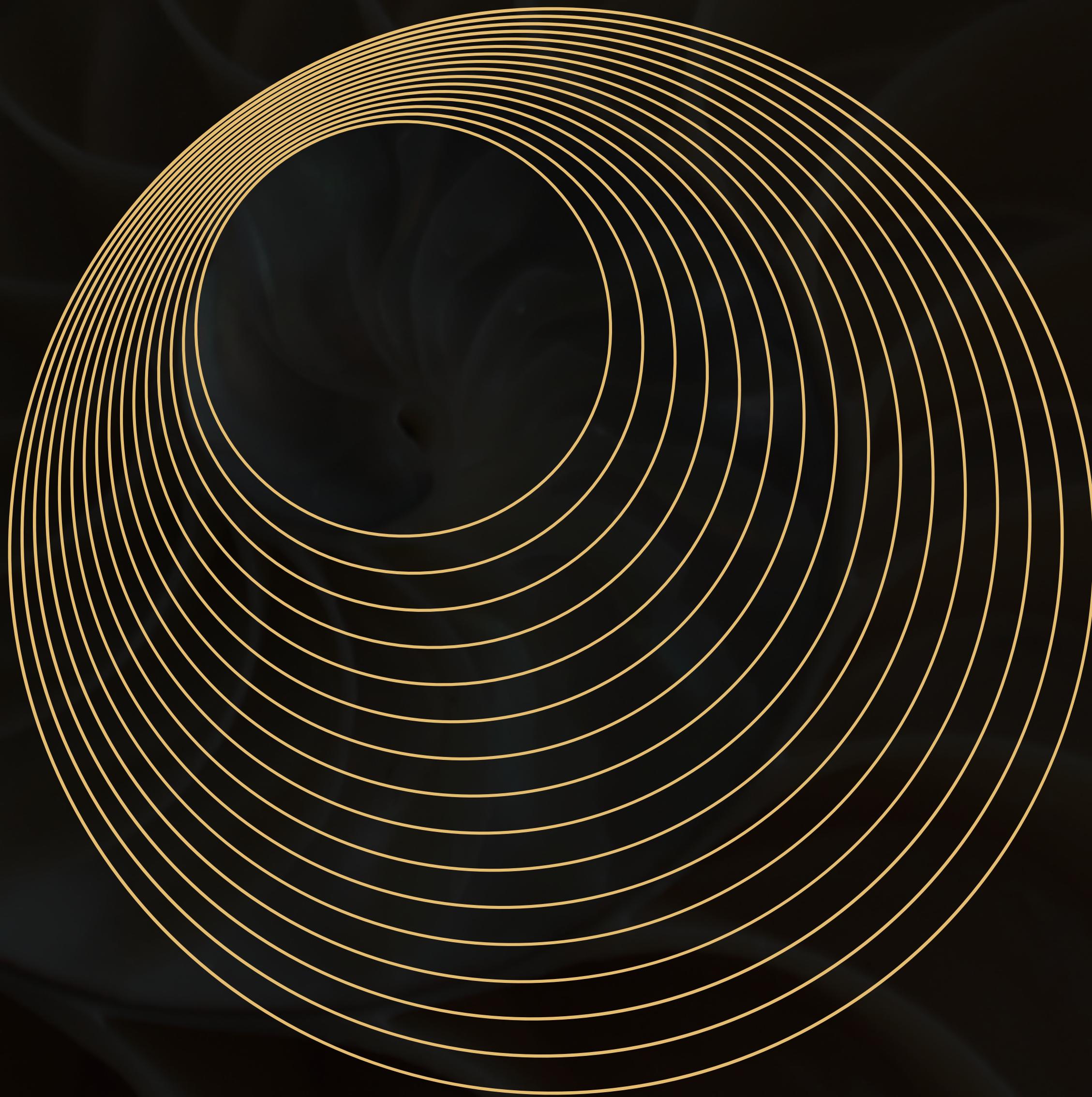


10 Frameworks For Systems Change



How to amplify collective
action for change.

Systemic change is complex.

These frameworks can help to:

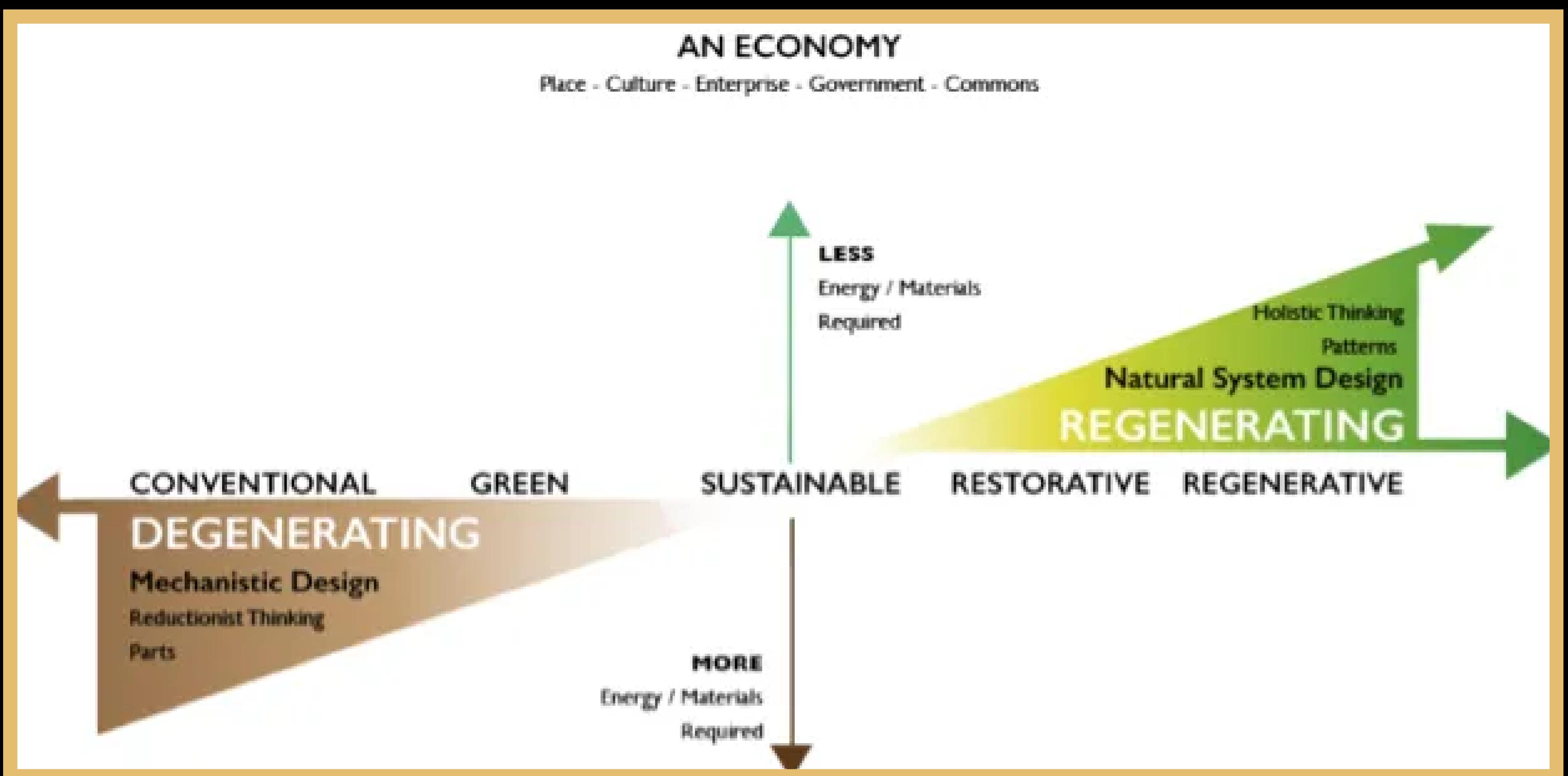
- **Collaborate** effectively.
- **Steward** communities.
- **Navigate** complexity.

Let's dive in!



1. Regeneration Model

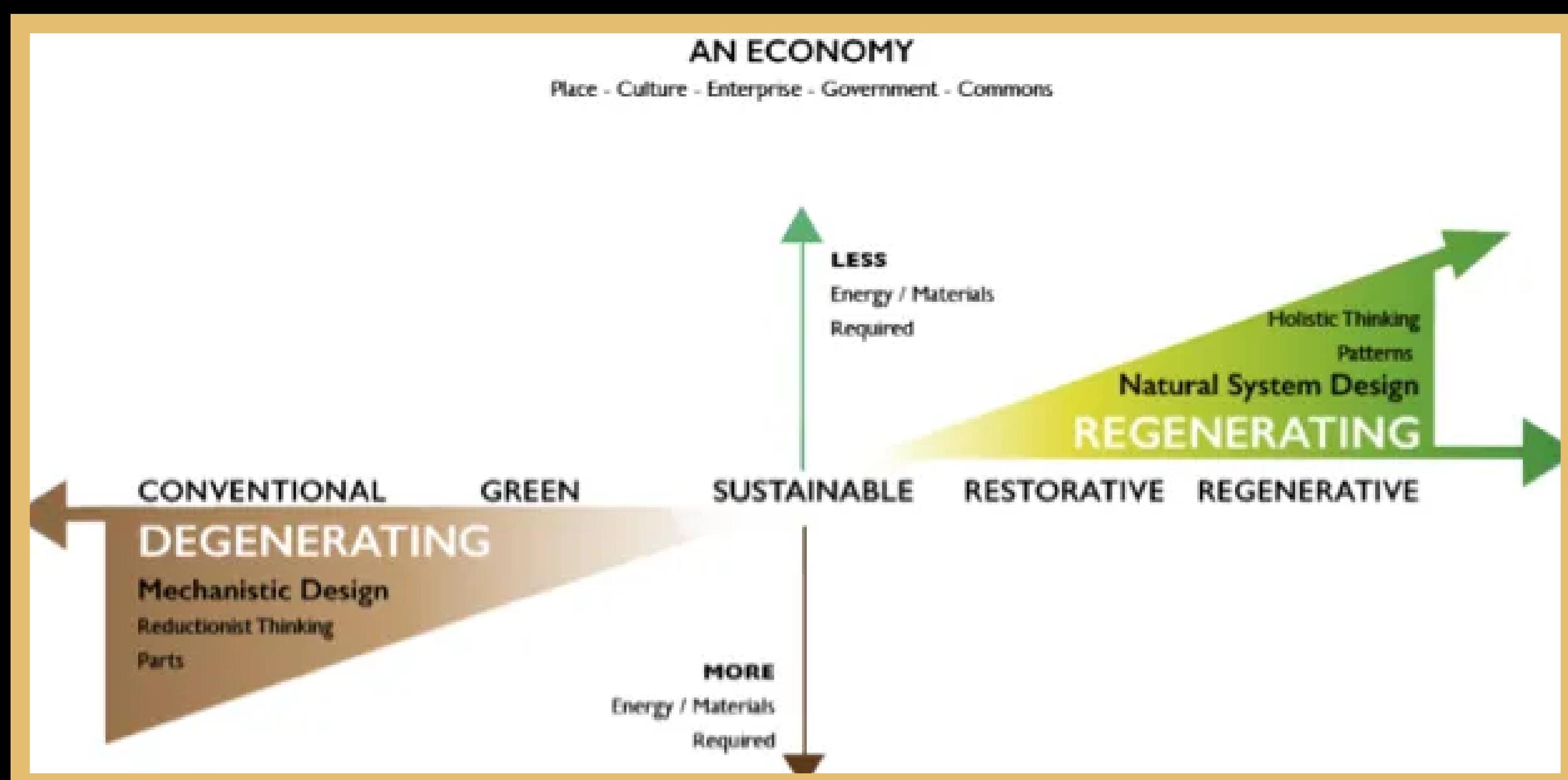
Moving beyond
sustainability



From Bill Reed

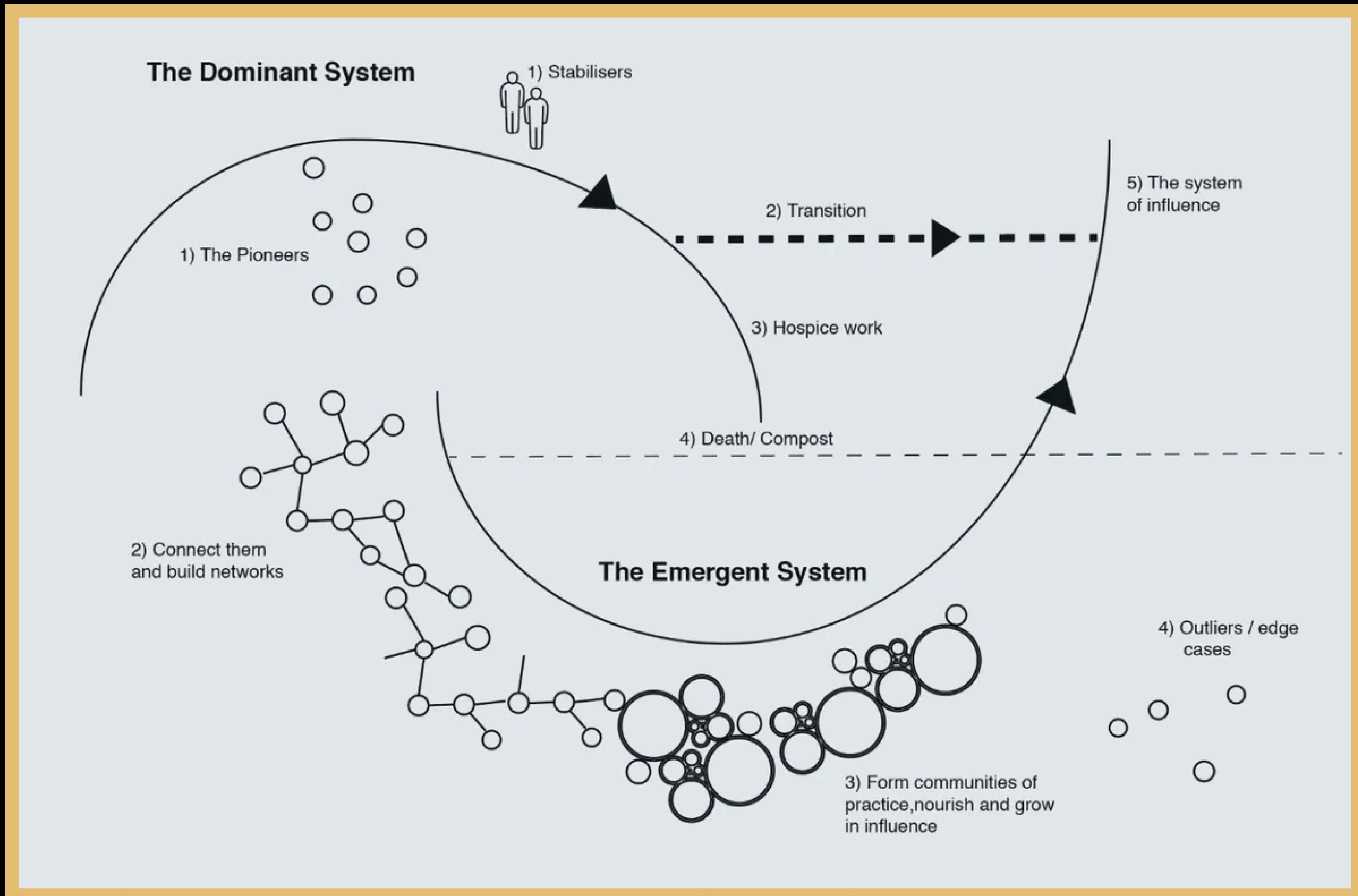
Useful for

- Encourage whole-systems thinking
- Promote regenerative actions
- Move beyond sustainability



2. Two Loops Model

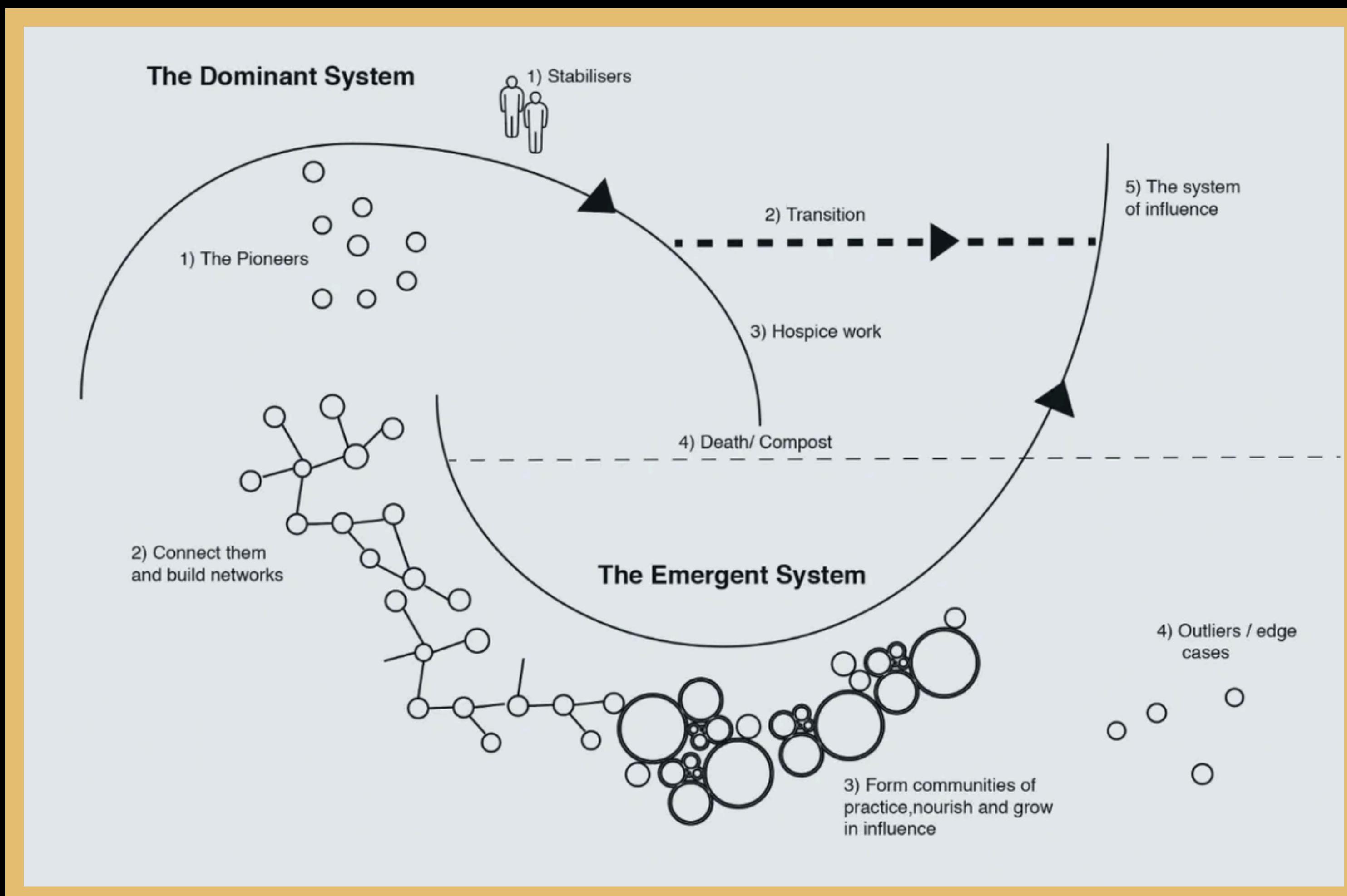
Organizing emergent systems



From The Berkana Institute

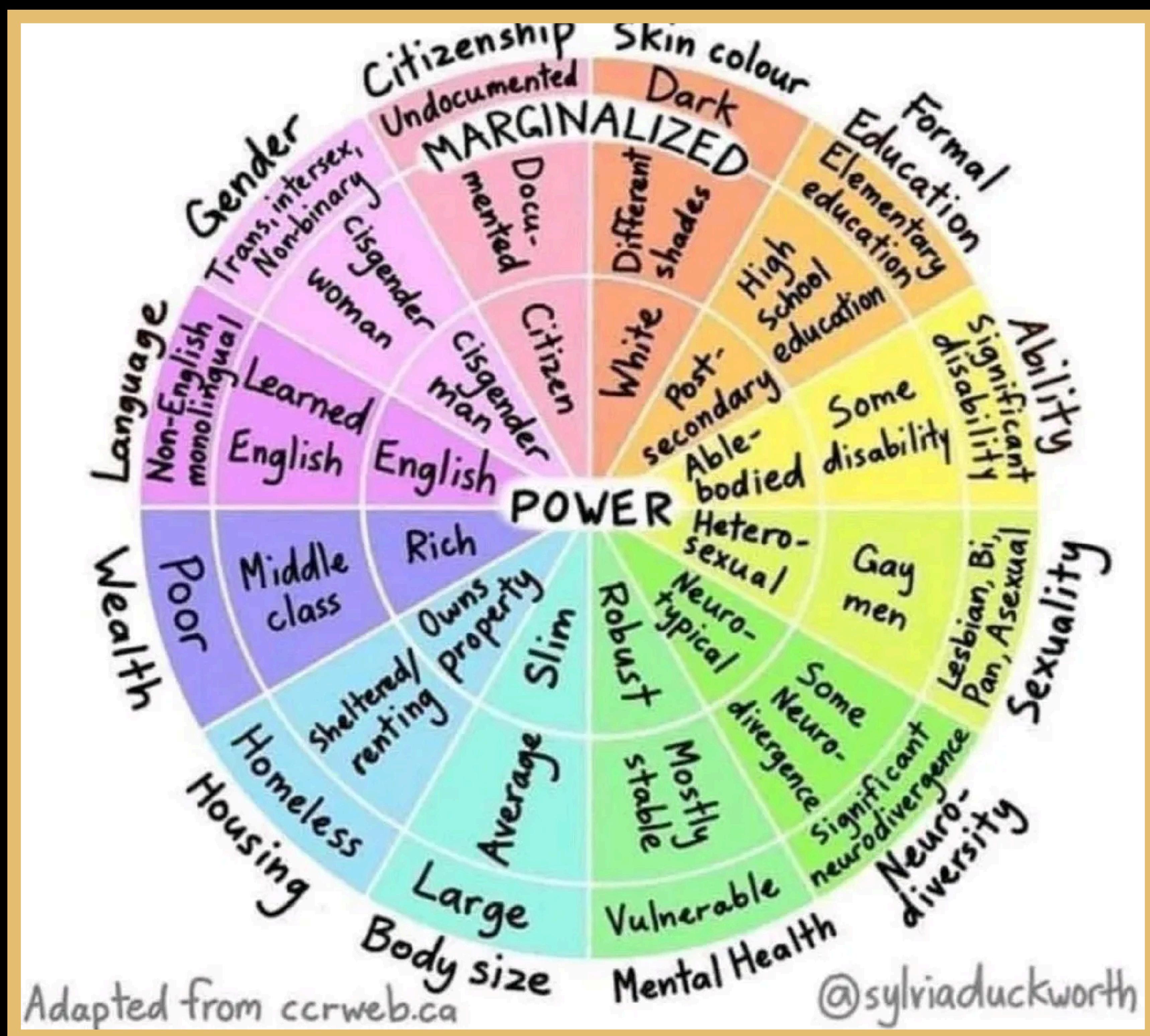
Useful for

- Amplify collective action
- Integrate theories of change
- Navigate large-scale transitions



3. Wheel of Power & Privilege

Shifting dynamics
towards equity



From ccrweb.ca

Useful for

- Become aware of privilege
- Understand power dynamics
- Act towards equity.



4. Inner Development Goals

Re-imagining personal development

1	2	3	4	5
BEING – Relationship to Self	THINKING – Cognitive Skills	RELATING – Caring for Others and the World	COLLABORATING – Social Skills	ACTING – Driving Change
Inner compass	Critical thinking	Appreciation	Communication skills	Courage
Integrity and Authenticity	Complexity awareness	Connectedness	Co-creation skills	Creativity
Openness and Learning Mindset	Perspective skills	Humility	Inclusive mindset and intercultural competence	Optimism
Self-awareness	Sense-making	Empathy and Compassion	Trust	Perseverance
Presence	Long-term orientation and Visioning		Mobilization skills	

From The IDGs Collective

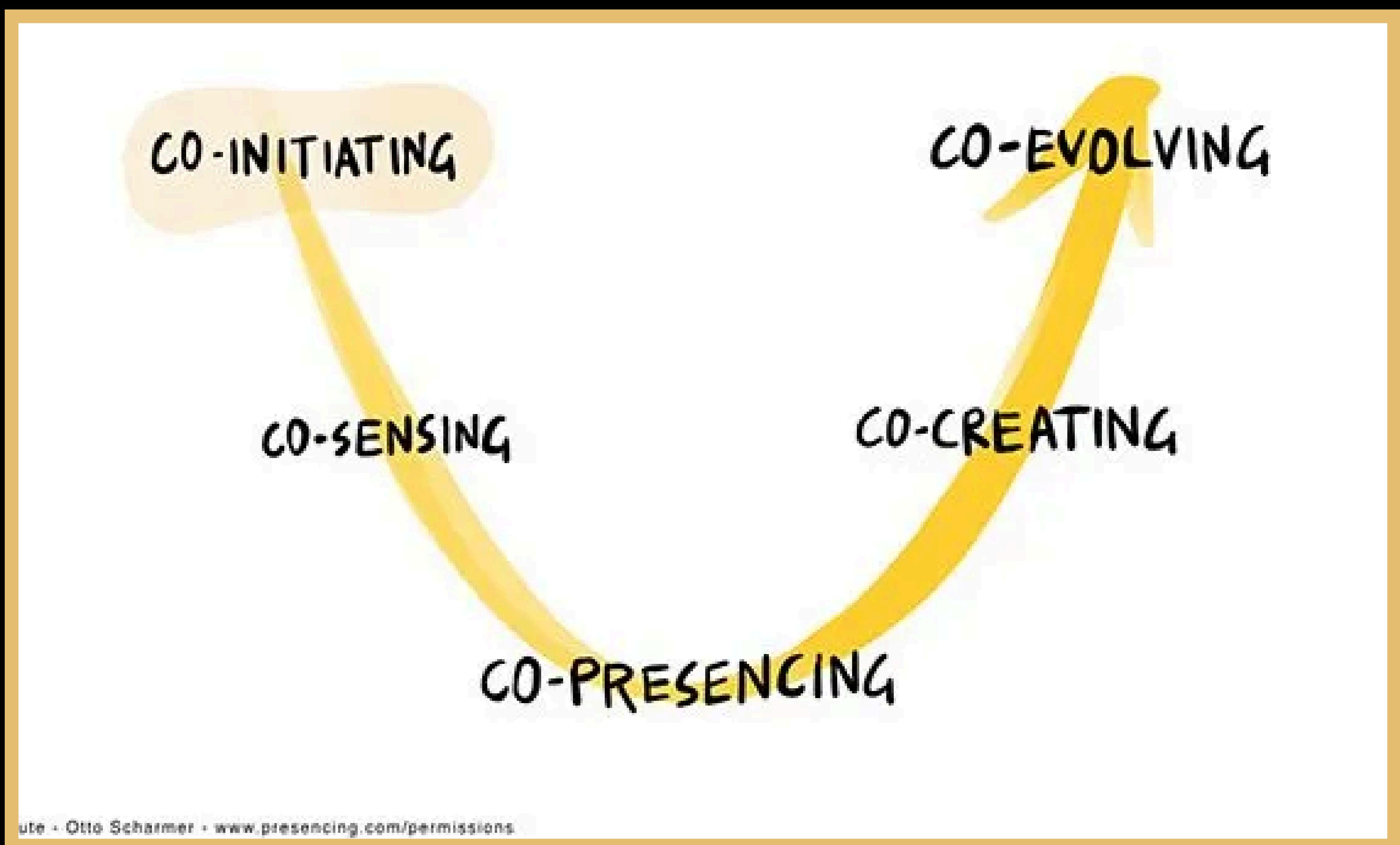
Useful for

- Foster self-awareness
- Encourage integrative approach
- Balance inner and outer change

1	2	3	4	5
BEING – Relationship to Self	THINKING – Cognitive Skills	RELATING – Caring for Others and the World	COLLABORATING – Social Skills	ACTING – Driving Change
Inner compass	Critical thinking	Appreciation	Communication skills	Courage
Integrity and Authenticity	Complexity awareness	Connectedness	Co-creation skills	Creativity
Openness and Learning Mindset	Perspective skills	Humility	Inclusive mindset and intercultural competence	Optimism
Self-awareness	Sense-making	Empathy and Compassion	Trust	Perseverance
Presence	Long-term orientation and Visioning		Mobilization skills	

5. Theory U

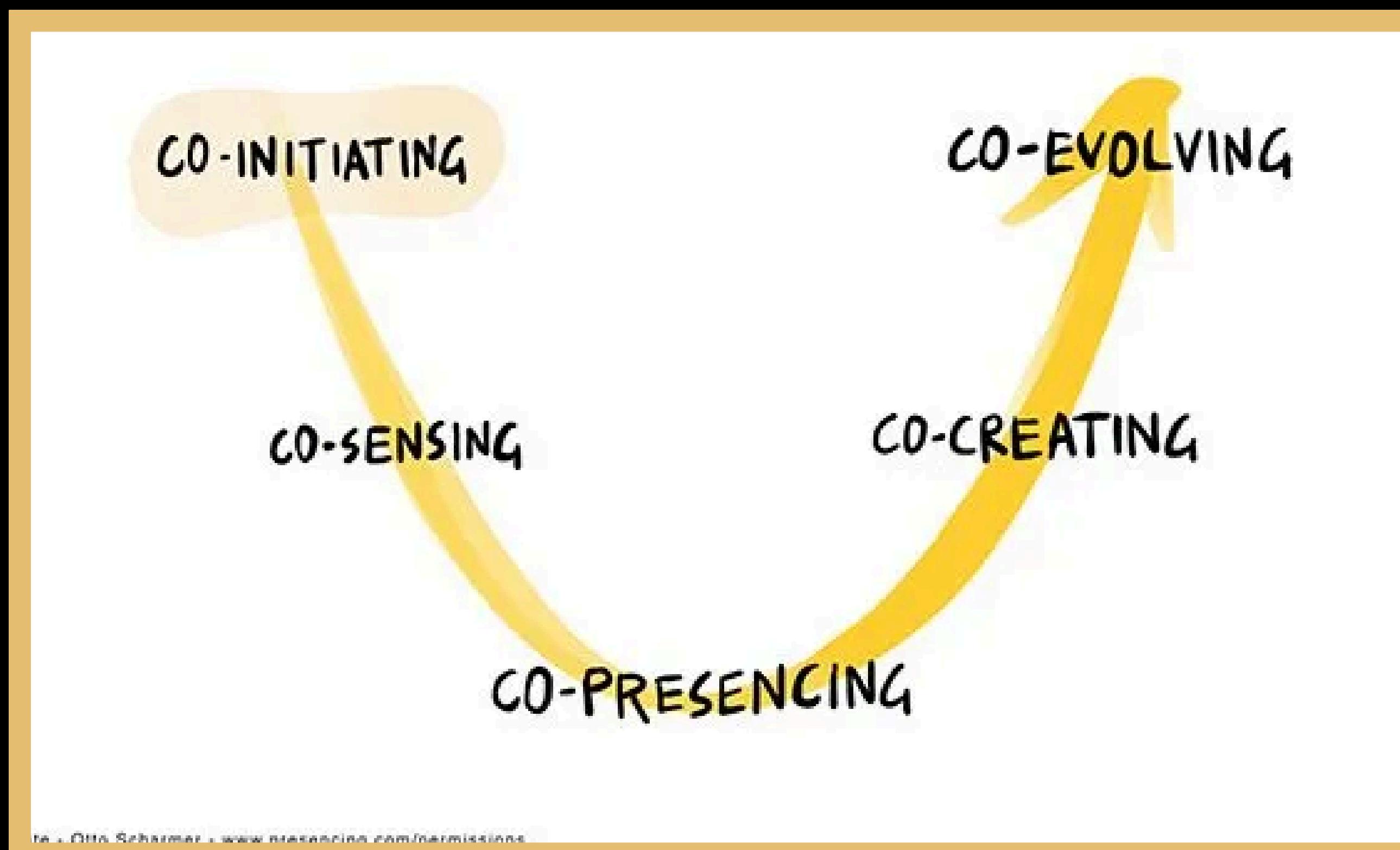
Leading from the
emergent future



From The Presencing Institute

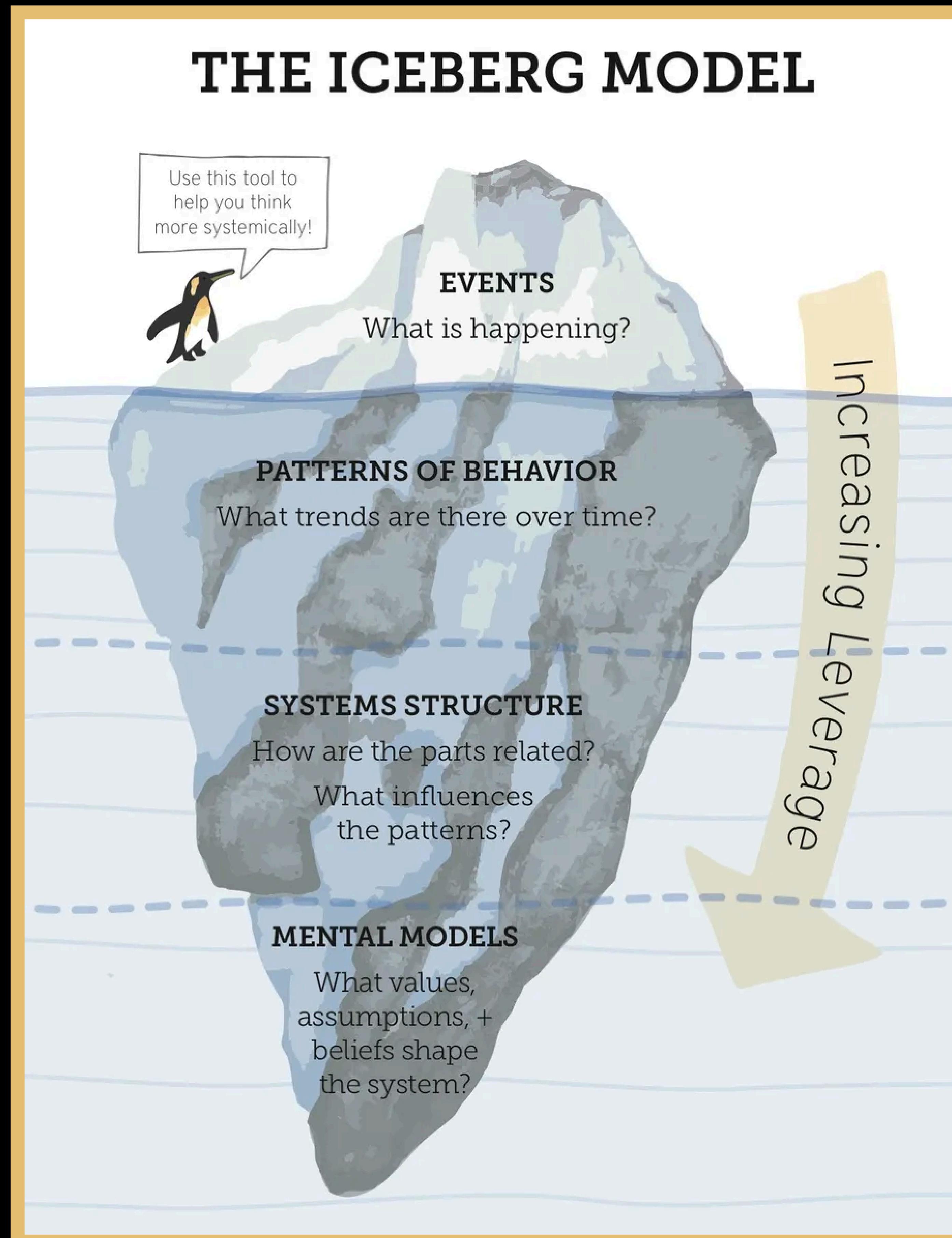
Useful for

- Lead from the emergent future
- Embrace personal transformation
- Design collective processes



6. Iceberg Model

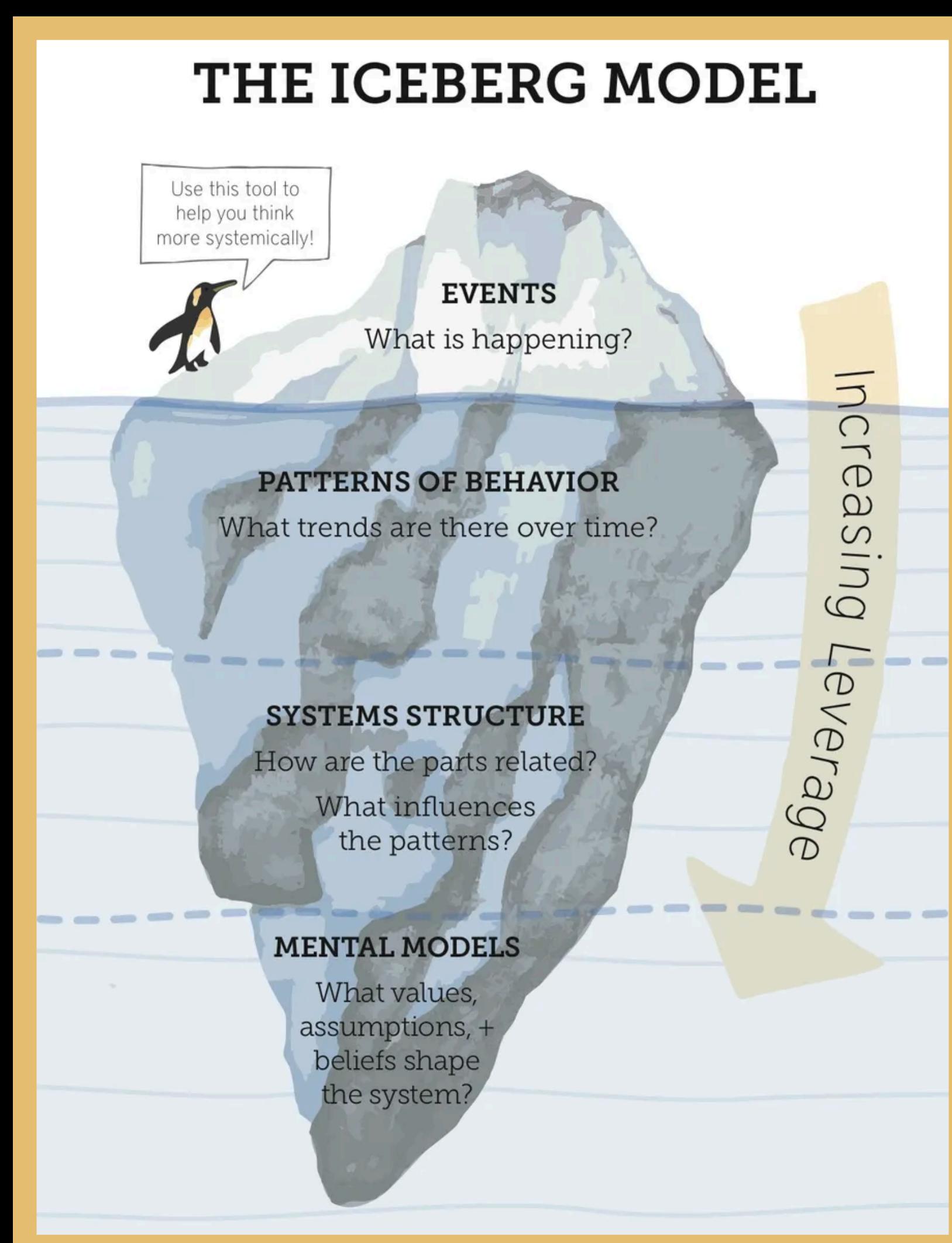
Addressing
root causes



From Edward T Hall

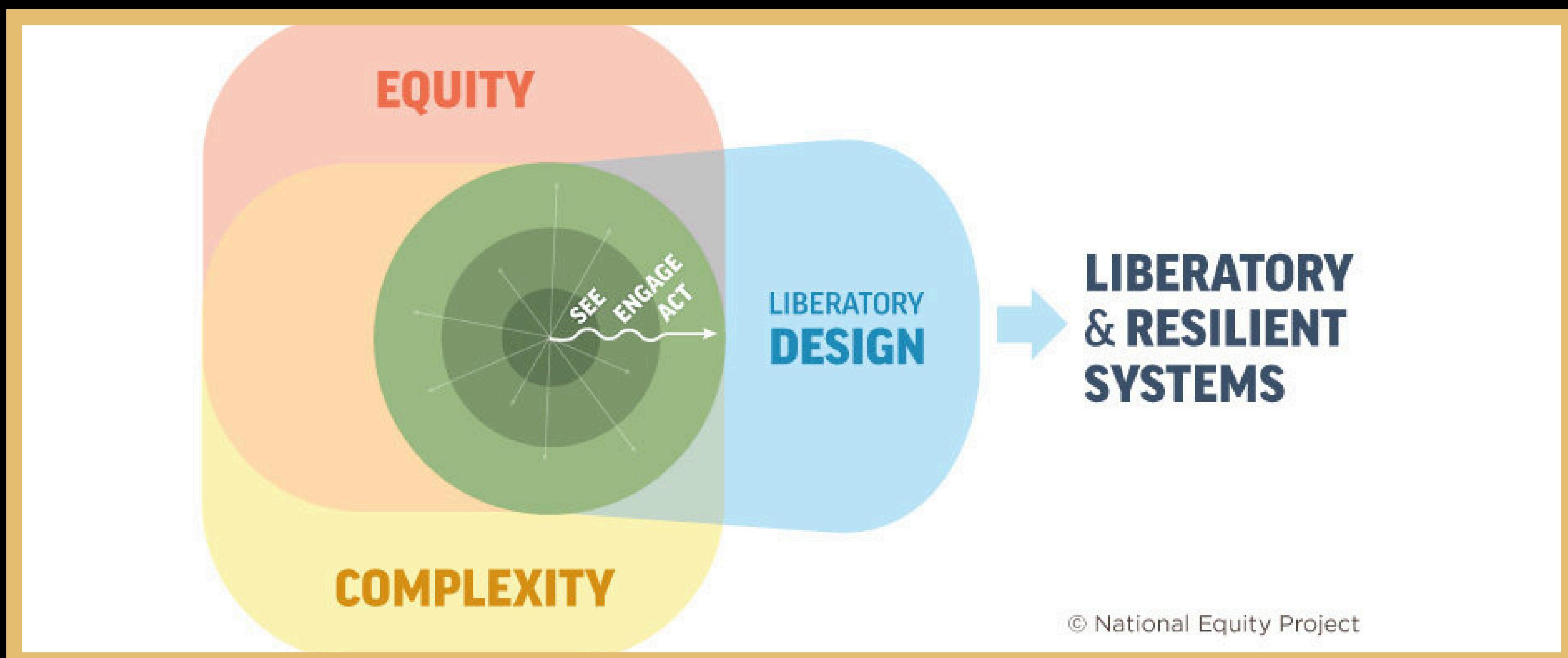
Useful for

- Analyze the root causes
- Address underlying issues
- Create innovations at multiple levels



7. Leading for Equity Framework

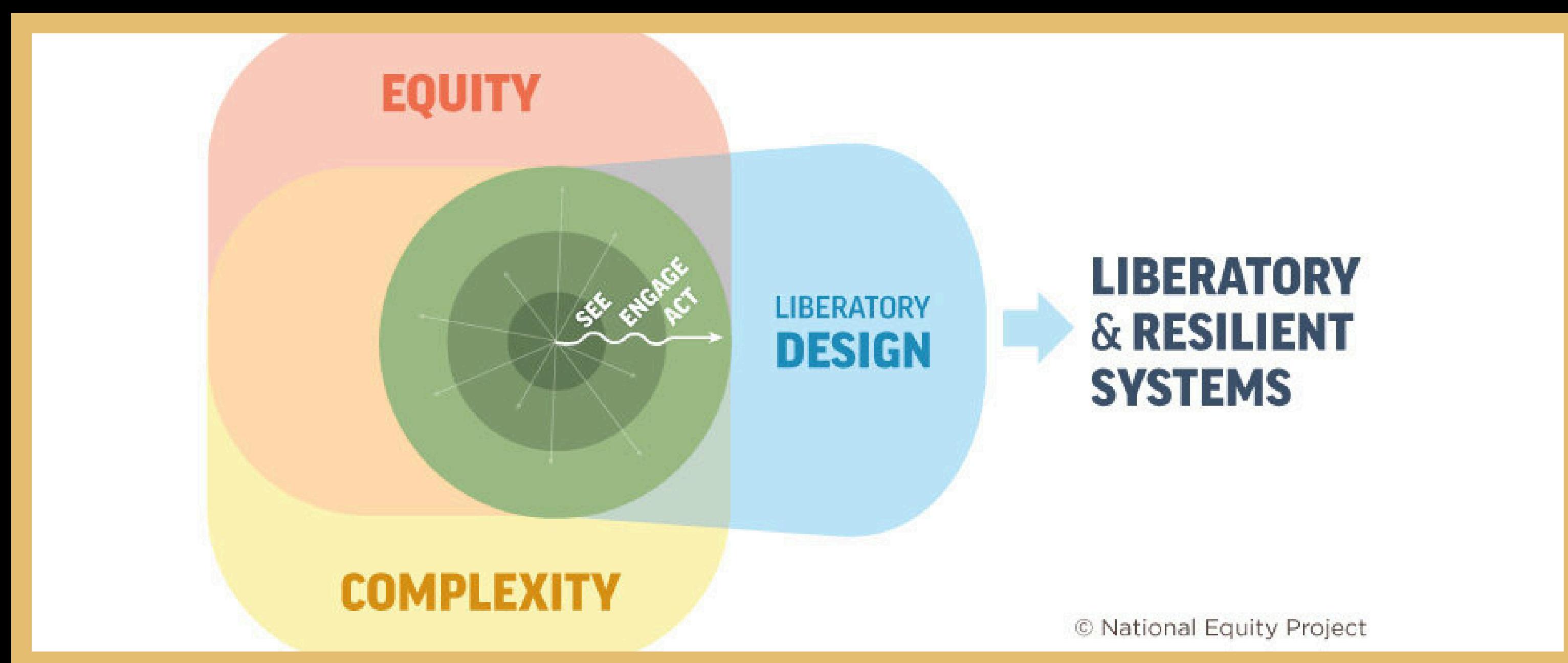
Catalyze liberatory
systems



From The National Equity Project

Useful for

- Address inequities in society
- See, engage and act for social justice
- Co-design resilient systems



8. Collective Leadership Compass

Operationalize
collective impact



From Collective Leadership Institute

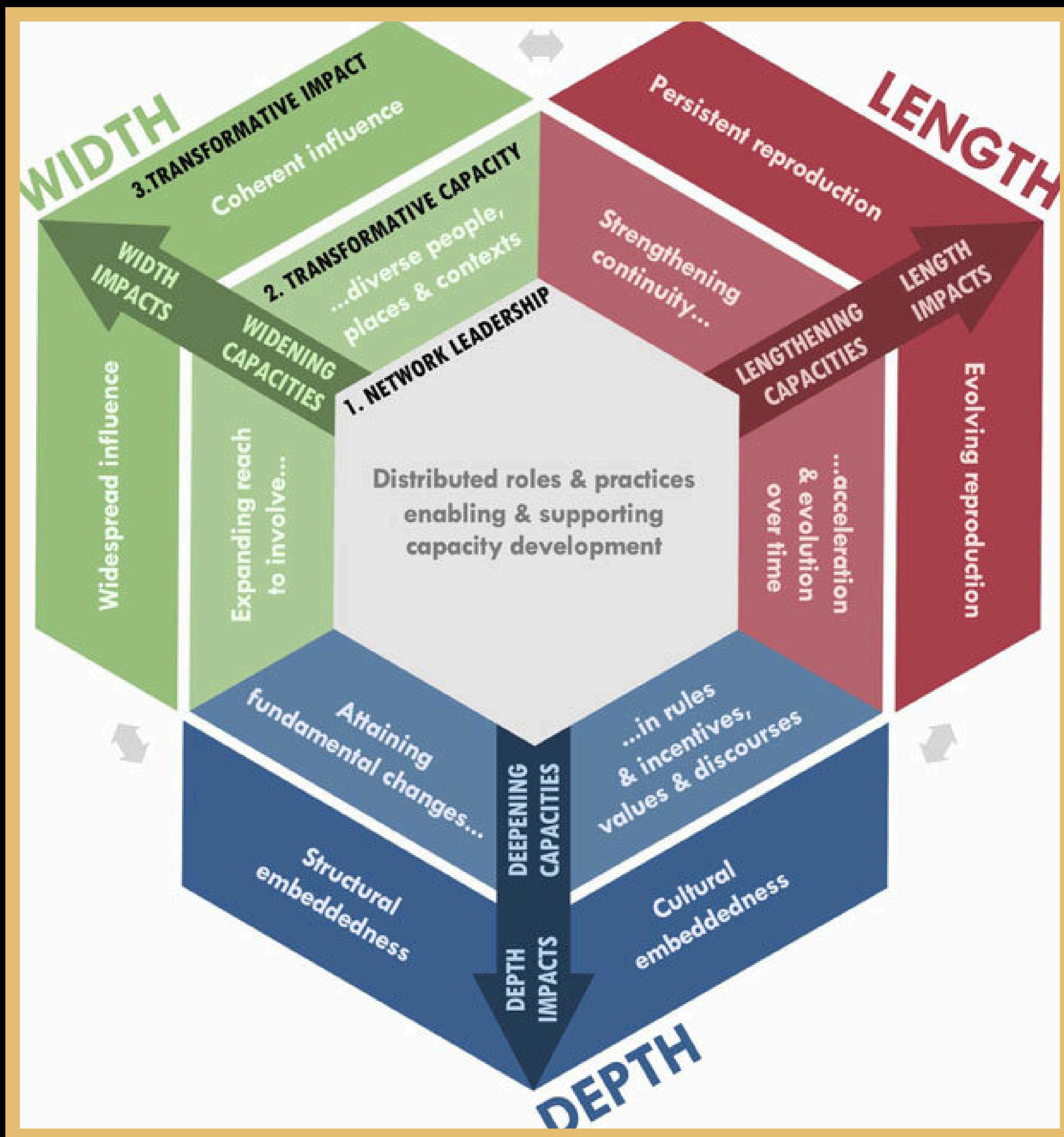
Useful for

- Operationalize collective leadership
- Drive community engagement
- Foster resilient networks



9. SCALE 3D Tool

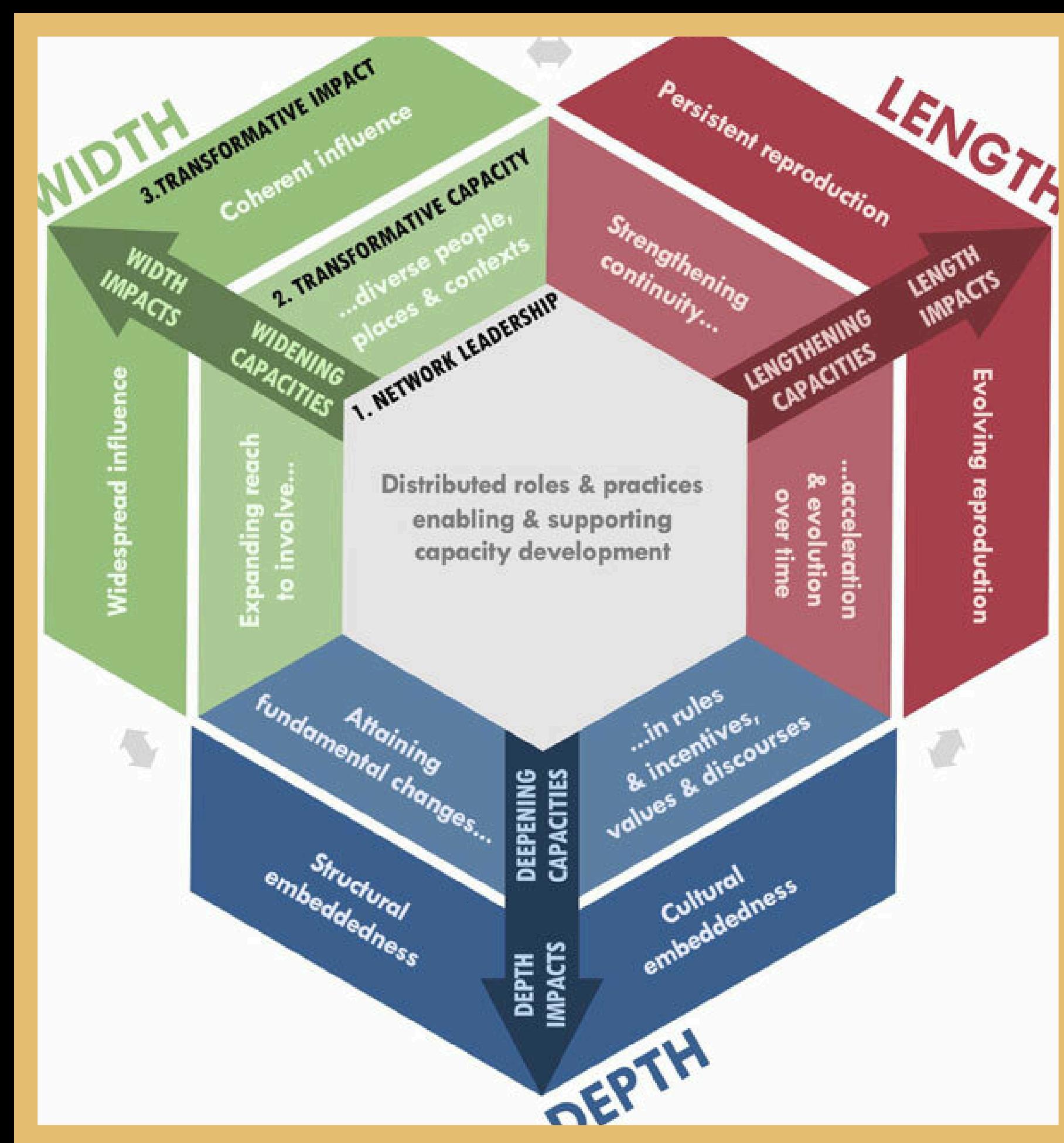
Building capacity to
scale impact



From Tim Strasser, Adrian Robke, et. al.

Useful for

- Evaluating impact
- Foster capacity building
- Establish decentralized roles



10. Doughnut Economics

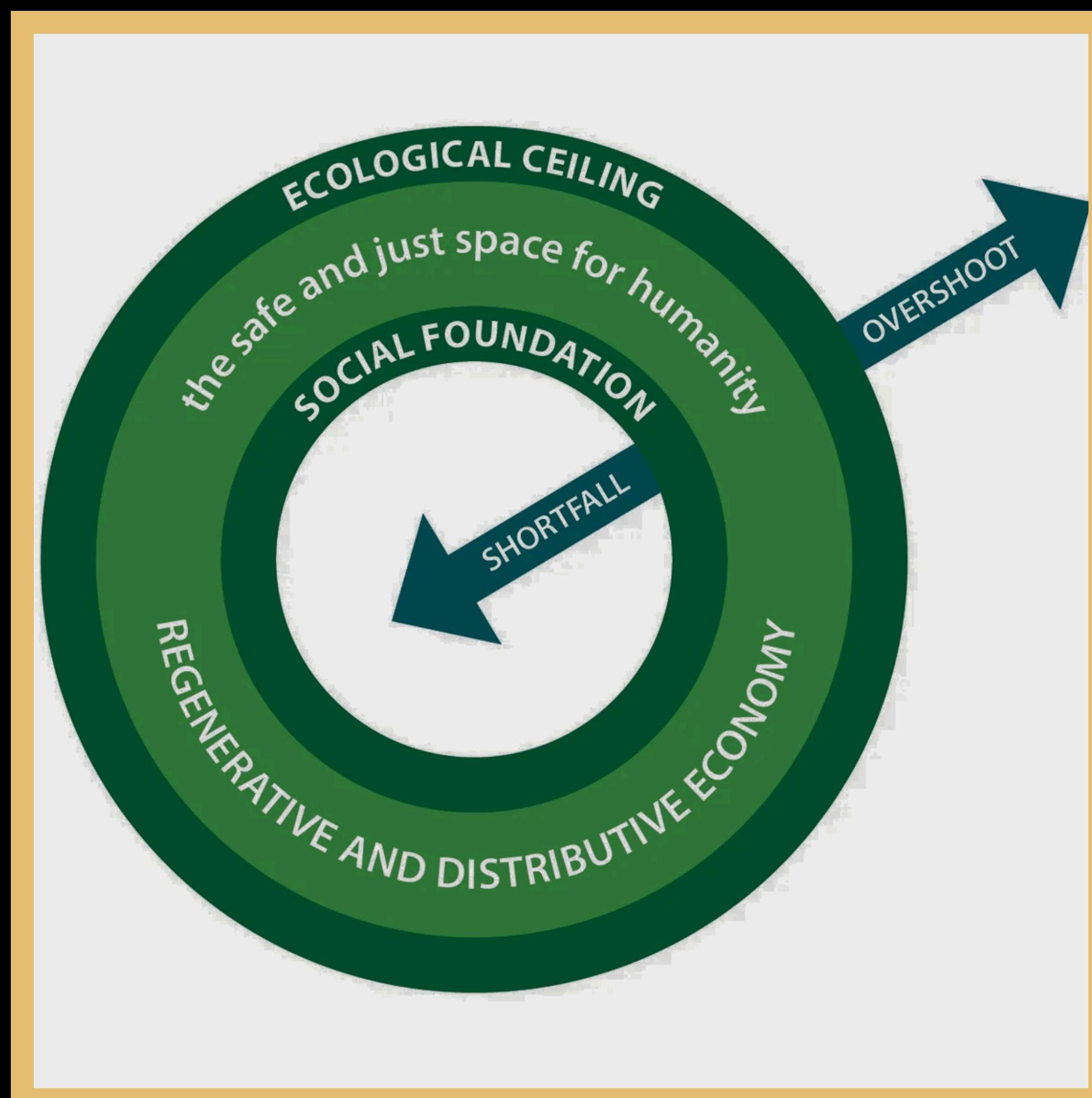
Meeting needs within
planetary boundaries



From Kate Raworth

Useful for

- Balance social and planetary boundaries
- Emphasize interconnectedness
- Encourage circularity



How to Use

- 1** Start with a real-world challenge
- 2** Layer frameworks to make sense of the issue.
- 3** Turn insights into action.

More detail in
the post above



Let's Talk!

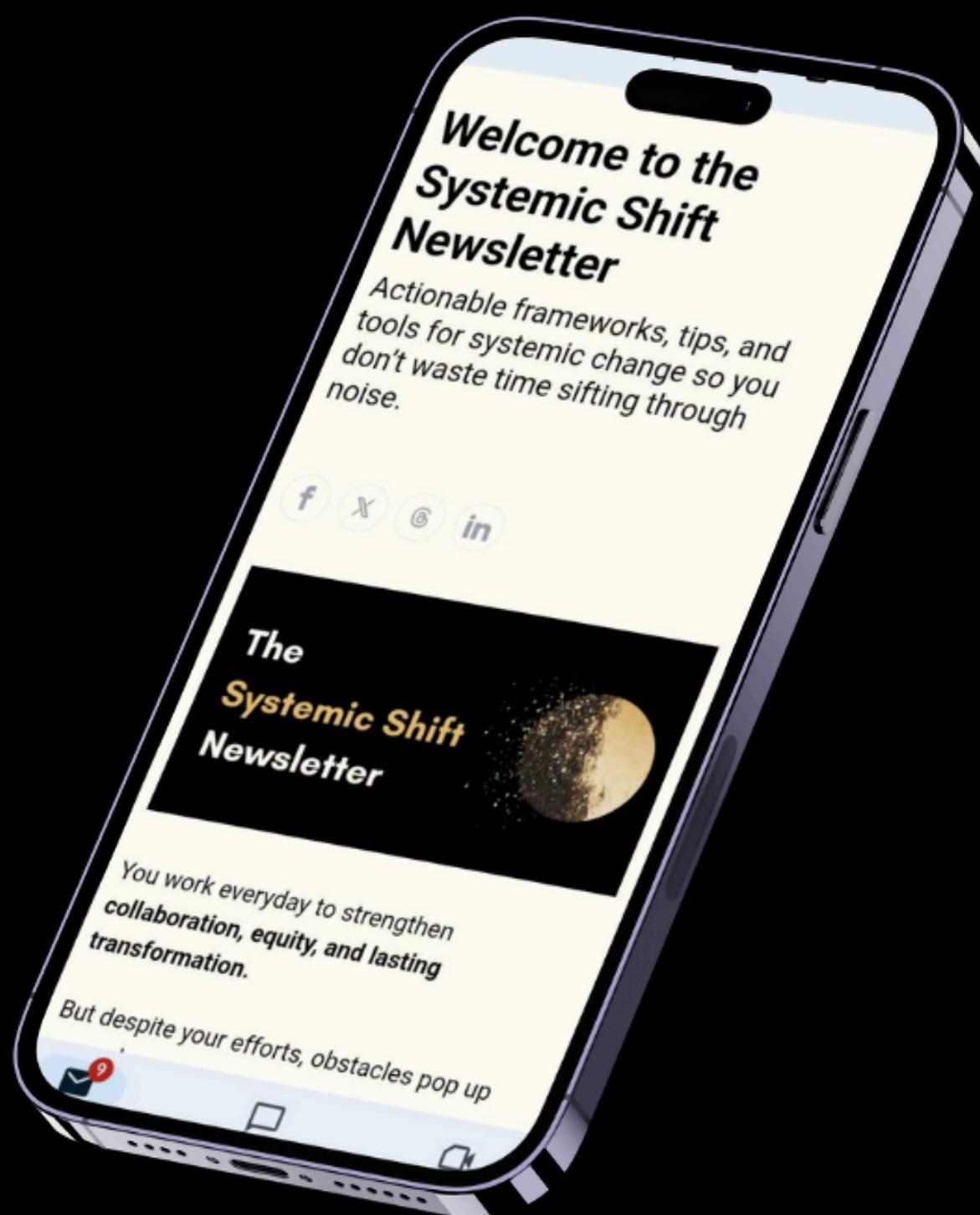
- Which frameworks do you want to add to the list?
- How could you stack them to create better strategies?

Share in the comments!



Like this Content?

Join the:



The Systemic Shift Newsletter

Opportunities, tips, and tools
to amplify systemic change.

(Link to subscribe in my bio)

Connect with Me

Building the capacity of
impact networks to amplify
systemic change.

