistant

Confoe is a small firm providing operational support and consulting to semiconductor, solar, and capital equipment clients.

- Coordinated cross-functional calendars and deadline trackers, ensuring timely execution of 20+ recurring internal workflows
- Processed confidential client documents using Acrobat and Excel, reducing document errors and supporting compliance efforts
- Managed 100+ client and contract records in Excel and Smartsheet, improving access speed and team coordination

University of Texas – Multicultural Engagement Center – Austin, Texas **Program Coordinator (Event & Tribal Engagement)**

January 2022 - August 2022

- Directed \$2K cultural event for 100+ attendees, coordinating 5+ stakeholder groups while honoring tribal engagement protocols
- · Drafted, tracked, and submitted approval documentation for university and tribal partners, ensuring procedural compliance
- Monitored timelines, task ownership, and resource allocation using Google Workspace and Excel-based tracking systems

IDEAL Immigration – Washington, D.C.

October 2020 - August 2021

Policy & Outreach Intern

- Created structured database of 100 U.S. Senators' immigration positions, used in legal lobbying briefs and strategic outreach
- Drafted meeting summaries, legislative updates, and internal briefing documents from 10+ stakeholder sessions
- Conducted professional outreach to public officials and organizations, increasing visibility for immigration reform initiatives

Independent English Language Instructor – Guayaquil, Ecuador Hosted at Universidad Politécnica Salesiana

May 2023 - August 2023

- Taught 20+ students using self-developed CEFR B2 curriculum, improving class pass rate and learner confidence
- · Developed lesson plans, assessments, and feedback systems aligned with CEFR standards and learner proficiency benchmarks
- Adapted instruction across linguistic and cultural contexts without formal institutional support

PROJECTS & RESEARCH

Capstone: Sino-Russian Strategic Alignment under China's Belt and Road Initiative

Fall 2024

- Conducted multilingual source analysis to assess the BRI's impact on China–Russia geopolitical dynamics
- Produced a 25-page original analysis with policy insights, integrating IR theory and multilingual source triangulation

Historical Research: Shoal Creek Historical Marker Project

Fall 2022

Led original archival research on early Austin settlers; findings led to official city recognition via historical marker

SKILLS & CERTIFICATIONS

- Experience: 2+ years in administrative, operations, and legal-adjacent support
- Certifications: Contract Law HarvardX (2025) | HIPAA Privacy & Security Accountable HQ (2025)
- Operations & Documentation: Calendar coordination, internal documentation
- Data & Workflow Systems: Spreadsheet automation, version control, secure recordkeeping, intake system design
- Research & Analysis: Multilingual source evaluation, structured verification, editorial synthesis
- Software & Tools: Excel (formulas), Smartsheet, Adobe Acrobat, Google Workspace, Microsoft Office
- Languages: English Native | Russian Advanced (CEFR B2+) | Spanish Intermediate (conversational; currently refreshing)